

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
June 21, 2021
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 5:01 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Ms. Cho.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Ms. Colbath.

ROLL CALL

Present: Mrs. Tanya Byers-Kang, Ms. Elisa Cho, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Frances Febres, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mr. Rubino, at 5:03 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 5:43 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota shared that there were two (2) HIB investigations; both were unfounded. Mr. Rota shared that the Fire & Security Drills were conducted in May 2021 and have been posted for the Board's review.

Mr. Rota introduced Mrs. Ruesga, Interim Principal of the Lewis F. Cole Middle School, who in turn introduced Mrs. Vargas, Music teacher at the Lewis F. Cole Middle School. Mrs. Vargas proudly introduced the Middle School Bell Choir to perform a musical presentation.

Mr. Rota then introduced Mrs. Diane Collazo-Baker, Assistant Superintendent, who shared a report on the Summer Access Programs.

Mr. Rota shared that the Safe Return Plan outlines the safe reopening and operation of schools. The District will receive grant funding after our application is submitted to the New Jersey Department of Education no later than June 24, 2021.

MOTION by Mrs. Morell, seconded by Ms. Cho to adjourn the Public Meeting at 6:12 p.m. to take five (5) minutes recess to sign into Zoom.

MOTION carried unanimously upon voice vote, 9-0.

MOTION by Mr. Rubino, seconded by Ms. Cho to reconvene into the Public Meeting, 6:20 p.m.

MOTION carried unanimously upon voice vote, 9-0.

COMMITTEE REPORTS

Ms. Colbath shared that the Superintendent Search firm conducted numerous district and public forums to gather feedback to create a profile on the strengths and qualities desired in the new Superintendent.

PUBLIC WORK SESSION

None.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mrs. Richter, to open the floor to the public, 6:22 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Several members of the public shared concerns of the controversial PTA Election process at School #1 and it was unfair that PTA non-members were not eligible to vote. Public members then shared that Mrs. Giacomelli, Principal of School #1, displayed very inappropriate behavior towards the parents at the election. Mr. Rota shared that the District will be conducting a new PTA Election, and an investigation is being conducted of the allegations made against Mrs. Giacomelli.

A couple members of the public thanked the administration and the Board members for providing the Summer Access Program for the students.

Members of the public expressed their gratitude towards Mr. Rota for his extraordinary service in the district for the past six (6) years, and recognized his monumental accomplishments, integrity and dedication.

MOTION by Mrs. Richter, seconded by Mr. Rubino, to close the floor to the public, 7:40 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the following minutes:

Public Business Meeting Minutes June 7, 2021
Private Executive Meeting Minutes June 7, 2021

2B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the **employment contract for Dr. C. Lauren Schoen as Interim Superintendent of Schools**, commencing for a transition period from June 16, 2021 to June 30, 2021, and continuing through her appointment for the 2021-2022 school year, for the terms and conditions indicated, as approved by the Executive County Superintendent.

Attachment: [INTERIM SUPT CONTRACT](#)

- 4B WHEREAS**, the Fort Lee Board of Education was named as a defendant in a lawsuit regarding student TA filed by the parent/guardian relating to a due process petition against the Board alleging that the Board did not provide T.A. with a free appropriate public education.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the **Settlement Agreement and Release** of the aforementioned lawsuit and authorizes the Board President to execute said agreement.

- 5B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the submission of the **Safe Return Plan as per the American Rescue Plan Act**. *Attachment:* [SAFE RETURN PLAN](#)

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B and #5B.

MOTION carried unanimously upon roll call vote, 8-1. Ms. Cho abstained on Item#1B.

BUILDINGS & GROUNDS

1B&G WHEREAS, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education to seek a contract for Construction Services for the installation of **Air Conditioning in the Cafeteria at Fort Lee High School**; and **WHEREAS**, Construction Services for the installation of **Air Conditioning in the Cafeteria at Fort Lee High School** was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and **WHEREAS**, on Thursday, June 17, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Base Bid	Total
EACM	\$226,000	\$226,000
Pattman Plumbing Heating & AC, Inc.	\$211,500	\$211,500

WHEREAS, the bid submitted by Pattman Plumbing Heating & AC, Inc. has been reviewed by Board Architects and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, Environetics Group Architects, hereby awards Construction Services for the installation of **Air Conditioning in the Cafeteria at Fort Lee High School** to **Pattman Plumbing Heating & AC, Inc.** as the lowest responsible bidder at the total amount of \$211,500.00.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 9-0.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **a new course at Fort Lee High School to be added to the Program of Studies for the 2021-2022 school year.**

Exploration Career Readiness

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Proposal for Dr. Sharon Amato to provide Education Consulting Services during the 2021-2022 school year.** *Attachment:* [DR. AMATO EDUCATION CONSULTING SERVICES](#)

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **out-of-district placements for the 2021 Extended School Year (ESY) Program and the 2021-2022 school year** as outlined on the attached list. *Attachment: [ESY & OOD PLACEMENTS 21-22](#)*

MOTION by Mrs. Richter, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1CUR through #3CUR.

