

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO
DISCUSS CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, June 4, 2018
Meeting Start Time: 6:30 pm

Fort Lee High School Media Center
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 10, 2018 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

EXECUTIVE SESSION – Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

MOTION TO RECONVENE PUBLIC SESSION

Immediately following Executive Session – Approximately 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- ♦ HIB Report

COMMITTEE REPORTS

**HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS
LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes	May 7, 2018
Private Executive Meeting Minutes	May 7, 2018
Board Retreat Minutes	May 20, 2018
Public Business Meeting Minutes	May 21, 2018
Private Executive Meeting Minutes	May 21, 2018

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

BUILDINGS & GROUNDS

1B&G WHEREAS, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education ("Board") to **seek a contract for Elevator Replacement at School No. 2 and School No. 3** (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Friday, June 1, 2018, the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, *et seq.*; and

Bidder	Amount
Elevator Maintenance Corp. (EMCO)	\$170,000
Kencor, Inc.	\$168,000
Slade Elevator	\$209,282
Standard Elevator Corporation	\$153,920

WHEREAS, the lowest bid for the Project was submitted by **Standard Elevator Corporation** whose bid has been reviewed and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 *et seq.*; and

NOW, THEREFORE BE IT RESOLVED, that the Board hereby **awards the Project to Standard Elevator Corporation** at the amount identified above.

CURRICULUM & INSTRUCTION

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary. [See Appendix Page 9](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Professional Development Plan for the 2018-2019 school year**. [See Appendix Page 10](#)

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of **\$ \$601,262.70 for June 2018 checks**. [See Appendix Page 15](#)

2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria list in the amount of \$147,590.96** for June 2018 checks. [See Appendix Page 33](#)

3F **WHEREAS**, the Fort Lee Board of Education (“Board”) has established a Capital Reserve Account pursuant to N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit.

WHEREAS, the Board may use the capital reserve account to implement a capital project in the District’s Long-Range Facility Plan (hereinafter referred to as “LRFP”) as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay fund to fund the total costs, less any excess costs, of another capital project, which would otherwise be eligible for State support, as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Repair of the Masonry Window Jamb Crack at School No. 3 is other capital projects within the scope of the District’s LRFP, which would otherwise be eligible for State support.

WHEREAS, the Board intends to **transfer \$20,000 from its capital reserve to fund the total cost of the School No. 3 Masonry Window Jamb Crack Repair.**

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby authorizes the use of capital reserve to fund the School No. 3 Masonry Window Jamb Crack Repair.
2. The Board hereby approves the total transfer of \$20,000 for the School No. 3 Masonry Window Jamb Crack Project from the capital reserve account to the capital outlay fund to fund the total costs, less any excess costs, of the School No. 3 Window Jamb Crack Repair.
3. The Board hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution.

This Resolution shall take effect immediately.

4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves an **agreement between the Fort Lee Board of Education and the Fort Lee Police Department to employ Special Law Enforcement Officers – Class III** to enhance the safety and well-being of the students and staff.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 34](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of teaching staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2018-2019 school year**, as per the attached list. [See Appendix Page 65](#)
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members for the 2018-2019 school year** as per the attached list. [See Appendix Page 66](#)
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **annual rate for District Physicians for the 2018-2019 school year**.

Physician	Service	Fee
Dr. Jen F. Lee	School Physician/ Football Team Physician	\$16,587 Annual Rate
Dr. Mary Ann Colenda	Medical Director	\$17,970 Annual Rate

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Brittany West as a Biology Teacher at Fort Lee High School** for the 2018-2019 school year, to be placed at Step 2, Class MA+20, on the 2018-2019 Teachers' Guide, at an annual salary of \$61,930, effective September 1, 2018.
- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Adam Shrager as a Social Studies Teacher at Fort Lee High School** for the 2018-2019 school year, to be placed at Step 12, Class BA+20, on the 2018-2019 Teachers' Guide, at an annual salary of \$82,530, effective September 1, 2018.
- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Dimitra Kotsiotas as an Occupational Therapist for the Child Study Team** for the 2018-2019 school year, to be placed at Step 1, Class MA, on the 2018-2019 Teachers' Guide, at an annual salary of \$59,530, effective September 1, 2018.
- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **John Brennan as Elementary Principal at School No. 2**, for the 2018-2019 school year, at an annual salary of \$120,000 prorated, effective August 1, 2018.

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **transfer of Staff Members for the 2018-2019 school year**, as outlined below:

Assignment Changes for the 2018-2019 School Year						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Eleni Despotakis	HS	Staff Developer	S4	Grade 2 Teacher	none	9-1-18
Diane DaSilva	S2	Teacher LLD G4-5	S1	Grade 6 Teacher	none	9-1-18
Carlie VanPatten	HS	Teacher English	HS	Teacher English Strategies	None (Move back to Title I account)	9-1-18

10P **THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the following **leaves**:

First Name	Last Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date
Hugo	Bortoli	Custodian	S1	Medical	New	5/21/18-6/29/18	N/A	N/A	7/2/18
Jahaira	Francisco	Teacher	MS	Medical	New	6/6/18-6/22/18	N/A	N/A	6/25/18
-	#6416	-	-	Admin	New	5/24/18-6/25/18	N/A	N/A	N/A

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2018-2019 school year, as outlined below:

LEAVE REPLACEMENTS						
FIRST NAME	LAST NAME	GRADE/SUBJECT	SCHOOL	Salary	Effective Dates	Reason for opening
Jennifer	Quesada	Special Ed LLD - K	S2	The daily rate equal to a BA, Step 1.	(Continuous assignment) Work days: 9/1/18 - 6/30/19	Extended Maternity Leave for Courtney Baiardi
Sandra	Tarabokija	Grade 6	S2	The daily rate equal to a BA, Step 1.	(Continuous assignment) Work Days: 9/1/18 to 10/2/18	Extended Maternity Leave for Ashley Rice
Elyssa	Greene	Guidance	S4	The daily rate equal to a BA, Step 1.	(Continuous assignment) Work days: 9/1/18 -1/24/19	Extended Maternity Leave for Andrea Fusco

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitute** for the 2017-2018 school year:

Natalie Tripodi

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional appointment of **2018 Summer Employment of Child Study Team** staff members, as outlined below:

Summer 2018 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Christina	Ranaudo	LDTC	20	\$57.67	\$1,154

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments for the **Summer 2018 Marching Band Camp to be held at Timber Lake Camp in Shandaken, New York the week of August 12-17, 2018**, at the rates indicated:

Band Camp Positions		
Position	Name	Stipend
Marching Band Coordinator (Director)	Harry Welte	\$ 800.00
Assistant Band Director	Joseph Picone	\$ 800.00
Color Guard Director	Caitlin Feeney	\$ 800.00
Percussion Instructor	Jonathan Eis-Figueroa*	\$ 500.00
Marching Band Assistant	Bo Kyung Park	\$ 500.00
Marching Band Assistant	Kara Rubino*	\$ 500.00
Marching Band Assistant	Katherine Davisson*	\$ 500.00
Marching Band Assistant	Alexander Weite*	\$ 500.00
Marching Band Assistant	Shealyn Costello*	\$ 500.00
Marching Band Assistant	Kyle Cosman*	\$ 500.00

*Out-of-district

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Haquisha Q. Taylor as Business Administrator/Board Secretary for 2018-2019 school year**, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Student Teacher** during the Fall 2018 semester:

Referring University	Student Name	Type of Placement	Subject Area	# Weeks	Months From-To	School Placed	Cooperating Teachers
Felician University	Raffaella Bavaro	Student Teaching	Early Childhood/TOSD	15 Weeks	9/6/18 – 12/18/18	S 1	Kristen Elefteriou Ann Marie Corcione Kaitlyn Rakas

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended hourly rate for the appointment of the following 2018 Extended School Year (ESY) Summer Program Related Service Providers**, based upon IEP needs and pending adequate/appropriate enrollment, previously approved on Resolution No. 29048 dated May 21, 2018:

First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Amanda	Sargenti	Speech	64	\$48.43	\$3,099.52
Adam	Schussler	OT	48	\$48.43	\$2,324.64

POLICY

1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below and attached hereto:

[Click here for link 2018-06-04 #1POL backup](#)

Policy/Reg No.	Topic
P 0155	Board Committees (Revised)
P 5512	Harassment, Intimidation, and Bullying (Revised)
R 5512	Harassment, Intimidation, or Bullying Investigation Procedure (Revised)
P & R 5536	Student Random Drug and Alcohol Testing (Revised)
R 8220	School Closings (Revised)

2POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the attached **Revised Student Code of Conduct Booklet**. [See Appendix Page 35](#)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
6-1-2018

**CLASS TRIPS
BOARD AGENDA OF 6/4/2018**

Teacher Name	District Location	Grade/Dept	Destination/Purpose	Location	Trip Date	Number of Pupils	Cost to District	Total Cost To Pupil
Zalokostas {Add'l Chaperone}	S 1	4,5 & 6 {DARE Cheerleaders}	Dave & Buster's	West Nyack, NY	6/13/2018	57	\$0.00	\$0.00
Zoll, Fiorita, Min, Leale, Heller & Artinian	S 2	1	Fort Lee Library	Fort Lee, NJ	9/20/2018 {Rain Dates 9/27&28}	90	\$0.00	\$0.00
Della Fave & Walsh	HS	9 {AOF}	Macy's Guided Tour	New York, NY	6/11/2018	41	\$1,330.00	\$0.00
Walsh & Della Fave	HS	12 {AOF}	Bowler City	Hackensack, NJ	6/12/2018	35	\$0.00	\$0.00
TOTAL							\$1,330.00	\$0.00



Fort Lee School District Professional Development Plan

District Name	Superintendent Name	Plan Begin/End Dates
Fort Lee Public Schools	Kenneth Rota	July 2018 – June 2019

1: Professional Learning Goals *6A:9-3.3 Professional standards for teachers*

PL Goal No.	Professional Learning Goals	Identified Group	Rationale/Sources of Evidence
1	Continue implementation of Balanced Literacy Reading Workshop through training, development of “lab site” classrooms, and coaching to develop a cadre of teachers who understand and deliver research based best instructional practices of Balanced Literacy Gr. K - 4 ELA - Units of Study Review - Gr. 5- 8 ELA - Horizontal/Vertical Articulation of - Curriculum -Gr 2-4 Introduction Writing Workshop Model -Gr. 3-4 Reading Workshop -ESL K-2 Introduction to Writing Workshop Model (Goals will address grade-specific NJSL standards, retain or further develop teachers’ skills and understandings to support students to meet the expectations described by the standards for ELA K-5)	Teachers and principals/supervisors	<ul style="list-style-type: none"> Teacher feedback and benchmark evaluation results, disaggregated by school, show there is a need to continue to implement more effective instruction in this area. A growing body of research points to Balanced Literacy as a collaborative professional learning is an important strategy for improving teacher effectiveness. Analysis of teacher evaluation and teacher recommendations data revealed that teachers in the specific grade level were interested in receiving PD in this area. <i>Standard One: Learner Development</i> <i>Standard Two: Learning Differences</i> <i>Standard Five: Application Of Content</i> <i>Standard Eight: Instructional Strategies</i>
2	Build capacity of K-12 teachers to implement and use the Renaissance Star 360 assessment tool for student placement in Math and Language Arts by attending data	Teachers and principals/supervisors	<ul style="list-style-type: none"> Research revealed formative assessment is a strategy to inform teaching and improve student learning.



