

BACKUP FOR #2POL
FOR PUBLIC AGENDA OF FEBRUARY 3, 2020
(Second Reading & Adoption)

2POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [Click here for 2020-02-03 #2POL Back-up](#)

Policy/Reg No.	Topic
P 5536	STUDENT RANDOM DRUG AND ALCOHOL TESTING

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5536 STUDENT RANDOM DRUG AND ALCOHOL TESTING

The Board of Education recognizes that the problem of illegal drug and alcohol use presents a continuing challenge in its schools and a clear danger to the student population as a whole. The district's commitment to maintaining athletics, extra-curricular programs, and parking in a safe, healthy, and secure educational environment requires a clear policy and supportive programs that deter substance abuse as well as providing for the detection and prevention of substance use by students involved in athletics and extra-curricular activities.

Participation in athletics, extra-curricular activities, and parking on campus is a privilege. Student participants, by virtue of their voluntary decision to participate in these extra-curricular and athletic activities, and because of their position as school leaders and role models in the school community, have a heightened responsibility to be drug and alcohol free. The district is committed to being proactive in ensuring the safety of all students participating in athletics, extra-curricular activities, and parking.

The Board of Education directs the Superintendent to implement and conduct a program of random drug testing, at the discretion of the school administration. Students in athletics, extra-curricular activities, school clubs, and students granted parking permits for on campus parking, students who have violated the district substance abuse policy, with parental consent, may be subject to random testing. The Board will be responsible for the costs relating to the testing program.

Primary emphasis in administering this program is directed toward deterrence and remediation rather than punishment of students who test positive for alcohol, non-prescribed medications, illegal drugs, or their metabolites. Consequences for a student who tests positive for illegal drugs or their metabolites are according to this policy and regulation. This policy is not intended to be disciplinary or punitive in nature as it relates to loss of instructional time. No student shall be expelled or suspended from school as a sole result of any verified positive test conducted by the school under the Random Drug Testing Program.

This policy and its implementing regulations supplement our existing comprehensive program of drug, alcohol, and steroid education, prevention, and intervention. This program expands our existing programs aimed at the identification and remediation of students involved with drugs, alcohol, and steroids. This program is therapeutic in nature allowing for the opportunity to refer identified users of drugs, alcohol, or steroids to an appropriate substance abuse program.



STUDENT RANDOM DRUG AND ALCOHOL TESTING

This policy and regulation comply with the confidentiality requirements established in Federal regulation and with the provisions of New Jersey statute that address the reporting of students suspected of being under the influence in school. It applies to all students in the Fort Lee High School who participate in any athletics, extra-curricular activities or school clubs, and students granted parking permits for on campus parking.

This policy and regulation will be made available to all staff, students, and parent(s) or legal guardian(s) on an annual basis, and notification of its availability shall appear annually in the student handbook. In accordance with statute, (FYI) *a public hearing was held on this policy prior to its adoption.*

Adopted: 23 August 2010

Revised: 18 June 2018

DRAFT: 3 February 2020

