

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
November 2, 2020  
Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:32 p.m. by, Board President, Mrs. Han Silver.

**FLAG SALUTE**

The Flag Salute was led by Mrs. Tuck.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Han Silver.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio (6:38 p.m.), Mrs. Holly Morell (6:48 p.m.), Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Esther Han Silver

**Also Present:** Mr. Kenneth Rota, Mrs. Diane Collazo-Baker, Dennis McKeever, Esq.

**Absent:** Ms. Haquisha Q. Taylor

**EXECUTIVE SESSION**

MOTION by Ms. Cho, seconded by Mrs. Romba, at 6:35 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 7:34 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Rota shared that there were five (5) HIB investigations. One (1) was founded.

Mr. Rota shared the school district successfully continues with the hybrid program.

Mr. Rota shared there will be a new board meeting platform and details of the new platform will be provided to the public once the logistics have been finalized. The meeting will be conducted in-person with a limited number of the public in attendance and the remaining public participants

can participate remotely.

Mrs. Han Silver reiterated that the November 16<sup>th</sup> Board will meet in-person and will conduct a hybrid meeting allowing a limited number of the public to attend.

### **COMMITTEE REPORTS**

Mrs. Tuck provided an update that Governor Murphy nominated Angelica Alan McMillian as the new Commissioner of the NJDOE. A Legislative Committee will provide a full report at the next Board meeting on November 16<sup>th</sup>.

### **PUBLIC WORK SESSION**

The Board shared their experiences at the Annual NJSBA Convention's Virtual Workshop that they attended October 20 – 22, 2020. Mrs. Romba shared she was very pleased how the workshop format was organized and highlighted that she can watch the sessions that she missed. Mrs. Han Silver found it challenging to juggle virtual attendance while completing her job commitments. However, pleased that she will be able to attend sessions she missed over the course of a year since the workshop was recorded. Mrs. Tuck shared there were several COVID-19 sessions and thoroughly enjoyed the Culturally Responsive Practices in remote/hybrid learning. The workshop highlighted two topics of great interest (new source of recruitment of diverse educators and how to create windows and mirrors for the students). Ms. Cho attended many different workshops and some focused on equity in the digital divide and others on SAT prep or tutoring illustrating several unique ideas. Ms. Colbath did not have the opportunity to watch as many workshops of interest and will do so over the next couple of weeks and report on them next meeting.

### **HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Ms. Colbath, seconded by Ms. Cho, to open the floor to the public, 7:48 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Mrs. Han Silver shared with the public the "raised hand" feature will be utilized when selecting public participants, and Mr. Rota will address all the public comments after the public participants speak.

David Gereb shared that his two sons are participating in the hybrid program in Cohort A. He inquired if his children can be permitted to remain home the Thanksgiving week, and be scheduled to attend other days since many parents have been opting for virtual instruction and the class size may allow for the required social distancing.

Kino Song shared her child is in Mr. Mendosa kindergarten class participating in the hybrid program in Cohort B. She is very content with Mr. Mendosa but her concerns are the Specials. The work they are expected to complete is very difficult to do individually and finds it logistically challenging for the parents working full time. Mrs. Song inquired if it can be considered if the Specials can be conducted in-person on Wednesdays.

Julene Stassou gave Mrs. Ruesga and Ms. Ortega a big shout out for doing a wonderful job at the Intermediate School. Mrs. Stassou also shared that she has learned there are some COVID-

19 cases in the District and inquired what the statutes are if the number of COVID-19 cases increase in the District. She also inquired what the protocol to sanitize the classrooms exposed to the virus to keep all the other students/teachers safe and how the COVID-19 cases are being monitored and traced.

Glennys Santana, a high school student, expressed concern that there are minimal clubs and inquired if more clubs will be approved to operate so she can participate in clubs such as the Camera and Key Clubs to continue to reflect her club participation on her college applications.

Sabrina Miesowitz reiterated the same sentiments that other parents with young children in Specials expressed regarding the extreme difficulty in the children completing their Specials work virtually. She expressed it would be highly beneficial conducting the Specials in a live session.

Victoria Kim shared she is speaking on behalf of School 1 as a Vice President of the PTA. The remote learning experience is going great for her daughter and she is thankful. She has learned that more substitutes have been hired but there remains a shortage of substitutes because there are several teachers who still need additional support. Ms. Kim inquired if the BOE is considering purchasing 65 inch televisions for younger children's classes that would enable teachers to provide more attention to the remote students equally, and if the FLBOE has considered purchasing wireless webcams to eliminate all the long cables connected to the computers which is a safety hazard.

