

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 16, 2021
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:00 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Han Silver.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Esther Han Silver, Mrs. Holly Morell (6:03 pm), Mrs. Kristen Richter, Mrs. Candace Romba Mr. Michael Rubino (6:28 pm/departed 7:15 pm), Ms. Julene Stassou (6:03 pm), Ms. Paula K. Colbath

Also Present: Dr. C. Lauren Schoen, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Romba, seconded by Mrs. Richter, at 6:02 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 6:37 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Schoen presented a comprehensive 2021-2022 Fort Lee School District Reopening Plan.

Dr. Schoen shared that there were no HIB investigations.

Ms. Stassou commended Dr. Schoen for an impressive presentation of the School Reopening Plan.

MS. COLBATH OPENED THE FLOOR TO QUESTIONS ON THE REOPENING PLAN

Many public attendees had questions and comments including: extremely dissatisfied regarding the mandate of face coverings and it not being the parents' choice, remote learning should be made optional due to the mask mandate, the impact remote learning will have on special education students, clarification of the quarantine policy when returning from travel and when a student becomes sick, breakfast for students who are dropped off early, virtual snow days, and ventilation, all of which Dr. Schoen, Mrs. Baker, and Mr. Bendul, Supervisor of Buildings & Grounds and Security addressed.

A member of the public expressed her gratitude for the School Reopening Plan presentation, and for the air-conditioning that has been installed to date in the various schools.

Ms. Febres, Board Attorney, shared information regarding Governor Murphy's Executive Order 251 and the consequences if the Executive Order is violated.

COMMITTEE REPORTS

Ms. Stassou shared there was a Curriculum Committee meeting held Monday, August 9, 2021 and summarized the topics discussed including mental health and providing ongoing emotional support for parents and students.

PUBLIC WORK SESSION

None.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Romba, seconded by Mrs. Richter, to open the floor to the public, 8:22 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Public attendees inquired of the status of Mrs. Giacomelli administrative leave and expressed their support and encouragement to reinstate her as the School #1 Principal.

Other public members shared their questions and comments including: who will teach remote classes, concerns of elementary students safely utilizing the bathroom facilities, watching children during breakfast, waste of money hiring an affirmative action investigation firm, expressed concern that teachers may engage students in having medical conversations, advocate for more masks mandate flexibility, and a question about item #6P on the agenda. Dr. Schoen addressed all questions and comments.

MOTION by Mrs. Morell, seconded by Mrs. Richter, to close the floor to the public, 8:50 p.m.

MOTION carried unanimously upon voice vote, 7-0.

MOTION by Mrs. Morell, seconded by Mrs. Richter, to re-open the floor to the public, 8:50 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Ms. Deanna Marcelli, Teacher at School #1, and other strong School #1 supporters of Mrs. Giacomelli shared that School #1 is the highest ranked school in the district because of Mrs. Giacomelli's unwavering dedication towards the students, teachers, and staff.

MOTION by Mrs. Morell, seconded by Mrs. Richter, to close the floor to the public, 8:53 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Special Business Meeting Minutes July 7, 2021
Private Special Executive Meeting Minutes July 7, 2021

Public Business Meeting Minutes July 12, 2021
Private Executive Meeting Minutes July 12, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Interim Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B WHEREAS, the Fort Lee Board of Education was named as a defendant in a lawsuit regarding student TA filed by the parent/guardian relating to a due process petition against the Board alleging that the Board did not provide T.A. with a free appropriate public education.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the revised Settlement Agreement and Release of the aforementioned lawsuit and authorizes the Board President to execute said agreement. This resolution supersedes Resolution No. 30876 dated June 21, 2021.

4B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves Administration and Board Members to **participate virtually in the New Jersey School Boards Annual Workshop from October 26-28, 2021 at a cost of \$900 for up to 25 participants.**

5B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the **cancellation of the previously advertised Board meeting scheduled for Tuesday, September 7, 2021**, due to the district being closed for a religious holiday.

6B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, renews Environetics Group Architects, PC (ENV) as Architect of Record, effective July 1, 2021 through June 30, 2022. *Attachment:* [ENV ARCHITECTS PROPOSAL](#)

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B and #6B.

MOTION carried unanimously upon roll call vote, 7-0.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **establishment of the following Special Education Programs for the 2021-2022 school year** for submission to the Bergen County Supervisor of Child Study.

