

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
June 22, 2020
Zoom Meeting
<https://us02web.zoom.us/j/89325569750>
6:45 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 7:36 p.m. by Mrs. Han Silver.

FLAG SALUTE

The Flag Salute was led by Mr. Rubino.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Han Silver.

ROLL CALL

Present: Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell (6:49), Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Luran Tuck, Mrs. Esther Han Silver.

Also Present: Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Dennis McKeever, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Romba, seconded by Ms. Cho, at 6:48 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:36 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota shared that there are no HIB investigations nor Fire, Security or Bus Drills to report.

Mr. Rota acknowledges all retirees and wishes them well.

Mrs. Han Silver congratulates all retirees and thanked them for their dedicated services over the years.

COMMITTEE REPORTS

Mr. DiMeglio shared a Negotiation Committee update that the Fort Lee Education Association (FLEA) ratified the Memorandum of Agreement (MOA) and the Board will be voting on the MOA during today’s Board meeting.

PUBLIC WORK SESSION

Mrs. Han Silver commented on 3B Resolution to Advance Racial Justice and how the District has been actively responding to address social injustice and will continue to work promoting justice and equity for all students and their families in the Fort Lee community.

HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT’S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Colbath, seconded by Mrs. Tuck, to open the floor to the public, 7:48 p.m.

MOTION carried unanimously upon voice vote, 9-0.

No Public Comments

MOTION by Ms. Colbath, seconded by Mrs. Richter, to close the floor to the public, 7:50 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

<u>BOARD</u>																											
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding-right: 40px;">Public Business Meeting Minutes</td> <td>June 1, 2020</td> </tr> <tr> <td>Private Executive Meeting Minutes</td> <td>June 1, 2020</td> </tr> </table>						Public Business Meeting Minutes	June 1, 2020	Private Executive Meeting Minutes	June 1, 2020																	
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2B	<p>THEREFORE BE IT RESOLVED, the Fort Lee Board of Education acknowledges the following 2019-2020 retired staff members in recognition of their outstanding educational services impacting student achievement and quality of Fort Lee Public Schools:</p> <table border="1" style="margin-left: auto; margin-right: auto; text-align: center;"> <thead> <tr> <th colspan="7">Retirees 2019-2020</th> </tr> <tr> <th>Pre</th> <th>First Name</th> <th>Last Name</th> <th>Loc</th> <th>Position</th> <th>Retirement Date</th> <th># of Years (Rounded)</th> </tr> </thead> <tbody> <tr> <td colspan="7">Central Office</td> </tr> </tbody> </table>						Retirees 2019-2020							Pre	First Name	Last Name	Loc	Position	Retirement Date	# of Years (Rounded)	Central Office						
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Central Office																											

Ms.	Carol	Frate	CO	Registrar	6/1/2020	30
School No. 1						
Ms.	Kristen	Elefteriou	S#1	Teacher - Grade 1	7/1/2020	31
School No. 2						
Ms.	Janet	Graziano	S#2	Paraprofessional	7/1/2020	4
School No. 3						
Mr.	Robert	Ciccone	S#3	Physical Education Teacher	7/1/2020	35
Ms.	Joanne	Galasso	S#3	Paraprofessional	2/1/2020	7
School No. 4						
Mr.	Mark	Leonard	S#4	ESL Teacher	12/1/2019	19 1/2
Lewis F. Cole Middle School						
Mr.	Mark	Adams	MS	Technology Teacher	7/1/2020	15

3B

**RESOLUTION TO ADVANCE RACIAL JUSTICE
IN THE FORT LEE SCHOOL DISTRICT**

WHEREAS, the Fort Lee Board of Education is committed to ensuring an accessible, inclusive, diverse and equitable educational environment that respects and embraces students and staff from different social, economic, cultural, linguistic, intellectual, racial, educational, ideological and religious backgrounds, as well as family compositions, genders and sexual orientations; and,

WHEREAS, the Fort Lee Board of Education stands in solidarity with oppressed peoples in the United States and all around the world; and,

