

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
October 19, 2020  
Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:32 p.m. by, Board President, Mrs. Han Silver.

**FLAG SALUTE**

The Flag Salute was led by Mr. Rubino.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Han Silver.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Esther Han Silver

**Also Present:** Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Dennis McKeever, Esq.

**EXECUTIVE SESSION**

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:36 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:07 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Rota shared that there were no HIB investigations.

Mr. Rota shared that the Fire & Security Drills were conducted in September and have been posted for the Board's review.

Mr. Rota summarized the Self-Assessment under the Anti-Bullying Bill of Rights Act and reminded the Board that the Anti-Bullying Coordinator conducts this self-assessment every year. Mr. Rota further shared that the assessment is designed to rate the program and effectiveness of our HIB

processing. Finally, Mr. Rota shared that our assessment scores are fairly consistent across the district and that teams are doing a good job following HIB protocols and procedures.

Mr. Rota introduced the Department of Community Affairs emergency regulations regarding remote public meetings held during a declared emergency. These emergency regulations address Boards gathering physically together as a body and required in-person and remote participation by the public. Mr. Rota shared that he will discuss the logistics needed to comply with these new regulations with Mr. Ruggiero, IT Director. Board conversation ensued.

Mr. Rota shared that, based on reports from the Principals, the first day of hybrid instruction for the Middle School and High School students went quite well.

Mrs. Han Silver shared her preference for the Board to meet in-person and asked for the board members' and the public's patience while the administration works through the logistics to re-establish in-person Board meetings.

### **COMMITTEE REPORTS**

Ms. Colbath shared that the Policy Committee met last week and discussed Attendance and Gifted & Talented Students program policies. Ms. Colbath further shared that a presentation on both policies will be prepared by Diane Collazo-Baker [Assistant Superintendent] in response to committee member requests.

Mrs. Richter shared that the Mayor/Council Advisory committee will be meeting on Wednesday, October 21.

### **PUBLIC WORK SESSION**

Mrs. Tuck commended the administration for scheduling mental health/counseling sessions for parents. Mr. Rota added that counseling management sessions have also been scheduled for the staff.

Mr. Rubino inquired if elementary and intermediate school cohort classes can be combined allowing in-person instruction four (4) days a week as opposed to two (2) days. Mr. Rota shared his safety concerns with increased class sizes and the ability to remain socially distant limiting the spread of the virus. Mr. Rota shared that he and administrators have begun exploring options to increase in-person learning including extending the school day. Board conversation ensued including the discussion of Pandemic Response Teams, each classroom's square footage, extending the school day and/or combine the cohorts, and obtaining parental commitments for hybrid or virtual for the next marking period.

### **HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Ms. Colbath, seconded by Mrs. Romba, to open the floor to the public, 7:58 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Ms. Taylor shared with the public that Mr. Rota and/or Mrs. Han Silver will address all public comments after all public participants speak.

Julene Stassou expressed her displeasure in hearing more of the same from the Board regarding preparation for the start of the next marking period.

Margarita Viglodnor shared that some classes in the Middle and Intermediate schools have few students and requested more interaction between teachers and in-person students.

Tanya Byers-Kang shared the importance of the teachers being provided with the necessary supplies including document cameras and she commented that the slow opening of schools has been beneficial.

Mrs. Cruickshank expressed concern about the preparedness of students for standardized tests.

Victoria Kim thanked the Board and administrators for the successful opening of School 1, inquired if there is a plan to obtain more paraprofessionals and/or technical support staff to provide support for the teachers with technical issues, and echoed Ms. Byers-Kang's plea for document cameras.

Jennifer Roiter expressed concerns about the shortage of substitute teachers and proper instruction by substitute teachers.

Josefa Seone encouraged the Board to support the mental health of the teachers during these very daunting times.

Oana Bradoody recommended the specials teachers be more engaging and interactive with young students versus young students receiving regular homework assignments that require parents' assistance.

MOTION by Mr. Rubino, seconded by Mrs. Richter, to close the floor to the public, 8:16 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

Mr. Rota shared that today was day one of the Middle School program and the goal is for teachers to interact with the students attending in-person instruction while also conducting remote learning.

Mr. Rota shared that document cameras have been ordered but that many are on backorder. Mr. Rota further shared the significant amount budgeted to purchase document cameras.

Mr. Rota shared that the lengthening of Middle School class periods minimizes students travel throughout the building limiting student exposure [to each other and staff].

Mr. Rota shared that he received a verbal response from the NJDOE that the districts will be conducting the NJ Student Learning Standardized test sometime in the spring. Mr. Rota further shared that parents will be notified in writing once the NJDOE confirms the testing dates and that, at this time, there is no opt-out policy or procedures.

Mr. Rota shared that we, as well as many other districts, are experiencing a shortage of substitutes and paraprofessionals. Mr. Rota further shared that we are actively recruiting more paraprofessionals and substitute teachers.

Mr. Rota reiterated the district's work with Pure Edge that provides mindfulness training for the staff.

Mr. Rota further reiterated staff access to Headspace, an “app” that provides guided meditation. Finally, Mr. Rota shared Mrs. Carrubba and Mr. Cuozzo’s plan for stress management webinars for all the staff.

Mr. Rota shared the logistical scheduling challenges inherent in “live” instruction for specials.

Mrs. Han Silver asked for a Motion to postpone 10P.

MOTION by Ms. Colbath, seconded by Mrs. Morell, that the Fort Lee Board of Education approves to postpone item #10P.

MOTION carried unanimously upon roll call vote, 9-0.

Ms. Taylor asked Mrs. Han Silver for a Motion to amend the minutes to clarify Mrs. Tuck’s comment reporting on Governor Murphy’s town hall meeting.

MOTION by Ms. Colbath, seconded by Ms. Cho, that the Fort Lee Board of Education approves to amend item #1B [Public Business Meeting Minutes].

MOTION carried unanimously upon roll call vote, 9-0.

## **RESOLUTIONS**

### **BOARD**

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes: **[As Amended]**

Public Business Meeting Minutes  
Private Executive Meeting Minutes

October 5, 2020  
October 5, 2020

- 2B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, adopts and implements the annual **Uniform State Memorandum of Agreement** between the Fort Lee Police Department and Fort Lee Public Schools for the 2020-2021 school year.

[See Appendix Page 12](#)

- 3B** **THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the submission of the **Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the Fort Lee School District** for 2019-2020 to be sent to the New Jersey Department of Education, as per the attached summary. [See Appendix Page 15](#)

MOTION by Mrs. Romba, seconded by Mrs. Tuck, that the Fort Lee Board of Education approves items #1B through #3B (item #1B as amended).

MOTION carried unanimously upon roll call vote, 9-0.

**CURRICULUM**

**1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary. [See Appendix Page 16](#)

**2CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **District Testing Results for the 2019-2020 school year**, as presented at the Public Board Meeting of September 21, 2020.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #2CUR.

MOTION carried unanimously upon roll call vote, 9-0.

**FINANCE**

**1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending August 2020** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [See Appendix Page TBD](#)

**2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of August 2020**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [See Appendix Page TBD](#)

**3F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **bills list** in the amount of \$3,422,329.12 for October 2020 checks. [See Appendix Page 17](#)

**4F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills** list in the amount of \$29,330.29 for October 2020 checks. [See Appendix Page 42](#)

5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the following **donation**:

Item	Amount/ Estimated Value	Donor	On Behalf Of
20 AverVision Flexarm Document Cameras	\$3,238.80	PTA School No. 4	School No. 4 Classroom Use

6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the 2020-2021 **Digital Divide Grant funds** in the amount of \$211,485 from the New Jersey Department of Education.

7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **Coronavirus Relief Fund Aid** in the amount of \$192,848.

8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to enter into a contract to utilize **transportation services with Barnstable Academy** in the amount of \$9,950.00 for the 2020-2021 school year for Student ID #22060052.

9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement** for student ID #99000054, whose name is on file in Central Office, in the amount of \$4,165.50 as per the State of New Jersey Aid in Lieu Rate, contingent upon required paperwork, for the 2020-2021 school year.

10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of grounds equipment**:

Quantity	Description	Location	FLBOE ID#s	Reason
1	Grounds Master Toro lawn mower Serial #CP366-6-203	B&G	N/A	Obsolete (Transfer ownership to Fort Lee DPW for use of parts)
1	Grounds Master Toro lawn mower Serial # 30789-90321	B&G	ID#11199	

11F **WHEREAS**, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education to seek a contract for Construction Services for the Window Replacement at Fort Lee High School; and

**WHEREAS**, Construction Services for the Window Replacement at Fort Lee High School was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**WHEREAS**, on Wednesday, October 14, 2020, the following bids were received from

potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Base Bid	Alternate #1	Total
Panoramic Window & Door, Inc.	\$363,000	\$24,000	\$387,000
APS Contracting, Inc.	\$422,000	\$30,000	\$452,000
Billy Contracting	\$424,000	\$29,000	\$453,000
Premier Group, Inc.	\$489,600	\$18,000	\$507,600
Pro Architectural LLC	\$399,900	\$29,900	\$429,800
Venus Tile & Marble	\$433,624	\$26,171	\$459,795
ZN Construction, LLC	\$478,000	\$19,500	\$497,500
Paul Otto Building Co.	\$494,000	\$45,000	\$539,000

**WHEREAS**, the bid submitted by Panoramic Window & Door, Inc. has been reviewed by Board Architects and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Construction Services for Window Replacement at Fort Lee High School to Panoramic Window & Door, Inc.** as the lowest responsible bidder at the total amount of \$387,000, which includes the base bid of \$363,000 and Alternate #1 of \$24,000.

**12F WHEREAS**, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education to seek a contract for Construction Services for the Window Replacement at Fort Lee School #1; and

**WHEREAS**, Construction Services for the Window Replacement at Fort Lee School #1 was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**WHEREAS**, on Wednesday, October 14, 2020, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Base Bid	Total
Panoramic Window & Door, Inc.	\$201,500	\$201,500
APS Contracting, Inc.	\$280,000	\$280,000
Billy Contracting	\$230,500	\$230,500
Premier Group, Inc.	\$318,240	\$318,240
Pro Architectural LLC	\$286,000	\$286,000
Venus Tile & Marble	\$312,615	\$312,615
ZN Construction, LLC	\$364,000	\$364,000
Paul Otto Building Co.	\$354,000	\$354,000

**WHEREAS**, the bid submitted by Panoramic Window & Door, Inc. has been reviewed by Board Architects and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Construction Services for Window Replacement at Fort Lee School #1 to Panoramic Window & Door, Inc.** as the lowest responsible bidder at the total amount of \$201,500.00, which includes

the base bid of \$201,500.

- 13F WHEREAS, Youth Consultation Service, Inc. (“YCS”)** operates PSSDs at various locations in New Jersey; and

**WHEREAS, FLBOE students** placed at **YCS** PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

**WHEREAS, YCS** meals provided are discounted and/or free to the Fort Lee students attending YCS PSSDs; and

**WHEREAS, FLBOE** does not require **YCS** to charge Fort Lee students for the meals being provided.

**NOW, THEREFORE, BE IT RESOLVED,** as follows:

Section 1. **FLBOE does not require charges for meals.** The FLBOE resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.

Section 2. **Effective Date: Repealed.** This resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such consistency.

- 14F WHEREAS** pursuant to N.J.S.A. 18A:18A-3(a), the Fort Lee Board of Education designated Haquisha Q. Taylor, Board Secretary/Business Administrator as the Qualified Purchasing Agent pursuant to N.J.A.C. 5:34-5.1 for the Fort Lee Board of Education authorizing her to award contracts that do not exceed in the aggregate in a contract year the total sum of \$44,000 as provided in N.J.S.A. 18A:18A-3 and 18A:18A-4.3 without public advertising for bids; and

**WHEREAS** pursuant to N.J.S.A. 18A:18A-37(a), the Qualified Purchasing Agent is authorized to solicit competitive quotations for purchases in excess of 15% of the bid threshold, and to award contracts pursuant to N.J.S.A. 18A:18A-37(c),

**THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon the recommendation of the Superintendent, hereby **awards Repair Services for the School #2 Sewer to Garden Meadow Developers, LLC** at a cost of \$42,900.



MOTION by Mrs. Romba, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1F through #14F.

MOTION carried unanimously upon roll call vote, 9-0.

**PERSONNEL**

**1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 44](#)

**2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Tae Kim	Instructional Aide Preschool Special Education	S2	Declined Position

**3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Jennifer	Cella	Teacher Grade 3	S2	02-1007-14	Step 2/BA \$57,575.00	TBD
Miranda	Warren-Jurgensen	Teacher Special Ed English	FLHS	07-2404-03	Step 11/BA \$77,275.00	12/18/20 or sooner

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2020-2021 school year.

<b>TRANSFERS</b>						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Martha Franco	IS	Instructional Aide Grade 5 Resource 05-9101-120	S4	Instructional Aide Grade 3 Resource 04-9101-07	N/A	10-19-20
Nancy Schondorf	IS	Personal Aide Grade 6 1:1 504 05-9101-66	IS	Instructional Aide Grade 5 Resource 05-9101-120	N/A	10-19-20

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES</b>										
Name	Position	L o c	Type	New or Amend	Paid Leave	Paid FFCRA Leave Full Salary up to \$511.00/day	Paid FFCRA Leave % Salary up to \$200.00/day	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Lauren Carney	Speech Specialist	S 1	Maternity	Amend	5/4/20 to 6/3/20	N/A	N/A	6/4/20 to 12/13/20	N/A	12/14/20
Kristina Gonzalez	Teacher Grade 1	S 4	FFCRA - Childcare	Amend	9/1/20 to 9/9/20	N/A	9/10/20 to 12/10/20	12/11/20 to 12/13/20	N/A	12/14/20

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
<b>Name</b>	<b>Grade/ Subject</b>	<b>Loc</b>	<b>Salary</b>	<b>Effective Dates</b>	<b>Reason for opening</b>
Patricia Garay	Teacher Grade 1	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits.	9/1/20 to 12/15/20 Amended	Kristina Gonzalez (Child Care Leave)

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

<b>SUBSTITUTES</b>
Savannah Gathers

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Robert Azzolino to provide Home Programming** to Student #99000263 for 4 hours a week at \$30.00 per hour, not to exceed 36 weeks during the 2020-2021 school year.

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of additional hours for **Melanie Catalano to provide Graphic Design Services** during the 2020-2021 school year as outlined below:

Name	Assignment	# of Hours Not to Exceed	Hourly Rate	Stipend Not to Exceed	Account #
Melanie Catalano	Graphic Design Services at FLHS for publications	10	\$50	\$500	#11-401-100-600-07-000
Melanie Catalano	Graphic Design Services at CO for District Newsletter	10	\$50	\$500	#11-000-251-330-11-000

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **updated Position Control List** for the 2020-2021 school year. [See Appendix Page 45](#) [Postponed]

**11P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Co-Curricular Advisors** for the 2020-2021 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b><u>CO-CURRICULAR 2020-2021</u></b>				
<b>Name</b>	<b>Co-Curricular Activity</b>	<b>Loc</b>	<b>Class</b>	<b>20-21 Stipend</b>
Angela Papas	Grade 8 Advisor - MS	MS	\$31.31/hr. not to exceed 30 hrs.= \$939.30	\$939.20
Janue Vargas	Bell Choir Director - MS	MS	A	\$2,126.00
Kathleen Larson	Computer Club - MS	MS	A	\$2,126.00
Barbara Milone	Dramatics - MS	MS	A	\$2,126.00
Christina Murphy	Environmental Club - MS	MS	A	\$2,126.00
Jahaira Francisco	Foreign Language Club - MS	MS	A	\$2,126.00
Cean Spahn	Library Council - MS	MS	A	\$2,126.00
Kristina Marquez	Robotics Team - MS	MS	A	\$2,126.00
Nina Anderson	Student Ambassadors Coach - MS	MS	A	\$2,126.00
Anthony Gioia	Band Director - MS	MS	B	\$3,161.00
Janue Vargas	Chorus Director-MS	MS	B	\$3,161.00
Nina Anderson	Intermedia (Art)-MS	MS	B	\$3,161.00
Priscilla Yoon	Intermedia (Literacy)-MS	MS	B	\$3,161.00
Stefanie Katic	Math Club - MS	MS	B	\$3,161.00
Mary Stephenson	Orchestra Director-MS	MS	B	\$3,161.00
Stefanie Pinajian	SADD Advisor - MS	MS	B	\$3,161.00
Brian Larcheveque	Science League - MS	MS	B	\$3,161.00
Jillian Reicherz	Student Council Advisor - MS	MS	B	\$3,161.00
Priscilla Yoon	Yearbook Club Advisor - MS	MS	B	\$3,161.00

**12P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of additional **Fall Coaches** for the 2020-2021 school year, pending certification and verification of employment, as outlined below. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b><u>FALL COACHES</u></b>						
<b>Coach</b>	<b>Sport</b>	<b>Position</b>	<b>Season</b>	<b>Class</b>	<b>Step</b>	<b>Stipend</b>
Anthony Medaglia	Football	Assistant Coach	Fall	I	1	\$6,594

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #9P and #11P and 12P.

MOTION carried unanimously upon roll call vote, 9-0, with exception of postponing #10P.

### **OLD BUSINESS**

Ms. Cho recommended assisting interested High School seniors or juniors that have not registered for the SAT. Mr. Rota replied that Mrs. Carrubba reached out to all the 11<sup>th</sup> and 12<sup>th</sup> graders and received no requests for assistance.

### **NEW BUSINESS**

Ms. Colbath urged Mr. Rota to move quickly in surveying the district regarding next marking period commitments to be in-person or virtual.

Mrs. Romba thanked Mr. Rota for the “live” streaming of our football games.

Mr. Rota shared with the Board that he and Mrs. Baker met with Mr. Ruggiero to discuss the Board’s November 2nd meeting format.

Ms. Cho inquired about the training and support the district provides substitutes and/or leave replacements and how frequently substitutes and/or leave replacements are being evaluated. Mr. Rota shared that the leave replacements/substitutes receive the same level of training that the standard teachers receive including observations and evaluations by the administrators as well as any necessary support.

**ADJOURNMENT**

MOTION by Mrs. Romba, seconded by Ms. Cho, to adjourn, 8:36 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 10/22/2020