Fort Lee School District Professional Development Plan

	<p>coaching workshops and use of reports. (Results from the linking analysis revealed that Star Reading and Star Math are accurate predictors of the PARCC assessments, meaning as an educator you can use Star scores to: 1. Identify early in the year students likely to miss reading and math yearly progress goals in time to make meaningful adjustments to instruction well before the year-end test. 2. Forecast the percent of students at each PARCC performance level to serve as an early warning system for building and district administrators and allow redirection of resources as needed.)</p>		<ul style="list-style-type: none"> Analysis of teacher feedback and ScIP panel recommendations revealed that teachers across the district were interested in receiving PD in this area. <p><i>Standard Six: Assessment The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision making.</i></p>
3	<p>Build capacity of Grade K-6 teachers to implement the new Science Next Generation standards through training on relevant software, textbooks, and STEM activities.</p>	<p>Teachers and principals/supervisors</p>	<ul style="list-style-type: none"> A state mandate requires alignment of curriculum to the new Science Next Generation Standards. 21st Century Skills promote and support the highest level of creativity and higher order thinking for students in the classroom. National trend, state and federal <p><i>Standard Two: Learning Differences</i> <i>Standard Five: Application Of Content</i> <i>Standard Seven: Planning for Instruction</i> <i>Standard Eight: Instructional Strategies</i></p>
4	<p>Implement Pure Edge mindfulness training, and provide open educational resources (OER) and training on curricula and provide training options for all teaching and administrative staff from daily classroom integration to stand-alone health and wellness courses to improve the lives of students by teaching strategies to help students achieve success through focus.</p>	<p>Principals, teachers guidance counselors, CST, and I&RS team members</p>	<ul style="list-style-type: none"> Analysis of teacher feedback and ScIP panel recommendations revealed that teachers across the district were interested in receiving PD in this area. <p><i>Standard One: Learner Development within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.</i></p>



Fort Lee School District Professional Development Plan

2: Professional Learning Activities

PL Goal No.	Initial Activities	Follow-up Activities (as appropriate)
1	<ul style="list-style-type: none"> • Principals will provide teachers with support as outlined in each respective school’s PDP. All school PDPs include a goal and school-wide professional learning activities aligned with this goal. • Principals will gather input from peers, staff, and other districts/schools to create a schedule with dedicated time for PLCs, grade level and departmental meetings and student intervention and enrichment. • Principals will provide and review student achievement data in the PLCs, grade level and departmental meetings to guide teacher practice, instruction, and planning. Teachers will track achievement data of students in their charge. • 3rd and 4th grade elementary school teachers will continue to receive training on Balanced Literacy Reading Workshop 	<ul style="list-style-type: none"> • District supervisors will schedule regular meetings with teachers in district to support PD goals. • Lead teachers and faculty coordinators in each content area will discuss the material with school or district colleagues, including administrators at their discretion. • Teachers will work with their respective school leaders and colleagues to continue the implementation and/or refine the past practices using the Balanced Literacy Reading Workshop.
2	<ul style="list-style-type: none"> • Building- level principals and assistant principals will provide teachers with support as outlined in each school’s PDP. All school PDPs include a goal and school-wide professional learning activities aligned with this goal. • Teachers will receive training, including refresher training when needed on the new STAR program. 	<ul style="list-style-type: none"> • Principals, assistant principals, directors, and supervisors will participate in district-sponsored training on the implementation and data analysis of the new STAR benchmark program for Math and Language Arts. • District supervisors will schedule regular meetings with teachers in district to support PD goals. • Teachers will participate in specific goal related PD sessions in and out of district.
3	<ul style="list-style-type: none"> • Teachers will be working on unpacking the new Science Next Generation standards and aligning teaching strategies to the instructional shifts. Teachers will continue to design common 	<ul style="list-style-type: none"> • District supervisors will schedule regular meetings with teachers in district to support PD goals. • Teachers will participate in specific goal



Fort Lee School District Professional Development Plan

	<p>assessments in alignment with the standards.</p> <ul style="list-style-type: none"> • Training on the use of computer software in alignment with the textbook and standards • Teachers will continue to receive formal and informal support by technology staff developers and supervisor in technology integration 	<p>related PD sessions in and out of district.</p> <ul style="list-style-type: none"> • Lead teachers and faculty coordinators in each content area will discuss the material with school or district colleagues, including administrators at their discretion.
4	<ul style="list-style-type: none"> • Building-level principals, assistant principals, teachers, CST, guidance counselors, and I&RS team members will participate in mindfulness training to support academic achievement and behavioral issues. 	<ul style="list-style-type: none"> • Teachers will voluntarily participate in mindfulness training. • Training feedback evaluations will be analyzed and used to assess program.

3: School Leader Training Needs Pursuant to N.J.S.A. 18A: 26-8.2

	<ul style="list-style-type: none"> • Principals will be working on the new Science Next Generation standards and aligning teaching strategies to the instructional shifts. Teachers will continue to design common assessments in alignment with the standards. • School Leaders will continue to receive formal and informal support by technology staff developers and supervisor in technology integration 	<ul style="list-style-type: none"> • District supervisors will schedule regular meetings with teachers in district to support PD goals. • Teachers will participate in specific goal related PD sessions in and out of district. • Lead teachers and faculty coordinators in each content area will discuss the material with school or district colleagues, including administrators at their discretion. <p><i>Standards for School Leaders Standard 4. Curriculum, Instruction and Assessment</i></p>
	<ul style="list-style-type: none"> • Building-level principals, assistant principals, teachers, CST, guidance counselors, and I&RS team members will participate in mindfulness training to support academic achievement and behavioral issues. 	<ul style="list-style-type: none"> • Teachers will voluntarily participate in mindfulness training. • Training feedback evaluations will be analyzed and used to assess program. <p><i>Standards for School Leaders Standard 5. Community of Care and Support for Students Standard 6. Professional Capacity of School Personnel</i></p>



Fort Lee School District Professional Development Plan

	<ul style="list-style-type: none"> • All district Administration will be responsible for using the STAR tool to benchmark our students in Math and ELA 	<p><i>Standards for School Leaders</i></p> <p><i>Standard 10. School Improvement</i></p>
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State Mandated PD Activities Pursuant to N.J.S.A. 18A: 26-8.2

- All new staff will participate in an orientation and a robust New Teacher Mentorship Program and training.
- All mandated PD requirements will be conducted by teachers utilizing Safe Schools.
- District administrators and staff members will participate in training on ESSA and new state student learning standards in their respective curriculum areas.
- All district Math and Language Arts faculty as well as Administration will be trained to use the STAR tool to benchmark our students in such areas.

4: Resources and Justification

Resources

To meet the PL needs of the districts’ school per this plan, the initial recommendation is to allocate approximately \$200,000 of the district budget for this purpose. The allocation will come from a combination of state and federal funds and will be adjusted if necessary, pending board approval. This amount covers costs for external providers/consultants, materials, technology resources, travel expenses, subscriptions to online resources, and staff stipends. The plan controls expenses by relying largely on in-district expertise to provide the specified activities. PL activities involving work by collaborative teams will be implemented through the team structures and procedures in place at each school.

Justification

The district provides high quality professional learning experiences which are necessary to support these initiatives and improve educators’ practice. Emphasis will be placed on the development of PLCs, promoting teachers and administrators as reflective practitioners, support for the development of quality SGOs, and effective data use to drive instruction at the student, class, school, and district levels.

Signatures:

Kenneth Rota
CSA Signature

Candace Romba, Board President
District Board of Education Signature

Date

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/4/18 BILLS LIST

va_bill5.102317
04/30/2018

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
ALLERGY ALLIANCE GROUP, LLC/ 6073							
	1718-0376	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CF	JUNE 2018-MEDICAL DIRECTOR		1,797.00
Total for ALLERGY ALLIANCE GROUP, LLC/ 6073							\$1,797.00
AMAZON.COM, LLC/ 8663							
	1718-2642	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 433377638965-USB HUBS		59.98
Total for AMAZON.COM, LLC/ 8663							\$59.98
ASSETGENIE INC/ 9251							
	1718-2515	11-000-222-320-06-000-/ PROF SRVC-MEDIA/LIBR		CF	INV 1282930-REPAIR SURFACE PRO		289.00
	1718-2670	11-000-222-320-06-000-/ PROF SRVC-MEDIA/LIBR		CF	INV 1291334-COMPUTER REPAIR		289.00
Total for ASSETGENIE INC/ 9251							\$578.00
AT&T LONG DISTANCE/ 1004							
	1718-0368	11-000-230-530-10-722-/ TELEPHONE		CP	ACCT# 0303697878001-MAY 2018		27.63
Total for A T & T CORP/ 1004							\$27.63
ATRA JANITORIAL SUPPLY CO.,INC./ 1142							
	1718-0584	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 51314-CUST SUPPL		748.50
Total for ATRA JANITORIAL SUPPLY, INC./ 1142							\$748.50
ATX LEARNING, LLC/ 9762							
	1718-2293	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 171805057-819-APRIL 2018		5,486.25
Total for ATX LEARNING, LLC/ 9762							\$5,486.25
AUTOZONE NORTHEAST, LLC/ 9784							
	1718-1880	11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673044460-VEHICLE SUPPL		21.56
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673063307-VEHICLE SUPPL		114.20
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673076226-VEHICLE SUPPL		36.95
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673037669-VEHICLE SUPPL		83.86
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673977678-VEHICLE SUPPL		46.24
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673014829-VEHICLE SUPPL		72.09
		11-000-263-610-40-000-/ GROUNDS-SUPPLIES		CP	INV 1673979187-VEHICLE SUPPL		134.37
Total for AUTOZONE NORTHEAST, LLC/ 9784							\$509.27
B C C A/ 6259							
	1718-2628	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-B-RED LITTLER		490.00
	1718-2630	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-G-RED LITTLER		440.00
Total for B C C A/ 6259							\$930.00
B C C A/ 9247							

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	1718-2632	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-5/17/18		140.00
				Total for B C C A/ 9247			\$140.00
BARNSTABLE ACADEMY, THE/ 3366							
	1718-0799	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CP	INV 56421-MAY 2018-TUITION-FA		5,450.00
	1718-1515	11-000-270-514-10-000-/ TRANSP-SP ED		CP	INV 5864-MAY 2018		995.00
				Total for THE BARNSTABLE ACADEMY, INC/ 3366			\$6,445.00
BAYADA HOME HEALTH, INC./ 8420							
	1718-0633	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13436476-APR 16-20 18		1,890.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13457257-APR 24-27 18		1,134.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13477896-4/30 - 5/4/18		1,449.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13498566-5/7-5/10/18		823.50
	1718-0635	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13436475-APR 17-20 18		1,473.75
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13457256-APR 24-27 18		1,485.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13477895- 4/30-5/4/18		2,004.75
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13498565- 5/8 - 5/11/18		1,125.00
	1718-0634	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13436474-APR 16-20 18		1,201.50
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13457255-APR 24-27 18		1,606.50
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13477894 APR 30 - MAY 5 18		1,795.50
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13498564-MAY 8 - MAY 11 18		1,593.00
	1718-0636	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 1346473-APRIL 16-20 18		1,566.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13457254-APRIL 23-26 18		1,001.25
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13477893-APRIL 30 - MAY 4		1,476.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 13498563-MAY 8-11 18		1,296.00
				Total for BAYADA HOME HEALTHCARE, INC./ 8420			\$22,920.75
BENWAY SCHOOL/ 8082							
	1718-0840	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV FTLEE618VL-TUITION-VL		3,814.40
				Total for BENWAY SCHOOL/ 8082			\$3,814.40
BERGEN COUNTY SPECIAL SERVI (192/193)/ 1167							
	1718-0377	20-502-200-320-30-000-/ CHAP 192/193 COMP ED		CP	APRIL 2018		2,480.35
		20-503-200-320-30-000-/ CHAP 192/193 ESL		CP	APRIL 2018		2,168.04
		20-506-200-320-30-000-/ CHAP 192/193 SUPPL INST		CP	APRIL 2018		792.96
		20-508-200-320-30-000-/ CHAP 192/193 CORR SPEECH		CP	APRIL 2018		1,428.48
				Total for BERGEN COUNTY SPECIAL SERVICES/ 1167			\$6,869.83
BERGEN COUNTY SPECIAL SERVICES/ 4786							

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	1718-1497	11-000-216-320-60-000-/ RELATED SERVICES		CP	MARCH 18		5,226.50
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MARCH 18		4,800.00
		20-252-200-320-60-000-/ IDEA-BASIC-N/P-PUR SRV		CP	MARCH 18		4,400.00
Total for BERGEN COUNTY SPECIAL SERVICES/ 4786							\$14,426.50
BERGEN COUNTY WOMEN COACHES ASSOCIATION/ 9618							
	1718-2620	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-SOFTBALL TOURN.		100.00
Total for BERGEN COUNTY WOMEN COACHES ASSOCIATION/ 9618							\$100.00
BERGEN COUNTY WOMENS COACHES ASSOC/ 7449							
	1718-2589	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-5/9/18		40.00
Total for BERGEN COUNTY WOMENS COACHES ASSOC/ 7449							\$40.00
BERGEN TRACK & FIELD LLC/ 8859							
	1718-2699	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-5/22/18		314.00
Total for BERGEN TRACK & FIELD LLC/ 8859							\$314.00
BERGEN TRACK & FIELD, LLC/ 8570							
	1718-2680	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-G-COUNTY SEAT		315.00
	1718-2679	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-B-COUNTY SEAT		300.00
	1718-2700	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-5/23/18		205.00
Total for BERGEN TRACK & FIELD, LLC/ 8570							\$820.00
BOULEVARD HARDWARE. CO./ 1243							
	1718-0605	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV A88367-MAINT SUPPL		10.24
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV B77559-MAINT SUPPL		11.12
Total for BOULEVARD HARDWARE. CO./ 1243							\$21.36
BROWN & BROWN BENEFIT ADVISORS, INC./ 9646							
	1718-1150	11-000-291-270-10-259-/ MEDICAL/PRESC BENEFITS		CP	INV 124304-JUNE 2018		2,500.00
Total for BROWN & BROWN BENEFIT ADVISORS, INC./ 9646							\$2,500.00
CALAIS SCHOOL/ 8784							
	1718-0789	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-JN		7,572.84
		11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2018-TUITION-JN		4,130.64

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Pending Payments							
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MAY 2018-AIDE-JN		3,630.00
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	JUNE 2018-AIDE-JN		1,980.00
Total for CALAIS SCHOOL/ 8784							\$17,313.48
CANGIALOSI-MURPHY, JAIME/ 9221							
	1718-2745	11-000-291-280-20-000-/ TUITION REIMBURSEMENT		CF	TUITION REIMBURSEMENT 17/18		1,092.00
Total for JAIME CANGIALOSI-MURPHY/ 9221							\$1,092.00
CARDINAL CUSHING CENTERS, INC./ 9400							
	1718-1287	11-000-100-567-60-000-/ TUITION PRIV-OUT STATE		CP	APRIL 2018-TUITION		5,810.08
		11-000-219-591-60-000-/ RESIDENTIAL COSTS		CP	APRIL 2018-RESIDENTIAL		10,963.50
	1718-1272	11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 63452-APRIL 2018		2,575.00
Total for CARDINAL CUSHING CENTERS, INC./ 9400							\$19,348.58
CARE PLUS NJ, INC./ 6368							
	1718-2683	11-000-219-320-06-000-/ PURCH PROF-EVAL-MS		CP	INV 35009-4/26/18-RK		200.00
		11-000-219-320-06-000-/ PURCH PROF-EVAL-MS		CF	INV 34934-4/24/18-JD		200.00
Total for CARE PLUS NJ, INC./ 6368							\$400.00
CARE PLUS NJ, INC./ 8856							
	1718-2626	11-000-219-320-04-000-/ PURCH PROF-EVAL-SCH 4		CF	INV 34774-9/12/18-NO		200.00
Total for CARE PLUS NJ, INC./ 8856							\$200.00
CATAPULT LEARNING,LLC/ 6117							
	1718-1687	20-509-200-320-30-000-/ N/P NURSING		CP	INV 241430-APRIL 2018		2,124.30
Total for CATAPULT LEARNING,LLC/ 6117							\$2,124.30
CDW-GOVERNMENT, INC/ 5511							
	1718-2507	11-000-222-600-06-019-/ LIBRARY SUPPLIES		CP	INV MSH9948-LIBR.SUPPL		463.71
		11-000-222-600-06-019-/ LIBRARY SUPPLIES		CF	INV MSN2270-LIBR.SUPPL		415.60
Total for CDW-GOVERNMENT, INC/ 5511							\$879.31
CENTER FOR EDUCATIONAL ADVANCEMENT/ 9743							
	1718-1629	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	INV 24030-MAY 2018-TUITION-DL		7,704.84
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	INV 24031-MAY 2018-AIDE-DL		3,300.00
Total for CENTER FOR EDUCATIONAL ADVANCEMENT/ 9743							\$11,004.84
CHUNG, MYUNG JIN/ 5543							
	1718-2655	11-240-100-580-04-000-/ TRAVEL		CF	TRAVEL-APRIL 2018		4.96
Total for MYUNG JIN CHUNG/ 5543							\$4.96

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Pending Payments							
CHURCH OF ST.JOSEPH THE CARPENTER/ 9844							
	1718-2353	11-190-100-610-07-032-/ P.E. SUPL		CF	REGISTRATION-4/6/18		240.00
					Total for CHURCH OF ST.JOSEPH THE CARPENTER/ 9844		\$240.00
CIRONE, ERIKA/ 8949							
	1718-2346	11-000-223-580-01-000-/ TRAVEL - PROF DEV SCH 1		CF	TRAVEL - 5/18/18		13.91
					Total for ERIKA CIRONE/ 8949		\$13.91
CITYSIDE FLOWERS/ 9535							
	1718-1207	11-190-100-610-07-027-/ SCIENCE		CP	INV 1212668-CLASSRM SUPPL		465.30
					Total for CITYSIDE FLOWERS/ 9535		\$465.30
CLEANING SYSTEMS, CO./ 9317							
	1718-0936	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 496531-CUST SUPPL		369.85
					Total for CLEANING SYSTEMS CO./ 9317		\$369.85
CLEENPUT, CATHY/ 9641							
	1718-2671	20-271-200-320-30-000-/ TITLE 2A N/P-PURCH PROF		CF	4/10/18 WORKSHOP TRAINING		492.00
					Total for CATHY CLEENPUT LC, LLC/ 9641		\$492.00
CLIFFSIDE BODY CORP/ 1360							
	1718-0643	11-000-263-420-40-000-/ GROUNDS-MAINT/REPAIR		CP	INV 85073-EQUIP REPAIRS		248.72
		11-000-263-420-40-000-/ GROUNDS-MAINT/REPAIR		CP	INV 85031-EQUIP REPAIRS		109.07
		11-000-263-420-40-000-/ GROUNDS-MAINT/REPAIR		CP	INV 85116-EQUIP REPAIRS		15.00
					Total for CLIFFSIDE BODY CORP/ 1360		\$372.79
COLA, RACHEL/ 6741							
	1718-2619	11-000-219-580-60-000-/ CST-TRAVEL		CF	CST-TRAVEL-APRIL 2018		14.45
					Total for RACHEL COLA/ 6741		\$14.45
COMMUNITY SCHOOL, INC./ 6194							
	1718-1273	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-TC		5,614.84
		11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2018-TUITION-TC		3,573.08
					Total for COMMUNITY SCHOOL, INC./ 6194		\$9,187.92
COOPER ELECTRIC S/ 1396							
	1718-0844	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S032840558-CUST SUPPL		942.22
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV SO32842520-CUST SUPPL		116.10
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV SO32394977-CUST SUPPL		49.62
					Total for COOPER ELECTRIC SUPPLY CO./ 1396		\$1,107.94
CORNERSTONE DAY SCHOOL, LLC/ 6522							

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Pending Payments							
	1718-0772	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	IN 103384-JUNE 18-TUITION-AB		7,922.88
	Total for CORNERSTONE DAY SCHOOL, LLC/ 6522						\$7,922.88
CRAIG SCHOOL/ 5522							
	1718-2123	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 11141-APRIL 2018		552.50
	1718-2071	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 11015-JUNE 18-TUITION-JB		4,452.00
	Total for THE CRAIG SCHOOL/ 5522						\$5,004.50
CTC ACADEMY, INC./ 6277							
	1718-1723	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1072-JUNE 2018-TUITION-AW		6,458.72
	1718-0777	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1110-JUNE 18-TUITION		18,392.16
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	INV 1110-JUNE 18-AIDE		1,760.00
	Total for CTC ACADEMY, INC./ 6277						\$26,610.88
DALE ELECTRONICS, CORP/ 8689							
	1718-2444	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	INV 570623-HEADSET		952.26
	1718-2613	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	INV 571330-TRANSMITTER		297.22
	Total for DALE ELECTRONICS, CORP/ 8689						\$1,249.48
DELTA DENTAL OF N J, INC./ 1448							
	1718-0363	11-000-291-270-10-256-/ DENTAL BENEFITS		CP	APRIL 2018-		38,165.96
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	MAY 2018		37,814.20
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	JUNE 2018		38,165.96
	Total for DELTA DENTAL OF N J, INC./ 1448						\$114,146.12
DEMCO, INC./ 1453							
	1718-2405	11-000-222-600-02-019-/ LIBRARY SUPPLIES		CF	INV 6355371-LIBR.SUPPL		198.50
	Total for DEMCO, INC./ 1453						\$198.50
DEVEREUX FOUNDATION/ 9424							
	1718-1269	11-000-100-567-60-000-/ TUITION PRIV-OUT STATE		CP	APRIL 18-TUITION-EK		8,876.70
	Total for DEVEREUX FOUNDATION/ 9424						\$8,876.70
DIRECT ENERGY MARKETING,(ELECTRIC)/ 8837							
	1718-2728	11-000-262-622-10-002-/ HEAT & ELECTRICITY		CP	INV 181030034360851		5,841.24
		11-000-262-622-10-002-/ HEAT & ELECTRICITY		CP	INV 181230034582001		4,589.00
	Total for DIRECT ENERGY BUSINESS/ 8837						\$10,430.24
ECLC OF NEW JERSEY, CORP/ 1540							
	1718-0849	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 8909,8910-JUNE 18 TUITION-		11,865.88
	Total for ECLC OF NEW JERSEY, CORP/ 1540						\$11,865.88

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EDUCATION, INC./ 6231							
	1718-1572	11-150-100-320-60-000-/ HOME INST-PURCH PROF		CP	INV 301975-12/1/17-BL		65.17
Total for EDUCATION, INC./ 6231							\$65.17
ELEVATOR MAINTENANCE CORP./ 9112							
	1718-0902	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CP	INV R17685-SERV CALL		695.00
Total for ELEVATOR MAINTENANCE CORP./ 9112							\$695.00
FAIRVIEW LAKE YMCA CAMP/ 5928							
	1718-2385	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	BALANCE DUE-5/23/18		2,175.00
Total for FAIRVIEW LAKE YMCA CAMP/ 5928							\$2,175.00
FEDERAL EXPRESS CORP/ 1723							
	1718-0924	11-000-230-530-10-721-/ POSTAGE-CENTRAL OFFICE		CP	INV 6-188-24150		33.80
	1718-2691	11-000-240-600-07-030-/ HS SUPPLIES-OFFICE		CF	INV 6-173-18806		42.46
Total for FEDEX/ 1723							\$76.26
FELICIAN SCHOOL INC./ 3372							
	1718-2621	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1718-382, 1718-348		4,015.34
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CF	INV 1718-382, 1718-348		3,276.00
Total for THE FELICIAN SCHOOL/ 3372							\$7,291.34
FIRST STUDENT, INC/ 5689							
	1718-1564	11-000-270-512-08-000-/ TRANSP-ATHLETIC		CP	INV 11468693-APRIL 18-ATHLETIC		10,101.23
Total for FIRST STUDENT, INC 1309/ 5689							\$10,101.23
FOLLETT SCHOOL SOLUTIONS, INC./ 8791							
	1718-2150	20-241-100-610-30-000-/ TITLE 3-GENL SUP		CP	INV 2205194A-BOOKS		405.86
		20-241-100-610-30-000-/ TITLE 3-GENL SUP		CP	INV 2205194B-BOOKS		602.84
		20-241-100-610-30-000-/ TITLE 3-GENL SUP		CF	INV 2205194C-BOOKS		617.47
	1718-2262	11-000-222-600-02-019-/ LIBRARY SUPPLIES		CP	INV 809757-BOOKS		841.66
		11-000-222-600-02-019-/ LIBRARY SUPPLIES		CF	INV 809757F-BOOKS		76.35
Total for FOLLETT SCHOOL SOLUTIONS, INC./ 8791							\$2,544.18
FORT LEE TIRE CENTER, INC./ 6335							
	1718-2685	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	INV 5/14/18-TRUCK BATTERIES		330.00
Total for FORT LEE TIRE CENTER/ 6335							\$330.00
FORUM SCHOOL/ 1783							
	1718-0770	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-YJ,MN, MW		21,926.52
		11-000-217-320-60-000-/ PUR PROF -ONE TO ONE		CP	MAY 18-AIDE-YJ		3,872.00

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Pending Payments							
FORUM SCHOOL/ 1783							
Total for FORUM SCHOOL/ 1783							\$25,798.52
FOUR WINDS HOSPITAL, CORP/ 3672							
	1718-2601	11-150-100-320-60-000-/ HOME INST-PURCH PROF		CF	MARCH 18-#72517-PG		171.00
Total for FOUR WINDS HOSPITAL, CORP/ 3672							\$171.00
GARDEN ACADEMY, INC./ 8782							
	1718-0786	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 0290-JUNE 18-TUITION-IA		4,550.00
Total for GARDEN ACADEMY, INC./ 8782							\$4,550.00
GEHRES, ROBERT/ 9677							
	1718-0951	11-402-100-580-08-000-/ ATHLETIC TRAVEL		CF	REIMB. 9/25/17 & 9/27/17		136.49
Total for ROBERT GEHRES/ 9677							\$136.49
GOLDRICH, YARON/ 9737							
	1718-1584	11-000-219-580-60-000-/ CST-TRAVEL		CF	CST-TRAVEL-CBI TRAINING		138.88
Total for DR.YARON GOLDRICH/ 9737							\$138.88
GOOD TALKING PEOPLE, LLC/ 4850							
	1718-1219	11-000-216-320-60-000-/ RELATED SERVICES		CP	APRIL 2018-SOC.SKILLS-JN		240.00
	1718-1325	11-000-216-320-60-000-/ RELATED SERVICES		CP	APRIL 2018-COUNSELING		600.00
Total for GOOD TALKING PEOPLE, LLC/ARLENE F. RUBIN/ 4850							\$840.00
GOOD2GREAT, LLC/ 9876							
	1718-2729	11-000-230-890-20-000-/ MISC EXPENDITURES		CF	INV 120152418-01-5/20/18		2,500.00
Total for GOOD2GREAT, LLC/ 9876							\$2,500.00
GRAINGER, INC./ 1902							
	1718-1317	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9782736277-SCIENCE SUPPL		1.21
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9782216965-SCIENCE SUPPL		117.60
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9782157078-SCIENCE SUPPL		1.21
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9782157086-SCIENCE SUPPL		122.50
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9782869953-SCIENCE SUPPL		27.02
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 9786111188-SCIENCE SUPPL		117.65
Total for GRAINGER, INC./ 1902							\$387.19
HEALY, RACHEL/ 9010							
	1718-1585	11-000-219-580-60-000-/ CST-TRAVEL		CF	CST-TRAVEL CBI TRAINING		112.84
Total for RACHEL HEALY/ 9010							\$112.84
HIGH POINT SCHOOL CORP./ 7530							

