

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

PUBLIC BUSINESS MEETING

July 12, 2021

**Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Richter.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Dr. C. Lauren Schoen, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

Absent: Mr. Michael Rubino

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 7:31 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Schoen shared that there were two (2) HIB investigations; one was founded. Dr. Schoen shared that the Fire & Security Drills were conducted in June 2021 and have been posted for the Board's review.

Dr. Schoen introduced Dr. Auriemma and Dr. Kuchar of Strategic Education Advantage. Dr. Auriemma and Dr. Kuchar presented the results of the Superintendent Search Community Forums, Superintendent Survey and Superintendent Candidate profile. Board conversation ensued regarding the timeline of publishing the Superintendent advertisement and scheduling Superintendent interviews.

Ms. Colbath shared that there were 11 panelist and 51 public attendees participating in tonight's meeting.

Ms. Colbath shared the Walk-in Resolution (item #5B). Ms. Colbath then shared that the resolution pertains to the Board's anticipated decision to retain an independent Affirmative Action Investigation firm to investigate the incident at School #1.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION

None.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Richter, seconded by Ms. Stassou, to open the floor to the public, 8:53 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Several members of the public shared their discontentment about the associated cost to hire an independent Affirmative Action Investigation firm to investigate the incident at School #1 and concerns of how long the investigation will take to conclude.

Other public members expressed concerns and shared comments including who will be the principal at School #1 at the start of the 2021-2022 school year; clarifying the district's COVID-19 policy for the 2021-2022 school year; dissatisfaction with the alert that appears on the website; concerns of students' anxiety returning to full time in-person instruction, and how best to transition the students back into the buildings; and, lastly to review the curriculum that will be taught to the elementary students for the 2021-2022 school year, specifically pertaining to the Critical Race Theory.

Ms. Colbath shared that the Board wants the investigation conducted as quickly and thoroughly as possible and explained why the Board is strongly considering hiring an independent Affirmative Action Investigation firm.

Mrs. Baker shared that it is a requirement of the NJ Department of Education for Critical Race Theory to be inclusive in educational studies. Mrs. Baker then shared that the district does not use "critical race theory" terminology and it is built into the Social Studies curriculum.

MOTION by Mrs. Morell, seconded by Mrs. Stassou, to close the floor to the public, 9:40 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Ms. Colbath made a motion to amend item #5P to correct the dates that read 2020 and change the year to 2021.

MOTION by Mrs. Romba, seconded by Mrs. Morell, to amend item #5P to read 2021.

MOTION carried unanimously upon roll call vote, 7-0.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes June 21, 2021

Private Executive Meeting Minutes June 21, 2021

Special Public Business Meeting Minutes June 30, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Interim Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B **THEREFORE BE IT RESOLVED**, that the Board of Education, accepts the resignation of Mrs. Tanya Byers-Kang as a Board Member, with regret, effective June 24, 2021.

4B **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, authorizes the payment for **completion of Merit Goals for 2020-2021 for School Business Administrator Haquisha Q. Taylor** in the amount of \$8,361.45, as approved by the Executive County Superintendent. *Attachment: [H. TAYLOR MERIT GOAL COMPLETION 20-21](#)*

5B **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Interim Superintendent, **Walk-in** **approves the hiring of an independent Affirmative Action Investigation firm, Employment Compliance Strategies**, at a flat fee of \$25,000 for sixty (60) hours with any interpretation or translation services billed above that amount at cost.

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B through #5B.

MOTION carried unanimously upon roll call vote, 7-0.

BUILDINGS & GROUNDS

1B&G **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following change order:

CHANGE	OWNER	Fort Lee Board of Education
ORDER	ARCHITECT	Environetics
SUMMARY SHEET	CONTRACTOR	V&K Construction
PROJECT NO.	20033	

PROJECT:	Fort Lee Board of Education	Date: July 8, 2021
	Field & Playground Upgrades	
	Elementary School #1	

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	AMT APPLIED TO ALLOWANCE
V&K Construction	CO-1	Raise the two dropped grade electrical pull boxes flush with the sidewalk elevation, new widened macadam sidewalk and tying into adjacent roof drain to new storm drainage system to prevent further erosion.	\$24,500.00	(\$5,000.00)
		TOTAL	\$24,500.00	(\$5,000.00)

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 7-0.

CURRICULUM

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Interim Superintendent, approves the attached list of **Related Services Providers for the 2021-2022 school year**. *Attachment:* [RELATED SERVICE PROVIDERS 21-22](#)

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1CUR.

MOTION carried unanimously upon roll call vote, 7-0.