WHEREAS, students of color experience a disproportionate impact of standardized tests and other measures of academic achievement; and,

WHEREAS, schools play an active role in shaping the values of future leaders and members of the citizenry that will carry on the torch of freedom and justice for all people; and,

WHEREAS, the Fort Lee Board of Education recognizes that we have a particular obligation to combat racism, homophobia, antisemitism and other forms of bias and prejudice through our curricula and educational practices; and,

WHEREAS, the Fort Lee Board of Education seeks to emphasize equality and equity in the educational process; therefore,

1. **BE IT RESOLVED**, the Fort Lee Board of Education requests an action plan from the Superintendent on additional ways to incorporate content and methodologies that promote justice and equity for all into the school curriculum and course schedule; and,
2. **BE IT FURTHER RESOLVED**, the Fort Lee Board of Education's Curriculum Committee will provide an action plan for creating educational programs that

emphasize equity in the educational process including access to SAT/ACT prep course to ensure that all students have affordable and adequate access to test preparation, After School Enrichment Program, and other tuition-based programs; and,

3. **BE IT FURTHER RESOLVED**, the Board of Education authorizes the creation of a standing subcommittee within our Curriculum Committee to focus on diversity and inclusion policies and efforts; and,
4. **BE IT FURTHER RESOLVED**, the Fort Lee Board of Education directs the Superintendent and Subcommittee on Diversity and Inclusion to provide a plan to review the district's hiring process by identifying ways to maximize the District's outreach in the job application process with the goal of promoting an increase in the diversity of applicants for employment positions; and,
5. **BE IT FURTHER RESOLVED**, the Fort Lee Board of Education directs the Superintendent to create a plan for implementing as well as ensuring that anti-racist and implicit bias such materials be made readily available for the community; and,
6. **BE IT FURTHER RESOLVED**, that the Fort Lee School District will further its commitment to expanding Restorative Justice philosophy, practices, and support systems. Possible activities may include, but not limited to counseling, intervention, peace circles, peer mediation, de-escalation, conflict resolution, restitution, and community service; and,
7. **BE IT FURTHER RESOLVED**, the Fort Lee Board of Education directs the administration to propose revisions to the Board's Code of Student Conduct, which might include requiring individuals who commit an act of Harassment, Intimidation, and Bullying (HIB) or otherwise engage in prohibited conduct that targets a protected class to submit to the Superintendent an essay (with the length to be determined by the Principal or Superintendent) about the historical use of their language, the racial, cultural, or other implications of their actions and an explanation as to how and why they will improve their behavior in the future; and,
8. **BE IT FURTHER RESOLVED**, as New Jersey Public Schools are ranked the 6th most segregated schools in the country, the Fort Lee Board of Education calls upon our State Legislators, the New Jersey Department of Education and the Governor of New Jersey to provide an action plan to provide a statewide racial, and ethnic justice curriculum, provide more equitable state aid and work to desegregate our statewide school system; and,
9. **BE IT FURTHER RESOLVED**, the Fort Lee Board of Education requests that the Superintendent provides updates on the completion of the foregoing actions on a regular basis and that the aims of this resolution be met within one year of this measure passing.

	<p>MOTION by Mrs. Tuck, seconded by Ms. Colbath, that the Fort Lee Board of Education approves items #1B through #3B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>
<u>CURRICULUM</u>	
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional NJDOE accredited public school academic program providers that offers courses for advancement and credit recovery, to be delivered in either traditional or online format, for the 2020 Summer Session and the 2020-2021 school year at no cost to the district. Advancement and credit recovery will be granted only with written consent from the Guidance Department. Students are responsible for all fees associated with these programs.</p> <p style="text-align: center;">Bergenfield School District Bergen County Community College</p>
2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the out-of-district placements for the 2020 Extended School Year (ESY) Program as outlined on the attached list. See Appendix Page 17</p>
3CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the attached list of Related Services Providers for the 2020-2021 school year. See Appendix Page 19</p>
	<p>MOTION by Mrs. Romba, seconded by Mrs. Tuck, that the Fort Lee Board of Education approves items #1CUR through #3CUR.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>
<u>FINANCE</u>	
1F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending April 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. See Appendix Page TBD</p>
2F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of April 2020. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. See Appendix Page TBD</p>

