

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Tuesday, September 8, 2020

Meeting Start Time: 6:30 pm

Zoom Meeting:

<https://us02web.zoom.us/j/83875641707?pwd=WkJGaHlvY21wRlNaNzVZVXY0MnNDQT09>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on September 5, 2020 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- School Reopening Report

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Special Public Meeting Minutes

August 20, 2020

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent approves the **Integrated Pest Management Plan** for each school building for the 2020-2021 school year. *(Attachment available at Central Office)*

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the attached **Revised Student Code of Conduct**. *See Appendix Page 11*

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **bills list in the amount of \$1,066,761.33 for September 2020 checks**. *See Appendix Page 22*

2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$3,065.10 for September 2020 checks**. *See Appendix Page 33*

3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **non-public funding** for the 2020-2021 school year as follows:

Non-Public Funding 2020-2021	
Nursing	\$12,106
Technology	\$4,493
Textbook	\$6,578
Security	\$18,720

4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **rates for official fees for carded clock operators for the 2020-2021 school year** as follows:

Football - \$75.00 per game
Basketball, Soccer, Wrestling - \$50.00 per game

5F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to renew the following **transportation contracts with First Student Incorporated**, for the 2020-2021 school year as follows:

Route No.	Contract Amount
0001-Athletics/Band	\$50,572.80

6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves to **amend the tuition rates for the General Education Preschool Program** for the 2020-2021 school year to be reduced from \$900.00 per month to \$450.00 per month during the virtual learning program, due to restrictions for in-person instruction during the COVID-19 pandemic.

7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of equipment**:

Quantity	Description	Location	FLBOE ID#s	Reason
1	Exercise Bike	S3	02053	Obsolete
7	Stepper Machines	S3	02047 04561 04562 04557 04558 04559 02050	Obsolete

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 39](#)

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amended allocation of sick day payouts for 2019-2020 retirees**, as per the attached. This resolution supersedes Resolution No. 30388 dated August 24, 2020. [See Appendix Page 40](#)

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **tuition rate for credits earned by teachers not to exceed \$740.00 per credit** for the 2020-2021 school year.

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Kristine Gaffney	Speech Language Therapist	S1/S2	Declined Position

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Jie	Qiao-McComas	PT Teacher Mandarin (.6)	FLHS	07-1506-01	Step 9/ MA \$40,568.00	9/9/20
Jessica	Bijari	Teacher English	FLHS	07-1401-05	Step 8/MA \$71,675.00	9/21/20
Anne	Thomas	Instructional Aide Grade 5 Inclusion (.83)	LFCIS	05-9101-70	Step 1/ Degree \$21,975.00	9/9/20
Tae	Kim	Instructional Aide Preschool Special Education (.83)	S2	02-9101-18	Step 1/ Degree \$21,975.00	9/9/20
Alexa	Aramburu	Instructional Paraprofessional Physical Education (.7)	S4	04-9101-44	Step 1/ Degree \$18,534.00	9/9/20

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES</u>									
Name	Position	Loc	Type	New or Amended	Paid Leave	Paid FFCRA Leave % Salary up to \$200.00/day	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Kerri-Lynn Mauer	Teacher Grade 1	S3	FMLA	New	9/2/20 to 9/11/20	N/A	9/12/20 to 12/14/20	N/A	12/15/20
Karen Simone-Osso	Teacher Grade 3	S1	Maternity	Amended	9/8/20 to 10/12/20	N/A	10/13/20 to 1/14/21	N/A	1/15/21
Rachel DiBartolo	BSI Teacher	S2	Maternity	Amended	5/18/20 to 6/15/20	N/A	6/16/20 to 9/3/20	N/A	9/4/20
Jungim Ha	PT Paraprofessional	S2	FFCRA - Childcare	New	N/A	9/1/20 to 12/2/20	N/A	12/3/20 to 12/31/20	1/1/21
Kristina Gonzalez	Teacher Grade 1	S4	FFCRA - Childcare	New	9/1/20 to 9/9/20	9/10/20 to 11/1/20	N/A	N/A	11/2/20
Karen Chereci	PT Paraprofessional	S4	FFCRA - Childcare	New	N/A	10/19/20 to 12/31/20	N/A	N/A	1/1/21
Sandy Kim-Namkung	Teacher Grade 4	S4	Maternity	Amended	9/1/20 to 9/16/20	N/A	9/17/20 to 1/31/21	N/A	2/1/21

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Doraine Francisco	Teacher Preschool Special Education	S2	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	10/18/20 to 3/22/21	Theresa Bustamante (Maternity)
Deborah Famigletti	Teacher Grade 1	S3	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/8/20 to 12/16/20	Kerri-Lynn Mauer (FMLA)
Patricia Garay	Teacher Grade 1	S4	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/20 to 11/2/20	Kristina Gonzalez (Child Care Leave)
Briana Popolo	Speech Language Specialist	S1/S2	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/20 to 6/30/21	Lauren Carney and Amanda Schroeder (Maternity Leaves)
Theresa Vallone	School Nurse	S4	MA+40, Step 1 \$64,575.00 (prorated) - No Benefits.	9/9/20 to 6/30/21	Hi Jeong Cecilia Kim (Maternity Leave)
Laudan Asharian	Teacher Grade 4	S4	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/20 to 2/2/21 Plus 3 days NTO Amended	Sandy Kim-Namkung (Maternity Leave)

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

SUBSTITUTES
Caren France

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amended hourly rates for the 2020 Summer Employment of Child Study Team staff members**, as outlined below:

Summer 2020 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Amended Hourly Rate	Amended Stipend Not to Exceed
Christina	Fitzsimmons	Social Worker	(60+10)=70	\$65.70 Amended	\$4,599.00 Amended
Pamela	Rothman	School Psychologist	(42+10)=52	\$72.13 Amended	\$3,750.76 Amended

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Professional Development Trainers** for certificated staff members at the hourly rate of \$45.00 for Summer 2020 as outlined on the attached. [See Appendix Page 41](#)

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a pensionable stipend of \$6,500, for each teaching staff member assigned to **teach a sixth period at Lewis F. Cole Middle School and Fort Lee High School** for the 2020-2021 school year as outlined below:

6 th Period Stipends	
Lewis F. Cole Middle School	
Name	Subject
Shannon Cevasco	Special Education
Fort Lee High School	
Name	Subject
Barron, Brandon	English
Cohn, Matthew	Math & Special Education
Acosta, Ada	World Language
Della Fave, Christopher	Business
Maceri Guiseppa	Business

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2019-2020 and **2020-2021 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. [See Appendix Page 44](#)

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Building Technology Assistants** at a non-pensionable stipend of \$2,000 for the 2020-2021 school year:

2020-2021 BUILDING TECHNOLOGY ASSISTANTS	
Location	Name
School No. 1	Erika Cirone
School No. 2	Maria Ibelli-Castano
School No. 3	Marrietta Golenischew
School No. 4	Rachel Ventrella
Lewis F. Cole Intermediate School	Eleni Despotakis
Lewis F. Cole Middle School	Cean Spahn
Fort Lee High School	Doug Walden
Fort Lee High School	Sophia Karabatsos

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2020-2021 school year:

INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
University of Pennsylvania	Penelope Min	Fieldwork Internship	School Counseling	300	9/8/2020 – 12/2020	High School	Laura Caddell

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Diane Collazo-Baker as Acting Assistant Superintendent** at the annual salary of \$160,000.00 prorated, as of October 1, 2020, pending approval by the New Jersey Commissioner of Education and the Executive County Superintendent.

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Faculty Coordinators and Program Coordinators** for the 2020-2021 school year.

2020-2021 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Christopher Della Fave	Arts/Business	N/A	\$5,000
Giuseppa Walsh	Academy of Finance Coordinator	B	\$3,161
Brandon Barron	IB Coordinator	D	\$6,327
James Puliatte	H.S. Testing Coordinator	N/A	\$5,000

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Susie Lee for 50 hours of Braille translation** at \$30 per hour for student ID #31070368 during the 2020-2021 school year.

POLICY

1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [Click here for 2020-09-08 #1POL Back-up](#)

Policy/Reg No.	Topic
P1648	Restart and Recovery Plan (M) (Revised)
P1648.03	Restart and Recovery Plan Full-Time Remote Instruction (M) (New)
P5350	Student Suicide Prevention (M) (Revised)
R5350	Student Suicide (M) (Revised)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

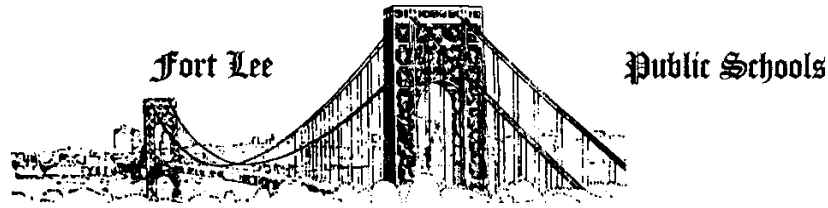
HQT/sa
Attachments
09-04-2020

**STUDENT
CODE OF CONDUCT**
*and Related
Policies and Regulations
of the
Fort Lee Board of Education*



**Fort Lee
Public Schools**

W W W . F L B O E . C O M



Fort Lee Public Schools Student Code of Conduct

The *Code of Conduct* has been prepared in conjunction with members of the community, students, teachers, and administrators to gather input and assure representation of diverse views. School rules will continue to be developed in a manner that involves all stakeholders in the development and implementation of fair school rules.

The *Code of Conduct* reflects the ethics and values of the Fort Lee community. To address and respond to the ongoing collection of data on school violence, vandalism, harassment, intimidation, and bullying, and attendance, the code will be reviewed annually by the educational community through a meeting of students, parents, teachers and administrators and will be disseminated annually to students, parents, and staff via electronic and other media.

The Superintendent will provide information to the Board of Education, the community, and the New Jersey Department of Education through annual reports on student conduct.

Beliefs

This *Code of Conduct* is designed to promote a healthy and safe school environment that encourages the academic, social, and emotional development of all students. A disciplined environment is essential to achieving these ends. This *Code of Conduct* is intended to enable the development of self-discipline in all students. Both positive and negative consequences of behavior are recognized as necessary to encourage appropriate behavior and discourage inappropriate behaviors that would interfere with the goals and missions of the schools.

Students are entitled to work in a school setting free of harassment, intimidation, bullying, and violence. As such, the Fort Lee Public Schools will maintain a safe environment free of harassment, intimidation, bullying, and violence, in accordance with district policies.

Additionally, the Fort Lee Public Schools will not tolerate the illegal possession of weapons, alcohol, tobacco, e-cigarettes, vaping devices and/or other related paraphernalia, or other controlled dangerous substance on any school property or at any school function on or off school property. Any violation involving these items will bring severe sanctions, and involvement of law enforcement officials should be expected. Also be advised that carrying or using a firearm will carry with it the most swift and severe of sanctions available to the Board.

Student Rights

1. Students shall have the right to participate in a school that is physically safe from internal and external threats.
2. Students shall have the right to learn in an environment free of harassment, intimidation, and bullying from peers or adults.
3. Students shall have the right to be respected by their teachers and their peers.
4. Students shall have the right to expand their experiences and opportunities through a challenging program of academic and extracurricular activities.
5. Students shall have the right to be educated in an environment that recognizes and supports their cognitive learning styles.
6. Students shall have the right to express their opinions in a responsible manner and to take part in their education as appropriate for their age and maturity.
7. Students shall have the right to know the rules and expectations for their behavior.

Student Responsibilities

1. Students shall be responsible for respecting school property, insuring that safe conditions continue in the schools.
2. Students shall be responsible for their behavior and shall refrain from harassing, intimidating, or bullying others.
3. Students shall be responsible for demonstrating respect for themselves through their personal hygiene, dress, and behavior.
4. Students shall be responsible for demonstrating respect for others through their use of appropriate language, avoiding profanity; racial and ethnic slurs; or any otherwise denigration of others through other verbal and nonverbal language or communication.
5. Students shall be responsible for working to their potential in and outside of the classroom.
6. Students shall be responsible to accept the challenges of their classroom work and give their best efforts to complete assignments in a timely and meaningful manner.
7. Students shall have the responsibility to speak up for themselves and be their own advocate in the classroom.
8. Students shall have the responsibility to offer their opinions and participate in their education.

Disciplinary Sanctions

Disciplinary sanctions shall be viewed as progressive to meet the severity and nature of any offense and to be appropriate for the age and maturity of the student involved. The foremost element of all discipline shall be to create a positive learning experience for the students, to highlight a sense of responsibility for ones actions and to prevent future behaviors that may escalate in severity.

Disciplinary sanctions shall include but not be limited to:

- Informal reprimand
- Formal reprimand
- Behavioral Contract
- Time out
- Loss of privileges
- Detention; morning, lunchtime or after school
- In-school suspension; duration will be commensurate with the age of the student and the severity of the offense
- Out of school suspension; duration will be commensurate with the age of the student and the severity of the offense
- Expulsion from school

Parental notification will accompany disciplinary sanctions to foster a strong partnership between the home and school and demonstrate the significance of the effort to modify student behavior through the mutual efforts of the parent, teacher, administrator and other school personnel. Parents shall have the right to appeal disciplinary actions to the next level of administration, up to and including the Board of Education.

Students who experience chronic behavior issues and/or repeated suspensions may be referred to the I&RS team for behavioral interventions; assigned to work with a SAC or teacher in a mentoring situation; and/or referred for evaluation to the Child Study Team.

After a third suspension, return to school will require the attendance of a parent and child in a mandatory workshop (of a minimum of two (2) hours during school time) with school personnel.

In the event of suspension or expulsion from school the Fort Lee Public Schools will provide such alternative educational experiences as can be provided while maintaining the safety and integrity of the educational program for all students. These may include but are not limited to placement in an alternative school setting; reassignment to an in-school suspension program; or assignment of work outside the school setting. Services will be provided to any student suspended from school within five (5) school days of the suspension in accordance with NJAC 6A:16-7.2.

Suspension from school will include suspension of privileges for participation in all school activities during the period of the suspension in accordance with district policies.

Attendance

Students are expected to be in school on a regular basis in accordance with NJSA 18A:38-25 through 31 as well as NJAC 6A:16-7.8. Excessive absence from school or habitual tardiness may lead to sanctions and disciplinary actions, loss of credit, and/or referral to proper authorities.

Due Process

Students will be afforded due process as outlined in district policies and state statutes to present witnesses to incidents or to have their perspective and point of view heard prior to implementation of consequences as outlined in the *Code of Conduct*.

Students with Disabilities

Students with disabilities will be subject to the conditions of the Student Code of Conduct. Modifications of the Code shall be made in accordance with the IEP and in the best interest of the student as well as the safety of the school community. Suspensions of students with disabilities shall be in accordance with NJAC 6A:14-2.8. Services will be provided to any student suspended from school within 5 school days of the suspension in accordance with NJAC 6A:16-7.2.

Positive Reinforcement

Students should expect positive reinforcement of their efforts and behaviors to promote positive academic and social outcomes. These may include but not be limited to stickers, classroom or school recognitions, extra privileges, Positive Behavior Contracts, Honor Rolls, National Honor Society recognition, and other academic or sports awards fitting their age and level of maturity.

Social Services

The following social services are available for students and their families:

Bergen County Department of Human Services	(201) 336-7474
Careplus NJ	(201) 986-5000
Psychiatric Emergency Screening Program(PESP)	(201) 262-HELP
Vantage Health System	(201) 567-0059
New Jersey's System of Care (Children's Mobile Crisis Response)	1 (877) 652-7624
Bergen County Rape Crisis Center	(201) 487-2227
New Jersey Family Care	1 (800) 701-0710
Bergen One-Stop Career Center	(201) 329-9600
Bergen Regional Medical Center	1 (800) 730-2762
Englewood Hospital	(201) 894-3000
Hackensack University Medical Center - Social Services	1 (551) 996-2100
Division of Child Protection and Permanency	(201) 996-8900
High Focus	(201) 291-0055
New Pathways	(201) 436-1022
Four Winds	1 (914) 763-8151
For other mental health/social service resources please contact:	
Child Study Team	(201) 585-4652
Student Assistance Counselor	(201) 585-4675

Universal Adoption

As this *Code of Conduct* was developed for all students by a wide array of stakeholders, it will be enforced at the classroom and school-wide levels by all members of the educational community. Students are expected to follow the *Code of Conduct* during all school-related activities or events, which may occur, on or off school premises.

CODE OF CONDUCT FORT LEE PUBLIC SCHOOLS

EXPECTATIONS AND CONSEQUENCES

All pupils are bound by the policies and regulations of the Board of Education, the administrative regulations of this school district, and New Jersey law. In addition, pupils shall demonstrate respect for district and community property, teachers, administrators, staff members, and all students.

The following general types of offenses or infractions of the district's standards of student conduct and responsible behavior may be subject to discipline. Disciplinary measures are taken for the purpose of correcting student behavior and deterring the continuation of inappropriate conduct. The list below contains examples of offenses; however, school officials reserve the right to sanction pupil behaviors in accordance with the provisions of 18A:37-1, 18A:37-2, and all district policies and regulations.

A Note on Harassment, Intimidation, and Bullying:

The Fort Lee Public Schools policy and regulation 5512 prohibits all forms of harassment, intimidation, and bullying. As such, we are committed to providing a caring, friendly, and safe environment for all of our students so each child may learn in a safe and relaxed atmosphere. Bullying of any kind is unacceptable. If bullying does occur, it shall be dealt with promptly and in accordance with policy and law. Anyone who knows of any bullying is expected to report this to a school official immediately. Depending on the situation, consequences for harassment, intimidation, and bullying will be in accordance with district policy and regulation as judged by the school administration, the school anti-bullying specialist, the district anti-bullying specialist, and/or the superintendent.

Policy and Regulation 5512 may be found online at www.FLBOE.com.

Fort Lee Public Schools Code of Conduct

The Administration reserves the right to make changes to the information contained in this publication to maintain order, safety, and discipline.
All discipline consequences are at the discretion of administration.

Level	Infraction	Consequence Options
1	<ul style="list-style-type: none"> -Interfere with the orderly operation of the classroom and/or school -Unexcused tardy arrival to school and/or class -Food outside of the cafeteria -Unauthorized use of cell phone -Chewing gum -Inappropriate lunchtime behavior -Leaving class without permission -Not reporting to teacher issued detention 	<p>Level 1</p> <ul style="list-style-type: none"> - Teacher Intervention - Teacher Detention - Admin Detention(s) -Loss of Open Campus Privileges (FLHS)
2	<ul style="list-style-type: none"> -Possession of medication (prescription or non-prescription) -Dress code violation -Throwing objects which jeopardize the safety of people or property before, during, or after school -Cut class/Truant -Misuse of elevator -Committing or attempting to commit theft of school or personal property -Failure to serve detention -Not following biking and skateboarding guidelines -Misuse of locker and/or use of unassigned locker -Gossiping and/or spreading rumors about another student -Threatening to physically harm another pupil -Selling goods on school property without authorization -Leaving school without permission -Misuse of Technology both in school and out of school; to include, but not limited to: computers, laptops, cell phones, gaming systems, etc. -Multiple Level 1 violations may incur Level 2 consequences 	<p>Level 2</p> <ul style="list-style-type: none"> - Teacher Intervention - Teacher Detention - Admin Detention(s) -Loss of Open Campus Privileges (FLHS) - Saturday Detention(s) - In School Suspension(s)

