

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
August 26, 2019  
FORT LEE HIGH SCHOOL – MEDIA CENTER  
6:30 P.M.**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:30 p.m. by Mrs. Han Silver.

**FLAG SALUTE**

The Flag Salute was led by Mrs. Romba.

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 16, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record and the Gold Coast Life; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

**ROLL CALL**

**Present:** Ms. Elisa Cho (6:34 p.m.), Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Esther Han Silver

**Absent:** Mrs. Holly Morell

**Also Present:** Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Mr. Dennis McKeever, Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Romba, seconded by Mr. DiMeglio, at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 7:30 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Rota shared that the Fire and Security Drills have been posted for the Board's review.

Mr. Rota introduced Jason Ruggiero, District Technology Coordinator, to present on email safety. Mr. Ruggiero shared tips and best practices and will post the presentation on the district website.

**COMMITTEE REPORTS**

Mrs. Han Silver shared that there was a Building & Grounds Committee meeting on August 21<sup>st</sup> where the progress of the Middle School construction was discussed.

**PUBLIC WORK SESSION**

None.

**HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Romba, seconded by Mr. DiMeglio, to open the floor to the public, 7:48 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Julianne Chen, student, expressed disappointment that subscription bussing is not being offered to students in other grades.

Parent of Julianne Chen expressed disappointment that subscription bussing is not being offered to students in other grades.

Mr. Rota responded that we are looking into the matter. Mr. Rota also stated that crossing guards are assigned by the police department.

Ryan Meyer, student, read a statement expressing disappointment that subscription bussing is not being offered to 7<sup>th</sup> graders and requests that subscription bussing be for all students and not just some.

Shauna Meyer, parent, expressed disappointment that subscription bussing is not being offered to 7<sup>th</sup> graders.

Tyrene Gibson, parent of a former FLHS student, expressed her disappointment with the FLBOE failing to address her case.

Student expressed disappointment about bussing for students.

Student's mother expressed disappointment about bussing for students (son was hit and run).

Julianne's father expressed concern about the traffic and the proximity of Fort Lee to the George Washington Bridge and the bussing for students. Further, he proposes that a system be set up with police to monitor driving speeds.

Mrs. Han Silver shared there was a community meet/greet with the new Chief of Police, Chief Hintze. Mrs. Han Silver encourages parents to voice concerns about crossing guards.

Parent expressed disappointment about subscription bussing not being offered districtwide.

Parent asked if orientation for 4<sup>th</sup> graders and for 4<sup>th</sup> grade parents can be held on the same day.

MOTION by Mrs. Romba, seconded by Mrs. Richter, to close the floor to the public, 8:40 p.m.

MOTION carried unanimously upon voice vote, 8-0.

## **RESOLUTIONS**

### **BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

|                                   |                 |
|-----------------------------------|-----------------|
| Public Business Meeting Minutes   | August 12, 2019 |
| Private Executive Meeting Minutes | August 12, 2019 |

- 2B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Negotiations Committee, approves the **Memorandum of Agreement between the Fort Lee Board of Education and the Fort Lee Administrators' Group (FLAG)** for a Successor Contract to the Current Contract Between the Board and the Association for the period July 1, 2018 to June 30, 2022, subject to prior ratification by the Fort Lee Administrators' Group. [See Appendix Page 12](#)

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves **Environetics Group Architects, PC (ENV) as Architect of Record**, effective immediately through June 30, 2020.

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B through #3B.

MOTION carried unanimously upon roll call vote, 8-0.

### **CURRICULUM & INSTRUCTION**

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Curriculum for the 2019-2020 school year**. [Curriculum Document Folder](#)

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby adopts the **textbooks and resources for use during the 2019-2020 school year.** [Academic Textbooks & Resources 2019-2020 as amended](#)

**3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **MARACAS, LLC as a consultant** to provide a half-day **professional development workshop** in September 2019, as outlined below. [See Appendix Page 17](#)

| Professional Development Training  | Total Not to Exceed | Account                |
|--|---------------------|------------------------|
| To provide a half-day workshop of PD training for World Language teachers for <i>"Making Meaningful Interactive Learning the Center of Your 90%+ Target Language Classroom."</i> | \$700.00            | #20-270-200-320-30-000 |

**4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amending of the school calendar to reflect a Delayed Opening for 9<sup>th</sup> and 12<sup>th</sup> grade students only to arrive at 9:45 a.m. on Wednesday, October 16, 2019, due to PSAT Testing.**

**5CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **Related Services Provider for the period from September 2, 2019 through November 2, 2019, as a leave replacement for a Speech Language Specialist.** [See Appendix Page 18](#)

|   |  |
|---|--|
| Miriam Skydell and Associates<br>16-00 Route 208 South<br>Fair Lawn, NJ 07410 | Speech Therapy - \$100.00 per hour<br>Evaluation - \$350.00 per evaluation |
|---|--|

MOTION by Mrs. Tuck, seconded by Ms. Colbath, that the Fort Lee Board of Education amend item #2CUR to strike Grade 4/5 Social Studies Alive! America's Past from the list of textbooks and resources for 2019-2020.

MOTION carried unanimously upon roll call vote, 8-0.

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1CUR through #5CUR as amended.

MOTION carried unanimously upon roll call vote, 8-0.

**FINANCE**

**1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of claims on the current **bills list in the amount of \$ \$3,437,192.46 for July 2019 checks.** [See Appendix Page 20](#)

2F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

| Item                    | Amount/<br>Estimated Value | Donor   | On Behalf Of                   |
|-------------------------|----------------------------|---|--------------------------------|
| General School Supplies | \$400.00                   | Tranzact<br>2200 Fletcher Avenue, 4 <sup>th</sup> Floor<br>Fort Lee, NJ 07024 | Elementary Schools<br>1,2,3 &4 |

3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreements for EG and NG**, two (2) non-resident students whose parent is employed by the district, to attend Lewis F. Cole Intermediate and Middle Schools for the 2019-2020 school year. Tuition rate to be determined by the Business Office and according to Board policy.

4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to enter into a contract to utilize transportation services **with Barnstable Academy in the amount of \$9,950** for the 2019-2020 school year for Student ID #22060052.

5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to **renew all transportation contracts with Cliffside Park**, for the 2019-2020 school year as follows:

| Route #                      | Contract Amount     |
|------------------------------|---------------------|
| Cliffside Park 1 Summer      | \$28,355.00         |
| Cliffside Park 2             | \$370,680.00        |
| <b>Total Contract Amount</b> | <b>\$399,035.00</b> |

MOTION by Ms. Cho, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #5F. Ms. Colbath and Mrs. Romba thanked the donor of #2F.

MOTION carried unanimously upon roll call vote, 8-0.

**PERSONNEL**

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *See Appendix Page 53*

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the job title change for **Dr. Sharon Amato from Director of Curriculum & Instruction to Assistant Superintendent effective September 1, 2019 through June 30, 2020**, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignation**:

| <b><u>RESIGNATIONS</u></b> |  |                 |                       |
|----------------------------|--|-----------------|-----------------------|
| <b>Employee</b>            | <b>Position</b>  | <b>Location</b> | <b>Effective Date</b> |
| Brianne Heaney             | Instructional Aide Grade 6 Resource                    | LFCIS           | 8-8-19                |
| Talysa Cole                | Teacher Grade 2  | S1              | 8-20-19<br>Amended    |
| Alexander Rocha            | Teacher Social Studies - MLR<br>(Turned position down) | FLHS            | 8-21-19               |

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2019-2020 school year**, pending verification of employment:

| <b><u>APPOINTMENTS</u></b> |                  |  |            |                           |  |                       |
|----------------------------|------------------|--|------------|---------------------------|--|-----------------------|
| <b>First Name</b>          | <b>Last Name</b> | <b>Position</b>                                  | <b>Loc</b> | <b>Position Control #</b> | <b>Annual Salary (Pending Negotiations)</b>  | <b>Effective Date</b> |
| Amanda                     | Apice            | Grade 1 Teacher                                  | S1         | 01-1000-05                | \$56,530.00<br>Step 2/BA   | 9/1/19                |
| Yaneth                     | Rosero           | Bus Driver                                       | CO         | 00-9402-06                | \$27,820.00  | 9/1/19                |
| Kimberly                   | Bouchard         | Teacher Grades 7-8<br>Language Arts              | LFCMS      | 06-1106-06                | \$57,930.00<br>prorated<br>Step 3/BA+10<br>(pending receipt<br>of official<br>transcripts) | 10/26/19 or<br>sooner |
| Patricia                   | Garay            | Personal Aide Grade<br>2 BD 1:1 (.83)            | S2         | 02-9101-18                | \$21,019.00<br>Step 1/ Degreed   | 9/1/19                |
| Maya                       | Goldstein        | Instructional Aide<br>Grade 6 Resource<br>(.83)  | LFCIS      | 05-9101-67                | \$21,019.00<br>Step 1/ Degreed   | 9/1/19                |
| Jungim                     | Ha               | Personal Aide Grade<br>1-2 ASD 1:1 (.83)         | S2         | 02-9101-104               | \$21,019.00 Step<br>1/ Degreed   | 9/1/19                |
| Rachel                     | Murphy           | Instructional Aide<br>Physical Education<br>(.5) | S2         | 02-9101-34                | \$10,694.00 Step<br>1/Non Degreed  | 9/1/19                |