3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$5,976,571.43 \$5,978,228.78 for June 2020 checks. See Appendix Page 25 (As Amended - Note: There was a revision to the Transportation Subsidy (Aide in Lieu) payments. The total was \$24,385.65 and was increased to \$26,043.00.)</p>								
4F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$22,083.65 for June 2020 checks. See Appendix Page 52</p>								
5F	<p>WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby authorizes the district’s School Business Administrator to transfer unanticipated excess current year revenue or unexpended appropriations, consistent with all applicable laws and regulations, from the General Fund as outlined below:</p> <table border="1" data-bbox="560 1039 1218 1136"> <thead> <tr> <th>Reserve Account</th> <th>Amount Not to Exceed</th> </tr> </thead> <tbody> <tr> <td>Emergency Reserve</td> <td>\$350,000</td> </tr> <tr> <td>Maintenance Reserve</td> <td>\$1,000,000</td> </tr> </tbody> </table> <p>BE IT FURTHER RESOLVED, that the School Business Administrator be authorized to transfer any remaining unanticipated excess current year revenue or unexpended appropriations above the amounts contributed to Emergency and Maintenance Reserves, consistent with all applicable laws and regulations, from the General Fund to Capital Reserves.</p>	Reserve Account	Amount Not to Exceed	Emergency Reserve	\$350,000	Maintenance Reserve	\$1,000,000		
Reserve Account	Amount Not to Exceed								
Emergency Reserve	\$350,000								
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6F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the Annual Tuition Rates for Eligible Non-Resident Students through June 30, 2021.</p> <table border="1" data-bbox="418 1520 1398 1612"> <thead> <tr> <th>Pre-K – Kindergarten</th> <th>Grades 1 – 5</th> <th>Grades 6 – 8</th> <th>Grades 9 - 12</th> </tr> </thead> <tbody> <tr> <td>\$13,690</td> <td>\$13,930</td> <td>\$14,910</td> <td>\$14,930</td> </tr> </tbody> </table>	Pre-K – Kindergarten	Grades 1 – 5	Grades 6 – 8	Grades 9 - 12	\$13,690	\$13,930	\$14,910	\$14,930
Pre-K – Kindergarten	Grades 1 – 5	Grades 6 – 8	Grades 9 - 12						
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7F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Brown & Brown Benefit Advisors as the Broker of Record for Health Insurance (Medical, Prescription, Dental and Vision), for the 2020-2021 school year as follows:</p> <table border="1" data-bbox="441 1824 1356 1953"> <thead> <tr> <th>Coverage</th> <th>Commission Rate</th> </tr> </thead> <tbody> <tr> <td>Brokerage Fee</td> <td>\$30,000 Consulting Fee</td> </tr> <tr> <td>Medical</td> <td>N/A</td> </tr> </tbody> </table>	Coverage	Commission Rate	Brokerage Fee	\$30,000 Consulting Fee	Medical	N/A		
Coverage	Commission Rate								
Brokerage Fee	\$30,000 Consulting Fee								
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	Prescription	3.5%
	Dental	10% first \$5,000; 4% next \$95,000; 3% thereafter
	Vision	10% first \$5,000; 5% next \$5,000; 3.56% next \$10,000; 3% next \$10,000; 2.31% next \$20,000; 1.44% thereafter

8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **CBIZ Property & Casualty as the Broker of Record for Property & Casualty Insurance** for the 2020-2021 school year at the insurance carriers standardized fee rate schedule, with the fee being included in the gross premiums charged as follows:

Coverage	Commission Rate
Property, Crime, General Liability, Auto, Excess Liability	15%
Pollution	10%
School Board Leaders Liability	12%
Excess Liability	5%
Student Accident	10%

