

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 12, 2019
FORT LEE HIGH SCHOOL – MEDIA CENTER
6:45 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:48 p.m. by Mrs. Han Silver.

FLAG SALUTE

The Flag Salute was led by Mrs. Romba.

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 16, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record and the Gold Coast Life; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

Present: Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Esther Han Silver

Also Present: Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Mr. Tony Sciarrillo, Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Tuck, at 6:49 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:36 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota discussed the NJQSAC report.

Mr. Rota introduced Matt Lee from NJSBA to facilitate board goal development.

COMMITTEE REPORTS

Mrs. Morell read the minutes summarizing Buildings and Grounds committee meeting on July 24 and July 25.

PUBLIC WORK SESSION

None.

HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, to open the floor to the public, 8:27 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Tyrene Gibson, parent of a former FLHS student, shared the importance of culture in the school and it's prioritization in setting board goals.

MOTION by Mrs. Romba, seconded by Mrs. Richter, to close the floor to the public, 8:35 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	July 15, 2019
Private Executive Meeting Minutes	July 15, 2019
Special Public Business Meeting Minutes	August 2, 2019
Special Private Business Meeting Minutes	August 2, 2019

2B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **rejects the Superintendent's recommendation in Case #201149_FLH_05082019 and finds that HIB was not substantiated in this matter.**

4B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to voluntarily move from Cohort 3 to Cohort 1 (at the request of the NJDOE) and undergo a **NJQSAC (New Jersey Quality Single Accountability Continuum) review**. As a result of the move to Cohort 1, the District will be monitored during the 2019-2020 school year.

5B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **participation in the Teen Mental Health First-Aid National Pilot Program**.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1B through #5B.

MOTION carried unanimously upon roll call vote, 9-0 with exception. Ms. Cho abstained on item #1B.

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent approves the following change order:

CHANGE ORDER SUMMARY SHEET PROJECT NO. OWNER Fort Lee BOE
ARCHITECT SSP Architectural Group
CONTRACTOR Dobco, Inc.

PROJECT: Fort Lee Board of Education Date: August 5, 2019
Additions and Alterations Phase 2
Lewis F. Cole Middle School

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	AMT APPLIED TO ALLOWANCE
Dobco, Inc.	33	PCO#00111 – Room 1021 Added GWB Chase PCO#00112 – Room 2007 Added Knee Wall PCO#00113 – Kitchen FRP Removal	\$7,730.69	\$0.00
Dobco, Inc.	34	PCO#00114 – Mezzanine Condensate Drain	\$3,774.61	\$0.00
Dobco, Inc.	36	PCO#00115 – FS-A084 Stair 3 Landing Wall Infill	\$3,330.95	\$0.00
Dobco, Inc.	37	Contractor shall furnish all labor, material, and equipment necessary to effect the following changes in the work: Provide an elevator operator on required days for the delivery and installation of the owner's furniture.	\$21,000.00	\$0.00

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 9-0.

CURRICULUM & INSTRUCTION

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Fort Lee High School's **Marching Band Trip to be held in May 23-25, 2020 to participate in the National Memorial Day Parade in Washington, D.C.**

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Patricia Vitale-Reilly Consulting** to provide **professional development training** during the 2019-2020 school year, as outlined below. [See Appendix Page 18](#)

Professional Development Training	Total Not to Exceed	Account
To provide three (3) days of PD training to Administrators for planning and sustainability support for literacy PD.	\$5,100.00	#11-000-221-580-30-000
To provide twenty one (21) days of professional development training for classroom teachers in grades 3 and 4 with support for the teaching of reading and writing.	\$35,700.00	#11-000-221-320-30-000
To provide seven (7) days of professional development training for ESL teachers with support for the implementation of writing.	\$11,900.00	#20-241-200-320-30-000

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by the **Center for Applied Linguistics (CAL Solutions)** to provide **professional development services on the Sheltered Instruction Observation Protocol (SIOP) Model** to the Fort Lee School District, at a total cost not to exceed \$19,950 to be charged against account 20-241-200-320-30-000. [See Appendix Page 23](#)

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the attached **list of Related Services Providers for the 2019-2020 school year**. [See Appendix Page 30](#)

5CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **reclassification of an Autism Spectrum Disorder (ASD) Program as a Multiple Disabilities (MD) Program, based upon students moving up to Fort Lee High School** for the 2019-2020 school year, for submission to the Bergen County Supervisor of Child Study.

6CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Non-Public School Consultation Programs and Services Plan** for the 2019-2020 school year, as per the attached. [See Appendix Page 36](#)

7 CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **out-of-district placements for the 2019-2020 school year** as outlined on the attached list. [See Appendix Page 131](#)

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #7CUR.

MOTION carried unanimously upon roll call vote, 9-0.

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the **financial reports of the Secretary and Treasurer of School Monies for the**

month ending June 2019 (Preliminary) and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [See Appendix Page 92](#)

2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of June 2019**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [See Appendix Page 128](#)

3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of additional claims on the current **bills list in the amount of \$10,492,106.13 for June 2019 checks**. [See Appendix Page 51](#)

4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the additional claims on the current **Cafeteria bills list in the amount of \$39,435.69 for June 2019 checks**. [See Appendix Page 130](#)

5F **THEREFORE BE IT RESOLVED**, that the **Board of Education**, upon recommendation of the Superintendent, accepts the following **donations**:

Item	Amount/ Estimated Value	Donor	On Behalf Of
Two (2) Interactive projectors	\$4,000.00	PTA School No. 3	School No. 3 classroom resource
Check	\$500.00	Cross River Bank 400 Kelby Street, 14 th Floor Fort Lee, NJ 07024	FLHS Marching Band Trip

6F **THEREFORE BE IT RESOLVED**, that the **Board of Education**, upon recommendation of the Superintendent, approves **renewing the agreements/contracts** of the following for the Fort Lee School District's 2019-2020 school year. [See Appendix Page 73](#)

BCSS – HOME/HOSPITAL PROGRAM
BLOODBORNE PATHOGEN PROGRAM
PAY SCHOOLS (for 5th & 6th grade cafeteria)

7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Bergen County Directors of Athletics Association Officials' Fees for the 2019-2020 school year only**, as per the attached schedule. [See Appendix Page 83](#)

8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of additional computer equipment as per the attached list**. [See Appendix Page 85](#)

9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of equipment**:

Quantity	Description	Location	FLBOE ID#s	Reason
2	Teacher Desks	S#3	12177 and 02098	Obsolete

10F **WHEREAS**, The Fort Lee Board of Education (“FLBOE”), as deemed necessary, sends students to out of district private school for students with disabilities (“PSSD”); and

WHEREAS, Youth Consultation Service, Inc. (“YCS”) operates PSSDs at various locations in New Jersey; and

WHEREAS, FLBOE students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, YCS meals provided are discounted and/or free to the Fort Lee students attending YCS PSSDs; and

WHEREAS, FLBOE does not require YCS to charge Fort Lee students for the meals being provided.

NOW, THEREFORE, BE IT RESOLVED, as follows:

Section 1. **FLBOE does not require charges for meals.** The FLBOE resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.

Section 2. **Effective Date: Repealed.** This resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such consistency.

11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to **renew the following transportation contracts with First Student Incorporated, for the 2019-2020 school year as follows**:

Route No.	Contract Amount
0001-Athletics	\$49,726.53
0010-Fort Lee Middle School	26,213.67
25DE-Dwight Englewood	24,197.65
Total Contract Amount	\$100,137.85

12F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for student ID #99000054**, whose name is on file in Central Office, in the amount of **\$500.00** as per the State of New Jersey Aid in Lieu Rate, contingent upon required paperwork, for the 2019 Extended School Year (ESY) Program.

13F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for student ID #99000054**, whose name is on file in Central Office, in the amount of **\$5,000.00** as per the State of New Jersey Aid in Lieu Rate, contingent upon required paperwork, for the 2019-2020 school year.

14F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of the application for the 2019-2020 IDEA Grant Funds to the New Jersey Department of Education.

IDEA	
Basic	\$867,060
Preschool	\$ 23,373
TOTAL	\$890,433

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the 2019-2020 IDEA Grant Funds.

15F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **amended non-public funding for Security for the 2018-2019 school year** as follows:

Amended Non-Public Funding 2018-2019	
Security	\$31,650

16F **A RESOLUTION BINDING THE FORT LEE SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Fort Lee School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as “Effective Period”) issue one

or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws

Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

17F

**A RESOLUTION BINDING THE FORT LEE SCHOOL DISTRICT
TO PURCHASE NATURAL GAS SERVICES
THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”)
Bid Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Fort Lee School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

MOTION by Ms. Cho, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #17F.

MOTION carried unanimously upon roll call vote, 9-0.

PERSONNEL

1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *See Appendix Page 87*

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended effective date** for the following **resignation**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Aurela Sokoli	Part Time Paraprofessional	S4	8/12/19
Nilsa Benitez	Bookkeeper - Payroll	CO	8/5/19 (Amended)
Dana Amato	Part Time Paraprofessional	LFCMS	7/30/19
Miguel Tactuk	MLR Teacher Grade 7-8 Math	LFCMS	8/7/19
Ashley Blair	Teacher Grade 7-8 LAL	LFCMS	8/7/18
Jonathan Hronic	Instructional Aide Grades 9-12 Resource	FLHS	8/7/19
Talysa Cole	Teacher Grade 2	S1	10/7/19 or sooner

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2019-2020 school year**, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary (Pending Negotiations)	Effective Date
Bengisu	Mazicioglu	Instructional Aide Grade 4 (.83)	S4	04-9101-09	\$21,019.00 Step 1/ Degreed	9/1/19
Lauren	Kim	Personal Aide Grades K-1 ASD 1:1 (.83)	S2	02-9101-96	\$21,019.00 Step 1/ Degreed	9/1/19
Alyssa	D'Ercole	Instructional Aide Physical Education (.83)	S1	01-9101-41	\$21,019.00 Step 1/ Degreed	9/1/19
Bernadette	Bosca	Human Resources Intern	CO	Temp	\$10.00/hour	7/9/19 Amended
Silvia	Alfaro	Bookkeeper - Payroll	CO	00-9300-03	No Change	8/13/19

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **recalls Yordanis Morales Cruz from the preferred eligible list in the seniority category of Custodian to the vacant position of a full-time Custodian at Lewis F. Cole Middle School** occasioned by the creation of a new budgeted position. Employees who are recalled return at the step on which they left. Salary upon recall start date of August 19, 2019 is Custodial Guide, Step 5 - \$42,914.00 plus black seal stipend \$350.00 (prorated and pending negotiations).

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff transfers during the 2019-2020 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Elsa Osso	LFC	Teacher Gifted & Talented	S1 (.3) S3 (.3) LFC (.4)	Teacher Gifted & Talented	N/A	9/1/19
Maura Fox-Collier	S1 (.25) S2 (.25) S3 (.25) S4 (.25)	Teacher Gifted & Talented	S2 (.3) S4 (.3) LFC (.4)	Teacher Gifted & Talented	N/A	9/1/19
Niyousha Zafari	LFC	Instructional Aide Grade 5 Inclusion	LFC	Instructional Aide Grade 5 Resource	N/A	9/1/19
Katherine Ramirez	LFC	Instructional Aide Grade 6 Inclusion	LFC	Instructional Aide Grade 5-6 LLD LAL/SS	N/A	9/1/19
Brianne Heaney	LFC	Instructional Aide Grade 6 Inclusion	LFC	Instructional Aide Grade 6 Resource	N/A	9/1/19
Nancy Schondorf	LFC	Instructional Aide Grade 6 Inclusion	LFC	Personal Aide Grade 6 Resource 1:1	N/A	9/1/19
Farahnaz Lak	LFC	Personal Aide ASD 1:1	LFC	Personal Aide Grade 6 Resource 1:1	N/A	9/1/19
Jennifer Buda	FLHS	Personal Aide Grade 9 1:1	LFC	Personal Aide Grade 6 LLD 1:1	N/A	9/1/19
Natalie Katchadourian	LFC	Instructional Aide Grade 5 Inclusion	S1	Personal Aide Grade 2 Inclusion 1:1	N/A	9/1/19
Diana Ladd	FLHS	Teacher Special Education Social Studies	FLHS	Teacher Psychology/Social Studies	N/A	9/1/19

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Gina Graziano-Hempton	Teacher Psychology/Social Studies	HS	Medical	New	9/1/19 - 10/8/19	10/9/19 - 12/31/19	N/A	1/1/20

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2019-2020 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Alexander Rocha	Teacher Social Studies	HS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/19 to 11/4/19	Melissa Rosen (Maternity)
Mervat Said	Teacher Grade 3	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/19 to 2/2/2020 (Amended)	Kaitlyn Rakas (Maternity)

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **as a Substitute** for the 2019-2020 school year:

SUBSTITUTE
Jonathan Hronic

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **resignation of Antoinette Burns as a Substitute** for the 2019-2020 school year.

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the hourly rate for **extra compensation for the following district assignment, effective July 1, 2019:**

Name	District Assignment	Extra Compensation
Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Tammi Gil	Filming of Public Board Meetings	\$25.00 per hour

10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of overnight stipends**, as follows:

Middle School Boston Trip June 5-7, 2019			
Chaperone	Overnight Stipend	# of Days	Total
Priscilla Yoon	\$100.00	2 Days	\$200.00

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional hours for **2019 Summer Employment of Child Study Team** staff members, as outlined below:

Summer 2019 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Matthew	Addeo	Special Education Resource Teacher	1 (Initial Eligibility Meeting)	\$45.00	\$45.00
Gabrielle	Sietsma	Special Education Preschool Teacher	1 (Initial Eligibility Meeting)	\$45.00	\$45.00
Christina	Fitzsimmons	Social Worker	9	\$63.38	\$570.42
Reina	Proto	Psychologist	19	\$53.88	\$1,023.72

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional **appointments of 2019 Extended School Year (ESY) Summer staffing**, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

Summer 2019 ESY Staffing					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Roxy	Cosgrove	ESY Substitute Aide	10.5 (3 days)	\$17.75	\$186.38
Dottie	Johnson	ESY Substitute Aide	10.5 (3 days)	\$17.75	\$186.38

13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments of **Athletic Game Workers for the 2019-2020 school year**, to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40.00 per event:

Game Workers (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2019/2020 School Year	
Silvia Alfaro	Meghan Lynch
Marilyn Alomar	Renee Mattesich
Helen Altamura	Lola Nannas
Mary Battista	Marta Ortiz
Daniel Cirone	Nicole Pacciani
Allison Evangelista	Calogero Pagano
Josuwaha Ford	Nicole Piccinich
Maria Giannattassio	James Puliatte
Tammi Gil	Janae Rodriguez
Kelly Horton	Charles Salame
Byung Hur	Sean Scully
Angela Johnson	Adam Shrager
Peter Kraljic	William Straub
Kellie Lane	Douglas Walden
Diego Lombardo	Philip Zappel

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following Faculty Coordinators and Program Coordinators** for the 2019-2020 school year:

2019-2020 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Daniel Cirone	English	N/A	\$5,000
Calogero Pagano	Math	N/A	\$5,000
Kevin Oliver	Science	N/A	\$5,000
Adrian Rodriguez	History	N/A	\$5,000
Kathryn Hetman	Arts	N/A	\$5,000
Francesca Marotta	World Language	N/A	\$5,000
Marielle Bakian	ESL	N/A	\$5,000
Giuseppa Walsh	AOF Coordinator	N/A	\$5,000
Brandon Barron	IB Coordinator	N/A	\$5,000
Jodi Etra	Pre-IB Coordinator	N/A	\$5,000
Suzanne Elkhechen	IB CAS Coordinator	N/A	\$5,000
Stephen Dominguez	Title 1 Coordinator	N/A	\$5,000
David Cuzzo	School Community Service Coordinator	C	\$6,327
James Puliatte	H.S. Testing Coordinator	N/A	\$5,000
Meghan Lynch	K-8 Testing Coordinator	N/A	\$5,000
Christina Ranaudo	Special Education	N/A	\$5,000

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **Tuition Reimbursement** to those staff members **for completion of graduate courses during the 2018-2019 school year**, as per the FLEA agreement, as indicated on the attached list. [See Appendix Page 88](#)

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional hours for the **2019 Summer Employment for the Guidance Department** for the following staff members:

First Name	Last Name	Position	Loc	# of Days Not to Exceed	Daily Rate	Stipend Not to Exceed
Debbie	Brigida	School Counselor	MS	2	\$583.26	\$1,166.52
Angela	Waack	School Counselor	MS	2	\$313.15	\$626.30

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **job descriptions** as per the attached. *See Appendix Page 89*

JOB DESCRIPTIONS
Assistant Superintendent
District Social Media Coordinator

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Student Teachers or Practicum Candidates** during the Fall 2019 semesters:

Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Teacher
New Jersey City University	Julia Haviland	Clinical Practice	Music Education	150 hours	Sept – Dec 2019	HS	Harry Welte

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the tuition **rate** for credits earned by teachers not to exceed **\$720.00** per credit for the 2019-2020 school year.

MOTION by Mrs. Morell, seconded by Mrs. Tuck, that the Fort Lee Board of Education approves items #1P through #19P.

MOTION carried unanimously upon roll call vote, 9-0.

OLD BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, to adjourn, 8:37 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/mo
08-13-19