SPECIAL EDUCATION PROGRAMS	
Special Class Program	Location
Autism Spectrum Disorder Class for Grades 1-2	School No. 2
Emotional Regulation Impairment Program for Grades 3-4	School No. 2
Learning/Language Disabilities (LLD) Class for Grades 5-6	Lewis F. Cole Intermediate School
Learning/Language Disabilities (LLD) Class for Grade 7	Lewis F. Cole Middle School

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **Amanda Seewald of MARACAS, LLC, as a consultant to provide professional development training for World Language and ESL/English Language Learner (ELL) Teachers during the 2021-2022 school year** as outlined below. *Attachment:* [MARACAS ESL PROPOSAL](#); [MARACAS WL PROPOSAL](#)

Professional Development Training	Total Not To Exceed	Account
To provide the equivalent of eight (8) full days (6 hours each) of ESL Consulting focused on professional coaching, curriculum development, resource development and guidance.	\$8,000	#20-270-200-320-30-000 (Title III funding)
To provide the equivalent of eight (8) full days (6 hours each) of World Language Consulting focused on professional coaching, instructional strategy development, curriculum development, resource development and guidance.	\$8,000	#11-000-221-320-30-000

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **Patricia Vitale-Reilly Consulting to provide professional development support during the 2021-2022 school year**, based upon the attached proposal. *Attachment:* [PATRICIA VITALE-REILLY ESL PD PROPOSAL](#)

Professional Development Training	Total Not To Exceed	Account
To provide the equivalent of five and a half (5.5) full days of professional support for the teaching of literacy structured around developing ESL students as readers with a specific focus on phonics and comprehension strategies.	\$9,900	#20-270-200-320-30-000 (Title III funding)

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the attached proposal submitted by the **Center for Applied Linguistics (CAL Solutions) to provide professional development services on the Sheltered Instruction Observation Protocol (SIOP) Model to the Fort Lee School District during the 2021-2022 school year**, at a total cost not to exceed \$18,530 to be charged against Title III funds, Account #20-241-200-320-30-000. *Attachment: [CAL PD PROPOSAL](#)*

MOTION by Mrs. Richter, seconded by Mrs. Han Silver, that the Fort Lee Board of Education approves items #1CUR through #4CUR.

MOTION carried unanimously upon roll call vote, 7-0.

FINANCE

1F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending June 2021 (Preliminary)** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment: [TBD](#)*

2F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, confirms the **line item transfers for the month of June 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment: [TBD](#)*

3F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the **current bills list in the amount of \$4,281,026.68 for June 2021 (Final) and August 2021 checks**. *Attachment: [2021-08-16 BILLS LIST](#)*

4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$141,202.34 for June 2021 (Final) and August 2021 checks**. *Attachment: [2021-08-16 CAFETERIA BILLS](#)*

- 5F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Interim Superintendent, accepts the following **donations**:

<u>DONATIONS</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Chromebook Carts	\$9,000	Clifton High School 33 Colfax Avenue Clifton, NJ 07013	Elementary Schools and High School

- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the execution of a renewal **Shared Services Agreement between the Borough of Fort Lee** and the Fort Lee Board of Education for the **Use of Certain Facilities for Recreational Purposes** for the 2022-2024 Calendar Years. *Attachment:* [SHARED SERVICES - USE OF FACILITIES](#)

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **renewing the agreements/contracts** of the following for the 2021-2022 school year. *Attachments*

AGREEMENTS 2021-2022
<u>ATLAS RUBICON</u>
<u>BCSS HOME HOSPITAL</u>
<u>BCSS SUSPENSION ALTERNATIVE PROGRAM (SAP)</u>

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education authorizes the School Business Administrator/Board Secretary to utilize **additional State Contracts for the procurement of Goods and Services through State Agencies** for the 2021 Calendar Year.

WHEREAS, Title 18A:18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Fort Lee Board of Education has the need, on a timely basis, to procure goods and services utilizing State contracts; and

WHEREAS, the Fort Lee Board of Education desires to authorize its purchasing agent for the 2021 Calendar Year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

NOW THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, including but not limited to the Federal General Services Administration and cooperative purchasing programs in other states and those contained on the Division's website; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education does hereby authorize the District purchasing agent to make purchases of all goods and services entered into on behalf of the following additional cooperative purchasing agencies:

- Union County Cooperative Pricing System #8-UCCP
- Kelly Services Cooperative Pricing System
- NJ State of the Art Requisition Technology (NJ START)

9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the **submission of the application for the 2021-2022 IDEA Grant Funds** to the New Jersey Department of Education.

IDEA GRANT 2021-2022	
Basic	\$917,601
Preschool	\$ 24,254
TOTAL	\$941,855

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **acceptance of the 2021-2022 IDEA Grant Funds**.

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Interim Superintendent, authorizes the **submission of the 2021-2022 Elementary and Secondary Education Act (ESEA)** application, for public and non-public, to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent **approval of the 2021-2022 ESEA application**.

ESEA Grant 2021-2022	
Grant Class	Amount
Title I-A	\$416,286
Title II-A	\$ 81,274
Title III	\$ 87,511
Title IV	\$ 32,997
TOTAL ESEA Grant	\$618,068

- 11F **WHEREAS**, a recommendation was made by the Interim Superintendent of Schools to the Fort Lee Board of Education to seek proposals for School #2 masonry repair; and

WHEREAS, the Request for Proposal was properly advertised to prospective contractors in accordance with N.J.S.A. 18A:18A-21(a); and

WHEREAS, the Board received the following proposals from prospective contractors in accordance with N.J.S.A. 18A:18A-21(a), et seq.; and

<u>Contractor</u>
Spartan Construction
Michael J. Malpere
Pax Mundus Monmouth
Hear Construction
Arista Builders
Punjab Restoration
Arista Renovation
M&N Construction

WHEREAS, N.J.S.A. 18A:18A-22(b) permits a Board to reject all proposals when the lowest proposal substantially exceeds the Board of Education's appropriations.

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Interim Superintendent, hereby **rejects all proposals** pursuant to N.J.S.A. 18A:18A-22(b).

- 12F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **Silvia Alfaro as the Transportation Coordinator Training Consultant** at an hourly rate of \$30.00, not to exceed a total of \$2,000.00, effective July 23, 2021.

- 13F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the disposal/recycling of Kitchen Equipment at Lewis F. Cole Middle School.

DISPOSAL/RECYCLING OF KITCHEN EQUIPMENT			
Description	Location	FLBOE ID#s	Reason
Large Hot Water Pot	LFCMS	Asset #04048	Obsolete
Dishwasher		Asset #00198	
Serving Line Unit		N/A	

MOTION by Mrs. Morell, seconded by Ms. Cho, that the Fort Lee Board of Education approves items #1F through #13F.

MOTION carried unanimously upon roll call vote, 7-0.

PERSONNEL

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-08-16 STAFF TRIPS](#)
- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, accepts, with regret, the **retirement** of Valentino Chiaviello, as a Custodian at School 4, after dedicating 19.5 years of service to the district, effective November 1, 2021.
- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Sara Weiss	Leave Replacement Speech Language Therapist	District	Declined Position
Jie Qiao-McComas	Teacher World Language - Chinese	FLHS	8-31-21
Jin Young (Julie) Kwon	PT Paraprofessional	S2	8-31-21

- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
William	Diaz II	Acting Principal	S1	01-0231-01	Additional Stipend \$900.00/month	8/17/2021
Jin Young (Julie)	Kwon	Teacher Bilingual Korean Grades K-6	S1	01-1486-03	BA/Step 1 \$58,575.00	10/1/2021 plus 3 days NTO
Andrew	Park	Teacher Physical Education	S2	02-1630-02	BA/Step 2 \$58,575.00	9/1/2021
Daniella	Arreaga	Personal Aide Grades K-1 ASD 1:1 (.83)	S2	02-9101-23	Step 1/Non Degree \$20,501.00	9/1/2021
Martha	Yousef	Personal Aide Grades 1-2 ASD 1:1 (.83)	S2	02-9101-83	Step 1/Degree \$23,797.00	9/1/2021
Mantha	Culi	Personal Aide Grades 1-2 ASD 1:1 (.83)	S2	02-9101-35	Step 1/Degree \$23,797.00	9/1/2021
Marim	Nasr	Personal Aide Grade K-1 ASD 1:1 (.83)	S2	02-9101-37	Step 1/Degree \$23,797.00	9/1/2021
Yubeiry	Rodriguez	Personal Aide PK Spec Ed 2:1 (.83)	S2	02-9101-54	Step 1/Degree \$23,797.00	9/1/2021
Steven	Ehlers	Instructional Aide Physical Education (.5)	S3	03-9101-43	Step 1/Non Degree \$12,350.00	9/1/2021
JaQuill	Burch	Instructional Aide Physical Education (.7)	S4	04-9101-44	Step 1/Non Degree \$17,290.00	9/1/2021
Melissa	Thompson	Personal Aide Grade 6 2:1 (.83)	LFCIS	05-9101-88	Step 1/Degree \$23,797.00	9/1/2021
Diane	Murray	Instructional Aide Grade 6 Resource (.83)	LFCIS	05-9101-27	Step 1/Degree \$23,797.00	9/1/2021
Rosa	DiPuma	Personal Aide MD 1:1 (.83)	LFCMS	06-9101-58	Step 1/Degree \$23,797.00	9/1/2021
Mary	Koukeian	Coordinator Accounting	CO	00-9301-03	\$60,000.00	8/17/2021