<p>9F</p>	<p>THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the 2019-2020 CARES (Coronavirus Aid, Relief, and Economic Security) Act ESSER (Elementary and Secondary School Emergency Relief) Fund grant application, for public and non-public, to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval of the 2019-2020 CARES Act application.</p> <table border="1" data-bbox="548 485 1227 1062" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #cccccc;">CARES Emergency Relief 2019-2020</th> </tr> </thead> <tbody> <tr> <td colspan="2" style="text-align: center;">Instructional</td> </tr> <tr> <td>Salaries</td> <td style="text-align: right;">\$100,000</td> </tr> <tr> <td>Supplies</td> <td style="text-align: right;">\$82,197</td> </tr> <tr> <td colspan="2" style="text-align: center;">Support Services</td> </tr> <tr> <td>Salaries</td> <td style="text-align: right;">\$15,000</td> </tr> <tr> <td>Benefits</td> <td style="text-align: right;">\$8,798</td> </tr> <tr> <td>Professional and Technical</td> <td style="text-align: right;">\$3,000</td> </tr> <tr> <td>Purchased Property</td> <td style="text-align: right;">\$9,714</td> </tr> <tr> <td>Supplies and Materials</td> <td style="text-align: right;">\$140,161</td> </tr> <tr> <td>Program Administration</td> <td style="text-align: right;">\$5,000</td> </tr> <tr> <td>TOTAL CARES Act Grant</td> <td style="text-align: right;">\$363,870</td> </tr> </tbody> </table>	CARES Emergency Relief 2019-2020		Instructional		Salaries	\$100,000	Supplies	\$82,197	Support Services		Salaries	\$15,000	Benefits	\$8,798	Professional and Technical	\$3,000	Purchased Property	\$9,714	Supplies and Materials	\$140,161	Program Administration	\$5,000	TOTAL CARES Act Grant	\$363,870
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<p>10F</p>	<p>THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the 2020-2021 Elementary and Secondary Education Act (ESEA) application, for public and non-public, to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval of the 2020-2021 ESEA application.</p> <table border="1" data-bbox="602 1331 1174 1782" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #cccccc;">ESEA Grant 2020-2021</th> </tr> <tr> <th style="text-align: center;">Grant Class</th> <th style="text-align: center;">Amount</th> </tr> </thead> <tbody> <tr> <td>Title I-A</td> <td style="text-align: right;">\$468,176</td> </tr> <tr> <td>Title II-A</td> <td style="text-align: right;">\$101,614</td> </tr> <tr> <td>Title III</td> <td style="text-align: right;">\$84,475</td> </tr> <tr> <td>Title IV</td> <td style="text-align: right;">\$33,420</td> </tr> <tr> <td>TOTAL ESEA Grant</td> <td style="text-align: right;">\$687,685</td> </tr> </tbody> </table>	ESEA Grant 2020-2021		Grant Class	Amount	Title I-A	\$468,176	Title II-A	\$101,614	Title III	\$84,475	Title IV	\$33,420	TOTAL ESEA Grant	\$687,685										
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<p>11F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the grant award in the amount of \$12,990 for the 2020-2021 Perkins Secondary Grant Application upon the approval from the New Jersey Department of Education.</p>																								

12F **THEREFORE BE IT RESOLVED, that the Board of Education,** upon recommendation of the Superintendent, approves **renewing the agreements/contracts** of the following for the Fort Lee School District's 2020-2021 school year. *See Appendix Page 63*

<u>AGREEMENTS 2020 – 2021</u>
ATLAS RUBICON (Curriculum Software)
BAYADA HOME HEALTH CARE, INC.
BERGEN COUNTY SPECIAL SERVICES (IDEA)
BERGEN COUNTY SPECIAL SERVICES 192/193
CATAPULT LEARNING, LLC (Non-Public Nursing Services)
DUDE SOLUTIONS (aka West Interactive Services Corp. - Maintenance, Essentials, Event Essentials Pro, Technology Essentials - Incident)
É2E EXCHANGE LLC (E-Rate)
EASTERN DATACOMM (ShoreTel Telephone Maintenance)
EDUCATION WEEK (Editorial Projects In Education)
EDUCATIONAL DEVELOPMENT SOFTWARE – HIBster & HIBsterVention
FOLLETT SCHOOL SOLUTIONS, INC. (Destiny District Member Library Catalog Management System & TitlePeek Online Service)
FRONTLINE EDUCATION (Frontline Central, IEP- Direct, Absence & Substitute Management, Time & Attendance, Applicant Tracking & Proactive Recruiting)
GENESIS EDUCATIONAL SERVICES
GOOD TALKING PEOPLE (Speech Services)
INTRADO (School Messenger)
LOVING CARE AGENCY d/b/a Aveana Healthcare
NAVIANCE, INC. (Guidance Dept.)
PAY SCHOOLS (Cafeteria Software/Hardware Maintenance Services)
PENNHURST GROUP LLC dba Aveana Healthcare
RICKARD REHABILITATION SERVICES INC. (OT, PT, Speech Therapy)
STARLIGHT HOMECARE AGENCY, INC. (dba Star Pediatric Home Care Agency)
STRAUSS ESMAY ASSOCIATES, LLP
THOMSON REUTERS (Clear Government Investigations Advanced)
VALLEY MEDICAL GROUP (Alcohol & Drug Testing Services for Bus Drivers)
VECTOR SOLUTIONS (Exceptional Child Online PD System)
YELLOW FOLDER, LLC

MOTION by Mrs. Romba, seconded by Mr. Rubino, that the Fort Lee Board of Education amends item 3F to revise the Transportation Subsidy payments to increase Aide in Lieu by \$11.60 per student based on County guidance.

MOTION carried unanimously upon roll call vote, 9-0.

MOTION by Mrs. Romba, seconded by Ms. Cho, that the Fort Lee Board of Education approves items #1F through #12F (item #3F as amended).

MOTION carried unanimously upon roll call vote, 9-0.

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *See Appendix Page 54*

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended effective date** for the following **resignation**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Yanill Beato	Paraprofessional	S2	8-15-2020
Krista Rambala	School Counselor – Leave Replacement	FLHS	Declined Position

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments**, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated (Pending Negotiations)	Effective Date
Taylor	Rogers	Teacher Special Education Preschool	S2	New	Step 1/BA \$56,030.00 3 days NTO	9/1/2020
Khelly	Romero-Bustamante	Paraprofessional (.83)	MS	06-9101-81	Step 1/Degree \$21,019.00 (Amended)	20-21 Renewal
Samantha	Palumbo	Teacher Science - Chemistry	FLHS	07-2235-02	Step 1/BA \$56,030.00 3 days NTO (Pending Certification)	9/1/2020

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached list of **Staff Transfers** for the 2020-2021 school year. *See Appendix Page 55*

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Amanda Schroeder	Speech Language Specialist	S2	Maternity	New	10/16/20 to 11/30/20	12/1/20 to 6/30/21	N/A	9/1/21
Eleni Despotakis	Teacher of Art	IS	Maternity	Amended	2/27/20 to 4/5/20	4/6/20 to 6/30/20	N/A	9/1/20
Christina Lopez	Teacher ESL	S3	Maternity	Amended	5/23/20 to 6/11/20	N/A	6/12/20 to 6/30/20	9/1/20
Rachel DiBartolo	BSI Teacher	S2	Maternity	Amended	5/14/20 to 6/12/20	6/13/20 to 9/13/20	N/A	9/14/20

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Nicole Alvarez	School Counselor	HS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/20 to 11/24/20 + 3 days NTO	Gabrielle Brown (Maternity)

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **District Substitutes for the 2020-2021 school year** as indicated on the attached list. *See Appendix Page 58*

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members for the 2019-2020 school year** as per the attached list. *See Appendix Page 177*

<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the 2020 Summer Math Advancement Program Staff, pending adequate/appropriate enrollment, to be held from July 6, 2020 through August 7, 2020, as indicated below:</p> <table border="1" data-bbox="375 396 1433 548"> <thead> <tr> <th>Name</th> <th>Assignment</th> <th>Hourly Rate</th> <th># of Hours Per Day</th> <th># of hours not to exceed</th> <th>Total not to exceed</th> </tr> </thead> <tbody> <tr> <td>Angela Johnson</td> <td>Algebra I Honors Teacher</td> <td>\$48.43</td> <td>6</td> <td>150</td> <td>\$7,264.50</td> </tr> <tr> <td>Brad Deitsch</td> <td>Pre-Algebra Honors Teacher</td> <td>\$48.43</td> <td>6</td> <td>150</td> <td>\$7,264.50</td> </tr> </tbody> </table>	Name	Assignment	Hourly Rate	# of Hours Per Day	# of hours not to exceed	Total not to exceed	Angela Johnson	Algebra I Honors Teacher	\$48.43	6	150	\$7,264.50	Brad Deitsch	Pre-Algebra Honors Teacher	\$48.43	6	150	\$7,264.50																						
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<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2020 Summer Employment for the Guidance Department for the following staff members:</p> <table border="1" data-bbox="394 732 1265 1169"> <thead> <tr> <th>Counselors</th> <th># of Days</th> <th>Per Diem Rate (Pending Negotiations)</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Luddy Serulle</td> <td>6</td> <td>\$494.90</td> <td>\$2,969.40</td> </tr> <tr> <td>Laura Caddell</td> <td>6</td> <td>\$460.15</td> <td>\$2,760.90</td> </tr> <tr> <td>Diana Acosta</td> <td>6</td> <td>\$565.33</td> <td>\$3,391.95</td> </tr> <tr> <td>David Cuzzo</td> <td>6</td> <td>\$401.15</td> <td>\$2,406.90</td> </tr> <tr> <td>Tara Lawlor</td> <td>6</td> <td>\$413.65</td> <td>\$2,481.90</td> </tr> <tr> <td>Angela Waack</td> <td>4</td> <td>\$313.15</td> <td>\$1,252.60</td> </tr> <tr> <td>Debra Brigida</td> <td>10 (6 HS/4 MS)</td> <td>\$583.26</td> <td>\$5,832.60</td> </tr> <tr> <td>Matthew Addeo</td> <td>4</td> <td>\$343.65</td> <td>\$1,374.60</td> </tr> <tr> <td>Kaitlyn Clausman</td> <td>4</td> <td>\$297.65</td> <td>\$1,190.60</td> </tr> </tbody> </table>	Counselors	# of Days	Per Diem Rate (Pending Negotiations)	Total	Luddy Serulle	6	\$494.90	\$2,969.40	Laura Caddell	6	\$460.15	\$2,760.90	Diana Acosta	6	\$565.33	\$3,391.95	David Cuzzo	6	\$401.15	\$2,406.90	Tara Lawlor	6	\$413.65	\$2,481.90	Angela Waack	4	\$313.15	\$1,252.60	Debra Brigida	10 (6 HS/4 MS)	\$583.26	\$5,832.60	Matthew Addeo	4	\$343.65	\$1,374.60	Kaitlyn Clausman	4	\$297.65	\$1,190.60
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<p>11P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the 2020 Extended School Year Summer Program Staff, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. <i>See Appendix Page 59</i></p>																																								

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the 2020 Extended School Year (ESY) Summer Program Related Service Providers staffing**, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate (Pending Negotiations)	Stipend Not to Exceed
Johanna	Barrabee	Speech	48	\$66.60	\$3,196.80
Dimitra	Kotsiotas	OT	48	\$48.43	\$2,324.64
Christine	Romano	Speech	48	\$81.90	\$3,931.20
Amanda	Schroeder	Speech	72	\$48.43	\$3,486.96
Johanna	Barrabee	Speech	48	\$66.60	\$3,196.80

13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2020 Summer Employment of Child Study Team staff members**, as outlined below:

Summer 2020 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate (Pending Negotiations)	Stipend Not to Exceed
Johanna	Barrabee	Speech	30	\$66.60	\$1,998.00
Daniel	Bialik	Psychologist	42	\$74.85	\$3,143.70
Stephanie	Borgono	Social Worker	42	\$54.45	\$2,286.90
Lorraine	Bortnick	Psychologist	42	\$64.45	\$2,706.90
Rachel	Cola-Suter	Psychologist	42	\$59.10	\$2,482.20
Sabina	Datwani	Gen Ed Teacher	15	\$45.00	\$675.00
Carmela	DeMaio-Can	LDTC	42	\$51.03	\$2,143.26
Samantha	D'Auria	Social Worker	42	\$45.00	\$1,890.00
Christina	Fitzsimmons	Social Worker	60	\$63.38	\$3,802.80
Yaron	Goldrich	Psychologist	42	\$57.31	\$2,407.02
Karli	Jewett	LDTC	42	\$53.74	\$2,257.08
Dimitra	Kotsiotas	OT	30	\$45.00	\$1,350.00
Sarah	Levy	LDTC	42	\$58.03	\$2,437.26
Marilyn	Lopez	LDTC	42	\$72.85	\$3,059.70
Elisa	Murphy	Social Worker	42	\$45.00	\$1,890.00
Doris	Pak	Special Ed Teacher	15	\$45.00	\$675.00
Reina	Proto	Psychologist	42	\$53.88	\$2,262.96
Christina	Ranaudo	LDTC	42	\$60.03	\$2,521.26
Christine	Romano	Speech	30	\$81.90	\$1,965.60
Pamela	Rothman	Psychologist	42	\$70.17	\$2,947.14

<p>14P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following testing assignments for implementation of the 2019 Summer NJSLA as outlined below:</p> <table border="1" data-bbox="423 365 1354 842"> <thead> <tr> <th colspan="6">Summer 2020 NJSLA (Pending State Notification Requiring Summer Testing)</th> </tr> <tr> <th>First Name</th> <th>Last Name</th> <th>Role</th> <th>Daily Rate (Pending Negotiations)</th> <th>Days Not to Exceed</th> <th>Total Not to Exceed</th> </tr> </thead> <tbody> <tr> <td>James</td> <td>Puliatte</td> <td>Testing Coordinator</td> <td>\$386.15</td> <td>5</td> <td>\$1,930.75</td> </tr> <tr> <th>First Name</th> <th>Last Name</th> <th>Role</th> <th>Hourly Rate</th> <th>Hours Not to Exceed</th> <th>Total Not to Exceed</th> </tr> <tr> <td>Britany</td> <td>Butler</td> <td>Examiner</td> <td>\$45.00</td> <td>12</td> <td>\$540.00</td> </tr> <tr> <td>Christopher</td> <td>DellaFave</td> <td>Examiner</td> <td>\$45.00</td> <td>12</td> <td>\$540.00</td> </tr> <tr> <td>Jodi</td> <td>Etra</td> <td>Examiner</td> <td>\$45.00</td> <td>12</td> <td>\$540.00</td> </tr> </tbody> </table>	Summer 2020 NJSLA (Pending State Notification Requiring Summer Testing)						First Name	Last Name	Role	Daily Rate (Pending Negotiations)	Days Not to Exceed	Total Not to Exceed	James	Puliatte	Testing Coordinator	\$386.15	5	\$1,930.75	First Name	Last Name	Role	Hourly Rate	Hours Not to Exceed	Total Not to Exceed	Britany	Butler	Examiner	\$45.00	12	\$540.00	Christopher	DellaFave	Examiner	\$45.00	12	\$540.00	Jodi	Etra	Examiner	\$45.00	12	\$540.00
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<p>15P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2020 Summer Employment of Joanne Chack for 80 hours of Braille translation at \$30 per hour for student ID #25070080.</p>																																										
<p>16P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2020 Summer Employment of Susie Lee for 20 hours of Braille translation at \$30 per hour for student ID #9598644390.</p>																																										
<p>17P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Training and New Teacher Orientation (NTO) hours for District Mentor Teachers during 2020-2021 and 2021-2022 school years as per the attached list. <i>See Appendix Page 61</i></p>																																										
<p>18P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following District translator for 2020-2021 school year, at the rate of \$30.00 per hour, on an as needed basis:</p> <p style="text-align: center;"> Jane Lee - Korean Lisandra Hernandez - Spanish Susie Lee - Korean Khelly Romero Bustamante - Spanish Doraine Francisco - Spanish Marta Ortiz - Spanish Jin Young Kwon - Korean </p>																																										