Tanya Byers-Kang shared that she is the President of the PTA and did not have any discussion with Mrs. Kim regarding the comments she shared as a public participant. Mrs. Kang expressed her concern that Cohorts A and B might be lacking equal in-person days and hopes there is a future plan to ensure all in-person students attend the same number of school days. She expressed her gratitude for all the hard work and dedication the custodians, administrators and teachers are doing to ensure the students and teachers are learning and working in a safe environment.

Margarita Viglodnor echoed the same concerns regarding Cohorts diminished time of in-person instruction as Mrs. Byers-Kang stated. Mrs. Viglodnor shared she hopes administration will seriously consider increasing the number of students in the Middle School classes because there is a very small number of students presently in each class. She also shared that she would like to see more teacher – student engagement.

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, to close the floor to the public, 8:15 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

Mr. Rota shared that the Cohorts are being monitored daily and if increasing the number of students in a Cohort can be accomplished safely, the administration has no objection to adjust the class size.

Mr. Rota shared if the parents have concerns regarding the number of school days their children are learning remotely to contact their building Principal to explain their situation and the difficulties it poses.

Mr. Rota shared teaching the Specials is challenging and the administration continuously reviews the logistics of teaching and developing better ways of improving the instructional experience to provide live interaction.

Mr. Rota shared that the High School clubs are being reviewed and approved as the building principals present the clubs to Mr. Rota. He encourages the students to speak with the club advisors to determine if clubs of interest can operate remotely. Mr. Rota further shared in the past the District had well over 300 co-curricular activities and due to COVID-19 not all clubs can continue to operate in the same capacity.

Mr. Rota addressed the positive COVID-19 cases and administrative response method. The administrative team and nurses are doing a great job responding to each case individually. The Fort Lee Health Officers provide the District with the best course of action for each positive case. The buildings are routinely sanitized and when a student and/or staff member tests positive a deeper cleaning is performed in addition to the daily routine cleaning.

Mr. Rota shared the administration continues to review and improve technology support for the teachers. The District is trying to satisfy the teachers' technology requests and if the technology is cost prohibitive seek alternatives that will be advantageous.

Mr. Rota shared the principals were charged with ensuring all the cohorts would have the same number of in-person days when the calendars were crafted provided there are no snow days.

Mr. Rota shared that substitutes have been added to the District and each substitute is assigned to a designated building on a daily basis so they are not traveling to different buildings. The administration is actively working on hiring additional substitutes to cover daily absences.

Mr. Rota echoed the sentiments that the parents shared that the nurses, teachers, and administrators are doing an exceptional and impressive job addressing the needs of the students during these unprecedented times.

Mrs. Tuck addressed those following the CDC state regulations for family gatherings is posted online. Mr. Rota then shared that some students will be traveling for the Thanksgiving holiday and arrangements have been made for them to conduct remote learning upon return from their travels while they quarantine.

Mrs. Han Silver shared that a NJDOH COVID-19 health recommendations link is posted on the Fort Lee Board of Education website. The regulations do not provide decisive school closing options but recommendations for school administrators when determining if schools should be closed when positive COVID-19 cases occur in the District.

Ms. Colbath inquired if administration is considering collapsing the cohorts to allow for more in-person instruction alternating every Wednesday to bring more students into the buildings. Ms. Colbath then inquired if there has been a more definitive timeline to increase the in-person days at the Middle School and High School. Mr. Rota shared that he is hoping a decision will be made by the end of November regarding collapsing the cohorts, extending school days, or attending in-person for 5 days.

Ms. Cho shared that the marking period for grades 5 – 12 ends November 12th and inquired if parents are opting to switch to in-person instruction. Mr. Rota shared that the parents have been communicating very freely with administration regarding their choices of in-person or hybrid.

Ms. Cho inquired about the effectiveness of the screening process and the protocol if a student tests positive. Mr. Rota shared the student is placed in an isolation room, parents are contacted, and generally the student is sent home.

Ms. Colbath inquired when a decision will be made to possibly increase in-person students in the elementary schools. Mr. Rota shared hopefully a decision will be determined at the end of this month.

Mrs. Morell expressed concern regarding the clubs, specifically the Camera and Key Clubs. She inquired why those and other clubs are not noted on tonight's Board agenda for approval when they most likely will be remote. Mr. Rota shared he strongly considers co-curricular activities based on recommendations submitted by the building principals.

Mrs. Morell inquired which Specials parents are having difficulties. Mr. Rota shared art and music are the most challenging.

Mrs. Morell shared she has noticed on social media the parents are inquiring how they go about scheduling their student for fully remote instruction, and would like to see a more efficient way the parents can easily find how to go about doing so.

### **RESOLUTIONS**

MOTION by Mrs. Tuck, seconded by Ms. Colbath, that the Fort Lee Board of Education approves to postpone item #1POL.

MOTION carried unanimously upon roll call vote, 9-0.

### **BOARD**

**1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, hereby appoints **Dennis McKeever, Esq., as Board Secretary 'pro tem'** for the November 2, 2020 Board meeting.

**2B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	October 19, 2020
Private Executive Meeting Minutes	October 19, 2020

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #2B.

MOTION carried unanimously upon roll call vote, 9-0.

**BUILDINGS & GROUNDS**

**1B&G WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Fort Lee School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

**NOW THEREFORE BE IT RESOLVED**, that the Fort Lee School District hereby authorizes the School Business Administrator to submit the attached **Comprehensive Maintenance Plan** for Fort Lee School District for the 2020-2021 school year in compliance with Department of Education requirements. *See Appendix Page 12*

MOTION by Mrs. Romba, seconded by Ms. Cho, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 9-0.

**CURRICULUM**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2020-2021 school year:

Student	Placement	Dates	Tuition/Costs
#9900053	The Bancroft School 311 Walton Avenue Mount Laurel, NJ 08054	10/8/20 – June 2021	Tuition cost prorated to \$63,321.64 (159 days @ \$391.96 per diem). 1:1 Aide at a cost of \$33,072.00 (159 days @ \$208.00 per diem). Transportation cost N/A.
#25090052	Cornerstone Day School 12 Commerce Drive Cranford, NJ 07016	10/26/20 – June 2021	Annual tuition cost of \$88,088.00, prorated to \$62,462.40 (156 days @ \$400.40 per diem). Transportation cost of \$31,975.32 (156 days @ \$204.97 per diem).

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1CUR.

MOTION carried unanimously upon roll call vote, 9-0.

**FINANCE**

1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **bills list** in the amount of \$6,481,145.27 for November 2020 checks. [See Appendix Page 16](#)

2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **Athletics bills list** in the amount of \$600.00 for November 2020 checks. [See Appendix Page 43](#)

3F **WHEREAS**, on October 9, 2020 the County of Bergen announced the Expansion of the Coronavirus Relief Fund monies to primary and secondary school districts where school districts have the opportunity to submit distance learning costs through their respective municipality for reimbursement.

**THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of reimbursement requests totaling \$160,307.69 for the **Expansion Coronavirus Relief Fund (CRF)** for the 2020-2021 school year. [See Appendix Page 45](#)

4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Nonpublic Project Completion Reports**, including a refund to the State of New Jersey totaling \$23,067.00 for the 2019-2020 school year. [See Appendix Page 46](#)

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F through #4F.

MOTION carried unanimously upon roll call vote, 9-0.

**PERSONNEL**

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 47](#)

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Thomas Cirone as an Art Teacher at Fort Lee High School**, after dedicating 17 years of service to the district, effective January 1, 2021.

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b>RESIGNATIONS</b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Tamica Hays	Instructional Aide Preschool Special Education	S2	Declined Position
Kevin Seavers	Instructional Aide Grades 9- 12 Resource	HS	11-15-2020

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

<b>APPOINTMENTS</b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Alyson	Levine Sanchez	Teacher Grade 3	S3	03-1007-15	Step 2/BA \$57,575.00	12/1/2020
Wayne	Monico	School Security Officer - Part Time (.84)	CO	00-9404-05	\$29.42/hour	11/9/2020

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2020-2021 school year.

<b>TRANSFERS</b>						
<b>Name</b>	<b>From Location</b>	<b>From Position</b>	<b>To Location</b>	<b>To Position</b>	<b>Salary Change</b>	<b>Effective Date</b>
Tiffany Phinazee	MS	Personal Aide Grade 5 MD 1:1 06-9101-113	MS	Instructional Aide Study Skills 06-9101-01	N/A	10/26/2020
Silvana Fardos	MS	Instructional Aide Study Skills 06-9101-01	MS	Personal Aide Grade 5 MD 1:1 06-9101-113	N/A	10/26/2020



6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES</b>										
Name	Position	Loc	Type	New or Amend	Paid Leave	Paid FFCRA Leave Full Salary up to \$511.00/day	Paid FFCRA Leave % Salary up to \$200.00/day	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Mishell Chung	Teacher Grade 1	S3	Maternity	Amend	5/26/20 to 6/30/20	N/A	N/A	9/1/20 to 3/14/21	N/A	3/15/21
Ada Acosta Cheherian	Teacher Spanish	HS	Maternity	Amend	12/11/20 to 1/28/21	N/A	N/A	1/29/21 to 9/30/21	N/A	10/1/21
Jennifer Saperas	Teacher Grade 3	S1	Maternity	New	1/25/21 to 2/28/21	N/A	N/A	3/1/21 to 6/30/21	N/A	9/1/21
Jay Berman	Principal	S3	Medical	New	10/22/20 to 11/8/20	N/A	N/A	N/A	N/A	11/9/20
Thomas Cirone	Teacher Art	HS	Family Leave	Amend	9/1/20 to 9/9/20	N/A	N/A	9/10/20 to 12/31/20	N/A	1/1/21

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Miranda Jang	Teacher Art	HS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/20 to 12/31/20 (Amended)	Thomas Cirone (FMLA)
Arleen Artinian	Teacher Grade 1	S3	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	5/23/20 to 3/16/21 (Amended)	Mishell Chung (Maternity)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

<u>SUBSTITUTES</u>
Silvia Maresca Penelope Min

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **updated Position Control List** for the 2020-2021 school year. [See Appendix Page 48](#)

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **job description** as per the attached. [See Appendix Page 89](#)

<u>JOB DESCRIPTION</u>
Health Care Assistant

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **creation of Position Control numbers for Part-Time Health Care Assistants** for each school building for the 2020-2021 school year as outlined below:

<b>Position Control</b>		
<b>New Position</b>	<b>PC#</b>	<b>Account #</b>
PT Health Care Assistant – S1	01-3115-01	11-000-213-107-00-000
PT Health Care Assistant – S2	02-3115-02	
PT Health Care Assistant – S3	03-3115-03	
PT Health Care Assistant – S4	04-3115-04	
PT Health Care Assistant – IS	05-3115-05	
PT Health Care Assistant – MS	06-3115-06	
PT Health Care Assistant – HS	07-3115-07	

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, authorizes the **execution of the Standard School Administrator Residency Agreement**, based upon the terms and conditions provided herein, between the New Jersey Department of Education (NJDOE) and Fort Lee Public Schools to provide a program of training and supervision as required by N.J.A.C. 6A:9-12.4 for the **mentoring of Diane Collazo-Baker as per Assistant Superintendent Provisional Certification Requirements**. [See Appendix Page 90](#)

- 13P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of additional hours for **Hybrid Model Professional Development** as outlined below, to be charged against Account #11-000-221-104-00-000.

Employee	Assignment	Duration
Monique Kim	Hybrid Model Professional Development for teachers	3 hours (2 hours prep and 1 hour demo) @ \$45.00 per hour totaling \$135.00

- 14P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **District translators** for 2020-2021 school year, at the rate of \$30.00 per hour, on an as needed basis:

<b><u>DISTRICT TRANSLATORS 2020-2021</u></b>	
<b>Name</b>	<b>Language</b>
Sangeeta Jain	Bengali
Doris Pak	Korean
Natalie Khatchadourian	Armenian
Teny Ravul	Armenian
Margaret Ng	Chinese

- 15P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **Tuition Reimbursement** to those staff members for completion of graduate courses during the 2019-2020 school year, as per the FLEA agreement, as indicated on the attached list.  
*See Appendix Page 92*

16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships**, Student Teachers or Practicum Candidates during the 2020-2021 school year:

<b><u>INTERNSHIP/STUDENT TEACHERS/PRACTICUM CANDIDATE</u></b>							
<b>Referring University</b>	<b>Student Name</b>	<b>Type of Placement</b>	<b>Subject Area</b>	<b># Hours</b>	<b>Months From-To</b>	<b>School Placed</b>	<b>Cooperating Staff Member</b>
William Paterson University	Leslie Zapata	Internship	School Counseling	60 Hrs.	11/3 - 11/25/2020	S 2	Meghan Lynch

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **In-District Internship Candidate** during the 2020-2021 school year:

<b><u>IN-DISTRICT INTERNSHIP CANDIDATE</u></b>							
<b>Referring University</b>	<b>Student Name</b>	<b>Type of Placement</b>	<b>Subject Area</b>	<b># Hours</b>	<b>Months From-To</b>	<b>School Placed</b>	<b>Cooperating Staff Member</b>
Montclair State University	Douglas Walden	Field Experience Internship	Educational Leadership	300 Hrs.	1/19 – 5/13/2021	S 2	John Brennan

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Co-Curricular Advisors** for the 2020-2021 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>CO-CURRICULAR 2020-2021</b>				
<b>Name</b>	<b>Co-Curricular Activity</b>	<b>Loc</b>	<b>Class</b>	<b>20-21 Stipend</b>
Teny Ravul	Academic Decathlon	HS	A	\$2,126.00
Michelle Jackson-Saul	African American Club	HS	A	\$2,126.00
Gary Glebas	Computer Club - HS	HS	A	\$2,126.00
Nicole Pacciani	Freshmen Class Co-Advisor	HS	A	\$1,063.00
Ashley Rice	Freshmen Class Co-Advisor	HS	A	\$1,063.00
Diane Ladd	PRISM (Gay/Straight Alliance-GSA) Advisor - HS	HS	A	\$2,126.00
Jodi Etra-Schultz	International Thespian Society	HS	A	\$2,126.00
Mateusz Pokoj	Model UN Club	HS	A	\$2,126.00
Erin Powers	National Honor Society Co-Advisor	HS	A	\$1,063.00
Heather Maye	National Honor Society Co-Advisor	HS	A	\$1,063.00
Nicole Pacciani	Pioneer Business Advisor	HS	A	\$2,126.00
Suzanne Elkhechen	Sophomore Class Co-Advisor	HS	A	\$1,063.00
Lola Nannas	Sophomore Class Co-Advisor	HS	A	\$1,063.00
Harry Welte	Tri-M Music Honors Society	HS	A	\$2,126.00
Jodi Etra-Schultz	Stage Director/Spring Musical	HS	A + \$2,000	\$4,126.00
Giuseppa Maceri	Academy of Finance Internship Director	HS	B	\$3,161.00
Jodi Etra-Schultz	Academy of Theatre Arts Coordinator	HS	B	\$3,161.00
Sophia Karabotsos	Fort Lee-der Advisor	HS	B	\$3,161.00
Sophia Karabotsos	Junior Class Advisor	HS	B	\$3,161.00
Angela Johnson	Math League - HS	HS	B	\$3,161.00
Kelly McMenamin	SADD Advisor - HS Co-Advisor	HS	B	\$1,580.50
William Straub	SADD Advisor - HS Co-Advisor	HS	B	\$1,580.50
Kimberly Martinez	SADD Advisor - S#4	S4	B	\$3,161.00
Suzanne Elkhechen	Speech & Debate	HS	B	\$3,161.00
Brandon Barron	Voice (Art and Layout)	HS	B	\$3,161.00
Brandon Barron	Voice (Literary)	HS	B	\$3,161.00
Christopher Della Fave	Future Business Leaders of America	HS	C	\$4,754.00
Mark Oberkehr	Senior Class Advisor	HS	C	\$4,754.00
Nicole Pacciani	Yearbook Advisor (Pioneer Production Advisor)	HS	C	\$4,754.00
Jodi Etra-Schultz	Fall Play Director	HS	D	\$6,327.00
Daniel Cirone	Student Council - HS	HS	D	\$6,327.00
Kevin Oliver	Teen PEP Co-Advisor	HS	N/A	\$755.00
Kelly McMenamin	Teen PEP Co-Advisor	HS	N/A	\$755.00
Mary Battista	Theatre - Producer	HS	N/A	\$1,000.00

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #17P.

MOTION carried unanimously upon roll call vote, 9-0, Mrs. Morell approved with regret/appreciation item #2P and with exception Mrs. Morell abstained on one name in item #4P.

**POLICY**

**1POL** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon **Postponed** recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [Click here for 2020-11-02 #1POL Back-up](#)

<b>Policy/Reg No.</b>	<b>Topic</b>
P2464	Gifted And Talented Students (M) (Revised)
P&R 5200	Attendance (M) (Revised)

**APPOINT BOARD SECRETARY 'PRO TEM'**

MOTION by Mrs. Romba, seconded by Ms. Cho, to move appoint Dennis McKeever, Esq. as Board Secretary *'pro tem'* for this meeting.

MOTION carried unanimously upon voice vote, 9-0.

**OLD BUSINESS**

Mrs. Morell asked to have conversation with Mr. Rota to set up the coffee and conversation committee sooner than later.

**NEW BUSINESS**

Ms. Cho asked Mr. Rota to share the logistics of how the next Board meeting will be conducted considering all the Board members will be in-person with a very limited capacity of public in-person participates. Mr. Rota shared that the layout of the Board members will be similar to the seating arrangements in the past Board meetings and still fine tuning the logistics of selecting the public participants to attend the meeting.

Ms. Cho shared that 14,216 ballots have been cast in Fort Lee as of approximately 4:00 pm and encouraged all to VOTE!

**ADJOURNMENT**

MOTION by Mr. Rubino, seconded by Ms. Cho, to adjourn, 8:51 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY