

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO
DISCUSS CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, June 3, 2019
Meeting Start Time: 6:45 pm

Fort Lee High School Media Center
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 16, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:45 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

MOTION TO RECONVENE PUBLIC SESSION

Immediately following Executive Session – Approximately 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- ♦ HIB Report
- ♦ Rotary Presentation

COMMITTEE REPORTS

**HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS
LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	May 20, 2019
Private Executive Meeting Minutes	May 20, 2019

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;

2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B **THEREFORE, BE IT RESOLVED** that the Fort Lee Board of Education **appoints the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as Board Attorneys for the period July 1, 2019 through December 31, 2019.** The Board President and the Board Secretary are hereby authorized to execute the agreement and any and all other documents necessary to effectuate the terms of this resolution. *See Appendix Page 10*

4B **WHEREAS**, due to the importance of Security Services, the Fort Lee Board of Education has determined that it is in its best interests to utilize the competitive contracting procurement method permitted under N.J.S.A. 18A:18A-4.1 et seq.

THEREFORE, BE IT RESOLVED, in accordance with N.J.S.A. 18A:18A-4.1(k), that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission to request the use of competitive contracting procurement procedures from the Department of Community Affairs, Division of Local Government Services for the purpose of procuring Security Services for the 2019-2020 school year; and

BE IT FURTHER RESOLVED that the Fort Lee Board of Education, upon approval by the Department of Community Affairs, Division of Local Government Services, **authorizes the use of competitive contracting to procure Security Services for the 2019-2020 school year.**

CURRICULUM & INSTRUCTION

1CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary. *See Appendix Page 12*

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **additional out-of-district placements for the 2018-2019 school year**:

Student	Placement	Dates	Tuition/Costs
#25060099	The Forum School 107 Wyckoff Avenue Waldwick, NJ	5/13/19– 6/30/19	Annual tuition cost of \$64,531.80, prorated to \$9,679.77 (27 days @ \$358.51 per diem). Annual transportation cost of \$20,700.00, prorated to \$3,105.00 (27 days @ \$115.00). 1:1 Aide prorated to \$4,914.00 (27 days @ \$182.00 per diem).
#9900053	South Bergen Jointure Commission 123 Union Street Lodi, NJ 07644 (Transfer from CEA School)	5/29/19 – 6/30/19	Annual tuition cost of \$67,400.00, prorated to \$6,740.00. Transportation cost prorated to \$3,312.00 (18 days @ \$184.00). Two (2) individual paraprofessionals to transition student prorated to \$4,381.02 (18 days @ \$243.39 per diem).

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended 2019-2020 District Calendar**, as per the attached. [See Appendix Page 13](#)

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of **\$5,508,084.27 for June 2019 checks**. [See Appendix Page 14](#)

2F THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$2,000.00	101 Rt. 4 Associates Inc. 1640 Anderson Avenue Fort Lee, NJ 07024	FLHS Class of 2020
TOTAL VALUE	\$2,000.00		

PERSONNEL

1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 41](#)

2P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, adopts the **Comprehensive Equity Plan for the 2019-2022 school years** and authorizes submission to the Bergen County Department of Education. [See Appendix Page 42](#)

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2019-2020 school year**, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary (Pending Negotiations)	Effective Date
Matthew	Addeo	School Counselor	MS	05-3101-11	\$68,730.00 MA, Step 7	8/28/19
Kaitlyn	Clausman	School Counselor	MS	05-3101-12	\$59,530.00 MA, Step 1	8/28/19
Nicole	Piccinich	Special Education Grade 3 LLD Teacher	S2	02-2411-01	\$56,030.00 BA, Step 1	6/4/19
Renee	Mattesich	Physical Education and Health	MS	TBD	\$56,030.00 BA, Step 1	9/1/19
Michael	Racciopi	Physical Education and Health	MS	TBD	\$58,230.00 BA, Step 4	9/1/19

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **staff transfers during the 2019-2020 school year**. [See Appendix Page 74](#)

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES</u>								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Diane DaSilva	Teacher Grade 6	S1	Maternity	New	9/25/19 to 12/1/19	12/2/19 to 2/23/20	N/A	2/24/20
Meghan Lynch	Guidance Counselor	S3	Medical	New	5/28/19 TO 6/2/19	N/A	N/A	6/3/19

6P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2019-2020 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Anna Zieba	Study Skills	S3	The daily rate equal to a BA, Step 1.	(Continuous Assignment) 9/1/19 to 6/30/20	Maternity Leave Jaime Antifonario
Alyson Levine	Grade 1	S3	The daily rate equal to a BA, Step 1.	(Continuous Assignment) 9/1/19 to 6/30/20	Maternity Leave Simone Ballance
Jocelyn Levine	Grade 3	S3	The daily rate equal to a BA, Step 1.	(Continuous Assignment) 9/1/19 to 6/30/20	Maternity Leave Stacey Dee
Kathleen Miller	Special Ed Teacher	S1	The daily rate equal to a BA, Step 1.	(Continuous Assignment) 9/1/19-11/4/19	Maternity Leave Michelle Avella
Paola Ramirez	School Psychologist	HS	The daily rate equal to a BA, Step 1.	(Continuous Assignment) 9/1/19 to 12/18/19	Maternity Leave Elisa Murphy

7P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members for the 2019-2020 school year** as per the attached list. [See Appendix Page 90](#)

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Haquisha Q. Taylor as Business Administrator/Board Secretary for 2019-2020 school year**, based upon the terms and conditions of the contract of employment approved by the Executive County Superintendent for the period from July 1, 2019 to June 30, 2020. [See Appendix Page 79](#)

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following testing assignments for implementation of the 2019 Summer NJSLA as outlined below:

Name	Assignment	Rate/Hours	Total Not to Exceed
James Puliatte	Testing Coordinator for 2019 Summer NJSLA	Not to exceed 5 days at \$386.15 per diem rate for 2018-2019	\$1,930.75
David Cuzzo Britney Butler Matt Cohn	Testing Examiners for 2019 Summer NJSLA	Maximum of 12 hours per person @ \$45.00 per hour for a total not to exceed \$540.00 per person.	\$540.00 per person x 3 = \$1,620.00

10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **2019 Summer Math Advancement Program Staff**, pending adequate/appropriate enrollment, to be held from July 8, 2019 to August 9, 2019, as indicated below:

Name	Assignment	Hourly Rate	# of Hours Per Day	# of hours not to exceed	Total not to exceed
Angela Johnson	Algebra I Honors Teacher	\$48.43	6	150	\$7,264.50
Brad Deitsch	Pre-Algebra Honors Teacher	\$48.43	6	150	\$7,264.50
Arianna Egloff	Nurse	\$48.43	6	48	\$2,324.64
Dominique Kondreck	Nurse	\$48.43	6	102	\$4,939.86
Total					\$21,793.50

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the 2019 Summer Employment for the School Nurse to approve physicals for student athletes prior to camp**, as outlined below:

Summer 2019 Additional Staffing				
Name	Position	Maximum # of Hours	Hourly Rate of Pay	Total Not to Exceed
Nateka Brewton	School Nurse	Up to 14 additional hours	\$45.00	\$630.00

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following high school student as an **Academy of Finance (AOF) Summer Intern** for a Summer Internship for Central Office at the rate of \$10.00 per hour, not to exceed 200 hours each, effective July 8, 2019 through August 30, 2019.

AOF Summer Internships	
Name	Location Assignment
Kameliya Didar	Board Office

13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of additional 2019 Extended School Year (ESY) Summer Program Related Service Providers staffing**, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

Summer 2019 ESY Staffing					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Salome	Gonzalez	Behaviorist	40	\$48.43	\$1,937.20
Andrea	Mayes	LLD 1/2	42	\$17.75	\$745.50

14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional **2019 Summer Employment of Child Study Team** staff members, as outlined below:

Summer 2019 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Rachel	DiBartolo	General Education Teacher	15	\$45.00	\$675.00

15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **District Substitutes for the 2019-2020 school year** as indicated on the attached list. [See Appendix Page 78](#)

BE IT FURTHER RESOLVED, that these above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Internships, Student Teachers or Practicum Candidates** during the 2019-2020 school year:

Internships/Student Teachers/Practicum Candidates							
<u>Referring University</u>	<u>Student Name</u>	<u>Type of Placement</u>	<u>Subject Area</u>	<u># Hours</u>	<u>Months From-To</u>	<u>School Placed</u>	<u>Cooperating Staff Member</u>
Kean University	Nazanin Ostovar	Practicum	School Counseling	300	Sept – Dec 2019	S2	Meghan Lynch

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amending the stipend**, for the co-curricular activity outlined below for the 2018-2019 school year, previously approved on Resolution No. 29280 dated September 24, 2018.

2018-2019 Applicant	Co-Curricular Activity	Class	18-19 Amended Stipend	Agenda Date
Rachel Ventrella	Environmental Co-Advisor – S#4	A	\$212.60 (prorated @ 10% for Sept 2018)	6/3/19
Genna Kornweiser	Environmental Co-Advisor – S#4	A	\$1,913.40 (prorated @ 90% from Oct 2018 to June 2019)	6/3/19

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
5-30-2019



Email: edlawgroup@sciarrillolaw.com
Direct Fax: (908) 264-2045

May 7, 2019

LEGAL SERVICES AGREEMENT

BETWEEN: FORT LEE BOARD OF EDUCATION

2175 Lemoine Avenue, 6th Floor
Fort Lee, New Jersey 07024

AND: Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

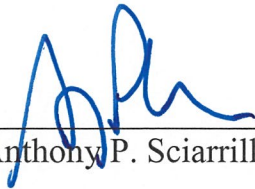
238 St. Paul Street
Westfield, New Jersey 07019

1. It is hereby agreed that the Fort Lee Board of Education (hereinafter referred to as the “Board”) does employ Anthony P. Sciarrillo and Dennis McKeever, of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC (hereinafter referred to as the “Attorney”) as Board Attorney for the period January 1, 2019 through December 31, 2019.
2. Mr. Sciarrillo shall perform the duties of Board Attorney/Labor Counsel in accordance with the Laws of the State of New Jersey and the policies, practices, rules, regulations and directives established by the Board.
3. Mr. McKeever shall perform the duties of Board Attorney, and will be present for scheduled Board of Education meetings in accordance with the Laws of the State of New Jersey and the policies, practices, rules, regulations and directives established by the Board.

4. The Attorney shall be paid at the rate of \$165.00 per hour for all board meetings, administrative hearings, court proceedings, litigation and negotiations; all research, preparation and consultation with Board representatives; interviewing witnesses; legal opinions; and other miscellaneous services.
5. The Board shall pay reasonable expenses in connection with Board related matters. Examples of such expenses include, but are not limited to, experts' fees, filing fees, certified mailings, etc. The Board is not responsible for the Attorney's travel expenses.
6. The Law Firm is registered with the Affirmative Action Office, Department of Treasury, Trenton, New Jersey. Attached is a copy of the Certificate of Employee Information Report, Certification No. 54249.

ATTORNEY

FORT LEE BOARD OF EDUCATION

By: 
Anthony P. Sciarrillo

By: _____
President

DATED: May 7, 2019

DATED: _____

**CLASS TRIPS
BOARD AGENDA OF 6/3/2019**

Teacher Name	District Location	Grade/Dept	Destination/Purpose	Location	Trip Date	Number of Students	Cost to District	Total Cost to Student
Datwani, Juiliano, Minutolo, Duzich, Rivera, Grgas, Murray, DaSilva, Heaney, Egloff, Addeo & Murray	S 1	6	Spirit Cruises, Moving-Up Celebration	Weehawken, NJ	6/6/2019	112	\$0.00	\$25.00
Amato, D. & Glynn	S 1 & HS	9-12	Field Day, School No. 1	Fort Lee, NJ	5/24/2019	14	\$0.00	\$0.00
Osso, E.	S 1 & 3	5 & 6 {G&T}	Fort Lee Park, Bench Ribbon Cutting Ceremony	Fort Lee, NJ	6/13/2019	21	\$0.00	\$0.00
Montorio, E.	S 1	4, 5 & 6	Dave & Busters	West Nyack, NY	6/19/2019	74	\$0.00	\$30.00
Janson, Gordon, Hong & Kim	S 2	3	Tenaflly Nature Center	Tenaflly, NJ	5/24/2019 {Cost Revision}	77	\$0.00	\$21.30
							\$0.00	\$76.30

2019-2020 School Calendar

Fort Lee Public Schools

2175 Lemoine Avenue, 6th Floor
 Fort Lee, NJ 07024

Phone: (201) 585-4612 Website: www.flboe.com

July 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- July 4 Independence Day - DISTRICT CLOSED
- Aug 27, 28, 29 New Teacher Orientation
- Sep 2 Labor Day - DISTRICT CLOSED
- Sept 3 Convocation/Staff Orientation
- Sept 4 Staff Orientation and Grades 7 & 9 Student Orientation
- Sept 9 First Day of Classes
- Sept 30-Oct 1 Rosh Hashanah - DISTRICT CLOSED
- Oct 9 Yom Kippur - DISTRICT CLOSED
- Nov 5 Election Day - EARLY DISMISSAL
- Nov 7-8 NJEA Convention - DISTRICT CLOSED
- Nov 27 Thanksgiving Break - EARLY DISMISSAL
- Nov 28-29 Thanksgiving Break - DISTRICT CLOSED
- Dec 20 Holiday Break - EARLY DISMISSAL
- Dec 23-Dec 31 Holiday Break - DISTRICT CLOSED
- Jan 1 New Year's Day - DISTRICT CLOSED
- Jan 20 Martin Luther King, Jr. Day-DISTRICT CLOSED
- Jan 21, 22, 23 EARLY DISMISSAL - Elementary Schools Only - Parent Teacher Conferences
- Feb 17 Presidents' Day - DISTRICT CLOSED
- Feb 18 Winter Recess - SCHOOLS CLOSED
- Apr 10 Good Friday - DISTRICT CLOSED
- Apr 13-17 Spring Recess - SCHOOLS CLOSED
- May 25 Memorial Day - DISTRICT CLOSED
- June 22-24 EARLY DISMISSAL
- June 25 EARLY DISMISSAL - MS Commencement
- June 26 EARLY DISMISSAL - High School Graduation and Last Day for Classes
- June 29 Last Day for Teachers

# of Days	Teachers	Students
Sept	19	15
Oct	21	21
Nov	17	17
Dec	15	15
Jan	21	21
Feb	18	18
Mar	22	22
Apr	16	16
May	20	20
June	21	20
TOTALS	190	185

January 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- Category of Events**
- Jan 21, 22, 23 Parent/Teacher Conferences (Elementary Schools Only)
 - Feb 19, 20, 21 Kindergarten Registration

School Closed	New Teacher Orientation/Convocation/PD Days/ Last Day for Teachers	Parent Teacher Conferences	First & Last Day of School
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There are 2 snow days incorporated in this calendar. If additional days are required, the FLBOE will use days from Spring Recess, working backwards from April 17, then April 16 and so on to be used as make-up days. If necessary, Saturdays may be utilized to comply with State attendance requirements. Vacations scheduled during recess periods or in June are made at the individual's risk. The Board reserves the right to make other adjustments to the calendar, if necessary.

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/3/19 Bills List

va_bill5.102317
03/31/2019

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
ABC TOWING INC/ 4270							
	1819-0498	11-000-263-420-40-000-/ GROUND		CP	INV 130955-4/16/19		275.00
AEGIS SECURITY AGENCY, LLC/ 9994							
	1819-1414	11-000-266-300-40-000-/ SECURITY-PROF/TECH		CP	INV FL0033-4/29-5/3/19		4,826.11
		11-000-266-300-40-000-/ SECURITY-PROF/TECH		CP	INV FL0034-5/6-5/10/19		4,956.55
		11-000-266-300-40-000-/ SECURITY-PROF/TECH		CP	INV FL0035-5/13-5/17/19		4,908.49
Total for AEGIS SECURITY AGENCY, LLC/ 9994							\$14,691.15
ALLERGY ALLIANCE GROUP, LLC/ 6073							
	1819-0317	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CF	JUNE 2019		1,797.00
ALLIED PRINTING, CO, INC./ 6888							
	1819-2527	11-402-100-800-08-000-/ OTHER OBJECTS		CF	INV 66819-ATHLETIC VOUCHERS		235.00
AMATO, SHARON/ 3172							
	1819-2671	11-000-230-580-20-000-/ CENTRAL OFF-TRAVEL		CF	5/9-10/19 TRAVEL-NJASA		93.26
	1819-2703	11-000-230-580-20-000-/ CENTRAL OFF-TRAVEL		CF	5/15-17/19 TRAVEL-NJASA		276.21
Total for SHARON AMATO/ 3172							\$369.47
AMAZON, LLC/ 8663							
	1819-2623	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CP	998453453664-SUPPL		92.64
		11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CP	764739779798-SUPPL		182.32
		11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	449877989439-SUPPL		92.64
	1819-2419	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 976655635366-SUPPL		154.33
		20-231-100-610-30-400-/ TITLE 1-HOMELESS		CF	INV 934459925874-SUPPL		80.02
	1819-2761	11-000-251-600-10-000-/ SUPPLIES		CF	INV 473753576559-TONER		390.89
	1819-2602	11-000-251-600-10-000-/ SUPPLIES		CP	INV 45489355369-SUPPL		91.84
		11-000-251-600-10-000-/ SUPPLIES		CP	INV 539353585988-SUPPL		64.71
		11-000-251-600-10-000-/ SUPPLIES		CP	INV 677648977563-SUPPL		35.85
		11-000-251-600-10-000-/ SUPPLIES		CF	INV 659493738936-SUPPL		225.58
	1819-2858	11-000-216-600-60-000-/ RELATED SVCS SUPPLIES		CF	849335683534-SUPPL		58.99
	1819-2539	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 468558698973-SUPPL		40.74
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 4685697778988-SUPPL		11.37
	1819-2562	11-190-100-610-07-027-/ SCIENCE		CF	INV 563463356356-SUPPL		125.94
	1819-2684	11-190-100-610-06-000-/ GENERAL SUPPLIES		CP	INV 977959435568-SUPPLIES		18.44
		11-190-100-610-06-000-/ GENERAL SUPPLIES		CF	INV 957738335493-SUPPLIES		976.74
Total for SYNCB/AMAZON/ 8663							\$2,643.04
AMERICAN ASSOC.OF UNIV.WOMEN NJ DIV.,INC/							

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Pending Payments							
10163							
	1819-2756	11-190-100-610-07-037-/ G & T		CF	REG FEE-5/31/19-TEEN TECH 2019		175.00
ASSOCIATION OF INDEPT. COLLEGES & UNIV./							
9831							
	1819-2536	11-000-251-580-11-000-/ TRAVEL-HUMAN RESOURCES		CF	REG-4/25/19-J MURPHY		50.00
AT&T LONG DISTANCE/ 1004							
	1819-0313	11-000-230-530-10-722-/ TELEPHONE		CP	ACCT# 0303697878001-MAY 2019		28.54
ATALIAN GLOBAL SERVICES, INC/ 9693							
	1819-1026	11-000-262-420-40-400-/ CLEAN/ MAINT		CP	INV 341603-OT-MARCH 19		323.84
		11-000-262-420-40-400-/ CLEAN/ MAINT		CP	INV 342200-MAY 19		76,892.00
							\$77,215.84
Total for ATALIAN GLOBAL SERVICES, INC/ 9693							
ATRA JANITORIAL SUPPLY CO.,INC./ 1142							
	1819-2729	60-910-310-600-06-000-/ CAFE-SUPPLIES-MS		CF	INV 59902-SUPPL		1,886.80
	1819-0500	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 59850-SUPPL		2,884.14
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 59714-SUPPL		512.20
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV59711-SUPPL		83.10
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 60064-SUPPL		1,886.80
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 59756-SUPPL		2,884.14
							\$10,137.18
Total for ATRA JANITORIAL SUPPLY, INC./ 1142							
B C C A/ 9247							
	1819-2805	11-402-100-800-08-000-/ OTHER OBJECTS		CF	GOLF FEE- 5 TICKETS-MAY 2019		175.00
BASES, HUGH/ 10100							
	1819-2212	11-000-216-320-60-000-/ RELATED SERVICES		CP	EVAL-3/27/19-BM		650.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	EVAL-4/24/19-PDS		650.00
							\$1,300.00
Total for HUGH BASES, MD/ 10100							
BAYADA HOME HEALTH, INC./ 8420							
	1819-0731	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 14511192-APR 2019		1,242.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 14531897-APR 2019		1,120.50
	1819-0738	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 14511194-APR 19		1,471.50
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 14531899-APR 19		1,147.50
							\$4,981.50
Total for BAYADA HOME HEALTHCARE, INC./ 8420							
BERGEN COUNTY SPECIAL SERVI (192/193)/ 1167							
	1819-0316	20-502-200-320-30-000-/ CHAP 192/193 COMP ED		CP	APR 2019		1,861.20

