# FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

#### **MINUTES**

PUBLIC BUSINESS MEETING February 22, 2021 Zoom Meeting

## **CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:31 p.m. by, Board President, Ms. Colbath.

#### **FLAG SALUTE**

The Flag Salute was led by Mrs. Romba.

## **PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Ms. Colbath.

# **ROLL CALL**

**Present:** Mrs. Byers-Kang, Ms. Elisa Cho (6:41 pm), Mrs. Esther Han Silver, Mrs.

Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael

Rubino, Ms. Julene Stassou (7:34 pm), Ms. Paula K. Colbath

Also Present: Mr. Kenneth Rota, Ms. Haqquisha Q. Taylor, Mrs. Diane Collazo-Baker,

Dennis McKeever, Board Attorney

## **EXECUTIVE SESSION**

MOTION by Mrs. Morell, seconded by Mrs. Richter, at 6:35 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 7:32 p.m.

#### REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota asked for a moment of silence to observe the passing of Joseph J. Surace, a longtime Fort Lee community advocate and former Board member.

Mr. Rota shared that there were no HIB investigations.

Mr. Rota shared that the Fire & Security Drills for January 2021 were conducted, and have been posted for the Board's review.

# Fort Lee Board of Education Public Business Meeting

Mr. Rota shared that the K-6 grades continue operating as a hybrid model and Virtual Wednesdays have been eliminated. Mr. Rota further shared the High School and Middle School will soon be eliminating Virtual Wednesdays and has eliminated Cohort C collapsing the three cohorts into two (A & B).

Mr. Rota shared that the Fort Lee Department of Health reported a slight decline in the daily COVID cases in the community, but still need to remain vigilant since we are classified in the Orange status level.

Mr. Rota shared that he received notification from the Governor's office of issuance of grant funding. Ms. Taylor shared that we received ESSER II funding in the amount of \$1.5 million, Learning Acceleration Growth funding in the amount of \$95K, and Mental Health Support funding in the amount of \$45K, and hopes this grant funding will aid in balancing the budget.

Mr. Rota then shared that the Governor recently issued a Press Release announcing that he will be increasing the aid for school districts.

Mr. Rota introduced Maritina Sardis, Fort Lee High School senior, and shared her video singing "Rise Up" in honor of Black History Month.

The Board members shared their heartfelt memories of Mr. Surace, and noted he will be deeply missed.

Ms. Colbath shared that Elaine Licata, retired School Nurse – S#1, passed away peacefully. Mr. Rubino shared that he knew the Licata family well and shared his fond memories of Mrs. Licata.

# **COMMITTEE REPORTS**

Mrs. Han Silver shared that there was a Negotiation Committee meeting held February 10<sup>th</sup>. The Committee Members discussed the RFP Legal Services responses, and after a thorough review rejected all the bids, and decided to solicit bids from other firms.

Mr. Rubino shared that the School Security Committee has movement on the Class III Officer, and that an individual is strongly being considered.

Ms. Cho shared the Buildings and Grounds Committee met with ENV to discuss the current capital projects and the FY22 capital projects. Ms. Cho further shared that five capital improvement projects are still pending approval from the NJ Department of Education (NJDOE). ENV architects recommended approaching the Commissioner of the board to urge the importance of reviewing the pending projects. Ms. Colbath shared she will be drafting a letter to the Commissioner for the Board's review and approval.

Ms. Colbath shared that an Ad Hoc Committee on Pandemic Learning was formed and a meeting was held with Ms. Jill Scarpa, the Fort Lee Health Official.

Ms. Colbath shared that Mrs. Morell has been appointed to the NJ School Boards Association (NJSBA) Special Education Committee.

Mrs. Morell shared that she will provide a comprehensive report at the next Public Board meeting on six (6) committee meetings.

#### **PUBLIC WORK SESSION**

Ms. Stassou expressed her condolences to the Surace and Licata families. Ms. Stassou applauded Maritina Sardis for her performance. Ms. Stassou inquired the timeline to combine the cohorts at the Intermediate School. Mr. Rota shared he continues to review the numbers on a daily basis, and should have a more concrete response by the next Board meeting.

Mrs. Richter thanked Mr. Rota and Mrs. Collazo-Baker for expeditiously working with Montclair State University to cultivate a professional development proposal for the introduction of work to build capacity for all members of the school district as outlined in Resolution 3CUR. Mrs. Richter then inquired how we are preparing to evaluate the future number of students that may elect in-person learning. Mr. Rota shared that the administration is presently working on a survey to distribute to the parents.

Board conversation ensued regarding increasing instruction time, collapsing cohorts, CDC guidance, offering sports at the Middle School, and ad hoc committee selection.

Ms. Colbath encouraged the Board to vote "yes" on Resolution 3B that advocates school staff to be classified as "frontline workers" in order to be considered a high priority to receive the COVID vaccine.

Ms. Colbath encouraged Board Members to join the Interact Club and shared the benefits of participating with the Rotary Club.

# <u>HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN</u>

MOTION by Mrs. Morell, seconded by Mrs. Romba, to open the floor to the public, 8:29 p.m.

MOTION carried unanimously upon voice vote, 9-0.

A public participant requested that if a public speaker is a teacher or union member to identify their position.

Public attendees voiced their views and shared their comments regarding their gratitude that cohorts are being combined, more in-person learning hours, little benefit if students are in the classroom and the teacher is teaching remotely, eliminating COVID screening form, provide incentives to teachers and staff to receive the vaccine when it becomes available to them, vaccine scheduling challenges, offer more school sports, establish a summer learning program, and the importance that all voices be heard from all age groups.

Mr. Rota responded to the community members' comments.

MOTION by Mr. Rubino, seconded by Mrs. Morell, to close the floor to the public, 9:33 p.m.

MOTION carried unanimously upon voice vote, 9-0.

# Fort Lee Board of Education Public Business Meeting

MOTION by Mrs. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves to postpone #3F.

MOTION carried unanimously upon roll call vote, 9-0.

#### **RESOLUTIONS**

# **BOARD**

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes February 1, 2021
Private Executive Meeting Minutes February 1, 2021

**WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation;
- 2. Whether the District found evidence of HIB:
- 3. Whether discipline was imposed:
- Whether services were provided to address the incident of HIB.

# 3B A RESOLUTION REQUESTING GOVERNOR MURPHY TO INCLUDE PUBLIC SCHOOL DISTRICT PERSONNEL IN THE OFFICIAL EXPERT VACCINE ALLOTMENT PANEL'S DEFINITION OF FRONTLINE WORKERS

**WHEREAS**, the Fort Lee Board of Education recognizes that the United States, the State of New Jersey and local health authorities, as well as the World Health Organization, have declared a public health emergency regarding the Coronavirus or COVID-19 pandemic; and

**WHEREAS**, the federal and state authorities have put in place guidance detailing the precautionary measures schools must implement to stop its spread of this disease; and

**WHEREAS**, public schools have a profound impact on millions of students, families and staff and are charged with the care, education, nourishment of their students and are an integral part of the health and safety of our communities; and

**WHEREAS**, our district has responded to the challenges brought about by the COVID-19 pandemic, providing students and staff members with the technology and resources necessary to ensure the efficient delivery of instruction, virtually and inperson; and

**WHEREAS**, the board has a substantial public interest in protecting the health and safety of its students, staff, and community and ensuring that the district can provide staff and students with a safe and effective educational environment that supports student achievement; and

**WHEREAS**, the board recognizes that this health emergency made it necessary to close schools and reinvent the educational programs in a virtual setting and that this may have an adverse impact on student achievement and the emotional and social wellbeing of students; and

**WHEREAS**, the COVID-19 Vaccination Plan published by the State of New Jersey Department of Health (December 15, 2020, pgs. 36-37) prioritizes the availability of vaccines to "essential workers" in Phase 1B of the vaccine protocol; and

**WHEREAS**, school district staff at all levels are essential to the day-to-day operations of this district, responsible for the thorough and efficient education of all students and their social and emotional wellbeing, are critical for virtual and in-class instruction and are "essential workers;"

**NOW, THEREFORE, BE IT RESOLVED** the Fort Lee Board of Education finds a substantial public purpose exists to request that Governor Murphy give appropriate priority in the statewide administration of the COVID-19 vaccine to all public school district personnel.

COVID-19 Vaccination Plan published by the State of New Jersey Department of Health, see: <a href="https://nj.gov/health/legal/covid19/NJ%20Interim%20COVID-19%20Vaccination%20Plan%20-%20Revised%2012-15-20.pdf">https://nj.gov/health/legal/covid19/NJ%20Interim%20COVID-19%20Vaccination%20Plan%20-%20Revised%2012-15-20.pdf</a>

RESOLVED, that a copy of this resolution shall be forwarded to the member of the insert legislative district number legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1B through #3B.

MOTION carried unanimously upon roll call vote, 9-0.

#### **CURRICULUM**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2020-2021 school year:

| Student   | Placement   | Dates                  | Tuition/Costs   |
|-----------|---|------------------------|---|
| #99000200 | Ridgefield Memorial High<br>School<br>555 Walnut Street<br>Ridgefield, NJ 07657 | 1/11/21 –<br>June 2021 | Annual tuition cost of \$48,478.00, prorated to \$24,658.15 (107 days @ \$230.45 per diem). Transportation cost prorated to \$4,770.00 (106 days @ \$45.00 per diem). |

- **THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to create a **Cooperative Sports Program with Palisades Park for wrestling**. Under emergency NJSIAA guidelines, this cooperative relationship will be good for one school year (2020-2021).
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached professional development proposal for the introduction of work to build capacity for all members of the school district (administrators, teacher leaders, teachers, and staff) in the area of equity (including audit and evaluation). These services will be provided by Montclair State University, College of Education and Human Services, Network for Educational Renewal (MSUNER) and the Center for Research and Evaluation on Education and Human Services (CREEHS), at a total cost not to exceed \$10,000 utilizing Title IIA funding. See Appendix Page 12

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1CUR through #3CUR.

MOTION carried unanimously upon roll call vote, 9-0.

#### **FINANCE**

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$790,780.24 for February 2021 checks. See Appendix Page 22

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$59,481.47 for February 2021 checks. See Appendix Page 36

#### 3F Postponed

WHEREAS, the Fort Lee Board of Education approved extending the term of the Lease Agreement for Central Office space at 2175 Lemoine Avenue, Fort Lee, New Jersey, for six (6) months from January 1, 2020 to June 30, 2020 including additional month-to-month extensions with Unlmtd Real Estate Group who was, subsequently, purchased by I Lemoine Property, LLC with the continuance of Fort Lee Board of Education Central Office space lease terms and conditions; and

**WHEREAS**, the Fort Lee Board of Education approved on July 27, 2016 its intent to lease space from the Parking Authority of the Borough of Fort Lee for Board of Education District Offices;

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a ten-year lease agreement with The Parking Authority of the Borough of Fort Lee, commencing on March 1, 2021 through February 28, 2031, for Board of Education District Offices located at the Third Floor Guntzer Liner Building, 231 Main Street, in the Borough of Fort Lee, New Jersey, as per the attached agreement and authorizes the Board Secretary to execute said agreement. See Appendix Page 38

**NOW, THEREFORE FURTHER BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **termination of the Lease Agreement with I Lemoine Property, LLC** effective on or about March 23, 2021.

WHEREAS, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education to seek a contract for Construction Services for Field
 Playground Upgrades at Elementary School #1; and

**WHEREAS**, Construction Services for Field & Playground Upgrades at Elementary School #1 was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**WHEREAS**, on Wednesday, February 3, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

| Contractor                | Base Bid A-1 | Alt. Bid A-01 | Alt. Bid A-02 | Alt. Bid-Deduct | Total Bid |
|---------------------------|--------------|---------------|---------------|-----------------|-----------|
| Zenith Construction       | \$199,000    | \$13,000      | \$20,000      | (\$10,000)      | \$222,000 |
| ZN Construction \$386,000 |              | \$19,000      | \$5,500       | (\$8,700)       | \$401,800 |

**WHEREAS**, upon review of the bids submitted together with the bid specifications and N.J.S.A. 18A:18A-1 *et seq.*, and recommendation of the Board Architects,

Environetics Group Architects, the Board has determined the bids submitted must be rejected as they exceed the total allowable budget for the Project; and

**NOW, THEREFORE, BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of Board Architects, Environetics Group Architects, hereby rejects all bids in accordance with N.J.S.A. 18A:18A-22(b).

**5F WHEREAS**, the Fort Lee Board of Education **sought proposals** for Legal Services; which was properly advertised to prospective professionals in accordance with N.J.S.A. 18A:18A-21(a); and

**WHEREAS**, the Fort Lee Board of Education received the following proposals from prospective firms in accordance with <u>N.J.S.A.</u>18A:18A-21(a), et seq. on Tuesday, February 2, 2021; and

| Legal Services Firm                                  | Hourly Rate                                     |
|--|---|
| Eric M. Bernstein & Associates, LLC                  | \$140.00  |
| Capehart Scatchard                                   | \$175.00 –shareholders<br>\$160.00 – associates |
| Sciarrillo Cornell Merlino, McKeever & Osbourne, LLC | \$165.00  |
| Machado Law Group, LLC                               | \$170.00  |

**WHEREAS**, the Fort Lee Board of Education retains the right to reject any and all proposals, to accept proposals in whole, in part or parts, and to take any action it deems is in the best interest of the Fort Lee Public Schools.

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education hereby **rejects all proposals**.

MOTION by Mrs. Han Silver, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F, #2F, #4F and #5F.

MOTION carried unanimously upon roll call vote, 9-0, with exception of postponing #3F.

#### **PERSONNEL**

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. See Appendix Page 44

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

| <u>RESIGNATIONS</u> |                   |          |                   |  |
|---------------------|-------------------|----------|-------------------|--|
| Employee            | Position          | Location | Effective Date    |  |
| Andrea Pinckney     | Leave Replacement | S4       | Declined Position |  |

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

|            | <u>APPOINTMENTS</u> |  |                       |                           |                               |                     |
|------------|---------------------|--|-----------------------|---------------------------|-------------------------------|---------------------|
| First Name | Last Name           | Position                                 | Position<br>Control # | Annual Salary<br>Prorated | Effective Date                |                     |
| Kyoungja   | Lyu                 | Instructional Aide<br>Study Skills (.83) | MS                    | 06-9101-01                | Step 1/ Degree<br>\$21,976.00 | 3-1-2021<br>Amended |
| Kyle       | Flores              | Confidential Secretary<br>HR PT .7       | СО                    | 00-9300-24                | \$15.00/hour                  | 2-25-2021           |

**THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2020-2021 school year.

| <u>TRANSFERS</u>  |               |   |             |  |               |                |
|-------------------|---------------|---|-------------|--|---------------|----------------|
| Name              | From Location | From Position                                 | To Location | To Position                                | Salary Change | Effective Date |
| Ayako<br>Katayana | S2            | Personal Aide<br>PK Spec Ed 2:1<br>02-9101-93 | S3          | Instructional<br>Aide S-LLD 03-<br>9101-38 | N/A           | 2-22-2021      |

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

|                      | LEAVES OF ABSENCE               |     |           |                 |                       |  |                                     |                                |                |
|----------------------|---------------------------------|-----|-----------|-----------------|-----------------------|--|-------------------------------------|--------------------------------|----------------|
| Name                 | Position                        | Loc | Туре      | New or<br>Amend | Paid Leave            | Paid<br>FFCRA<br>Leave Full<br>Salary up<br>to<br>\$511.00/day | Unpaid<br>Leave<br>with<br>benefits | Unpaid<br>Leave No<br>Benefits | Return<br>Date |
| Sally<br>Macaluso    | Teacher<br>Preschool<br>Spec Ed | S2  | Maternity | Amend           | 3/5/20 to<br>5/12/20  | N/A  | 5/13/20<br>to-<br>1/31/21           | 2/1/21 to<br>6/30/22           | 9/1/22         |
| Randy<br>Schwartz    | Teacher<br>Grade 1              | S4  | Medical   | Amend           | 1/4/21 to<br>4/5/21   | N/A  | N/A                                 | N/A                            | 4/6/21         |
| Megan<br>Guerrero    | Teacher<br>Grade 5              | IS  | Maternity | Amend           | 2/17/21 to<br>4/21/21 | N/A  | 4/22/21 to<br>1/31/22               | 2/1/22 to<br>6/30/22           | 9/1/22         |
| Employee<br>#6519    | -                               |     | Suspend   | Amend           | 1/25/21 to<br>2/21/21 | N/A  | N/A                                 | N/A                            | 2/22/21        |
| Melanie<br>Markarian | Teacher<br>Grade 3              | S4  | Maternity | New             | 5/24/21 to<br>6/30/21 | N/A  | 9/1/21 to<br>1/2/22                 | N/A                            | 1/3/22         |

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Belgica Polanco Gomez, Assistant Business Administrator in Central Office, in the amount of \$2,916.62, based upon 7 days at a per diem rate of \$416.66 for the 2020-2021 school year.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Curriculum Writers** for 2020-2021, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$39,000, to be charged against account # 11-000-221-104-30-000, for the teaching staff members listed below:

|  | CURRICULUM WRITERS   |  |  |  |  |
|--|--|--|--|--|--|
| CONTENT AREA                           | CERTIFICATED STAFF MEMBERS   |  |  |  |  |
| English Language Arts                  | Miranda Jurgenson, Nicole Pacciani, Nicole Boote, Jessica Bijari,<br>Charles Salame, Sophia Karabatsos   |  |  |  |  |
| ESL                                    | Elizabeth Inomata, Justin Williams, Denise Morales, Encarnacion Vallejos   |  |  |  |  |
| Elementary (Multiple Content<br>Areas) | Jane Lee, Rachel Ventrella   |  |  |  |  |
| Math                                   | Faith Minutolo, Stefanie Katic, Sumedha Kumar, Chloe Bass,<br>Brittany Butler, Angela Johnson, Yvette Longobardi, Rita Fermano,<br>Alexandra Scheiman, Jang Yoon, Soomee (Grace) Yoo |  |  |  |  |
| Science                                | Faith Minutolo, Kristina Marquez, Angela Papas, Brian<br>Larcheveque, Tahreen Chowdhury, Genevieve Callahan, Patricia<br>Konstantinova, Erin Power, Gary Glebas, Kevin Oliver        |  |  |  |  |
| Business                               | Giuseppa Maceri, Chris Della Fave, Robert Gehres   |  |  |  |  |
| World Language                         | Julissa Cartagena, Cinzia Bernardo, Gina Delserro, Rocio Torres  |  |  |  |  |
| Social Studies                         | Justin Williams, Diana Ladd, Melissa Rosen, Adam Shrager, Leo Ellison  |  |  |  |  |
| Visual and Performing Arts             | Jennifer Leyton, Nina Anderson, Kate Hetman, Sarah McMahon,<br>Janue Vargas, Mary Stephenson   |  |  |  |  |
| Health/PE                              | Peter Kraljic Jr., Dimitri Nannas, Tara Gratacos   |  |  |  |  |
| Gifted and Talented                    | Elsa Osso  |  |  |  |  |
| STEAM                                  | Maria Ibelli-Castano   |  |  |  |  |

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2020-2021 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

| CO-CURRICULAR 2020-2021 |                        |     |       |               |
|-------------------------|------------------------|-----|-------|---------------|
| Name                    | Co-Curricular Activity | Loc | Class | 20-21 Stipend |
| Daniel Cirone           | Interact Club          | HS  | А     | \$2,126.00    |

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to work for the **Employee ESL program**, during the 2020-2021 school year up to 3 hours per week February 23, 2021 through June 30, 2021, not to exceed \$4,320.00 as outlined below:

| EMPLOYEE ESL PROGRAM      |             |         |  |  |
|---------------------------|-------------|---------|--|--|
| Name Position Hourly Rate |             |         |  |  |
| Encarnacion Vallejos      | ESL Teacher | \$45.00 |  |  |
| Silvia Alfaro             | Assistant   | \$30.00 |  |  |

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2020-2021 school year:

|                          | INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES |                        |                 |         |                          |                  |                             |
|--------------------------|---|------------------------|-----------------|---------|--------------------------|------------------|-----------------------------|
| Referring<br>University  | Student<br>Name                                   | Type of Placement      | Subject<br>Area | # Hours | Months<br>From-To        | School<br>Placed | Cooperating<br>Staff Member |
| Seton Hall<br>University | Lindsey<br>Germano                                | Clinical<br>Experience | ELA/Math        | 60 Hrs. | 2/27/2021 -<br>5/28/2021 | S 1              | Jill Purritano              |

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #10P.

MOTION carried unanimously upon roll call vote, 9-0, with exception of #4P with a vote of 8-1 as Ms. Stassou voted no on Item #4P only.

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Click here for 2021-02-22 #1POL Back-up

| Policy/Reg No. | Торіс                |
|----------------|----------------------|
| P0151          | Organization Meeting |

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: Click here for 2021-02-22 #2POL Back-up

| Policy/Reg No. | Торіс                         |
|----------------|-------------------------------|
| P & R 5330.05  | Seizure Action Plan (M) (New) |

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1POL and #2POL.

MOTION carried unanimously upon roll call vote, 9-0.

## **OLD BUSINESS**

Mr. Rota shared that he has contacted the consultants he has worked with in the past to provide a proposal to conduct a Fort Lee Board of Education Board Retreat and Strategic Planning training. Mr. Rota shared if the Board Members have an interest in scheduling a Board Retreat to consider dates and times. Mr. Rota then shared the methodology of how we develop our Strategic Plan differently from other districts.

#### **NEW BUSINESS**

Ms. Colbath introduced the Fort Lee High School Honors Chorus and shared their video singing "Make Them Hear You" in honor of Black History Month.

Ms. Colbath shared that the Garden State Coalition of Schools' next meeting will be held Wednesday, February 24<sup>th</sup> at 9:00 a.m. and Senator Teresa Ruiz, Chair of the Senate Education Committee, will be in attendance. Ms. Colbath strongly encouraged the Board members to attend.

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Ms. Colbath shared that Mrs. Morell expressed an interest in reconvening a Personnel Committee. Ms. Colbath spoke with Mr. McKeever regarding the narrow scope a Personnel Committee would have, and plans to share the objective of this new committee at the next Board meeting.

# **ADJOURNMENT**

MOTION by Mrs. Morell, seconded by Ms. Stassou, to adjourn, 9:51 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Hagquisha Q. Taylor

HAQQUISHA Q. TAYLOR

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 03/02/2021