

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, May 10, 2021

Meeting Start Time: 6:30 pm

**Meeting: Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and
Zoom (virtual)**

<https://us02web.zoom.us/j/86851048888?pwd=ZjN5bGN6Rlc1UkxBSmQrSHRvVi95QT09>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- **HIB Report**
- **School Status Update**
- **Recognition of Student Athletes**

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	April 26, 2021
Private Executive Meeting Minutes	April 26, 2021
Special Public Business Meeting Minutes	May 5, 2021
Special Private Executive Meeting Minutes	May 5, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the attached proposal from **Strategic Educational Advantage to conduct a Superintendent Search** for the Fort Lee School District for the 2021-2022 school year. *Attachment:* [STRATEGIC EDUCATIONAL ADVANTAGE PROPOSAL](#)

CURRICULUM

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [CLASS TRIPS 05-10-21](#)

- 2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following program for Summer 2021:

Fort Lee Public Schools **Summer Bridge Academy** for identified students entering grades 1-9 from Tuesday, July 6, 2021 through Friday, July 30, 2021 at School No. 4 for students entering grades 1-4 and the Lewis F. Cole Intermediate School for students entering grades 5-9, to be funded by the ESSER I and ESSER II grant funds.

FINANCE

- 1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$880,034.00 for May 2021 checks.**
Attachment: [BILLS LIST 05-10-21](#)
- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$3,121.00 for May 2021 checks.**
Attachment: [ATHLETIC BILLS 05-10-21](#)
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Schedule of Local Tax Levy for the 2021-2022 school year** in the amount of \$73,379,879.00. **Attachment:** [TAX LEVY SCHEDULE 2021-2022](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of 2021-2022 **Perkins Secondary Grant Application** to New Jersey Department of Education.
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a **Non-Resident Private Tuition-Student Agreement for LP**, a non-resident student, to attend Fort Lee High School for the 2021-2022 school year. Tuition rate to be determined by the Business Office and according to Board policy.
- 6F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

<u>DONATIONS</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$95.70	Box Tops for Education 13700 Oakland Avenue Highland Park, MI 48203	School No. 4 School Supplies and Resources

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Prom Date** for Fort Lee High School to be held on Thursday, June 10, 2021 at Fort Lee High School.

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment:** [STAFF TRIPS 05-10-21](#)

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of staff members under the Fort Lee Education Association (FLEA)** Collective Bargaining Agreements for the 2021-2022 school year, in the following categories as per the attached list. **Attachment:** [FLEA STAFF MEMBERS 2021-2022](#)

- Teaching Staff Members
- Custodial and Maintenance Staff Members
- Secretarial/Clerical Staff Members
- Paraprofessionals

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of staff members under the Fort Lee Administrator's Group (FLAG)** Agreement for the 2021-2022 school year, in the following categories as per the attached list. **Attachment:** [FLAG STAFF MEMBERS 2021-2022](#)

- Principals
- Assistant Principals
- Director of Special Education
- Director of Athletics, Physical Education and Health
- Director of School Counseling Services
- Supervisors

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Tracey Robinson	Coordinator of Transportation	CO	7-1-2021
Tiana Korsgen	Paraprofessional PT	LFCIS	Declined Position

- 5P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2020-2021 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Brianna	Popolo	Speech Language Specialist	District Wide	New Position 21-22	Step 1-2/MA \$61,975.00	9-1-2021
Jessica	Addeo	Occupational Therapist	District Wide	New Position 21-22	Step 10/MA \$78,375.00	9-1-2021 plus 3 days NTO
Priscila	Perez	Teacher Bilingual Spanish	S1, S2, S3, S4	01-1486-06	Step 8/MA+30 \$74,775.00	9-1-2021 plus 3 days NTO

- 6P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2020-2021 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Tiffany Phinazee	LFCMS	Instructional Aide Study Skills 06-9101-46	LFCIS	Instructional Aide Grade 6 Inclusion 05-9101-46	N/A	5-11-2021

7P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES OF ABSENCES</u>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Melissa Merrill	Teacher Art	S4	Maternity	Amend	5/12/21 to 6/21/21	6/22/21 to 2/1/22	N/A	2/2/22
Ashley Rice	Teacher English	HS	Maternity	Amend	12/1/20 to 2/4/21	2/5/21 to 5/13/21	N/A	5/14/21
Patricia Garay	LR Teacher/PT Para	S4	Maternity	New	5/19/21 to 6/30/21	N/A	N/A	9/1/21
Amanda Schroeder	Speech Language Specialist	S2	Maternity	Amend	11/9/20 to 1/3/21	1/4/21 to 9/30/21	10/1/21 to 6/30/22	9/1/22
Erica Cirone	Library Media Specialist	S1	Maternity	New	9/1/21 to 10/6/21	N/A	10/7/21 to 6/30/22	9/1/22
Natalie Marini	Teacher Grade 2	S4	Maternity	New	9/1/21 to 9/28/21	9/29/21 to 1/2/22	N/A	1/3/22
Janine Mendoza	Teacher Grade 2	S1	Maternity	New	9/1/21 to 11/10/21	11/11/21 to 2/28/22	3/1/22 to 6/30/22	9/1/22
Francesca Park	Art Teacher	S1	Maternity	New	9/1/21 to 9/12/21	9/13/21 to 1/13/22	N/A	1/14/22
Employee #6959	-		Suspend	Amend	11/28/20 to 5/10/21	N/A	N/A	5/11/21

- 8P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2020-2021/2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Charles Doell	Teacher English	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	12/15/20 to 5/17/21 (Amended)	Ashley Rice (Maternity)
Anthony Van Zwaren	Teacher Social Studies	LFCMS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	4/1/21 to 6/30/21	Donald Picinich (FMLA)
Lisa Colandrea	Teacher Art	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	5/24/21 to 2/3/22 (plus 3 days NTO)	Melissa Merrill (Maternity)
Denise Mahanian	Teacher Grade 3	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 6/30/22 (plus 3 days NTO)	Janine Mendoza (Maternity)
Taylor Grbelja	Teacher Art	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/15/22 (plus 3 days NTO)	Francesca Park (Maternity)
Melissa Gonzalez	Speech Language Specialist	S2	Daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 6/30/22 (plus 3 days NTO)	Amanda Schroeder (Maternity)
Dawn Hoth	Elementary Teacher	S1	Continuous Assignment	9/1/21 to 6/30/22	Erika Cirone (Maternity)
Jason Thorne	Teacher Grade 4	S1	Continuous Assignment	9/1/21 to 1/4/22 (plus 3 days NTO)	Amy Paterson (Maternity)
Alyssa Piccinich	Teacher Grade 1	S1	Continuous Assignment	9/1/21 to 2/2/22	Kaitlyn Rakas (Maternity)
Pinshuan Sung	Teacher Grade 3	S2	Continuous Assignment	9/1/21 to 12/1/21 (plus 3 days NTO)	Elisa Karam (Maternity)
Meeta Mahtani	Teacher Kindergarten	S2	Renewed for Continuous Assignment	9/1/21 to 6/30/22 (Extended)	Samantha Milgram (Maternity)
Arleen Artinian	Teacher Kindergarten	S4	Renewed for Continuous Assignment	9/1/21 to 10/2/21	Alicyn Liquori (Maternity)
Laudan Asharian	Teacher Grade 3	S4	Renewed for Continuous Assignment	9/1/21 to 1/4/22	Melanie Markarian (Maternity)

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2020-2021 school year:

<u>SUBSTITUTES</u>
Silvia Maresca

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment Gene Fusco as the 2021 ESY Program Coordinator** at the rate of \$48.43 per hour, not to exceed \$6,000.00, to be charged to Account # 11-422-100-101-00-000.

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, authorizes the execution of the **Standard Residency Agreement**, based upon the terms and conditions provided herein, between the New Jersey Association of School Business Officials (NJASBO) and Fort Lee Public Schools to provide a program of training and supervision as required by N.J.A.C. 6A:9-12.7 for the mentoring of Irene Gray as Assistant Business Administrator. *Attachment:* [STANDARD RESIDENCY AGREEMENT ABA](#)

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2020-2021 school year.

<u>CO-CURRICULAR 2020-2021</u>				
Name	Co-Curricular Activity	Loc	Class	20-21 Stipend
Mary Stephenson	Orchestra Director - HS	HS	D	\$6,327.00

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
05-07-21