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Pending Payments							
		20-503-200-320-30-000-/ CHAP 192/193 ESL		CP	APR 2019		2,243.28
		20-506-200-320-30-000-/ CHAP 192/193 SUPPL INST		CP	APR 2019		793.00
		20-508-200-320-30-000-/ CHAP 192/193 CORR SPEECH		CP	APR 2019		1,249.92
Total for BERGEN COUNTY SPECIAL SERVICES/ 1168							\$6,147.40
BERGEN COUNTY SPECIAL SERVI (TUITION)/ 1168							
	1819-1418	11-000-100-565-60-000-/ TUITION-CSSD		CP	INV 9V2828-APR 2019-TUITION-JL		7,123.00
BERGEN COUNTY SPECIAL SERVICES/ 4786							
	1819-1553	11-000-216-320-60-000-/ RELATED SERVICES		CP	MAR 2019-INV 9V2621		1,105.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	APR 2019-INV 9V2772		7,474.25
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MAR 2019-INV9V2621		5,777.80
		20-252-200-320-60-000-/ IDEA-BASIC-N/P-PUR SRV		CP	MAR 2019-9V2528		3,175.00
Total for BERGEN COUNTY SPECIAL SERVICES/ 4786							\$17,532.05
BERGEN COUNTY TECHNICAL SCHOOL/ 4078							
	1819-1771	11-000-100-563-35-062-/ TUITION-VOC-TETER		CP	APR 2019		26,367.00
		11-000-100-563-35-063-/ TUITION-VOC-ACADEMY		CP	APR 2019		35,156.00
		20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CP	APR 2019		19,409.20
Total for BERGEN COUNTY TECHNICAL SCHOOL/ 4078							\$80,932.20
BERGEN FENCE, INC./ 1344							
	1819-2746	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CF	INV 50677-MATERIAL/LABOR-HS		1,345.00
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190							
	1819-2084	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 15-17705-APRIL 19		2,470.00
BLICK ART MATERIALS, CO./ 5588							
	1819-2529	11-190-100-610-02-011-/ ART SUPL		CF	INV 1429481-ART SUPPL		116.82
BOULEVARD HARDWARE. CO./ 1243							
	1819-0610	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV B100926-MAINT SUPPL		47.59
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV B100764-MAINT SUPPL		36.76
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV A113824-MAINT SUPPL		150.15
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV A113825-MAINT SUPPL		37.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV B100526-MAIN SUPPL		20.97
Total for BOULEVARD HARDWARE. CO./ 1243							\$292.47
BRODART CO/ 1255							
	1819-2637	11-000-222-600-07-019-/ LIBRARY SUP/BKS/PERIODIC		CF	INV 529506-LIBRARY SUPPL		186.00
BUGTECH, INC./ 9425							

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Pending Payments							
	1819-0614	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CP	INV 021477-SERV CALL-4/25/19		225.00
BUREAU OF EDUC RESEARCH, INC/ 4039							
	1819-2513	11-000-223-500-03-000-/ OTHER PURCH-CONF/WRKSH		CF	4897354-REG-5/9/19-A. ZIEBA		269.00
CALAIS SCHOOL/ 8784							
	1819-0705	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2019-TUITION-JJN		7,723.10
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MAY 2019-AIDE-JJN		3,850.00
Total for CALAIS SCHOOL/ 8784							\$11,573.10
CARDINAL CUSHING CENTERS, INC./ 9400							
	1819-1245	11-000-100-567-60-000-/ TUITION PRIV-OUT STATE		CP	APR 2019-TUITION		6,173.21
		11-000-219-591-60-000-/ RESIDENTIAL COSTS		CP	APR 2019-RESIDENTIAL		11,369.10
	1819-1130	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 67352-APR 19-AIDE-SD		2,975.00
Total for CARDINAL CUSHING CENTERS, INC./ 9400							\$20,517.31
CARE PLUS FOUNDATION, INC./ 9833							
	1819-2794	11-000-219-320-03-000-/ PURCH PROF-EVAL-SCH 3		CF	ID#00041186-MV-4/5/19		200.00
CAROLINA BIO SUPPLY CO/ 1296							
	1819-2311	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 50669304RI-CLSRM SUPPL		154.80
	1819-2745	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 50687536RI-CLSRM SUPPL		165.40
Total for CAROLINA BIO SUPPLY CO/ 1296							\$320.20
CATAPULT LEARNING,LLC/ 6117							
	1819-1508	20-509-200-320-30-000-/ N/P NURSING		CP	INV 79807-APR 19-N/P NURSING		2,046.70
CDW-GOVERNMENT, INC/ 5511							
	1819-2491	11-000-240-600-02-030-/ SCH 2 GENERAL SUPPLIES		CF	INV RZC7513-SUPPL		332.00
	1819-2173	11-190-100-610-07-011-/ ART SUPPLIES		CF	INV RDC2042-TONER		738.20
Total for CDW-GOVERNMENT, INC/ 5511							\$1,070.20
CHUNG, MYUNG JIN/ 5543							
	1819-2004	11-000-240-580-04-000-/ TRAVEL-SCH #4		CP	APRIL 2019-TRAVEL		4.65
CITYSIDE FLOWERS/ 9535							
	1819-2757	11-190-100-610-07-027-/ SCIENCE		CF	INV 1214205-SCIENCE SUPPL		359.85
COMMUNITY SCHOOL, INC./ 6194							
	1819-0785	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2019-TUITION-TC		6,093.56
		11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2019-TUITION-TC		3,323.76
	1819-2050	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CP	MAY 2019-TUITION-KS		5,046.58
		20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2019-TUITION-KS		2,982.07
Total for COMMUNITY SCHOOL, INC./ 6194							\$17,445.97

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Pending Payments							
COOPER ELECTRIC S/ 1396							
	1819-2821	30-000-430-450-15-100-/ MS ADDITION-CONSTR		CP	INV S036645378.001-SUPPL		28,340.40
		30-000-430-450-15-100-/ MS ADDITION-CONSTR		CF	INV S036645378.003		501.60
	1819-0620	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S036593288.02-SUPPL		128.68
Total for COOPER ELECTRIC SUPPLY CO./ 1396							\$28,970.68
COUNTRY WATCH, INC./ 6576							
	1819-2132	11-000-222-600-06-020-/ A/V MATER.		CF	INV 11336-ANNUAL RENEWAL		374.25
CRAIG SCHOOL/ 5522							
	1819-0664	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 12593-JUN 19-TUITION-JB		5,170.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 12554-APR 19-SPEECH-JB		512.50
Total for THE CRAIG SCHOOL/ 5522							\$5,682.50
CTC ACADEMY, INC./ 6277							
	1819-0696	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 2162-JUN 19-IK, JH		12,450.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	INV 2162-JUN 19-AIDE-JH		1,650.00
Total for CTC ACADEMY, INC./ 6277							\$14,100.00
DEER PARK SPRING WATER, INC./ 1907							
	1819-0320	11-000-230-610-20-000-/ CENTRAL OFF-SUPPLIES		CP	INV 19D0418747747-APR 19		132.73
DEMCO, INC./ 1453							
	1819-2446	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 6594350-SUPPL		349.98
	1819-2510	11-190-100-610-02-037-/ GIFTED & TALENTED		CF	INV 6589425-SUPPL		274.34
Total for DEMCO, INC./ 1453							\$624.32
DEVEREUX FOUNDATION/ 9424							
	1819-1017	11-000-100-567-60-000-/ TUITION PRIV-OUT STATE		CP	APRIL 2019-TUITION-EK		8,876.70
EDUSCAPE PARTNERS LLC/ 10185							
	1819-2877	20-271-200-580-30-000-/ TITLE 2A-N/P TRAVEL		CF	INV 21520-ISTE CERT-6/20-21/19		650.00
ELEVATOR MAINTENANCE CORP./ 9112							
	1819-0724	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CP	INV R19073-MAINT-APRIL 19		95.00
ENGLEWOOD PUBLIC SCHOOL DISTRICT/ 7992							
	1819-1616	11-000-270-511-10-272-/ CNTRCTD TRANS PUBLIC		CP	INV 6779-APR 2019		3,197.36
EPIC HEALTH SERVICES, INC./ 9254							
	1819-0720	11-000-213-320-10-000-/ PURCH PROF-NURSE-SUBS		CP	INV 1508027-JAN 2019-SUB		6,655.00
FAIRVIEW LAKE YMCA CAMP/ 5928							
	1819-2581	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	FINAL PYMT-5/20-5/22/19		2,247.00
FEDERAL EXPRESS CORP/ 1723							

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Pending Payments							
	1819-0324	11-000-230-530-10-721-/ POSTAGE-CENTRAL OFFICE		CP	INV 6-542-63041-POSTAGE		16.77
		11-000-230-530-10-721-/ POSTAGE-CENTRAL OFFICE		CP	INV 6-549-13522-POSTAGE		34.47
Total for FEDEX/ 1723							\$51.24
FELICIAN SCHOOL INC./ 3372							
	1819-0708	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2019-TUITION-JB		3,590.64
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	JUNE 2019-AIDE-JB		2,796.00
Total for THE FELICIAN SCHOOL/ 3372							\$6,386.64
FIRST STUDENT, INC/ 5689							
	1819-1492	11-000-270-512-08-000-/ TRANSP-ATHLETIC		CP	INV 11580189-APR 19-ATHLETIC		12,320.26
	1819-2152	11-000-270-512-06-000-/ TRANSP-SCHOOL ACTIVITIES		CF	INV 11583346-5/15/19		450.00
	1819-2382	11-000-270-512-07-000-/ TRANSP-SCHOOL ACTIVITIES		CF	INV 11561444-3/14/19		425.00
	1819-2660	11-000-270-512-07-000-/ TRANSP-SCHOOL ACTIVITIES		CF	INV 11578486-5/3/19		400.00
	1819-1964	11-000-270-512-07-000-/ TRANSP-SCHOOL ACTIVITIES		CF	INV 11568224-4/2/19		250.00
	1819-2391	11-000-270-512-07-000-/ TRANSP-SCHOOL ACTIVITIES		CF	INV 11572553-4/16/19		425.00
Total for FIRST STUDENT, INC 1309/ 5689							\$14,270.26
FLINN SCIENTIFIC, INC./ 4551							
	1819-2482	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2338434-SUPPLIES		327.90
	1819-2356	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2325060-CLASSRM SUPPLIES		583.70
Total for FLINN SCIENTIFIC, INC./ 4551							\$911.60
FOLLETT SCHOOL SOLUTIONS, INC./ 8791							
	1819-2599	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2368178A-CLSRM SUPPL		243.36
	1819-2598	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2368177A-CLSRM SUPPL		162.24
	1819-2597	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2368175A-CLSRM SUPPL		324.48
	1819-2364	11-000-222-600-07-019-/ LIBRARY SUP/BKS/PERIODIC		CP	INV 433657-CLSRM SUPPL		14.64
		11-000-222-600-07-019-/ LIBRARY SUP/BKS/PERIODIC		CF	INV 433657F-CLSRM SUPPL		17.19
	1819-2600	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 23681794-CLSRM SUPPL		243.36
	1819-2287	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 13748626-SUPPL		33.33
Total for FOLLETT SCHOOL SOLUTIONS, INC./ 8791							\$1,038.60
FORUM SCHOOL/ 1783							
	1819-0706	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2019-TUITION-YJ, MW		15,774.44
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MAY 2019-AIDE-YJ		4,004.00
Total for FORUM SCHOOL/ 1783							\$19,778.44
FRIDMAN ESTHER/ 7000							

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Pending Payments							
	1819-2816	11-000-216-320-60-000-/ RELATED SERVICES		CP	PSYCH EVAL-4/18/19-RCA		600.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	PSYCH EVAL-4/16/19-AS		600.00
				Total for ESTHER FRIDMAN, M.D./ 7000			\$1,200.00
FRONTLINE TECHNOLOGIES GROUP, LLC/ 7532							
	1819-2085	11-000-251-340-11-000-/ PURCH TECH SERVICE-HR		CP	INVUS102711-SERVICES		189.50
		11-000-251-340-11-000-/ PURCH TECH SERVICE-HR		CF	INVUS102712-SERVICES		482.15
				Total for FRONTLINE TECHNOLOGIES GROUP, LLC/ 7532			\$671.65
GOOD TALKING PEOPLE, LLC/ 4850							
	1819-0777	11-000-216-320-60-000-/ RELATED SERVICES		CP	APRIL 2019-SPEECH-JJN, EB		760.00
GOTTHOLD PAVING, LLC/ 6610							
	1819-2846	12-000-400-450-40-003-/ HS PORTICO REPAIRS		CF	5/16/19-INSTALLATION		12,500.00
GRAINGER, INC./ 1902							
	1819-2770	12-000-261-730-40-000-/ UNDIST.EXPEND.- OPERATIO		CP	INV 9170906292-MAINT SUPPL		5,015.62
		12-000-261-730-40-000-/ UNDIST.EXPEND.- OPERATIO		CF	INV 9163126304-MAINT SUPPL		8,341.37
				Total for GRAINGER, INC./ 1902			\$13,356.99
HIGH POINT SCHOOL CORP./ 7530							
	1819-0700	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1906809-JUN 19-TUITION-AR		5,428.32
HILT CONSTRUCTION, INC/ 6653							
	1819-1522	12-000-400-450-40-003-/ HS PORTICO REPAIRS		CP	INV 1RENT-11/12/18-4/9/18		7,500.00
HOLY NAME MEDICAL CENTER/ 5435							
	1819-0855	11-000-213-300-07-000-/ PURCH PROF SRVC		CP	81406926201904OH-4/5/19-SA		247.00
		11-000-213-300-07-000-/ PURCH PROF SRVC		CP	81406926201904OH-4/8/19-NS		347.00
				Total for HOLY NAME MEDICAL CENTER/ 5435			\$594.00
HOME DEPOT, USA, INC./ 4098							
	1819-0631	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 8971123-SUPPL		1,125.72
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 4971302-SUPPL		836.21
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 49712304-SUPPL		2,694.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 3105826-SUPPL		499.50
	1819-2676	30-000-430-390-15-100-/ MS ADDITION-OTH PURCH		CF	INV 4971304-MOVING BOXES		2,694.00
				Total for HOME DEPOT CREDIT SERVICES,INC/ 4098			\$7,849.43
HUDSON UNITED GLASS, CORP./ 6397							
	1819-2454	11-190-100-610-07-037-/ G & T		CF	198-INSTALLATION		695.00
JOSTEN'S, INC./ 2190							

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Pending Payments							
	1819-2514	11-000-240-600-06-000-/ MS GENERAL SUPPLIES		CF	INV 23209058-DIPLOMA COVERS		1,434.57
KARL & ASSOCIATES, INC./ 5117							
	1819-2717	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CF	INV 27534-ASBESTOS		1,550.00
KEW GARDEN REALTY, LLC/ 8819							
	1819-0743	11-000-262-626-40-000-/ GASOLINE		CP	GASOLINE-APRIL 2019		448.01
KEYBOARD CONSULTANTS, INC./ 6988							
	1819-2488	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 84506-PROJECTOR		6,760.00
KNOX ASSOCIATES/ 9119							
	1819-2490	30-000-430-450-15-100-/ MS ADDITION-CONSTR		CP	INV01668923-CONSTR SUPPL		397.00
		30-000-430-450-15-100-/ MS ADDITION-CONSTR		CF	INV01669555-CONSTR SUPPL		419.00
Total for KNOX ASSOCIATES/ 9119							\$816.00
LAKESHORE LEARNING EQUIP,CO./ 1052							
	1819-2467	11-000-240-600-02-030-/ SCH 2 GENERAL SUPPLIES		CF	INV 2119890419-SUPPL		152.96
LEARNING CNTR EXCEPT. INC/ 2296							
	1819-0896	11-000-270-514-10-000-/ TRANSP-SP ED		CP	INV TLC0519-MAY 2019		4,300.00
		11-000-270-514-10-000-/ TRANSP-SP ED		CF	INV TLC0619-JUN 2019		4,300.00
	1819-0714	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2019-TUITION-AB		4,488.00
Total for LEARNING CNTR EXCEPT.CHILD. INC/ 2296							\$13,088.00
LEE DISTRIBUTORS, INC./ 2307							
	1819-1896	11-000-261-420-40-040-/ CLEAN,REPAIR,MAINT-SCH 4		CF	INV 13012-TABLE REPAIR		40.00
LEE, DR. JEN FEI/ 5697							
	1819-0318	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CF	JUNE 2019		1,658.70
LEONIA BOARD OF EDUCATION/ 2315							
	1819-2596	11-000-270-514-10-000-/ TRANSP-SP ED		CP	INV 19-00101-MAR/APR 2019		20,720.00
		11-000-270-514-10-000-/ TRANSP-SP ED		CP	INV 19-00102-MAR/APR 2019		1,575.00
Total for LEONIA BOARD OF EDUCATION/ 2315							\$22,295.00
LERNER PUBLICATIONS/ 6311							
	1819-2206	11-000-222-600-03-019-/ LIBRARY SUPPLIES		CF	INV 1324389-LIBRARY SUPPL		1,033.50
LIBERTY MECHANICAL CONTRACTORS, INC./ 9245							
	1819-2403	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CF	INV 20982-REPAIRS HS		1,700.00
LINCOLN LANDSCAPING, INC./ 8088							
	1819-0699	11-000-263-420-40-400-/ GROUNDS		CP	INV 7274-APR19-SPRING CLEANUP		7,200.00
LOWE'S COMPANIES, INC./ 5430							

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Pending Payments							
	1819-0827	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 994352-SUPPL		251.71
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 901017-SUPPL		89.81
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 902083-SUPPL		346.10
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 901131-SUPPL		54.96
					Total for LOWE'S COMPANIES, INC./ 5430		\$742.58
MALLIK, APARNA MD/ 6271							
	1819-0819	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 8000003537-JB-5/8/19		450.00
MCGRAW-HILL SCHOOL EDUCATION, LLC/ 4084							
	1819-2852	20-501-100-640-30-000-/ N/P-TEXTBOOK		CF	INV 107939731001-SHIPPING		11.21
MEYER,A.W. CO.,INC./ 1006							
	1819-2887	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 692305-1905-SUPPL		676.89
MIKE & SON PLUMBING, INC./ 9516							
	1819-0630	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 48877-PLUMBING SUPPL		508.80
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 49076-PLUMBING SUPPL		1,260.00
					Total for MIKE & SON PLUMBING, INC./ 9516		\$1,768.80
MILLENNIUM COMMUNICATION GROUP, INC./ 8769							
	1819-1907	12-000-400-450-07-018-/ FLHS SECURITY MANTRAP		CP	INV 22733-CAMERA CONFIG		1,360.00
MONTCLAIR STATE UNIVERSITY/ 9630							
	1819-2327	20-270-200-580-30-000-/ TITLE 2A-TRAVEL		CF	REG FEE-S NEFF-5/16/19		40.00
NAESP/ 6714							
	1819-2714	11-190-100-610-06-000-/ GENERAL SUPPLIES		CF	PEAP 2019-MS		680.00
NASCO/ARISTOTLE CORP./ 2591							
	1819-2626	11-190-100-610-03-037-/ GIFTED & TALENTED		CF	INV 377175-CLSRM SUPPL		699.47
	1819-2530	11-190-100-610-02-011-/ ART SUPL		CF	INV 354205-ART SUPPL		82.92
	1819-2468	11-190-100-610-02-000-/ GENERAL SUPPLIES		CF	INV 355763-CLSRM SUPPL		16.94
					Total for NASCO/ 2591		\$799.33
NATIONAL EDUCATIONAL MUSIC CO./ 8456							
	1819-2406	11-190-100-400-07-026-/ PURCH TECH SERV-MUSIC		CF	INV 20983-REPAIR		50.00
	1819-2524	11-190-100-400-07-026-/ PURCH TECH SERV-MUSIC		CF	INV 21127-REPAIR		150.00
					Total for NEMC/ 8456		\$200.00
NEFF, STEVEN/ 10046							
	1819-2440	20-270-200-580-30-000-/ TITLE 2A-TRAVEL		CF	TRAVEL-5/16/19		9.86
NEGRI, JOHN F./ 10139							