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following additional **staff transfers** during the 2021-2022 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Janae Rodriguez	CO	Coordinator Accounting 00-9301-03	LFCMS	School Secretary 05-9300-16	N/A + \$1000.00 head secretary (FRZ)	8/17/2021
Kathleen Miller	S1	Teacher Kindergarten 01-1003-06	S1	Teacher Grade 2 01- 1002-15	N/A	9/1/2021
Sandra Tarabokija	S1	Teacher Grade 4 01- 1004-15	S1	Teacher Special Education Inclusion 01- 2412-11	N/A	9/1/2021
Amanda Apice	S1	Teacher Special Education Inclusion 01- 2412-11	S1	Teacher Grade 2 01- 1000-16	N/A	9/1/2021
Danielle Marino	S1	Teacher Grade 2 01- 1000-16	S1	Teacher Kindergarten 01-1003-06	N/A	9/1/2021

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Michele Avella	Teacher Kindergarten	S1	Maternity	Amend	1/27/21 to 3/3/21	3/4/21 to 10/31/21	N/A	11/1/2021
Melissa Merrill	Teacher Art	S4	Maternity	Amend	5/12/21 to 6/21/21	6/22/21 to 1/2/22	N/A	1/3/22
Anastasia Findanis	Teacher Grade 2	S1	Maternity	Amend	5/27/20 to 6/30/20	9/1/20 to 2/28/21	3/1/21 to 12/31/21	1/3/22
Annmarie Kropiewnicki	Teacher Spec Ed Inclusion	S1	Maternity	New	11/24/21 to 1/6/22	1/7/22 to 6/30/22	N/A	9/1/22
Ayako Katayama	Paraprofessional	S3	Family	New	9/1/21 to 9/14/21	9/15/21 to 9/26/21	N/A	9/27/21
Jennifer Leyton	Teacher Art	S3	Maternity	New	1/3/22 to 2/2/22	2/3/22 to 6/30/22	N/A	9/1/22
Eleni Despotakis	Teacher Art	IS	Maternity	New	10/7/21 to 12/7/21	12/8/21 to 5/31/22	N/A	6/1/22
Mudje Teker	Paraprofessional	S2	Maternity	New	9/20/21 to 10/19/21	10/20/21 to 1/31/22	2/1/22 to 6/30/22	9/1/22
ID #5291	-	-	Admin Leave	Amend	6/22/21 to 8/16/21	N/A	N/A	8/17/21
ID #5291	-	-	Suspended	New	8/17/21 to TBD	N/A	N/A	TBD

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Deborah Rosenthal	Teacher Art	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/18/22 plus 3 days NTO	Francesca Park (Maternity Leave)
Dawn Hoth	Teacher Grade 2	S1	Renewed for Continuous Assignment	11/15/21 to 6/30/22	Annmarie Kropiewnicki (Maternity Leave)
Dawn Hoth	Teacher Kindergarten	S1	Renewed for Continuous Assignment	9/1/21 to 11/14/21	Michele Avella (Maternity Leave)
Soo Choi	Teacher Grade 1	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 2/3/22 plus 3 days NTO	Kaitlyn Rakas (Maternity Leave)
Alyssa Piccinich	Elementary Teacher	S1	Renewed for Continuous Assignment	9/1/21 to 6/30/22	Erica Cirone (Maternity Leave)
Caitlin Schiano	Teacher Grade 2	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/4/22 plus 3 days NTO	Anastacia Findanis (Maternity Leave)
Diana Piedra	Teacher Preschool Spec Ed	S2	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 6/30/22 plus 3 days NTO	Sally Macaluso (Maternity Leave)
Diana DiPrima	Teacher Art	S3	Continuous Assignment	1/3/22 to 6/30/22	Jennifer Leyton (Maternity Leave)
Diana DiPrima	Teacher Art	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/3/22 plus 3 days NTO	Melissa Merrill (Maternity Leave)