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	1718-0767	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1806395-JUNE 18-TUITION-AR		5,270.24
					Total for THE HIGH POINT SCHOOL OF BERGEN COUNTY/ 7530		\$5,270.24
HOHOKUS SCHOOL OF TRADE & TECH.SCHOOL/ 8701							
	1718-0773	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-MJ		1,210.00
					Total for HOHOKUS SCHOOL OF TRADE & TECH.SCHOOL/ 8701		\$1,210.00
HOLY NAME MEDICAL CENTER/ 5435							
	1718-1237	11-000-213-300-07-000-/ PURCH PROF SRVC		CP	INV 81405624201804OH-4/2/18		407.00
		11-000-213-300-07-000-/ PURCH PROF SRVC		CP	INV 81405643201804OH-4/9/18		307.00
		11-000-213-300-07-000-/ PURCH PROF SRVC		CP	INV 81405634201804OH-4/6/18		307.00
					Total for HOLY NAME MEDICAL CENTER/ 5435		\$1,021.00
HONEYWELL, INC./ 2013							
	1718-2209	11-000-266-610-40-000-/ SECURITY-GENLSUPPLIES		CP	INV BD434F01-ELECT.SUPPL		25.04
					Total for HONEYWELL, INC./ 2013		\$25.04
JUDY FREEMAN'S WORKSHOPS, LLC/ 9587							
	1718-2345	11-000-223-500-01-000-/ OTHER PURCH-CONF/WRKSHP		CF	INV 1718-2345-5/18/18		209.00
					Total for JUDY FREEMAN'S WORKSHOPS, LLC/ 9587		\$209.00
KARL & ASSOCIATES, INC./ 5117							
	1718-2604	12-000-400-931-40-001-/ CAP RESERVE SCHOOL 1		CF	INV 26964-ASBESTOS		2,135.00
					Total for KARL & ASSOCIATES, INC./ 5117		\$2,135.00
KEW GARDEN REALTY, LLC/ 8819							
	1718-0918	11-000-270-615-40-000-/ TRANSP BUS-FUEL		CP	APRIL 2018-BUS FUEL		373.00
					Total for KEW GARDEN REALTY, LLC/ 8819		\$373.00
KEYBOARD CONSULTANTS, INC./ 6988							
	1718-2422	11-190-100-610-04-000-/ GENERAL SUPPLIES		CF	INV 82936-PROJECTOR		8,784.00
					Total for KEYBOARD CONSULTANTS, INC./ 6988		\$8,784.00
LEARNING CNTR EXCEPT. INC/ 2296							
	1718-1514	11-000-270-514-10-000-/ TRANSP-SP ED		CF	INV FL10-JUNE 2018		4,569.13
	1718-0775	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-AB		8,617.62
		11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	JUNE 2018-TUITION-AB		4,308.81
					Total for LEARNING CNTR EXCEPT.CHILD. INC/ 2296		\$17,495.56
LEE, DR. JEN FEI/ 5697							

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	1718-0375	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CF	SCHOOL PHYSICIANS-JUNE 2018		1,658.70
					Total for JEN FEI LEE, MD/ 5697		\$1,658.70
MALLIK, APARNA MD/ 6271							
	1718-0616	11-000-216-320-60-000-/ RELATED SERVICES		CP	ID# 1007606A461-4/11/18-AK		450.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	ID# 1008478A461-5/8/18-YS		450.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	ID# 929342A461-5/7/18-VS		450.00
					Total for ST. JOSEPH'S HEALTHCARE, INC./ 6271		\$1,350.00
MERENBLOOM, ELLIOT Y/ 9877							
	1718-2591	20-231-100-320-30-006-/ TITLE 1-PURCH PROF		CF	INV 2540-CONSULTING SERV		3,852.43
					Total for ELLIOT Y. MERENBLOOM/ 9877		\$3,852.43
MEYER,A.W. CO.,INC./ 1006							
	1718-2702	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 935388-REPAIR		16.13
					Total for A W MEYER CO., INC./ 1006		\$16.13
NAGY, LESLIE/ 7419							
	1718-0615	11-000-216-320-60-000-/ RELATED SERVICES		CP	PSYCH EVAL-4/13/18-RB		325.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	PYSCH EVAL-4/18/18-SC		650.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	PYSCH EVAL-4/20/18-LD		650.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	PYSCH EVAL -4/24/18-KM		650.00
		11-000-216-320-60-000-/ RELATED SERVICES		CP	PYSCH EVAL-4/25/18-NV		650.00
					Total for LESLIE NAGY, MD/ 7419		\$2,925.00
NASCO/ARISTOTLE CORP./ 2591							
	1718-2471	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV 977458-STEAM PROJECT		25.70
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 977459-STEAM PROJECT		12.70
					Total for NASCO/ 2591		\$38.40
NETWORKFLEET, INC./ 9291							
	1718-0359	11-000-270-420-10-000-/ CLEANING, REPAIR, & MAIN		CP	INV 1418449-MAY 18-BUS GPS		104.00
					Total for VERIZON NETWORKFLEET, INC./ 9291		\$104.00
NJSIAA, INC/ 2890							
	1718-2597	11-402-100-800-08-000-/ OTHER OBJECTS		CF	ENTRY FEE-B&G TRACK		1,392.00
					Total for NJSIAA, INC/ 2890		\$1,392.00
NORTHERN VALLEY REGIONAL HS/ 5132							
	1718-0728	11-000-216-320-60-000-/ RELATED SERVICES		CP	APRIL 2018-SPEECH SERV-AA		780.00
					Total for NORTHERN VALLEY REGIONAL HS/ 5132		\$780.00

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Pending Payments							
PARENT DOOR HARDWARE,INC/ 2810							
	1718-0894	11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 83580-SECURITY SERV		95.00
Total for PARENT DOOR HARDWARE,INC/ 2810							\$95.00
PARISI,LAURENCE E./ 2288							
	1718-2135	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CF	INV R56718-1		2,500.00
Total for LAURENCE E. PARISI, PC/ 2288							\$2,500.00
PASSON'S SPORTS/SPORT SUPPLY GROUP INC./ 2830							
	1718-2269	11-190-100-610-02-032-/ P.E. SUPL		CF	INV 902112548-PE SUPPL		572.79
Total for US GAMES/ 2830							\$572.79
PITNEY BOWES GLOBAL FINANCIAL SERV, LLC/ 9312							
	1718-0371	11-000-230-530-10-998-/ POSTAGE-CO MAINT/RENT		CP	INV 3306103466-MAY 18		461.46
Total for PITNEY BOWES GLOBAL FINANCIAL SERV, LLC/ 9312							\$461.46
PORTA PHONE, INC./ 4360							
	1718-2134	11-402-100-420-08-078-/ PURCH SERV		CF	INV 1001-SERV PLAN		499.00
Total for PORTA PHONE, INC./ 4360							\$499.00
PRESIDENT'S EDUCATION AWARDS/ 4442							
	1718-2580	11-000-240-600-06-000-/ MS GENERAL SUPPLIES		CF	INV 359696-SCHOOL SUPPL		146.00
Total for PRESIDENT'S EDUCATION AWARDS/ 4442							\$146.00
PROVOST SQUARE ASSOC., INC./ 7012							
	1718-2436	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	INV 1954-GRADUATION SUPPL		2,540.00
Total for PROVOST SQUARE ASSOC., INC./ 7012							\$2,540.00
PVR (PATRICIA VITALE-REILLY CONSULTING)/ 9255							
	1718-0794	11-000-221-320-30-000-/ PRCH PROF & EDUC SVC		CP	INV 1280-5/14/18-PD		1,600.00
		11-000-221-320-30-000-/ PRCH PROF & EDUC SVC		CP	INV 1280-5/17/18-PD		1,600.00
Total for PVR/ 9255							\$3,200.00
RAPID PUMP & METER SERV. CO., INC./ 2998							
	1718-1911	11-000-261-420-40-060-/ CLEAN,REPAIR,MAINT-MS		CP	INV RI30249-INSPECTIONS		285.00
Total for RAPID PUMP & METER SERV. CO., INC./ 2998							\$285.00
REALLY GOOD STUFF, INC./ 5977							

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Pending Payments							
	1718-2532	11-000-240-600-02-030-/ SCH 2 GENERAL SUPPLIES		CF	INV 6400234-CLASSRM SUPPL		98.24
					Total for REALLY GOOD STUFF, INC./ 5977		\$98.24
RICKARD REHABILITATION SERVICES, INC./ 3050							
	1718-1300	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 455-APRIL 18-OT/PT SERV		36,347.62
					Total for RICKARD REHABILITATION, INC./ 3050		\$36,347.62
RIDGEFIELD BD.OF/ 3051							
	1718-0851	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CF	INV 8V0949-JUNE 18		28,463.00
	1718-1216	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 8V1045-APRIL 2018-OT/PT		2,070.00
	1718-2607	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CF	INV 8V1000		27,251.93
					Total for RIDGEFIELD BD.OF EDUC./ 3051		\$57,784.93
ROSE TAKEOUT RESTAURANT, INC./ 9882							
	1718-2651	20-070-100-610-07-000-/ DONATION-KOREAN SUPP.		CF	INV 124-5/3/18		320.00
					Total for ROSE TAKEOUT RESTAURANT, INC./ 9882		\$320.00
SAFENET COMMUNICATIONS CORP./ 8014							
	1718-1767	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 1283035-CAMERAS		2,139.83
					Total for SAFENET COMMUNICATIONS CORP./ 8014		\$2,139.83
SARNOFF, DAVID/ 8511							
	1718-2462	11-000-230-585-20-000-/ BOE-TRAVEL		CF	BOE-TRAVEL		58.78
					Total for DAVID SARNOFF/ 8511		\$58.78
SHEPARD HIGH SCHOOL, INC./ 6656							
	1718-0769	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	INV 108881-JUNE 18-TUITION-HW		4,019.82
					Total for SHEPARD HIGH SCHOOL, INC./ 6656		\$4,019.82
STAPLES ADVANTAGE(BIDS)/ 7804							
	1718-2650	11-000-251-600-10-000-/ SUPPLIES		CP	INV 3377281828-OFFICE SUPPLIES		135.07
		11-000-251-600-10-000-/ SUPPLIES		CP	INV 3377281818-OFFICE SUPPLIES		26.39
		11-000-251-600-10-000-/ SUPPLIES		CF	INV 3378249718-OFFICE SUPPLIES		1,102.38
	1718-2672	11-000-230-610-20-000-/ CENTRAL OFF-SUPPLIES		CF	INV 3378151707-OFFICE SUPPLIES		370.44
		11-000-251-600-10-000-/ SUPPLIES		CF	INV 3378318892-OFFICE SUPPLIES		11.31
					Total for STAPLES ADVANTAGE, INC./ 7804		\$1,645.59
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817							
	1718-2684	11-000-222-600-06-019-/ LIBRARY SUPPLIES		CF	INV 3378571214-TONER		36.98
					Total for STAPLES BUSINESS ADVANT, INC./ 7817		\$36.98
STEWART BUSINESS SYSTEMS, LLC/ 5920							

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Pending Payments							
	1718-0365	11-190-100-340-10-000-/ PURCHASED TECHNICAL		CP	INV 278704-MAINT. CONTRACT		11,681.44
	Total for STEWART BUSINESS SYSTEMS, LLC/ 5920						\$11,681.44
SUGARMAN DR ALAN/ 1494							
	1718-0362	11-000-291-270-10-255-/ BENEFITS-OVER 70		CF	JUNE 2018-HEALTH REIMB.		568.70
	Total for DR ALAN W SUGARMAN/ 1494						\$568.70
SUPER DUPER PUBLICATIONS, INC./ 3309							
	1718-2553	11-000-219-600-60-000-/ CST SUPPLIES		CF	INV 2348321A-EVAL. FORMS		151.94
	Total for SUPER DUPER, INC./ 3309						\$151.94
SUPREME CONSULTANTS LLC/ 9386							
	1718-0614	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 8082-3/17/18		750.00
	Total for SUPREME CONSULTANTS LLC/ 9386						\$750.00
SYSTEMS 3000, INC./ 3324							
	1718-2705	11-000-251-330-10-290-/ PURCH PROF-SYSTEMS 3000		CF	INV 264-093442- UPLOAD OF 1095		498.00
	Total for SYSTEMS 3000, INC./ 3324						\$498.00
TAYLOR HAQUISHA Q./ 9405							
	1718-1902	11-000-251-580-10-000-/ TRAVEL		CF	TRAVEL-3/15-3/16/18		39.19
	1718-1727	11-000-251-580-10-000-/ TRAVEL		CF	TRAVEL-11/17/17		37.13
	Total for HAQUISHA Q. TAYLOR/ 9405						\$76.32
TERRANOVA GROUP, INC/ 4880							
	1718-0771	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2018-TUITION-JB,DL,KP		17,604.00
	Total for TERRANOVA GROUP, INC/ 4880						\$17,604.00
TRAFFIC SAFETY & EQUIP. CO./ 3435							
	1718-2647	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 188716-SUPPLIES		266.80
	Total for TRAFFIC SAFETY & EQUIP. CO./ 3435						\$266.80
UNIVERSAL FABRIC, INC./ 9551							
	1718-2636	20-070-100-610-07-000-/ DONATION-KOREAN SUPP.		CF	INV 18-023-CLASSRM SUPPL		488.00
	1718-2686	20-070-100-610-07-000-/ DONATION-KOREAN SUPP.		CF	INV 18-025- KOREAN SUPPLIES		480.00
	Total for UNIVERSAL FABRIC, INC./ 9551						\$968.00
USI EDUCATION AND GOV.SALES/ 1122							
	1718-2503	11-000-222-600-06-019-/ LIBRARY SUPPLIES		CP	INV 386141801046-LAMINATOR		28.62
		11-000-222-600-06-019-/ LIBRARY SUPPLIES		CP	INV 386141801036-LAMINATOR		14.95
		11-000-222-600-06-019-/ LIBRARY SUPPLIES		CP	INV 386141801012-LAMINATOR		692.55
		11-000-222-600-06-019-/ LIBRARY SUPPLIES		CF	INV 386141801020-LAMINATOR		1,496.81