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the **current bills list in the amount of \$6,744,580.13 for June 2021 checks**. *Attachment:* [BILLS LIST-JUNE 2021](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$240.00 for June 2021 checks**. *Attachment:* [ATHLETIC BILLS LIST-JUNE 2021](#)
- 3F THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Interim Superintendent, accepts the following **donations**:

<u>DONATIONS</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
1 Case of Assorted Colored Paper & Card Stock	\$125.00	Anonymous	Lewis F. Cole Middle School

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, accepts the grant award in the amount of \$12,990 for the 2021-2022 Perkins Secondary Grant Application upon the approval from the New Jersey Department of Education.
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **disposal/recycling of old musical instruments** as per the attached list. *Attachment: [DISPOSAL OF OLD INSTRUMENTS-JULY 2021](#)*
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **renewing the following agreements/contracts** for the Fort Lee School District's 2021-2022 school year. *Attachment: [AGREEMENTS 2021-2022](#)*

<u>AGREEMENT RENEWALS FOR 2021-2022</u>
Behavior Consultant (Salome Branas Gonzalez, PhD, BDBA)
CarePlus
Dude Solutions
E2E Exchange
Eastern Datacom
Holy Name Medical Center
Intrado
PaySchools
Strauss Esmay Associates, LLP

MOTION by Mrs. Romba, seconded by Mrs. Han Silver, that the Fort Lee Board of Education approves items #1F through #6F.

MOTION carried unanimously upon roll call vote, 7-0.

PERSONNEL

1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [STAFF TRIPS-07-12-21](#)

2P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Meredith Gavzy	Teacher Grade 2	S1	7/1/2021
Allison Evangelista	Teacher Physical Education	S2	7/1/2021

3P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Marilyn	Bynum	Bookkeeper	CO	00-9300-03	\$59,000.00	7/1/2021 Amended
George	Saxosan	Coordinator Transportation and Food Services	CO	00-9301-01	\$60,000.00	7/19/2021 Amended
Christina	Cigolini	Teacher Spec Ed Inclusion	LFCMS	New Position 2122	Step 3/ BA+20 \$61,075.00	9/1/2021 plus 3 days NTO
Alexa	Iannantuano	Teacher Graphic Design	FLHS	New Position 2122	Step 2/ BA \$58,575.00	9/1/2021 plus 3 days NTO
Jessica	Ayala	Teacher Chemistry (pending certification)	FLHS	New Position 2122	Step 2/ BA \$58,575.00	9/1/2021 plus 3 days NTO

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following additional **staff transfers** during the 2021-2022 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Sandra Tarabokija	S1	Teacher Spec Ed Resource 01-2400-07	S1	Teacher Grade 4 01-1004-15	N/A	9/1/2021

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **leaves**: **[As Amended]**

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Ada Acosta Cheherian	Teacher Spanish	HS	Maternity	Amend	12/7/20 to 1/28/21	1/29/21 to 10/31/21	11/1/21 to 1/2/22	1/3/22
ID #5291	-	-	Admin Leave	New	6/22/21 to TBD	N/A	N/A	TBD
Miyoung Brogan	ESL Teacher	S1	Medical	Amend	5/20/21 to 6/13/21	N/A	N/A	6/14/21
Jay Berman	Principal	S3	Medical	Amend	9/21/20 to 11/8/20	N/A	N/A	11/9/20
Solanly Ortega	Interim Asst Principal	IS	Maternity	Amend	6/1/21 to 8/10/21	8/11/21 to 11/3/21	N/A	11/4/21

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Sara Weiss	Speech Language Specialist	District	Daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 6/30/22	Amanda Schroeder (Maternity Leave)

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **appointment of an additional non-affiliated staff member** for the 2021-2022 school year.

Employee#	First Name	Last Name	Location	Description	Code	FTE	Salary
7128	Anashia	Jenkins	S2	Health Care Assistant PT	07-3115-02	.72	\$20.00/hour

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, **approves translator assignments during the 2021-2022 school year, as outlined below:**

<u>TRANSLATORS</u>			
Name	Language	Assignment	Rate/Hours
Monique Kim	Korean	Document translation services for the Affirmative Action and the Interim Superintendent's Office	Maximum of 25 hours each @ \$45.00 per hour for a total not to exceed \$1125.00 per person.
Margaret Ng	Chinese		
Naoko Yada	Japanese		
Doraine Francisco	Spanish		

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the amended appointment of the following **2021 Extended School Year Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list.

<u>ESY 2021</u>					
First Name	Last Name	Position	# of Hours	Hourly Rate	Total Not to Exceed
Kristen	Buerkle	Speech Therapist	48	\$76.45	\$3,669.60
Briana	Popolo	Speech Therapist	48	\$48.43	\$2,324.64
Christine	Romano	Speech Therapist	48	\$82.61	\$3,965.28

- 10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following additional **2021 Extended School Year Summer Program and Summer Bridge Academy Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list.

<u>ESY and Summer Bridge Academy 2021</u>					
First Name	Last Name	Position	# of Hours	Hourly Rate	Total Not to Exceed
Dominique	Kondreck	Nurse	45	\$60.00	\$2,700.00
Diedre	Mariotti	Nurse	45	\$60.00	\$2,700.00

- 11P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **amended Summer 2021 Bridge Academy staffing** as per the attached. This resolution supersedes Resolution No. 30865 dated June 7, 2021. *Attachment:* [**SUMMER 2021 BRIDGE ACADEMY STAFF-AMENDED**](#)
- 12P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the amended Summer 2021 Bridge Academy Curriculum Writers as per the attached. This resolution supersedes Resolution No. 30866 dated June 7, 2021. *Attachment:* [**SUMMER 2021 BRIDGE ACADEMY CURRICULUM WRITERS-AMENDED**](#)

- 13P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **2021 CRRSA (Coronavirus Response and Relief Supplemental Appropriations) ESSER II Summer Employment for the Guidance Department** for the following staff members to be charged to the amended Account #20-485-200-100-00-000. This resolution supersedes Resolution No. 30999 dated June 21, 2021 to include the amended account number.

<u>GUIDANCE DEPARTMENT ESSER II SUMMER 2021 STAFFING</u>				
Name	Location	Duration	Pay Rate	Total
Caddell, Laura	FLHS	2 Days	\$497.38	\$994.76
Acosta, Diana	FLHS	2 Days	\$570.33	\$1,140.66
Brown, Gabby	FLHS	2 Days	\$355.88	\$711.76
Lawlor, Tara	FLHS	2 Days	\$449.88	\$899.76
Serulle-Green, Luddy	FLHS	2 Days	\$541.33	\$1,082.66
Cuozzo, David	FLHS	2 Days	\$430.38	\$860.76
Addeo, Matt	LFCMS	2 Days	\$371.88	\$743.76
Brigida, Debbie	LFCMS	2 Days	\$588.26	\$1,176.52
Clausman, Kaitlyn	LFCIS	2 Days	\$314.88	\$629.76
Waack, Angela	LFCIS	2 Days	\$338.88	\$677.76
Dublirer, Katie	LFCIS	2 Days	\$321.88	\$643.76
Buonomo, Marisa	S1	2 Days	\$545.15	\$1,090.30
Lynch, Meghan	S2	2 Days	\$368.38	\$736.76
DeSheplo, Aimee	S3	2 Days	\$492.38	\$984.76
Fusco, Andria	S4	2 Days	\$507.38	\$1,014.76

- 14P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of additional **Marching Band Season and Camp Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2021-2022 Applicant	Co-Curricular Activity	Location	Class	21-22 Stipend	Agenda Date
MARCHING BAND SEASON					
Maxx Mazzo *	Marching Band Assistant	HS	A	\$2,126.00	7/12/21
MARCHING BAND CAMP					
Maxx Mazzo *	Band Camp Assistant	HS	N/A	\$500.00	7/12/21

* Out-of-District

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **Marching Band Season and Camp Co-Curricular Volunteer Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

Raymond Pineda *
Sarina Rizzo *

<u>FALL COACHES</u>						
Coach	Sport	Position	Season	Class	Step	Stipend
Charlie Salame	Football	Head Coach	Fall	I	2	\$10,049
Gerard Carroll, Jr. *	Football	Assistant Coach	Fall	I	2	\$7,148
Dillon Turner *	Football	Assistant Coach	Fall	I	2	\$7,148
Anthony Medaglia	Football	Assistant Coach	Fall	I	2	\$7,148
Daniel Cirone	Football	Assistant Coach	Fall	I	2	\$7,148
Sean Scully	Football	Assistant Coach	Fall	I	2	\$7,148
Demba Mane	Boys Soccer	Head Coach	Fall	II	2	\$8,975
Robert Gehres	Boys Soccer	Assistant Coach	Fall	II	2	\$6,524
Justin Picache **	Boys Soccer	Assistant Coach	Fall	II	1	\$5,955
Andrew Park	Boys Soccer	Assistant Coach	Fall	II	2	\$6,524
Calogero Pagano	Girls Soccer	Head Coach	Fall	II	2	\$8,975
Yvette Longobardi	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
Kellie Lane	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
John Ziemba	Volleyball	Head Coach	Fall	II	2	\$8,975
Kelly McMenamin	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Alysia Ott	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Maria Giannattasio	Cross Country	Head Coach	Fall	II	2	\$8,975
Nicole Pacciani	Cross Country	Assistant Coach	Fall	II	2	\$6,524
Philip Zappel	Girls Tennis	Head Coach	Fall	III	2	\$5,349

*Non-Staff Member

**Non-Staff Member & pending certification and verification of employment

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **Middle School Coaches** for the 2021-2022 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>MIDDLE SCHOOL COACHES</u>				
Coach	Sport	Position	Season	Stipend
Samuel Keller**	Boys Soccer	Coach	Fall	\$2,000.00
Kristine Leale Brianna Mattessich	Girls Soccer	Co-coaches	Fall	\$2,000.00 split \$1,000.00 each
Zachary Schlemm	Volleyball	Coach	Fall	\$2,000.00
**Non-Staff Member & pending certification and verification of employment				

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following appointments of **Athletic Game Workers** for the 2021-2022 school year, to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40.00 per event:

Game Workers (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2021-2022 School Year		
Sue Aitken	Peter Kraljic	Nicole Piccinich
Marilyn Alomar	Kellie Lane	James Puliatte
Helen Altamura	Howard Lipoff	Mike Raccioppi
Mary Battista	Diego Lombardo	Janae Rodriguez
Brittany Butler	Mike LoPresti	Charles Salame
Gerard Carroll	Meghan Lynch	Jordan Sarnoff
Jennifer Cella	Lewis Maira	Zachary Schlemm
Daniel Cirone	Demba Mane	Sean Scully
Josuhwa Ford	Renee Mattesich	Adam Shrager
Maria Giannattassio	Brianna Mattesich	Tony Smith
Tammi Gil	Dimitri Nannas	William Straub
Neil Grant	Lola Nannas	Douglas Walden
Kelly Horton	Nicole Pacciani	Priscilla Yoon
Byung Hur	Calogero Pagano	Philip Zappel
Angela Johnson	Andrew Park	John Ziemba

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the annual rate for District Physicians for the 2021-2022 school year.

<u>DISTRICT PHYSICIANS</u>		
Physician	Service	Fee
Dr. Jen F. Lee	School Physician/Football Team Physician	\$17,000 Annual Rate
Dr. Mary Ann Colenda	Medical Director	\$24,000 Annual Rate

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **job description**.
Attachment: [**NURSE FACULTY COORDINATOR JOB DESCRIPTION**](#)

JOB DESCRIPTION
Nurse Faculty Coordinator

- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of **unused vacation days for Kenneth Rota, Superintendent in Central Office**, in the amount of \$24,480.00, based upon 32 days at a per diem rate of \$765.00 for the 2020-2021 school year.
- 21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of **unused vacation days for Administrators** as per contracts as listed on the attached schedule. *Attachment:* [**ADMIN UNUSED VACATION DAYS**](#)

- 22P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>CO-CURRICULAR 2021-2022</u>				
Name	Co-Curricular Activity		Class	21-22 Stipend
Brittany Butler	Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games)	FLHS	B & C+ \$1000	\$5,244.00
Melanie Catalano	Cheerleader Co-Advisor (Plus \$1,000 bonus for chaperoning JV and V basketball games)	FLHS		\$5,244.00

- 23P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
Caldwell University	Deja Marie Rodriguez	Fieldwork	School Counseling	300 Hrs.	8/30/2021 - 12/20/2021	School No. 3	Aimee DeSheplo

- 24P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the submission of the annual Statement of Assurance (SOA) for the **Comprehensive Equity Plan** for the 2021-2022 school year to the Bergen County Department of Education.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #24P, with item #5P as amended

MOTION carried unanimously upon roll call vote, 7-0

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [*Attachment: 2021-07-12 #1POL POLICY UPDATES*](#)

<u>Policy/Reg No.</u>	<u>Topic</u>
P 0155	Board Committees (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 7-0.

OLD BUSINESS

None.

NEW BUSINESS

Ms. Colbath read an email she received from a parent of an eagle scout candidate that recently completed an eagle scout service project in Fort Lee. The parent is asking if the Board would participate in the eagle scout board of review that will determine if the scout has earned the rank of eagle scout.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Stassou, to adjourn, 9:44 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 07/21/2021