<p>3</p>	<ul style="list-style-type: none"> -Speak in a way that teases, hurts or harasses others online, or through electronic device -Insubordination / Open Defiance of authority -Damaging property on and around the school grounds -Academic Dishonesty (In Lieu of or in addition to an Academic Consequence for multiple offenses) -Impersonate a parent/guardian/staff member and/or commit forgery/Lying -Fight or assault on another person -Vandalism -Gambling -Endangering the safety of self and/or others -Cursing, Use of profane, abusive and/or pejorative language (Including gestures) in person or via social media -Trespassing on school property -Possession of the following items on school property before, during or after school: fireworks or other pyrotechnics, tobacco products, alcoholic beverages, drugs, alcohol/drug paraphernalia which includes any type of electronic nicotine delivery systems (ENDS), and/or other controlled dangerous or illegal substances set forth in N.J.A.S.A. 18A:40A-9 -Exhibit lewd or indecent exposure -Pantsing another student -Conduct physically dangerous to self or other people -Intercepting school mail addressed to parents/guardians -Driving or using any motor vehicle dangerously on school grounds or in violation of school rules -Multiple Level 2 violations may incur Level 3 consequences 	<p style="text-align: center;">*Level 3</p> <ul style="list-style-type: none"> - Teacher Intervention - Teacher Detention - Admin Detention(s) -Loss of Open Campus Privileges (FLHS) - Saturday Detention(s) - In School Suspension(s) - Maximum 3 Days OSS
<p>4</p>	<ul style="list-style-type: none"> -Threaten a staff member -Harassment in person or via social media -Cursing or using abusive language (gestures) directed at a staff member -False Fire Alarm -Possession of a weapon or any dangerous object -Possessing/Using/Distributing/Selling the following items on school property before, during or after school: fireworks or other pyrotechnics, tobacco products, alcoholic beverages, drugs, alcohol/drug paraphernalia which includes any type of electronic nicotine delivery systems (ENDS), and/or other controlled dangerous or illegal substances 	<p style="text-align: center;">*Level 4</p> <ul style="list-style-type: none"> - Saturday Detention(s) - In School Suspension(s) - Maximum 10 Days OSS

	set forth in N.J.A.S.A. 18A:40A-9 -Multiple Level 3 violations may incur Level 4 consequences	
5	-Strike a staff member -Use of a weapon or any dangerous object -Arson -Threat directed toward the School -Sexual Harassment -Assault or attempting to assault Board of Education employees or Board of Education members -Multiple Level 4 violations may incur Level 5 consequences	*Level 5 - Minimum of 10 Days OSS - Expulsion

Tardiness

A student is considered tardy when he or she is late to school and/or class. Three (3) lates will equal one (1) class absence. Tardy students are responsible for all classroom assignments and activities, including tests and quizzes. If a student is going to be tardy to school the parent/guardian is required to notify the attendance office by phone at 201-585-4675 and provide a hand written note for their child to ensure student safety and accountability. Any student who arrives excessively late for school (twenty minutes or more) without parent/guardian notification may be considered to be cutting class/ truant.

Disciplinary policy regarding unexcused tardies to school per each academic marking period (enforced consistently for all students):

Three (3) Tardies: One (1) administrative detention

Six (6) Tardies: One (1) administrative detention

Nine (9) Tardies: Two (2) administrative detentions, telephone notification, letter sent home

Twelve (12) Tardies: One (1) Saturday Detention

Fifteen (15) Tardies: One (1) Saturday Detention and parent conference

Eighteen (18) Tardies: One (1) Day In-School Suspension and telephone notification

Twenty-One (21) Tardies: Two (2) Days In-School Suspension and letter sent home

Twenty-Four (24) Tardies: Loss of lunch privileges for one marking period (ten weeks)

Students who are excessively late to class will be referred to the attendance office. The teacher will also file a "Disciplinary Referral" or "Behavioral Profile" form, and a phone call will be made to the parent/guardian.

Annual Policy Notifications

Board of Education policies and/or New Jersey/federal regulations or recommendations require that parents and/or the public be informed about the Fort Lee Board of Education policies and/or procedures listed below. For your convenience, these policies are listed alphabetically in each of the following sections:

- 2000 - PROGRAM
- 7000 - PROPERTY
- 5000 - STUDENTS
- 8000 - OPERATIONS
- 6000 - FINANCES
- 9000 - COMMUNITY

To view a specific policy and its accompanying regulation, please visit www.FLBOE.com. Hard copies of each policy and regulation may be obtained or from your child’s principal or by contacting Central Office.

<u>2000</u>	<u>PROGRAM</u>		
2361	Acceptable Use of Computer Networks/Computers and Resources	5420	Reporting Pupil Progress
2260	Affirmative Action for School and Classroom Practices	5841	Secret Societies
2340	Field Trips	5751	Sexual Harassment
2464	Gifted & Talented Students	5570	Sportsmanship
2624	Grading System	5600	Student Discipline/Code of Conduct
2330	Homework	5820	Student Government
2435	NJSIAA Random Testing for Interscholastic Athletics	5350	Student Suicide Prevention
2415.20	No Child Left Behind Complaints	5514	Student Use of Vehicles on School Grounds
2110	Philosophy of Education/District Mission Statement	5530	Substance Abuse
<u>5000</u>	<u>STUDENTS</u>	5615	Suspected Gang Activity
5330	Administration of Medication	5610	Suspension
5612	Assaults on District Board of Education Members or Employees	5335	Treatment of Asthma
5200	Attendance	5300	Use of Defibrillator(s)
5513	Care of School Property	5516	Use of Electronic Communications & Recording Devices (ECDR)
5430	Class Rank	<u>6000</u>	<u>FINANCES</u>
5338	Diabetes Management	6230	Budget Hearing
5520	Disorder and Demonstration	<u>7000</u>	<u>PROPERTY</u>
5332	Do Not Resuscitate Orders	7441	Electronic Surveillance in School Buildings and on School Grounds
5511	Dress and Grooming	7610	Vandalism
5111	Eligibility of Resident/Nonresident Students	<u>8000</u>	<u>OPERATIONS</u>
5112	Entrance Age	8505	Local Wellness Policy/Nutrient Standards For Meals & Other Foods
5842	Equal Access of Pupil Organizations	8820	Opening Exercises/Ceremonies
5750	Equal Educational Opportunity	8431	Preparedness for Toxic Hazards
5755	Equity in Educational Programs and Services	8330	Pupil Records
5250	Excusal from Class or Program	8601	Pupil Supervision After School Dismissal
5500	Expectations for Pupil Conduct	8506	School Lunch Program Biosecurity Plan
5620	Expulsion	<u>9000</u>	<u>COMMUNITY</u>
5843	Extended School Day Program	9560	Administration of School Surveys
5512	Harassment, Intimidation, and Bullying	9200	Cooperation Between Parents and School
5310	Health Services	9280	Parent Conferences
5460	High School Graduation	9210	Parent Organizations
5440	Honoring Pupil Achievement	9260	Parent Liability for Vandalism
5320	Immunization	9230	Parental Responsibilities
5721	Independent Publications	9130	Public Complaints and Grievances
5331	Management of Life-Threatening Allergies in Schools	9120	Public Relations Program
5752	Marital Status and Pregnancy	9713	Recruitment by Special Interest Groups
5701	Plagiarism	9240	Rights of Parents
5410	Promotion and Retention	9150	School Visitors
5830	Pupil Fund Raising	9180	School Volunteers
5710	Pupil Grievance		
5770	Pupil Right of Privacy		
5700	Pupil Rights		
5533	Pupil Smoking		

5611 Removal of Students For Firearms Offenses

Revised September 2020

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Pending Payments							
ABC TOWING INC/ 4270							
	2021-0628	11-000-263-420-40-000-/ GROUND		CP	INV 136779-TOWING-B&G		125.00
		11-000-263-420-40-000-/ GROUND		CP	INV 137036-TOWING-B&G		312.50
Total for ABC TOWING INC/ 4270							\$437.50
ACCREDITED LOCK SUPPLY CO/ 5053							
	1920-3487	P1-000-262-420-40-400-/ CLEAN/ MAINT	1920-3487	CP	INV 2098963-LOCK SUPPL		4,950.00
		P1-000-262-420-40-400-/ CLEAN/ MAINT	1920-3487	CF	INV 2097598-LOCK SUPPL		2,436.00
Total for ACCREDITED LOCK SUPPLY CO/ 5053							\$7,386.00
ACRO SERVICE CORP./ 10091							
	2021-0866	11-000-251-340-10-200-/ PURCHASED TECHNICAL SERV		CP	INV 911511-WE 7/26/20-T.OCONNE		990.55
		11-000-251-340-10-200-/ PURCHASED TECHNICAL SERV		CP	INV 922914-WE 7/19/20-T.OCONNE		1,026.57
		11-000-251-340-10-200-/ PURCHASED TECHNICAL SERV		CP	INV 931936-WE 7/12/20-T.OCONNE		1,224.68
Total for ACRO SERVICE CORP./ 10091							\$3,241.80
ALLERGY ALLIANCE GROUP, LLC/ 6073							
	2021-0435	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CP	JULY 2020		2,000.00
		11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CP	AUGUST 2020		2,000.00
		11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CP	SEPTEMBER 2020		2,000.00
Total for ALLERGY ALLIANCE GROUP, LLC/ 6073							\$6,000.00
AMAZON, LLC/ 8663							
	2021-0820	11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 888779375487-TECH SUPPL		306.76
		11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 448768938783-TECH SUPPL		8.69
		11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 835686365637-TECH SUPPL		668.78
		11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 898598787988-TECH SUPPL		28.20
		11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 936963334574-TECH SUPPL		668.78
		11-000-222-600-50-019-/ TECH SUPPLIES		CF	INV 743759544383-TECH SUPPL		110.00
	2021-0547	11-190-100-610-02-101-/ AMAZON SUPPLIES		CF	INV 443565479854-SUPPL-SCH 2		110.30
	2021-0548	11-190-100-610-02-101-/ AMAZON SUPPLIES		CP	INV 473935437554-CLSRM SUPPL		26.29
		11-190-100-610-02-101-/ AMAZON SUPPLIES		CF	INV 988446753563-CLSRM SUPPL		66.67
	2021-0659	11-190-100-610-02-101-/ AMAZON SUPPLIES		CF	INV 945483938788-SUPPL-SCH 2		361.94
	2021-0785	11-000-219-600-60-000-/ CST SUPPLIES		CF	INV 549798537858-CST SUPPL		67.98
	2021-0825	11-190-100-610-05-000-/ GENERAL SUPPLIES		CF	INV 466853947335-SUPPL-LFCIS		18.99
	2021-0774	11-000-219-600-60-000-/ CST SUPPLIES		CF	INV 447839667994-CST SUPPL		560.19
	2021-0782	11-000-217-600-60-000-/ SUPPLIES		CF	INV 838577679965-CST SUPPL		59.99

