

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, June 7, 2021

Meeting Start Time: 6:30 pm

**Lewis F. Cole Middle School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting:**

<https://us02web.zoom.us/j/82048735043?pwd=cEZXdEZnQTFmMDJwRzV6bTNOd3hlZz09>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- **HIB Report**
- **Student Recognition**
 - **National Merit Scholarship - Ayla Kim**
 - **Commissioner's Statewide Panel - Rossana Lopez**

COMMITTEE REPORTS

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON
ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S
AGENDA OR ANY OTHER TOPIC**

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes
Private Executive Meeting Minutes

May 24, 2021
May 24, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education requests to change the Board Committee names from **"Policy" to "Policy and Legislative Advocacy"** and **"Curriculum" to "Curriculum and Student Achievement"** subject to the official approval of the revision under Policy No. 0155 BOARD COMMITTEES.

- 4B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the appointment of **Dr. Lauren Schoen as Interim Superintendent of Schools for the 2021-2022 school year** for the terms and conditions specified, subject to approval by the County Executive Superintendent.

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$5,650,809.36 for June 2021 checks**.
Attachment: [BILLS LIST 2021-06-07](#)

- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$43,143.62 for June 2021 checks**.
Attachment: [CAFETERIA BILLS 2021-06-07](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$15,146.00 for June 2021 checks.** *Attachment:* [ATHLETIC BILLS 2021-06-07](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Corrective Action Plan for School Nutrition Program's Procurement Review of the July 1, 2018 - June 30, 2019 School Food Service Account.** *Attachment:* [SCHOOL NUTRITION CAP](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the enrollment of Fort Lee High School as a **Member of the New Jersey State Interscholastic Athletic Association (NJSIAA) through June 30, 2022** for the annual membership rate of \$2,500.
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Big North Conference and Super Football Conference Officials' Fee Schedule for the 2021-2022 school year**, as per the attached schedule. *Attachment:* [OFFICIALS' FEE SCHEDULE 2021-2022](#)
- 7F **THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **rates for official fees for carded clock operators for the 2021-2022 school year** as follows:

Football - \$80.00 per game

Basketball, Soccer, Wrestling - \$55.00 per game

- 8F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the **amended** allocation of the **2020-2022 CARES (Coronavirus Aid, Relief, and Economic Security) Act ESSER I (Elementary and Secondary School Emergency Relief) Fund grant** application, for public and non-public, to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval of the 2020-2022 CARES Act application.

<u>ESSER Fund I Grant 2020-2022</u>		
Instructional	Original Allocation	Amended Allocation
Salaries	\$133,375	\$111,937
Supplies	\$68,150	\$63,515
Purchased Services	\$0	\$0
Support	Original Allocation	Amended Allocation
Salaries	\$15,000	\$19,500
Professional and Technical Services	\$3,000	\$13,300
Purchased Property Services	\$9,714	\$9714
Supplies and Materials	\$138,161	\$151,311
Benefits	\$11,351	\$10,014
Program Administration	\$5,000	\$5,000
TOTAL ALLOCATION	\$383,751	\$383,751

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the **amended allocation of the 2021-2023 CRRSA Act (Coronavirus Response and Relief Supplemental Appropriations) ESSER Fund II grant** application to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval.

<u>ESSER Fund II Grant 2021-2023</u>		
Instructional	Original Allocation	Amended Allocation
Salaries	\$128,100	\$119,300
Supplies	\$578,000	\$578,000
Purchased Services	0	0
Support	Original Allocation	Amended Allocation
Salaries	\$356,459	\$365,316
Professional and Technical Services	\$137,100	\$137,100
Supplies and Materials	\$245,000	\$245,000
Benefits	\$37,067	\$37,010
TOTAL ALLOCATION	\$1,481,726	\$1,481,726

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, renew its **participation in the South Bergen Region VII Workers' Compensation Pool** for the 2021-2022 school year.