MOTION carried unanimously upon roll call vote, 9-0.

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending May 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment: [TBD](#)*

2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of May 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment: [TBD](#)*

3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$1,297,972.69 for June 2021 checks**. *Attachment: [BILLS LIST-JUNE 2021](#)*

4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$44,343.62 for June 2021 checks**. *Attachment: [CAFETERIA BILLS-JUNE 2021](#)*

- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **renewing the following agreements/contracts** for the Fort Lee School District's 2021-2022 school year.
Attachment: [AGREEMENTS 2021-2022](#)

<u>AGREEMENT RENEWALS FOR 2021-2022</u>
BAYADA HOME HEALTH CARE, INC. (In School Nursing Services)
BAYADA HOME HEALTH CARE, INC. (Summer Staffing Nursing Services)
BERGEN COUNTY SPECIAL SERVICES (IDEA)
CATAPULT LEARNING, LLC (Non-Public Nursing Services)
EDUCATION WEEK (Editorial Projects In Education)
EDUCATIONAL DEVELOPMENT SOFTWARE – HIBster & HIBsterVention
FOLLETT SCHOOL SOLUTIONS, INC. (Destiny District Member Library Catalog Management System & TitlePeek Online Service)
FRONTLINE EDUCATION
GOOD TALKING PEOPLE (Speech Services)
IXL LEARNING
LOVING CARE AGENCY d/b/a Aveana Healthcare
NAVIANCE, INC. (Guidance Dept.)
RENAISSANCE (Star 360 Subscription)
RICKARD REHABILITATION SERVICES INC. (OT, PT, Speech Therapy)
SEESAW FOR SCHOOLS
STARLIGHT HOMECARE AGENCY, INC. (dba Star Pediatric Home Care Agency)
SYSTEMS 3000
VECTOR SOLUTIONS (Exceptional Child Online PD System and Safe School training)
WORLD BOOK

YELLOW FOLDER

6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **renewal of dental and vision benefits for the 2021-2022 school year** as follows:

<u>DENTAL AND VISION BENEFITS 2021-2022</u>			
Provider	Type	Year	Renewal Terms
Delta Dental	Dental	2021-2022	5% Increase for 2021-2022
VSP	Vision	2021-2022	0% Increase for 2021-2022

7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Brown & Brown Benefit Advisors as the Broker of Record for Health Insurance (Medical, Prescription, Dental and Vision), for the 2021-2022 school year** as follows:

<u>BROWN & BROWN ADVISORS RATE SCHEDULE 2021-2022</u>	
Coverage	Commission Rate
Brokerage Fee	\$30,000 Consulting Fee
Medical	N/A
Prescription	3.5%
Dental	10% first \$5,000; 4% next \$95,000; 3% thereafter
Vision	10% first \$5,000; 5% next \$5,000; 3.56% next \$10,000; 3% next \$10,000; 2.31% next \$20,000; 1.44% thereafter

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of CBIZ Property & Casualty as the Broker of Record for Property & Casualty Insurance for the 2021-2022 school year** at the insurance carriers standardized fee rate schedule, with the fee being included in the gross premiums charged as follows:

<u>CBIZ PROPERTY & CASUALTY RATE SCHEDULE 2021-2022</u>	
Coverage	Commission Rate
Property, Crime, General Liability, Auto, Excess Liability	15%
Pollution	10%
School Board Leaders Liability	12%
Excess Liability	5%
Student Accident	10%

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1F through #8F.

MOTION carried unanimously upon roll call vote, 9-0.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment: [STAFF TRIPS 06-21-21](#)**
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Robert Yan, as a Custodian at School No. 2**, after dedicating 15 years of service to the district, effective October 1, 2021.

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date
David Manzalaoui	Paraprofessional	S3	7-1-2021

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Yarenmy	Rojas	School Secretary	LFCIS	05-9300-19	20-21: Step 5, \$49,049.00 + \$1,000.00 head secretary = \$50,049.00 21-22: Step 5, \$50,289.00 + \$1,000.00 head secretary = \$51,289.00 Amended	6/8/2021
Rachael	Harris	Teacher Spec Ed Resource	LFCMS	06-2400-12	Step 2/BA \$58,575.00	9/1/21 Plus 3 days NTO
Inne	Cho	Teacher Spec Ed Inclusion	LFCMS	New Position 21-22	Step 8/BA+20 \$70,175.00	9/1/21 Plus 3 days NTO
David	Salazar	Teacher World Language Spanish	FLHS	New Position 21-22	Step 3-4/MA \$62,475.00	9/1/21 Plus 3 days NTO
Tracey	O'Connell	Confidential Secretary to the BA	CO	00-9300-04	\$55,000.00	7/1/21
Marilyn	Bynum	Bookkeeper	CO	00-9300-03	\$59,000.00	TBD
George	Sakosan	Coordinator Transportation and Food Services	CO	00-9301-01	\$60,000.00	TBD

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **staff transfers** as per the attached list. **Attachment: [STAFF TRANSFERS 06-21-21](#)**

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave With benefits	Unpaid Leave No Benefits	Return Date
Ashley Rice	Intervention Teacher	FLHS	FMLA/ Personal Leave	New	NA	9/1/21 to 12/1/21	12/2/21 to 6/30/22	9/1/22
Lesley Giordano	Teacher Special Education PK	S2	Maternity	New	10/18/21 to 12/2/21	12/3/21 to 6/30/22	N/A	9/1/22
ID #6369	-	-	Admin Leave	Amend	6/23/20 to 6/30/21	N/A	N/A	7/1/21

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 11/30/21	Karli Raffo (Maternity Leave)

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

SUBSTITUTES
John Urena

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
The College of New Jersey	Dongeun Esther Lee	Clinical I Experience	ESL/Elementary	175 Hrs.	9/9/2021 - 12/10/2021	School No. 2	Rosa Sgro

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 CRRSA (Coronavirus Response and Relief Supplemental Appropriations) ESSER II Summer Employment for the Guidance Department** for the following staff members:

GUIDANCE DEPARTMENT ESSER II SUMMER 2021 STAFFING				
Name	Location	Duration	Pay Rate	Total
Caddell, Laura	FLHS	2 Days	\$497.38	\$994.76
Acosta, Diana	FLHS	2 Days	\$570.33	\$1,140.66
Brown, Gabby	FLHS	2 Days	\$355.88	\$711.76
Lawlor, Tara	FLHS	2 Days	\$449.88	\$899.76
Serulle-Green, Luddy	FLHS	2 Days	\$541.33	\$1,082.66
Cuozzo, David	FLHS	2 Days	\$430.38	\$860.76
Addeo, Matt	LFCMS	2 Days	\$371.88	\$743.76
Brigida, Debbie	LFCMS	2 Days	\$588.26	\$1,176.52
Clausman, Kaitlyn	LFCIS	2 Days	\$314.88	\$629.76
Waack, Angela	LFCIS	2 Days	\$338.88	\$677.76
Dublirer, Katie	LFCIS	2 Days	\$321.88	\$643.76
Buonomo, Marisa	S1	2 Days	\$545.15	\$1,090.30
Lynch, Meghan	S2	2 Days	\$368.38	\$736.76
DeSheplo, Aimee	S3	2 Days	\$492.38	\$984.76
Fusco, Andria	S4	2 Days	\$507.38	\$1,014.76

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves translator assignments during the 2021-2022 school year, as outlined below:**

TRANSLATORS			
Name	Language	Assignment	Rate/Hours
Jane Lee	Korean	Document translation services for Superintendent Search Survey and Safe Return Plan	Maximum of 15 hours each @ \$45.00 per hour for a total not to exceed \$675.00 per person.
Margaret Ng	Chinese		
Ayako Katayamo	Japanese		
Suzanne Elkhechen	Spanish		

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreement for the 2021-2022 school year, for the Teacher category only**, as per the attached list. This resolution supersedes Resolution No. 30800 dated May 10, 2021 for Teacher Staff Members only. **Attachment: [FLEA TEACHER REVISED 2021-2022](#)**
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **2021 Extended School Year Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. **Attachment: [2021 ESY STAFF](#)**
- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Summer 2021 Bridge Academy staffing** as per the attached. **Attachment: [2021 SUMMER BRIDGE ACADEMY STAFF](#)**

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Summer 2021 employment of Bus Drivers and Bus Aides**, as indicated below:

SUMMER 2021 BUS DRIVERS & BUS AIDES	
<u>Drivers</u>	<u>Hourly Rate</u>
Ana Cespedes	\$24.35
Anthony Cruz	\$24.35
Blanca Fernandez	\$24.35
Nieves Rodriguez	\$24.35
Noemy Gonzalez	\$24.35
Yaneth Rosero	\$24.35
Carlos Salazar	\$24.35
<u>Bus Aides</u>	<u>Hourly Rate</u>
Yvette Dadon	\$19.95
Edwin Lazo	\$19.95
Rosa Pelletier	\$19.95

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Susie Lee for 50 hours of Braille translation** at \$30 per hour for student ID #31070368 during the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Susie Lee for 20 hours of Braille translation** at \$30 per hour for student ID ##31070368.

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Lisa Novello for 200 hours of Braille translation** at \$30 per hour for student ID #25070080 during the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Lisa Novello for 80 hours of Braille translation** at \$30 per hour for student ID #25070080.

- 18P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Kristen Brown for 10 hours of Orton Reading Instruction** at \$45 per hour for student ID # 28070420.
- 19P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Mrs. Diane Collazo-Baker, Assistant Superintendent**, as approved by the Executive County Superintendent, for the 2021-2022 school year. *Attachment:* [ASST SUPT CONTRACT 2021-2022](#)
- 20P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Haquisha Q. Taylor, School Business Administrator**, as approved by the Executive County Superintendent, for the 2021-2022 school year. *Attachment:* [BUSINESS ADMINISTRATOR CONTRACT 2021-2022](#)
- 21P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Curriculum Writers for 2021-2022**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$60,000, to be charged against account # 11-000-221-104-00-000, for the list of teaching staff members attached. *Attachment:* [CURRICULUM WRITERS 2021-2022](#)
- 22P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors for the 2020-2021 school year**.

CO-CURRICULAR 2020-2021				
Name	Co-Curricular Activity	Loc	Class	20-21 Stipend
Christine Lepore	Recreation Coordinator	MS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	35 hours x \$31.31 = \$1,095.85
Joseph Picone	Chorus Director - HS	HS	D	\$6,327.00

23P BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Marching Band Season and Camp Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2021-2022 Applicant	Co-Curricular Activity	Location	Class	21-22 Stipend	Agenda Date
MARCHING BAND SEASON					
Harry Welte	Marching Band Director	HS	Head Coach Class II/Step 2	\$8,975.00	6/21/21
Kenneth Korlishin	Assistant Band Director	HS	D	\$6,327.00	6/21/21
Kevin Burton *	Guard/Winter Guard Director	HS	D	\$6,327.00	6/21/21
Eldric Etra *	Marching Band Assistant	HS	A	\$2,126.00	6/21/21
Eric Swagger *	Marching Band Assistant	HS	A	\$2,126.00	6/21/21
Kayleigh Morpeth *	Marching Band Assistant	HS	A	\$2,126.00	6/21/21
James Nelson *	Marching Band Assistant	HS	A	\$2,126.00	6/21/21
Yuri Resetov	Marching Band Assistant	HS	A	\$2,126.00	6/21/21
MARCHING BAND CAMP					
Harry Welte	Band Camp Director	HS	N/A	\$800.00	6/21/21
Kenneth Korlishin *	Assistant Band Camp Director	HS	N/A	\$800.00	6/21/21
Kevin Burton *	Guard Camp Director	HS	N/A	\$800.00	6/21/21
Eric Swagger *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21
Kayleigh Morpeth *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21
Eldric Etra *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21
Yuri Resetovs	Band Camp Assistant	HS	N/A	\$500.00	6/21/21
James Nelson *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21

* Out-of-District

24P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **teachers who are members of the Fort Lee Public Schools Equity Team, to develop our equity action plan during the Summer 2021** at the rate of \$45.00 per hour, for up to a total of five hours, not to exceed \$225.00 per person, to be charged against account #11-000-221-104-30-000.

Jodi Etra
Gene Fusco
John Giordano
Karli Raffo
Katie Dublirer
Peter Kraljic

MOTION by Mrs. Morell, seconded by Mrs. Rubino, that the Fort Lee Board of Education approves items #1P through #24P.

MOTION carried unanimously upon roll call vote, 9-0.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [**Attachment: POLICY UPDATES FIRST READ 06-21-21**](#)

Policy/Reg No.	Topic
P 0155	Board Committees (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.01	Academic Standards, Academic Assessments, And Accountability (M) (Abolished)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.03	Highly Qualified Teachers (M) (Abolished)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)
P & R 7430	School Safety (M) (Abolished)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 9-0.

OLD BUSINESS

None.

NEW BUSINESS

Ms. Colbath recognized Mr. Rota for being the longest serving Superintendent in the Fort Lee District in most recent years. Ms. Colbath thanked Mr. Rota for his tireless dedication, remarkable contributions, creating a solid administration team, and significantly touching many lives on so many levels especially the students. Ms. Colbath presented a personalized plaque to Mr. Rota on behalf of the Board members and the administration.

Dr. Sharon Amato, prior Fort Lee Assistant Superintendent, shared that it was a privilege to work along side Mr. Rota and wished him all the best.

Board members thanked Mr. Rota for his dedication and service and shared it was an honor and privilege to work with Mr. Rota.

Mr. Rota thanked everyone for the heartfelt accolades and all their kind words.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Mrs. Morell, to adjourn, 8:51 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 06/29/2021