

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
November 4, 2019  
FORT LEE HIGH SCHOOL – MEDIA CENTER  
6:45 P.M.**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:45 p.m. by Mrs. Han Silver.

**FLAG SALUTE**

The Flag Salute was led by Mr. DiMeglio.

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 16, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record and the Gold Coast Life; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

**ROLL CALL**

**Present:** Ms. Elisa Cho (6:48 p.m.), Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Luran Tuck, Mrs. Esther Han Silver

**Also Present:** Mr. Kenneth Rota, Dr. Sharon Amato, Ms. Haquisha Q. Taylor, Ms. Jaclyn Morgese, Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Romba, seconded by Mrs. Richter, at 6:46 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:31 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Rota shared that there were nine (9) HIB investigations. Five (5) were founded.

Mr. Rota and President Esther Han Silver recognized Stephanie Yakoff for her win of the 2019 NJSIAA Singles Championship.

Mr. Rota congratulated Coach Zapell for all his efforts and Stephanie on her accomplishment.

**COMMITTEE REPORTS**

Ms. Colbath shared an update on the NJ State School Boards Association Legislative Committee in regards to the defacto discrimination lawsuit working its way through the courts. Ms. Colbath further shared the potential enormity of a decision which could invalidate state statute requiring students to attend school in the district where they live.

Mrs. Romba mentioned that most board members attended the NJ School Boards conference and shared most work session topics were very informative. Mrs. Han Silver recommended board members sharing out further about the conference at the next meeting.

Ms. Colbath shared that Ian Hockley was a phenomenal keynote speaker. Ms. Colbath will circulate a card to Mr. Hockley for board members to sign.

**PUBLIC WORK SESSION**

MOTION by Ms. Cho, seconded by Mrs. Morell, that the Fort Lee Board of Education amend and postpone the Private Executive Meeting Minutes of October 14, 2019, item #1B.

MOTION carried unanimously upon voice vote, 9-0.

Ms. Colbath inquired about the school placement determination of the McKinney Vento students. Mr. Rota shared the district's procedures.

Ms. Colbath inquired about item #12P on the agenda. Dr. Amato clarified item #12P.

Ms. Colbath read a letter praising Mr. Rota and the Fort Lee Board of Education for its social and emotional wellness initiatives.

Mrs. Han Silver thanks all donors but specifically NJ Onnuri Community Church and the Business District Alliance of Fort Lee.

Mrs. Han Silver applauded the NY Giants' donation of \$25K to create a fitness/wellness center at the Lewis F. Cole Middle School.

**HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Morell, seconded by Mrs. Romba, to open the floor to the public, 7:47 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Tanya Byers-Kang, School No. 1 parent, encouraged the Board to advise parents on how to work together to settle the teachers' contract. Ms. Byers-Kang further shared that parents are receiving bounce back emails from teachers sharing that emails will be responded during working hours only.

Stephanie Mahairis, Fort Lee High School parent, thanked Mr. Rota for meeting with her and shared that her 9<sup>th</sup> grade daughter is fearful of the random student drug testing.

MOTION by Mrs. Romba, seconded by Mr. Rubino, to close the floor to the public, 7:53 p.m.

MOTION carried unanimously upon voice vote, 9-0.

## RESOLUTIONS

### BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes: **[As Amended]**

Public Business Meeting Minutes  
Private Executive Meeting Minutes

October 14, 2019  
October 14, 2019 **[POSTPONED]**

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the **Reorganization Meeting to be held on Monday, January 6, 2020** at 6:00 p.m. in the Fort Lee High School Media Center, 3000 Lemoine Avenue, Fort Lee, NJ 07024.

- 4B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the **NJQSAC (New Jersey Quality Single Accountability Continuum) District Performance Review (DPR)** for 2019-2020 to the New Jersey Department of Education. [See Appendix Page 15](#)

**5B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the attendance of Board Members at the following workshops:

<u>WORKSHOP</u>	<u>DATE</u>	<u>BOARD MEMBER</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
Bergen County Meeting – Wellness & Mental Health	Tuesday, December 3, 2019	Elisa Cho Ralph DiMeglio Esther Han Silver Kristen Richter Candace Romba Michael Rubino	Holiday Inn 283 NJ-17 Hasbrouck Heights, NJ	-0-

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #5B (item #1B as amended).

MOTION carried unanimously upon roll call vote, 9-0, with exception Ms. Cho, Mr. DiMeglio, Mrs. Richter, Mrs. Romba, Mr. Rubino and Mrs. Han Silver abstained on own name on item #5B.

**BUILDINGS & GROUNDS**

**1B&G WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of **Fort Lee School District** are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

**NOW THEREFORE BE IT RESOLVED**, that the **Fort Lee School District** hereby authorizes the school Business Administrator to submit the attached **Comprehensive Maintenance Plan for Fort Lee School District for the 2019-2020 school year** in compliance with Department of Education requirements. *See Appendix Page 107*

**2B&G WHEREAS**, Boards of Education are required to submit major amendments to Long Range Facility Plans for Department of Education Facility Project application approvals; and

**WHEREAS**, Environetics Group Architects (ENV), Architect of Record, has submitted a cost proposal to develop a facilities and assessment plan including a report which will outline priorities, tiers, and project costs for maintenance and capital projects, recommendations for educational adequacy upgrades, and the submission of a Long Range Facility Plan amendment;

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes Environetics Group Architects (ENV), Architect of Record, to proceed with the submission of a Major Amendment to the Long Range Facility Plan as presented in its proposal dated October 21, 2019 for a fee of \$18,000.

**3B&G WHEREAS**, the Fort Lee Board of Education has budgeted \$645,000 of Capital Reserves funding for the 2019-2020 school year to repair the roof at Elementary School #2; and

**WHEREAS**, Environetics Group Architects (ENV), Architect of Record, has submitted a cost proposal to provide surveys, coordinate testing, verify operational exhausts, develop schematic plans, develop bid specifications including alternates (to allow options to remain within budget), and provide construction administration services .

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes Environetics Group Architects (ENV) to proceed with this project as presented in its proposal dated June 7, 2019.

MOTION by Mrs. Morell, seconded by Mrs. Tuck, that the Fort Lee Board of Education approves items #1B&G through #3B&G.

MOTION carried unanimously upon roll call vote, 9-0.

### **CURRICULUM & INSTRUCTION**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary. [See Appendix Page 53](#)

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **District Testing Results** for the 2018-2019 school year, as presented at the Public Board Meeting of October 14, 2019.

**3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Curriculum updates for Health and Physical Education for the 2019-2020 school year**.  
[Curriculum Document Folder](#)

MOTION by Mrs. Richter, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1CUR through #2CUR.

MOTION carried unanimously upon roll call vote, 9-0, with exception Ms. Colbath abstained on the Faileigh Dickinson University Junior Achievement Seminar.

**FINANCE**

**1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of **\$2,079,618.76** for November 2019 checks. *See Appendix Page 54*

**2F THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:

Item	Amount/ Estimated Value	Donor	On Behalf Of
30 Plastic Buckets & 60 Dowels	\$200.00	Home Depot 520 Route 17 Paramus, NJ 07652	School No. 1 Music Class
Check	\$6,828.00	NJ Onnuri Community Church 1449 Anderson Avenue Fort Lee, NJ 07024	Bicycle Parking Area and Promotion of Bicycle Safety Program for LFC Intermediate & Middle School students
Check	\$7,500.00	Business District Alliance of Fort Lee 208 Main Street, 3 <sup>rd</sup> Floor Fort Lee, NJ 07024	To assist needy families of Fort Lee Public Schools with the cost of the School Meal Program
Check	\$146.80	Clover Technologies Groups 4200 Columbus Street Ottawa, IL 61350	School No. 4 school supplies and resources

**3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the following Grant and Contest Awards funding for 2019-2020:

GRANT and CONTEST AWARDS		
Donor	Amount	On Behalf Of
Perkins	\$11,885.00	For Career & Technical Training
BCUA 2019 Environmental Awareness Challenge Grant	\$962.00	Check presented to Rachel Ventrella, Environmental Club Advisor, School No. 4
Clean Energy and Sustainability Analytics Center at Montclair State University	\$500.00	Keep Our Plant Green Contest prize awarded to School No. 4
NY Giants Play 60 Initiative	\$25,000.00	To create a fitness/wellness room at LFCMS

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2020-2021 Budget Development Calendar** as per the attached. *See Appendix Page 111*
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Big North Conference Officials' Fees for the 2019-2020 school year only**, as per the attached schedule. *See Appendix Page 101*
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to utilize **joint transportation services with the Englewood Public Schools Board of Education**, for the 2019-2020 school year at a cost of \$26,000.00.
- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **purchase of vehicles**:

Vehicle Use	Vehicle	Cost
Food Service	2018 Isuzu Model FE3	\$36,423.64
B&G	2019 Ford F-350/450 (F3H) XL 4WD	\$58,200.00
B&G	2019 Ford F-150 (W1E) XL	\$44,342.80
Transportation	<b>Bus #5:</b> 2020 Thomas B1 051MS 24 Passenger	\$63,716.32
Transportation	<b>Bus:#6:</b> 2020 Model Year 54 Passenger Blue Bird	\$99,719.69
Transportation	<b>Bus #7:</b> 2021 Model Year 54 Passenger Blue Bird	\$99,719.69

- 8F **THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute the **Non-Resident McKinney-Vento Tuition Agreement** for AD to attend the Elementary School No. 3 for the 2019 – 2020 school year.
- 9F **THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute the **Non-Resident McKinney-Vento Tuition Agreement** for MD to attend the Fort Lee High School for the 2019 – 2020 school year.

MOTION by Ms. Cho, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #9F.

MOTION carried unanimously upon roll call vote, 9-0, with exception Mrs. Tuck abstained on item #3F and Mrs. Han Silver abstained on her name on the bill list on item #1F.

**PERSONNEL**

**1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 102](#)

**2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Suzette Rivera	School Secretary	LFCIS	1-15-20
Pooja Bhansali	PT Paraprofessional	LFCIS	11-27-19

**3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2019-2020 school year**, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated (Pending Negotiations)</b>	<b>Effective Date</b>
Hannah	Gutierrez	Instructional Aide Physical Education (.5)	S2	02-9101-34	\$12,662.00 Step1/ Degreed	Amended 10/22/19

**4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **staff transfers** during the 2019-2020 school year.

<b><u>TRANSFERS</u></b>						
<b>Name</b>	<b>From Location</b>	<b>From Position</b>	<b>To Location</b>	<b>To Position</b>	<b>Salary Change</b>	<b>Effective Date</b>
Diana Ladd	HS	Teacher Special Education Social Studies 07-2402-01	HS	Teacher Social Studies/ Psychology 07-2322-02	N/A	11/1/2019
Olivia Matsoukas	S3	Teacher Intervention 03-1408-04	S3	Teacher Grade 1 03-1000-17	N/A	11/4/2019
Burcu Kayar	IS	Instructional Aide Grade 5 Resource (.83)	IS	Instructional Aide Grade 5 Resource (.7)	\$15,992.00 prorated	11/1/2019



5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b><u>LEAVES</u></b>								
<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Type</b>	<b>New or Amended</b>	<b>Paid Leave</b>	<b>Unpaid Leave with benefits</b>	<b>Unpaid Leave No Benefits</b>	<b>Return Date</b>
Ada Cheherian Acosta	Teacher World Language	HS	Maternity	Amended	9/20/19 to 11/21/19	11/22/19 to 3/31/20	N/A	4/1/2020
Jessica Karoutsos	Teacher Special Ed Resource	S1	Maternity	New	3/16/20 to 4/20/20	4/21/20 - 6/30/20	N/A	9/1/2020
Blanca Fernandez	Bus Driver	CO	Medical	New	10/14/19 to 11/5/19	11/6/19 to 12/8/19	N/A	12/9/19
Christine D'Anna	Teacher Grade 5 LAL/SS	IS	Medical	New	10/28/19 to TBD	N/A	N/A	TBD

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2019-2020 school year, as outlined below:

<b><u>LEAVE REPLACEMENTS</u></b>					
<b>Name</b>	<b>Grade/ Subject</b>	<b>Loc</b>	<b>Salary</b>	<b>Effective Dates</b>	<b>Reason for opening</b>
Stela Bastijancic	Teacher Special Education	MS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	11/5/19 to 5/4/20	Marjorie O'Connell (Maternity)
Sandra Tarabokija	Teacher Special Education Resource	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits (Continuous Assignment)	3/12/20 to 6/30/20	Jessica Karoutsos (Maternity)

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following as a **Substitute** for the 2019-2020 school year:

<b>SUBSTITUTE</b>
Vincente Criollo, Custodial Sub - without a Black Seal Zarine Lokmanyman Darlene Negron Jacy Macias

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **resignation of Kristen D’Elia as a Substitute effective October 25, 2019.**

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Byung (Tom) Hur to provide 15 hours of CPR/AED Training for High School Coaches** (5 Classes - 3 hours each) at the hourly rate of \$45.00, for a total of \$675.00.

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Winter Coaches** for the 2019-2020 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

Coach	Sport	Position	Season	Class	Step	Stipend
William Straub	Girls Basketball	Head Coach	Winter	II	2	\$8,975
Brianna Mattessich	Girls Basketball	Assistant Coach	Winter	II	2	\$6,524
Kellie Lane	Girls Basketball	Assistant Coach	Winter	II	2	\$6,524
Adam Shrager	Boys Basketball	Head Coach	Winter	II	2	\$8,975
Sean Scully	Boys Basketball	Assistant Coach	Winter	II	2	\$6,524
Josuwaha Ford	Boys Basketball	Assistant Coach	Winter	II	1	\$5,955
Gerard Carroll*	Wrestling	Head Coach	Winter	II	2	\$8,975
Anthony Raccioppi*	Wrestling	Assistant Coach	Winter	II	2	\$6,524
Michael Raccioppi	Wrestling	Assistant Coach	Winter	II	2	\$6,524
Daniel Cirone	Winter Track	Head Coach	Winter	III	2	\$5,349
Charles Salame	Winter Track	Assistant Coach	Winter	III	2	\$4,785
Angela Johnson	Winter Track	Assistant Coach	Winter	III	2	\$4,785
Demba Mane	Winter Track	Assistant Coach	Winter	III	2	\$4,785
Neil Grant*	Bowling	Head Coach	Winter	III	2	\$4,785

\*Non-Staff Member

**THEREFORE BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Volunteer Athletic Coaches** for the 2019-2020 Winter Season, with no compensation, as follows:

Allison Evangelista – Girls Basketball	Lewis Maira - Boys Basketball-MS
Nicole Piccinich - Girls Basketball	Donald Picinich - Boys Basketball-MS
Nicole Pacciani - Girls Basketball	Renee Mattessich - Girls Basketball-MS
Zachary Schlemm - Girls Basketball-MS	

**10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **job descriptions** as per the attached. *See Appendix Page 104*

JOB DESCRIPTIONS
Registered Nurse

**11P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **Paraprofessionals to assist in Morning Supervision**, beyond their normal work day, during the 2019-2020 school year, at the hourly rate of \$30.00 per hour:

Name
Roxy Cosgrove
Silvana Fardos

**12P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **inactivation of Position Control # 03-1408-04 Teacher Intervention and create in its place Position Control #03-1000-17 Teacher Grade 1-Class Size Reduction** for the 2019-2020 school year.

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **change the title of PC#06-9101-98 to Personal Aide Grade 8 1:1 from Personal Aide Grade 6 Resource 1:1** for the 2019-2020 school year.

**13P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **list of certificated staff members as ESL Tutors**, during the 2019-2020 school year to be paid a stipend of \$45.00 per hour, to be funded by the Title III grant not to exceed \$13,500, to be charged against Account #20-241-100-101-00-000, as outlined below:

Name	Location	Title III Funding Not to Exceed
Marielle Bakian	School 1	\$13,500
Christine Teitelbaum	School 2	
Christine Teitelbaum	School 3	
Mai Koyo	School 4 (reduced to 30 hours for S4)	
Elisabeth Inomata	LFCIS	
Lissette Vallejos	LFCMS	
Denise Morales, Rocio Torres, Michelle Saul	FLHS (increased to 50 hours for the building)	

14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following list of **certificated staff members to provide Title I tutoring** during the 2019-2020 school year at the rate of \$45 per hour for certificated teachers and \$30 per hour for paraprofessionals accompanying students to tutoring as per IEPs.

<b><u>Title I Tutors 19-20 School Year</u></b>			
<b>Location</b>	<b>Employees</b>	<b>Subject Areas</b>	<b>Aggregate Total Per Location For <u>All</u> Tutors Not to Exceed Budgeted Amount</b>
School 2	Rachael DiBartolo Clara Min Kristine Rodriguez	All Subject Areas	\$ 10,000 #20-231-100-101-00-020
School 3	Kristina Casale Mishell Chung Michelle DeSiervo	All Subject Areas	\$10,000 #20-231-100-101-00-030
LFCIS	Arielle Mangiaracina Kristine Rodriguez	English	\$10,000 #20-231-100-101-00-060
	Sabina Datwani Genna Kornweiser	Math	
LFCMS	Shannon Cevasco Michele Sabella Priscilla Yoon	English	
	Gene Fusco Elisa Minnissale (formerly Cabrera)	Math	
FLHS	Brandon Barron Stephen Dominguez Sophia Karabatsos Ashley Rice	English	\$10,000 #20-231-100-101-00-070
	Chloe Bass Brittany Butler Angela Johnson Yvette Longobard	Math	
	Seongmi Kim	ELL	
	Julie Anderson	Support Staff	

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the appointment of additional Certificated Home Instructors for the 2019-2020 school year**, at the hourly rate of \$45.00 per hour for teaching staff and \$30.00 per hour for certified paraprofessionals.

HOME INSTRUCTORS	
Name	Content Areas
Jodi Etra	K-12 English and Theater Regular Education
Angela Moose	K-6, Regular and Special Education, 5-8 Math, Regular and Special Education
Allison Evangelista	K-12 Physical Education and Health, Regular Education
Justin Williams	K-12 ESL and Social Studies, Regular Education
Christina Romano	Speech

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional District **translators** at the rate of \$30.00 per hour, on an as needed basis:

District Translators	
Ludmila Basin - Russian	Silvana Fardos - Arabic
Suzanne Elkhechen - Spanish	Lisandra Hernandez - Spanish
Solanlly Ortega - Spanish	Susie Lee - Korean
Raghad Nofal - Arabic	Pooja Bhansali - Hindi and Gujarati
Ayako Katayama - Japanese	Burcu Kayar - Turkish
Margaret Ng - Mandarin	Sangeeta Jain - Bengali
Silvia Alfaro - Spanish	Tahreen Chowdury - Bengali

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional **translator assignments** during the 2019-2020 school year, as outlined below:

Name	Language	Assignment	Rate/Hours
Ludmila Basin	Russian	Document translation services for the K-4 Report Card	Maximum of 10 hours each @ \$45.00 per hour for a total not to exceed \$450.00 per person to be charged to Account #11-000-221-104-30-000
Silvana Fardos	Arabic		

**18P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for After-School and Extra Curricular Activities during the 2019-2020 school year on an as needed basis:

<u>Name</u>	<u>Assignment</u>	<u>Extra Compensation</u>
Sangeeta Jain Claibel Kwon David Rispoli Manuel Rivera	Extracurricular Paraprofessionals for After-School Activities	\$17.50 per hour

**19P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Susie Lee for 25 hours of Braille translation** at \$30 per hour for student ID ##31070368 during the 2019-2020 school year.

**20P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of additional hours for **Melanie Catalano to provide Graphic Design Services** for Recruitment and District Newsletters during the 2019-2020 school year to be paid at the rate of \$50 per hour, not to exceed 10 hours to be charged against Account #11-000-251-330-11-000.

**21P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of additional Co-Curricular Advisors** for the 2019-2020 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. [See Appendix Page 106](#)

**22P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Internships, Student Teachers or Practicum Candidates** during the 2019-2020 school year:

<u>Internships/Student Teachers/Practicum Candidates</u>							
<u>Referring University</u>	<u>Student Name</u>	<u>Type of Placement</u>	<u>Subject Area</u>	<u># Hours</u>	<u>Months From-To</u>	<u>School Placed</u>	<u>Cooperating Teacher</u>
Montclair State University	Carolyn DeLucca	Clinical Practicum	School Counseling	300	1/21/20 – 5/12/20	S3	Aimee DeSheplo

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #22P.

MOTION carried unanimously upon roll call vote, 9-0, with exception Ms. Cho abstained on item #8P.

**POLICY**

**1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following policy/regulation updates listed below: [Click here for 2019-11-04 #1POL Backup](#)**

<b>Policy/Reg No.</b>	<b>Topic</b>
P 3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
P & R 3218	Use, Possession, or Distribution of Substances (M) (Revised)
P & R 4218	Use, Possession, or Distribution of Substances (M) (Revised)
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
P 5517	School District Issued Student Identification Cards (Revised)
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
P & R 7440	School District Security (M) (Revised)
P 8600	Student Transportation (M) (Revised)
R 8600	Student Transportation (Revised)
P 8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R 8630	Emergency School Bus Procedures (M) (Revised)
P 8670	Transportation of Special Needs Students (M) (Revised)
P 9210	Parent Organizations (Revised)
P 9400	Media Relations (Revised)
P 8611	Subscription Busing

MOTION by Ms. Colbath, seconded by Mrs. Romba, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 9-0.

**OLD BUSINESS**

None.

**NEW BUSINESS**

Mrs. Morell went to the Educational Foundation Advisory committee meeting on Mrs. Tuck's behalf. Mrs. Morell shared its sole purpose of raising funds for scholarships for students in need. Mrs. Morell recommends doing more to get the word out about the Education Foundation's purpose.

Ms. Cho asked about voting on resolutions on an individual basis, rather than a consent agenda.



Mr. Rota shared that the upcoming board retreat might be a good time to discuss possible format changes.

Mr. Rota asked for board member preferences for scheduling the board retreat.

Mrs. Han Silver thanked Mrs. Morell for sitting on the QSAC committee.

Mr. Rota shared that there is a new County Superintendent, Mr. Lou DeLisio.

**ADJOURNMENT**

MOTION by Ms. Cho, seconded by Mr. Rubino, to adjourn, 8:09 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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HAQUISHA Q. TAYLOR  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/mo  
11-13-19