Patricia Garay	Teacher Grade 2	S4	Renewed for Continuous Assignment	9/1/21 to 1/4/22	Natalie Marini (Maternity Leave)
Ethan Goya	Teacher Grade 5 Math/Science	LFCIS	Renewed for Continuous Assignment	9/1/21 to 6/30/22 plus 3 days NTO	Megan Guerrero (Maternity)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Jennette Kyehyung Lim-Goo Jin Young (Julie) Kwon

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following **Faculty Coordinators and Program Coordinators for the 2021-2022 school year.**

2021-2022 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Giuseppa Maceri	Academy of Finance Coordinator	B	\$3,161
Suzanne Elkhechen	CAS Coordinator [IB]	A	\$2,126
Christopher Della Fave	Faculty Coordinator - Arts/Business	N/A	\$5,000
Daniel Cirone	Faculty Coordinator - English	N/A	\$5,000
Marielle Bakian	Faculty Coordinator - ESL/Bilingual	N/A	\$5,000
James Puliatte	Faculty Coordinator - H.S. Testing	N/A	\$5,000
Cean Spahn	Faculty Coordinator - K-8 Testing	N/A	\$5,000
Heather Glickel Maye	Faculty Coordinator - Math	N/A	\$5,000
Kevin Oliver	Faculty Coordinator - Science	N/A	\$5,000
Adrian Rodriguez	Faculty Coordinator - Social Studies	N/A	\$5,000
Christine Ranaudo	Faculty Coordinator - Special Education	N/A	\$5,000
April Congilio	Faculty Coordinator - Special Education-HS	N/A	\$5,000
Giuseppa Maceri	Academy of Finance Coordinator	B	\$3,161
Brandon Barron	IB Coordinator	D	\$6,327
James Puliatte	H.S. Testing Coordinator	N/A	\$5,000

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the amended appointment of the following **2021 Extended School Year Summer Program Staff and Case Management Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list.

<u>ESY 2021</u>					
First Name	Last Name	Position	# of Hours	Hourly Rate	Total Not to Exceed
Gene	Fusco	ESY Coordinator	\$48.43	20	\$986.60
Briana	Popolo	Speech Therapist	\$48.43	32	\$1,549.76
Daniel	Bialik	School Psychologist	\$81.89	20	\$1,637.80
Stephanie	Borgono	Social Worker	\$59.13	20	\$1,182.60
Lorraine	Bortnick	School Psychologist	\$69.27	20	\$1,385.40
Carmela	DeMaio	LDTC	\$55.98	20	\$1,119.60
Christina	Fitzsimmons	PreK Case Manager	\$68.20	20	\$1,364.00
Sarah	Levy	LDTC	\$62.20	20	\$1,244.00
Marilyn	Lopez	LDTC	\$79.89	20	\$1,597.80
Reina	Proto	School Psychologist	\$58.84	20	\$1,176.80
Christina	Ranaudo	LDTC	\$65.34	30	\$1960.20
Pamela	Rothman	School Psychologist	\$75.34	20	\$1,506.80

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves an additional **Summer 2021 Bridge Academy Curriculum Writer** as follows:

Name	Position	Rate	Hours	Total Not to Exceed	Account Code
Alexandra Pena	Teacher	\$45.00	7	\$315.00	20-483-100-101-000-00

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **2021 New Teacher Orientation (NTO) hours for District Mentor Teachers** as per the attached list. *Attachment: [NTO MENTORS](#)*

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following staff members to **provide training** during 2021 New Teacher Orientation (NTO).

<u>NEW TEACHER ORIENTATION (NTO) TRAINING</u>					
Name	Session	Hours	Rate	Total	Account
Cean Spahn	Educational Technology	3.5	\$45.00	\$157.50	11-000-230-100-00-000
Mai Koyo	ESL/Bilingual	3	\$45.00	\$135.00	11-000-230-100-00-000
Marielle Bakian	ESL/Bilingual	3	\$45.00	\$135.00	11-000-230-100-00-000

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of additional **Marching Band Season and Camp Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2021-2022 Applicant	Co-Curricular Activity	Location	Class	21-22 Stipend	Agenda Date
MARCHING BAND SEASON					
Randy Accardi *	Marching Band Assistant	HS	A	\$2,126.00	8/16/21
MARCHING BAND CAMP					
Randy Accardi *	Band Camp Assistant	HS	N/A	\$500.00	8/16/21

* Out-of-District

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **the 2021 Summer Employment for the School Nurse to approve middle school physicals for student athletes prior to camp**, as outlined below:

Name	Position	Maximum # of Hours	Hourly Rate of Pay	Total Not to Exceed
Holly Alasio	School Nurse	Up to 14 additional hours	\$45.00	\$630.00

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **2021 CRRSA (Coronavirus Response and Relief Supplemental Appropriations) Mental Health Grant additional Summer Employment for the Guidance Department** for the following staff members to be charged to the amended Account #20-485-200-100-00-000.

