

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

SPECIAL PUBLIC BUSINESS MEETING

August 2, 2019

FORT LEE BOARD OF EDUCATION – CONFERENCE ROOM

8:00 A.M.

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 8:00 a.m. by Mrs. Han Silver.

FLAG SALUTE

The Flag Salute was led by Mrs. Richter.

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on July 31, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record and the Gold Coast Life; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

Present: Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck (8:13 a.m.), Mrs. Esther Han Silver

Absent: Ms. Elisa Cho

Also Present: Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Mr. Dennis McKeever, Attorney

Absent: Dr. Sharon Amato

PUBLIC WORK SESSION

Ms. Colbath and Ms. Tuck inquired about seemingly disparate salaries offered to female candidates versus male candidates. Ms. Colbath further asked the path and process for internal candidates to ready themselves for administrative positions within the district.

Mrs. Morell asked for clarification on why an internal candidate she felt was qualified was not considered for the administrative position.

Mr. Rota explained the reasoning behind the salaries offered to the candidates recommended for hire on today's agenda.

Mrs. Richter asked if we still anticipate opening the new 5/6 building on September 9th.

Mr. Rota gave an update of status the status of construction of and opening of the Upper Elementary building.

RESOLUTIONS

FINANCE

1F **WHEREAS**, after a competitive solicitation and selection process by a Lead Agency, in compliance with its own policies, procedures, rules and regulations, a number of vendors have entered into master agreements to provide a variety of goods, products and services based on national volumes ("products");

WHEREAS, master agreements are made available by a Lead Agency through the National Cooperative Purchasing Alliance (NCPA) and provide that participating public agencies may purchase products on the same terms, conditions and pricing as the Lead Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase;

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves in consideration of the mutual promises contained in this agreement, and of the mutual benefits to result, registration as a Participating Public Agency of the NCPA and agrees as follows:

1. That each party will facilitate the cooperative procurement of products.
2. That the procurement of products subject to this agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party's procurement practices.
3. That the cooperative use of bids obtained by a party to this agreement shall be in accordance with the terms and conditions of the bid, except as modification of those terms and conditions is otherwise allowed or required by applicable law.
4. That the Lead Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the procurement of products by the Participating Public Agencies.

5. That a procuring party will make timely payments to the vendor for products received in accordance with the terms and conditions of the procurement. Payment for products and inspections and acceptance of products ordered by the procuring party shall be the exclusive obligation of such procuring party. Disputes between procuring party and vendor are to be resolved in accord with the law and venue rules of the State of purchase.
6. The procuring party shall not use this agreement as a method for obtaining additional concessions or reduced prices for similar products or services.
7. The procuring party shall be responsible for the ordering of products under this agreement. A non-procuring party shall not be liable in any fashion for any violation by a procuring party, and the procuring party shall hold non-procuring party harmless from any liability that may arise from action or inaction of the procuring party.
8. This agreement shall remain in effect until termination by a party giving 30 days written notice to the other party. The provisions of paragraphs 5, 6 and 7 hereof shall survive any such termination.
9. This agreement shall take effect after execution of the Lead Agency Certificate or Participating Public Agency Registration, as applicable.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves item #1F.

MOTION carried unanimously upon roll call vote, 8-0.

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2019-2020 school year**, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary (Pending Negotiations)	Effective Date
Stephanie	Rittner	Teacher Grade 4	S2	02-1003-17	\$60,330.00 Step 3/MA	9/1/19
Christina	Lopez	Teacher ESL	S3	03-1485-05	\$61,630.00 Step 4/MA	9/1/19

Kevin	Sylvester	Music Teacher	S4	04-2100-06	\$66,230.00 Step 6/MA	10/1/19 or sooner
Lauren	Brickner	Teacher Special Education Resource	LFCMS	05-2400-14	\$61,530.00 Step1/MA+20	9/1/19
Ashley	Blair	Grade 7-8 English Teacher	LFCMS	06-1106-06	\$61,630.00 Step 4/MA	9/1/19
Shannon	McNaughton	Special Education LLD G5/6 LAL/Social Studies Teacher	LFC Upper Elementary	05-2411-08	\$59,530.00 Step1/MA	9/1/19
Mark	Bitar	Supervisor, Math & Science	CO	00-0300-03	\$92,000.00 prorated	10/1/19 or sooner
Xin	Cai	Teacher World Language PT (Mandarin) (.6)	FLHS	07-1401-03	\$60,581.00 Step 17/MA+30	10/1/19 or sooner
Yrma	Garcia	Personal Aide PK Spec Ed 1:1 (.83)	S2	02-9101-115	\$21,019.00 Step 1/ Degreed	9/1/19
Berta	Martinez	Personal Aide Grades 3-4 ASD 1:1 (.83)	S2	02-9101-116	\$21,019.00 Step 1/ Degreed	9/1/19
Kali	Maguire	Personal Aide Grades 3-4 ASD 1:1 (.83)	S2	02-9101-65	\$21,019.00 Step 1/ Degreed	9/1/19
Mercedes	Miller	Personal Aide Grades 1-2 ASD 1:1 (.83)	S2	02-9101-114	\$21,019.00 Step 1/ Degreed	9/1/19
Andrew	Park	Instructional Aide Physical Education (.5)	S4	04-9101-44	\$12,662.00 Step 1/ Degreed	9/1/19
Caryn	Gilbert	Personal Aide Grades 7-8 LLD 2:1	LFCMS	06-9101-81	\$21,019.00 Step 1/ Degreed	9/1/19

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2019-2020 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Meeta Mahtani	Teacher Kindergarten	S2	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/19 to 6/30/20 plus 3 days NTO	Samantha Milgram
Deborah Maiorano	School Social Worker	HS	Daily rate equal to a BA, Step 1; No Benefits	9/1/19 to 12/18/19 plus 3 days NTO	Elisa Murphy
Miguel Tactuk	Teacher Grades 7-8 Math	MS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/19 to 12/11/19 plus 3 days NTO	Stefanie Katic

MOTION by Mrs. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves items #1P through #2P.

MOTION carried unanimously upon roll call vote, 8-0. Mrs. Richter abstained on Mr. Sylvester.

EXECUTIVE SESSION

MOTION by Mrs. Romba, seconded by Ms. Colbath, at 8:22 a.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 9:41 a.m.

ADJOURNMENT

MOTION by Ms. Colbath, seconded by Mrs. Tuck, to adjourn, 9:41 a.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/mo
08-05-19