

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
July 13, 2020
Zoom Meeting
<https://us02web.zoom.us/j/83104375702>
6:45 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:45 p.m. by Mrs. Han Silver.

FLAG SALUTE

The Flag Salute was led by Ms. Cho.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Han Silver.

ROLL CALL

Present: Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio (*6:50 pm*), Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino (*early departure from Public Meeting*), Mrs. Luran Tuck, Mrs. Esther Han Silver.

Also Present: Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Dennis McKeever, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:49 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:23 p.m .

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota shared that the Student Safety Data System (SSDS) Incident Report for the 2019-2020 school year is skewed since the District only utilized half of March data and there was nothing to report for April, May, and June considering the schools were closed. This scenario was the same for Fire, Security or Bus Drills from March 2020 to June 2020.

Mr. Rota reported that administration is working on a school reopening plan. A parent survey was sent out and we received back approximately 2,100 completed surveys, which will be instrumental in the decision making of the finalization of the school reopening plan. Mr. Rota thanked the

parents for their feedback. All grade-level administrator teams are meeting with stakeholders and will collate their feedback based on the outcome of the meetings.

Mr. Rota shared he had a very informative meeting with Fort Lee Public Health Official Ms. Jill Scarpa, Mr. Scott Bendul, Supervisor of Buildings & Grounds & Security, FLEA President Ms. Cean Spahn, and FLEA Advisor Mr. Adrian Rodriguez. The requirement of students and staff to wear face coverings in the buildings, the number of students in the classroom to abide by social distancing as well as other logistics were discussed. Mr. Rota also shared that the District will be prepared to teach in-class and/or remote instructional learning if necessary.

Mrs. Han Silver shared the next Board meeting will be on August 10, 2020 and between now and then there will be several meetings conducted in preparation of the September 2020 School Re-opening.

COMMITTEE REPORTS

Ms. Colbath shared that there was a Policy Committee meeting on June 30th shortly after the Governor's Guidance was announced. She shared Strauss Esmay, Fort Lee Board of Education's policy provider, is preparing a package recommending policies for the reopening of the Fort Lee School District.

PUBLIC WORK SESSION

Mrs. Morell thanked Superintendent Rota, Assistant Superintendent Dr. Amato, administration, staff, custodial crew, the Fort Lee Police Department, Volunteer Ambulance Corps and members of the Fort Lee community for all their efforts to make the High School graduation and Lewis F. Cole Middle School promotion ceremony a spectacular success. Mr. Rota acknowledged her grateful appreciation and shared that it was a heartfelt community effort.

Mrs. Tuck inquired about the budget and how the district plans on determining the source of the cost to purchase PPE. Ms. Taylor shared that PPE is guided by the school purchasing law which requires schools to purchase quality PPE, the cost anticipated to purchase PPE, and the purchase of PPE will need to be put out for public bid if the quote exceeds \$40,000.

Ms. Colbath inquired if there will be a need to hire additional nurses and janitorial staff. Mr. Rota shared that the District is well staffed with nurses. However, the schools will need additional entrances which may require hiring more security guards.

Ms. Cho inquired if we have committed to instructional teaching methods when school commences in September. Mr. Rota shared that it is very likely it will be a combination of in-class and remote instruction.

Mrs. Tuck inquired if stipends will be prorated and paid if extra-curriculum activities are conducted virtually. Mr. Rota shared that if activity can be conducted fully remotely the teachers will receive their stipends, however, they will need to review time spent to possibly prorate over time, same as Coaches.

Mrs. Morell inquired if Fall sports are being planned. Mr. Rota shared that at this time they are preparing to have Fall sports with competitions starting at the end of September subject to the guidelines and medical decisions that will be made.

HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mrs. Tuck, to open the floor to the public, 7:56 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Tanya Byers expressed her discontentment with the new Zoom platform. She also shared that the High School yearbooks have not all been distributed. Mr. Rota shared he will follow up on the yearbook issue. Ms. Byers also thanked the custodial staff for all their extreme efforts during this difficult time.

Howard Lipoff addressed Item 7P on the Agenda. He shared that many of the substitutes are older/retired teachers that may not feel comfortable returning to the classroom due to the pandemic. Mr. Rota shared that Mrs. Murphy, HR Director, is reaching out to the substitutes over the summer to confirm their interest to continue as a substitute.

Catherine Konradt inquired if the Fort Lee School District has the authorization to close schools if the District feels it is in the best interest in the safety of the students and staff. In addition, does the District's school reopening plan require approval of the State? Mr. Rota shared that the school reopening plan is more likely to be reviewed at the County level as opposed to the State level.

David Gereb thanked the Board and custodial staff for a fabulous job they did for the High School graduation. Mr. Gereb then inquired if the juniors and seniors will be permitted to leave the building during lunch period. Mr. Rota shared that the topic is in discussion and will be decided once a schedule has been established. Mr. Gereb expressed sincere gratitude for all the hard work Mr. Rota and the staff have been doing.

Stef Miharas shared her strong opinion against wearing a mask. Ms. Miharas expressed how medically detrimental it is to wear a mask and there is no benefit to wear a mask based on her in depth research. Mr. Rota shared he respects her opinion but is required to follow the directives, and the decisions being made are in the best interest for the safety of students and staff.

Mr. Wilmer shared that opinions are split 50/50 and believes individuals should be permitted to choose if their children wear or not wear masks. Mr. Rota thanked him for voicing his opinion and sharing his comments.

Victoria Kim inquired about the plans the administration is developing to keep students safe upon their return to school and if the teachers have been attending workshops to better develop their virtual instruction if teaching returns to fully remote learning. Mr. Rota shared that the teachers are mandated to attend workshops to continuously improve their virtual teaching techniques.

Winston Kwa, a physician, shared that there is an extensive amount of medical research regarding the importance of wearing a mask. Dr. Kwa explained the purpose of wearing a mask is out of respect for others to prevent the spread of the virus.

Julene Stassou shared her gratitude toward the teachers, principals, and PTOs for making the Middle School promotion ceremony a wonderful experience.

Daniel thanked Mr. Rota and staff for all their hard work and efforts during the pandemic. He inquired if the teachers and staff were asked about their feelings returning in September. Mr. Rota shared a survey was sent to the staff for their feedback.

MOTION by Mrs. Romba, seconded by Mrs. Morell, to close the floor to the public, 8:50 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes	June 22, 2020
Private Executive Meeting Minutes	June 22, 2020
Special Public Business Meeting Minutes	July 2, 2020

2B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, authorizes the payment for completion of Merit Goals for 2019-2020 for School Business Administrator Haquisha Q Taylor in the amount of \$8,197.50, as approved by the Executive County Superintendent. [See Appendix Page 20](#)

MOTION by Mrs. Tuck, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #2B.

MOTION carried unanimously upon roll call vote, 8-0.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional out-of-district placements for the 2019-2020 school year:

Student	Placement	Dates	Tuition/Costs
#1318218269	Paradigm Therapeutic Day School 323 Prospect Street Midland Park, NJ 07432	3/16/20 – June 2020	Annual Tuition of \$68,400.00 prorated to \$23,180.00 (61 days @ \$380.00 per diem). No transportation required during virtual learning.

MOTION by Mrs. Morell, seconded by Ms. Colbath, that the Fort Lee Board of Education approves item #1CUR

MOTION carried unanimously upon roll call vote, 8-0.

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [See Appendix Page TBD](#)

- 2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of May 2020. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *See Appendix Page TBD*
- 3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$12,074,940.42 for June 2020 checks. *See Appendix Page 22*
- 4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$24,753.26 for June 2020 checks. *See Appendix Page 50*
- 5F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the agreements/contracts of the following for the Fort Lee School District's 2020-2021 school year. *See Appendix Page 52*

<u>AGREEMENTS 2020-2021</u>	
HOLY NAME MEDICAL CENTER (Student Drug Testing)	<i>(pg. 52)</i>
CARE PLUS NJ, INC.	<i>(pg. 53)</i>
OUTFRONT (Parking spaces by S#2)	<i>(pg. 55)</i>
PHOENIX ADVISORS, LLC	<i>(pg. 56)</i>
SYSTEMS 3000, INC.	<i>(pg. 73)</i>
WORLD BOOK, INC.	<i>(pg. 74)</i>

- 6F THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:

Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$500.00	Cairola-Barber Post No. 2342 VFW of US Inc. 200 Main Street Fort Lee, NJ 07024	School No. 4 school supplies and/or resources
Check	\$40.80	Box Tops for Education 13700 Oakland Avenue Highland Park, MI 48203	School No. 4 school supplies and/or resources

7F

FORT LEE BOARD OF EDUCATION
RESOLUTION

WHEREAS, the Fort Lee Board of Education ("Board") is a public entity charged with the provision of educational services of students from Fort Lee; and

WHEREAS, as part of its normal operations, the Board pays stipends to employees serving as extra-curricular activity advisors and athletic coaches; and

WHEREAS, employees normally performing such duties would be entitled to full payment of a stipend in accordance with the Collective Bargaining Agreement ("CBA"); and

WHEREAS, on March 16, 2020, Governor Philip Murphy issued Executive Order No. 104 in light of the global pandemic related to COVID-19; and

WHEREAS, Executive Order No. 104 required the closure of all public schools across the State of New Jersey; and

WHEREAS, in light of the mandatory school closures, the Board suspended all school activities, including extra-curricular activities and athletics; and

WHEREAS, the Board is currently engaged in preparations for the 2020-2021 school year; and

WHEREAS, such preparations include the review and approval of advisors and coaches for extra-curricular activities and athletics for the fall semester/season;

WHEREAS, as of the date of this Resolution, no guidance has been provided from the Department of Education regarding whether Executive Order No. 104 shall continue in full force and effect at the start of the 2020-2021 school year; and

WHEREAS, the Board must prepare for all circumstances regarding the start of the 2020-2021 school year, including the potential continued closure of school, any restriction and/or limitation upon extra-curricular activities and/or athletics, or lack of / reduction in funding; and

WHEREAS, the Board seeks to conditionally appoint its extra-curricular activity advisors and fall athletic coaches for the 2020-2021 school year; and

WHEREAS, all appointments and payments of stipends are conditional upon the full operation of school and the corresponding extra-curricular activity or athletic season; and

WHEREAS, in the event of a modified schedule or season, such appointments shall be valid, but the corresponding stipend shall be prorated based upon the portion of the season/schedule performed; and

NOW, THEREFORE, BE IT RESOLVED, that, contingent upon the resumption of extra-curricular activities and athletics and the receipt of all necessary and appropriate Board funding, the Board approves the extracurricular and fall athletic appointments as provided in Appendix A; and

BE IT FURTHER RESOLVED, the Board will not pay the amount of the stipend associated with the above appointment in the event that the extra-curricular activity or sport is not conducted, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

BE IT FURTHER RESOLVED, the Board will pay a prorated amount of the stipend associated with the above appointment in the event that the extra-curricular activity or sport is conducted through a modified and/or truncated season, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee.

MOTION by Mrs. Romba, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #7F.

MOTION carried unanimously upon roll call vote, 8-0.

PERSONNEL

1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Joanne Chack, as a Paraprofessional at Lewis F. Cole Middle School, after dedicating 7 years of service to the district, effective September 1, 2020.

2P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Meric Topyan	Paraprofessional	S2	7/1/2020
Natasha Hernandez	Teacher Grade 4	S1	8/1/2020
Courtney McMillian	Confidential Secretary - Registrar	CO	7/1/2020
Xin Cal	Teacher – Mandarin	HS	7/7/2020

3P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments for the 2020-2021 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary	Effective Date
Richard	Gardner	Teacher Grades 7-8 Science	LFCMS	06-1103-04	BA/Step 2-3 \$57,575.00 plus 3 days NTO	9/1/2020
Beverly	Scholbach	Confidential Secretary - Student Registrar	CO	00-9300-23	\$55,000.00 (prorated)	8/1/2020
Andrew	Zito	PT Paraprofessional (.7)	S4	04-9101-44	Step 1/ Degree \$18534.00	9/1/2020

4P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional staff transfers during the 2020-2021 school year.

<u>TRANSFERS</u>						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Marcia Santos	S3	Personal Aide Grade 3 1:1	S3	Instructional Aide SLD	N/A	9/1/2020
Khadija Bahosse	S3	Instructional Aide Grade 2 Resource	S2	Personal Aide Grades 3-4 LLD 1:1	N/A	9/1/2020
Jungim Ha	S3	Instructional Aide SLD	S2	Instructional Aide Preschool	N/A	9/1/2020
Olivia Matsoukas	S3	Teacher Grade 3	S3	Teacher Grade 1	N/A	9/1/2020
Michelle Galperin	S3	Teacher Grade 1	S3	Teacher Grade 3	N/A	9/1/2020
Carol Dimino	S3	Instructional Aide Grade 3 Resource	S3	Instructional Aide Grade 4 Resource	N/A	9/1/2020
Claudia Testino	S3	Instructional Aide Grade 4 Resource	S3	Instructional Aide Grade 3 Resource	N/A	9/1/2020
Doris Hobeika	S1	Instructional Aide Grade 4 Inclusion	S1	Instructional Aide Grade 4 Resource	N/A	9/1/2020
Luisse Iglesias	S1	Instructional Aide Grade 1 Resource	S2	Personal Aide Grade 2 LLD 1:1	N/A	9/1/2020
Jenny Bussanich	S2	Personal Aide Grade 2 LLD 1:1	S1	Instructional Aide Grade 4 Resource	N/A	9/1/2020
Mary Vincenti	S1	Instructional Aide Grade 2 Inclusion	IS	Instructional Aide Grade 5 Resource	N/A	9/1/2020
Gregg Milgram	S1	Instructional Aide Grade 4 Resource	S1	Instructional Aide Grade 3 Resource	N/A	9/1/2020
Evelyn Cuomo	S1	Personal Aide Grade K Inclusion 1:1	S1	Instructional Aide Grade 2 Inclusion	N/A	9/1/2020

5P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leaves:

<u>LEAVES</u>								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
ID #6369	-	-	Admin Leave	New	6/23/20 to TBD	N/A	N/A	TBD
Gabrielle Sietsma	Teacher Grade K ASD	S2	Maternity	Amended	5/13/20 to 6/19/20	6/20/20 to 6/30/20	N/A	7/6/20
Raul Sanchez	Maintenance	CO	Medical	Amended	4/6/20 to 6/9/20	6/10/20 to TBD	N/A	TBD

6P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2020-2021 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Laudan Asharian	Teacher Grade 4	S4	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits.	9/1/20 to 4/7/21 plus 3 days NTO	Sandy Kim-Namkung (Maternity Leave)

7P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2020-2021 school year:

<u>SUBSTITUTES</u>
Salvatore DiMuro

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2020 Summer Employment for the Guidance Department for the following staff members at the revised rates. This resolution supersedes Resolution No 30272 dated June 22, 2020:

Summer 2020 Guidance Department Staffing (Revised)			
Counselors	# of Days	Per Diem Rate	Total
Luddy Serulle	6	\$512.38	\$3,074.25
Laura Caddell	6	\$479.88	\$2,879.25
Diana Acosta	6	\$567.83	\$3,406.95
David Cuzzo	6	\$413.88	\$2,483.25
Tara Lawlor	6	\$430.38	\$2,582.25
Angela Waack	4	\$325.38	\$1,301.50
Debra Brigida	10 (6 HS/4 MS)	\$585.76	\$5,857.60
Matthew Addeo	4	\$358.38	\$1,433.50
Kaitlyn Clausman	4	\$301.38	\$1,205.50

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional appointment and amendments of the 2020 Extended School Year Summer Program Staff, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

Summer 2020 ESY Program Additional Staffing & Amendments						
First Name	Last Name	Program	Positions	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Kristen	Brown	Orton Reading Tutoring	Teacher	10	\$45.00	\$450.00
Rachel	Healy	MD HS	Teacher	40 (Amended)	\$48.43	\$1,937.20
Calogero	Pagano	MD HS	Teacher	32 (Amended)	\$48.43	\$1,549.76

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amended and revised rates for the appointment of the 2020 Extended School Year (ESY) Summer Program Related Service Providers staffing, based upon IEP needs and pending adequate/appropriate enrollment, as follows. This resolution supersedes Resolution No. 30274 dated June 22, 2020.

Summer 2020 ESY Additional CST Staffing & Amendments					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Dimitra	Kotsiotas	OT	72 (Amended)	\$48.43	\$3,486.96 (Amended)
Johanna	Barrabee	Speech	48	\$68.55	\$3,290.57
Christine	Romano	Speech	48	\$82.25	\$3,948.07
Amanda	Schroeder	Speech	72	\$49.34	\$3,552.43

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the revised rates for 2020 Summer Employment of Child Study Team staff members, as outlined below.

Summer 2020 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Johanna	Barrabee	Speech	30	\$68.55	\$2,056.61
Daniel	Bialik	Psychologist	42	\$77.34	\$3,248.25
Stephanie	Borgono	Social Worker	42	\$57.41	\$2,411.25
Lorraine	Bortnick	Psychologist	42	\$66.77	\$2,804.25
Rachel	Cola	Psychologist	42	\$61.48	\$2,582.25
Carmela	DeMaio-Can	LDTC	42	\$53.13	\$2,231.25
Christina	Fitzsimmons	Social Worker	60	\$65.70	\$3,941.79
Yaron	Goldrich	Psychologist	42	\$60.27	\$2,531.25
Karli	Jewett	LDTC	42	\$56.70	\$2,381.25
Sarah	Levy	LDTC	42	\$59.84	\$2,513.25
Marilyn	Lopez	LDTC	42	\$75.34	\$3,164.25
Reina	Proto	Psychologist	42	\$55.98	\$2,351.25
Christina	Ranaudo	LDTC	42	\$62.84	\$2,639.25
Christine	Romano	Speech	30	\$82.25	\$2,467.54
Pamela	Rothman	Psychologist	42	\$72.13	\$3,029.25

- 12P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following testing assignments for implementation of the 2020 Summer NJSLA as outlined below:

Summer 2020 NJSLA (Pending State Notification Requiring Summer Testing)					
First Name	Last Name	Role	Daily Rate (Revised)	Days Not to Exceed	Total Not to Exceed
James	Puliatte	Testing Coordinator	\$402.88	5	\$2,014.40

- 13P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Home Instructors for the 2020-2021 school year, as follows:

<u>HOME INSTRUCTORS</u>		
Name	Certification Area(s)	Rate
Arielle Mangiaracina	K-6 Regular and Special Education all Subjects	\$45.00/hour
Aphrodite Microusticos	K-12 Special Education all subjects	\$45.00/hour
Suzanne Elkhechen	K-12 Spanish	\$45.00/hour
Howard Lipoff	K-8 Regular Education all subjects and 9-12 Social Studies, K-12 Special Education all subjects	\$45.00/hour
Angela Moose	K-6 Regular and Special Education all Subjects, 5-8 Math Regular and Special Education	\$45.00/hour
Stephen Klapach	K-8 Regular Education all subjects	\$45.00/hour
Ada Acosta Chehirian	K-12 Spanish	\$45.00/hour
Christina Murphy	K-6 Regular Education all subjects, 5-8 Math Regular Education	\$45.00/hour
Caryn Gilbert	K-12 English Regular Education	\$30.00/hour
Christine Romano	Speech Language Specialist	\$82.60/hour

14P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Curriculum Writers for 2020-2021, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$40,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

<u>CURRICULUM WRITERS</u>	
CONTENT AREA	CERTIFICATED STAFF MEMBERS
English Language Arts	Stephen Dominguez, Jodi Etra, Ashley Rice, Shannon Cevasco, Gene Fusco, Meghan Mitchell, Alexandra Motola, Danielle Christal, Cortney Teitell, John Giordano
ESL	Christine Teitelbaum, Mai Koyo, Justin Williams, Denise Morales
Elementary (Multiple content areas)	Catherine Arfuso, Crystal Tuozzolo, Monique Kim, Janet Larusso, Kimberly Martinez, Kristine Rodriguez
Math	Brittany Butler
World Language	Suzanne Elkechen, Cinzia Bernardo, Christine Teitelbaum, Ada Acosta
Graphic Design	Melanie Catalano
Visual and Performing Arts	Jodi Etra (Acting)
Social Studies	Justin Williams, Diana Ladd, Adrian Rodriguez, Crystal Vargas, Jillian Reicherz, Meghan Mitchell, Alexandra Motola, Danielle Christal, Cortney Teitell, John Giordano
Study Skills	Marjorie O'Connell

15P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Faculty Coordinators and Program Coordinators for the 2020-2021 school year:

2020-2021 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Stephen Dominguez	Title I Coordinator	N/A	\$5,000
Christina Ranaudo	Special Education	N/A	\$5,000

16P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Peter Vilardi, Assistant Principal at Fort Lee High School, in the amount of \$16,385.30, based upon 10 days at a per diem rate of \$458.33 for the 2018-2019 school year, and 25 days at a per diem rate of \$472.08 for the 2019-2020 school year.

