

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 24, 2020
Zoom Meeting
7:30 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:38 p.m. by, Board President, Mrs. Han Silver.

FLAG SALUTE

The Flag Salute was led by Mr. DiMeglio.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Han Silver.

ROLL CALL

Present: Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Han Silver

Also Present: Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Dennis McKeever, Board Attorney

Absent: Mr. Kenneth Rota

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:42 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:32 p.m.

PRESIDENT'S REPORT

Mrs. Han Silver shared that Mr. Rota became ill later in the day and would not be in attendance. Mrs. Han Silver further shared that Dr. Amato would be filling in providing the Superintendent's Report and responding to questions and/or concerns board members and the public share.

Mrs. Han Silver explained that the upgrade from 500 to 3,000 participants to our Zoom subscription was the reason for the Public Business Meeting on August 20th reconvening at 8:00 p.m. Mrs. Han Silver further shared the importance of all community members completing the 2020 census.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Amato shared that there were no HIB investigations.

Dr. Amato thanked all who participated in preparing a comprehensive reopening plan and summarized all the work involved in providing this plan. Dr. Amato shared a summary of the hundreds of hours of professional development that took place over the summer.

COMMITTEE REPORTS

Ms. Colbath shared there was no formal Policy committee meeting but several email exchanges regarding policies relating to the Reopening Plan on tonight's agenda reflecting changes to policies 1648 and Policy 1648.02 [Appendix Q].

PUBLIC WORK SESSION

Board conversation ensued about School Reopening.

Dr. Amato responded to School Reopening questions.

HEARING OF CITIZENS

MOTION by Ms. Colbath, seconded by Mrs. Richter, to open the floor to the public, 9:03 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Dozens of members of the public shared questions and concerns on the Reopening plan for four (4) hours. Dr. Amato and Mrs. Han Silver and other board members responded to public questions and concerns.

MOTION by Mr. Rubino, seconded by Mrs. Morell, to close the floor to the public, 12:56 a.m.

MOTION carried upon voice vote, 9-0.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education reopen schools 100% remotely until October 16th.

Board conversation ensued about schools opening remotely through October 16th.

HEARING OF CITIZENS (resumes)

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, to reopen the floor to the public, 1:19 a.m.

MOTION carried unanimously upon voice vote, 9-0.

Several members of the public shared questions, concerns, and/or appreciation for schools opening remotely through October 16th. Dr. Amato and Mrs. Han Silver and other board members responded to public questions and concerns.

MOTION by Mrs. Morell, seconded by Mrs. Romba, to close the floor to the public, 2:18 a.m.

MOTION carried upon voice vote, 9-0.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	August 10, 2020
Private Executive Meeting Minutes	August 10, 2020

- 2B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves Administration and Board Members to participate virtually in the **New Jersey School Boards Annual Workshop** from October 20-22, 2020 at a cost of \$900 for up to 25 participants.

- 3B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves **EnviroNetics Group Architects, PC (ENV) as Architect of Record**, effective July 1, 2020 through June 30, 2021.

- 4B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the **Settlement Agreement** between the Board and Employee #4793 for the terms and conditions specified.

MOTION by Mrs. Romba, seconded by Mrs. Tuck, that the Fort Lee Board of Education approves items #1B through #4B.

MOTION carried upon roll call vote, 9-0. Ms. Colbath and Mrs. Morell abstained on their respective names on #2B.

CURRICULUM

- 1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **out-of-district placements** for the 2020-2021 school year as outlined on the attached list. [See Appendix Page 13](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Amanda Seewald of MARACAS, LLC, as a consultant to provide a professional development training to World Language and English Language Learner (ELL) Teachers** during the 2020-2021 school year as outlined below.

Professional Development Training	Total Not to Exceed	Account
To provide four (4) days (or equivalent) of professional development training to World Language and English Language Learner (ELL) Teachers with personalized, need-based professional development aimed at building skills and strategies for online, hybrid and in-person learning	\$4,000.00	#11-000-221-320-30-000

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Professional Development Plan and Mentoring Plan** for the 2020-2021 school year. [See Appendix Page 15 & 21](#)

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Curriculum** for the 2020-2021 school year. [Curriculum Document Folder](#) *(To open link - right click the link, select Copy Hyperlink then paste that in the Address bar of any browser)*
https://drive.google.com/drive/folders/1LHGn7y8p_4-G4KA08C1MW1bqYytiKsN5

5CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby adopts the **textbooks and resources** for use during the 2020-2021 school year. [Academic Textbooks & Resources 2020-2021](#)

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1CUR through #5CUR.

MOTION for items #1CUR through #3CUR carried unanimously upon roll call vote, 9-0.

MOTION for items #4CUR and #5CUR carried upon roll call vote, 8-1.

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **bills list in the amount of ~~\$869,187.42~~ \$869,698.39 (to include \$510.97 for the Zoom subscription upgrade) for July 2020 checks.** [See Appendix Page 84 \[As Amended\]](#)

2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$6,894.92 for July 2020 checks.** [See Appendix Page 100](#)

- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of the application for the 2020-2021 IDEA Grant Funds to the New Jersey Department of Education.

IDEA	
Basic	\$936,223
Preschool	\$ 23,700
TOTAL	\$959,923

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the 2020-2021 IDEA Grant Funds.

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, to amend item #1F to include the \$510.97 bills list item for the Zoom subscription upgrade.

MOTION carried unanimously upon roll call vote, 9-0.

MOTION by Mrs. Romba, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #3F (item #1F as amended).

MOTION carried unanimously upon roll call vote, 9-0.

PERSONNEL

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *See Appendix Page 102*

- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignation**:

RESIGNATION			
Employee	Position	Location	Effective Date
Andrew Zito	PT PE Paraprofessional and Assistant Football Coach	S4/HS	Declined Position

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Solanly	Ortega	Interim Assistant Principal	LFCIS	N/A	\$450.00/month	8/25/20
Seara	Moon	Teacher Special Education Social Studies	FLHS	New	Step 4/ MA+60 \$68,275.00 Plus 3 days NTO	9/1/2020
Jason	Kang	Teacher Grade 6 LAL - Social Studies (Pending Certification)	LFCIS	05-1006-11	Step 1/MA \$60,575.00 Plus 3 days NTO	10/1/2020
Rushan	Buerano	Registered Nurse (.5)	FLHS	07-3114-08	\$38.00/hour	9/1/2020
Gina	Ruesga	Interim Principal	LFCIS/ LFCMS	N/A	\$900.00/month	7/15/2020
Stephanie	Kim	Instructional Aide Grade 6 Resource (.83)	LFCIS	05-9101-27	Step 1/ Degree \$21,975.00	9/1/2020
Kevin	Seavers	Instructional Aide Grades 9-12 Resource (.83)	FLHS	07-9101-59	Step 1/ Degree \$21,975.00	9/1/2020
Pooja	Bhansali	Instructional Aide Grade 5-6 LLD (.83)	LFCIS	05-9101-87	Step 2/ Degree \$22,806.00	9/1/2020
Leonard	Braun	Instructional Aide Grade 5 Inclusion (.83)	LFCIS	05-9101-88	Step 1/ Degree \$21,975.00	9/1/2020
Tereza	Mossad	Instructional Aide PK Spec Ed (.83)	S2	02-9101-104	Step 1/ Degree \$21,975.00	9/1/2020
Yana	Ruban	Instructional Aide Grade 3 Resource (.83)	S4	04-9101-102	Step 1/ Degree \$21,975.00	9/1/2020
Saul	Gomez	Instructional Aide Grade 5 Resource	LFCIS	05-9101-08	Step 1/ Degree \$21,975.00	9/1/2020

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2020-2021 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Brittany Sikoryak	S1	Teacher Special Ed Inclusion Grade 3	S1	Teacher Special Ed Inclusion Grade 1	N/A	9-1-2020
Kaitlyn Rakas	S1	Teacher Grade 3	S1	Teacher Grade 1	N/A	9-1-2020
Ariana Glogower	S1	Teacher Grade 1	S1	Teacher Grade 3	N/A	9-1-2020
Elsa Osso	S1/S3/IS	Teacher G&T	S1/S2/S3/S4/IS	Teacher G&T	N/A	9-1-2020
Lisa Novello	S2	Personal Aide Grade 3 LLD 2:1	MS	Personal Aide Grade 8 1:1 (Blind Student)	Step 4/ Degree \$31,270.00	9-1-2020
Angelica Quezada	S2	Instructional Aide Preschool	S2	Instructional Aide Grade 2 LLD	N/A	9-1-2020

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Thomas Cirone	Teacher Art	HS	Family Leave	New	9/1/20 to 9/9/20	9/10/20 to 12/13/20	N/A	12/14/20
Helene Azizo	PT Paraprofessional	MS	FFCRA	New	9/1/20 to 12/31/20	N/A	N/A	1/1/21
Marjorie O'Connell	Teacher Special Education	MS	Maternity	Amended	10/13/20 to 10/15/20	10/16/20 to 12/31/20	1/1/21 to 1/31/21	2/1/21
Genna Kornweiser	Teacher BSI	IS	Maternity	New	12/7/20 to 1/19/21	1/20/21 to 5/2/21	N/A	5/3/21

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Alyson Levine	Teacher Grade 2	S3	Continuous Assignment.	9/1/20 to 6/30/21	Cassandra Gonzalez (Maternity)
Alyssa Piccinich	Teacher Grade 2	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits.	9/1/20 to 2/2/21 Plus 3 days NTO	Anastasia FIndanis (Maternity Leave)
Miranda Jang	Teacher Art	HS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits. (Pending Certification)	9/1/20 to 12/15/20 Plus 3 days NTO	Thomas Cirone (FMLA)

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

SUBSTITUTES
Jason Kang Yang Xiao

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2020 Summer Employment of Child Study Team staff members**, as outlined below:

Summer 2020 CST Case Management Staff					
First Name	Last Name	Position	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed
Dimitra	Kotsiotas	Occupational Therapist	30	\$48.43 Amended	\$1,452.90 Amended
Samantha	D'Auria	Social Worker	42	\$48.43 Amended	\$2,034.06 Amended
Christina	Fitzsimmons	Social Worker	(60+10)=70 Amended	\$63.38	\$4,436.60 Amended
Pamela	Rothman	School Psychologist	(42+10)=52 Amended	\$70.17	\$3,648.84 Amended

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff member to assist in the **Student Meal Distribution for Summer 2020**, to be charged against Account #11-000-270-161-00-000.

Name	Hourly Rate	Total Not to Exceed
Rosa Pelletier	\$19.00 x 30 hours	\$570.00

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following staff members as **Anti-Bullying Specialists** for the 2020-2021 school year:

Location	Anti-Bullying Specialists	
School No. 1	Marisa Buonomo	Lorraine Bortnick
School No. 2	Meghan Lynch	Rachel Cola
School No. 3	Aimee DeSheplo	Pamela Rothman
School No. 4	Andria Fusco	Pamela Rothman
Lewis F. Cole Intermediate School	Katie Dublirer (Lead ABS) Angela Waack (Support ABS) Kaitlyn Clausman (Support ABS)	Stephanie Borgono
Lewis F. Cole Middle School	Katie Dublirer (Lead ABS) Matthew Addeo (Support ABS) Debra Brigida (Support ABS)	Daniel Bialik
Fort Lee High School	Luddy Serulle (Lead ABS) David Cuzzo (Support ABS)	Yaron Goldrich

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2020-2021 school year:

Internships/Student Teachers/Practicum Candidates							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
Montclair State University	Peter Krajlic, Jr.	Internship	School Administrator	300	9-2020 to 1-2021	FLHS	Joseph Finizio

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **sick day payouts for 2019-2020 retirees**, as per the attached. [See Appendix Page 103](#)

- 13P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for extra compensation for the following district assignment, for the 2020-2021 school year, as deemed necessary.

Name	District Assignment	Extra Compensation
Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Tammi Gil	Filming of Public Board Meetings	\$25.00 per hour

- 14P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Faculty Coordinators and Program Coordinators** for the 2020-2021 school year.

2020-2021 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Daniel Cirone	English	N/A	\$5,000
Heather Maye	Math	N/A	\$5,000
Kevin Oliver	Science	N/A	\$5,000
Adrian Rodriguez	History	N/A	\$5,000
Francesca Marotta	World Language	N/A	\$5,000
Marielle Bakian	ESL	N/A	\$5,000
April Congilio	Special Education High School	N/A	\$5,000
Jodi Etra	Pre-IB Coordinator	C	\$4,754
Suzanne Elkhechen	IB CAS Coordinator	A	\$2,126
David Cuozzo	School Community Service Coordinator	N/A	\$7,140
Cean Spahn	K-8 Testing Coordinator	N/A	\$5,000
Stephen Dominquez	Title I (Rescind appointment)	N/A	-\$6,000

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **pensionable stipend of \$6,500, for each teaching staff member assigned to teach a sixth period** at Lewis F. Cole Middle School and Fort Lee High School for the 2020-2021 school year as outlined below:

<u>6th Period Stipends</u>			
Lewis F. Cole Middle School			
Name	Subject	Name	Subject
Kristina Marquez	Technology	Christina Murphy	Math
David Fidel	Social Studies	Marjorie O'Connell	Science
Laura Gemignani	Special Education	Angela Papas	Science
Tara Gratacos	Physical Education & Health	Zachary Schlemm	Physical Education & Health
Stefanie Katic	Math	Phillip Zappel	Physical Education & Health
Kathleen Larson	Computers	Elisa Minissale	Science
Christine Lepore	Physical Education & Health		
Fort Lee High School			
Name	Subject	Name	Subject
Cirone, Daniel	English	Picone, Joseph	Arts
Salame, Charles	English	Welte, Harry	Arts
Pacciani, Nicole	English & Special Education	Catalano, Melanie	Arts
Schultz-Etra, Jodi	English	Callahan, Genevieve	Science
Glebas, Gary	Math	Chowdhury, Tahreen	Science
Pagano, Calogero	Math & Special Education	Konstantinova, Patricia	Science
Turtoro, Christopher	Math	Schwed, Amarillys	Science
Yoon, Jang	Math	Cuff, Holly	Science
Marotta-Baccan, Francesca	World Language	Oliver, Kevin	Science
Torres, Rocio	World Language	Colorado, Julieth	Science
Elkhechen, Suzanne	World Language	Powers, Erin	Science
Bernardo, Cinzia	World Language	Healy, Rachel	Special Education
Hetman, Kathryn	Arts		

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **additional Certificated Home Instructors** for the 2020-2021 school year, at the hourly rate of \$45.00 per hour for teaching staff and \$30.00 per hour for certified paraprofessionals.

<u>HOME INSTRUCTORS</u>	
Name	Content Areas
Andrew Guddemi	K-8 Generalist, K-12 Special Education, K-12 Social Studies

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of CARES Grant Counselors for the 2020-2022 school years, at the hourly rate of \$45.00 per hour, for certificated staff not to exceed \$15,000.00.

<u>CARES Grant Counselors</u>
Aimee DeSheplo
Andria Fusco
Angela Waack
Kaitlyn Clausman
Debbie Brigida
Luddy Serulle-Green
Laura Caddell
Diana Acosta
Tara Lawlor
Elisa Murphy
Marisa Buonomo
Katie Dublirer
Nicole Alvarez
Matt Addeo

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approve items #1P through #17P.

MOTION carried upon roll call vote, 8-1. Ms. Colbath dissented on 15P. Ms. Colbath and Mr. Rubino dissented on Solanlly Ortega's name on 3P.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [Click here for 2020-08-24 #1POL Back-up](#)

Policy/Reg No.	Topic
P1648	Restart And Recovery Plan (M) (New)
P1648.02	Remote Learning Options For Families (M) (New)
P1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
P2270	Religion In Schools (Revised)
P2431.3	Heat Participation Policy For Student-Athlete Safety (M) (Revised)
P2622	Student Assessment (M) (Revised)
P&R 5111	Eligibility Of Resident/Nonresident Students (M) (Revised)
P&R 5320	Immunization (Revised)
P&R 5330.04	Administering An Opioid Antidote (M) (Revised)
P5440	Honoring Student Achievement
P5610	Suspension (M) (Revised)
R5610	Suspension Procedures (M) (Revised)
P5620	Expulsion (M) (Revised)
P&R 8320	Personnel Records (M) (Revised)
P8420	Emergency And Crisis Situations (M) (Revised)

MOTION by Ms. Colbath, seconded by Mrs. Romba, that the Fort Lee Board of Education approve item #1POL.

MOTION carried upon roll call vote, 8-1. Ms. Cho dissented on Policies 1648 and 1648.02 on 1P. Mrs. Morell voted no on POL#.

PENDING MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education reopen schools 100% remotely until October 16th.

MOTION carried upon roll call vote, 7-2. Ms. Colbath and Mr. Rubino voted no.

Ms. Colbath strongly opposes 1) the motion to go 100% virtual through October 16th, 2) that the motion did not appear on an agenda, and 3) that parents have gone to sleep and will not hear this decision in public. Ms. Colbath further noted that she asked both in private and public sessions if any motion of this sort [not appearing on the agenda] would be made. Ms. Colbath further shared her strong belief that the presentation shared in Private/Executive was inappropriate should not have been given because it did not relate to a private subject.

OLD BUSINESS

None.

NEW BUSINESS

Ms. Cho requested that administration prioritize special student needs classes and focus on obtaining all the necessary Personal Protective Equipment (PPE) in our quest to safely reopen schools.

ADJOURNMENT

MOTION by Mrs. Romba, seconded by Mrs. Richter, to adjourn, 2:55 a.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 09/03/2020