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Pending Payments							
	1819-2622	11-401-100-390-07-000-/ PURCHASED SERVICES (300-		CF	INV 3081-REPAIR		426.00
NEW ALLIANCE ACADEMY/ 7445							
	1819-0702	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	INV 3983-JUNE 2019-AH		6,273.75
NEW YORK TIMES COMPANY/ 1013							
	1819-2605	11-000-222-600-07-019-/ LIBRARY SUP/BKS/PERIODIC		CF	ACCT 90503266-NYT NEWSPAPER		31.63
NEW YORK UNIVERSITY CHILD STUDY CNTR/ 7489							
	1819-0812	11-000-216-320-60-000-/ RELATED SERVICES		CP	APR 2019-THERAPY-EB		700.00
NJ ASSOC. OF SCHOOL ADM(NJASA)/ 3845							
	1819-2704	11-000-251-580-10-000-/ TRAVEL		CF	4/30/19-CONF-P. CRAWLEY		169.00
	1819-2791	11-000-251-580-10-000-/ TRAVEL		CF	5/15-17/19 CONF-H. TAYLOR		550.00
	1819-2669	11-000-230-580-20-000-/ CENTRAL OFF-TRAVEL		CF	5/15-17/19 CONF-S. AMATO		550.00
	1819-2732	11-000-230-580-20-000-/ CENTRAL OFF-TRAVEL		CF	INV233-NJASA/NJAPSA REG-MAY19		550.00
Total for NJASA, CORP/ 3845							\$1,819.00
NJSIAA, INC/ 2890							
	1819-2804	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-GOLF-BL		20.00
NOCTI/ 9839							
	1819-2857	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 0044532-IN-CLSRM SUPPL		66.00
P.G. CHAMBERS SCHOOL/ 9823							
	1819-0816	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 44204-APR 19-OT SERV-JB		546.00
PACCIANI, NICOLE/ 9582							
	1819-2034	11-402-100-580-08-000-/ ATHLETIC TRAVEL		CF	ATHLETIC TRAVEL-4/25-28/19		294.74
PARADIGM THERAPEUTIC DAY SCHOOL, INC./ 10108							
	1819-2324	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2019		5,320.00
PARENT DOOR HARDWARE,INC/ 2810							
	1819-1890	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 84641-SERVICE		234.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 84658-SERVICE		160.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 84660-SERVICE		176.15
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 84664-SERVICE		160.00
Total for PARENT DOOR HARDWARE,INC/ 2810							\$730.15
PASCO SCIENTIFIC, INC./ 4554							
	1819-2561	11-190-100-610-07-027-/ SCIENCE		CF	INV 19IN004923-SCIENCE SUPPL		1,701.58
PESI, INC/ 9855							

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Pending Payments							
	1819-2649	11-000-223-500-04-000-/ OTHER PURCH-CONF/WRKSH		CF	INV 2089078-REG-6/12/19-CS		199.99
PHOENIX CENTER, INC./ 10094							
	1819-2276	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 155006012019-JUNE 19		4,741.10
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	INV 155006012019-JUNE 19		2,197.00
Total for PHOENIX CENTER, INC./ 10094							\$6,938.10
PITNEY BOWES GLOBAL FINANCIAL SERV, LLC/ 9312							
	1819-0310	11-000-230-530-10-998-/ POSTAGE-CO MAINT/RENT		CP	INV 3308778758-MAY 19-LEASE		461.46
PVR (PATRICIA VITALE-REILLY CONSULTING)/ 9255							
	1819-1212	11-000-221-320-30-000-/ PRCH PROF & EDUC SVC		CP	INV 1379-5/14/19-PD		1,700.00
	1819-1781	20-241-200-320-30-000-/ TITLE 3-PURCH SRV		CP	INV 1378-5/13/19-PD		1,700.00
Total for PATRICIA VITALE REILLY CONSULTING, LLC/ 9255							\$3,400.00
R & D PROMOTIONS, LLC/ 4584							
	1819-2883	11-190-100-610-06-000-/ GENERAL SUPPLIES		CF	INV 15237-MS FIELD DAY-5/24/19		2,862.00
RAFTERY, MICHAEL/ 6021							
	1819-2033	11-402-100-580-08-000-/ ATHLETIC TRAVEL		CF	TRAVEL-4/25-27/19		282.99
REALITYWORKS, INC./ 7238							
	1819-2487	11-190-100-400-07-032-/ PURCH TECH SERV-PE		CF	INV 13627-REPAIR		298.00
RICCIARDI BROTHERS, INC/ 6461							
	1819-0633	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 281405-PAINT SUPPL		560.18
RIDGEFIELD BD.OF/ 3051							
	1819-0822	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 9V0778-APR 19-OT/PT		1,260.00
	1819-0998A	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CP	INV 9V0715-APR 2019		27,882.00
Total for RIDGEFIELD BD.OF EDUC./ 3051							\$29,142.00
ROTA, KENNETH J./ 9201							
	1819-2809	11-000-251-580-10-000-/ TRAVEL		CF	REIM-5/10/19		149.00
S & M INTERIORS, LLC/ 9780							
	1819-2672	11-000-261-420-40-030-/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 093-INSTALLATION		2,553.00
	1819-2673	11-000-261-420-40-020-/ CLEAN,REPAIR,MAINT-SCH 2		CF	INV 092-INSTALLATION		2,559.00
Total for RAVINDER SINGH NANDA/ 9780							\$5,112.00
SCHOLASTIC, INC./ 3137							

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Pending Payments							
	1819-2803	20-231-100-610-30-000-/ TITLE 1-INST SUP		CF	INV 19379438-CLSRM SUPPL		22.56
		20-231-200-600-30-002-/ TITLE 1-SUP & MAT-SCH 2		CF	INV 19379438-CLSRM SUPPL		185.25
					Total for SCHOLASTIC, INC./ 3137		\$207.81
SCHOOL HEALTH SUPPLY CO./ 3140							
	1819-2314	11-000-213-600-02-000-/ HEALTH SUP SCH #2		CF	INV3569730, 3564041-SUPPL		107.66
SCHOOL SPECIALTY INC./ 1323							
	1819-2449	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CP	208122701292-SUPPL		1,789.62
		11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	208122710804-SUPPL		29.70
	1819-2344	11-190-100-610-04-000-/ GENERAL SUPPLIES		CF	INV 208122701089-SUPPL		137.96
	1819-2457	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 208122793461-SUPPL		47.34
	1819-2479	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 208122759905-SUPPL		220.92
	1819-2464	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 208122711180-CLSRM SUPPL		110.38
	1819-2465	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 208122702712-CLASSRM SUPPL		89.94
					Total for SCHOOL SPECIALTY INC./ 1323		\$2,425.86
SCIARRILLO, CORNELL, MERLINO, MCKEEVER &/ 9056							
	1819-0325	11-000-230-331-20-000-/ LEGAL-NEGOTIATIONS		CP	INV 9402-APR 2019		4,174.50
		11-000-230-331-20-704-/ LEGAL-BOARD ATTORNEY		CP	INV 9400-APR 2019		1,031.25
		11-000-230-331-20-705-/ LEGAL-SPECIAL ED		CP	INV 9401-APR 2019		1,155.00
		30-000-430-800-15-100-/ MS ADDITION-CONTINGENCY		CP	INV 9403-APR 2019		676.50
					Total for SCIARRILLO, CORNELL, MERLINO, MCKEEVER &/ 9056		\$7,037.25
SHEPARD HIGH SCHOOL, INC./ 6656							
	1819-0703	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 109708-JUNE 19-TUITION		4,034.52
	1819-1104	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	INV 109708-JUNE 19-AIDE-HW		1,898.96
					Total for SHEPARD HIGH SCHOOL, INC./ 6656		\$5,933.48
SKYDELL, MIRIAM/ 5280							
	1819-2470	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 12/316-APR19-RH		1,600.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 12/317-APR19-EB		4,900.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 12/320-APR19-DB		900.00
					Total for MIRIAM SKYDELL ASSOCIATES LLC/ 5280		\$7,400.00
SMART AUTO & TRUCK CNTR, INC./ 7675							
	1819-2807	11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 33710-SCHL BUS OIL CHG		71.50

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Pending Payments							
		11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 33718-SCHL BUS OIL CHG		71.50
		11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 48391-SCHL BUS OIL CHG		71.50
		11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CF	INV 48407-SCHL BUS OIL CHG		71.50
Total for SMART AUTO & TRUCK CENTER, INC./ 7675							\$286.00
SPECTRUM BUSINESS/ 8777							
	1819-0319	11-000-222-600-50-019-/ TECH SUPPLIES		CP	IINV 0054187051819-MAY 19		148.61
SSP ARCHITECTURAL GROUP, INC./ 7060							
	1819-2694	30-000-430-334-15-100-/ MS ADDITION-ARCHITECT		CP	PROJ 8231-INV 47		14,775.00
STAHL'S TRANSFER EXPRESS/ 10063							
	1819-2201	11-190-100-610-07-037-/ G & T		CP	4625136-SUPPL		223.46
		11-190-100-610-07-037-/ G & T		CF	4625500-SUPPL		122.75
Total for STAHL'S TRANSFER EXPRESS/ 10063							\$346.21
STAPLES ADVANTAGE(BIDS)/ 7804							
	1819-2845	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 3413519681-TONER		101.07
	1819-2833	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 3413371537-TONER		192.30
	1819-2744	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CP	INV 3413897491-TONER		537.55
		11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CP	INV 3413897492-TONER		248.10
		11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 3414012354-TONER		248.10
	1819-2451	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	INV 3410739923-TONER		2,326.00
	1819-2422	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 3410813829-CHAIR		139.99
	1819-2819	11-000-251-600-10-000-/ SUPPLIES		CF	INV 3413217616-SUPPL		180.59
Total for STAPLES ADVANTAGE, INC./ 7804							\$3,973.70
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817							
	1819-2496	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 3410666361-SUPPL		127.98
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 3411163132-SUPPL		226.74
	1819-2494	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 3410739924-SUPPL		228.64
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 3411302383-SUPPL		117.98
	1819-2495	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 3411302384-SUPPLIES		117.98
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 3410739925-SUPPLIES		171.48
Total for STAPLES BUSINESS ADVANT, INC./ 7817							\$990.80
STARLIGHT HOME CARE AGENCY, INC./ 9128							
	1819-0722	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	APR 2019-NURSING SERV-IK		4,860.00
	1819-2320	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	APR 2019-NURSING SERV-AK		4,550.00
Total for STARLIGHT HOME CARE AGENCY, INC./ 9128							\$9,410.00

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Pending Payments							
STATE OF NEW JERSEY, TREASURER/ 10189							
	1819-2893	11-000-270-514-10-000-/ TRANSP-SP ED		CF	INV FORTLEE1-TRANSP-OCT 2018		315.00
SUGARMAN, ALICE/ 1494							
	1819-0304	11-000-291-270-10-255-/ BENEFITS-OVER 70		CP	MAR 2019-HEALTH BENEFITS REIM		290.12
		11-000-291-270-10-255-/ BENEFITS-OVER 70		CP	JUN 2019-HEALTH BENEFITS REIM		290.12
Total for ALICE SUGARMAN/ 1494							\$580.24
TERRANOVA GROUP, INC/ 4880							
	1819-0713	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2019-TUITION		15,933.06
THERMCO/ 9923							
	1819-2576	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 095253-SUPPL		6,879.60
TOM'S SERVICE CENTER/ 8664							
	1819-2808	11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 35007-REPAIR		999.02
		11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CF	INV 35039-REPAIR		798.58
Total for T.S.&F., INC./ 8664							\$1,797.60
TRIARCO ARTS & CRAFTS, LLC/ 3981							
	1819-2531	11-190-100-610-02-011-/ ART SUPL		CF	INV 360928-ART SUPPL		66.88
UNITED FEDERATED SYST, INC./ 4579							
	1819-0634	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CP	INV 239199-SERVICE		130.00
UNIVERSAL FABRIC, INC./ 9551							
	1819-2830	20-070-100-610-07-000-/ DONATION-KOREAN SUPP.		CF	19-021-KOREAN SUPPL		210.00
		20-070-200-320-07-000-/ DONATION-KOREAN PROG.		CF	19-021-KOREAN SUPPL		250.00
	1819-2687	20-070-100-610-07-000-/ DONATION-KOREAN SUPP.		CF	INV 19-015-5/3/19-FOOD		550.00
		20-070-200-320-07-000-/ DONATION-KOREAN PROG.		CF	INV 19-015-5/3/19-FOOD		250.00
Total for UNIVERSAL FABRIC, INC./ 9551							\$1,260.00
VENEZIA, VINCENT/ 8995							
	1819-2812	11-190-100-400-07-026-/ PURCH TECH SERV-MUSIC		CF	INV 5457-REPAIR		351.00
VERIZON CONNECT NWF, INC/ 9291							
	1819-0307	11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 1768658-MAY 2019-NUS GPS		104.00
VOLT WELLNESS, LLC/ 9845							
	1819-2554	11-000-216-320-60-000-/ RELATED SERVICES		CF	FUNC ANALYSIS-5/15/19		1,600.00
W.B. MASON, CO, INC/ 5255							
	1819-0231	11-000-251-600-10-000-/ SUPPLIES		CF	INV I66247053-SUPPL		2,893.00
	1819-0240	11-190-100-610-04-011-/ ART SUPL		CF	INV I66251642-SUPPL		28.05

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/28/2019 at 02:34:10 PM

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/3/19 Bills List

va_bill5.102317
03/31/2019

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
	1819-2853	11-000-230-610-20-000-/ CENTRAL OFF-SUPPLIES		CF	INV I66246129-SUPPL		86.97
					Total for W.B. MASON, CO, INC/ 5255		\$3,008.02
WINDSOR BERGEN ACADEMY, INC./ 9116							
	1819-0838	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 107131-JUNE 19-TUITION-AP		3,930.03
WINDSOR PREP, INC./ 10079							
	1819-2433	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 107209-JUNE 2019		4,128.88
XEROX FINANCIAL SERVICES/ 8979							
	1819-2493	11-000-230-440-10-000-/ RENTAL-COPIERS		CP	INV 1621005-MAY 2019		489.93
		11-000-251-440-10-000-/ RENTAL-COPIERS		CP	INV 1621005-MAY 2019		1,073.77
		11-190-100-440-10-991-/ COPIER RENTAL- SCH 1		CP	INV 1621005-MAY 2019		880.50
		11-190-100-440-10-992-/ COPIER RENTAL- SCH 2		CP	INV 1621005-MAY 2019		880.50
		11-190-100-440-10-993-/ COPIER RENTAL-SCH 3		CP	INV 1621005-MAY 2019		880.50
		11-190-100-440-10-994-/ COPIER RENTAL-SCH 4		CP	INV 1621005-MAY 2019		1,011.40
		11-190-100-440-10-996-/ COPIER RENTAL-MS		CP	INV 1621005-MAY 2019		880.50
		11-190-100-440-10-997-/ COPIER RENTAL-HS		CP	INV 1621005-MAY 2019		1,891.90
					Total for XEROX FINANCIAL SERVICES/ 8979		\$7,989.00
YOUTH CONSULTATION SERV,CORP(YCS/ 6193							
	1819-0692	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	INV 52119-APR 19-TUITION-ER		5,287.85
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 52119-APR 2019-AIDE-ER		3,437.74
	1819-2274	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 52119-APRIL 19		3,437.74
	1819-1698	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	INV 52119-APR 19-TUITION-BT		5,287.85
					Total for YOUTH CONSULTATION SERVICE, CORP/ 6193		\$17,451.18
ZAX CORP./ 4229							
	1819-2181	11-000-252-600-50-000-/ SUPPLIES		CF	INV 29424-SUPPL		188.00
					Total for Pending Payments		\$699,853.20

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/3/19 Bills List

va_bill5.102317
03/31/2019

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Unposted Checks							
E-Z PASS (TAGS)/ 7740							
	1819-2915	11-000-270-890-10-000-/ MISC EXP-TRANSPORT		CF	ACCT# 2000116113861	69433	250.00
PUBLIC SVC GAS & ELECTRIC. INC/ 2965							
	1819-0272	11-000-262-621-10-006-/ NATURAL GAS		CP	66-551-113-07-APRIL 19	69345	5,754.93
		11-000-262-622-10-006-/ HEAT & ELECTRICITY		CP	68-801-108-00-APRIL 19	69345	3,795.75
		11-000-262-622-10-006-/ HEAT & ELECTRICITY		CP	42-317-006-05-APRIL 19	69345	5,000.22
		11-000-262-622-10-006-/ HEAT & ELECTRICITY		CP	42-542-500-02-APRIL 19	69345	15,478.37
	1819-0273	11-000-262-621-10-007-/ NATURAL GAS		CP	65-306-236-04-APRIL 19	69345	2,672.16
		11-000-262-622-10-007-/ HEAT & ELECTRICITY		CP	68-799-759-09-APRIL 19	69345	321.32
		11-000-262-622-10-007-/ HEAT & ELECTRICITY		CP	42-033-501-07-APRIL 19	69345	10,228.85
		11-000-262-622-10-007-/ HEAT & ELECTRICITY		CP	68-801-132-06-APRIL 19	69345	502.66
	1819-0275	11-000-262-621-10-001-/ NATURAL GAS		CP	67-346-296-000-APRIL 19	69345	55.68
		11-000-262-621-10-001-/ NATURAL GAS		CP	67-594-054-04-APRIL 19	69345	488.09
		11-000-262-622-10-001-/ HEAT & ELECTRICITY		CP	42-032-502-18-APRIL 19	69345	4,390.89
		11-000-262-622-10-001-/ HEAT & ELECTRICITY		CP	67-594-054-04-APRIL 19	69345	1,380.81
		11-000-262-622-10-001-/ HEAT & ELECTRICITY		CP	67-682-458-05-APRIL 19	69345	472.25
	1819-0277	11-000-262-621-10-003-/ NATURAL GAS		CP	42-009-229-08-APRIL 19	69345	3,853.32
		11-000-262-622-10-003-/ HEAT & ELECTRICITY		CP	42-009-229-08-APRIL 19	69345	737.51
	1819-0274	11-000-262-621-10-002-/ NATURAL GAS		CP	42-033-500-18-APRIL 19	69345	643.12
		11-000-262-622-10-002-/ HEAT & ELECTRICITY		CP	42-033-500-18-APRIL 19	69345	5,149.08
	1819-0276	11-000-262-621-10-004-/ NATURAL GAS		CP	42-414-513-06-APRIL 19	69345	506.40
		11-000-262-622-10-004-/ HEAT & ELECTRICITY		CP	42-414-513-06-APRIL 19	69345	3,400.65
Total for PUBLIC SVC GAS & ELECTRIC. INC/ 2965							\$64,832.06
Total for Unposted Checks							\$65,082.06

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
03/31/2019

6/3/19 Bills List

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 05/28/2019 at 02:34:10 PM

Fund Summary		Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$616,509.06				\$616,509.06
10	12	\$34,716.99				\$34,716.99
Fund 10	TOTAL	\$651,226.05				\$651,226.05
20	20	\$64,018.91				\$64,018.91
30	30	\$47,803.50				\$47,803.50
60	60	\$1,886.80				\$1,886.80
GRAND	TOTAL	\$764,935.26	\$0.00	\$0.00	\$0.00	\$764,935.26

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/3/19 Over Threshold

va_bill5.102317
03/31/2019

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
ATALIAN GLOBAL SERVICES, INC/ 9693							
	1819-1026	11-000-262-420-40-400-/ CLEAN/ MAINT		CP	INV 342200-MAY 19		76,892.00
BERGEN COUNTY TECHNICAL SCHOOL/ 4078							
	1819-1771	11-000-100-563-35-062-/ TUITION-VOC-TETER		CP	APR 2019		26,367.00
		11-000-100-563-35-063-/ TUITION-VOC-ACADEMY		CP	APR 2019		35,156.00
		20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CP	APR 2019		19,409.20
				Total for BERGEN COUNTY TECHNICAL SCHOOL/ 4078			\$80,932.20
CARDINAL CUSHING CENTERS, INC./ 9400							
	1819-1245	11-000-219-591-60-000-/ RESIDENTIAL COSTS		CP	APR 2019-RESIDENTIAL		11,369.10
COOPER ELECTRIC S/ 1396							
	1819-2821	30-000-430-450-15-100-/ MS ADDITION-CONSTR		CP	INV S036645378.001-SUPPL		28,340.40
CTC ACADEMY, INC./ 6277							
	1819-0696	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 2162-JUN 19-IK, JH		12,450.00
FIRST STUDENT, INC/ 5689							
	1819-1492	11-000-270-512-08-000-/ TRANSP-ATHLETIC		CP	INV 11580189-APR 19-ATHLETIC		12,320.26
FORUM SCHOOL/ 1783							
	1819-0706	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2019-TUITION-YJ, MW		15,774.44
GOTTHOLD PAVING, LLC/ 6610							
	1819-2846	12-000-400-450-40-003-/ HS PORTICO REPAIRS		CF	5/16/19-INSTALLATION		12,500.00
LEONIA BOARD OF EDUCATION/ 2315							
	1819-2596	11-000-270-514-10-000-/ TRANSP-SP ED		CP	INV 19-00101-MAR/APR 2019		20,720.00
RIDGEFIELD BD.OF/ 3051							
	1819-0998A	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CP	INV 9V0715-APR 2019		27,882.00
SSP ARCHITECTURAL GROUP, INC./ 7060							
	1819-2694	30-000-430-334-15-100-/ MS ADDITION-ARCHITECT		CP	PROJ 8231-INV 47		14,775.00
TERRANOVA GROUP, INC/ 4880							
	1819-0713	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2019-TUITION		15,933.06
				Total for Pending Payments			\$329,888.46

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
03/31/2019

6/3/19 Over Threshold

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
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Unposted Checks

PUBLIC SVC GAS & ELECTRIC. INC/ 2965

1819-0272	11-000-262-622-10-006-/ HEAT & ELECTRICITY		CP	42-542-500-02-APRIL 19		69345	15,478.37
1819-0273	11-000-262-622-10-007-/ HEAT & ELECTRICITY		CP	42-033-501-07-APRIL 19		69345	10,228.85

	Total for PUBLIC SVC GAS & ELECTRIC. INC/ 2965	\$25,707.22
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	Total for Unposted Checks	\$25,707.22
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* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
03/31/2019

6/3/19 Over Threshold

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 05/28/2019 at 02:36:48 PM

Fund Summary		Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$264,638.02				\$264,638.02
10	12	\$12,500.00				\$12,500.00
Fund 10	TOTAL	\$277,138.02				\$277,138.02
20	20	\$35,342.26				\$35,342.26
30	30	\$43,115.40				\$43,115.40
GRAND	TOTAL	\$355,595.68	\$0.00	\$0.00	\$0.00	\$355,595.68

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Check Register By Check Number

APRIL 2019-OFFLINE CHECKS

Check # PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS								
Hand Checks								
9999 1819-1986		11-000-262-441-10-000-	10050/UNLMTD REAL ESTATE GROUP, LLC	50	13,486.67	APRIL 2019-RENT	04/01/2019	H
1819-1986		11-000-262-441-10-000-	10050/UNLMTD REAL ESTATE GROUP, LLC	50	1.95	APRIL 2019-FEE	04/01/2019	H
Total For Check Number 9999					\$13,488.62			
* 999999 1819-0322		11-000-291-270-10-259-	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	772,676.64	APRIL 2019-ACTIVE	04/10/2019	H
1819-0322		11-000-291-270-10-259-	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	3,324.42	APRIL 2019-RETIRED	04/10/2019	H
Total For Check Number 999999					\$776,001.06			
* 9041219 Non A/P Chk		DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	101,923.33	STATE FICA	04/12/2019	H
PRL 1819		11-000-211-100-00-000-	1775/FORT LEE PAYROLL	75	6,458.53	SAL ATTEND OFFICE	04/12/2019	H
PRL 1819		11-000-211-172-00-000-	1775/FORT LEE PAYROLL	75	4,011.50	SAL OF FAMILY SUPPORT	04/12/2019	H
PRL 1819		11-000-213-100-00-000-	1775/FORT LEE PAYROLL	75	22,488.95	SAL NURSES	04/12/2019	H
PRL 1819		11-000-216-100-00-000-	1775/FORT LEE PAYROLL	75	37,309.50	SAL SPEECH/OTPT/REL SVC	04/12/2019	H
PRL 1819		11-000-216-320-60-000-	1775/FORT LEE PAYROLL	75	810.00	RELATED SERVICES	04/12/2019	H
PRL 1819		11-000-217-100-00-000-	1775/FORT LEE PAYROLL	75	70,301.17	SAL-ONE TO ONE AIDE	04/12/2019	H
PRL 1819		11-000-217-100-00-081-	1775/FORT LEE PAYROLL	75	3,697.50	ONE TO ONE-SUBS DAILY	04/12/2019	H
PRL 1819		11-000-217-100-00-082-	1775/FORT LEE PAYROLL	75	1,006.25	ONE TO ONE-SUBS HRLY	04/12/2019	H
PRL 1819		11-000-218-104-00-000-	1775/FORT LEE PAYROLL	75	47,756.80	SAL GUIDANCE	04/12/2019	H
PRL 1819		11-000-218-105-00-000-	1775/FORT LEE PAYROLL	75	5,096.66	SAL GUIDANCE-SEC	04/12/2019	H
PRL 1819		11-000-219-104-00-000-	1775/FORT LEE PAYROLL	75	62,434.75	SAL C.S.T.	04/12/2019	H
PRL 1819		11-000-219-105-00-000-	1775/FORT LEE PAYROLL	75	7,624.16	SAL CST SEC	04/12/2019	H
PRL 1819		11-000-221-102-00-000-	1775/FORT LEE PAYROLL	75	12,558.61	SAL. SUPERVISORS	04/12/2019	H
PRL 1819		11-000-221-104-00-000-	1775/FORT LEE PAYROLL	75	3,517.35	SAL-OTHER PROF	04/12/2019	H
PRL 1819		11-000-222-100-00-000-	1775/FORT LEE PAYROLL	75	20,051.45	SAL LIBR/TECH	04/12/2019	H
PRL 1819		11-000-222-100-00-081-	1775/FORT LEE PAYROLL	75	400.00	SAL SUB LIBRARIANS	04/12/2019	H
PRL 1819		11-000-222-177-00-000-	1775/FORT LEE PAYROLL	75	5,498.75	SAL TECH COOR	04/12/2019	H
PRL 1819		11-000-230-100-00-000-	1775/FORT LEE PAYROLL	75	15,246.00	SAL-GENERAL ADMIN	04/12/2019	H
PRL 1819		11-000-230-100-00-100-	1775/FORT LEE PAYROLL	75	5,614.94	SAL SEC-SUPT OFFICE	04/12/2019	H
PRL 1819		11-000-230-110-00-710-	1775/FORT LEE PAYROLL	75	312.50	SAL TREASURER	04/12/2019	H
PRL 1819		11-000-240-103-00-000-	1775/FORT LEE PAYROLL	75	55,006.24	SAL-PRIN/ASST PRIN	04/12/2019	H
PRL 1819		11-000-240-103-00-010-	1775/FORT LEE PAYROLL	75	16,631.62	SAL-PROGR DIRECTORS	04/12/2019	H
PRL 1819		11-000-240-105-00-000-	1775/FORT LEE PAYROLL	75	20,561.12	SAL-SECRETARY	04/12/2019	H
PRL 1819		11-000-240-105-00-010-	1775/FORT LEE PAYROLL	75	3,530.40	SAL-CLERK/TYPISTS	04/12/2019	H
PRL 1819		11-000-240-105-00-081-	1775/FORT LEE PAYROLL	75	1,040.00	SAL GENL ADM SECR SUBS	04/12/2019	H
PRL 1819		11-000-251-100-00-000-	1775/FORT LEE PAYROLL	75	26,629.26	SAL-CENTRAL OFFICE	04/12/2019	H

Fort Lee Board of Education

Check Register By Check Number

APRIL 2019-OFFLINE CHECKS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
9041219	PRL1819		11-000-251-100-00-100-	1775/FORT LEE PAYROLL	75	2,291.66	SAL-CENTRAL OFF- SEC	04/12/2019	H
	PRL1819		11-000-252-100-00-000-	1775/FORT LEE PAYROLL	75	8,772.44	SAL-TECHNOLOGY	04/12/2019	H
	PRL1819		11-000-261-100-00-000-	1775/FORT LEE PAYROLL	75	4,554.37	SALARIES	04/12/2019	H
	PRL1819		11-000-261-100-00-010-	1775/FORT LEE PAYROLL	75	844.74	SAL MAINT-SCH 1	04/12/2019	H
	PRL1819		11-000-261-100-00-020-	1775/FORT LEE PAYROLL	75	724.05	SAL MAINT-SCH 2	04/12/2019	H
	PRL1819		11-000-261-100-00-030-	1775/FORT LEE PAYROLL	75	603.38	SAL MAINT-SCH 3	04/12/2019	H
	PRL1819		11-000-261-100-00-040-	1775/FORT LEE PAYROLL	75	724.05	SAL MAINT-SCH 4	04/12/2019	H
	PRL1819		11-000-261-100-00-060-	1775/FORT LEE PAYROLL	75	965.40	SAL MAINT-MS	04/12/2019	H
	PRL1819		11-000-261-100-00-070-	1775/FORT LEE PAYROLL	75	2,172.16	SAL MAINT-HS	04/12/2019	H
	PRL1819		11-000-261-110-00-991-	1775/FORT LEE PAYROLL	75	495.57	SAL MAINT OT-SCH 1	04/12/2019	H
	PRL1819		11-000-262-100-00-000-	1775/FORT LEE PAYROLL	75	43,943.20	SAL B&G	04/12/2019	H
	PRL1819		11-000-262-100-00-090-	1775/FORT LEE PAYROLL	75	5,123.60	SAL CUST OT	04/12/2019	H
	PRL1819		11-000-262-100-00-093-	1775/FORT LEE PAYROLL	75	1,512.60	SAL CUST P/T & SUMMER	04/12/2019	H
	PRL1819		11-000-262-100-00-100-	1775/FORT LEE PAYROLL	75	2,527.50	SAL SECRETARIAL-B&G	04/12/2019	H
	PRL1819		11-000-262-110-00-086-	1775/FORT LEE PAYROLL	75	450.00	SAL COURIER	04/12/2019	H
	PRL1819		11-000-263-100-00-090-	1775/FORT LEE PAYROLL	75	381.36	SAL OT CARE & UPKEEP	04/12/2019	H
	PRL1819		11-000-266-100-00-000-	1775/FORT LEE PAYROLL	75	6,577.94	SALARIES SECURITY	04/12/2019	H
	PRL1819		11-000-270-161-00-000-	1775/FORT LEE PAYROLL	75	15,936.83	SAL PUPIL TRANSP-SP ED	04/12/2019	H
	PRL1819		11-000-270-161-00-090-	1775/FORT LEE PAYROLL	75	1,381.39	SAL.PUPIL TRANSP-OT	04/12/2019	H
	1819-0291		11-000-291-220-10-000-	1775/FORT LEE PAYROLL	0	29,225.34	SOCIAL SECURITY 4/12/19	04/12/2019	H
	PRL1819		11-000-291-290-10-254-	1775/FORT LEE PAYROLL	75	2,824.95	BOARD SHARE-DCRP 4/12/19	04/12/2019	H
	PRL1819		11-110-100-101-00-000-	1775/FORT LEE PAYROLL	75	66,093.47	SAL.TCHRS.KDG.	04/12/2019	H
	PRL1819		11-110-100-101-00-081-	1775/FORT LEE PAYROLL	75	1,550.00	SAL.SUBS.KDG.	04/12/2019	H
	PRL1819		11-120-100-101-00-000-	1775/FORT LEE PAYROLL	75	324,059.91	SAL.TCHRS. 1-5	04/12/2019	H
	PRL1819		11-120-100-101-00-081-	1775/FORT LEE PAYROLL	75	5,300.00	SAL.SUBS. 1-5	04/12/2019	H
	PRL1819		11-120-100-101-00-082-	1775/FORT LEE PAYROLL	75	725.00	\$25 TCHR SUB 1-5	04/12/2019	H
	PRL1819		11-130-100-101-00-000-	1775/FORT LEE PAYROLL	75	211,013.29	SAL.TCHRS. 6-8	04/12/2019	H
	PRL1819		11-130-100-101-00-081-	1775/FORT LEE PAYROLL	75	5,520.00	SAL.SUBS. 6-8	04/12/2019	H
	PRL1819		11-140-100-101-00-000-	1775/FORT LEE PAYROLL	75	249,163.96	SAL.TCHRS. 9-12	04/12/2019	H
	PRL1819		11-140-100-101-00-081-	1775/FORT LEE PAYROLL	75	5,300.00	SAL. SUBS. 9-12	04/12/2019	H
	PRL1819		11-140-100-101-00-082-	1775/FORT LEE PAYROLL	75	1,650.00	\$25 TCHR SUB 9-12	04/12/2019	H
	PRL1819		11-150-100-101-00-000-	1775/FORT LEE PAYROLL	75	2,542.50	SAL. HOME INSTR.	04/12/2019	H
	PRL1819		11-190-100-106-00-000-	1775/FORT LEE PAYROLL	75	7,288.89	SAL SCHOOL AIDES	04/12/2019	H
	PRL1819		11-190-100-106-00-081-	1775/FORT LEE PAYROLL	75	170.00	SUB AIDE Daily	04/12/2019	H
	PRL1819		11-204-100-101-00-000-	1775/FORT LEE PAYROLL	75	23,120.50	SAL-LLD	04/12/2019	H
	PRL1819		11-204-100-101-00-081-	1775/FORT LEE PAYROLL	75	2,600.00	SAL-LLD-SUBS	04/12/2019	H
	PRL1819		11-204-100-101-00-082-	1775/FORT LEE PAYROLL	75	25.00	SAL-LLD-SUBS \$25	04/12/2019	H
	PRL1819		11-204-100-106-00-000-	1775/FORT LEE PAYROLL	75	7,181.70	SAL-LLD AIDES	04/12/2019	H
	PRL1819		11-204-100-106-00-081-	1775/FORT LEE PAYROLL	75	680.00	SAL-LLD AIDES-SUBS	04/12/2019	H

Fort Lee Board of Education

Check Register By Check Number

APRIL 2019-OFFLINE CHECKS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
9041219	PRL1819		11-213-100-101-00-000-	1775/FORT LEE PAYROLL	75	142,040.30	SAL RESOURCE ROOM	04/12/2019	H
	PRL1819		11-213-100-101-00-081-	1775/FORT LEE PAYROLL	75	2,120.00	SAL RR SUBS	04/12/2019	H
	PRL1819		11-213-100-106-00-000-	1775/FORT LEE PAYROLL	75	40,585.55	SAL RR AIDES	04/12/2019	H
	PRL1819		11-213-100-106-00-081-	1775/FORT LEE PAYROLL	75	340.00	SAL RR AIDES-SUBS	04/12/2019	H
	PRL1819		11-214-100-101-00-000-	1775/FORT LEE PAYROLL	75	19,114.00	SAL-AUTISITIC-TEACHER	04/12/2019	H
	PRL1819		11-214-100-101-00-081-	1775/FORT LEE PAYROLL	75	200.00	SAL-AUTISTIC-SUBS	04/12/2019	H
	PRL1819		11-214-100-106-00-000-	1775/FORT LEE PAYROLL	75	3,466.55	SAL-AUTISTIC-AIDES	04/12/2019	H
	PRL1819		11-214-100-106-00-081-	1775/FORT LEE PAYROLL	75	85.00	SAL-AUTISTIC AIDES-SUBS	04/12/2019	H
	PRL1819		11-216-100-101-00-000-	1775/FORT LEE PAYROLL	75	22,375.50	SAL-PRESCHOOL TEACHER	04/12/2019	H
	PRL1819		11-216-100-101-00-081-	1775/FORT LEE PAYROLL	75	100.00	SAL-PRESCHOOL-SUBS	04/12/2019	H
	PRL1819		11-216-100-106-00-000-	1775/FORT LEE PAYROLL	75	13,026.70	SAL-PRESCHOOL AIDES	04/12/2019	H
	PRL1819		11-216-100-106-00-081-	1775/FORT LEE PAYROLL	75	85.00	SAL PRESCH AIDES-SUBS	04/12/2019	H
	PRL1819		11-230-100-101-00-000-	1775/FORT LEE PAYROLL	75	31,691.43	SAL-BSI	04/12/2019	H
	PRL1819		11-240-100-101-00-000-	1775/FORT LEE PAYROLL	75	58,493.95	SAL-BILINGUAL	04/12/2019	H
	PRL1819		11-240-100-101-00-081-	1775/FORT LEE PAYROLL	75	2,190.00	SAL-BILINGUAL SUBS	04/12/2019	H
	PRL1819		11-402-100-100-00-000-	1775/FORT LEE PAYROLL	75	4,036.50	SAL ATHLETIC	04/12/2019	H
	PRL1819		20-231-100-101-00-002-	1775/FORT LEE PAYROLL	75	3,081.50	TITLE 1-SAL TEACH-SCH 2	04/12/2019	H
	PRL1819		20-231-100-101-00-003-	1775/FORT LEE PAYROLL	75	3,799.82	TITLE 1-SAL TEACH-SCH 3	04/12/2019	H
	PRL1819		20-231-100-101-00-006-	1775/FORT LEE PAYROLL	75	3,749.93	TITLE 1-SAL TEACH-MS	04/12/2019	H
	PRL1819		20-231-100-101-00-007-	1775/FORT LEE PAYROLL	75	5,940.84	TITLE 1-SAL TEACH-HS	04/12/2019	H
	PRL1819		20-231-100-101-00-020-	1775/FORT LEE PAYROLL	75	900.00	TITLE 1-SAL TUTOR-SCH 2	04/12/2019	H
	PRL1819		20-231-100-101-00-030-	1775/FORT LEE PAYROLL	75	1,125.00	TITLE 1-SAL TUTOR-SCH 3	04/12/2019	H
	PRL1819		20-231-100-101-00-060-	1775/FORT LEE PAYROLL	75	2,193.75	TITLE 1-SAL TUTOR- MS	04/12/2019	H
	PRL1819		20-231-100-101-00-070-	1775/FORT LEE PAYROLL	75	180.00	TITLE 1-SAL TUTOR-HS	04/12/2019	H
	PRL1819		20-231-221-104-00-000-	1775/FORT LEE PAYROLL	75	250.00	TITLE 1 - SAL - FAC COOR	04/12/2019	H
	PRL1819		20-241-100-101-00-000-	1775/FORT LEE PAYROLL	75	90.00	TITLE 3-SALARIES	04/12/2019	H
	PRL1819		20-241-200-100-00-000-	1775/FORT LEE PAYROLL	75	990.00	TITLE 3-SALARIES	04/12/2019	H
	PRL1819		20-250-100-101-00-100-	1775/FORT LEE PAYROLL	75	5,301.45	IDEA-BASIC-EIS-SAL	04/12/2019	H
	PRL1819		20-270-200-100-00-000-	1775/FORT LEE PAYROLL	75	1,999.87	TITLE 2A-SALARIES	04/12/2019	H
Total For Check Number 9041219						\$1,973,086.73			
*	9043019	Non A/P Chk	DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	101,984.28	STATE FICA-4/30/19	04/30/2019	H
	PRL1819		11-000-211-100-00-000-	1775/FORT LEE PAYROLL	77	6,848.03	SAL ATTEND OFFICE	04/30/2019	H
	PRL1819		11-000-211-172-00-000-	1775/FORT LEE PAYROLL	77	4,011.50	SAL OF FAMILY SUPPORT	04/30/2019	H
	PRL1819		11-000-213-100-00-000-	1775/FORT LEE PAYROLL	77	22,488.95	SAL NURSES	04/30/2019	H
	PRL1819		11-000-216-100-00-000-	1775/FORT LEE PAYROLL	77	37,309.50	SAL SPEECH/OTPT/REL SVC	04/30/2019	H
	PRL1819		11-000-216-320-60-000-	1775/FORT LEE PAYROLL	77	735.00	RELATED SERVICES	04/30/2019	H
	PRL1819		11-000-217-100-00-000-	1775/FORT LEE PAYROLL	77	70,260.63	SAL-ONE TO ONE AIDE	04/30/2019	H
	PRL1819		11-000-217-100-00-081-	1775/FORT LEE PAYROLL	77	3,527.50	ONE TO ONE-SUBS DAILY	04/30/2019	H
	PRL1819		11-000-217-100-00-082-	1775/FORT LEE PAYROLL	77	1,117.15	ONE TO ONE-SUBS HRLY	04/30/2019	H

Fort Lee Board of Education

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APRIL 2019-OFFLINE CHECKS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
9043019	PRL1819		11-000-218-104-00-000-	1775/FORT LEE PAYROLL	77	47,756.80	SAL GUIDANCE	04/30/2019	H
	PRL1819		11-000-218-105-00-000-	1775/FORT LEE PAYROLL	77	5,096.66	SAL GUIDANCE-SEC	04/30/2019	H
	PRL1819		11-000-219-104-00-000-	1775/FORT LEE PAYROLL	77	60,342.85	SAL C.S.T.	04/30/2019	H
	PRL1819		11-000-219-105-00-000-	1775/FORT LEE PAYROLL	77	7,624.16	SAL CST SEC	04/30/2019	H
	PRL1819		11-000-221-102-00-000-	1775/FORT LEE PAYROLL	77	12,558.61	SAL. SUPERVISORS	04/30/2019	H
	PRL1819		11-000-221-104-00-000-	1775/FORT LEE PAYROLL	77	3,517.35	SAL-OTHER PROF	04/30/2019	H
	PRL1819		11-000-222-100-00-000-	1775/FORT LEE PAYROLL	77	20,051.45	SAL LIBR/TECH	04/30/2019	H
	PRL1819		11-000-222-100-00-081-	1775/FORT LEE PAYROLL	77	1,250.00	SAL SUB LIBRARIANS	04/30/2019	H
	PRL1819		11-000-222-177-00-000-	1775/FORT LEE PAYROLL	77	5,498.75	SAL TECH COOR	04/30/2019	H
	PRL1819		11-000-230-100-00-000-	1775/FORT LEE PAYROLL	77	15,246.00	SAL-GENERAL ADMIN	04/30/2019	H
	PRL1819		11-000-230-100-00-100-	1775/FORT LEE PAYROLL	77	5,520.00	SAL SEC-SUPT OFFICE	04/30/2019	H
	PRL1819		11-000-230-110-00-710-	1775/FORT LEE PAYROLL	77	312.50	SAL TREASURER	04/30/2019	H
	PRL1819		11-000-240-103-00-000-	1775/FORT LEE PAYROLL	77	55,006.24	SAL-PRIN/ASST PRIN	04/30/2019	H
	PRL1819		11-000-240-103-00-010-	1775/FORT LEE PAYROLL	77	16,631.62	SAL-PROGR DIRECTORS	04/30/2019	H
	PRL1819		11-000-240-105-00-000-	1775/FORT LEE PAYROLL	77	21,301.98	SAL-SECRETARY	04/30/2019	H
	PRL1819		11-000-240-105-00-010-	1775/FORT LEE PAYROLL	77	3,530.40	SAL-CLERK/TYPISTS	04/30/2019	H
	PRL1819		11-000-240-105-00-081-	1775/FORT LEE PAYROLL	77	800.00	SAL GENL ADM SECR SUBS	04/30/2019	H
	PRL1819		11-000-251-100-00-000-	1775/FORT LEE PAYROLL	77	26,629.26	SAL-CENTRAL OFFICE	04/30/2019	H
	PRL1819		11-000-251-100-00-100-	1775/FORT LEE PAYROLL	77	2,291.66	SAL-CENTRAL OFF- SEC	04/30/2019	H
	PRL1819		11-000-251-330-11-000-	1775/FORT LEE PAYROLL	77	500.00	HR-PROF. SVC	04/30/2019	H
	PRL1819		11-000-252-100-00-000-	1775/FORT LEE PAYROLL	77	8,792.44	SAL-TECHNOLOGY	04/30/2019	H
	PRL1819		11-000-261-100-00-000-	1775/FORT LEE PAYROLL	77	4,554.37	SALARIES	04/30/2019	H
	PRL1819		11-000-261-100-00-010-	1775/FORT LEE PAYROLL	77	844.74	SAL MAINT-SCH 1	04/30/2019	H
	PRL1819		11-000-261-100-00-020-	1775/FORT LEE PAYROLL	77	724.05	SAL MAINT-SCH 2	04/30/2019	H
	PRL1819		11-000-261-100-00-030-	1775/FORT LEE PAYROLL	77	603.38	SAL MAINT-SCH 3	04/30/2019	H
	PRL1819		11-000-261-100-00-040-	1775/FORT LEE PAYROLL	77	724.05	SAL MAINT-SCH 4	04/30/2019	H
	PRL1819		11-000-261-100-00-060-	1775/FORT LEE PAYROLL	77	965.40	SAL MAINT-MS	04/30/2019	H
	PRL1819		11-000-261-100-00-070-	1775/FORT LEE PAYROLL	77	2,172.16	SAL MAINT-HS	04/30/2019	H
	PRL1819		11-000-261-110-00-997-	1775/FORT LEE PAYROLL	77	276.83	SAL MAINT OT-HS	04/30/2019	H
	PRL1819		11-000-262-100-00-000-	1775/FORT LEE PAYROLL	77	43,943.20	SAL B&G	04/30/2019	H
	PRL1819		11-000-262-100-00-090-	1775/FORT LEE PAYROLL	77	2,625.05	SAL CUST OT	04/30/2019	H
	PRL1819		11-000-262-100-00-093-	1775/FORT LEE PAYROLL	77	1,174.20	SAL CUST P/T & SUMMER	04/30/2019	H
	PRL1819		11-000-262-100-00-100-	1775/FORT LEE PAYROLL	77	2,527.50	SAL SECRETARIAL-B&G	04/30/2019	H
	PRL1819		11-000-262-110-00-086-	1775/FORT LEE PAYROLL	77	450.00	SAL COURIER	04/30/2019	H
	PRL1819		11-000-266-100-00-000-	1775/FORT LEE PAYROLL	77	10,175.94	SALARIES SECURITY	04/30/2019	H
	PRL1819		11-000-270-161-00-000-	1775/FORT LEE PAYROLL	77	16,204.36	SAL PUPIL TRANSP-SP ED	04/30/2019	H
	PRL1819		11-000-270-161-00-090-	1775/FORT LEE PAYROLL	77	1,067.53	SAL.PUPIL TRANSP-OT	04/30/2019	H
	1819-0291		11-000-291-220-10-000-	1775/FORT LEE PAYROLL	0	29,643.28	SOCIAL SECURITY 4/30/19	04/30/2019	H
	PRL1819		11-000-291-290-10-254-	1775/FORT LEE PAYROLL	77	2,824.03	BOARD SHARE-DCRP-4/30/19	04/30/2019	H

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POSTED CHECKS									
9043019	PRL1819		11-110-100-101-00-000-	1775/FORT LEE PAYROLL	77	66,093.47	SAL.TCHRS.KDG.	04/30/2019	H
	PRL1819		11-110-100-101-00-081-	1775/FORT LEE PAYROLL	77	2,950.00	SAL.SUBS.KDG.	04/30/2019	H
	PRL1819		11-120-100-101-00-000-	1775/FORT LEE PAYROLL	77	324,109.91	SAL.TCHRS. 1-5	04/30/2019	H
	PRL1819		11-120-100-101-00-081-	1775/FORT LEE PAYROLL	77	5,650.00	SAL.SUBS. 1-5	04/30/2019	H
	PRL1819		11-120-100-101-00-082-	1775/FORT LEE PAYROLL	77	275.00	\$25 TCHR SUB 1-5	04/30/2019	H
	PRL1819		11-130-100-101-00-000-	1775/FORT LEE PAYROLL	77	211,588.29	SAL.TCHRS. 6-8	04/30/2019	H
	PRL1819		11-130-100-101-00-081-	1775/FORT LEE PAYROLL	77	3,700.00	SAL.SUBS. 6-8	04/30/2019	H
	PRL1819		11-140-100-101-00-000-	1775/FORT LEE PAYROLL	77	250,222.41	SAL.TCHRS. 9-12	04/30/2019	H
	PRL1819		11-140-100-101-00-081-	1775/FORT LEE PAYROLL	77	6,300.00	SAL. SUBS. 9-12	04/30/2019	H
	PRL1819		11-140-100-101-00-082-	1775/FORT LEE PAYROLL	77	900.00	\$25 TCHR SUB 9-12	04/30/2019	H
	PRL1819		11-150-100-101-00-000-	1775/FORT LEE PAYROLL	77	7,177.50	SAL. HOME INSTR.	04/30/2019	H
	PRL1819		11-190-100-106-00-000-	1775/FORT LEE PAYROLL	77	7,194.08	SAL SCHOOL AIDES	04/30/2019	H
	PRL1819		11-190-100-106-00-081-	1775/FORT LEE PAYROLL	77	255.00	SUB AIDE Daily	04/30/2019	H
	PRL1819		11-204-100-101-00-000-	1775/FORT LEE PAYROLL	77	23,120.50	SAL-LLD	04/30/2019	H
	PRL1819		11-204-100-101-00-081-	1775/FORT LEE PAYROLL	77	2,080.00	SAL-LLD-SUBS	04/30/2019	H
	PRL1819		11-204-100-106-00-000-	1775/FORT LEE PAYROLL	77	7,181.70	SAL-LLD AIDES	04/30/2019	H
	PRL1819		11-204-100-106-00-081-	1775/FORT LEE PAYROLL	77	680.00	SAL-LLD AIDES-SUBS	04/30/2019	H
	PRL1819		11-213-100-101-00-000-	1775/FORT LEE PAYROLL	77	144,298.85	SAL RESOURCE ROOM	04/30/2019	H
	PRL1819		11-213-100-101-00-081-	1775/FORT LEE PAYROLL	77	1,500.00	SAL RR SUBS	04/30/2019	H
	PRL1819		11-213-100-106-00-000-	1775/FORT LEE PAYROLL	77	40,585.55	SAL RR AIDES	04/30/2019	H
	PRL1819		11-213-100-106-00-081-	1775/FORT LEE PAYROLL	77	255.00	SAL RR AIDES-SUBS	04/30/2019	H
	PRL1819		11-214-100-101-00-000-	1775/FORT LEE PAYROLL	77	19,144.00	SAL-AUTISITIC-TEACHER	04/30/2019	H
	PRL1819		11-214-100-101-00-081-	1775/FORT LEE PAYROLL	77	450.00	SAL-AUTISTIC-SUBS	04/30/2019	H
	PRL1819		11-214-100-106-00-000-	1775/FORT LEE PAYROLL	77	3,466.55	SAL-AUTISTIC-AIDES	04/30/2019	H
	PRL1819		11-214-100-106-00-081-	1775/FORT LEE PAYROLL	77	170.00	SAL-AUTISTIC AIDES-SUBS	04/30/2019	H
	PRL1819		11-216-100-101-00-000-	1775/FORT LEE PAYROLL	77	22,375.50	SAL-PRESCHOOL TEACHER	04/30/2019	H
	PRL1819		11-216-100-101-00-081-	1775/FORT LEE PAYROLL	77	100.00	SAL-PRESCHOOL-SUBS	04/30/2019	H
	PRL1819		11-216-100-106-00-000-	1775/FORT LEE PAYROLL	77	13,026.70	SAL-PRESCHOOL AIDES	04/30/2019	H
	PRL1819		11-230-100-101-00-000-	1775/FORT LEE PAYROLL	77	31,691.43	SAL-BSI	04/30/2019	H
	PRL1819		11-230-100-101-00-081-	1775/FORT LEE PAYROLL	77	100.00	SAL-BSI- SUB	04/30/2019	H
	PRL1819		11-240-100-101-00-000-	1775/FORT LEE PAYROLL	77	58,493.95	SAL-BILINGUAL	04/30/2019	H
	PRL1819		11-240-100-101-00-081-	1775/FORT LEE PAYROLL	77	2,300.00	SAL-BILINGUAL SUBS	04/30/2019	H
	PRL1819		11-401-100-100-00-000-	1775/FORT LEE PAYROLL	77	850.96	SAL STDNT ACT	04/30/2019	H
	PRL1819		11-402-100-100-00-000-	1775/FORT LEE PAYROLL	77	4,116.50	SAL ATHLETIC	04/30/2019	H
	PRL1819		20-231-100-101-00-002-	1775/FORT LEE PAYROLL	77	3,081.50	TITLE 1-SAL TEACH-SCH 2	04/30/2019	H
	PRL1819		20-231-100-101-00-003-	1775/FORT LEE PAYROLL	77	3,799.82	TITLE 1-SAL TEACH-SCH 3	04/30/2019	H
	PRL1819		20-231-100-101-00-006-	1775/FORT LEE PAYROLL	77	3,749.93	TITLE 1-SAL TEACH-MS	04/30/2019	H
	PRL1819		20-231-100-101-00-007-	1775/FORT LEE PAYROLL	77	5,940.84	TITLE 1-SAL TEACH-HS	04/30/2019	H
	PRL1819		20-231-100-101-00-020-	1775/FORT LEE PAYROLL	77	630.00	TITLE 1-SAL TUTOR-SCH 2	04/30/2019	H

Fort Lee Board of Education

Check Register By Check Number

APRIL 2019-OFFLINE CHECKS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
9043019	PRL1819		20-231-100-101-00-030-	1775/FORT LEE PAYROLL	77	990.00	TITLE 1-SAL TUTOR-SCH 3	04/30/2019	H
	PRL1819		20-231-100-101-00-060-	1775/FORT LEE PAYROLL	77	1,350.00	TITLE 1-SAL TUTOR- MS	04/30/2019	H
	PRL1819		20-231-100-101-00-070-	1775/FORT LEE PAYROLL	77	315.00	TITLE 1-SAL TUTOR-HS	04/30/2019	H
	PRL1819		20-231-221-104-00-000-	1775/FORT LEE PAYROLL	77	250.00	TITLE 1 - SAL - FAC COOR	04/30/2019	H
	PRL1819		20-241-100-101-00-000-	1775/FORT LEE PAYROLL	77	225.00	TITLE 3-SALARIES	04/30/2019	H
	PRL1819		20-241-200-100-00-000-	1775/FORT LEE PAYROLL	77	495.00	TITLE 3-SALARIES	04/30/2019	H
	PRL1819		20-250-100-101-00-100-	1775/FORT LEE PAYROLL	77	5,301.45	IDEA-BASIC-EIS-SAL	04/30/2019	H
	PRL1819		20-270-200-100-00-000-	1775/FORT LEE PAYROLL	77	1,999.87	TITLE 2A-SALARIES	04/30/2019	H
Total For Check Number 9043019						\$1,980,572.60			
Total for Hand Checks						\$4,743,149.01			
Total Posted Checks						\$4,743,149.01			

Fort Lee Board of Education

Check Register By Check Number

APRIL 2019-OFFLINE CHECKS

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	10				\$203,907.61	\$203,907.61
	10	11			\$4,481,510.83		\$4,481,510.83
	Fund 10	TOTAL			\$4,481,510.83	\$203,907.61	\$4,685,418.44
	20	20			\$57,730.57		\$57,730.57
	GRAND	TOTAL	\$0.00	\$0.00	\$4,539,241.40	\$203,907.61	\$4,743,149.01

* Total Prior Cycle Checks Voided in selected cycle(s): **\$0.00**

Total Checks from selected cycle(s) voided in the selected cycle(s): **\$0.00**

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 6/3/2019**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Silvia	Alfaro	CO	Unofficial "Registrars" Group of NJ, Matawan Aberdeen Regional School	Aberdeen Township, NJ	6/13/2019	\$50.63
Carol	Frate	CO	Unofficial "Registrars" Group of NJ, Matawan Aberdeen Regional School	Aberdeen Township, NJ	6/13/2019	\$0.00
Tammi	Gil	CO	Strauss Esmay Assoc., LLP, Policy & School Law Seminar	Lincroft, NJ	6/7/2019	\$41.71
Jaime	Murphy	CO	Strauss Esmay Assoc., LLP, Policy & School Law Seminar	Lincroft, NJ	6/7/2019	\$52.80
Angela	Jang	S 3	Paramus Summer Literacy Institute, East Brook Middle School	Paramus, NJ	7/15-18/2019	\$500.00
Kay	Cordero-Marino	S 4	Paramus Summer Literacy Institute, East Brook Middle School	Paramus, NJ	7/15-18/2019	\$500.00
Jodi	Etra	HS	2019 EdTA National Conference	New York, NY	9/20 & 21/2019	\$499.00
TOTAL						\$1,644.14

Comprehensive Equity Plan 3 Year Statement of Assurance to be Submitted with the Three-Year CEP

School District, Charter School or Renaissance School Project Information School Year 2019-2020:

Name of County:

Name of School District/Charter School/Renaissance School Project:

Address:

Affirmative Action Office (AAO):

Telephone #:

AAO Email:

Alternate Contact Person:

Telephone #:

Title:

Email:

-
-
1. The school district, charter school or renaissance school project has conducted a comprehensive needs assessment of its equality and equity needs at each school within the district, charter school or renaissance school project, if applicable. The attached Comprehensive Equity Plan is designed to meet the assessed equality and equity needs at each site, if applicable.
 2. The local Board has authorized the submission of the Comprehensive Equity Plan and will support full implementation of the plan on September 1, 2019 upon approval by the New Jersey State Department of Education.
 3. The school district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

Certification:

By signing below, the Chief School Administrator or Charter or Renaissance School Project Lead Person certifies that all statements above are true and correct:

Name and Title:

Signature:

Date:

*Fort Lee Public Schools Comprehensive Equity Plan
Needs Assessment*

Directions:

Indicate compliance by yes or no. If non-compliant, list the name of the school(s) not in compliance; specific areas identified as non-compliant **must** be addressed on the Comprehensive Equity Plan forms.

Table 1: Needs Assessment, Board Responsibility

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
NJAC 6A:7-1.7; Title VII, Civil Rights Act of 1964; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5, Title IX; U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard A. Adopt or re-adopt written equality and equity policies, requiring the following:	Yes		
1. Equality and Equity in School and Classroom Practices, that shall, as a minimum, do the following: a. Identify and address all forms of prejudice and discrimination in all district, charter and renaissance school project programs, practices, curricula, instructional materials and assessments.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy 1510 – Rights of Persons with Disabilities (3-23-17) • Policy 1523 – Comprehensive Equity Plan (8-22-16) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2622 – Pupil Assessment (3-23-17) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
b. Ensure equal access to all schools, facilities, programs, activities, and benefits for all students, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy 1510 – Rights of Persons with Disabilities (3-23-17) • Policy 1523 – Comprehensive Equity Plan (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • Policy 5756 – Transgender Students (2-22-16) 	
c. Provide equitable treatment for pregnant and married students	Yes	<ul style="list-style-type: none"> • Policy 2416 – Programs for Pregnant Students (8-23-10) • Policy 5752 – Marital Status and Pregnancy (8-23-10) 	
d. Prohibit or eliminate all forms of harassment, including sexual harassment, intimidation and bullying. (P.L.2010,c122).	Yes	<ul style="list-style-type: none"> • Policy 1523 – Comprehensive Equity Plan (8-22-16) • Policy 3362 – Sexual Harassment Employees (8-23-10) • Policy & Regulation 5512 – Harassment, Intimidation, and Bullying (6-18-18) • Policy & Regulation 5751 – Sexual Harassment (8-23-10) • Policy 8465 – Hate Crimes (8-23-10) 	
2. Equality in Employment and Contract Practices for all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	<ul style="list-style-type: none"> • Policy 1510 – Rights of Persons with Disabilities (3-23-17) • Policy 1523 – Comprehensive Equity Plan (8-22-16) • Policy 1530 – Equal Opportunity of Employment (8-22-16) • Policy 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) • Policy 3431.1 – Family Leave for Teachers (2-22-16) • Policy 4431.1 – Family for Support Staff (2-22-16) 	
3. The appointment of an Affirmative Action Officer (AAO) who can also		<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy 1523 – Comprehensive Equity Plan (8-22-16) 	

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
serve as, or coordinate with, the district, charter and renaissance school project school's Section 504 Officer and/or the district, charter and renaissance school project's Title IX Coordinator.	Yes	<ul style="list-style-type: none"> • FLBOE Resolution # 29414 (1-7-19) Approving appointment of Affirmative Action Officer through December 31, 2019. 	
4. Provide staff development to ensure that all equity requirements are in compliance with N.J.A.C. 6A:7-1.6.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) 	
B. Authorize the Affirmative Action Officer team to develop a Needs Assessment and a Comprehensive Equity Plan, implement the plan over a three-year period of time, submit an annual Statement of Assurance of its implementation and progress, and complete the District Performance Review in the NJQSAC. Charter schools will report annual progress in the Charter School Annual Report.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy 1523 – Comprehensive Equity Plan (8-22-16) • FLBOE Resolution #29629 (5-20-19) Approving the Affirmative Action Team and authorizing them to complete the CEP. 	
C. Collect and analyze Annual Yearly Progress (Progress Targets) data for underperforming subgroups disaggregated by gender, race, ethnicity, limited English proficiency, special education, migrant status, date of enrollment, student suspension, expulsion, child study team referrals;	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy & Regulation 2423 – Bilingual and ESL Education (8-22-16) • Policy 2610 – Educational Program Evaluation (8-22-16) • Policy 2622 – Student Assessment (5-22-17) • FLBOE Resolution #29377 ESEA 2018-2019 Grant Funds Amendment (12-17-18) • FLBOE Resolution #29146 ESSA Coordinator 2018-2019 (7-16-18) 	

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
Pre-K-12 promotion/retention data; Pre-K-12 completion rates and re-examination and re-evaluation of classification and placement of students in special education programs if there is over representation within certain groups; staffing practices; quality of program data; and stakeholder satisfaction data. Identify any school-level underperforming subgroups on Annual Yearly Progress (Progress Targets) reports for state assessments.		<ul style="list-style-type: none"> Fort Lee School District Title I – Targeted Assistance Program 	
D. Adopt the Comprehensive Equity Plan (CEP) by board resolution, and facilitate and support implementation of the CEP, by undertaking or authorizing the following actions:	Yes	<ul style="list-style-type: none"> Policy 1140 – Affirmative Action Program (8-22-16) Policy 1523 – Comprehensive Equity Plan (8-22-16) FLBOE Resolution # 296XX Accepting the Comprehensive Equity Plan for 2019-2020 through 2021-2022 (6-3-19) 	
1. Inform the school community the Board's policies prohibiting bias, harassment, discrimination and segregation; and ensuring equality in educational programs.	Yes	<ul style="list-style-type: none"> Policy 1140 – Affirmative Action Program (8-22-16) Policy & Regulation 5512 – Harassment, Intimidation, and Bullying (6-18-18) Available through the Fort Lee Public Schools Website 	
2. Define the responsibilities of the AAO (Affirmative Action Officer/504 Officer, and/or Title IX Coordinator); require that the AAO be a certificated staff person; and,	Yes	<ul style="list-style-type: none"> Policy 1140 – Affirmative Action Program (8-22-16) Policy 1523 – Comprehensive Equity Plan (8-22-16) Policy 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) 	

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
train the AAO to handle the district, charter and renaissance school projects equity' responsibilities.			
3. Inform students, staff and the community of the name, office address, and phone number of the district, charter and renaissance school project's AAO, and publicize the location and availability of the district, charter and renaissance school project's CEP, policy(ies), grievance procedures and annual reports.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy & Regulation 1510 – Rights of Persons With Handicaps or Disabilities/Policy on Non-Discrimination (3-23-17) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Available through the Fort Lee Public Schools Website 	
4. Investigate and resolve discrimination complaints, grievances and incidents between students and teachers or among students, based on race, national origin, sexual orientation, gender, religion, English proficiency, housing status, socio-economic status or disability.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy & Regulation 1510 – Rights of Persons With Handicaps or Disabilities/Policy on Non-Discrimination (3-23-17) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) 	
5. Report on progress made in meeting the adequate yearly targets (as set by the Department of Education) for closing the achievement gap.	See Specific Policy	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) - Yes • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) - Yes • Policy 2415.01 – Academic Standards, Academic Assessments, and Accountability (1-10-11) - No • Policy 2631 – NJQSAC (8-23-10) - No 	District Wide

I. Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include board policy title, number and date of adoption and or revision.	List name of noncompliant school(s) in the district
		<ul style="list-style-type: none"> Compliance with NJ School Report Card Reporting and NJSMART Reporting - Yes 	
6. Authorize the AAO to conduct yearly equity training for all staff.	Yes	Policy 1140 – Affirmative Action Program (8-22-16)	
E. A county vocational school district shall admit resident students based on board-approved policies and procedures that ensure equity and access for enrollment that shall be posted on the school district, charter and renaissance school project’s district’s website. N.J.A.C. 6A:19-2.3(b), Career and Technical Education Programs and Standards.		(For County Vocational School Districts Only)	

Table 2: Needs Assessment, Staff Development and Classroom Practices

II. Staff Development And Training <ul style="list-style-type: none"> N.J.A.C. 6A:7-1.6 & N.J.S.A. 10:5 	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
A. Provide staff development, which will be open to parents and community members, to identify and resolve problems associated with the student achievement gap and other inequities arising from prejudice regardless of race, creed, color, national origin, ancestry, age, marital status, affectional	Yes	<ul style="list-style-type: none"> Policy 1140 – Affirmative Action Program (8-22-16) Annual Training through Safe Schools' System (Records of Completion of Training for all staff kept on file in Human Resources' Office) 	

II. Staff Development And Training • N.J.A.C. 6A:7-1.6 & N.J.S.A. 10:5	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
or sexual orientation, gender, religion, disability, housing status or socioeconomic status every school year , as follows:			
1. To all certificated (administrative and professional) staff.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy & Regulation 3240 – Professional Development for Teachers and School Leaders (7-17-17) 	
2. To all non-certificated (non- professional) staff.	Yes	<ul style="list-style-type: none"> • Policy 1140 – Affirmative Action Program (8-22-16) • Policy 4240 – Employee Training (8-23-10) 	

Table 3: Needs Assessment, School and Classroom Practices

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
<p>A. Equality and Equity in Curriculum</p> <ul style="list-style-type: none"> • N.J.A.C. 6A:7-1.7(b); Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5; Title IX, Education Amendments of 1972, U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard <p>1. Ensure that the district, charter school or renaissance school project’s curriculum and instruction are aligned to the State’s Core Curriculum Content Standards and addresses the elimination of discrimination and the achievement gap, as identified by underperforming school-level AYP (Progress Targets profiles) for State assessment, by providing equity in educational programs and by providing opportunities for students to interact positively with others regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, immigration status, English proficiency, housing status or socioeconomic status. Areas covered include, but are not limited to, the following:</p>	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2200 – Curriculum Content (8-22-16) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2510 – Adoption of Text Books (8-23-10) • Policy 2520 – Instructional Supplies (8-23-10) • Policy 2530 – Resource Materials (8-23-10) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
<p>a. School climate and culture, safe and positive learning environment.</p>	See Specific Policy	<ul style="list-style-type: none"> • Policy 2110 – Philosophy of Education /District Mission Statement (8-23-10) - No 	District Wide

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
		<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) - Yes • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) – Yes • Policy 5512 – Harassment, Intimidation, and Bullying (8-13-18) - Yes 	
b. Courses of study, including Physical Education	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2422 – Physical Education (4-1-19) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Ongoing Cycle Review of Curriculum Guides • Ongoing Monitoring of Teachers’ Lesson Plans 	
c. Library materials/Instructional materials and strategies	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Ongoing Cycle Review of Curriculum Guides • Ongoing Monitoring of Teachers’ Lesson Plans 	
d. Technology/software and audio-visual materials	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2360 – Use of Technology (8-23-10) • Policy 2361 – Acceptable Use of Computer Network/Computers and Resources (6-11-12) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Ongoing Cycle Review of Curriculum Guides • Ongoing Monitoring of Teachers’ Lesson Plans 	
e. Guidance and counseling, including harassment, intimidation and bullying, sexual	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 2411 – Guidance Counseling (8-22-16) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
harassment, & grievance procedures		<ul style="list-style-type: none"> • Policy & Regulation 5512 – Harassment, Intimidation, and Bullying (6-18-18) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Ongoing Cycle Review of Curriculum Guides • Peer Mediation Programs • Character Education Curriculum 	
f. Extra-curricular programs and activities	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2340 – Field Trips (8-23-10) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Annual Review of Extracurricular Activities • Process for the Addition of Clubs through Recommendation of Staff Members 	
g. Tests and other assessments	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2622 – Pupil Assessments (5-22-17) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Ongoing Cycle Review of Curriculum Guides • Ongoing Monitoring of Teachers’ Lesson Plans • Ongoing All Students are Assessed through State and Teacher Assessments 	
h. Reduction and/or prevention of under representation of minority, female and male students in all classes and programs	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • All classes, clubs, and athletic programs are open to both male and female students of all ethnic 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
		backgrounds. (Class Rosters available through Genesis Student System)	
2. Include a multicultural curriculum in the instructional content and practices across the curriculum.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2200 – Curriculum Content (8-22-16) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • Multicultural Education is infused throughout all curriculums as evidenced by Curriculum Guides and Lesson Plans 	
3. Ensure that instruction on African-American History, including the Amistad, and the history of other cultures is taught as part of the history of the United States. (N.J.S.A. 18A:35-1)	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2200 – Curriculum Content (8-22-16) • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • African American History is infused into the Social Studies Curriculum, including the Amistad as evidenced in Curriculum Guides and Lesson Plans. • Independent Reading/Book Club Libraries are built around era specific times such as the Civil Rights Movement and the Civil War Time Periods to further embed the opportunity for discussion of African American History. 	
4. Include instruction on the Holocaust and other genocide curricula in the curriculum for elementary and secondary school students. (N.J.S.A. 18A:35-28)	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) • The History of the Holocaust and other Genocides are infused into the History Curriculum as evidenced in Curriculum Guides and Lesson Plans 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
<p>B. Equality and Equity in Student Access</p> <ul style="list-style-type: none"> N.J.A.C. 6A:7-1.7; Titles VI & VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5 IDEA of 1997; Guidelines for Eliminating Discrimination and Denial of Services in Vocational Education (1989); U.S. Supreme Court, 1982; Plyler v. Doe; U.S. Supreme Court, 1974, Castañeda v. Pickard <p>Provide equal and bias-free access for all students to all school facilities, courses, programs, activities and services, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, English proficiency, housing status or socioeconomic status, as follows:</p>	Yes	<ul style="list-style-type: none"> Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
<p>1. Ensure equal and barrier-free access to all school and classroom facilities.</p>	Yes	<ul style="list-style-type: none"> Policy 5755 – Equity in Educational Programs and Services (8-22-16) Long Range Facilities Plan – Revised 9-2018 On file in Central Office 	
<p>2. Attain minority representation of students within each school, including racial and ethnic balance, within each school which approximates the district, charter and renaissance school project’s overall minority racial and ethnic representation.</p>	Yes	<ul style="list-style-type: none"> Policy 5120 – Assignment of Pupils (8-23-10) Policy & Regulation 5750 – Equal Educational Opportunity (8-22-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
3. Refrain from locating new facilities in areas that will contribute to imbalanced, isolated, or racially identifiable school enrollments.	Yes	<ul style="list-style-type: none"> • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • Long Range Facilities Plan – Revised 9-2018 On file in Central Office 	
4. Ensure that students are not separated or isolated by race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, immigration status, housing status or socioeconomic status, resulting in disproportionate placement within schools, courses, classes, programs or extracurricular activities.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 5120 – Assignment of Pupils (8-23-10) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • Policy 5756 – Transgender Students (4-1-19) 	
a. Ensure that minority and female students are not under-represented in gifted and talented or accelerated/advanced courses, including math and science.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • All classes are open to both male and female students of all ethnic backgrounds. (Class Rosters available through Genesis Student System) 	
b. Ensure that minority and male students are not disproportionately represented in detentions, suspensions, expulsions, dropouts, or special need classifications.	Yes	<ul style="list-style-type: none"> • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • HIB Reporting • NJSMART Reporting • Discipline Records • CRDC Reporting • FLBOE Resolution #29078 Revised Student Code of Conduct (6-4-18) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
c. Ensure equal and bias-free access for all students to computers, computer classes, career and technical education programs, and technologically-advanced instructional assistance, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional/sexual orientation, gender, religion, disability, English proficiency, immigration status, housing status or socioeconomic status.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) • Ongoing Monitoring of Genesis Scheduling Program and Student System 	
d. Ensure that all English language learners have equal and bias-free access to all school programs and activities.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy & Regulation 2423 – Bilingual and ESL Education (8-22-16) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
e. Ensure that all students with disabilities have equal and bias-free access to all school programs and activities	Yes	<ul style="list-style-type: none"> • Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
f. Ensure that all schools’ registration procedures are in compliance with State and Federal regulations and case law.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 5111 – Eligibility of Resident/Nonresident Students (4-1-19) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
5. Utilize a State approved language proficiency assessment on an annual basis for determining the English language proficiency of English language learners.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2423 – Bilingual and ESL Education (8-22-16) • ACCESS Testing 	
6. Utilize bias-free measures for determining the special needs of students with disabilities.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2460 – Special Education (5-22-17) • Regulation 2460.1 – Special Education - Location, Identification, and Referral (5-22-17) • Regulation 2460.8 – Special Education - Free and Appropriate Public Education (5-22-17) • Regulation 2460.9 – Special Education - Transition From Early Intervention Programs to Preschool Programs (5-22-17) • Regulation 2460.15 – Special Education In-Service Training Needs for Professional and Paraprofessional Staff (5-22-17) • Regulation 2460.16 – Special Education - Instructional Material to Blind or Print-Disabled Students (5-22-17) 	
7. Ensure that support services (e.g. school-based youth services, health care, tutoring and mentoring) are available to all students, including English language learners.	See Specific Policy	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) - Yes • Policy 2412 – Home Instruction Due to Health Condition (9-22-14) - Yes • Policy 2414 – Programs for Pupils At Risk (8-23-10) - No • Policy & Regulation 2415 – Title I Services (8-23-10) – No • Title I Grant and Monitoring - Yes 	District Wide
8. Ensure that all pregnant students are permitted to remain in the regular school program and activities. Ensure that equivalent	Yes	<ul style="list-style-type: none"> • Policy 2416 – Programs for Pregnant Students (8-23-10) • Policy 5752 – Marital Status and Pregnancy (8-23-10) • Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
instruction is provided the students, if not permitted to attend school by a doctor.			
<p>C. Equality and Equity in Guidance Programs and Services</p> <ul style="list-style-type: none"> N.J.A.C. 6A:7-1,7(c) Title IX, Education Amendments of 1972, & Carl D. Perkins Vocational & Technical Education Act of 1998 <p>Ensure that the district, charter and renaissance school project's guidance program provides the following:</p>	Yes	<ul style="list-style-type: none"> Policy & Regulation 2411 – Guidance Counseling (8-22-16) Guidance Curriculum 	
<p>1. Access to adequate and appropriate counseling services for all students, including females, minority students, English language learners, non-college bound students, and students with disabilities.</p>	Yes	<ul style="list-style-type: none"> Policy & Regulation 2411 – Guidance Counseling (8-22-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) Guidance Curriculum 	
<p>2. The presentation of a full range of possible occupational, professional, and Career and Technical Education choices for all students, including careers in the science and technology industries and nontraditional careers.</p>	Yes	<ul style="list-style-type: none"> Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) Policy & Regulation 2411 – Guidance Counseling (8-22-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) FLBOE Resolution #29366 2019-2020 Program of Studies (12-17-18) 	
<p>3. Guidance counselors are using bias-free materials.</p>	Yes	<ul style="list-style-type: none"> Policy & Regulation 2411 – Guidance Counseling (8-22-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
<ul style="list-style-type: none"> Equality and Equity in Physical Education N.J.A.C. 6A:7 (d) and Title IX, Education Amendment of 1972 <p>Ensure that the district, charter and renaissance school project’s physical education program is co-educational, as follows:</p> <ol style="list-style-type: none"> All instructional activities are equitable and are co-educational. 	Yes	<ul style="list-style-type: none"> Policy 2422 – Physical Education (4-1-19) Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
<p>D. Equality and Equity in Athletic Programs</p> <ul style="list-style-type: none"> Athletic Guidelines 1986; N.J.A.C. 6A:7-1.7(d) and Title IX, Education Amendments of 1972 <p>Ensure that the district, charter and renaissance school project’s Athletic Program accomplishes the following:</p>	Yes	<ul style="list-style-type: none"> Policy 2430 – Co-Curricular Activities (8-23-10) Policy 2431 – Athletic Competition (7-18-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) Annual Review of Extracurricular Activities Title IX Compliant 	
<ol style="list-style-type: none"> Ensures relatively equal numbers of varsity and sub-varsity teams for male and female students. 	Yes	<ul style="list-style-type: none"> Policy 2430 – Co-Curricular Activities (8-23-10) Policy 2431 – Athletic Competition (7-18-16) Policy 5755 – Equity in Educational Programs and Services (8-22-16) 	
<ol style="list-style-type: none"> Ensures equitable scheduling of night games, practice times, locations and numbers of games for male and female teams. 	Yes	<ul style="list-style-type: none"> Policy 5755 – Equity in Educational Programs and Services (8-22-16) Game and Practice Schedule (Available on the District Website Athletics Page) 	
<ol style="list-style-type: none"> Ensures that athletic programs receive equitable treatment that includes staff salaries, purchase and maintenance of equipment, etc. 	Yes	<ul style="list-style-type: none"> Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) Policy 2430 – Co-Curricular Activities (8-23-10) Policy 2431 – Athletic Competition (7-18-16) Fort Lee Education Association Teachers’ Contract Annual District Budget Line Items for Athletics 	

III. School and Classroom Practices	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
4. Provides comparable facilities for male and female teams.	Yes	<ul style="list-style-type: none"> • Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) • Policy 2430 – Co-Curricular Activities (8-23-10) • Policy 2431 – Athletic Competition (7-18-16) 	

Table 4: Needs Assessment, Employment/Contract Practices

IV. Employment/Contract Practices <ul style="list-style-type: none"> • N.J.A.C. 6A:7-1.8; Title VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; N.J.S.A. 10:5, Equal Pay Act 1973 	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
A. Ensure that the district, charter and renaissance school project provides equal and bias-free access to all categories of employment, as follows: <ol style="list-style-type: none"> 1. Utilize equitable hiring practices that correct imbalance and isolation based on race, national origin, sexual orientation, and gender among the district, charter and renaissance school project’s certificated and non-certificated staff and within every category of employment, including administration. 	Yes	<ul style="list-style-type: none"> • Policy & Regulation 1510 – Rights of Persons With Handicaps or Disabilities/Policy on Non-Discrimination (3-23-17) • Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) • Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) 	
<ol style="list-style-type: none"> 2. Target recruiting practices for under-represented populations in every category of employment. 	Yes	<ul style="list-style-type: none"> • Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) 	

IV. Employment/Contract Practices <ul style="list-style-type: none"> N.J.A.C. 6A:7-1.8; Title VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; N.J.S.A. 10:5, Equal Pay Act 1973 	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
3. Ensure that the district, charter and renaissance school project's employment applications and pre-employment inquiries conform to the guidelines of the New Jersey Division on Civil Rights.	Yes	<ul style="list-style-type: none"> Policy & Regulation 1510 – Rights of Persons With Handicaps or Disabilities/Policy on Non-Discrimination (3-23-17) Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) 	
4. Monitor promotions and transfers to ensure non-discrimination.	Yes	<ul style="list-style-type: none"> Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) Policy 3130 – Assignment and Transfer (8-23-10) 	
5. Ensure equal pay for equal work among members of the district, charter and renaissance school project's staff, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	<ul style="list-style-type: none"> Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) Policy & Regulation 2260 – Affirmative Action Program for School and Classroom Practices (8-22-16) Policy 4415 – Substitute Wages (8-23-10) Fort Lee Education Association Teachers' and Paraprofessionals' Contract Fort Lee Education Association Custodial Contract Fort Lee Education Association Secretarial Contract Fort Lee Administrators' Group Contract 	
B. Ensure that the district, charter and renaissance school project does not enter into, or maintain, contracts with persons, agencies, or organizations that discriminate in employment or in	Yes	<ul style="list-style-type: none"> Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) 	

IV. Employment/Contract Practices <ul style="list-style-type: none"> N.J.A.C. 6A:7-1.8; Title VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; N.J.S.A. 10:5, Equal Pay Act 1973 	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance must include Board policy title, number and date of adoption and/or revision.	List name of noncompliant school(s) in the district
the provision of benefits or services, on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.		<ul style="list-style-type: none"> Policy 6311 – Contracts for Goods or Services Funded by Federal Grants (6-13-11) Policy 6320 – Purchases Subject to Bud (8-23-10) Policy 6340 – Multiple Year Contracts (8-23-10) Policy 6350 – Competitive Contracting (8-23-10) 	
C. Provide Equality in Employment and Contract Practices for all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.	Yes	<ul style="list-style-type: none"> Policy & Regulation 1530 – Equal Employment Opportunities (8-22-16) Policy & Regulation 1550 – Affirmative Action Program for Employment and Contract Practices (8-13-18) 	

Comprehensive Equity Plan Corrective Actions

I. Board Responsibility

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22, to ensure that the Board of Education or Board of Trustees follows through with its responsibilities, including adoption or re-adoption of written equality and equity policies; the authorization of the AAO to develop a CEP; collection of disaggregated data; and adoption of the CEP and facilitate and support its implementation.

