

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY  
SPECIAL PUBLIC BUSINESS MEETING AGENDA**

Monday, September 13, 2021  
Meeting Start Time: 6:00 pm

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)**  
<https://us02web.zoom.us/j/83861386335?pwd=Z1pNc0tURXZRT2N0TzhRMTU0NVpuQT09>

**CALL TO ORDER BY THE PRESIDENT**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on September 11, 2021 and posted on the district website at [www.flboe.com](http://www.flboe.com); published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

**ROLL CALL**

**EXECUTIVE SESSION - Approximately 6:05 p.m.**

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b)(8), specifically to conduct Superintendent Finalist Candidate Interviews, discuss personnel and legal matters. The Board will reconvene into the Public Business meeting at approximately 8:00 p.m.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session – Approximately 8:00 p.m.**

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

## **HEARING OF THE CITIZENS**

### **PUBLIC PARTICIPATION**

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
  - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

## **RESOLUTIONS**

### **POLICY**

- 1POL THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **second reading and adoption of the following policy update** listed below: [\*Attachment: 2021-09-13 #1POL POLICY UPDATE\*](#)

Policy/Reg No.	Topic
P 7250	School and Facility Names (New)

**BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the appointment of **Robert Kravitz as Superintendent of Schools, effective on or before September 29, 2021**, for the terms and conditions negotiated, subject to approval by the Interim Executive County Superintendent.
- 2B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the naming of the field house located at the Lewis F. Cole Middle School property to the **“Joseph J. Surace Field House” effective immediately.**

**PERSONNEL**

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Ghassan	Nazi	Teacher Physics	FLHS	07-2236-02	Step 15/MA \$95,025.00	11-15-21
Gylbere	Kabashi	Personal Aide Grade 6 2:1 (.83)	LFCIS	05-9101-88	Step 1/ Non-Degree \$20,501.00	9-14-21
Yolanda	Morel	Personal Aide BD 1:1 (.83)	S2	02-9101-18	Step 1/ Non-Degree \$20,501.00	9-17-21
Anthony	Medaglia	Teacher Physical Education (.6)	S1	New Position 21-22	Step 1/BA+10 \$32,496.00	9-14-21
Melissa	Grudic	Registered Nurse (.83) Amended	FLHS	07-3114-08	\$40.00/hour	9-9-21 (Amended)
Silvano	Pena	Custodian	CO	New Position 21-22	\$41,449.00	9-14-21
Craig	Kramer	Custodian	CO	New Position 21-22	\$41,449.00	9-20-21
Brandon	O'Connell	Custodian	CO	New Position 21-22	\$41,449.00	9-20-21
Edward	Foley	Custodian	CO	New Position 21-22	\$41,449.00 + Black Seal \$350.00 = \$41,799.00	9-20-21
Elieser	Puentas	Custodian	B&G	New Position 21-22	\$41,449.00 + Black Seal \$350.00 = \$41,799.00 Amended	8-31-21
Camillo	Rodriguez	Custodian	B&G	New Position 21-22	\$41,449.00 + Black Seal \$350.00 = \$41,799.00 Amended	8-31-21

- 2P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
<b>Name</b>	<b>Grade/ Subject</b>	<b>Loc</b>	<b>Salary</b>	<b>Effective Dates</b>	<b>Reason for opening</b>
Anthony Van Zwaren	Teacher Social Studies	FLHS	Continuous Assignment	9/1/21 to 11/12/21	Seara Moon (Medical)
Michille Lee-Ein	Teacher Art	LFCIS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/13/21 to 6/2/22	Eleni Despotakis (Maternity)

**ADJOURNMENT**

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor  
BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa  
09/13/2021