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff transfers during the 2019-2020 school year.

| <b>TRANSFERS</b>   |               |                                  |             |                                 |               |                |
|--------------------|---------------|----------------------------------|-------------|---------------------------------|---------------|----------------|
| Name               | From Location | From Position                    | To Location | To Position                     | Salary Change | Effective Date |
| Anastasia Findanis | S1            | Teacher Kindergarten             | S1          | Teacher Grade 2                 | N/A           | 9/1/19         |
| Galo Mendoza       | S1            | Teacher Grade 1                  | S1          | Teacher Kindergarten            | N/A           | 9/1/19         |
| Vasiliki Psiharis  | S3            | Teacher Kindergarten             | S3          | Teacher Grade 4                 | N/A           | 9/1/19         |
| Matthew Addeo      | LFCIS         | School Counselor                 | LFCMS       | School Counselor                | N/A           | 9/1/19         |
| Angela Waack       | LFCMS         | School Counselor                 | LFCIS       | School Counselor                | N/A           | 9/1/19         |
| Mercedes Miller    | S2            | Personal Aide Grades 1-2 ASD 1:1 | S2          | Personal Aide Grades 1-2 LLD 1: | N/A           | 9/1/19         |

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

| <b>LEAVES</b>      |                           |     |           |                |                     |                            |                          |             |
|--------------------|---------------------------|-----|-----------|----------------|---------------------|----------------------------|--------------------------|-------------|
| Name               | Position                  | Loc | Type      | New or Amended | Paid Leave          | Unpaid Leave with benefits | Unpaid Leave No Benefits | Return Date |
| Marjorie O'Connell | Teacher Special Education | MS  | Maternity | Amended        | 10/21/19 - 11/30/19 | 12/1/19 - 4/30/20          | N/A                      | 5/1/20      |

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2019-2020 school year, as outlined below:

| <b>LEAVE REPLACEMENTS</b> |                           |     |   |                    |                           |
|---------------------------|---------------------------|-----|---|--------------------|---------------------------|
| Name                      | Grade/ Subject            | Loc | Salary  | Effective Dates    | Reason for opening        |
| Sandra Tarabokija         | Teacher Grade 4 Inclusion | S1  | Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate | 9/23/19 to 2/25/20 | Diane DaSilva (Maternity) |

|  |  |  |                                    |  |  |
|--|--|--|------------------------------------|--|--|
|  |  |  | equal to a BA, Step 1; No Benefits |  |  |
|--|--|--|------------------------------------|--|--|

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following Substitutes** for the 2019-2020 school year:

| <b><u>SUBSTITUTES</u></b> |
|---------------------------|
| Sonia Cintron             |
| Megan Cooper              |
| Heidi Cruz                |
| Mabel DeWindt             |
| Alden Etra                |
| Lina Giraldo              |
| Rachel Harris             |
| Yoona Jung                |
| Jee Min Lee               |
| Linda Leight              |
| Michael Miqueli           |
| Khelly Romero Bustamante  |
| Jonathan Spent            |
| Meric Topyan              |
| Vincent Tripodi           |
| Andrew Pak                |
| Alyssa D'Ercole           |

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of the following Faculty Coordinators and Program Coordinators** for the 2019-2020 school year. This resolution supersedes Resolution No. 29781 dated August 12, 2019.

| <b>2019-2020 Faculty Coordinators/Program Coordinators</b> |                   |              |                |
|--|-------------------|--------------|----------------|
| <b>Name</b>  | <b>Department</b> | <b>Class</b> | <b>Stipend</b> |
| Daniel Cirone  | English           | N/A          | \$5,000        |
| Calogero Pagano  | Math              | N/A          | \$5,000        |
| Kevin Oliver   | Science           | N/A          | \$5,000        |
| Adrian Rodriguez   | History           | N/A          | \$5,000        |
| Kathryn Hetman   | Arts              | N/A          | \$5,000        |
| Francesca Marotta  | World Language    | N/A          | \$5,000        |
| Marielle Bakian  | ESL               | N/A          | \$5,000        |
| Brandon Barron   | IB Coordinator    | C            | \$6,327        |



|                   |                                      |     |         |
|-------------------|--------------------------------------|-----|---------|
| Jodi Etra         | Pre-IB Coordinator                   | B-1 | \$4,754 |
| Suzanne Elkhechen | IB CAS Coordinator                   | A   | \$2,126 |
| Stephen Dominguez | Title 1 Coordinator                  | N/A | \$5,000 |
| David Cuzzo       | School Community Service Coordinator | C   | \$7,140 |
| James Puliatte    | H.S. Testing Coordinator             | N/A | \$5,000 |
| Meghan Lynch      | K-8 Testing Coordinator              | N/A | \$5,000 |
| Christina Ranaudo | Special Education                    | N/A | \$5,000 |

**10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following staff members as **Anti-Bullying Specialists for the 2019-2020 school year**:

| <u>Location</u>                   | <u>Anti-Bullying Specialists</u>                      |                   |
|-----------------------------------|---|-------------------|
| School No. 1                      | Marisa Buonomo  | Lorraine Bortnick |
| School No. 2                      | Meghan Lynch  | Rachel Cola       |
| School No. 3                      | Aimee DeSheplo  | Pamela Rothman    |
| School No. 4                      | Andria Fusco  | Pamela Rothman    |
| Lewis F. Cole Intermediate School | Angela Waack<br>Kaitlyn Clausman                      | Stephanie Borgono |
| Lewis F. Cole Middle School       | Matthew Addeo<br>Debra Brigida                        | Daniel Bialik     |
| Fort Lee High School              | Luddy Serulle (Lead ABS)<br>David Cuzzo (Support ABS) | Yaron Goldrich    |

**11P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **sick day payouts for 2018-2019 retirees**, as per the attached. *See Appendix Page 54*

**12P** **Pulled** **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, approves the **Doctoral Pensionable Salary Adjustment for Dr. Peter Crawley for an additional \$1,000 effective July 1, 2019.**

**13P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **pensionable stipend of \$6,500, for each teaching staff member assigned to teach a sixth period** at Lewis F. Cole Middle School and Fort Lee High School for the 2019-2020 school year as outlined below:

| Middle School   | High School   |
|---|---|
| Mark Adams - Technology<br>Nina Anderson - Art<br>David Fidel - Social Studies<br>Gene Fusco - Math<br>Laura Gemignani - Special Education MD<br>Tara Gratacos - Physical Education & Health<br>Danielle Hanna - Science<br>Kathleen Larson - Computers<br>Christine Lepore - Physical Education & Health<br>Christina Murphy - Math<br>Marjorie O'Connell - Special Education<br>Angela Papas - Science<br>Zachary Schlemm - Physical Education & Health<br>Phillip Zappel - Physical Education & Health | Kristen Baldofsky - English<br>Brandon Barron - English<br>Cinzia Bernardo - World Language<br>Genevieve Callahan - Science<br>Ada Acosta Chehirian - World Language<br>Tahreen Chowdhury - Science<br>Melanie Catalano - Graphic Design<br>Julieth Colorado - Science<br>Holly Cuff - Science<br>Christopher Della Fave - Business<br>Stephen Dominguez - English<br>Suzanne Elkhechen - World Language<br>Jodi Etra - Drama<br>Robert Gehres - Business<br>Gary Glebas - Math<br>Rachel Healy - Special Education MD<br>Kathryn Hetman - Art<br>Patricia Konstantinova - Science<br>Diana Ladd - Social Studies<br>Giuseppa Maceri - Business<br>Francesca Marotta-Baccan - World Language<br>Heather Maye - Special Education<br>Kevin Oliver - Science<br>Joseph Picone - Music<br>Mateusz Pokoj - Social Studies<br>James Puliatte - Business Technology<br>Ashley Rice - English<br>Charles Salame - English<br>Amarillys Schwed - Science<br>William Straub - Physical Education & Health<br>Thomas Cirone - Art<br>Roccio Torres - World Language<br>Harry Welte - Music<br>Brittany West - Science<br>Jang Yoon - Math |

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional **appointments of 2019 Extended School Year (ESY) Summer staffing**, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

| Summer 2019<br>ESY Staffing |           |                     |                          |             |                       |
|-----------------------------|-----------|---------------------|--------------------------|-------------|-----------------------|
| First Name                  | Last Name | Position            | # of Hours Not to Exceed | Hourly Rate | Stipend Not to Exceed |
| Mindy                       | Greenberg | ESY Substitute Aide | 10.5 hours (3 days)      | \$17.75     | \$186.38              |

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Joanne Chack for 200 hours of Braille translation** at \$30 per hour for student ID #25070080 during the 2019-2020 school year.

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of additional **Curriculum Writers** for 2019-2020, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$30,000 to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

| CONTENT AREA                   | CERTIFICATED STAFF MEMBERS |
|--------------------------------|----------------------------|
| Report Card Companion Document | Monique Kim                |

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Student Teachers or Practicum Candidates** during the Fall 2019 semester:

| Referring University     | Student Name     | Type of Placement | Subject Area                  | Duration | Months From-To  | School Placed | Cooperating Teachers |
|--------------------------|------------------|-------------------|-------------------------------|----------|-----------------|---------------|----------------------|
| The Centenary University | Kaitlyn Clausman | Practicum         | SAC Certification/ Counseling | 150 Hrs. | Sept – Dec 2019 | High School   | David Cuzzo          |

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **translator assignments** during the 2019-2020 school year, as outlined below:

| Name          | Language | Assignment  | Rate/Hours   |
|---------------|----------|---|--|
| Jane Lee      | Korean   | Document translation services for the K-4 Report Card | Maximum of 10 hours each @ \$45.00 per hour for a total not to exceed \$450.00 per person. |
| Margaret Ng   | Chinese  |   |  |
| Silvia Alfaro | Spanish  |   |  |

**19P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **recalls Yordanis Morales Cruz from the preferred eligible list in the seniority category of Custodian to the vacant position of a full-time Custodian at Lewis F. Cole Middle School** occasioned by the creation of a new budgeted position. Employees who are recalled return at the step on which they left. Salary upon recall start date of August 19, 2019 is to be **amended** to Custodial Guide, **Step 7 - \$45,914.00** plus black seal stipend \$350.00 (prorated and pending negotiations). This resolution supersedes Resolution No. 29771 dated August 12, 2019.

**20P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2019-2020 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

| 2019-2020 Applicant | Co-Curricular Activity  | Class         | 19-20 Stipend (Pending Negotiations) | Agenda Date |
|---------------------|---|---------------|--------------------------------------|-------------|
| Brittany Butler     | Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games) | B & C+ \$1000 | \$5,244.00                           | 8/26/19     |
| Melanie Catalano    | Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games) | B & C+ \$1000 | \$5,244.00                           | 8/26/19     |

**21P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to extend the appointment of the following high school students as **Academy of Finance (AOF) Summer Interns** for a Summer Internship for Central Office at the rate of \$10.00 per hour, not to exceed an additional 30 hours each, effective August 31, 2019 through September 6, 2019.

| AOF Summer Internships |                       |
|------------------------|-----------------------|
| Name                   | Location Assignment   |
| Kameliya Didar         | Board Office          |
| Hyuma Takamatsu        | Technology Department |
| Hiromasa Fujita        | Technology Department |

MOTION by Mrs. Romba, seconded by Mrs. Tuck, that the Fort Lee Board of Education pulled item #12P.

MOTION carried unanimously upon roll call vote, 8-0.

MOTION by Mrs. Tuck, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #11P and #13P through #21P. Item #12P was pulled.

MOTION carried unanimously upon roll call vote, 8-0.

**OLD BUSINESS**

None.

**NEW BUSINESS**

None.

**ADJOURNMENT**

MOTION by Mrs. Richter, seconded by Ms. Colbath, to adjourn, 8:49 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/mo  
08-29-19