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Total for USI EDUCATION AND GOV.SALES/ 1122							\$2,232.93
VENEZIA, VINCENT/ 8995							
	1718-2664	11-190-100-610-07-026-/ ORCH. SUPL		CF	INV 5116-PIANO TUNING		468.00
Total for VENEZIA PIANO SERVICE/ 8995							\$468.00
VITAL LINKS/ 9878							
	1718-2599	11-000-223-500-01-000-/ OTHER PURCH-CONF/WRKSH		CF	INV QSSG20180510-B-WEBINAR REG		210.00
Total for VITAL LINKS/ 9878							\$210.00
W.B. MASON, CO, INC/ 5255							
	1718-2644	11-000-240-600-07-000-/ HS GENERAL SUPPLIES		CF	INV I55201363-COPY PAPER		549.25
	1718-2596	11-000-240-600-06-000-/ MS GENERAL SUPPLIES		CF	INV I55036803-OFFICE SUPPL		320.40
Total for W.B. MASON, CO, INC/ 5255							\$869.65
WINDSOR BERGEN ACADEMY, INC./ 9116							
	1718-1148	11-000-100-566-60-000-/ TUITION PRIV. W/ STATE		CF	INV 106426-JUNE 18-TUITION-AP		4,935.84
Total for WINDSOR BERGEN ACADEMY, INC./ 9116							\$4,935.84
XEROX FINANCIAL SERVICES/ 8979							
	1718-0351	11-000-230-440-10-000-/ RENTAL-COPIERS		CP	INV 1167408-MAY 2018		1,073.77
		11-000-251-440-10-000-/ RENTAL-COPIERS		CP	INV 1167408-MAY 2018		489.93
		11-190-100-440-10-991-/ COPIER RENTAL- SCH 1		CP	INV 1167408-MAY 2018		880.50
		11-190-100-440-10-992-/ COPIER RENTAL- SCH 2		CP	INV 1167408-MAY 2018		880.50
		11-190-100-440-10-993-/ COPIER RENTAL-SCH 3		CP	INV 1167408-MAY 2018		880.50
		11-190-100-440-10-994-/ COPIER RENTAL-SCH 4		CP	INV 1167408-MAY 2018		1,011.40
		11-190-100-440-10-996-/ COPIER RENTAL-MS		CP	INV 1167408-MAY 2018		880.50
		11-190-100-440-10-997-/ COPIER RENTAL-HS		CP	INV 1167408-MAY 2018		1,891.90
Total for XEROX FINANCIAL SERVICES/ 8979							\$7,989.00
YOUTH CONSULTATION SERV,CORP(YCS/ 6193							
	1718-1868	11-000-100-566-60-000-/ TUITION PRIV. W/ STATE		CP	INV 47766-APRIL 18--ER		4,511.84
		11-000-100-566-60-000-/ TUITION PRIV. W/ STATE		CP	INV 47766-APRIL 18-ER		3,235.52
	1718-0790	11-000-100-566-60-000-/ TUITION PRIV. W/ STATE		CP	INV 47689-APR 2018-TUITION-KT		5,455.80
Total for YOUTH CONSULTATION SERVICE, CORP/ 6193							\$13,203.16
Total for Pending Payments							\$601,262.70

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6/4/18 BILLS LIST

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 05/30/2018 at 03:33:26 PM

Fund Summary		Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$551,401.15				\$551,401.15
10	12	\$2,135.00				\$2,135.00
Fund 10	TOTAL	\$553,536.15				\$553,536.15
20	20	\$47,726.55				\$47,726.55
GRAND	TOTAL	\$601,262.70	\$0.00	\$0.00	\$0.00	\$601,262.70

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

6/4/18-OVER THRESHOLD

va_bill5.102317
04/30/2018

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
CARDINAL CUSHING CENTERS, INC./ 9400							
	1718-1287	11-000-219-591-60-000-/ RESIDENTIAL COSTS		CP	APRIL 2018-RESIDENTIAL		10,963.50
Total for CARDINAL CUSHING CENTERS, INC./ 9400							\$10,963.50
CTC ACADEMY, INC./ 6277							
	1718-0777	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 1110-JUNE 18-TUITION		18,392.16
Total for CTC ACADEMY, INC./ 6277							\$18,392.16
DELTA DENTAL OF N J, INC./ 1448							
	1718-0363	11-000-291-270-10-256-/ DENTAL BENEFITS		CP	APRIL 2018-		38,165.96
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	MAY 2018		37,814.20
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	JUNE 2018		38,165.96
Total for DELTA DENTAL OF N J, INC./ 1448							\$114,146.12
ECLC OF NEW JERSEY, CORP/ 1540							
	1718-0849	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CF	INV 8909,8910-JUNE 18 TUITION-		11,865.88
Total for ECLC OF NEW JERSEY, CORP/ 1540							\$11,865.88
FIRST STUDENT, INC/ 5689							
	1718-1564	11-000-270-512-08-000-/ TRANSP-ATHLETIC		CP	INV 11468693-APRIL 18-ATHLETIC		10,101.23
Total for FIRST STUDENT, INC 1309/ 5689							\$10,101.23
FORUM SCHOOL/ 1783							
	1718-0770	11-000-100-566-60-000-/ TUITION PRIV. W/I STATE		CP	MAY 2018-TUITION-YJ,MN, MW		21,926.52
Total for FORUM SCHOOL/ 1783							\$21,926.52
RICKARD REHABILITATION SERVICES, INC./ 3050							
	1718-1300	11-000-216-320-60-000-/ RELATED SERVICES		CP	INV 455-APRIL 18-OT/PT SERV		36,347.62
Total for RICKARD REHABILITATION, INC./ 3050							\$36,347.62
RIDGEFIELD BD.OF/ 3051							
	1718-0851	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CF	INV 8V0949-JUNE 18		28,463.00
	1718-2607	11-000-100-562-60-000-/ TUITION-OTHER LEA-SP ED		CF	INV 8V1000		27,251.93
Total for RIDGEFIELD BD.OF EDUC./ 3051							\$55,714.93
STEWART BUSINESS SYSTEMS, LLC/ 5920							
	1718-0365	11-190-100-340-10-000-/ PURCHASED TECHNICAL		CP	INV 278704-MAINT. CONTRACT		11,681.44
Total for STEWART BUSINESS SYSTEMS, LLC/ 5920							\$11,681.44
TERRANOVA GROUP, INC/ 4880							
	1718-0771	20-250-100-560-60-000-/ IDEA-BASIC-TUITION		CF	JUNE 2018-TUITION-JB,DL,KP		17,604.00
Total for TERRANOVA GROUP, INC/ 4880							\$17,604.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/30/2018 at 03:34:19 PM

Fort Lee Board of Education
Bills And Claims Report By Vendor Name

6/4/18-OVER THRESHOLD

va_bill5.102317
04/30/2018

Total for Pending Payments **\$308,743.40**

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
04/30/2018

6/4/18-OVER THRESHOLD

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 05/30/2018 at 03:34:19 PM

Fund Summary		Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$291,139.40				\$291,139.40
20	20	\$17,604.00				\$17,604.00
GRAND	TOTAL	\$308,743.40	\$0.00	\$0.00	\$0.00	\$308,743.40

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
03/31/2018

for Batch 80

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
JIN, DANIEL/ 9847							
	1718-2408	60-910-310-890-02-000-/ MISC- EXPENDITURES-SCH 2		CF	LUNCH REFUND		16.05
		60-910-310-890-06-000-/ MISC- EXPENDITURES-MS		CF	LUNCH REFUND		54.10
Total for DANIEL JIN/ 9847							\$70.15
POMPTONIAN/ 8947							
	1718-1361	60-910-310-500-00-000-/ CAFE-OTHER PURCH		CP	INVOICE FLE 256 042718		41,789.98
		60-910-310-500-00-000-/ CAFE-OTHER PURCH		CP	INVOICE FLE 256 050418		23,823.08
		60-910-310-500-00-000-/ CAFE-OTHER PURCH		CP	INVOICE FLE 256 051118		52,408.42
		60-910-310-500-00-000-/ CAFE-OTHER PURCH		CP	INVOICE FLE 256 051818		29,499.33
Total for POMPTONIAN/ 8947							\$147,520.81
Total for Pending Payments							\$147,590.96

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

STAFF TRIPS 6/4/2018

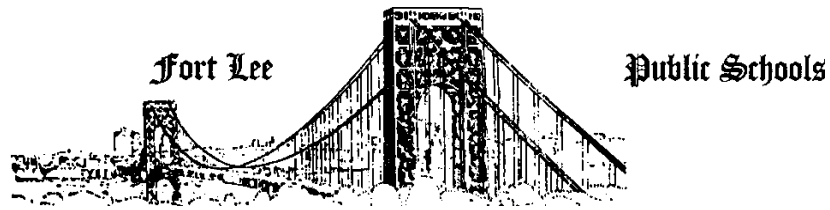
First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Rosemary	Giacomelli	S 1	TMI Education Workshop, Ramapo College	Mahwah, NJ	5/30/2018	\$169.00
Aimee	DeSheplo	S 2	BCSCA Meetings	Paramus, NJ	6/1/2018 {Date Revision}	\$0.00
Eleni	Despotakis	HS	Northern Jersey Tech Educators Network (NJTEN), Saddlebrook HS	Saddlebrook, NJ	6/8/2018	\$0.00
Joseph	Finizio	HS	NJDOE, Comprehensive Active Shooter Incident Management for Schools, Morris County Public Safety Academy	Morristown, NJ	6/11/2018	\$0.00
Daniel	Bialik	CST	NJPSA, HIB Law Workshop	Monroe, NJ	6/7/2018	\$150.00
TOTAL						\$319.00

**STUDENT
CODE OF CONDUCT**
*and Related
Policies and Regulations
of the
Fort Lee Board of Education*



**Fort Lee
Public Schools**

W W W . F L B O E . C O M



2175 Lemoine Avenue
Fort Lee, New Jersey 07024
(201) 585-4612
Fax (201) 585-7997
www.FLBOE.com

Acknowledgement of Student Code of Conduct Receipt

“By signing below, I acknowledge that I have read the *Student Code of Conduct and related Policies and Regulations of the Board of Education* which has been made available online on the district website www.FLBOE.com. I understand that the *Code of Conduct* contains information that my child and I may need during the school year, and I have reviewed all of the information with my child, including all annual policy notifications noted on page 27 of this document. I fully understand that all students will be held accountable for their behaviors and shall be subject to the disciplinary consequences as outlined in this *Code*, district policy and regulation, or as may be deemed appropriate by school officials.” Upon request a hardcopy of the Student Code of Conduct will be made available through the Principal’s office of each school.

Signature of Student: _____

Name of Student: (Please Print) _____

Date: _____

Signature of Parent/Guardian: _____

Homeroom Teacher: _____ **H.R. #:** _____

Please complete this page, and return it to the school office within the first
three (3) school days of the year.

**Please Note: Each student must return this signed receipt
to receive full school privileges.**

Contents

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Student Expectations and Consequences – pg. 6

II. Fort Lee Middle School

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IV. Annual Policy Notifications – pg. 27

Disclaimer: The Administration reserves the right to make changes to the information contained in this publication to maintain order, safety, and discipline. All discipline consequences are at the discretion of administration.

Rev. 3-9-15 (1)

Rev. June 2018

Fort Lee Public Schools Student Code of Conduct

The *Code of Conduct* has been prepared in conjunction with members of the community, students, teachers, and administrators to gather input and assure representation of diverse views. School rules will continue to be developed in a manner that involves all stakeholders in the development and implementation of fair school rules.

The *Code of Conduct* reflects the ethics and values of the Fort Lee community. To address and respond to the ongoing collection of data on school violence, vandalism, harassment, intimidation, and bullying, and attendance, the code will be reviewed annually by the educational community through a meeting of students, parents, teachers and administrators and will be disseminated annually to students, parents, and staff via electronic and other media.

The Superintendent will provide information to the Board of Education, the community, and the New Jersey Department of Education through annual reports on student conduct.

Beliefs

This *Code of Conduct* is designed to promote a healthy and safe school environment that encourages the academic, social, and emotional development of all students. A disciplined environment is essential to achieving these ends. This *Code of Conduct* is intended to enable the development of self-discipline in all students. Both positive and negative consequences of behavior are recognized as necessary to encourage appropriate behavior and discourage inappropriate behaviors that would interfere with the goals and missions of the schools.

Students are entitled to work in a school setting free of harassment, intimidation, bullying, and violence. As such, the Fort Lee Public Schools will maintain a safe environment free of harassment, intimidation, bullying, and violence, in accordance with district policies.

Additionally, the Fort Lee Public Schools will not tolerate the illegal possession of weapons, alcohol, tobacco, **e-cigarettes, vaping devices and/or other related paraphernalia**, or other controlled dangerous substance on any school property or at any school function on or off school property. Any violation involving these items will bring severe sanctions, and involvement of law enforcement officials should be expected. Also be advised that carrying or using a firearm will carry with it the most swift and severe of sanctions available to the Board.

