Bergen Fort Lee Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	3,582.0	3,525.0	3,582.0
On Roll Regular Shared-Time		2.0	0.0
On Roll Special Ed Full-Time	496.0	500.0	530.0
On Roll Subtotal	4,078.0	4,027.0	4,112.0
In Private School Placements	27.0	25.0	27.0
Sent to Other Districts Regular	0.0	0.0	40.0
Sent to Other Districts Special Ed	25.0	20.0	37.0
Received	2.0	8.0	18.0
In State Facilities	1.0	1.0	1.0

Bergen Fort Lee Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	68,211,586	69,575,818	70,967,334
	Total Tuition	10-1300	223,487	103,800	180,000
	Rents and Royalties	10-1910	6,500	20,000	50,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	244,644	93,775	93,775
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	565	0	0
	Total Revenues from Local Sources		68,686,782	69,793,443	71,291,159
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	524,000	533,245	383,000
General Fund Revenues from Intermediate Sources	Total Revenues from Intermediate Sources		524,000	533,245	383,000
	Categorical Transportation Aid	10-3121	685,744	685,744	685,744
	Extraordinary Aid	10-3131	2,007,682	985,000	985,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,404,816	3,175,703	3,914,892
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	105,243	105,243	105,243
	Other State Aids	10-3XXX	54,520	0	0
	Total Revenues from State Sources		5,258,005	4,951,690	5,690,879
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	36,623	63,506	82,602
General Fund Revenues nom Federal Sources	Total Revenues from Federal Sources		36,623	63,506	82,602
	Budgeted Fund Balance-Operating Budget	10-303	0	0	1,260,742
	Withdrawal from Capital Reserve for Local Share	10-307	1,895,208	0	0
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	4,113,809	6,307,820
General Fund Revenues nom Other Sources	Transfers from Other Funds	10-5200	2,356	0	0
	Adjustment for Prior Year Encumbrances		0	1,555,757	0
	Actual Revenues (Over)/Under Expenditures		-1,712,090	0	0
General Fund Revenues	Total Operating Budget		74,690,884	81,011,450	85,016,202
	Student Activity Fund Revenue	20-1760	148,831	0	0
Special Devenue Fund Devenues from Least Sauress	Scholarship Fund Revenue	20-1770	6,619	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,511	33,889	0
	Total Revenues from Local Sources	20-1XXX	158,961	33,889	0

Bergen Fort Lee Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Consider Device of Control Device of the Control	Other Restricted Entitlements	20-32XX	135,624	139,273	111,418
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		135,624	139,273	111,418
	Title I	20-4411-4416	462,718	609,494	328,161
	Title II	20-4451-4455	58,727	81,274	68,258
	Title III	20-4491-4494	94,794	113,741	70,009
	Title IV	20-4471-4474	25,719	32,997	28,026
	ARP-IDEA Preschool	20-4409	0	16,539	0
	ARP-IDEA Basic	20-4419	0	193,956	0
	IDEA Part B (Handicapped)	20-4420-4429	1,069,724	1,279,958	777,482
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	378,327	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	Vocational Education	20-4430	0	21,433	10,392
	ARP-ESSER	20-4540	0	3,330,083	0
	CARES Act Education Stabilization Fund	20-4530	112,558	150,869	0
	CARES-Digital Divide Grant	20-4531	218,972	0	0
	Coronavirus Relief Fund (CRF)	20-4532	302,009	0	0
	CRRSA Act-ESSER II	20-4534	4,034	1,477,692	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,873	88,217	0
	Other	20-4XXX	1,927	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		2,358,055	7,944,580	1,282,328
Special Revenue Fund Revenues	Total Grants and Entitlements		2,647,955	8,117,742	1,393,746
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	95,000	0	0

Bergen Fort Lee Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,863,731	3,804,061	3,734,689
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		3,863,731	3,804,061	3,734,689
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II		409,605	410,304	410,095
	Budgeted Fund Balance	40-303	0	1	67,384
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		4,368,336	4,214,366	4,212,168
	Actual Revenues (Over)/Under Expenditures		-67,382	0	(
Debt Service Fund Revenues	Total Repayment of Debt		4,300,954	4,214,366	4,212,168
All Fund Revenues	Total Revenues/Sources		81,639,793	93,343,558	90,622,116
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		81,639,793	93,343,558	90,622,116

Bergen Fort Lee Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	19,858,525	20,825,203	23,177,811
	Special Education-Instruction	11-2XX-100-XXX	5,962,512	6,890,029	7,058,711
	Basic Skills/Remedial-Instruction	11-230-100-XXX	639,084	694,625	716,143
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	1,480,634	1,520,722	1,381,082
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	277,266	387,624	398,435
	School-Sponsored Athletics-Instruction	11-402-100-XXX	612,097	748,577	737,932
	Summer School	11-422-XXX-XXX	122,455	348,926	327,702
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,654,956	4,082,502	4,473,789
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	372,521	390,641	404,735
	Undistributed Expenditures-Health Services	11-000-213-XXX	757,046	801,634	836,940
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,504,605	1,700,974	1,864,026
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,882,571	2,859,225	2,477,640
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,431,999	1,571,094	1,507,164
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,635,649	1,693,415	1,714,499
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	420,039	569,560	584,766
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	874,055	1,005,375	1,128,659
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,770	72,100	48,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,529,980	1,777,938	1,795,310
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,873,720	3,107,660	3,289,535
	Undistributed Expenditures-Central Services	11-000-251-XXX	921,452	1,073,741	1,162,487
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	336,020	355,424	195,165
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,229,324	7,102,565	6,857,221
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,871,959	2,722,247	3,290,233
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,209,274	12,858,029	13,112,013
	Undistributed Expenditures-Food Services	11-000-310-930	0	60,000	(
	Total Undistributed Expenditures		37,519,940	43,804,124	44,742,982

Bergen Fort Lee Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	1,000,000	0	0
Reserves	Increase In Current Expense Emergency Reserve	10-607	122,996	0	0
General Fund Current Expenses	Total General Current Expense		67,595,509	75,219,830	78,540,798
	Equipment	12-XXX-XXX-730	61,821	409,336	150,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	613,353	5,382,234	6,325,354
Capital Outlay	Increase In Capital Reserve	10-604	6,408,601	0	0
	Interest Deposit to Capital Reserve	10-604	11,600	50	50
	Total Capital Outlay		7,095,375	5,791,620	6,475,404
General Fund Expenses and Transfers	General Fund Grand Total		74,690,884	81,011,450	85,016,202
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,511	33,889	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	10,497	12,904	10,323
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	42,270	35,410	28,328
Special Revenue Fund Expenses for Other State	Nonpublic Handicapped Services	20-XXX-XXX-XXX	35,152	20,224	16,179
Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,646	24,080	19,264
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	9,030	7,224
	Nonpublic Security Aid	20-XXX-XXX-XXX	30,059	37,625	30,100
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	135,624	139,273	111,418
	Title I	20-XXX-XXX-XXX	462,718	609,494	328,161
	Title II	20-XXX-XXX-XXX	58,727	81,274	68,258
	Title III	20-XXX-XXX-XXX	94,794	113,741	70,009
	Title IV	20-XXX-XXX-XXX	25,719	32,997	28,026
Chariel Davenus Fund Fundance for Foderal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,069,724	1,279,958	777,482
Special Revenue Fund Expenses for Federal Projects	Vocational Education	20-XXX-XXX-XXX	0	21,433	10,392
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	193,956	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	16,539	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	112,558	150,869	0
	Other	20-XXX-XXX-XXX	1,927	0	0

Bergen Fort Lee Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Bridging the Digital Divide Program	20-478-XXX-XXX	218,972	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	302,009	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,034	1,477,692	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,873	88,217	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	0	3,330,083	0
openial Nevertice Fund Expenses for Federal Frojects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	378,327	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	2,358,055	7,944,580	1,282,328
Special Revenue Fund Expenses	Total Special Revenue Funds		2,647,955	8,117,742	1,393,746
Dalah Oranidas Francis Francis	Total Regular Debt Service	40-701-510-XXX	4,300,954	4,214,366	4,212,168
Debt Service Fund Expenses	Total Debt Service Funds		4,300,954	4,214,366	4,212,168
All Fund Expenses	Total Expenditures/Appropriations		81,639,793	93,343,558	90,622,116
Expenses Net of Transfers	Total Expenditures Net of Transfers		81,639,793	93,343,558	90,622,116

Bergen Advertised Recapitulation of Balances Fort Lee Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,004,428	3,763,109	1,763,109	502,367
Offiestricted	Repayment of Debt	3	67,385	67,384	0
	Capital Reserve	9,477,505	13,556,828	11,443,069	5,135,299
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,500,000	2,500,000	2,500,000	2,500,000
	Legal Reserve	911,487	0	0	0
Restricted for General Operating Budget	Unemployment Fund	251,318	251,883	251,883	251,883
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	600,000	763,325	763,325	763,325
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Cresial Devenue 5	Student Activity Fund	124,591	132,507	132,507	132,507
Restricted for Special Revenue Fund	Scholarship Fund	34,556	31,325	31,325	31,325
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Fort Lee Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,464	\$14,999	\$16,211	\$16,993	\$17,211
Total Classroom Instruction	\$8,399	\$8,703	\$9,220	\$9,582	\$10,013
Classroom-Salaries and Benefits	\$8,109	\$8,379	\$8,856	\$9,241	\$9,482
Classroom-General Supplies and Textbooks	\$239	\$270	\$293	\$302	\$468
Classroom-Purchased Services	\$51	\$54	\$71	\$40	\$63
Total Support Services	\$2,622	\$2,657	\$3,022	\$3,223	\$3,127
Support Services-Salaries and Benefits	\$2,144	\$2,187	\$2,463	\$2,574	\$2,552
Total Administrative Costs	\$1,525	\$1,671	\$1,778	\$1,889	\$1,889
Administration Salaries and Benefits	\$1,263	\$1,300	\$1,383	\$1,435	\$1,476
Total Operations and Maintenance of Plant	\$1,598	\$1,659	\$1,837	\$1,913	\$1,815
Operations and Maintenance-Salaries and Benefits	\$574	\$595	\$641	\$668	\$673
Board Contribution to Food Services	\$13	\$0	\$14	\$15	\$0
Total Extracurricular Costs	\$275	\$259	\$302	\$332	\$326
Total Equipment Costs	\$70	\$15	\$24	\$102	\$36
Legal Costs	\$26	\$22	\$42	\$45	\$45
Employee Benefits as a percentage of salaries*	28.71%	27.49%	28.76%	28.72%	27.94%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Fort Lee Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	South Bergen Region VII Workers Compensation Pool	0
Insurance Coverages and Benefits	School Employees' Health Benefits Program	0
	School Alliance Insurance Fund	0
Municipal/Public Works	Garbage Removal, Waste Management and Discounted Fuel	0
	Educational Data Services-Bidding and Right to Know	0
Purchasing	Middlesex Regional Service Commission	0
	Hunterdon (HCESC) Consortium	0
Transportation Commisses including Fuel	South Bergen Jointure Commission	0
Transportation Services, including Fuel	Leonia Board of Education	0

Bergen Fort Lee Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	70,271,576
	(D) Total School Levy	74,040,952
	(B) Estimated Net Taxable Valuation (as of 02/25/22)	6,632,411,641
Fort Loo Dorovelo	(H) Estimated Equalized Valuation (as of 10/01/21)	7,733,191,274
Fort Lee Borough	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0595
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1164
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9087
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9574

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$84,114
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
AITKEN, SUSAN	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
AITKEN, SUSAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Human Resources
	Base Annual Salary Amount	\$140,790
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
CANGIALOSI-MURPHY, JAIME	Member of Collective Bargaining Unit (CBU)?	N
CANGIALOSI-IVIORENT, JAIIVIE	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$11,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
CANGIALOSI-MURPHY, JAIME	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
CANGIALOSI-IVIORFITT, JAIIVIL	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,106
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 7 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
COLLAZO-BAKER, DIANE	Base Annual Salary Amount	\$164,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$25,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
COLLAZO-BAKER, DIANE	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$79
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
COLLAZO DAVED DIANE	Additional Comment 1	None Reported
COLLAZO-BAKER, DIANE	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	New Construction
	Base Annual Salary Amount	\$118,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
DENICHILO, JACK	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$79
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,318
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,393
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
DENICHILO, JACK	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Human Resources Officer
	Base Annual Salary Amount	\$89,423
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
CII TANANAI ANINI	Shared District	None Reported
GIL, TAMMI-ANN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,465
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
GIL, TAMMI-ANN	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
GIL, TAIVIIVII-AININ	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
GRAY, IRENE	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,068
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,469
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,063
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 7 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
GRAY, IRENE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
KRAVITZ, ROBERT	Member of Collective Bargaining Unit (CBU)?	N
KRAVIIZ, KODEKI	Beginning Date of Contract	10/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,337
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	,
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
KRAVITZ, ROBERT	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
RRAVIIZ, ROBERT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
RUGGIERO, JASON	Job Title II	Technology
	Base Annual Salary Amount	\$124,024
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
RUGGIERO, JASON	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$79
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,509
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
RUGGIERO, JASON	Additional Comment 1	None Reported
RUGGIERO, JASON	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$172,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
TAYLOR, HAQQUISHA	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,500
	Total Bonuses Amount	\$6,890
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,489
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
TAYLOR, HAQQUISHA	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported