

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, April 26, 2021

Meeting Start Time: 6:30 pm

Zoom Meeting:

<https://us02web.zoom.us/j/86565716765?pwd=WDJjRHRRUmlxVXprT2V0OHppaXF0dz09>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- **HIB Report**
- **Fire & Security Drills – March 2021 & Bus Drills - Period 2**
- **Student Recognitions:**
 - **Fort Lee High School (FLHS) Senior Martina Sardis featured in the State Business Administrator's monthly publication**
 - **Recognition of Middle School Art Students**
- **Diversity In Our Curriculum - Dr. Michele Carlor and Ms. Monique Kim**
- **Public Hearing - Final Adoption of Budget for 2021-2022**

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC HEARING - COMMENTS FROM THE PUBLIC ON TONIGHT'S FINAL ADOPTION OF BUDGET FOR THE 2021-2022 SCHOOL YEAR

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

<u>BOARD</u>	
1B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, approves the following minutes : Public Business Meeting Minutes April 12, 2021 Private Executive Meeting Minutes April 12, 2021

2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.										
3B	<p>WHEREAS, the Fort Lee Board of Education accepted the Superintendent's recommendation relating to HIB #204184_LFC_10232019 (MS-8) regarding Employee No. 5200, by resolution dated December 16, 2019; and</p> <p>WHEREAS, the New Jersey Commissioner of Education by decision dated April 6, 2021, agreed with the Administrative Law Judge's findings and conclusion; affirmed the Initial Decision of the Office of Administrative Law; reversed the Board's determination that the employee committed an act of HIB; and directed the Board to remove any reference to the HIB investigation and findings from the employee's personnel file.</p> <p>NOW, THEREFORE BE IT RESOLVED that the Fort Lee Board of Education complies with the New Jersey Commissioner of Education's April 6, 2021 Decision and reverses its HIB determination related to Employee No. 5200, and directs the Superintendent to remove any references to the HIB investigation and findings from the employee's personnel file.</p>										
4B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of New Jersey School Board Association (NJSBA) Spring Education Symposium as outlined below:</p> <table><tr><th><u>WORKSHOP</u></th><th><u>BOARD MEMBER</u></th><th><u>DATE</u></th><th><u>PLACE</u></th><th><u>AMOUNT PER PERSON</u></th></tr><tr><td>NJSBA Spring Education Symposium</td><td>Candace Romba</td><td>May 12-13, 2021</td><td>-Virtual-</td><td>\$50.00</td></tr></table>	<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>	NJSBA Spring Education Symposium	Candace Romba	May 12-13, 2021	-Virtual-	\$50.00
<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>							
NJSBA Spring Education Symposium	Candace Romba	May 12-13, 2021	-Virtual-	\$50.00							

CURRICULUM

1CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [CLASS TRIPS 04-26-21](#)

2CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Amanda Seewald of MARACAS, LLC, as a consultant to provide a professional development training for World Language and English Language Learner (ELL) Teachers** during the 2020-2021 school year, utilizing Title IIA grant funding, as outlined below. *Attachment:* [MARACAS PD PROPOSAL](#)

Professional Development Training	Total Not to Exceed	Account
To provide four (4) days (or equivalent) of online educational coaching and innovative learning experiences to World Language and English Language Learner (ELL) Teachers with personalized, need-based professional development aimed at curriculum development, building skills and strategies for online, hybrid and in-person learning. Meetings will be focused on curriculum development necessary to meet new statewide word language standards.	\$4,000.00	#20-270-200-320-30-000 (Title IIA funding)

FINANCE

1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending March 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [BOARD SECRETARY'S REPORT - MARCH 2021; TREASURER'S REPORT - MARCH 2021](#)

2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of March 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [LINE ITEM TRANSFERS - MARCH 2021](#)

3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$8,093,450.35 for April 2021 checks. <i>Attachment:</i> <u>BILLS LIST 04-26-21</u>																
4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$72,532.19 for April 2021 checks. <i>Attachment:</i> <u>CAFETERIA BILLS 04-26-21</u>																
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$16,789.00 for April 2021 checks. <i>Attachment:</i> <u>ATHLETIC BILLS 04-26-21</u>																
6F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the following donations: <table><tr><th colspan="4"><u>DONATIONS</u></th></tr><tr><th>Item</th><th>Amount/ Estimated Value</th><th>Donor</th><th>On Behalf Of</th></tr><tr><td>HP Color LaserJet Printer CP2025 (Used) HP OfficeJet 5746 All-In-One Color Printer (Used)</td><td>\$900.00</td><td>Mr. & Mrs. Dario Marcelli 27 Oxford Drive East Hanover, NJ 07936</td><td>School No. 1</td></tr><tr><td>Check</td><td>\$500.00</td><td>Petroleum Marketing Group 2900 Telestar Ct. Falls Church, VA 22042</td><td>FLHS Science Research Program</td></tr></table>	<u>DONATIONS</u>				Item	Amount/ Estimated Value	Donor	On Behalf Of	HP Color LaserJet Printer CP2025 (Used) HP OfficeJet 5746 All-In-One Color Printer (Used)	\$900.00	Mr. & Mrs. Dario Marcelli 27 Oxford Drive East Hanover, NJ 07936	School No. 1	Check	\$500.00	Petroleum Marketing Group 2900 Telestar Ct. Falls Church, VA 22042	FLHS Science Research Program
<u>DONATIONS</u>																	
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Check	\$500.00	Petroleum Marketing Group 2900 Telestar Ct. Falls Church, VA 22042	FLHS Science Research Program														

7F

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby **authorizes the cancellation of the following dated outstanding checks** with funds from said outstanding checks being realized in the current General Fund as Miscellaneous Revenue:

Payroll			Agency (cont'd)		
Date	Check #	Amount	Date	Check #	Amount
5/30/2019	184542	\$22.71	6/22/2020	73073	\$167.00
5/30/2019	184559	\$22.58	6/22/2020	73099	\$167.00
5/30/2019	184920	\$355.30	6/30/2020	73214	\$160.00
7/30/2019	185401	\$1,694.64	6/30/2020	73384	\$583.00
9/27/2019	185788	\$643.32	6/30/2020	73434	\$398.58
11/15/2019	186039	\$1,782.31	Total-Agency		\$17,306.13
3/13/2020	186357	\$152.28	Public Special (Cafeteria)		
Total-Payroll		\$4,673.14	Date	Check #	Amount
Agency					
Date	Check #	Amount	Date	Check #	Amount
2/4/2019	68451	\$10.35	1/22/2019	300576	\$20.00
2/4/2019	68612	\$500.00	2/20/2019	300579	\$68.55
4/1/2019	69086	\$190.00	4/22/2019	300584	\$20.00
5/30/2019	69434	\$1,292.00	1/21/2020	300608	\$31.95
6/17/2019	69967	\$500.00	6/30/2020	300652	\$14.50
6/30/2019	70154	\$6,125.00	6/30/2020	300654	\$13.70
6/30/2019	70199	\$30.00	6/30/2020	300660	\$17.45
6/30/2019	70246	\$9.30	6/30/2020	300664	\$10.15
6/30/2019	70298	\$995.00	Total-Public Special (Cafeteria)		\$196.30
8/27/2019	70378	\$399.00	High School Athletics		
8/27/2019	70461	\$20.00	Date	Check #	Amount
9/10/2019	70595	\$1,370.82	1/3/2019	12725	\$81.00
9/23/2019	70760	\$2.11	1/9/2019	12873	\$81.00
10/14/2019	70869	\$500.00	9/30/2019	13142	\$58.00
11/4/2019	71032	\$125.00	Total-HS Athletics		\$220.00
11/4/2019	71054	\$200.00	High School - GO Account		
11/18/2019	71477	\$199.00	Date	Check #	Amount
12/17/2019	71697	\$21.70	6/8/2020	11306	\$270.00
1/22/2020	71830	\$13.79	6/8/2020	11272	\$540.00
1/22/2020	71925	\$233.48	6/8/2020	11246	\$810.00
2/4/2020	72020	\$129.00	6/8/2020	11321	\$1,040.00
2/5/2020	72150	\$500.00	6/8/2020	11250	\$1,270.00
2/20/2020	72197	\$150.00	6/8/2020	11383	\$1,405.00
2/20/2020	72218	\$1,050.00	6/8/2020	11364	\$1,540.00
2/26/2020	72315	\$65.00	6/8/2020	11341	\$1,675.00
3/10/2020	72338	\$500.00	6/8/2020	11212	\$1,810.00
3/24/2020	72478	\$200.00	6/8/2020	11316	\$1,945.00
3/24/2020	72545	\$500.00	6/8/2020	11305	\$2,060.00
			6/8/2020	11241	\$2,175.00
			Total-HS GO Account		\$16,540.00

8F

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent of Schools, **approves the inclusion in the Final 2021-2022 School District Budget of a withdrawal from Capital Reserves in the amount of \$3,108,750.**

CAPITAL RESERVE PROJECTS	
Fort Lee High School Retaining Wall Repair	\$ 562,500
Fort Lee High School HVAC Upgrade (1st Floor West Wing)	393,750
Fort Lee High School HVAC Upgrade (2nd Floor West Wing)	568,750
Fort Lee High School HVAC Upgrade (1st Floor East Wing)	175,000
Fort Lee High School Window Replacement (Weight Room)	315,000
School #3 HVAC (VRF) Upgrade	437,500
School #1 HVAC (VRF) Upgrade	656,250
Total Capital Reserve Projects	\$3,108,750

NOW THEREFORE, BE IT RESOLVED that the Fort Lee Board of Education **approves the Final 2021-2022 School District Budget** as follows:

	Budget	Local Tax Levy
General Fund	\$78,450,634	\$69,575,818
Special Revenue Fund	2,642,468	-0-
Debt Service Fund	4,214,366	3,804,061
Total Base Budget	\$85,307,468	\$73,379,879

PERSONNEL

1P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. Attachment: [STAFF TRIPS 04-26-21](#)

2P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date
Salome Gonzalez	Behaviorist	S2	7-1-2021
Stephanie Kim	Paraprofessional	IS	6-1-2021

3P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES									
Name	Position	Loc	Type	New or Amend	Paid Leave	Paid FFCRA Leave Full Salary up to \$511.00/day	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Genna Kornweiser	Teacher BSI	IS	Maternity	Amend	12/1/20 to 1/19/21	N/A	1/20/21 to 6/30/21	N/A	9/1/21
Amy Patterson	Grade 4 Teacher	S1	Maternity	Amend	9/1/21 to 10/7/21	N/A	10/8/21 to 1/2/22	N/A	1/3/22
Kaitlyn Rakas	Teacher Grade 1	S1	Maternity	New	6/1/21 to 6/30/21	N/A	N/A	9/1/21 to 1/31/22	2/1/22

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021 school year, as outlined below:

LEAVE REPLACEMENTS					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Rachel Harris	Teacher Grade 5 Math/Sci	IS	Sub pay for the first 60 days \$150 per day; and day 61+ at the daily rate equal to a BA, Step 1; No Benefits	10/5/20 to 6/30/21 Amended	E#4336/G. Kornweiser (Medical Accommodation/Materni ty Leave)

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

SUBSTITUTES
Noelle Dadon

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Curriculum Writers for 2020-2021**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$39,000, to be charged against account # 11-000-221-104-30-000, for the teaching staff members listed below:

CURRICULUM WRITERS	
CONTENT AREA	CERTIFICATED STAFF MEMBERS
Math & Science	Jee Yeon Kim
Visual and Performing Arts	Eleni Despotakis

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment John Giordano as the 2021 Summer Program Coordinator** at the rate of \$48.43 per hour, not to exceed \$9,600.00, to be charged to Account # 20-483-100-101-00-000.

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
04-22-21