19P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the annual Statement of Assurance (SOA) for the Comprehensive Equity Plan for the 2020-2021 school year to the Bergen County Department of Education.</p>																								
20P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2019-2020 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.</p> <table border="1" data-bbox="407 604 1304 716"> <thead> <tr> <th>2019-2020 Applicant</th> <th>Co-Curricular Activity</th> <th>Class</th> <th>19-20 Stipend</th> <th>Agenda Date</th> </tr> </thead> <tbody> <tr> <td>Kristine Rodriguez</td> <td>Theatre - Play Choreographer</td> <td>N/A</td> <td>\$1,250.00</td> <td>6/22/20</td> </tr> </tbody> </table>	2019-2020 Applicant	Co-Curricular Activity	Class	19-20 Stipend	Agenda Date	Kristine Rodriguez	Theatre - Play Choreographer	N/A	\$1,250.00	6/22/20														
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21P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Carol Frate, retired Registrar in Central Office, in the amount of \$8,202.67, based upon 14 days at a per diem rate of \$230.21 for the 2018-2019 school year, and 21 days at a per diem rate of \$237.13 for the 2019-2020 school year.</p>																								
22P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Administrators as per contracts as listed on the attached schedule. See Appendix Page 62</p>																								
23P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2020-2021 school year:</p> <table border="1" data-bbox="383 1346 1433 1583"> <thead> <tr> <th colspan="8"><u>Internships/Student Teachers/Practicum Candidates</u></th> </tr> <tr> <th>Referring University</th> <th>Student Name</th> <th>Type of Placement</th> <th>Subject Area</th> <th># Hours</th> <th>Months From-To</th> <th>School Placed</th> <th>Cooperating Staff Member</th> </tr> </thead> <tbody> <tr> <td>Montclair State University</td> <td>Carolyn DeLuca</td> <td>Internship II</td> <td>School Counseling</td> <td>300</td> <td>9/4/20 – 12/19/20</td> <td>S3</td> <td>Aimee DeSheplo</td> </tr> </tbody> </table>	<u>Internships/Student Teachers/Practicum Candidates</u>								Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member	Montclair State University	Carolyn DeLuca	Internship II	School Counseling	300	9/4/20 – 12/19/20	S3	Aimee DeSheplo
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24P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Ms. Haquisha Q. Taylor as Business Administrator/Board Secretary for the 2020-2021 school year, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.</p>																								
25P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Dr. Sharon Amato as Assistant Superintendent for the 2020-2021 school year, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.</p>																								

	<p>MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #25P.</p> <p>MOTION carried unanimously upon roll call vote, 9-0</p>
<p>4B Walk- In</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the Memorandum of Agreement and Salary Guides between the Board and the Fort Lee Education Association for the period July 1, 2019 through June 30, 2022.</p> <p>MOTION by Mrs. Richter, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves item #4B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception Mrs. Morell abstained.</p>

OLD BUSINESS

None.

NEW BUSINESS

Mr. Rota shared that Mrs. Morell recommended to add Juneteenth to the school calendar as a holiday. Mr. Rota mentioned that next year Juneteenth falls on a Saturday. Board discussion ensued.

EXECUTIVE SESSION #2

MOTION by Mrs. Morell, seconded by Mrs. Romba. At 8:02 p.m. to move into Executive Session.

MOTION carried unanimously voice vote, 9-0.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Ms. Cho, to adjourn, 8:25 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY