FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

PUBLIC BUSINESS MEETING AGENDA

THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS CONFIDENTIAL MATTERS.

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 6:00 P.M.

Monday, June 21, 2021

Meeting Start Time: 5:00 pm

Lewis F. Cole Middle School Cafetorium (in-person limited access) and Zoom (virtual)

Meeting: https://us02web.zoom.us/i/83985350108?pwd=cElMeTJYZjh5TlZaQk1hTzJGaGRldz09

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on June 17, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire & Security Drills May 2021
- Student Presentation Middle School Bell Choir Ms. Janue Vargas
- Summer Access to Programs Mrs. Diane Collazo-Baker
- Safe Return Plan Mrs. Diane Collazo-Baker
- School Status Update

COMMITTEE REPORTS

<u>PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC</u>

<u>PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC</u>

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
- 2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
- 3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
- 4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- 5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the following **minutes**:

Public Business Meeting Minutes June 7, 2021 Private Executive Meeting Minutes June 7, 2021 **2B** WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation;
- 2. Whether the District found evidence of HIB;
- 3. Whether discipline was imposed;
- 4. Whether services were provided to address the incident of HIB.
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the employment contract for Dr. C. Lauren Schoen as Interim Superintendent of Schools, commencing for a transition period from June 16, 2021 to June 30, 2021, and continuing through her appointment for the 2021-2022 school year, for the terms and conditions indicated, as approved by the Executive County Superintendent.

 Attachment: INTERIM SUPT CONTRACT
- **WHEREAS**, the Fort Lee Board of Education was named as a defendant in a lawsuit regarding student TA filed by the parent/guardian relating to a due process petition against the Board alleging that the Board did not provide T.A. with a free appropriate public education.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the **Settlement Agreement and Release** of the aforementioned lawsuit and authorizes the Board President to execute said agreement.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the submission of the Safe Return Plan as per the American Rescue Plan Act. Attachment: SAFE RETURN PLAN

BUILDINGS & GROUNDS

1B&G WHEREAS, a recommendation was made by the Superintendent of Schools to the Fort Lee Board of Education to seek a contract for Construction Services for the installation of Air Conditioning in the Cafeteria at Fort Lee High School; and

WHEREAS, Construction Services for the installation of Air Conditioning in the Cafeteria at Fort Lee High School was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Thursday, June 17, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Base Bid	Total
EACM	\$226,000	\$226,000
Pattman Plumbing Heating & AC, Inc.	\$211,500	\$211,500

WHEREAS, the bid submitted by Pattman Plumbing Heating & AC, Inc. has been reviewed by Board Architects and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, Environetics Group Architects, hereby awards Construction Services for the installation of **Air Conditioning in the Cafeteria at Fort Lee High School** to **Pattman Plumbing Heating & AC, Inc.** as the lowest responsible bidder at the total amount of \$211,500.00.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a new course at Fort Lee High School to be added to the Program of Studies for the 2021-2022 school year.

Exploration Career Readiness

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached Proposal for Dr. Sharon Amato to provide Education Consulting Services during the 2021-2022 school year. Attachment: DR. AMATO EDUCATION CONSULTING SERVICES

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the out-of-district placements for the 2021 Extended School Year (ESY) Program and the 2021-2022 school year as outlined on the attached list. Attachment: ESY & OOD PLACEMENTS 21-22

FINANCE

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 2021 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Attachment: BOARD SECRETARY'S REPORT-MAY 2021; TREASURER'S REPORT-MAY 2021
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of May 2021. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. Attachment: LINE ITEM TRANSFERS-MAY 2021
- 3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$1,297,972.69 for June 2021 checks.

 Attachment: BILLS LIST-JUNE 2021
- 4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$44,343.62 for June 2021 checks.

 Attachment: CAFETERIA BILLS-JUNE 2021

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the following agreements/contracts for the Fort Lee School District's 2021-2022 school year.

Attachment: AGREEMENTS 2021-2022

AGREEMENT RENEWALS FOR 2021-2022

BAYADA HOME HEALTH CARE, INC. (In School Nursing Services)

BAYADA HOME HEALTH CARE, INC. (Summer Staffing Nursing Services)

BERGEN COUNTY SPECIAL SERVICES (IDEA)

CATAPULT LEARNING, LLC (Non-Public Nursing Services)

EDUCATION WEEK (Editorial Projects In Education)

EDUCATIONAL DEVELOPMENT SOFTWARE – HIBster & HIBsterVention

FOLLETT SCHOOL SOLUTIONS, INC. (Destiny District Member Library Catalog Management System & TitlePeek Online Service)

FRONTLINE EDUCATION

GOOD TALKING PEOPLE (Speech Services)

IXL LEARNING

LOVING CARE AGENCY d/b/a Aveana Healthcare

NAVIANCE, INC. (Guidance Dept.)

RENAISSANCE (Star 360 Subscription)

RICKARD REHABILITATION SERVICES INC. (OT, PT, Speech Therapy)

SEESAW FOR SCHOOLS

STARLIGHT HOMECARE AGENCY, INC. (dba Star Pediatric Home Care Agency)

SYSTEMS 3000

VECTOR SOLUTIONS (Exceptional Child Online PD System and Safe School training)

WORLD BOOK

YELLOW FOLDER

6F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal of dental and vision benefits for the 2021-2022 school year as follows:

DENTAL AND VISION BENEFITS 2021-2022						
Provider Type Year Renewal Terms						
Delta Dental	Dental	2021-2022	5% Increase for 2021-2022			
VSP	Vision	2021-2022	0% Increase for 2021-2022			

7F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Brown & Brown Benefit Advisors as the Broker of Record for Health Insurance (Medical, Prescription, Dental and Vision), for the 2021-2022 school year as follows:

BROWN & BROWN ADVISORS RATE SCHEDULE 2021-2022					
Coverage Commission Rate					
Brokerage Fee	\$30,000 Consulting Fee				
Medical	N/A				
Prescription	3.5%				
Dental	10% first \$5,000; 4% next \$95,000; 3% thereafter				
Vision	10% first \$5,000; 5% next \$5,000; 3.56% next \$10,000; 3% next \$10,000; 2.31% next \$20,000; 1.44% thereafter				

8F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of CBIZ Property & Casualty as the Broker of Record for Property & Casualty Insurance for the 2021-2022 school year at the insurance carriers standardized fee rate schedule, with the fee being included in the gross premiums charged as follows:

CBIZ PROPERTY & CASUALTY RATE SCHEDULE 2021-2022					
Coverage Commission Rate					
Property, Crime, General Liability, Auto, Excess Liability	15%				
Pollution	10%				
School Board Leaders Liability	12%				
Excess Liability	5%				
Student Accident	10%				

PERSONNEL

- **1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment: STAFF TRIPS 06-21-21**
- **2P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Robert Yan, as a Custodian at School No. 2**, after dedicating 15 years of service to the district, effective October 1, 2021.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>						
Employee Position Location Effective Date						
David Manzalaoui	Paraprofessional	S3	7-1-2021			

4P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

	<u>APPOINTMENTS</u>								
First Name	Last Name	Position	Position Control #	Annual Salary Prorated	Effective Date				
Yarenmy	Rojas	School Secretary	LFCIS	05-9300-19	20-21: Step 5, \$49.049.00 + \$1,000.00 head secretary = \$50,049.00 21-22: Step 5, \$50.289.00 + \$1,000.00 head secretary = \$51,289.00 Amended	6/8/2021			
Rachael	Harris	Teacher Spec Ed Resource	LFCMS	06-2400-12	Step 2/BA \$58,575.00	9/1/21 Plus 3 days NTO			
Inne	Cho	Teacher Spec Ed Inclusion	LFCMS	New Position 21-22	Step 8/BA+20 \$70,175.00	9/1/21 Plus 3 days NTO			
David	Salazar	Teacher World Language Spanish	FLHS	New Position 21-22	Step 3-4/MA \$62,475.00	9/1/21 Plus 3 days NTO			
Tracey	O'Connell	Confidential Secretary to the BA	со	00-9300-04	\$55,000.00	7/1/21			
Marilyn	Bynum	Bookkeeper	СО	00-9300-03	\$59,000.00	TBD			
George	Sakosan	Coordinator Transportation and Food Services	со	00-9301-01	\$60,000.00	TBD			

- **5P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **staff transfers** as per the attached list. **Attachment: STAFF TRANSFERS 06-21-21**
- **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

	LEAVES OF ABSENCES							
Name Position Loc Type Amend Paid Leave With benefits No Benefits Date								
Ashley Rice	Intervention Teacher	FLHS	FMLA/ Personal Leave	New	NA	9/1/21 to 12/1/21	12/2/21 to 6/30/22	9/1/22
Lesley Giordano	Teacher Special Education PK	S2	Maternity	New	10/18/21 to 12/2/21	12/3/21 to 6/30/22	N/A	9/1/22
ID #6369	-	-	Admin Leave	Amend	6/23/20 to 6/30/21	N/A	N/A	7/1/21

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS						
Name Grade/ Loc Salary Effective Reason for Opening						
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 11/30/21	Karli Raffo (Maternity Leave)	

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

SUBSTITUTES	
John Urena	

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2021-2022 school year:

INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES							
Referring University Student Name Placement Subject Area # Hours From-To School Placed Staff Member							
The College of New Jersey	Dongeun Esther Lee	Clinical I Experience	ESL/Elementary	175 Hrs.	9/9/2021 -12/10/2021	School No. 2	Rosa Sgro

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2021 CRRSA (Coronavirus Response and Relief Supplemental Appropriations) ESSER II Summer Employment for the Guidance Department for the following staff members:

GUIDANCE DEPARTMENT ESSER II SUMMER 2021 STAFFING							
Name	Location	Duration	Pay Rate	Total			
Caddell, Laura	FLHS	2 Days	\$497.38	\$994.76			
Acosta, Diana	FLHS	2 Days	\$570.33	\$1,140.66			
Brown, Gabby	FLHS	2 Days	\$355.88	\$711.76			
Lawlor, Tara	FLHS	2 Days	\$449.88	\$899.76			
Serulle-Green, Luddy	FLHS	2 Days	\$541.33	\$1,082.66			
Cuozzo, David	FLHS	2 Days	\$430.38	\$860.76			
Addeo, Matt	LFCMS	2 Days	\$371.88	\$743.76			
Brigida, Debbie	LFCMS	2 Days	\$588.26	\$1,176.52			
Clausman, Kaitlyn	LFCIS	2 Days	\$314.88	\$629.76			
Waack, Angela	LFCIS	2 Days	\$338.88	\$677.76			
Dublirer, Katie	LFCIS	2 Days	\$321.88	\$643.76			
Buonomo, Marisa	S1	2 Days	\$545.15	\$1,090.30			
Lynch, Meghan	S2	2 Days	\$368.38	\$736.76			
DeSheplo, Aimee	S3	2 Days	\$492.38	\$984.76			
Fusco, Andria	S4	2 Days	\$507.38	\$1,014.76			

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves translator assignments during the 2021-2022 school year, as outlined below:

<u>TRANSLATORS</u>							
Name	Language	Assignment	Rate/Hours				
Jane Lee	Korean	Document translation services for	Maximum of 15 hours each @ \$45.00 per hour				
Margaret Ng	Chinese	Superintendent Search Survey and Safe Return	for a total not to exceed \$675.00 per person.				
Ayako Katayamo	Japanese	Plan					
Suzanne Elkhechen	Spanish						

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <u>revised</u> appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreement for the 2021-2022 school year, for the Teacher category only, as per the attached list. This resolution supersedes Resolution No. 30800 dated May 10, 2021 for Teacher Staff Members only. Attachment: <u>FLEA TEACHER REVISED 2021-2022</u>
- 13P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the 2021 Extended School Year Summer Program Staff, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. Attachment: 2021 ESY STAFF
- 14P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Summer 2021 Bridge Academy staffing as per the attached. Attachment: 2021 SUMMER BRIDGE ACADEMY STAFF

15P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Summer 2021 employment of Bus Drivers and Bus Aides, as indicated below:

SUMMER 2021 BUS DRIVERS & BUS AIDES		
<u>Drivers</u>	Hourly Rate	
Ana Cespedes	\$24.35	
Anthony Cruz	\$24.35	
Blanca Fernandez	\$24.35	
Nieves Rodriguez	\$24.35	
Noemy Gonzalez	\$24.35	
Yaneth Rosero	\$24.35	
Carlos Salazar	\$24.35	
Bus Aides	Hourly Rate	
Yvette Dadon	\$19.95	
Edwin Lazo	\$19.95	
Rosa Pelletier	\$19.95	

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Susie Lee for 50 hours of Braille translation** at \$30 per hour for student ID #31070368 during the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Susie Lee for 20 hours of Braille translation** at \$30 per hour for student ID ##31070368.

17P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Lisa Novello for 200 hours of Braille translation at \$30 per hour for student ID #25070080 during the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Lisa Novello for 80 hours of Braille translation** at \$30 per hour for student ID #25070080.

- **THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2021 Summer Employment of Kristen Brown for 10 hours of Orton Reading Instruction** at \$45 per hour for student ID # 28070420.
- 19P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the employment contract for Mrs. Diane Collazo-Baker, Assistant Superintendent, as approved by the Executive County Superintendent, for the 2021-2022 school year. Attachment: ASST SUPT CONTRACT 2021-2022
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the employment contract for Ms. Haqquisha Q. Taylor, School Business Administrator, as approved by the Executive County Superintendent, for the 2021-2022 school year. Attachment: BUSINESS ADMINISTRATOR CONTRACT 2021-2022
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Curriculum Writers for 2021-2022, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$60,000, to be charged against account # 11-000-221-104-00-000, for the list of teaching staff members attached. Attachment: CURRICULUM WRITERS 2021-2022
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2020-2021 school year.

CO-CURRICULAR 2020-2021					
Name	Co-Curricular Activity	Loc	Class	20-21 Stipend	
Christine Lepore	Recreation Coordinator	MS		35 hours x \$31.31 = \$1,095.85	
Joseph Picone	Chorus Director - HS	HS	D	\$6,327.00	

23P BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Marching Band Season and Camp Co-Curricular Advisors for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2021-2022 Applicant	Co-Curricular Activity	Location	Class	21-22 Stipend	Agenda Date			
	MARCHING BAND SEASON							
Harry Welte	Marching Band Director	HS	Head Coach Class II/Step 2	\$8,975.00	6/21/21			
Kenneth Korlishin	Assistant Band Director	HS	D	\$6,327.00	6/21/21			
Kevin Burton *	Guard/Winter Guard Director	HS	D	\$6,327.00	6/21/21			
Eldric Etra *	Marching Band Assistant	HS	А	\$2,126.00	6/21/21			
Eric Swagger *	Marching Band Assistant	HS	А	\$2,126.00	6/21/21			
Kayleigh Morpeth *	Marching Band Assistant	HS	А	\$2,126.00	6/21/21			
James Nelson *	Marching Band Assistant	HS	А	\$2,126.00	6/21/21			
Yuri Resetov	Marching Band Assistant	HS	A	\$2,126.00	6/21/21			
MARCHING BAND CAMP								
Harry Welte	Band Camp Director	HS	N/A	\$800.00	6/21/21			
Kenneth Korlishin *	Assistant Band Camp Director	HS	N/A	\$800.00	6/21/21			
Kevin Burton *	Guard Camp Director	HS	N/A	\$800.00	6/21/21			
Eric Swagger *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21			
Kayleigh Morpeth *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21			
Eldric Etra *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21			
Yuri Resetovs	Band Camp Assistant	HS	N/A	\$500.00	6/21/21			
James Nelson *	Band Camp Assistant	HS	N/A	\$500.00	6/21/21			

^{*} Out-of-District

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **teachers who are members of the Fort Lee Public Schools Equity Team, to develop our equity action plan during the Summer 2021** at the rate of \$45.00 per hour, for up to a total of five hours, not to exceed \$225.00 per person, to be charged against account #11-000-221-104-30-000.

Jodi Etra Gene Fusco John Giordano Karli Raffo Katie Dublirer Peter Kraljic

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Attachment: POLICY UPDATES FIRST READ 06-21-21

Policy/Reg No.	Торіс
P 0155	Board Committees (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.01	Academic Standards, Academic Assessments, And Accountability (M) (Abolished)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.03	Highly Qualified Teachers (M) (Abolished)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)
P & R 7430	School Safety (M) (Abolished)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haqquisha Q. Taylor

HAQQUISHA Q. TAYLOR SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa Attachments 06-18-21