

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, April 12, 2021

Meeting Start Time: 6:30 pm

Zoom Meeting:

<https://us02web.zoom.us/j/84617246594?pwd=MTZPWko2NThnL1JHNkpBbG5ycjRaQT09>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- School Status

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes
Private Executive Meeting Minutes

March 22, 2021
March 22, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the participation of Board Members at the **NSBA 2021 Conference for Public Education Leaders** as outlined below:

WORKSHOP	BOARD MEMBER	DATE	PLACE	AMOUNT PER PERSON
NSBA 2021 Conference	Tanys Byers-Kang Kristen Richter	Thursday 4/8/2021 thru Saturday 4/10/2021	Virtual	\$750.00 for 2 attendees

CURRICULUM

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amending the **2020-2021 District Calendar**, as per the attached. *Attachment: [DISTRICT CALENDAR 2020-2021](#)*

- 2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following program for Summer 2021:

- **Summer 2021 Math Advancement Program** for students from Tuesday, July 6th, 2021 through Friday, August 6th, 2021 to be held virtually.

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following program for Summer 2021:

- **Extended School Year (ESY) 2021 Program** for Special Education students from Tuesday, July 6, 2021 through Friday, July 30, 2021 at School No. 2 for elementary students and Lewis F. Cole Intermediate/Middle School for intermediate and secondary students, to be funded by the general education fund.

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **NJDOE accredited public school academic program providers that offers courses for advancement and credit recovery**, to be delivered in either traditional or online format, for the 2021 Summer Session and the 2021-2022 school year at no cost to the district. Advancement and credit recovery will be granted only with written consent from the Guidance Department. Students are responsible for all fees associated with these programs.

Bergen Community College - High School Program
Dwight Englewood High School
Educere Online
PAMOJA Online
Leonia High School
Monmouth-Ocean Educational Services Commission (MOECS)/NJ Virtual School
The Virtual High School
Ridgewood High School

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending February 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. **Attachment: BOARD SECRETARY REPORT - FEB 2021; TREASURER'S REPORT - FEB 2021**

2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of February 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. **Attachment: LINE ITEM TRANSFERS - FEB 2021**

3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$1,336,177.20 for April 2021 checks**. **Attachment: BILLS LIST**

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$3,968.00 for April 2021 checks.

Attachment: [ATHLETIC BILLS](#)

- 5F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:

<u>DONATIONS</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$100.00	AXA Equitable Cyber Grant Program	FLHS's Academy of Finance (AOF) Scholarship Fund
School supplies, hand sanitizer, gift sets	\$800.00	Staples Fort Lee, NJ	Students

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. *Attachment:* [STAFF TRIPS](#)

- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Kenneth Rota, as Superintendent for Fort Lee Public Schools, after dedicating 6 years of service to the district, effective July 1, 2021.

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Marta Ortiz	School Secretary	LFC	5-1-2021
Silvia Alfaro	Bookkeeper	CO	5-20-2021

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes creation of the position for **Part-Time ESL Assistant** (Position Control #00-9500-01) - Account #11-190-100-106-00-000.

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Irene	Gray	Assistant Business Administrator	CO	00-0122-01	\$105,000.00	4-6-21 Amended
Silvia	Alfaro	PT ESL Assistant	CO	00-9500-01	\$30.00/hour	5-20-21
Christine	Lee	Personal Aide Grade 7 1:1	LFCMS	06-9101-66	Step 1/ Degree \$21,976.00	4-16-21

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES									
Name	Position	Loc	Type	New or Amend	Paid Leave	Paid FFCRA Leave Full Salary up to \$511.00/day	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Amy Patterson	Grade 4 Teacher	S1	Maternity	New	9/1/21 to 10/6/21	N/A	10/7/21 to 1/2/22	N/A	1/3/22
Debra Colosimo	Paraprofessional	S2	Medical	Amend	3/12/21 to 4/19/21	N/A	N/A	N/A	4/20/21
Melanie Catalano	Graphic Design Teacher	HS	Maternity/ Medical	Amend	3/18/21 to 5/2/21	N/A	N/A	N/A	5/3/21
Sarah Levy	LDTC	S4 /IS /MS	Maternity	Amend	2/26/21 to 4/12/21	N/A	4/13/21 to 4/28/21	N/A	4/29/21

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Maria Faia	School Counselor	S4	Continuous Assignment	1/4/21 to 5/31/21 Amended	Andria Fusco (Medical)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves up to 4 hours per week (amended) for the approved ESL teacher to work for the **Employee ESL program**, during the 2020-2021 school year February 23, 2021 through June 30, 2021, not to exceed \$4,590.00.

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
04-11-21