Student Rights

1. Students shall have the right to participate in a school that is physically safe from internal and external threats.
2. Students shall have the right to learn in an environment free of harassment, intimidation, and bullying from peers or adults.
3. Students shall have the right to be respected by their teachers and their peers.
4. Students shall have the right to expand their experiences and opportunities through a challenging program of academic and extracurricular activities.
5. Students shall have the right to be educated in an environment that recognizes and supports their cognitive learning styles.
6. Students shall have the right to express their opinions in a responsible manner and to take part in their education as appropriate for their age and maturity.
7. Students shall have the right to know the rules and expectations for their behavior.

Student Responsibilities

1. Students shall be responsible for respecting school property, insuring that safe conditions continue in the schools.
2. Students shall be responsible for their behavior and shall refrain from harassing, intimidating, or bullying others.
3. Students shall be responsible for demonstrating respect for themselves through their personal hygiene, dress, and behavior.
4. Students shall be responsible for demonstrating respect for others through their use of appropriate language, avoiding profanity; racial and ethnic slurs; or any otherwise denigration of others through other verbal and nonverbal language or communication.
5. Students shall be responsible for working to their potential in and outside of the classroom.
6. Students shall be responsible to accept the challenges of their classroom work and give their best efforts to complete assignments in a timely and meaningful manner.
7. Students shall have the responsibility to speak up for themselves and be their own advocate in the classroom.
8. Students shall have the responsibility to offer their opinions and participate in their education.

Disciplinary Sanctions

Disciplinary sanctions shall be viewed as progressive to meet the severity and nature of any offense and to be appropriate for the age and maturity of the student involved. The foremost element of all discipline shall be to create a positive learning experience for the students, to highlight a sense of responsibility for ones actions and to prevent future behaviors that may escalate in severity.

Disciplinary sanctions shall include but not be limited to:

- Informal reprimand
- Formal reprimand
- Behavioral Contract
- Time out
- Loss of privileges
- Detention; morning, lunchtime or after school
- In-school suspension; duration will be commensurate with the age of the student and the severity of the offense
- Out of school suspension; duration will be commensurate with the age of the student and the severity of the offense
- Expulsion from school

Parental notification will accompany disciplinary sanctions to foster a strong partnership between the home and school and demonstrate the significance of the effort to modify student behavior through the mutual efforts of the parent, teacher, administrator and other school personnel. Parents shall have the right to appeal disciplinary actions to the next level of administration, up to and including the Board of Education.

Students who experience chronic behavior issues and/or repeated suspensions may be referred to the I&RS team for behavioral interventions; assigned to work with a SAC or teacher in a mentoring situation; and/or referred for evaluation to the Child Study Team.

After a third suspension, return to school will require the attendance of a parent and child in a mandatory workshop (of a minimum of two (2) hours during school time) with school personnel.

In the event of suspension or expulsion from school the Fort Lee Public Schools will provide such alternative educational experiences as can be provided while maintaining the safety and integrity of the educational program for all students. These may include but are not limited to placement in an alternative school setting; reassignment to an in-school suspension program; or assignment of work outside the school setting. Services will be provided to any student suspended from school within five (5) school days of the suspension in accordance with NJAC 6A:16-7.2.

Suspension from school will include suspension of privileges for participation in all school activities during the period of the suspension in accordance with district policies.

Attendance

Students are expected to be in school on a regular basis in accordance with NJSA 18A:38-25 through 31 as well as NJAC 6A:16-7.8. Excessive absence from school or habitual tardiness may lead to sanctions and disciplinary actions, loss of credit, and/or referral to proper authorities.

Due Process

Students will be afforded due process as outlined in district policies and state statutes to present witnesses to incidents or to have their perspective and point of view heard prior to implementation of consequences as outlined in the *Code of Conduct*.

Students with Disabilities

Students with disabilities will be subject to the conditions of the Student Code of Conduct. Modifications of the Code shall be made in accordance with the IEP and in the best interest of the student as well as the safety of the school community. Suspensions of students with disabilities shall be in accordance with NJAC 6A:14-2.8. Services will be provided to any student suspended from school within 5 school days of the suspension in accordance with NJAC 6A:16-7.2.

Positive Reinforcement

Students should expect positive reinforcement of their efforts and behaviors to promote positive academic and social outcomes. These may include but not be limited to stickers, classroom or school recognitions, extra privileges, Positive Behavior Contracts, Honor Rolls, National Honor Society recognition, and other academic or sports awards fitting their age and level of maturity.

Social Services

The following social services are available for students and their families:

Bergen County Department of Human Services	(201) 336-7474
Careplus NJ	(201) 986-5000
Psychiatric Emergency Screening Program(PESP)	(201) 262-HELP
Vantage Health System	(201) 567-0059
New Jersey's System of Care (Children's Mobile Crisis Response)	1 (877) 652-7624
Bergen County Rape Crisis Center	(201) 487-2227
New Jersey Family Care	1 (800) 701-0710
Bergen One-Stop Career Center	(201) 329-9600
Bergen Regional Medical Center	1 (800) 730-2762
Englewood Hospital	(201) 894-3000
Hackensack University Medical Center - Social Services	1 (551) 996-2100
Division of Child Protection and Permanency	(201) 996-8900
High Focus	(201) 291-0055
New Pathways	(201) 436-1022
Four Winds	1 (914) 763-8151
For other mental health/social service resources please contact:	
Child Study Team	(201) 585-4652
Student Assistance Counselor	(201) 585-4675

Universal Adoption

As this *Code of Conduct* was developed for all students by a wide array of stakeholders, it will be enforced at the classroom and school-wide levels by all members of the educational community. Students are expected to follow the *Code of Conduct* during all school-related activities or events, which may occur, on or off school premises.

CODE OF CONDUCT FORT LEE ELEMENTARY SCHOOL STUDENTS

EXPECTATIONS AND CONSEQUENCES

All pupils are bound by the policies and regulations of the Board of Education, the administrative regulations of this school district, and New Jersey law. In addition, pupils shall demonstrate respect for district and community property, teachers, administrators, staff members, and all students.

The following general types of offenses or infractions of the district's standards of student conduct and responsible behavior may be subject to discipline. Disciplinary measures are taken for the purpose of correcting student behavior and deterring the continuation of inappropriate conduct. The list below contains examples of offenses; however, school officials reserve the right to sanction pupil behaviors in accordance with the provisions of 18A:37-1, 18A:37-2, and all district policies and regulations.

A Note on Harassment, Intimidation, and Bullying:

The Fort Lee Public Schools policy and regulation 5512 prohibits all forms of harassment, intimidation, and bullying. As such, we are committed to providing a caring, friendly, and safe environment for all of our students so each child may learn in a safe and relaxed atmosphere. Bullying of any kind is unacceptable. If bullying does occur, it shall be dealt with promptly and in accordance with policy and law. Anyone who knows of any bullying is expected to report this to a school official immediately. Depending on the situation, consequences for harassment, intimidation, and bullying will be in accordance with district policy and regulation as judged by the school administration, the school anti-bullying specialist, the district anti-bullying specialist, and/or the superintendent.

Policy and Regulation 5512 may be found online at www.FLBOE.com.

LEVEL I BEHAVIORS

Elementary School students shall not:

- Interfere with the education of another student, the orderly operation of the school or a school function
- Exhibit disruptive behavior
- Speak in a way that teases, hurts or harasses others
- Fail to follow all classroom rules
- Students shall not bring electronic games to school and may not use musical devices in school
- Disobey adult directions
- Be late to school, class or regular assignments without a written excuse
- Be absent from school without a signed note from parent/guardian
- Dress in a manner that jeopardizes the health or safety of others
- Dress in a manner that interferes with the educational process or causes disorder
- Use inappropriate language
- Eat outside the cafeteria without permission
- Throwing objects or snowballs jeopardizing safety of people/damaging property on the school grounds or at the bus stop
- Have in their possession any medication (prescription or non-prescription)

CONSEQUENCES OF LEVEL I misbehavior

One or more of the following:

- Teacher warning or reprimand
- Teacher detention
- Peer mediation
- Parent notification
- Parent conference
- Administrative warning or reprimand
- Behavior contract
- 1-3 day detention

LEVEL II BEHAVIORS

Elementary School students shall not:

- Fail to follow the *Computer Acceptable Use Policy*
- Act in a disrespectful or defiant manner toward any school personnel
- Lie, cheat, destroy the work of others or commit forgery
- Cut class
- Physically fight or assault a student
- Bully or harass another student in person or on-line, or through electronic device
- Use of cell phones in school or on school grounds between 8:45 a.m. and 3:00 p.m. without authorization; cell phones must be concealed and turned off during the school day. Cell phones may be permitted for teacher directed instructional use or emergencies. The school shall not responsible for lost or missing electronic devices
- Use cell phones during school functions
- Commit minor theft of school or personal property
- Cause minor vandalism to school property or personal property, including computer systems (restitution included with any consequence)
- Participate in any gambling activity
- Carry or handle a dangerous object
- Act in a way that endangers the safety of themselves or others
- Use profanity, abusive language, racial, ethnic, religious, or sexually derogatory or explicit terms, or obscene gestures, and inappropriate words such as “bomb”, “kill”, “gun”, “shoot.”
- Use school facilities, or property without permission
- Violate *Level I* behaviors or other stated rules while attending a class trip, other field trip or school program
- Violate the *Level I* behaviors while being supervised by a substitute teacher
- Miss a scheduled school detention

CONSEQUENCES of LEVEL II misbehavior or continued LEVEL I misbehaviors

Parent notification and one or more of the following actions shall be taken for misbehavior of LEVEL II:

- 2-5 day detention
- Loss of privileges such as recess, field trips, participation in special events or extracurricular activities
- 1-3 day suspension
- Behavior contract
- Administrative conference

LEVEL III BEHAVIORS

Elementary School students shall not:

- Violate password protection of a computer system, download illegal software, download software to cause damage to a system or cause a security breach, or modify a system file
- Threaten or strike a staff member
- Endanger the safety of others with a bomb threat, make threatening or illegal telephone calls, make unauthorized use of fire alarm equipment, or make terrorist threats
- Cause significant vandalism to school or personal property (restitution shall be included with any consequence)
- Possess or use tobacco products, **including, but not limited to, vaping devices and/or e-cigarettes**, on school grounds or at school functions
- Possess or use controlled or illegal substances ~~such as~~ **and/or other related paraphernalia**, alcohol or other drugs on school grounds or at school functions
- Possess or use any weapon, object that looks like a weapon, or object that can be used as a weapon (such as scissors, nail clippers, pocket knife, knife) on school grounds, the bus, or at school functions
- Perform or attempt to perform arson
- Exhibit lewd or indecent exposure
- Commit major theft of school or personal property (restitution shall be included with any consequence)
- Commit aggravated assault, which causes injury to another person
- Break into any school district building or vehicle

CONSEQUENCES of LEVEL III misbehaviors or continued LEVEL II misbehaviors

Parent notification and one or more of the following actions shall be taken for misbehavior of LEVEL III:

- 3-10 day suspension
- Loss of privileges such as recess, field trips, participation in special events or extracurricular activities
- Expulsion hearing
- Referral to law enforcement authorities
- Administrative conference

EXPECTED BUS BEHAVIOR

LEVEL I BEHAVIORS

- Be seated when the bus is moving
- Do not exit the bus once you have boarded
- Always share seats with others
- Speak quietly at all times
- Use only appropriate language
- Do not speak in a way that teases, hurts or harasses others
- Keep the bus clean
- Do not eat or drink on the bus without the permission of the driver
- Do not use cell phones at any time on the school bus (cell phones must be concealed and turned off at all times)
- Follow the bus driver's directions as soon as they are issued

CONSEQUENCES of LEVEL I misbehavior

Parental notification and one or more of the following:

- Warning
- Assigned seat
- Behavior contract
- One to three day after school detention

LEVEL II BEHAVIORS

- Keep hands, head and feet inside the bus
- Do not throw any object on the bus or out of the bus
- Do nothing to threaten the safety of others on or off the bus
- Do not vandalize the bus or anyone's personal property
- Do not hit, punch, kick, or physically assault another student
- Do not act in a disrespectful or defiant manner toward the bus driver
- Do not use sexually explicit, inappropriate or derogatory language or obscene gestures

CONSEQUENCES of LEVEL II misbehavior or CONTINUED LEVEL I misbehaviors:

Parental notification and one or more of the following:

- Two to five day after school detention
- One to five day bus suspension
- One to three day school suspension

LEVEL III BEHAVIORS

Possession or use of the following:

- Weapons
- Matches or lighter
- Controlled substance including drugs, alcohol and tobacco
- **Possession of vaping devices, e-cigarettes or related paraphernalia**
- Threats or violence against bus driver

CONSEQUENCES OF LEVEL III misbehavior or CONTINUED LEVEL II misbehaviors

Parental notification and one or more of the following:

- Five day or longer bus suspension
- Three to ten day school suspension
- Expulsion hearing
- Referral to law enforcement authorities

CODE OF CONDUCT FORT LEE MIDDLE SCHOOL STUDENTS

EXPECTATIONS AND CONSEQUENCES

All pupils are bound by the policies and regulations of the Board of Education, the administrative regulations of this school district, and New Jersey law. In addition, pupils shall demonstrate respect for district and community property, teachers, administrators, staff members, and all students.

The following general types of offenses or infractions of the district's standards of student conduct and responsible behavior may be subject to discipline. Disciplinary measures are taken for the purpose of correcting student behavior and deterring the continuation of inappropriate conduct. The list below contains examples of offenses; however, school officials reserve the right to sanction pupil behaviors in accordance with the provisions of 18A:37-1, 18A:37-2, and all district policies and regulations.

A Note on Harassment, Intimidation, and Bullying:

The Fort Lee Public Schools policy and regulation 5512 prohibits all forms of harassment, intimidation, and bullying. As such, we are committed to providing a caring, friendly, and safe environment for all of our students so each child may learn in a safe and relaxed atmosphere. Bullying of any kind is unacceptable. If bullying does occur, it shall be dealt with promptly and in accordance with policy and law. Anyone who knows of any bullying is expected to report this to a school official immediately. Depending on the situation, consequences for harassment, intimidation, and bullying will be in accordance with district policy and regulation as judged by the school administration, the school anti-bullying specialist, the district anti-bullying specialist, and/or the superintendent.

Policy and Regulation 5512 may be found online at www.FLBOE.com.

LEVEL I BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Biking, skateboarding, motor biking on school grounds in violations of school rules
- Chewing gum
- Arriving late to class or school*
- Not wearing school issued ID*
- Misbehaving in class or on school grounds
- Creating disturbances; refusal to follow directions; lack of cooperation
- Using cell phones in school or on school grounds during the school day without authorization; cell phones must be concealed and turned off during the school day. The school shall not be responsible for lost or missing electronic devices.
- Running in the halls
- Spitting
- Throwing objects
- Using lockers at unauthorized times

CONSEQUENCES OF LEVEL I misbehavior

First-Second-Third- Fourth-& Beyond Fourth Offenses:

- 1st Staff intervention and reprimand and/or 1-2 days of teacher detention
- 2nd Administrative reprimand and 1-2 days school detention
- 3rd 2-4 days school detention
- 4th 1 day in-school suspension/Saturday detention - parent notification
- 4 + 2-4 days in-school suspension/Saturday detention, or 1-3 days out-of-school suspension
- * 1st Staff intervention and reprimand
- 2nd Staff intervention and reprimand
- 3rd Staff intervention and reprimand
- 4th 1 day school detention
- 5th 2 days school detention
- 6th 1 day in-school suspension/Saturday detention – parent notification

LEVEL II BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Minor abuse of school property
- Writing on desks/chairs, etc., scratching a locker, marking a wall
- Cursing, using obscene or offensive language and/or gestures in general conversation, in person or via social media
- Truancy
- Lying
- Misbehavior at lunch, cutting in line, throwing food, refusal to follow directions
- Tripping of students
- Violating the dress code
- Using an unassigned locker
- Insubordination
- Pantsing another student

CONSEQUENCES of LEVEL II misbehavior

First-Second-Third- Fourth-& Beyond Fourth Offenses:

- 1st Staff and/or Administrative intervention and reprimand and/or 2-4 days school detention
- 2nd 2-4 days school detention
- 3rd 1-2 days in-school suspension/Saturday detention – parent notification
- 4th 2-3 days in-school suspension/Saturday detention – parent notification
- 4 + 1-3 days out-of-school suspension

LEVEL III BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Cursing at or directing abusive verbal assault at another pupil in person or via social media
- Gossiping and/or spreading rumors about another student
- Threatening to physically harm another pupil*
- Touching, smacking, or hitting students inappropriately
- Cutting class
- Defiance of authority
- Leaving class without permission
- Misbehavior on a school bus: refusal to follow directions; lack of cooperation; harassing other pupils; failure to wear seatbelt
- Misbehavior on a school trip: disturbance; refusal to follow directions; lack of cooperation
- Selling goods on school property without authorization
- Stealing
- Non-cooperation with faculty or staff
- Disobedience of faculty or staff
- Not reporting to the main office when sent
- Not reporting to teacher issued detention

CONSEQUENCES of LEVEL III misbehavior

First-Second-Third- Fourth-& Beyond Fourth Offenses:

- 1st Administrative intervention and reprimand, and/or 2 days school detention
- 2nd 3-5 days school detention
- 3rd 5 days school detention and parent notification and/or school/parent/pupil contract with probation
- 4th 1-3 days in-school suspension/Saturday detention and parent notification
- 4+ 1-3 days out-of-school suspension

LEVEL IV BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Failure to attend school detention

CONSEQUENCES of LEVEL IV misbehavior

First-Second-Third- Fourth-& Beyond Fourth Offenses:

- 1st-3rd School detention – additional days; if additional days result in more than 5 consecutive days of school detention, use the next consequence
- 4th 1-2 days in-school suspension/Saturday detention (detention resumes upon the completion of this suspension)
- 4+ 1-3 days out-of-school suspension

LEVEL V BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Cheating*
- Cutting school
- Disrespect toward a staff member
- Forging a parent/teacher signature on notes, passes, tests, grade reports, etc.
- Intercepting school mail addressed to parents/guardians
- Leaving school without permission
- Pushing/shoving match/initiating physical contact
- Harassment to include sexual and all other forms of harassment in person or via social media
- Recklessness
- Extortion
- Wrongful entry
- Secret membership
- Misuse of computer network/computer
- Creating social media accounts (including anonymous ones) with the intent to harass, gossip, and/or spread rumors

CONSEQUENCES of LEVEL V misbehavior

First-Second & Beyond Second Offenses:

*academic consequence – may result in place of a disciplinary consequence

- 1st 2 days in-school suspension and parent notification
- 2nd 1-3 days out-of-school suspension and parent notification
- 2 + 2-5 days out-of-school suspension and parent notification

LEVEL VI BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Conduct physically dangerous to self or others
- Disruptive behavior in the Time Out Room in violation of the rules governing the conduct of pupils sent there
- Fighting
- Use of force

CONSEQUENCES of LEVEL VI misbehavior

First Offense:

1st 1-3 days out-of-school suspension depending upon the severity and/or repetition of these incidents, and parent notification

LEVEL VII BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Assault
- Cursing or using abusive language (gestures) directed at a staff member
- Gambling
- Selling, possessing, distributing fireworks or other pyrotechnics
- Smoking cigarettes in the school building or on school grounds
- **Possession of vaping devices, e-cigarettes or related paraphernalia**
- Taking or attempting to take personal property or money from a pupil or staff member
- Vandalizing/defacing school property (the consequence will include repayment for damages)

CONSEQUENCES of LEVEL VII misbehavior

First Offense:

1st A 3, 5, or 10 days out-of-school suspension – depending upon the severity and/or repetition of these related incidents. Immediate notification to law enforcement for any further action if necessary.

LEVEL VIII BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Possession and/or use of alcoholic beverages or of a controlled dangerous substance or other substance set forth in N.J.A.S.A. 18A:40A-9
- Possession of drug paraphernalia
- **Possession of vaping devices, e-cigarettes or related paraphernalia**

CONSEQUENCES of LEVEL VIII misbehavior

First-Second- Third Offenses:

1st 10 days out-of-school suspension and probation status: reinstatement to occur in Superintendent's office; immediate police notification for further action as necessary. Referral to Student Assistance Counselor. Psychiatric evaluation and drug testing may be required. Possible expulsion.

LEVEL IX BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Possession and/or use of weapons
- Using fireworks

CONSEQUENCES of LEVEL IX misbehavior

First-Second-Third Offenses:

1st 10 days out-of-school suspension, Guidance Counselor will conduct a pupil/parent interview; immediate notification of law enforcement for further action as necessary. Psychiatric evaluation may be required. Possible expulsion.

There is zero tolerance for the use of weapons.

LEVEL X BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Bomb Threat
- False Fire Alarm
- Arson

CONSEQUENCES of LEVEL X misbehavior

First Offense:

1st 10 days out-of-school suspension: immediate police notification for further action as necessary. Psychiatric evaluation may be required. Possible expulsion.

LEVEL XI BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Selling or distributing controlled dangerous substance set forth in N.J.A.S.A. 18A:40A-9.

CONSEQUENCES of LEVEL XI misbehavior

First Offense:

- 1st Immediate suspension from school for such period of time as determined by the Fort Lee Board of Education; and/or expulsion from school; immediate police notification for further action as necessary. Referral to Student Assistance Counselor. Psychiatric evaluation may be required.

LEVEL XII BEHAVIORS

Middle School students shall not engage in the following behaviors:

- Assault, assault and battery directed toward teachers, administrators, Board of Education members, custodian or other employees of the Board of Education.

CONSEQUENCES of LEVEL XII misbehavior

First Offense:

- 1st Immediate suspension from school for an indefinite period of time, followed by mandatory expulsion proceedings as set forth in district policies; immediate police notification for further action as necessary.

Miscellaneous

Misuse of cell phones or other electronic devices- Device will be confiscated and returned to parent. Second offense the device will be confiscated for one (1) week and then returned to parent.

CODE OF CONDUCT FORT LEE HIGH SCHOOL STUDENTS

EXPECTATIONS AND CONSEQUENCES

All pupils are bound by the policies and regulations of the Board of Education, the administrative regulations of this school district, and New Jersey law. In addition, pupils shall demonstrate respect for district and community property, teachers, administrators, staff members, and all students.

The following general types of offenses or infractions of the district's standards of student conduct and responsible behavior may be subject to discipline. Disciplinary measures are taken for the purpose of correcting student behavior and deterring the continuation of inappropriate conduct. The list below contains examples of offenses; however, school officials reserve the right to sanction pupil behaviors in accordance with the provisions of 18A:37-1, 18A:37-2, and all district policies and regulations.

A Note on Harassment, Intimidation, and Bullying:

The Fort Lee Public Schools policy and regulation 5512 prohibits all forms of harassment, intimidation, and bullying. As such, we are committed to providing a caring, friendly, and safe environment for all of our students so each child may learn in a safe and relaxed atmosphere. Bullying of any kind is unacceptable. If bullying does occur, it shall be dealt with promptly and in accordance with policy and law. Anyone who knows of any bullying is expected to report this to a school official immediately. Depending on the situation, consequences for harassment, intimidation, and bullying will be in accordance with district policy and regulation as judged by the school administration, the school anti-bullying specialist, the district anti-bullying specialist, and/or the superintendent.

Policy and Regulation 5512 may be found online at www.FLBOE.com.

LEVEL I BEHAVIORS

High School students shall not participate in:

- Misbehaving in class or on school grounds
- Creating disturbances; refusal to follow directions; lack of cooperation; harassing other pupils
- Misuse of locker

CONSEQUENCES OF LEVEL I misbehavior

First-Second-Third Offenses:

- 1st 3 days detention
- 2nd 5 days detention
- 3rd Saturday Detention
- 4th In-School Suspension

LEVEL II BEHAVIORS

High School students shall not participate in:

- Truancy, cutting classes, leaving school or class without permission

CONSEQUENCES OF LEVEL II misbehavior

First-Second-Third Offenses:

- 1st 3 days detention
- 2nd 5 days detention
- 3rd Withdrawn from class with grade of 'F', In-School Suspension and/or Saturday Detention

LEVEL III BEHAVIORS

High School students shall not participate in:

- Failure to attend school detention
- Failure to report to office when called
- Minor abuse of school property
- Writing on desks/chairs, etc., scratching a locker, marking a wall
- Misbehavior at lunch, cutting in line, throwing food, refusal to follow directions
- Threatening to physically harm another pupil*
- Using an unassigned locker
- Misbehavior on a school trip: disturbance; refusal to follow directions; lack of cooperation
- Selling goods on school property without authorization
- Impersonating a parent/guardian/teacher
- Intercepting school mail addressed to parents/guardians
- Pushing/shoving match
- Wrongful entry
- Misuse of elevator

CONSEQUENCES OF LEVEL III misbehaviorFirst-Second-Third-Fourth-Fifth Offenses:

1 st to 2 nd	Additional days of detention added
3 rd	Saturday Detention
4 th	In-School Suspension
5 th	3 Days out of School Suspension

LEVEL IV BEHAVIORSHigh School students shall not participate in:

- Open defiance of authority of any teacher or persons having authority
- Conduct physically dangerous to self or other people i.e., fighting, “rough-housing,” physically putting one’s hands on another
- Use of profane or obscene language, smoking in the school building and/or on the property
- Throwing objects at others before, during, or after school on school grounds
- Improper behavior involving personal hygiene in school or on school grounds, i.e., spitting
- Possession of fireworks or other pyrotechnics on school property before, during or after school
- Stealing tests and plagiarizing
- Cursing or using abusive language (gestures) directed at a staff member
- Selling, possessing, distributing fireworks or other pyrotechnics
- Smoking cigarettes in the school building or on school grounds

CONSEQUENCES OF LEVEL IV misbehaviorFirst-Second-Third Offenses:

1 st	3 days suspension school and/or Saturday Detention
2 nd	5 days suspension school and/or Saturday Detention
3 rd	10 days suspension

LEVEL V BEHAVIORSHigh School students shall not participate in:

- Igniting or using fireworks or other pyrotechnics on school property
- Bomb threat and/or false alarm
- Arson

CONSEQUENCES of LEVEL V Misbehavior*First and subsequent offenses:*

- 1st 10 days suspension from school, and probation status, referral to Student Assistance Counselor and notification to law enforcement. Reinstatement to occur in Superintendent's Office.

LEVEL V-A BEHAVIORS**High School students shall not participate in:**

- Use of controlled dangerous substance or other substance set forth in NJASA 18A:40A-9
- Possession and/or use of drugs or alcohol or drug/alcohol paraphernalia which includes vaping devices and e-cigarettes.

CONSEQUENCES of LEVEL V-A MISBEHAVIOR*First and subsequent offenses:***Use:**

- 1st Students will be immediately suspended upon confirmation of a positive drug test result. The student can be suspended for up to 10 days. Principals in collaboration with the student assistance coordinator can opt to accept the confirmation of enrollment in a drug treatment program or counseling as fulfillment of the suspension. This will occur with the provision that the student's parents will provide documentation of weekly appointments as well as documentation of the successful discharge of the student due to the completion of treatment goals. Administration reserves the right to enforce the remainder of the suspension if the student violates the above terms or the student ceases to attend treatment or counseling.

Subsequent offenses: Mandatory suspension for up to ten days

Possession:

- 1st Students will be immediately suspended upon the discovery of the possession and/or use of drugs/alcohol or drug/alcohol paraphernalia which includes vaping devices and e-cigarettes. The student can be suspended for up to 10 days. Principals in collaboration with the student assistance coordinator can opt to accept the confirmation of enrollment in a drug treatment program or counseling as fulfillment of the suspension. This will occur with the provision that the student's parents will provide documentation of weekly appointments as well as documentation of the successful discharge of the student due to the completion of treatment goals. Administration reserves the right to enforce the remainder of the suspension if the student violates the above terms or the student ceases to attend treatment or counseling.

Subsequent offenses: Mandatory suspension for up to ten days

LEVEL VI BEHAVIORS

High School students shall not participate in:

- Selling or distributing controlled dangerous substance set forth in N.J.A.S.A. 18A:40A-9

CONSEQUENCES of LEVEL VI misbehavior

First:

- 1st Immediate suspension for such period of time as determined by the Fort Lee Board of Education, notification to law enforcement, and/or probable expulsion from school.

LEVEL VI-A BEHAVIORS

High School students shall not participate in:

- Selling or distributing drug/alcohol paraphernalia which includes vaping devices and e-cigarettes.

CONSEQUENCES of LEVEL VI-A misbehavior

First and subsequent offenses:

Mandatory suspension for up to 10 days and notification to law enforcement, and/or additional consequences depending on the situation.

LEVEL VII BEHAVIORS

High School students shall not participate in:

- Possession and/or use of weapons

CONSEQUENCES of LEVEL VII misbehavior

First and subsequent Offense:

- 1st 10 days suspension from school and probationary status. Police will be notified immediately and/or probable expulsion.

LEVEL VIII BEHAVIORS

High School students shall not participate in:

- Gambling or promotion of gambling
- Taking or attempting to take personal property or money from a pupil or staff member by force, or taking or attempting to take and/or deface and vandalize school property.
- Assault, assault and battery, or serious written or verbal threats directed toward pupils.

CONSEQUENCES of LEVEL VIII misbehavior

First Offense:

- 1st 3, 5, or 10 days suspension, depending upon the severity and/or repetition of these related incidents and police notification. Pupil/Parent is responsible for payment of damage.

LEVEL IX BEHAVIORS

High School students shall not participate in:

- Assault and assault and battery directed toward teachers, administrators, Board members, custodial employees or other employees of the Board of Education.

CONSEQUENCES of LEVEL IX misbehavior

First Offense:

- 1st Immediate suspension from school followed by mandatory expulsion proceedings as set forth in district policies, and police notification.

MISCONDUCT OF PUPILS – MISCELLANEOUS

- Classroom disruption, cheating, wrongful entry, littering, inappropriate dress, violation of school behavior code (fire drill, dress, and other related activities, etc.)
 - Consequence 5 days or 10 days detention; 3, 5, 10 days suspension and/or Saturday Detention depending upon the severity and/or repetition of these related incidents.

- Misuse of computer and internet; bias and/or hate related incidents
 - Consequence 1st 5 days or 10 days detention; 3, 5, 10 days suspension and/or Saturday Detention depending upon the severity of the crime. Police notification when appropriate. Probable revocation of computer privileges.

- Use of cell phone, beepers, iPods/MP3 players, laser pointer, handheld video games, or other electronic equipment
 - Consequence 1st confiscation of device and parent must pick up
 - 2nd confiscation of device and parent must pick up
 - 3rd 3 days in-school suspension and/or Saturday Detention

- Driving or using any motor vehicle dangerously on school grounds or in violation of school rules
 - Consequence Loss of driving privileges on school grounds
 - 1st 1 week
 - 2nd 3 weeks
 - 3rd Permanently

Tardiness

A student is considered tardy when he or she is late to school and/or class. Three (3) lates will equal one (1) class absence. Tardy students are responsible for all classroom assignments and activities, including tests and quizzes. If a student is going to be tardy to school the parent/guardian is required to notify the attendance office by phone at 201-585-4675 and provide a hand written note for their child to ensure student safety and accountability. Any student who arrives excessively late for school (twenty minutes or more) without parent/guardian notification may be considered to be cutting class/ truant.

Disciplinary policy regarding unexcused tardies to school per each academic marking period (enforced consistently for all students):

Three (3) Tardies: One (1) administrative detention

Six (6) Tardies: One (1) administrative detention

Nine (9) Tardies: Two (2) administrative detentions, telephone notification, letter sent home

Twelve (12) Tardies: One (1) Saturday Detention

Fifteen (15) Tardies: One (1) Saturday Detention and parent conference

Eighteen (18) Tardies: One (1) Day In-School Suspension and telephone notification

Twenty-One (21) Tardies: Two (2) Days In-School Suspension and letter sent home

Twenty-Four (24) Tardies: Loss of lunch privileges for one marking period (ten weeks)

Students who are excessively late to class will be referred to the attendance office. The teacher will also file a "Disciplinary Referral" or "Behavioral Profile" form, and a phone call will be made to the parent/guardian.

Annual Policy Notifications

Board of Education policies and/or New Jersey/federal regulations or recommendations require that parents and/or the public be informed about the Fort Lee Board of Education policies and/or procedures listed below. For your convenience, these policies are listed alphabetically in each of the following sections:

- 2000 - PROGRAM
- 5000 - PUPILS **STUDENTS**
- 6000 - FINANCES
- 7000 - PROPERTY
- 8000 - OPERATIONS
- 9000 - COMMUNITY

To view a specific policy and its accompanying regulation, please visit www.FLBOE.com. Hard copies of each policy and regulation may be obtained or from your child's principal or by contacting Central Office.

2000	PROGRAM	5611	Removal of Pupils Students From The General Education Program for Weapons/
2361	Acceptable Use of Computer Networks/Computers and Resources		For Firearms Offenses
2260	Affirmative Action for School and Classroom Practices	5420	Reporting Pupil Progress
2340	Field Trips	5841	Secret Societies
2464	Gifted & Talented Pupils Students	5751	Sexual Harassment
2624	Grading System	5570	Sportsmanship
2330	Homework	5600	Pupil Student Discipline/Code of Conduct
2435	NJSIAA Random Testing for Interscholastic Athletes Athletics	5820	Student Government
2415.20	No Child Left Behind Complaints	5350	Pupil Student Suicide Prevention
2110	Philosophy of Education/District Mission Statement	5514	Pupil Student Use of Vehicles on School Grounds
5000	PUPILS STUDENTS	5530	Substance Abuse
5330	Administration of Medication	5615	Suspected Gang Activity
5612	Assaults by Pupils on District Board of Education Members or Employees	5610	Suspension
5200	Attendance	5335	Treatment of Asthma
5513	Care of School Property	5300	Use of Defibrillator(s)
5430	Class Rank	5516	Use of Electronic Communications & Recording Devices (ECRD)
5338	Diabetes Management	6000	FINANCES
5520	Disorder and Demonstration	6230	Budget Hearing
5332	Do Not Resuscitate Orders	7000	PROPERTY
5511	Dress and Grooming	7441	Electronic Surveillance in School Buildings and on School Grounds
5465	Early Graduation		Vandalism
5111	Eligibility of Resident/Nonresident Pupils Students	7610	
5112	Entrance Age	8000	OPERATIONS
5842	Equal Access of Pupil Organizations	8505	School Nutrition Local Wellness Policy/Nutrient Standards For Meals & Other Foods
5750	Equal Educational Opportunity		Opening Exercises/ Ceremonies
5755	Equity in Educational Programs and Services	8820	Preparedness for Toxic Hazards
5250	Excusal from Class or Program	8431	Pupil Records
5500	Expectations for Pupil Conduct	8330	Pupil Supervision After School Dismissal
5620	Expulsion	8601	School Lunch Program Biosecurity Plan
5843	Extended School Day Program	8506	
5512	Harassment, Intimidation, and Bullying		
5310	Health Services	9000	COMMUNITY
5460	High School Graduation	9560	Administration of School Surveys
5440	Honoring Pupil Achievement	9200	Cooperation Between Parents and School
5320	Immunization	9280	Parent Conferences
5721	Independent Publications	9210	Parent Organizations
5331	Management of Life-Threatening Allergies in Schools	9260	Parent Liability for Vandalism
5752	Marital Status and Pregnancy	9230	Parental Responsibilities
5701	Plagiarism	9130	Public Complaints and Grievances
5410	Promotion and Retention	9120	Public Relations Program
5830	Pupil Fund Raising	9713	Recruitment by Special Interest Groups
5710	Pupil Grievance	9240	Rights of Parents
5770	Pupil Right of Privacy	9150	School Visitors
5700	Pupil Rights	9180	School Volunteers
5533	Pupil Smoking		

Rev. June 2018

Amended 2018-2019 FLEA Teaching Staff Member Appointments

Emp #	Last Name	First Name	Location	Position Control #	Position	FTE	Salary
6120	ADDEO	MATTHEW	1	01-2400-02	Teacher	1.00	67,230.00
5478	ANDERSON	ANISA	4	04-1006-10	Teacher	1.00	90,030.00
6506	CHUNG	MISHELL	3	03-1002-09	Teacher	1.00	60,330.00
5605	COHN	CHRISTEN	4	04-2412-09	Teacher	1.00	82,730.00
5339	D'ANNA	CHRISTINE	1	01-1007-01	Teacher	1.00	98,230.00
5275	DESPOTAKIS	ELENI	4	04-1002-11	Teacher	1.00	94,230.00
6309	GROSSO	JANINE	1	01-2412-03	Teacher	1.00	66,230.00
5430	MAYE	HEATHER	HS	06-2400-10	Teacher	1.00	101,980.00

Non-Affiliated Staff Renewal 2018-2019

Employee#	Last Name	First Name	Location	Code	Description	FTE	Salary
5549	AITKEN	SUSAN	CO	00-9002-01	Office Manager	1.00	\$77,730.00
6468	ALCON	MARGARET	CO	00-9300-02	Secretary Confidential	1.00	\$54,750.00
6563	ALFARO	SILVIA	CO	00-9300-20	Transportation/Food Service Coordinator	1.00	\$52,500.00
5873	ALKHAZOV	DMITRIY	HS	00-9030-01	IT Lead Technician	1.00	\$48,070.00
6622	ALOMAR	MARILYN	CO	00-9300-03	Bookkeeper - General	1.00	\$55,450.00
6619	ALTAMURA	HELEN	CO	00-9300-04	Secretary Confidential	1.00	\$63,980.00
4604	AMATO	SHARON	CO	00-0500-01	Director of Curriculum and Instruction	1.00	\$170,904.00
6507	BENDUL	SCOTT	CO	00-9001-01	Supervisor of Bldgs, Grnds & Security	1.00	\$116,730.00
6713	BUDA	VINCENT	CO	00-9404-04	School Security Officer	0.87	\$28.00/hour
6632	CANGIALOSI-MURPHY	JAIME	CO	00-0507-01	Director of Human Resources	1.00	\$124,000.00
6681	CESPEDES	ANA	CO	00-9402-02	Bus Driver	1.00	\$27,010.00
6712	COSCIA	NICHOLAS	HS	00-9032-01	IT Technician	1.00	\$33,660.00
6670	DADON	YVETTE	CO	00-9401-01	Bus Aide Part Time	0.50	\$18.45/hour
5156	DENICHILO	JACK	CO	00-9001-02	Supervisor of New Construction	1.00	\$109,305.00
4451	FRATE	CAROL	CO	00-9300-26	Student Registration Specialist	1.00	\$55,250.00
5635	GIL	TAMMI-ANN	CO	00-9005-01	Human Resources Officer	1.00	\$79,700.00
6533	HANGLEY	CHARLES	CO	00-9000-01	Treasurer of Schools	1.00	\$7,500.00
6259	LAZO	EDWIN	CO	00-9401-02	Bus Aide Part Time	0.50	\$18.45/hour
6379	MAYER	JOHN	HS	00-9031-01	IT Network Specialist	1.00	\$65,923.00
6248	PURAN	TAISHNAUTH	CO	00-9402-04	Bus Driver	1.00	\$27,010.00
6022	RODRIGUEZ	NIEVES	CO	00-9402-05	Bus Driver	1.00	\$27,010.00
6603	ROSARIO	MIGUELINA	CO	00-9401-03	Bus Aide Part Time	0.50	\$18.45/hour
5237	RUGGIERO	JASON	HS	00-9003-01	District Technology Coordinator	1.00	\$115,170.00
6618	SKRIVANIC	FRANKIE	HS	00-9032-02	IT Technician	1.00	\$34,342.00
6714	SMITH	ANTHONY	CO	00-9404-03	School Security Officer	0.87	\$28.00/hour
6170	THOMPSON	STEVEN	CO	00-9404-01	Residency Investigator Part Time	0.50	\$41.00/hour