17P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Training and New Teacher Orientation (NTO) hours for additional District Mentor Teachers during 2020-2021 and 2021- 2022 school years, as follows:

Additional District Mentor Teachers 2020 through 2022 and Approval for Training and NTO						
First Name	Last Name	School	Training Hours	NTO Hours	Rate	Not to Exceed
Christina	Murphy	MS	2.5	1.5	\$45.00	\$180.00
Suzanne	Elkhechen	HS	2.5	1.5	\$45.00	\$180.00

18P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Lola Nannas to provide up to 30 hours of proofreading for the high school yearbook at the hourly rate of \$20.00, for a total not to exceed \$600.00.

19P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Fall Coaches for the 2020-2021 school year, pending certification and verification of employment, as outlined below. Out-of-District Coaches will be charged to Account #11-402-100-390-08. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

FALL COACHES						
Coach	Sport	Position	Season	Class	Step	Stipend
Charlie Salame	Football	Head Coach	Fall	I	2	\$10,049
Gerard Carroll, Jr. *	Football	Assistant Coach	Fall	I	2	\$7,148
Dillon Turner **	Football	Assistant Coach	Fall	I	1	\$6,594
Andrew Zito	Football	Assistant Coach	Fall	I	1	\$6,594
Daniel Cirone	Football	Assistant Coach	Fall	I	2	\$7,148
Sean Scully	Football	Assistant Coach	Fall	I	2	\$7,148
Demba Mane	Boys Soccer	Head Coach	Fall	II	2	\$8,975
Nicole Piccinich	Boys Soccer	Assistant Coach	Fall	II	2	\$6,524
Matthew Hernandez **	Boys Soccer	Assistant Coach	Fall	II	1	\$5,955
Andrew Park	Boys Soccer	Assistant Coach	Fall	II	1	\$5,955
Calogero Pagano	Girls Soccer	Head Coach	Fall	II	2	\$8,975
Yvette Longobardi	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
Kellie Lane	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
John Ziemba	Volleyball	Head Coach	Fall	II	2	\$8,975
Kelly McMenamin	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Alysia Ott	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Maria Giannattasio	Cross Country	Head Coach	Fall	II	1	\$7,829
Nicole Pacciani	Cross Country	Assistant Coach	Fall	II	1	\$5,955
Philip Zappel	Girls Tennis	Head Coach	Fall	III	2	\$5,349
*Non-Staff Member						
**Non-Staff Member & pending certification and verification of employment						

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Volunteer Athletic Coaches for the 2020-2021 Fall Season, with no compensation, as follows:

Robert Gehres - Boys Soccer

20P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Middle School Coaches for the 2020-2021 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>MIDDLE SCHOOL COACHES</u>				
Coach	Sport	Position	Season	Stipend
Samuel Keller**	Boys Soccer	Coach	Fall	\$2,000.00
Kristine Leale Brianna Mattessich	Girls Soccer	Co-coaches	Fall	\$2,000.00 split \$1,000.00 each
Zachary Schlemm	Volleyball	Coach	Fall	\$2,000.00
**Non-Staff Member & pending certification and verification of employment				

21P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2020-2021 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>CO-CURRICULAR 2020-2021</u>			
2020-2021 Co-Advisor	Co-Curricular Activity	Class	20-21 Stipend
Brittany Butler	Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games)	B & D+ \$1000	\$5,244.00
Melanie Catalano	Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games)	B & D+ \$1000	\$5,244.00

22P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments of Athletic Game Workers for the 2020-2021 school year, to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40.00 per event:

Game Workers (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2020-2021 School Year		
Susan Aitken	Howard Lipoff	James Puliatte
Silvia Alfaro	Diego Lombardo	Mike Raccioppi
Marilyn Alomar	Meghan Lynch	Janae Rodriguez
Helen Altamura	Lewis Maira	Charles Salame
Mary Battista	Renee Mattesich	Zachary Schlemm
Daniel Cirone	Kelly McMenamin	Sean Scully
Maria Giannattassio	Dimitrios Nannas	Adam Shrager
Tammi Gil	Lola Nannas	Anthony Smith
Byung Hur	Marta Ortiz	William Straub
Angela Johnson	Nicole Pacciani	Douglas Walden
Peter Kraljic	Calogero Pagano	Philip Zappel
Kellie Lane	Nicole Piccinich	

23P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2019-2020 Horizontal Movement, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. [See Appendix Page 75](#)

24P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to assist in the Student Meal Distribution for Summer 2020, not to exceed 80 hours each, to be charged against Account #11-000-270-161-00-000.

Name	Hourly Rate	Total Not to Exceed
Carlos Salazar	\$23.18 x 80 hours	\$1,854.40
Yvette Dadon	\$19.00 x 80 hours	\$1,520.00

25P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Taishnauth Puran as a Bus Driver for transporting an out-of-district placement (Student ID#3746895425) for Summer 2020, for 6 hours per day at the hourly rate of \$23.18, to be charged against Account #11-000-270-161-00-000.

26P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following certificated staff member to provide Special Education tutoring for the 2019-2020 and 2020-2021 school years, as outlined below, at the rate of \$45.00 per hour (or \$33.75 per 45-minute session) for Student ID #5501524363 as per student's IEP, to be charged against Account #11-401-100-100-00-000.

Employee	Tutoring Assignment	Duration
Angela Floratos	Special Education Tutor for 45 minutes per week as required in student's IEP	13 weeks of reading instruction for 45 minutes per week @ \$45.00 per hour from 3/17/20 -6/17/20
		4 weeks of reading instruction for 45 minutes per week @ \$45.00 per hour from 7/6/20 – 7/29/20

27P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2020-2021 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Teacher
Seton Hall University	Silvia Maresca	Clinical Practice I	Elementary/ Special Education	175	9/9/20 – 12/9/20	S2	Catherine Arfuso & Elizabeth Janson

28P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the revised employment contract for Dr. Sharon Amato as Assistant Superintendent, as approved by the Executive County Superintendent, for the 2019-2020 school year. [See Appendix Page 76](#)

29P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the employment contract for Dr. Sharon Amato as Assistant Superintendent, as approved by the Executive County Superintendent, for the 2020-2021 school year. [See Appendix Page 87](#)

30P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the annual rate for District Physicians for the 2020-2021 school year.

<u>DISTRICT PHYSICIANS</u>		
Physician	Service	Fee
Dr. Jen F. Lee	School Physician/ Football Team Physician	\$17,000 Annual Rate
Dr. Mary Ann Colenda	Medical Director	\$24,000 Annual Rate

31P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes creation of the 2 positions for Part-Time Bus Aides (Position Control #00-9401-06 & #00-9401-07) - Account #11-000-270-161-00-000.

32P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2020-2021 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>CO-CURRICULAR 2020-2021</u> <u>(Marching Band)</u>				
Name	Co-Curricular Activity	Loc	Class	20-21 Stipend
Harry Welte	Marching Band Director	HS	Head Coach Class II/Step 2	\$8,975.00
Harry Welte	Marching Band Director (Marching Band Camp)	HS	-	\$800.00
Caitlin Feis *	Color Guard/Winter Guard Director	HS	D	\$6,327.00
Caitlin Feis *	Color Guard Director (Marching Band Camp)	HS	-	\$800.00
Jonathan Feis *	Marching Band Assistant	HS	A	\$2,126.00
Jonathan Feis *	Winter Percussion Director	HS	A	\$2,126.00
Ken Korlishin *	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00
Kate Davisson *	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00
Yuri Resetovs	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00
Eric Swagger **	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00
Noelle Dadon **	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00
Durrell Danner **	Marching Band Assistant (Marching Band Camp)	HS	-	\$500.00

* Out-of-District

** Out-of-District & Pending Completion of Paperwork

MOTION by Mrs. Morell, seconded by Ms. Cho, that the Fort Lee Board of Education approves items #1P through #32P.

MOTION carried unanimously upon roll call vote, 8-0.

OLD BUSINESS

Mrs. Romba thanked Mr. Rota and all involved in preparing for the graduations. Their efforts resulted in a very wonderful experience.

Mr. Rota shared that they are seriously considering a digital school calendar as events may change due to these very unprecedented times.

NEW BUSINESS

Mrs. Morell inquired if the Board would consider returning to regular board meetings in-person in the auditorium. Mr. Rota and Mrs. Han Silver said they will take it into consideration.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Romba, to adjourn, 9:00 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 07/21/2020