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Pending Payments							
	2021-0806	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 859378785344-CREDIT		-33.99
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 0071354CM-04LZA-CREDIT		-0.30
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 549933758375-B&G SUPPL		180.49
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 586838755754-B&G SUPPL		1,535.58
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 847349936833-B&G SUPPL		57.00
				Total for SYNCB/AMAZON/ 8663			\$4,802.34
AMERICAN PAPER TOWEL CO, LLC/ 1335							
	2021-0781	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CP	INV J1250953-STDNT DESK SHIELD		18,841.50
AMERICAN SCHOOL COUNSELOR ASSOCIATION/ 10421							
	2021-0491	11-000-223-580-06-000-/ TRAVEL - PROF DEV MS		CF	INV 865220-ASCA-D.BRIGIDA		189.00
AMERICAN WEAR, INC./ 9260							
	2021-0641	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S140997-CUSTODIAL UNIFORMS		241.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S142935-CUSTODIAL UNIFORMS		135.50
				Total for AMERICAN WEAR, INC./ 9260			\$376.50
ASCD, CORP/ 1127							
	2021-0459	11-000-240-890-02-000-/ MISC EXP-MEMBERSHIP		CF	ASCD-ID 1644456-J.BRENNAN		239.00
	2021-0896	11-000-240-890-06-000-/ MISC EXP-MEMBERSHIP		CP	ASCD-ID 2252026-R.DANIELLO		89.00
		11-000-240-890-06-000-/ MISC EXP-MEMBERSHIP		CF	ASCD-ID 2546685-S.DOMINGUEZ		89.00
				Total for ASCD, CORP/ 1127			\$417.00
ASSOCIATION FOR MIDDLE LEVEL EDUCATION/ 3788							
	2021-0852	11-000-223-580-06-000-/ TRAVEL - PROF DEV MS		CF	AMLE 2020-N.ANDERSON		199.98
	2021-0576	11-000-218-890-06-000-/ MISC EXPENDITURES		CF	INV-270071-M4V1-AMLE MBRSHP		549.79
				Total for AMLE/ 3788			\$749.77
AUTOZONE NORTHEAST, INC/ 9784							
	1920-1861	P1-000-262-610-40-000-/ GENERAL SUPPLIES	1920-1861	CP	INV 1673929355-B&G VEHICLE SUP		798.73
BAYLOR BRIEFS/EDWARD RICHARDS/ 1199							
	2021-0550	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	INV CN1080-BAYLOR BRIEFS		99.90
BCASA (BERGEN COUNTY ASSOC OF SCH ADMIN)/ 1152							
	2021-0865	11-000-230-890-20-000-/ MISC EXPENDITURES		CF	BCASA DUES-K.ROTA		500.00
BCASBO (BGN CO ASSOC OF SCHL BUS OFF)/ 1153							

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Pending Payments							
	2021-0824	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	BCASBO-B.POLANCO		250.00
	2021-0823	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	BCASBO-H.TAYLOR		250.00
				Total for BCASBO/ 1153			\$500.00
BCASSP (BERGEN CO ASSOC OF SCH SEC PROF)/ 10280							
	2021-0931	11-000-262-890-40-000-/ OTHER OBJECTS		CF	BCASSP MBRSHIP-S.BENDUL		75.00
	2021-0805	11-000-240-890-07-000-/ MISC EXP-MEMBERSHIP		CP	BCASSP MBRSHIP-M.RAFTERY		75.00
		11-000-240-890-07-000-/ MISC EXP-MEMBERSHIP		CP	BCASSP MBRSHIP-L.GLYNN		75.00
		11-000-240-890-07-000-/ MISC EXP-MEMBERSHIP		CF	BCASSP MBRSHIP-J.FINIZIO		75.00
				Total for BCASSP/ 10280			\$300.00
BENECARD SERVICES, LLC/ 9800							
	2021-0417	11-000-291-270-10-259-/ MEDICAL/PRESB BENEFITS		CP	PRESB PLAN 3216-JUL 2020		185,860.38
		11-000-291-270-10-259-/ MEDICAL/PRESB BENEFITS		CP	PRESB PLAN 3216-AUG 2020		185,542.16
				Total for BENECARD SERVICES, LLC/ 9800			\$371,402.54
BERGEN COUNTY PRINCIPALS & SUPERVISORS/ 9129							
	2021-0674	11-000-240-890-04-000-/ MISC EXP-MEMBERSHIP		CF	BCPSA MBRSH-P.AMBROSIO		100.00
BRAIN POP/FWD MEDIA INC/ 5852							
	2021-0795	11-000-222-320-06-000-/ PROF SRVC-MEDIA/LIBR		CF	INV US211224-PROF SVC-LIBRARY		2,690.00
BRUKER AXS HANDHELD, INC./ 10413							
	1920-3413	P1-000-262-420-40-400-/ CLEAN/ MAINT	1920-3413	CF	INV 95382106-LEAD ANALYZER		14,723.00
BUCHANAN & CALLAWAY PLUMB.& HEATING, LLC/ 9113							
	2021-0954	11-000-261-420-40-040-/ CLEAN,REPAIR,MAINT-SCH 4		CF	INV 2020678-PLUMB REPAIR-SCH 4		610.00
CDW-GOVERNMENT, INC/ 5511							
	1920-3310	11-000-240-600-01-000-/ SCH 1 GENERAL SUPPLIES		CP	INV ZKX5896-TECH SUPPL-SCH 1		1,998.00
		11-000-240-600-01-000-/ SCH 1 GENERAL SUPPLIES		CF	INV ZPB4743-TECH SUPPL-SCH 1		2,725.44
	1920-3424	11-000-222-520-50-000-/ STUDENT DEVICE INSURANCE		CF	INV ZQF3349-TECH SUPPL		263.84
		11-000-222-600-50-019-/ TECH SUPPLIES		CF	INV ZQF3349-TECH SUPPL		1,708.44
		11-000-230-530-50-723-/ SCHOOL MESSENGER		CF	INV ZQF3349-TECH SUPPL		551.25
		11-000-252-580-50-000-/ TRAVEL		CF	INV ZQF3349-TECH SUPPL		286.31
		11-000-252-890-50-000-/ MISC EXP-MEMBERSHIP		CF	INV ZQF3349-TECH SUPPL		500.00
		11-190-100-400-50-021-/ PURCHASED TECHNICAL SERV		CF	INV ZQF3349-TECH SUPPL		695.54
				Total for CDW-GOVERNMENT, INC/ 5511			\$8,728.82

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Pending Payments							
COLONY HARDWARE/ 10127							
	2021-0769	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 570727-2005-MAINT SUPPL		440.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 570728-2005-MAINT SUPPL		25.88
Total for COLONY HARDWARE/ 10127							\$465.88
COLUMBIA SCHOLASTIC PRESS ASSOCIATION/ 1503							
	2021-0464	11-401-100-800-06-000-/ OTHER OBJECTS-MS		CF	CSPA MBRSH-P.N.ANDERSON		318.95
COMMAND RADIO COMMUNICATIONS, INC./ 9917							
	2021-0808	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CF	INV 130822-RADIO SYSTM ANNUAL		13,125.00
COOPER ELECTRIC S/ 1396							
	2021-0634	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041393155.001-ELECTRIC SUPPL		25.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041208985.001-ELECTRIC SUPPL		63.53
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041089958.001-ELECTRIC SUPPL		517.15
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041237214.001-ELECTRIC SUPPL		67.55
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041219105.002-ELECTRIC SUPPL		191.28
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041219105.001-ELECTRIC SUPPL		573.63
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041265789.001-ELECTRIC SUPPL		225.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041256631.001-ELECTRIC SUPPL		90.16
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041166069.001-ELECTRIC SUPPL		290.75
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041089958.001-ELECTRIC SUPPL		517.15
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S041007419.001-ELECTRIC SUPPL		1,410.83
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040977809.001-ELECTRIC SUPPL		1,031.09
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040893207.001-ELECTRIC SUPPL		2,754.38
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040895107.001-ELECTRIC SUPPL		261.81
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040614249.002-ELECTRIC SUPPL		409.71
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040838912.002-ELECTRIC SUPPL		47.76
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040838912.001-ELECTRIC SUPPL		174.46
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040754007.001-ELECTRIC SUPPL		82.48
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040395801.002-ELECTRIC SUPPL		81.98
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	S040395801.001-ELECTRIC SUPPL		207.92
Total for COOPER ELECTRIC SUPPLY CO./ 1396							\$9,023.62
DELTA DENTAL OF N J, INC./ 1448							
	2021-0419	11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-JUL 2020		25,176.90
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0002-JUL 2020		3,245.04

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Pending Payments							
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-AUG 2020		25,510.42
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0002-AUG 2020		2,271.60
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-SEPT 2020		24,879.44
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0002-SEPT 2020		1,820.90
Total for DELTA DENTAL OF N J, INC./ 1448							\$82,904.30
DR. JEN FEI LEE, MD/ 5697							
	2021-0436	11-000-213-300-10-000-/ SCHOOL PHYSICIANS		CP	SEPT 2020		1,700.00
E2E EXCHANGE, LLC/ 5814							
	2021-0593	11-190-100-400-50-021-/ PURCHASED TECHNICAL SERV		CP	INV C12021-01148-ERATE CONSULT		2,975.00
EDPUZZLE, INC/ 10437							
	2021-0721	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 6335-EDPUZZLE SCI SUBSC		1,710.00
EDUCATIONAL DATA SERVICE, INC./ 1580							
	2021-0405	11-000-251-340-10-293-/ BIDDING-RIGHT TO KNOW		CP	INV 131573-LICENSE/MAINT FEE		2,090.00
EDUCATIONAL THEATRE ASSOC./ 5762							
	2021-0839	11-401-100-800-07-000-/ OTHER OBJECTS-HS		CF	INV 773229-TROUPE RNWL DUES		129.00
ELEVATOR MAINTENANCE CORP./ 9112							
	2021-0619	11-000-261-420-40-020-/ CLEAN,REPAIR,MAINT-SCH 2		CP	INV R20540-ELEV MAINT-JUL 20		92.25
		11-000-261-420-40-030-/ CLEAN,REPAIR,MAINT-SCH 3		CP	INV R20539-ELEV MAINT-JUL 20		92.25
		11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CP	INV R20519-ELEV MAINT-JUN 20		95.00
		11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CP	INV R20541-ELEV MAINT-JUL 20		92.25
Total for ELEVATOR MAINTENANCE CORP./ 9112							\$371.75
ELITE SPIDERS, LLC/ 10447							
	2021-0807	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 7487-PPE SUPPL		950.00
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 7480-PPE SUPPL		26,740.00
Total for ELITE SPIDERS, LLC/ 10447							\$27,690.00
FOUNDATION FOR EDUCATIONAL ADMIN (FEA)/ 10252							
	2021-0728	11-000-221-580-30-000-/ SUPERVISORS-TRAVEL		CF	INV 53519-ELL SUMMIT-M.CARLOR		149.00
GENERAL PLUMBING SUPPLY, INC/ 7882							
	2021-0654	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S9007751.001-PLUMB SUPPL		193.50
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S9004816.001-PLUMB SUPPL		36.04
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV S8932397.001-PLUMB SUPPL		34.15
Total for GENERAL PLUMBING SUPPLY/ 7882							\$263.69
GENESIS EDUC SERVICES, INC./ 6626							

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Pending Payments							
	2021-0594	11-000-211-300-50-000-/ STUDENT MGMT		CF	INV 20-345-GENESIS SYSTM		52,000.00
		11-190-100-400-50-021-/ PURCHASED TECHNICAL SERV		CF	INV 20-345-GENESIS SERVICES		777.50
	2021-0555	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 20-446-ATLAS PRGM		350.00
					Total for GENESIS EDUCATIONAL SERVICES, INC./ 6626		\$53,127.50
GENSERVE, LLC/ 10414							
	2021-0679	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CF	INV 0210393-IN-GENERATOR SUPPL		965.00
HEINEMANN/HOUGHTON MIFFLIN/ 1981							
	2021-0804	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 7231414-CALKINS WRIT 3		262.90
HIRSCHORN, MITCHELL/ 10470							
	NAP Check	DB:10-481- CR:10-101-		CF	HIRSCHORN-PK TUITION REFUND		900.00
HOME DEPOT, USA, INC./ 4098							
	2021-0631	11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV OAC-000000005-CREDIT		-1,558.63
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 3973438-CREDIT		-78.65
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 9520470-CUSTODIAL SUPPL		64.41
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 7013072-CUSTODIAL SUPPL		63.91
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 8014314-CUSTODIAL SUPPL		140.37
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 3511893-CUSTODIAL SUPPL		2,454.71
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 2522398-CUSTODIAL SUPPL		40.23
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 7013154-CUSTODIAL SUPPL		53.39
		11-000-262-610-40-000-/ GENERAL SUPPLIES		CP	INV 7042417-CUSTODIAL SUPPL		83.68
					Total for HOME DEPOT CREDIT SERVICES,INC/ 4098		\$1,263.42
HUDSON UNITED GLASS SERVICES, LLC/ 6397							
	1920-1164	P1-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR	1920-1164	CF	INV 970-GLASS REPAIRS		3,245.00
IB NORTH AMERICA/ 6878							
	2021-0855	11-000-218-390-07-000-/ TESTING-HS		CP	INV 11607647-CREDIT		-582.00
		11-000-218-390-07-000-/ TESTING-HS		CP	INV 11811648-SUBJECT FEE		119.00
		11-000-218-390-07-000-/ TESTING-HS		CF	INV 11806615-SUBJECT FEE		1,883.00
	2021-0854	11-190-100-800-07-000-/ MISC EXP-FEES/MEMBERSHIP		CF	INV 11829544-DIPLOMA ANN FEE		11,650.00
					Total for INTERNATIONAL BACCALAUREATE ORGANIZATION/ 6878		\$13,070.00
IXL LEARNING, INC./ 8295							
	2021-0796	11-000-222-320-06-000-/ PROF SRVC-MEDIA/LIBR		CF	INV S380840-IXL LICENSE-GR 7/8		4,725.00
JEWEL ELECTRIC SUPPLY, CO./ 7768							

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Pending Payments							
	1920-2661	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 30405-ELECTRIC SUPPL		7,365.00
JOSTENS, INC./ 2190							
	2021-0899	11-401-100-600-07-000-/ STDNT ACT HS-SUPPLIES		CF	INV 24789723-DIPLOMA-HS		35.20
KARL & ASSOCIATES, INC./ 5117							
	1920-3535	11-000-262-300-40-200-/ PURCH PROF TECH SVC		CF	INV 28281-ASBESTOS SAMPLING		635.00
KOBLOV, EVGENY/ 10468							
	NAP Check	DB:10-481- CR:10-101-		CF	KOBLOV-PK TUITION REFUND		900.00
LALA, JOSEPH/ 9974							
	2021-0669	12-000-400-450-03-018-/ SCH #3 SECURITY MANTRAP		CF	WALL PARTITION INSTALL-SCH 3		4,200.00
LINCOLN LANDSCAPING, INC./ 8088							
	2021-0928	11-000-262-420-40-400-/ CLEAN/ MAINT		CP	INV 8163-LAWN MAINT-JUL 2020		9,500.00
		11-000-262-420-40-400-/ CLEAN/ MAINT		CP	INV 8196-LAWN MAINT-AUG 2020		7,600.00
	2021-0635	11-000-263-420-40-400-/ GROUNDS		CP	INV 8185-LANDSCAPING SVCS		4,185.00
						Total for LINCOLN LANDSCAPING, INC./ 8088	\$21,285.00
LIU, XIAOLEI/ 10467							
	NAP Check	DB:10-481- CR:10-101-		CF	LIU-PK TUITION REFUND		900.00
LUKE, SUJIT/ 10469							
	NAP Check	DB:10-481- CR:10-101-		CF	LUKE-PK TUITION REFUND		900.00
M&M WINDOW & GLASS, LLC/ 10424							
	1920-3518	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CF	INV 20-0821-SCREEN REPAIR		25,000.00
		11-000-262-420-40-400-/ CLEAN/ MAINT		CF	INV 20-0821-SCREEN REPAIR		1,995.00
						Total for M&M WINDOW & GLASS, LLC/ 10424	\$26,995.00
MAIN VIOLIN SHOP, LLC/ 5390							
	2021-0741	11-190-100-400-06-026-/ PURCH TECH SERV		CF	INV 2006-05-INSTRUMENTS		202.40
METRO FIRE & SAFETY EQUIP. CO. INC/ 2485							
	2021-0759	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CF	INV SM25576-FIRE SPRNKLR INSP		1,420.00
NJ ASSOCIATION OF SCHOOL ADMIN (NJASA)/ 3845							
	2021-0817	11-000-230-890-20-000-/ MISC EXPENDITURES		CF	NJASA MBRSHIP-S.AMATO		2,020.00
NJ DIVISION OF FIRE SAFETY/ 3270							
	2021-0997	11-000-262-890-40-000-/ OTHER OBJECTS		CP	2480002-LIFE HAZRD RNWL-SCH 1		214.00
		11-000-262-890-40-000-/ OTHER OBJECTS		CP	2480003-LIFE HAZRD RNWL-SCH 2		214.00
		11-000-262-890-40-000-/ OTHER OBJECTS		CP	2480005-LIFE HAZRD RNWL-SCH 3		214.00

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Pending Payments							
		11-000-262-890-40-000-/ OTHER OBJECTS		CP	2480006-LIFE HAZRD RNWL-SCH 4		214.00
		11-000-262-890-40-000-/ OTHER OBJECTS		CP	2480004-LIFE HAZRD RNWL-LFCMS		214.00
		11-000-262-890-40-000-/ OTHER OBJECTS		CF	2480007-LIFE HAZRD RNWL-FLHS		214.00
Total for TREASURER. STATE OF NJ/ 3270							\$1,284.00
NJASBO/ 2688							
	2021-0833	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	INV 300002487-NJASBO-B.POLANCO		891.00
	2021-0831	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	INV 300002489-NJASBO-H.TAYLOR		990.00
Total for NJ ASSOC OF SCHOOL BUSINESS OFFICIALS/ 2688							\$1,881.00
NJPSA, CORP (MEMBERSHIP DUES ONLY)/ 2583							
	2021-0458	11-000-240-890-02-000-/ MISC EXP-MEMBERSHIP		CF	NJPSA-ID 47530-J.BRENNAN		845.00
	2021-0950	11-000-221-890-30-000-/ MISC EXPENDITURES		CP	NJPSA-ID 54597-M.CARLOR		845.00
		11-000-221-890-30-000-/ MISC EXPENDITURES		CF	NJPSA-ID 88988-M.BITAR		845.00
	2021-0673	11-000-240-890-04-000-/ MISC EXP-MEMBERSHIP		CF	NASSP/NJPSA-ID44999-P.AMBROSIO		1,095.00
	2021-0575	11-000-240-890-06-000-/ MISC EXP-MEMBERSHIP		CF	NJPSA-ID 48347-R.DANIELLO		1,170.00
Total for NJPSA, CORP/ 2583							\$4,800.00
NJSBA (NJ SCHOOL BOARDS ASSOCIATION)/ 2700							
	2021-0977	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	NJSBA VIRTUAL WKSHP		900.00
NORTH JERSEY MEDIA GROUP, INC./ 5436							
	2021-0889	11-000-230-592-20-725-/ MISC PURCH-ADS		CP	INV 3433674-JUL 2020		86.10
OTAP CONTRACTING, CORP/ 10425							
	2021-0862	12-000-400-450-03-018-/ SCH #3 SECURITY MANTRAP		CF	STEEL COLUMNS INSTALL-SCH 3		1,800.00
PARENT DOOR HARDWARE,INC/ 2810							
	2021-0711	11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86958-DOOR/LOCK REPAIR		95.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86961-DOOR/LOCK REPAIR		320.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86990-DOOR/LOCK REPAIR		160.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86954-DOOR/LOCK REPAIR		196.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86934-DOOR/LOCK REPAIR		297.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 85841-DOOR/LOCK REPAIR		270.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 85896-DOOR/LOCK REPAIR		240.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 85895-DOOR/LOCK REPAIR		240.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV C12598-DOOR/LOCK REPAIR		21.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV C12567-DOOR/LOCK REPAIR		450.00

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		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 85984-DOOR/LOCK REPAIR		465.60
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86947-DOOR/LOCK REPAIR		95.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86946-DOOR/LOCK REPAIR		100.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 87197-DOOR/LOCK REPAIR		252.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86986-DOOR/LOCK REPAIR		207.50
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV C12805-DOOR/LOCK REPAIR		592.75
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86974-DOOR/LOCK REPAIR		216.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86976-DOOR/LOCK REPAIR		233.50
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86109-DOOR/LOCK REPAIR		1,153.16
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86201-DOOR/LOCK REPAIR		266.15
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86200-DOOR/LOCK REPAIR		416.15
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CP	INV 86972-DOOR/LOCK REPAIR		281.00
		11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CF	INV 86132-DOOR/LOCK REPAIR		297.70
Total for PARENT DOOR HARDWARE,INC/ 2810							\$6,865.51
PITNEY BOWES GLOBAL FINANCIAL SERV, LLC/ 9312							
	2021-0422	11-000-230-530-10-996-/ POSTAGE-MS MAINT/RENT		CP	INV 3311699766-AUG 2020		178.48
PITNEY BOWES, INC (371896-SUPPL)/ 2889							
	2021-0425	11-000-230-530-10-721-/ POSTAGE-CENTRAL OFFICE		CP	INV 1016111875-TAPE STRIPS		53.19
POSTMASTER/ 2913							
	2021-0460	11-000-230-530-02-721-/ POSTAGE-SCH 2		CF	STAMPS-SCH 2		849.66
POSTMASTER/ 2914							
	2021-0563	11-000-230-530-03-721-/ POSTAGE-SCH 3		CF	STAMPS-SCH 3		499.95
POSTMASTER/ 2915							
	2021-0672	11-000-230-530-04-721-/ POSTAGE-SCH 4		CF	STAMPS-SCH 4		450.00
RAPTOR TECHNOLOGIES, INC./ 7177							
	2021-0690	11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CF	INV 131777-SFTWRE ACCESS FEE		3,300.00
REALLY GOOD STUFF, INC./ 5977							
	1920-3302	11-190-100-610-02-000-/ GENERAL SUPPLIES		CF	INV 7220405-CLSRM SUPPL		295.99
	1920-3298	11-190-100-610-02-000-/ GENERAL SUPPLIES		CF	INV 7222045-CLSRM SUPPL		273.59
	1920-3295	11-190-100-610-02-000-/ GENERAL SUPPLIES		CF	INV 7221580-CLSRM SUPPL		160.96
Total for REALLY GOOD STUFF, INC./ 5977							\$730.54
RENAISSANCE LEARNING, INC./ 9508							

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	2021-0949	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178786-14216-MYON READER		4,677.43
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178786-14219-MYON READER		5,215.05
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178786-14217-MYON READER		5,053.76
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV5178786-14214-MYON READER		5,053.76
	2021-0947	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14219-STAR 360		8,616.00
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14218-STAR 360		3,125.00
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14221-STAR 360		15,592.80
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14223-STAR 360		9,847.20
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14214-STAR 360		6,906.00
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14217-STAR 360		6,222.00
		11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV5178785-14216-STAR 360		6,495.60
					Total for RENAISSANCE/ 9508		\$76,804.60
RIS CONSTRUCTION/ 10247							
	2021-0955	11-000-261-420-40-010-/ CLEAN,REPAIR,MAINT-SCH 1		CF	INV 2199-VRF SYSTM/AC		5,480.00
		11-000-261-420-40-030-/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 2193-AC INSTALL		2,200.00
					Total for RIS CONSTRUCTION/ 10247		\$7,680.00
RIVERSIDE INSIGHTS/ 10183							
	2021-0646	11-190-100-610-02-037-/ GIFTED & TALENTED		CF	INV043197-COG ABILITIES TEST		405.90
S.E.M. SECURITY SYSTEMS, INC./ 4250							
	2021-0685	11-000-266-420-40-000-/ SECURITY-CLN/RPR/ MNT SV		CF	INV 101880-ALARM MONITORING		3,828.00
SAFETY LINE CORP/ 9588							
	2021-0841	11-000-266-610-40-000-/ SECURITY-GENLSUPPLIES		CF	KN95 MASKS, SUPPL		3,087.97
SCHOLASTIC CLASSROOM MAGAZINES/ 6303							
	2021-0475	11-190-100-610-06-000-/ GENERAL SUPPLIES		CF	INV M6981457-CLSRM SUPPL		1,384.55
SCHOOL ALLIANCE INSURANCE FUND-HIGHLAND/ 9914							
	2021-0868	11-000-230-590-10-591-/ ERRORS AND OMISSION INS		CF	2020-21 AGT SETTLEMENT		10,000.00
SCHOOL ALLIANCE INSURANCE FUND-PEGAS/ 6080							
	2021-0934	11-000-262-520-10-000-/ INSURANCE		CP	2020-21 PRPTY, SLL, EXCESS		140,529.00
SCHOOL DATEBOOKS, INC./ 8495							
	2021-0740	11-190-100-610-05-000-/ GENERAL SUPPLIES		CF	INV S20-0189568-SCH DATEBKs-IS		2,083.97
SCHOOL SPECIALTY INC./ 1323							

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Pending Payments							
	2021-0691	11-213-100-610-60-000-/ RESOURCE RM SUPL.		CF	INV 208126007914-CST SUPPL		57.56
	2021-0004	11-190-100-610-02-000-/ GENERAL SUPPLIES		CP	INV 208125575181-CLSRM SUPPL		40.55
		11-190-100-610-02-000-/ GENERAL SUPPLIES		CP	INV 208125702235-CLSRM SUPPL		22.95
		11-190-100-610-02-000-/ GENERAL SUPPLIES		CP	INV 208125679314-CLSRM SUPPL		3.19
		11-190-100-610-02-000-/ GENERAL SUPPLIES		CF	INV 208125857362-CLSRM SUPPL		1.61
					Total for SCHOOL SPECIALTY INC./ 1323		\$125.86
SCREENCASTIFY, LLC/ 10436							
	2021-0714	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV SC-257189-SUBSCRIPTION		1,000.00
SEESAW LEARNING, INC/ 10463							
	2021-0968	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CF	INV 2020-36609-SITE LICENSES		5,486.25
SOCIETY FOR HUMAN RESOURCE MANAGEMENT/ 9295							
	2021-0826	11-000-251-890-10-000-/ MISC EXPENDITURES		CF	SHRM MBRSHIP-H.TAYLOR		219.00
SONOVA USA, INC./ 9848							
	2021-0606	11-000-217-600-60-000-/ SUPPLIES		CF	INV 5130766598-CST SUPPL		58.56
SPECTRUM BUSINESS/ 8777							
	2021-0413	11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 0054187081820-AUG 2020		155.42
	2021-0414	11-000-222-600-50-019-/ TECH SUPPLIES		CP	INV 0041333080320-AUG 2020		4.99
					Total for TIME WARNER CABLE, LLC/ 8777		\$160.41
STAPLES ADVANTAGE(BIDS)/ 7804							
	2021-0137	11-000-230-610-20-000-/ CENTRAL OFF-SUPPLIES		CP	INV 3453669597-SUPV SUPPL-CO		73.50
		11-000-230-610-20-000-/ CENTRAL OFF-SUPPLIES		CF	INV 3454333449-SUPV SUPPL-CO		7.52
					Total for STAPLES ADVANTAGE, INC./ 7804		\$81.02
TYNKER/ 9344							
	2021-0798	11-000-222-320-06-000-/ PROF SRVC-MEDIA/LIBR		CF	INV-JB-180-SR-TYNKER		4,050.00
UNITED BUSINESS SYSTEMS/ 10237							
	2021-0427	11-190-100-340-10-000-/ PURCHASED TECHNICAL		CP	INV 461031-JUL-AUG 2020		797.82
UNITED FEDERATED SYSTEMS, INC./ 4579							
	1920-3520	11-000-262-420-40-400-/ CLEAN/ MAINT		CF	INV 244885-HALO/VAPE SENSORS		35,760.00
US POSTAL SERV (MS)/ 2910							
	2021-0624	11-000-230-530-06-721-/ POSTAGE-MS		CF	POSTAGE-LFCMS/LFCIS		1,500.00
VISION SERVICE PLAN/ 4374							
	2021-0418	11-000-291-270-10-260-/ VISION BENEFITS		CP	GRP ID 12-100037-0001-JUL 2020		5,315.17

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 09/03/2020 at 11:37:47 AM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

SEPT 08 2020 BILLS LIST

va_bill5.102317
07/31/2020

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
		11-000-291-270-10-260-/ VISION BENEFITS		CP	GRP ID 12-100037-0002-JUL 2020		537.56
		11-000-291-270-10-260-/ VISION BENEFITS		CP	GRP ID 12-100037-0001-AUG 2020		5,305.19
		11-000-291-270-10-260-/ VISION BENEFITS		CP	GRP ID 12-100037-0002-AUG 2020		537.56
				Total for VISION SERVICE PLAN INS CO/ 4374			\$11,695.48
W.B. MASON, CO, INC/ 5255							
	2021-0056	11-000-251-600-10-000-/ SUPPLIES		CF	INV 213129815-PAPER-CO		2,447.00
	2021-0055	11-190-100-610-01-071-/ PHOTOCOPY SUPL		CF	INV 213129911-PAPER-SCH 1		3,670.50
				Total for W.B. MASON, CO, INC/ 5255			\$6,117.50
				Total for Pending Payments			\$1,066,761.33

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

SEPT 08 2020 BILLS LIST

va_bill5.102317
07/31/2020

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 09/03/2020 at 11:37:47 AM

Fund Summary		Computer	Computer	Hand	Hand	Total
Fund Category	Sub Fund	Checks	Checks Non/AP	Checks	Checks Non/AP	Checks
10	10		\$3,600.00			\$3,600.00
10	11	\$1,031,008.60				\$1,031,008.60
10	12	\$6,000.00				\$6,000.00
10	P1	\$26,152.73				\$26,152.73
Fund 10	TOTAL	\$1,063,161.33	\$3,600.00			\$1,066,761.33
GRAND	TOTAL	\$1,063,161.33	\$3,600.00	\$0.00	\$0.00	\$1,066,761.33

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

SEPT 08 2020 BILLS OVER \$10,000

va_bill5.102317
07/31/2020

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
AMERICAN PAPER TOWEL CO, LLC/ 1335							
	2021-0781	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CP	INV J1250953-STDNT DESK SHIELD		18,841.50
BENECARD SERVICES, LLC/ 9800							
	2021-0417	11-000-291-270-10-259-/ MEDICAL/PRESB BENEFITS		CP	PRESB PLAN 3216-JUL 2020		185,860.38
		11-000-291-270-10-259-/ MEDICAL/PRESB BENEFITS		CP	PRESB PLAN 3216-AUG 2020		185,542.16
Total for BENECARD SERVICES, LLC/ 9800							\$371,402.54
BRUKER AXS HANDHELD, INC./ 10413							
	1920-3413	P1-000-262-420-40-400-/ CLEAN/ MAINT	1920-3413	CF	INV 95382106-LEAD ANALYZER		14,723.00
COMMAND RADIO COMMUNICATIONS, INC./ 9917							
	2021-0808	11-000-261-420-40-070-/ CLEAN,REPAIR,MAINT-HS		CF	INV 130822-RADIO SYSTM ANNUAL		13,125.00
DELTA DENTAL OF N J, INC./ 1448							
	2021-0419	11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-JUL 2020		25,176.90
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-AUG 2020		25,510.42
		11-000-291-270-10-256-/ DENTAL BENEFITS		CP	GRP ID 7055-0001-SEPT 2020		24,879.44
Total for DELTA DENTAL OF N J, INC./ 1448							\$75,566.76
ELITE SPIDERS, LLC/ 10447							
	2021-0807	11-000-262-610-40-000-/ GENERAL SUPPLIES		CF	INV 7480-PPE SUPPL		26,740.00
GENESIS EDUC SERVICES, INC./ 6626							
	2021-0594	11-000-211-300-50-000-/ STUDENT MGMT		CF	INV 20-345-GENESIS SYSTM		52,000.00
IB NORTH AMERICA/ 6878							
	2021-0854	11-190-100-800-07-000-/ MISC EXP-FEES/MEMBERSHIP		CF	INV 11829544-DIPLOMA ANN FEE		11,650.00
M&M WINDOW & GLASS, LLC/ 10424							
	1920-3518	11-000-262-420-40-000-/ CLEANING/ MAINT/ REPAIR		CF	INV 20-0821-SCREEN REPAIR		25,000.00
RENAISSANCE LEARNING, INC./ 9508							
	2021-0947	11-190-100-610-30-000-/ CURRICULUM RESOURCES		CP	INV5178785-14221-STAR 360		15,592.80
SCHOOL ALLIANCE INSURANCE FUND-PEGAS/ 6080							
	2021-0934	11-000-262-520-10-000-/ INSURANCE		CP	2020-21 PRPTY, SLL, EXCESS		140,529.00
UNITED FEDERATED SYSTEMS, INC./ 4579							
	1920-3520	11-000-262-420-40-400-/ CLEAN/ MAINT		CF	INV 244885-HALO/VAPE SENSORS		35,760.00
Total for Pending Payments							\$800,930.60

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 09/03/2020 at 11:38:24 AM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
07/31/2020

SEPT 08 2020 BILLS OVER \$10,000

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 09/03/2020 at 11:38:24 AM

Fund Summary		Computer	Computer	Hand	Hand	Total
Fund Category	Sub Fund	Checks	Checks Non/AP	Checks	Checks Non/AP	Checks
10	11	\$786,207.60				\$786,207.60
10	P1	\$14,723.00				\$14,723.00
Fund 10	TOTAL	\$800,930.60				\$800,930.60
GRAND	TOTAL	\$800,930.60	\$0.00	\$0.00	\$0.00	\$800,930.60

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

SEPT 08 2020 CAFETERIA BILLS LIST

va_bill5.102317
07/31/2020

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
CAFETERIA REFUNDS/ 10453							
	2021-0910	60-910-310-890-01-000-/ MISC- EXPENDITURES-SCH 1		CP	BORIS STISKIN		114.10
		60-910-310-890-02-000-/ MISC- EXPENDITURES-SCH 2		CP	TAEGUN WANG		76.00
Total for CAFETERIA REFUNDS/ 10453							\$190.10
VENT TECH-DBA:THOMAS P. LYNCH/ 6637							
	2021-0684	60-910-262-420-40-060-/ KITCHEN MAINT. LFCMS		CF	INV. 327- COOKING EXHAUST MS		1,437.50
		60-910-262-420-40-070-/ KITCHEN MAINT. FLHS		CF	INV. 327- COOKING EXHAUST HS		1,437.50
Total for VENT TECH-dba:Thomas P. Lynch/ 6637							\$2,875.00
Total for Pending Payments							\$3,065.10

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.102317
07/31/2020

SEPT 08 2020 CAFETERIA BILLS LIST

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 09/02/2020 at 07:45:14 PM

Fund Summary		Fund	Sub	Computer	Computer	Hand	Hand	Total
Category	Fund	Category	Fund	Checks	Checks Non/AP	Checks	Checks Non/AP	Checks
	60		60	\$3,065.10				\$3,065.10
GRAND	TOTAL			\$3,065.10	\$0.00	\$0.00	\$0.00	\$3,065.10

Chairman Finance Committee

Member Finance Committee

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 9/8/2020**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Nina	Anderson	MS	AMLE 2020 Virtual Conference/Association for Middle Level Education	On-Line	10/23-25/2020	\$199.98
TOTAL						\$199.98

**Fort Lee Board Of Education
Unused Sick Days**

ACCOUNT #	LAST NAME	FIRST NAME	Date of Hire	Retirement Date	Title	Location	2010-2011 or Current Salary	Daily Factor	Daily Amount	Unused Sick Days	Allowable Days @ 75%	Maximum Days	Payment/Board Share	Total TSA Limit 2019	Employee 403b Contributions As of 6/30/20	Employer Contributions 2020	Employer Contributions 2021
Hired Before 7/1/96:																	
11-000-291-299-10-000	Ciconne	Robert	11/13/84	07/01/20	Teacher	School 3	\$ 108,765.00	200	\$ 543.83	\$ 235.00	\$ 176.25	\$ 100.00	\$ 54,382.50	\$ 57,000.00	\$ 14,400.00	\$ 42,600.00	\$ 11,783.00
11-000-291-299-10-000	Frate	Carol	09/30/90	07/01/20	Secretary	Central Office	\$ 46,158.00	240	\$ 192.33	\$ 216.00	\$ 162.00	\$ 100.00	\$ 19,232.50	\$ 57,000.00	\$ 1,000.00	\$ 19,232.50	
11-000-291-299-10-000	Elefteriou	Kristen	09/01/89	07/01/20	Teacher	School 1	\$ 86,300.00	200	\$ 431.50	\$ 199.00	\$ 149.25	\$ 100.00	\$ 43,150.00	\$ 57,000.00	\$ 3,600.00	\$ 43,150.00	-
Hired After 7/1/96:																	
11-000-291-299-10-000	Adams	Mark	09/01/05	07/01/20	Teacher	Middle School	\$ 107,975.00	200	\$ 539.88	\$ 95.00	\$ 71.25	\$ 71.25	\$ 15,000.00	\$ 57,000.00	\$ 9,300.00	\$ 15,000.00	
11-000-291-299-10-000	Leonard	Mark	09/01/00	12/01/19	Teacher	School 4	\$ 98,230.00	200	\$ 491.15	\$ 48.00	\$ 36.00	\$ 36.00	\$ 15,000.00	\$ 57,000.00	\$ -	\$ 15,000.00	
Note: Per contract-Amount is capped at \$15,000 if hired after 7/1/96																	
													\$ 146,765.00			\$ 134,982.50	\$ 11,783.00
																	\$ 146,765.00

Professional Development Trainers Summer 2020

Class Taught	Name	Role	Location	Sessions	Delivery Hours	Prep Hours	Total Hours	Total Hours per Trainer	Total Pay (\$45.00 per hour)
Khan Academy	Butler, Brittany	Teacher	High School	8/13@11:30-12:30 8/13@1:00-2:00 8/18@10:00-11:00 8/18@1:00-2:00	4	1	5	5	\$225.00
Edpuzzle	Genevieve Callahan	Teacher	High School	8/19@1:00	2	2	4	8	\$360.00
Google Forms	Genevieve Callahan	Teacher	High School	8/12@1:00	2	2	4		
Basic Google Classroom	Giordano, John	Teacher	Intermediate School	8/21@11:00	2	2	4	20	\$900.00
Google Forms	Giordano, John	Teacher	Intermediate School	8/6 @2:00 8/7@11:00	4	2	6		
Basic Google Meet	Giordano, John	Teacher	Intermediate School	8/7 @1:00 8/14 @ 3:00 8/21@1:00 8/5 @2:00	8	2	10		
Seesaw	Glogower, Ariana	Teacher	School #1	8/20 @1:00 8/26 @11:00 8/27@11:00	6	2	8	12	\$540.00
Basic Google Classroom	Glogower, Ariana	Teacher	School #1	8/26@2:00	2	2	4		
Go Math	Grossmann, Amy	Teacher	School #1	8/19@11:00	2	2	4	12	\$540.00
Kahoot	Grossmann, Amy	Teacher	School #1	8/20 @11:00	2	2	4		
Basic Google Classroom	Grossmann, Amy	Teacher	School #1	8/18@11:00	2	2	4		
Flipped Classroom	Konstantinova, Patricia	Teacher	High School	8/25 @1:00 8/26 @1:00	4	2	6	10	\$450.00
Edpuzzle	Konstantinova, Patricia	Teacher	High School	8/31@1:00	2	2	4		
Edpuzzle	Luciano, Cynthia	Teacher	Middle School	8/18@11:00	2	2	4	14	\$630.00
Brainpop	Luciano, Cynthia	Teacher	Middle School	8/6 @ 12:00	2	2	4		
Screencastify	Luciano, Cynthia	Teacher	Middle School	8/27@11:00 8/28@11:00	4	2	6		
Kahoot	Mendoza, Janine	Teacher	School #1	8/24 @12:00	2	2	4		

Professional Development Trainers Summer 2020

Class Taught	Name	Role	Location	Sessions	Delivery Hours	Prep Hours	Total Hours	Total Hours per Trainer	Total Pay (\$45.00 per hour)
RazKids	Mendoza, Janine	Teacher		8/19@11:00 8/25@11:00 8/26@11:00 8/26@1:00	8	2	10	14	\$630.00
Edpuzzle	Minutolo, Faith-Ann	Teacher	School #1	8/25@11:00	2	2	4	4	\$180.00
Edpuzzle	Papas, Angela	Teacher	Middle School	8/26@11:00	2	2	4	8	\$360.00
Basic Google Classroom	Papas, Angela	Teacher	Middle School	8/24@1:00	2	2	4		
Google Forms	Proto, Reina	CST	High School	8/14 @2:00	2	2	4	10	\$450.00
Basic Google Meet	Proto, Reina	CST	High School	8/11 @2:00 8/14 @11:00	4	2	6		
Epic Books	Psiharis, Vasiliki	Teacher	School #3	8/13 @ 11:00	2	2	4	10	\$450.00
Basic Google Classroom	Psiharis, Vasiliki	Teacher	School #3	8/11 @ 11:00 8/21 @ 1:00 8/24@10:00	4	2	6		
Go Math	Rodriguez, Kristine	Teacher	School #2	8/24@1:00	2	2	4	20	\$900.00
Epic Books	Rodriguez, Kristine	Teacher	School #2	8/25 @1:00 8/26 @1:00	4	2	6		
Brainpop	Rodriguez, Kristine	Teacher	School #2	8/19@1:00	2	2	4		
Google Forms	Rodriguez, Kristine	Teacher	School #2	8/14@11:00 8/20@1:00	4	2	6		
Flipgrid	Spahn, Cean	Teacher	Middle school	8/13 @11:00 8/13@1:00	4	2	6	10	\$450.00
Screencastify	Spahn, Cean	Media Specialist	Middle school	8/10 @11:00	2	2	4		
Kahoot	Cortney Teitell	Teacher	Intermediate School	8/10 @11:00	2	2	4	22	\$990.00
Epic Books	Cortney Teitell	Teacher	Intermediate School	8/10@1:00	2	2	4		
Brainpop	Cortney Teitell	Teacher	Intermediate School	8/20 @ 11:00	2	2	4		
Google Forms	Cortney Teitell	Teacher	Intermediate School	8/12@11:00	2	2	4		

Professional Development Trainers Summer 2020

Class Taught	Name	Role	Location	Sessions	Delivery Hours	Prep Hours	Total Hours	Total Hours per Trainer	Total Pay (\$45.00 per hour)
Screencastify	Cortney Teitell	Teacher	Intermediate School	8/17@11:00 8/19@11:00	4	2	6		
Edpuzzle	West, Brittany	Teacher	High School	8/31@1:00	2	2	4	4	\$180.00
Flipped Classroom	Wiederholz, Carrie	Teacher	Intermediate School	8/18 @11:00 8/20@11:00	4	2	6	10	\$450.00
Edpuzzle	Wiederholz, Carrie	Teacher	Intermediate School	8/19@11:00	2	2	4		
Kahoot	Yoon, Priscilla	Teacher	Middle School	8/21 @12:00	2	2	4	12	\$540.00
Socrative	Yoon, Priscilla	Teacher	Middle School	8/24 @1:00 8/26 @11:00 8/27 @ 11:00	6	2	8		

Horizontal Movement 2020-2021 SY								
EMPLOYEE ID#	FIRST NAME	LAST NAME	From 19-20 STEP	From 19-20 DEGREE	From 19-20 SALARY	To 20-21 STEP	To 20-21 DEGREE	To 20-21 SALARY
6878	HOLLY	ALASIO	6	BA+20	\$65,075.00	7	MA	\$69,175.00
6758	CHLOE	BASS	4	BA	\$58,575.00	5	BA+20	\$62,875.00
6908	CARA	BECHER	1-2	BA+20	\$58,875.00	2-3	MA	\$60,975.00
6934	BRITTANY	BUTLER	6	BA+10	\$64,075.00	7	BA+20	\$67,675.00
5881	GENEVIEVE	CALLAHAN	17	MA+30	\$111,565.00	17	MA+40	\$113,166.00
6638	KAITLYN	CLAUSMAN	1-2	MA	\$60,275.00	2-3	MA+20	\$62,975.00
5605	CHRISTEN	COHN	12	MA+40	\$88,075.00	13	MA+60	\$93,975.00
5419	DANA	DELUCCA	13	MA+40	\$91,975.00	14	MA+50	\$96,475.00
6305	CHRISTINE	DELUCA	5	MA+30	\$67,075.00	6	MA+40	\$70,775.00
5815	CAROLYN	DELUCCA	11	MA+30	\$83,775.00	12	MA+40	\$88,075.00
6594	RACHEL	DIBARTOLO	5	MA	\$64,075.00	6	MA+20	\$68,775.00
7008	ANGELA	FLORATOS	1-2	BA+10	\$57,875.00	2-3	BA+20	\$59,575.00
6322	ANTHONY	GIOIA	7	BA+10	\$66,575.00	8	BA+20	\$70,075.00
6575	JOHN	GIORDANO	5	BA+20	\$62,575.00	6	MA+20	\$68,775.00
5839	MEGAN	GUERRERO	11	MA+30	\$83,775.00	12	MA+50	\$89,075.00
6954	DANIELLE	HANNAH	4	MA	\$61,975.00	5	MA+10	\$65,375.00
5599	KATHRYN	HETMAN	12	MA+10	\$85,075.00	13	MA+30	\$90,975.00
5785	MICHELLE	JACKSON-SAUL	17	MA+50	\$113,943.00	17	MA+60	\$115,652.00
6196	STEFANIE	KATIC	8	BA+10	\$69,075.00	9	BA+20	\$72,875.00
5483	MONIQUE	KIM	12	MA+20	\$86,075.00	13	MA+60	\$93,975.00
6825	MAI	KOYO	14	MA+20	\$93,475.00	15	MA+30	\$97,975.00
6433	PETER	KRALJIC JR.	5	MA	\$64,075.00	6	MA+10	\$67,775.00
6888	KELLIE	LANE	1-2	BA	\$56,875.00	2-3	BA+20	\$59,575.00
6512	BRIAN	LARCHEVEQUE	5	MA+20	\$66,075.00	6	MA+50	\$71,775.00
6524	JANE	LEE	5	MA+10	\$65,075.00	6	MA+30	\$69,775.00
6584	YVETTE	LONGOBARDI	5	BA	\$60,575.00	6	BA+20	\$65,275.00
5887	CYNTHIA	LUCIANO	10	BA+20	\$76,075.00	11	MA+20	\$82,775.00
5964	SALMA	MAJOR	7	MA+10	\$70,075.00	8	MA+20	\$73,675.00

6579	DEANNA	MARCELLI	5	BA	\$60,575.00	6	BA+10	\$64,275.00
5329	MOLLY	MERRYMAN	17	MA+30	\$111,565.00	17	MA+40	\$113,166.00
6595	ALEXANDRA	MOTOLA	5	MA	\$64,075.00	6	MA+10	\$67,775.00
5010	ALYSIA	OTT	15	MA	\$94,975.00	16	MA+10	\$100,475.00
6831	ANGELA	PAPAS	5	BA+10	\$61,575.00	6	BA+20	\$65,275.00
6328	JENNIFER	QUESADA	1-2	MA+10	\$61,275.00	2-3	MA+20	\$62,975.00
6141	JARITZA	ROJAS	4	MA+20	\$63,975.00	5	MA+30	\$67,375.00
6664	ALEXANDRA	SCHEIMAN	5	BA+10	\$61,575.00	6	BA+20	\$65,275.00
6941	ZACHARY	SCHLEMM	1-2	BA	\$56,875.00	2-3	BA+20	\$59,575.00

Additional Horizontal Movement 2019-2020 SY								
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EMPLOYEE ID#	FIRST NAME	LAST NAME	From 18-19 STEP	From 18-19 DEGREE	From 18-19 SALARY	To 19-20 STEP	To 19-20 DEGREE	To 19-20 SALARY
6826	SUZANNE	KEEFE-MCLAUGHLIN	9	MA	\$74,230.00	10	MA+20	\$80,375.00