SUMMER 2021 GUIDANCE COUNSELORS FOR GROUP COUNSELING			
Name	Duration	Pay Rate	Total
Andria Fusco	7 hours	\$72.48/hour	\$507.36
Aimee DeSheplo	7 hours	\$70.34/hour	\$492.38
Kaitlyn Klausman	14 hours	\$48.43/hour	\$678.02
Angela Waack	14 hours	\$44.98/hour	\$629.72
STUDENT AMBASSADOR MEET & GREET			
Name	Duration	Pay Rate	Total Not to Exceed
Nina Anderson	Not to exceed an aggregate total of 25 hours	\$48.43/hour	\$1,210.75
Kathleen Larson		\$48.43/hour	
Tara Gratacos		\$48.43/hour	
COLLEGE APPLICATION SUMMER WORKSHOP			
Name	Duration	Pay Rate	Total
Gabriella Brown	2 Days	\$355.88/day	\$711.76
Tara Lawlor	2 Days	\$449.88/day	\$899.76

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, **approves the Amended Summer 2021 employment of Bus Drivers**, as indicated below:

SUMMER 2021 BUS DRIVERS	
Drivers	Hourly Rate
Ana Cespedes	\$24.34
Anthony Cruz	\$24.34
Blanca Fernandez	\$24.34
Nieves Rodriguez	\$24.34
Noemy Gonzalez	\$24.34
Yaneth Rosero	\$24.34
Carlos Salazar	\$24.34

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **2021 Summer Employment of staff members to attend meetings as requested by the Interim Superintendent** at the Summer contractual rate of \$48.43 per hour for certificated staff and \$17.75 per hour for non-certificated staff, not to exceed a total of \$2,000.

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **2021 Summer Employment of the following staff members for student assignment review**:

Name	Position	Location	Maximum # of Hours	Hourly Rate	Total Not to Exceed
Lisandra Hernandez	Teacher - Music	S1	1 hour	\$48.43	\$48.43
Erika Cirone	Library Media Specialist	S1	1 hour	\$48.43	\$48.43

- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **following teachers who are members of the Fort Lee Public Schools Equity Team, to develop our equity action plan during the Summer 2021** at the rate of \$48.43 per hour, for up to a total of two hours, not to exceed \$96.86 per person, to be charged against account #11-000-221-104-30-000.

SUMMER 2021 EQUITY TEAM MEMBERS	
Anconetani, Gabrielle	Minutolo, Faith
Clausman, Kaitlyn	Moose, Angela
Etra, Jodi	Motola, Alexandra
Fusco, Gene	O'Connell, Majorie
Gemignani, Laura	Prato, Reina
Giordano, John	Quesada, Jennifer
Inomata, Bessy	Schwartz, Randy
Krajlic, Peter	

- 21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	Location	Cooperating Staff Member
Fairleigh Dickinson University	Brianna Fornes	Field Placement	Psychology	100 Hrs.	9/9/2021 - 12/17/2021	CST	Pamela Rothman
Montclair State University	Caitlin Feis	Practicum	School Counseling	100 Hrs.	9/8/2021 - 12/15/2021	IS	Angela Waack

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, that the Fort Lee Board of Education approves items #1P through #21P.

MOTION carried upon roll call vote, 6-1. Ms. Stassou dissented on Item #5P.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **first reading of the following policy updates** listed below: **Attachment: 2021-08-16 POLICY UPDATES**

Policy/Reg No.	Topic
P1648	Restart and Recovery Plan (M) (Abolished)
P1648.02	Remote Learning Options for Families (M) (Abolished)
P1648.03	Restart and Recovery Plan Full-Time Remote Instruction (M) (Abolished)
P1648.11	The Road Forward COVID-19 Health and Safety (M) (New)

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 7-0.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education rescinds the approval of Item #6F.

MOTION carried unanimously upon roll call vote, 7-0.

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education table Item #6F [Shared Services - Use of Facilities].

MOTION carried unanimously upon roll call vote, 7-0.

OLD BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to adjourn, 8:57 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 08/19/2021