Table 5: Corrective Actions, Board Responsibilities

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion
D: 5	Policies 2415.01 and 2631 will be reviewed and updated to be in line with updated administrative codes. Updated policies will have two readings and then be adopted by the Fort Lee Board of Education.	Board Policy Committee and Fort Lee Board of Education	Ongoing	Approved updated policies.

II. Staff Development and Training

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 to provide in-service training for school personnel on a continuing basis to identify and resolve problems arising from prejudice on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.

Table 6: Corrective Actions, Staff Development and Training

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion

*III. School and Classroom Practices:
Equality and Equity in Curriculum*

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 for developing and/or revising curriculum to eliminate discrimination, add multicultural content, and promote understanding and mutual respect among all students.

Table 7: Corrective Actions, School and Classroom Practices: Equality and Equity in Curriculum

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion
A: 1a	Policies 2110 will be reviewed and updated to be in line with updated administrative codes. Updated policies will have two readings and then be adopted by the Fort Lee Board of Education.	Board Policy Committee and Fort Lee Board of Education	Ongoing	Approved updated policies.

III. School and Classroom Practices:
 Equality and Equity in Student Access

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 to provide equal and bias-free access for all students to all school facilities, courses, programs, activities and services, regardless of race, national origin, sexual orientation, gender, religion, English proficiency, socio-economic status, immigration status, housing status or disability

Table 8: Corrective Actions, School and Classroom Practices: Equality and Equity in Student Access

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion
B: 7	Policies 2414 and 2415 will be reviewed and updated to be in line with updated administrative codes. Updated policies will have two readings and then be adopted by the Fort Lee Board of Education.	Board Policy Committee and Fort Lee Board of Education	Ongoing	Approved updated policies.

*III. School and Classroom Practices:
Equality and Equity in Guidance Program Services*

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 to provide equitable treatment, adequate and appropriate counseling services for ALL students, including females, minority students, English language learners, non-college bound students, migrant students, students experiencing homelessness and students with disabilities, and to ensure exposure and counseling services focused on careers in the science and technology industries, non-traditional career options and post-secondary opportunities for minority and female students

Table 9: Corrective Actions, School and Classroom Practices: Equality and Equity in Guidance Program Services

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion

III. *School and Classroom Practices:
Equity in Physical Education and Athletic Programs*

School District, Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project's Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 to ensure that there is gender equity in all physical education and athletic programs, and to ensure equitable opportunities for all students to participate in athletics regardless of race, national origin, gender, sexual orientation, religion, English proficiency, housing status, socio-economic status or disability.

Table 10: Corrective Actions, School and Classroom Practices: Equity in Physical Education and Athletic Programs

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion

IV. Employment/Contract Practices

School District,Charter School or Renaissance School Project Name: Fort Lee Public Schools

Objective:

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 to ensure equitable practices in employment at all levels of responsibility, and to avoid engaging in business with firms that discriminate on the basis of race, national origin, sexual orientation, gender, religion, English proficiency, housing status, socio-economic status, or disability.

Table 11: Corrective Actions, Employment/Contract Practices

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion

District Compliance Officers

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the appointment of **District Compliance Officers** for the 2019 Calendar Year:

Compliance Position	Employee	Title
504 Committee Coordinator	Lauren Carrubba	Director of School Counseling Services
ADA Officer	Diana Davis	Director of Special Services
Affirmative Action Officer	Jaime Murphy	Director of Human Resources
Anti-Bullying Coordinator	David Cuzzo	SAC/Guidance Counselor
Bloodborne Pathogen Compliance Officer and Liaison	Scott Bendul	Supervisor of B&G & Security
Chemical Hygiene Officer	Scott Bendul	Supervisor of B&G & Security
Custodian of School Records	Haquisha Q. Taylor	Business Administrator
District Educational Stability/Homeless Liaison	Lauren Carrubba	Director of School Counseling Services
District Liaison to State's Child Welfare Authorities	Jaime Murphy	Director of Human Resources
District Testing Coordinator – PARCC	Lauren Carrubba	Director of School Counseling Services
Environmental Compliance Officer: (Including, but not limited to, AHERA Coordinator, Asbestos Management and PEOSHA Officer/Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Scott Bendul	Supervisor of B&G & Security
Integrated Pest Management Officer	Scott Bendul	Supervisor of B&G & Security
Issuing Officer for Working Papers	Lauren Glynn	Principal – High School
Public Affairs Compliance Officer (PACO)	Haquisha Q. Taylor	Business Administrator
Right-To-Know Officer	Scott Bendul	Supervisor of B&G & Security
School Safety Specialist	Kenneth Rota	Superintendent of Schools
Substance Awareness Coordinator	David Cuzzo	SAC/Guidance Counselor
Title IX Officer	Michael Raftery	Athletic Director

DATED: January 7, 2019

The motion was offered by Ms. Colbath, seconded by Mrs. Romba, and adopted by the Fort Lee Board of Education upon roll call vote, 9-0.

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MS. ELISA CHO	X			
MS. PAULA COLBATH	X			
MR. RALPH DIMEGLIO	X			
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MRS. KRISTEN RICHTER	X			
MRS. CANDACE ROMBA	X			
MR. MICHAEL RUBINO	X			
MRS. LAURAN TUCK	X			

I, Haquisha Q. Taylor, Board Secretary of the FORT LEE Board of Education, in the County of Bergen, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the FORT LEE Board of Education duly called and held on January 7, 2019 has been compared by me with the original minutes as officially recorded in my office in the minutes book of said FORT LEE Board of Education is true, complete copy thereof and of the whole of said original minutes so far as the same related to the subject matter referred to in said extract. In witness I have hereunto set my hand and affixed the corporate seal of the FORT LEE Board of Education this 31st day of May, 2019.



HAQUISHA Q. TAYLOR
 School Business Administrator/Board Secretary

Affirmative Action Team

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Affirmative Action Team** to review the district's needs assessment and complete the Comprehensive Equity Plan for the 2019 - 2022 school years.

DATED: May 20, 2019


The motion was offered by Mrs. Morell, seconded by Mrs. Romba, and adopted by the Fort Lee Board of Education upon roll call vote, 8-0.

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MS. ELISA CHO	X			
MS. PAULA COLBATH	X			
MR. RALPH DIMEGLIO	X			
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MRS. KRISTEN RICHTER	X			
MRS. CANDACE ROMBA	X			
MR. MICHAEL RUBINO	X			
MRS. LAURAN TUCK			X	

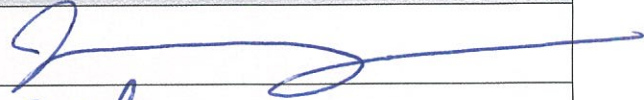
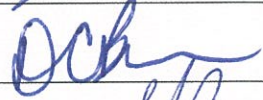


I, Haquisha Q. Taylor, Board Secretary of the FORT LEE Board of Education, in the County of Bergen, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the FORT LEE Board of Education duly called and held on May 20, 2019 has been compared by me with the original minutes as officially recorded in my office in the minutes book of said FORT LEE Board of Education is true, complete copy thereof and of the whole of said original minutes so far as the same related to the subject matter referred to in said extract. In witness I have hereunto set my hand and affixed the corporate seal of the FORT LEE Board of Education this 31st day of May, 2019.


HAQUISHA Q. TAYLOR
 School Business Administrator/Board Secretary

Affirmative Action Team

The following Affirmative Action Team (AAT) members that participated in the development of the needs assessment and Comprehensive Equity Plan. The AAT **must** consist of a minimum of three personnel and be comprised of diverse stakeholders.

School District, Charter School And Renaissance School Project Name:

Name	Title	Grade Level (If Applicable)	Signature
Jaime Cangialosi-Murphy	Affirmative Action Officer		
Diane Collazo-Baker	Supervisor		
Silvia Alfaro	Transportation Coordinator		
Sharon Amato	Director of Curriculum and Instruction		

Transfers

Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Elisabeth Inomata	S3	Teacher ESL	LFCMS	Teacher ESL/Japanese Bilingual	N/A	9/1/19
Mai Koyo	S4	Teacher ESL	S3	Teacher ESL	N/A	9/1/19
Myung Chung	LFCMS (.4) S4 (.6)	Teacher Bilingual Korean	LFCMS (.6) S4 (.4)	Teacher Bilingual Korean	N/A	9/1/19
Michael Duzich	S1	Teacher Special Education Resource	LFCMS	Teacher Grade 5 Math/Sci - Inclusion	N/A	9/1/19
Jennifer Kotwica	S3	Teacher Special Education Inclusion	LFCMS	Teacher Grade 5 LAL/SS - Inclusion	N/A	9/1/19
Alexandra Pena	S4	Teacher Grade 5	LFCMS	Teacher Grade 5 Math/Sci	N/A	9/1/19
Arielle Mangiaracina	S2	Teacher Basic Skills - LAL	LFCMS	Teacher Grade 5 LAL/SS	N/A	9/1/19
Rita Fermano	S3	Teacher Grade 5	LFCMS	Teacher Grade 5 Math/Sci	N/A	9/1/19
Cortney Teitell	S3	Teacher Grade 5	LFCMS	Teacher Grade 5 LAL/SS	N/A	9/1/19
Barrie Kulak	S1	Teacher Grade 5	LFCMS	Teacher Grade 5 Math/Sci	N/A	9/1/19
John Giordano	S1	Teacher Grade 5	LFCMS	Teacher Grade 5 LAL/SS	N/A	9/1/19
Megan Guerrero	S2	Teacher Grade 5	LFCMS	Teacher Grade 5 Math/Sci	N/A	9/1/19
Kerry Donza	S2	Teacher Grade 5	LFCMS	Teacher Grade 5 LAL/SS	N/A	9/1/19
Kristin Cassavell-Sivere	S1	Teacher Grade 5	LFCMS	Teacher Grade 5 Math/Sci	N/A	9/1/19
Christine D'Anna	S1	Teacher Grade 3	LFCMS	Teacher Grade 5 LAL/SS	N/A	9/1/19
Gabrielle Anconetani	S3	Teacher Grade 5	LFCMS	Teacher Basic Skills LAL	N/A	9/1/19

Genna Kornweiser	S1	Teacher Basic Skills Math	LFCMS	Teacher Basic Skills Math	N/A	9/1/19
Kristen Brown	S4	Teacher Basic Skills LAL	S4	Teacher Basic Skills LAL/Math	N/A	9/1/19
Salma Major	S3	Teacher Basic Skills LAL	S3	Teacher Basic Skills LAL/Math	N/A	9/1/19
Michelle Dawson	S2	Teacher Basic Skills Math	S2	Teacher Basic Skills LAL/Math	N/A	9/1/19
Kristen Gauger	S3	Teacher Basic Skills Math	S1	Teacher Basic Skills Math	N/A	9/1/19
Maria Rivera	S1	Teacher Special Education Inclusion	LFCMS	Teacher Special Education Resource	N/A	9/1/19
Sheri Steckler	S1	Teacher Special Education Inclusion	LFCMS	Teacher Special Education Inclusion	N/A	9/1/19
Howard Lipoff	S4	Teacher Special Education Inclusion	LFCMS	Teacher Special Education Inclusion	N/A	9/1/19
Angela Moose	S2	Teacher Special Education LLD	LFCMS	Teacher Special Education LLD Grade 5-6 Math/Sci	N/A	9/1/19
Chelsea Mcfarland	S1 (.25) S2 (.25) S3 (.25) S4 (.25)	Teacher Music	LFCMS	Teacher Music	N/A	9/1/19
Oleg Rutkovsky	S1 (.25) S2 (.25) S3 (.25) S4 (.25)	Teacher Music	S1 (.2) S2 (.2) S3 (.2) S4 (.2) LFCMS (.2)	Teacher Music	N/A	9/1/19
Francesca Suh	S1	Teacher Art	S1 (.8) LFCMS (.2)	Teacher Art	N/A	9/1/19
Corinne West	S2	Teacher Art	S2 (.8) LFCMS (.2)	Teacher Art	N/A	9/1/19
Jennifer Leyton	S3	Teacher Art	S3 (.8) LFCMS (.2)	Teacher Art	N/A	9/1/19
Melissa Merrill	S4	Teacher Art	S4 (.8) LFCMS (.2)	Teacher Art	N/A	9/1/19
Erika Cirone	S1	Library Media Specialist	S1 (.8) LFCMS (.2)	Library Media Specialist	N/A	9/1/19

Maria Ibelli-Castano	S2	Library Media Specialist	S2 (.8) LFCMS (.2)	Library Media Specialist	N/A	9/1/19
Jaime Antifonario	S3	Library Media Specialist	S3 (.8) LFCMS (.2)	Library Media Specialist	N/A	9/1/19
James Byrne	S4	Library Media Specialist	S4 (.8) LFCMS (.2)	Library Media Specialist	N/A	9/1/19
Faith-Ann Minutolo	S1	Teacher Grade 6	LFCMS	Teacher Grade 6 Math/Sci	N/A	9/1/19
Danielle Christal	S2	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Sabina Datwani	S1	Teacher Grade 6	LFCMS	Teacher Grade 6 Math/Sci	N/A	9/1/19
Bryan Murray	S1	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Meghan Mitchell	S2	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Brad Deitsch	S3	Teacher Grade 6	LFCMS	Teacher Grade 6 Math/Sci	N/A	9/1/19
Alexandra Motola	S3	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Carrie Wiederholz	LFCMS	Teacher Grades 7-8 Math	LFCMS	Teacher Grade 6 Math/Sci	N/A	9/1/19
Michael Pachos	S3	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Christine Sargenti	S4	Teacher Grade 6	LFCMS	Teacher Grade 6 Math/Sci	N/A	9/1/19
Dragica Viducic	S4	Teacher Grade 6	LFCMS	Teacher Grade 6 LAL/SS	N/A	9/1/19
Anisa Anderson	S4	Teacher Grade 6	LFCMS	Teacher Grades 7-8 Math	N/A	9/1/19
Lorraine Bortnick	S1	School Psychologist	S1 (.5) LFCMS (.5)	School Psychologist	N/A	9/1/19
Stephanie Borgono	S4	School Social Worker	LFCMS	School Social Worker	N/A	9/1/19
Dominique Kendrick	S4	School Nurse	LFCMS	School Nurse	N/A	9/1/19
Rosemarie Milone	CST	School Secretary	LFCMS	School Secretary	N/A	9/1/19

Elsa Osso	S1 (.5) S3 (.5)	Teacher Gifted & Talented	LFCMS	Teacher Gifted & Talented	N/A	9/1/19
Maura Fox Collier	S2 (.5) S4 (.5)	Teacher Gifted & Talented	S1 (.25) S2 (.25) S3 (.25) S4 (.25)	Teacher Gifted & Talented	N/A	9/1/19
Joseph Finizio	S1 (.25) S2 (.25) S3 (.25) S4 (.25)	Assistant Principal	LFCMS	Assistant Principal	N/A	9/1/19
Aimee Desheplo	S2	School Counselor	S3	School Counselor	N/A	9/1/19
Meghan Lynch	S3	School Counselor	S2	School Counselor	N/A	9/1/19
Michelle Avella	S1	Teacher Special Education Inclusion	S1	Teacher Kindergarten Inclusion	N/A	9/1/19
Danielle Marino	S1	Teacher Kindergarten	S1	Teacher Grade 1	N/A	9/1/19
Galo Mendoza	S1	Teacher Kindergarten	S1	Teacher Grade 1	N/A	9/1/19
Jessica Tomarchio	S2	Teacher Kindergarten	S2	Teacher Grade 4	N/A	9/1/19
Clara Min	S2	Teacher Grade 1	S2	Teacher Kindergarten	N/A	9/1/19
Mishell Chung	S3	Teacher Grade 1	S3	Teacher Grade 2	N/A	9/1/19
Diane DaSilva	S1	Teacher Grade 6	S1	Teacher Grade 4 Inclusion	N/A	9/1/19
Kirsis Marino	S4	Teacher Grade 5	S4	Teacher Grade 4	N/A	9/1/19
Janine Mendoza	S1	Teacher Special Education Inclusion	S1	Teacher Grade 2	N/A	9/1/19
Josephine Giandomenico	S1 (.4) S3 (.2) S4 (.4)	Teacher Bilingual Spanish Grades K-8	S1 (.4) S4 (.2) LFCMS (.4)	Teacher Bilingual Spanish Grades K-8	N/A	9/1/19

2019-2020

FORT LEE SCHOOL DISTRICT

Substitute Teacher / Nurse / Paraprofessional / Secretary / Custodian / Bus Driver / Bus Aide

Substitute Teacher @ \$100.00/day (\$110.00 on day 11 within same assignment); Substitute Nurse @ \$150.00/day

Substitute Paraprofessional @ \$85.00/day; Substitute Secretary @ \$80.00/day

Substitute Custodian @ \$15.00/hour with Black Seal \$11.00 without Black Seal; Substitute Bus Driver @ \$20.00/hour; Substitute Bus Aide @ \$13.00/hour

Alabugina, Natalya	Ha, Jungim	Price, Marjorie
Alnatshah, Yaser	Hattar, Nancy	Puentes, Elieser (Custodial)
Antkevych, Lyudmyla	Hesney, Solomon	Ramirez, Joan
Artinian, Arleen	Hong, Hey-Roun	Ramirez, Paola
Bambrough, Antony	Kadareja, Elida	Ramos, Jose S. (Custodial)
Bastijancic, Stela	Im, Antonia	Riba-Slutsky, Maria
Bendul, Erin	Inazunta-Milian, Maria Teresa	Rodriguez, Camilo (Custodial)
Bhatia, Megha	Johnson, Dottie	Rosenblum, Michael
Bosland, Kenneth	Kamdar, Shraddha	Rosenstein, Elaine
Botros, Maibel	Kantey, Ilana	Ruban, Yana
Braha Ahmeti, Vjollca	Kasabi, Orjena	Rubinfeld, Rosalie
Brickner, Lauren	Kerbykian, Seervart	Ruzal, Eileen
Bright, Erika	Kim, Lauren	Sanchez, Mariela
Burns, Antoinette	Klasfeld, Linda	Sardis, Anastasia
Cella, Jennifer	Kunikoff, Eileen	Shah, Vishakha
Cepeda, Arleny	Laraia Colao, Janice	Shuki, Briana
D'Elia, Kristen	Lee, Olivia	Shyp, Olga
Delliquanti, Donald	Levine, Alyson	Simon, Carol
Di Muro, Salvatore	Levine, Jocelyn	Stavridis, Evangelia
Donlon, Kathleen	Maggiano, Lucy	Stern, Charlene
Eisenberg, Martin	Mahanian, Denise	Sugar, Lisbeth
Faia, Maria	Manzalaoui, David	Tannenbaum, Jill
Falberg, Rita	Marino, Angel (Custodial)	Tapia, Vanessa
Famiglietti, Deborah	Medaglia, Anthony	Tauro, Pamela
Ferris, Joan	Miller, Kathleen	Tawadrous, Gehan
Fineman, Linda	Miller, Mercedes	Tembo, Evelyn
Fitzsimmons, Maureen	Mills, Sabrina	Thomas, Mertice
Gandhi, Payal	Mooradian, Richard	Tripodi, Natalie
Gilbert, Caryn	Morina, Mimoza	Tullo, Maria
Gitter, Stephanie	Motamedi Ghahfarokhi, Neda	Varaiya, Saloni
Glickstein, Linda	Nadel, Robyn	Watson, Mary Ann
Goldstein, Sandra	Naas, Joseph	Wolf, Marvin
Goodman, Joseph	Nofal, Rahgad	Xiao, Yang
Goudsward, Jack	Ovid, Gillian	Zieba, Anna
Greenberg, Mindy	Pelletier, Rosa (Bus Aide)	Zouras, Evangelia

**EMPLOYMENT CONTRACT FOR THE
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

This Contract of Employment is made and entered into on or about this ___ day of June, 2019 by and between the **FORT LEE BOARD OF EDUCATION** (hereinafter "the Board"), with offices located at 2175 Lemoine Avenue, Fort Lee, New Jersey 07024 and **HAQUISHA Q. TAYLOR**, residing at 36 East Grand Avenue, Unit #30, Rahway, New Jersey 07065, whose position is to be the School Business Administrator/Board Secretary (hereinafter "Business Administrator").

This Contract of Employment is entered into by the Board and Haquisha Taylor under the following terms and conditions:

WITNESSETH:

WHEREAS, the Board and the Business Administrator believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

WHEREAS, the Board appoints Haquisha Taylor to the position of Business Administrator effective July 1, 2019 through June 30, 2020, and she has accepted the Board's offer; and

WHEREAS, the Board approved the terms of this Contract of Employment by a vote of its members at a regularly scheduled meeting on June ___, 2019, and has authorized the President of the Board to execute this Contract of Employment.

NOW, THEREFORE, the Board and the Business Administrator, for the consideration herein specified, agree as follows:

A. EMPLOYMENT TERMS

1. The Board hereby agrees to employ the Business Administrator, and she agrees to be retained by the Board to serve as the Business Administrator for the period beginning July 1, 2019 through June 30, 2020.

2. The Board shall pay the Business Administrator an annual salary of \$163,950.00, for work completed during the term of this Contract of Employment. This salary will be paid to the Business Administrator in accordance with the payroll schedule of other certified employees.

3. Merit Bonus:

The Board may grant the Business Administrator a merit bonus, in addition to the Business Administrator's base salary. The merit bonus will be based upon the Business Administrator's achievement of quantitative merit criterion and/or qualitative merit criterion. The Board and Business Administrator may mutually select a maximum of three (3) quantitative merit criteria and a maximum of two (2) qualitative merit criteria. The maximum value of combined quantitative and qualitative merit criteria will not exceed 5% of the Business Administrator's annual base salary. Once the parties have agreed on the merit criteria, they shall be submitted to the Executive County Superintendent for approval. The Executive County Superintendent may approve (or disapprove) the selection of quantitative merit and/or qualitative merit criteria and the data that forms the basis of measuring the achievement of quantitative merit and/or qualitative merit criteria. In the event the Executive County Superintendent rejects a proposed criterion, the parties shall agree on a new one and resubmit for approval. The Business Administrator may receive a maximum merit bonus of up to 5% of her annual base salary for criterion achieved. If the Business Administrator has satisfied the quantitative and/or qualitative merit criterion, the Board shall submit a resolution to the Executive County Superintendent certifying that the quantitative merit and/or qualitative merit criterion have been satisfied and shall await a confirmation of the satisfaction of that criterion from the Executive County Superintendent prior to payment of the merit bonus. The Board shall pay the Business Administrator the merit bonus within thirty (30) days of receiving said confirmation.

Written criteria for determining each merit bonus shall be established by August 1st of each school year. Both parties will discuss and mutually agree upon a written draft of the criteria. Once the quantitative and/or qualitative merit criteria are

approved by the Executive County Superintendent, same shall become part of this Contract of Employment and incorporated by reference herein.

4. The Business Administrator shall maintain a current and valid certificate issued by the New Jersey Department of Education to serve as a School Business Administrator for the duration of this Contract of Employment and shall promptly notify the Board in the event that her certification is withdrawn. In the event the Business Administrator's certification is withdrawn, revoked or forfeited, this Agreement shall be null and void as of the date of such withdrawal, revocation or forfeiture.
5. The Business Administrator agrees to personally devote herself to the duties and responsibilities of the position and shall not accept or serve in any other consulting or professional service capacity, which interferes with her duties and responsibilities as the Business Administrator, during her regular work day or calendar, during the term of this Contract of Employment.

B. RESPONSIBILITIES

In consideration of the employment, salary, and benefits established herein, the Business Administrator hereby agrees to the following:

1. The Business Administrator shall devote her full time, attention, and energy to the business of the school district.
2. The Business Administrator shall report directly to the Superintendent of Schools, and serve in accordance with the laws of the State of New Jersey, rules and regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description applicable to the position of Business Administrator is incorporated by reference into this contract and shall be followed by the Business Administrator.
3. All duties assigned to the Business Administrator by the Superintendent of Schools should be appropriate to and consistent with the professional role and responsibility of the School Business Administrator/Board Secretary, and shall be set by Board

policy and in the job description for the School Business Administrator/Board Secretary, which may be modified from time to time, consistent with the intent set forth above.

4. The Business Administrator shall attend regular and special meetings of the Board without additional compensation, as well as any other meetings relevant to her job functions as directed by the Superintendent of Schools.
5. The Business Administrator's normal work day shall be 8:00 a.m. to 4:00 p.m., with one (1) hour for lunch, however, it is understood by the parties that filling the role of the Business Administrator will require additional hours beyond the normal working day and that the additional working hours that are required will not be eligible for additional compensation.
6. The Business Administrator shall attend meetings of county, regional and state associations of school officials (NJASBO and BCASBO), other meetings called by the Commissioner of Education or the Executive County Superintendent of Schools, and other conferences or professional development that are necessary to keep her informed about matters affecting the functions and responsibilities of the Business Administrator, with prior approval by the Superintendent. The registration fees and costs for attending these meetings, conferences, or trainings shall be paid by the Board in accordance with New Jersey state law (N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-3.1(e)4) and OMB circulars and Board travel policies and procedures in order to be eligible for authorized reimbursement by the Board, not to exceed \$3000.00 annually. All travel requires prior approval of the Superintendent.

C. BENEFITS

1. The Business Administrator shall be entitled to sick leave with full pay for twelve (12) work days. At the end of the school year, any unused allowance of sick days shall be cumulative in accordance with the provisions of N.J.S.A. 18A:30-3 and 18A:30-3.5. At the time of her retirement under the rules and regulations of the Teachers' Pension and Annuity Fund (TPAF), the Business Administrator shall be

entitled to payment by the Board of a sum equal to seventy-five percent (75%) of the total number of credited cumulative sick leave days as of her date of retirement, not to exceed one hundred (100) days. No payment for accumulated sick leave shall be made by the Board under this provision, except in the case of retirement. The retirement sick leave payout will be equal to the amount of days (75% of balance maximum of 100) times the per diem rate of base salary. The amount of payment for accumulated unused sick leave pursuant to P.L. 2007, c. 92 (N.J.S.A. 43, Pensions and Retirement and Unemployment Compensation) cap on unused sick leave, shall not exceed \$15,000.00.

2. The Business Administrator shall be entitled to twenty (20) vacation days with pay. Vacation days shall be credited and earned at the beginning of the school year in anticipation of continued employment for the full year and may be used on that basis. The Business Administrator shall repay the Board for any vacation days that were credited in advance and used but which had not been accrued at the time the Agreement is terminated or her employment with the Board ceases. At the conclusion of this agreement, if the Business Administrator has unused vacation days, she shall be entitled to carry over any unused vacation days, accrued during the term of this agreement, for up to one year only. As per P.L. 2007, c. 92, payment for any accrued vacation leave will be paid only upon separation or retirement, or in the case of her death paid to her estate as per N.J.A.C. 6A:23A-3.1(e)(9), calculated at the Business Administrator's per diem rate, based upon her annual salary divided by 260 work days.
3. Days on which schools are closed, other than Public Holidays as defined under the Laws of the State of New Jersey, shall be normal work days for the Business Administrator. The following paid holidays shall be granted to the Business Administrator during the term of this contract:
 - a. Independence Day: July 4, 2019
 - b. Labor Day: September 2, 2019
 - c. Rosh Hashanah: September 30, 2019 & October 1, 2019
 - d. Yom Kippur: October 9, 2019
 - e. Election Day: November 5, 2019
 - f. NJEA Convention: November 7, 2019 & November 8, 2019
 - g. Thanksgiving Recess: November 28, 2019 & November 29, 2019

- h. Holiday Recess: December 23, 2019 through January 1, 2020
 - i. Martin Luther King Day: January 20, 2020
 - j. Presidents' Day: February 17, 2020
 - k. Good Friday: April 10, 2020
 - l. Memorial Day: May 25, 2020
4. The Business Administrator shall annually be allowed five (5) days of personal leave without pay deduction, under the same terms and conditions as personal leave is permitted for teaching staff members/administrators.
 5. The Business Administrator shall be entitled to three (3) bereavement days, without pay deduction, for immediate family members, which include parent, spouse, child, brother, sister, step-parent, step-sibling and spouse's parent.
 6. The Business Administrator shall be entitled to all Health Benefits provided to professional staff employed by the Fort Lee Board of Education, including Medical and Hospitalization, Prescription, Optical and Dental Insurance under current Group Policies now in effect. Pursuant to applicable law and regulation, the employee shall contribute an amount toward payment of premiums. The Business Administrator will be responsible for contributing an amount established by P.L. 2011, Chapter 78, the Pension and Health Benefit Reform Law, toward the payment of health benefit premiums at the same level as other district administrators. The contribution shall be made through payroll deduction. The Business Administrator may choose to opt out of their Board provided health and/or prescription benefits, and will receive a waiver payment of 25% of the annual Board paid portion of the premium or \$5000.00, whichever is less. This Insurance Waiver shall be in conformity to all State Statutes and Regulations. To be eligible to participate, proof of alternative health and/or prescription coverage through another provider must be provided. In the event replacement insurance coverage is terminated as a result of any life-altering event such as termination of insurance, unemployment, reduction in the number of hours of employment, death, disability of a spouse, divorce, legal separation, activation to full time military status, etc., re-enrollment is permitted to the extent allowed by the State Health Benefits Plan and on the terms and cost set by the carrier. Coverage shall commence upon the enrollment/approval from the New Jersey State Health Benefits department. During the open enrollment period

any employees that had previously opted out shall have the opportunity to opt into the Board's insurance programs subject to approval from the State Health Benefits Plan. Waiver forms must be completed, signed, and submitted to the Board. The Business Administrator shall receive a prorated payment if the employee for whatever reason participates and re-enrolls in the Board provided health insurance plan.

7. The Business Administrator shall be provided a Board owned laptop computer and cellular phone which shall be primarily utilized for the business of the Board, but which may also be employed for limited, incidental personal use. Monthly fees for usage of the cellular telephone and laptop computer, if applicable, shall be paid by the Board, not to exceed \$1000.00 for the length of the contract. The cellular phone and laptop computer shall remain the property of the Board and shall be returned to the Board upon the Business Administrator's separation from employment with the District.
8. The Business Administrator is entitled to have the district pay for memberships and association dues/fees with the prior approval of the Superintendent. The entitlements are restricted to a maximum of three and cannot exceed \$2,500 annually.
9. In accordance with N.J.A.C. 6A:23A-3.1(e)16, the Business Administrator may request tuition reimbursement for courses directly related to her position of no more than five thousand dollars (\$5,000.00) per school year, and subject to the prior approval of the Superintendent or designee and in accordance with budgetary restrictions. The parties agree that if an employee leaves within one (1) year of receiving tuition reimbursement, he/she must reimburse the district for the full tuition amount that he/she received during that one year period.

D. RENEWAL OF CONTRACT OF EMPLOYMENT

Any renewal of this Contract of Employment shall be by mutual agreement of the parties, must receive prior approval of the Executive County Superintendent, and must be set forth in a written agreement signed by both parties. Any increase in salary, on said renewal, will be based on

evaluation and the Superintendent's recommendation and must receive prior approval of the Executive County Superintendent.

E. TERMINATION OF CONTRACT OF EMPLOYMENT

Notwithstanding any other provisions of this agreement, this Contract of Employment may be terminated by mutual agreement of the parties, or either party may hereto elect to terminate this contract upon the giving of not less than ninety (90) days' notice of such termination. Any such notice of termination shall be in writing.

F. REVOCATION CLAUSE

The Parties hereto agree that in the event the Business Administrator's certificate is permanently revoked, all provisions of this Employment Agreement shall be null and void as of the date of the revocation, and if the Business Administrator is lawfully precluded from performing his duties by any Judgment, Order, or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the Business Administrator's employment shall cease.

G. SAVINGS CLAUSE

If, during the term of this Employment Agreement, it is found that a specific clause of this Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment, not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this Contract of Employment, and agree to be bound by same, pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

H. MODIFICATION OF CONTRACT OF EMPLOYMENT TERMS

The terms and conditions of this Contract of Employment shall not be modified except by the written consent of both Parties hereto and review and approval by the Executive County Superintendent of Schools. Any amendments to this Contract of Employment shall not create a new agreement or agreement term but shall only constitute an amendment to the existing Contract of Employment.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals on the day and year first above written. The parties recognize that the terms of this agreement must be consistent with the New Jersey Administrative Code provisions concerning Fiscal Accountability, Efficiency and Budgeting Procedures, and any provisions inconsistent with the same shall be modified.

Witness

Haqqisha Q. Taylor,
School Business
Administrator/Board Secretary

Witness

Esther Han Silver, President
Fort Lee Board of Education

APPROVED

Certification View

Tracking Number:	588357	Birth Date:	28 APR
SSN:	xxx-xx-3791	Email:	HTAYLOR@TEAMSCHOOLS.ORG
Name:	Taylor, Haquisha	Phone Number:	732-236-9538 / 732-236-9538

List of all the Certificate(s) issued by NJ Dept. Of Education as of Wed 05/22/2019 at 01:40:57 PM EDT

Seq #	Certificate Type	Endorsement	County code	District code
Basis code	Month/Year Issued (MM/YYYY)	Month/Year Expiration (MM/YYYY)	Certificate ID	
1	CE 1 - Transcript evaluation	0109 - School Business Administrator 06/2008	00 - BY APPLICANT	0000 - UNKNOWN 693405
2	Provisional 1 - Transcript evaluation	0109 - School Business Administrator 10/2008	80 - Charters 07/2010	7325 - Team Acad Cs 706578
3	Standard 1 - Transcript evaluation	0109 - School Business Administrator 11/2009	00 - BY APPLICANT	0000 - UNKNOWN 754623

* For additional information about certification, please contact the Office of Certification and Induction at:

New Jersey Department of Education
P.O. Box 500
Trenton, NJ 08625-0500
or
call us: (609) 292-2070
or
Email us: Licensing.Requests@doe.state.nj.us

SCHOOL BUSINESS ADMINISTRATOR

Detailed Statement of Contract Costs

District: Fort Lee Public Schools

Name: Haquisha Q. Taylor

Job Title: School Business Administrator

District Grade Span: PK-12

On Roll Students as of 10-15 of previous year: 4118

Yrs. As District BA 3.1 Total Yrs. As BA 10.6 Total Yrs in District 3.1

	2018-19	2019-20	Difference	% Inc
Salary				
Salary	\$ 159,173	\$ 163,950	\$4,777	3.00%
Subcontracted Services	\$ -	\$ -		
Longevity	\$ -	\$ -		
TOTAL ANNUAL SALARY	\$ 159,173	\$ 163,950	\$4,777	3.00%

Additional Salary				
Quantitative Merit Goals: Up to 3%	\$ -	\$ 4,919		
Qualitative Merit Goals: Up to 2%	\$ -	\$ 3,279		
Additional Compensation - Describe:	\$ -			
Total Additional Salary	\$ -	\$ 8,198	\$8,198	100.00%
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 159,173	\$ 172,148	\$12,975	8.15%

Board Contribution for Cost of Premiums for:				
Health Insurance	\$ 5,650	\$ 5,626		
Prescription Insurance	\$ 1,661	\$ 1,582		
Dental Insurance	\$ 1,083	\$ 1,083		
Vision Insurance	\$ 94	\$ 94		
Disability Insurance	\$ -	\$ -		
Other Insurance - Describe:	\$ -	\$ -		
Waiver of Benefits	\$ -	\$ -		
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -		
Board Cost of Premiums	\$ 8,488	\$ 8,385	-\$103	-1.21%
Employee Contribution to Premiums as per Law	\$ 3,937	\$ 3,881	-\$56	-1.42%
TOTAL HEALTH BENEFITS COMPENSATION	\$ 4,551	\$ 4,504	-\$47	-1.03%

Other Compensation				
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 3,000	\$ 3,000		
Professional Development (Capped Amount or Estimated Annual Cost)	\$ -	\$ -		
Tuition Reimbursement	\$ 5,000	\$ 5,000		
Mentoring Expenses - Describe:	\$ -	\$ -		
National/State/County/Local/Other Dues	\$ 2,500	\$ 2,500		
Subscriptions	\$ -	\$ -		
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 500	\$ 500		
Computer for Home use, including supplies, maintenance, internet	\$ 500	\$ 500		
Other - Describe: Professional Liability Insurance & Bond Insurance	\$ -	\$ -		
TOTAL OTHER COMPENSATION	\$ 11,500	\$ 11,500	\$0	0.00%

Sick and Vacation Compensation				
Maximum Payment for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000		
Maximum Payment for Unused Vacation Leave - Retirement or Separation	\$ 14,904	\$ 15,764		
TOTAL UNUSED SICK AND VACATION PAYMENT	\$ 29,904	\$ 30,764	\$860	2.88%
TOTAL CONTRACT COST	\$ 205,128	\$ 218,916	\$13,788	6.72%

Vacation Days 20 Holidays 22 Personal Days 5 Total 47

Revised 5/16/17

2019-2020 Non-Affiliated Staff Renewal

Employee#	Last Name	First Name	Location	Title	UPC	FTE	Salary	Salary Note
5549	AITKEN	SUSAN	CO	Office Manager	00-9002-01	1.00	\$80,062.00	
6468	ALCON	MARGARET	CO	Secretary Confidential	00-9300-02	1.00	\$56,393.00	
6563	ALFARO	SILVIA	CO	Coordinator Transportation & Food Serv.	00-9301-01	1.00	\$56,000.00	
5873	ALKHAZOV	DMITRIY	HS	IT Lead Technician	00-9030-01	1.00	\$49,272.00	
6622	ALOMAR	MARILYN	CO	Coordinator Payroll	00-9301-02	1.00	\$62,830.00	
4604	AMATO	SHARON	CO	Director of Curriculum and Instruction	00-0500-01	1.00	\$178,100.00	
6507	BENDUL	SCOTT	CO	Supervisor of Bldgs, Grnds & Security	00-9001-01	1.00	\$120,230.00	
6929	BENITEZ	NILSA	CO	Secretary Conf - Bookkeeper Payroll	00-9300-03	1.00	\$51,500.00	
6713	BUDA	VINCENT	CO	School Security Officer	00-9404-04	0.87	\$28.84	per hour
6632	CANGIALOSI-MURPHY	JAIME	CO	Director of Human Resources	00-0507-01	1.00	\$132,720.00	
6681	CESPEDES	ANA	CO	Bus Driver	00-9402-02	1.00	\$27,820.00	
5676	CONWAY	GERALD	CO	School Security Officer	00-9404-02	0.87	\$28.84	per hour
6712	COSCIA	NICHOLAS	HS	IT Technician	00-9032-01	1.00	\$35,343.00	
6571	CRAWLEY	PETER	CO	Assistant Business Administrator	00-0122-01	1.00	\$100,430.00	
6670	DADON	YVETTE	CO	Bus Aide Part Time	00-9401-01	0.50	\$19.00	per hour
5156	DENICHILO	JACK	CO	Supervisor of New Construction	00-9001-02	1.00	\$112,580.00	
6943	FERNANDEZ	BLANCA	CO	Bus Driver	00-9402-03	1.00	\$27,820.00	
4451	FRATE	CAROL	CO	Secretary Specialist Student Regist.	00-9300-23	1.00	\$56,910.00	
5635	GIL	TAMMI-ANN	CO	Human Resources Officer	00-9005-01	1.00	\$85,115.00	
6944	GONZALEZ	NOEMY	CO	Bus Driver	00-9402-06	1.00	\$27,820.00	
6533	HANGLEY	CHARLES	CO	Treasurer of Schools	00-9000-01	1.00	\$7,500.00	
6259	LAZO	EDWIN	CO	Bus Aide Part Time	00-9401-02	0.50	\$19.00	per hour
4409	RODRIGUEZ	JANAE	CO	Coordinator Accounting	00-9301-03	1.00	\$57,000.00	
6379	MAYER	JOHN	HS	IT Network Specialist	00-9031-01	1.00	\$67,571.00	
6957	ORTIZ	MARTA	CO	Secretary Confidential	00-9300-04	1.00	\$56,650.00	
6248	PURAN	TAISHNAUTH	CO	Bus Driver	00-9402-04	1.00	\$27,820.00	
6022	RODRIGUEZ	NIEVES	CO	Bus Driver	00-9402-05	1.00	\$27,820.00	
6603	ROSARIO	MIGUELINA	CO	Bus Aide Part Time	00-9401-03	0.50	\$19.00	per hour
5237	RUGGIERO	JASON	HS	District Technology Coordinator	00-9003-01	1.00	\$118,050.00	
6931	SALAZAR	CARLOS	CO	Bus Driver	00-9402-01	1.00	\$27,820.00	
6618	SKRIVANIC	FRANKIE	HS	IT Technician	00-9032-02	1.00	\$36,060.00	
6714	SMITH	ANTHONY	CO	School Security Officer	00-9404-03	0.87	\$28.84	per hour
6170	THOMPSON	STEVEN	CO	Residency Investigator Part Time	00-9404-01	0.50	\$42.23	per hour