- 11F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the following **Insurance Brokers** through June 30, 2022:

Medical, Vision and Dental	Brown & Brown Benefit Advisors
Flexible Spending & Cobra Administration	Brown & Brown Benefit Advisors
Student Accident	CBIZ Insurance Services, Inc.
Fiduciary Liability	CBIZ Insurance Services, Inc.
Property & Casualty	CBIZ Insurance Services, Inc.
General Liability & Automobile	CBIZ Insurance Services, Inc.
Public Official Bonds	CBIZ Insurance Services, Inc.
Boiler & Machinery	CBIZ Insurance Services, Inc.
Errors and Omissions	CBIZ Insurance Services, Inc.
Accidental Death & Dismemberment	CBIZ Insurance Services, Inc.

- 12F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the contract for the **Jewish Family and Children's Services of North Jersey, Inc. (JFCS) Extended School Day Program for the 2021-2022 school year.** *Attachment:* [JFCS EXTENDED SCHOOL DAY PROGRAM 2021-2022](#)

- 13F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **attainment of 2020-2021 Merit Goals for Haquisha Q. Taylor**, School Business Administrator/Board Secretary, for submission to the New Jersey Department of Education for review and approval. *Attachment:* [H. TAYLOR MERIT GOAL ATTAINMENT 20-21](#)

- 14F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of computer equipment** as per the attached list. *Attachment:* [DISPOSAL/RECYCLE EQUIPMENT-JUNE 2021](#)

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Melissa Gonzalez	Leave Replacement Speech Language Specialist	S2	Declined Position

- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments**, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Yarenmy	Rojas	School Secretary	LFCIS	05-9300-19	Step 5, \$50,289.00 + \$1,000.00 head secretary totaling \$51,289.00	6/8/2021
Gina	Ruesga	Principal	LFCIS	New Position 21-22	\$135,000.00	7/1/2021

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES OF ABSENCES</u>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Miyoung Brogan	ESL Teacher	S1	Medical	New	5/20/21 to 6/14/21	N/A	N/A	6/15/21
Rachel Healy	Spec Ed Teacher	HS	Medical	New	6/7/21 to 6/30/21	N/A	N/A	9/1/21

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members for the 2021-2022 school year** as per the attached list. **Attachment: NON-AFFILIATED STAFF RENEWAL 2021-2022**

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment** of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreement for the 2021-2022 school year, **for the Secretarial/Clerical category only**, as per the attached list. This resolution supersedes Resolution No. 30800 dated May 10, 2021 for Secretarial/Clerical Staff Members only. **Attachment: FLEA SECRETARIAL/CLERICAL RENEWAL 2021-2022**

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES 2021-2022</u>
Vincent Criollo-Rojas Carol Simon Jose Yanes Heidi Cruz Patricia Corke-Ocello

- BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitute** for the 2020-2021 school year:

<u>SUBSTITUTES 2020-2021</u>
Jose Yanes

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **2021 Extended School Year Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. [*Attachment: ESY STAFFING SUMMER 2021*](#)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Child Study Team staff members**, as outlined below:

<u>SUMMER 2021</u> <u>ESY CASE MANAGEMENT</u>					
First Name	Last Name	Position	Hourly Rate	# of Hours Not to Exceed	Total Not to Exceed
Johanna	Barrabee	Speech Therapist	\$71.77	30	\$2,153.10
Daniel	Bialik	School Psychologist	\$81.89	54	\$4,422.06

Stephanie	Borgono	Social Worker	\$59.13	54	\$3,193.02
Lorraine	Bortnick	School Psychologist	\$69.27	54	\$3,740.58
Danielle	Christal	Gen Ed Teacher	\$45.00	15	\$675.00
Carmela	DeMaio-Can	LDTC	\$55.98	54	\$3,022.92
Christina	Fitzsimmons	PreK Case Manager	\$68.20	60	\$4,092.00
Sarah	Levy	LDTC	\$62.20	54	\$3,358.80
Marilyn	Lopez	LDTC	\$79.89	54	\$4,314.06
Elisa	Murphy	Social Worker	\$45.00	40	\$1,800.00
Reina	Proto	School Psychologist	\$58.84	54	\$3,177.36
Christina	Ranaudo	LDTC	\$65.34	54	\$3,528.36
Maria	Rivera	Spec Ed Teacher	\$45.00	15	\$675.00
Christine	Romano	Speech Therapist	\$82.61	30	\$2,478.30
Pamela	Rothman	School Psychologist	\$75.34	54	\$4,068.36

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Summer 2021 Bridge Academy staffing** as per the attached. *Attachment:* [SUMMER 2021 BRIDGE ACADEMY STAFF](#)

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Summer 2021 Bridge Academy Curriculum Writers** as per the attached. *Attachment:* [SUMMER 2021 BRIDGE ACADEMY CURRICULUM WRITERS](#)

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the Middle School Summer 2021 Math Advancement Program Staff**, pending adequate/appropriate enrollment, to be held from July 6, 2021 through August 6, 2021, as indicated below:

<u>SUMMER 2021 MATH ADVANCEMENT PROGRAM STAFF</u>				
Name	Assignment	Hourly Rate	# of Hours Not to Exceed	Total Not to Exceed
Angela Johnson	Algebra I Honors	\$48.43	137	\$6,635.00

	Teacher			
Brad Deitsch	Pre-Algebra Honors Teacher	\$43.43	137	\$6,635.00

- 12P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the 2021 Summer Employment for the School Nurse to approve physicals for student athletes prior to camp**, as outlined below:

<u>SUMMER 2021 ADDITIONAL STAFFING</u>				
Name	Position	Maximum # of Hours	Hourly Rate of Pay	Total Not to Exceed
Nateka Brewton	School Nurse	Up to 14 additional hours	\$45.00	\$630.00

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment for the Guidance Department** for the following staff members:

<u>GUIDANCE DEPARTMENT SUMMER 2021 STAFFING</u>			
Name	Duration	Pay Rate	Total
Caddell, Laura	6 Days	\$497.38	\$2,894.25
Acosta, Diana	6 Days	\$570.33	\$3,421.95
Brown, Gabby	6 Days	\$355.88	\$2,135.25
Lawlor, Tara	6 Days	\$449.88	\$2,699.25
Serulle-Green, Luddy	6 Days	\$541.33	\$3,247.95
Cuozzo, David	6 Days	\$430.38	\$2,582.25
Addeo, Matt	4 Days	\$371.88	\$1,487.50
Brigida, Debbie	4 Days	\$588.26	\$2,353.04
Clausman, Kaitlyn	4 Days	\$314.88	\$1,259.50
Waack, Angela	4 Days	\$338.88	\$1,355.50
Dublirer, Katie	4 Days	\$321.88	\$1,287.52
NJSLA Examiners			
Chris DellaFave	Up to 12 hours	\$45.00	\$540.00
Alexandra Motola	Up to 12 hours	\$45.00	\$540.00
Brian Larcheveque	Up to 12 hours	\$45.00	\$540.00
NJSLA Coordinator			
James Puliatte	5 days	\$386.38	\$1,931.90

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **unused vacation days for Marta Ortiz, School Secretary at Lewis F. Cole Middle School**, in the amount of \$2,368.89, based upon 9 days at a per diem rate of \$263.21 for the 2020-2021 school year.
- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **unused vacation days for Silvia Alfaro, Bookkeeper in Central Office**, in the amount of \$8,405.83, based upon 18 days at a per diem rate of \$233.33 for the 2019-2020 school year, and 17.5 days at a per diem rate of \$240.33 for the 2020-2021 school year.
- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments of **additional Athletic Game Workers for the 2020-2021 school year**, to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40.00 per event:

Game Workers (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2020-2021 School Year
Mike LoPresti

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY