

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 30, 2021
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:36 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mr. Rubino.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Kristen Richter, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Dr. C. Lauren Schoen, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

Absent: Mrs. Candace Romba

Ms. Taylor read the following Walk-in Resolution for the Executive County Superintendent appointment of Mrs. Kim Curry as a Board member to fill the unexpired term vacant board.

WHEREAS, the resignation of Board member Tanya Byers-Kang effective June 24, 2021 created a vacancy on the Fort Lee Board of Education; and

WHEREAS, on August 2, 2021, the Board conducted a public interview of three candidates to fill the Board-member vacancy with the final vote resulting in a 4-4 tie; and

WHEREAS, NJSA 18A: 12-15 requires the Executive County Superintendent of Schools to appoint a candidate to fill a vacancy when a Board of Education is unable to arrive at a consensus within the sixty-five day statutory timeframe; and

WHEREAS, Lou DeLisio, Bergen County Interim Executive County Superintendent of Schools, conducted interviews of the two candidates on August 24th; and

THEREFORE, BE IT RESOLVED, that Louis DeLisio, Bergen County Interim Executive County Superintendent of Schools, after careful consideration, appoints Kimberly Curry to fill the Board-member vacancy from August 30, 2021 through January 4, 2022, the Fort Lee Board of Education's 2022 Reorganization meeting.

MOTION by Mrs. Morell, seconded by Mr. Rubino, to approve the appointment of Mrs. Kim Curry as a Board Member to the Board of Education to fill the unexpired term until the Reorganization meeting to be held in January 2022.

MOTION carried unanimously upon voice vote, 7-0.

Ms. Taylor congratulates Mrs. Curry on her Board member appointment, and administered the Oath of Office.

Ms. Colbath opened the floor to the public for questions and comments.

A public member inquired why there is no transportation provided for students attending the Academy of Englewood. Ms. Taylor shared when the transportation contract was put out for bid there were no bid offers to pick up the route, and to contact Ms. Taylor to learn of transportation updates.

Another public member inquired of the appearance of the classrooms and will the students be returning to traditional learning. Dr. Schoen shared that the classrooms are set up to provide all the safety precautions for the students, and the teachers are returning to traditional method of teaching and learning.

EXECUTIVE SESSION

MOTION by Mrs. Richter, seconded by Mrs. Morell, at 6:48 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:32 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Schoen shared that there were no HIB investigations.

Dr. Schoen shared an update on the Affirmative Action investigation of Mrs. Giacomelli; fifty (50) individuals have been interviewed; and secondly, the anticipated completion date of the investigation is the end of September.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION

Ms. Colbath read the 2nd Walk-in Resolution relating to item #21P; the appointment of Mr. John Giordano as the Assistant Principal of the Lewis F. Cole Intermediate School.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mrs. Richter, to open the floor to the public, 7:39 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Public attendees had questions and comments including; how detrimental it is for students to wear face coverings, remote learning should be made optional, further clarification of the quarantine policy when returning from travel, and dissatisfaction of mandating individuals ages twelve years and older to be vaccinated or be regularly tested for COVID-19, all of which Dr. Schoen, and Ms. Colbath addressed.

Teachers, staff, and parents rallied in strong support to reinstate Mrs. Giacomelli sharing their statements of gratitude and support for her dedication to the students and parents, and also shared their dissatisfaction that the Board placed her on administrative leave.

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to close the floor to the public, 8:39 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following **minutes**:

Special Public Business Meeting Minutes July 28, 2021
Special Private Executive Meeting Minutes July 28, 2021

Special Public Business Meeting Minutes August 2, 2021
Special Private Executive Meeting Minutes August 2, 2021

Special Public Business Meeting Minutes August 4, 2021
Special Private Executive Meeting Minutes August 4, 2021

Public Business Meeting Minutes August 16, 2021
Private Executive Meeting Minutes August 16, 2021

- 2B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the attendance of Board Members at the following **workshops**:

<u>WORKSHOP</u>	<u>DATE</u>	<u>BOARD MEMBER</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
NJSBA County Leadership Hybrid Meeting	Tuesday, August 31, 2021	Paula Colbath Esther Han Silver Holly Morell Candace Romba	Medford Village Country Club 24 Golfview Drive, Medford, NJ 08055	-0-

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #2B.

MOTION carried unanimously upon roll call vote, 5-0-2, with the exception Ms. Colbath abstained on item #1B and Mrs. Morell and Ms. Colbath abstained on their own names on item #2B.

BUILDINGS & GROUNDS

- 1B&G** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent approves the **Integrated Pest Management Plan** for each school building for the 2021-2022 school year. *(Attachment available at Central Office)*

MOTION by Mrs. Han Silver, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 7-0.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **District Professional Development Plan and Mentoring Plan for the 2021-2022 school year**. *Attachment:* [PD PLAN 2021-2022](#); [MENTORING PLAN 2021-2022](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **annual adoption of the evaluation rubrics for all certified instructional, educational services staff and certified administrators for the 2021-2022 school year**.

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **District Curriculum, Textbook List and Curriculum Cycle for the 2021-2022 school year**.

District Curriculum:

<https://flboe-public.rubiconatlas.org>

Textbook List:

<https://docs.google.com/spreadsheets/d/16c8TmbynHrvlBhzXhhq0dcc0DEdGfa7M1A2dZtHZ3Wc/edit?usp=sharing>

Curriculum Cycle:

<https://docs.google.com/document/d/1d0bdyJ8v9LiTTAeyitndblIs5xYqMbE1EgSAJqknS0/edit?usp=sharing>

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #3CUR.

MOTION carried unanimously upon roll call vote, 7-0-1, with exception Mrs. Curry abstained on items #1CUR through #3CUR.

FINANCE

- 1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending July 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [*Attachment: BOARD SECRETARY REPORT JULY 2021; TREASURER'S REPORT JULY 2021*](#)
- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, confirms the **line item transfers for the month of July 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [*Attachment: LINE ITEM TRANSFERS JULY 2021*](#)
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the **current bills list in the amount of \$627,503.09 for August 2021 checks**. [*Attachment: 2021-08-30 BILLS LIST*](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$20,593.85 for August 2021 checks**. [*Attachment: 2021-08-30 CAFETERIA BILLS LIST*](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$624.00 for August 2021 checks**. [*Attachment: 2021-08-30 ATHLETIC BILLS LIST*](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, accepts the **non-public funding for the 2021-2022 school year** as follows:

NON-PUBLIC FUNDING 2021-2022	
Nursing	\$24,080

Technology	\$9,030
Textbook	\$12,904
Security	\$37,625

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreements for non-resident students for the 2021-2022 school year**. Tuition rates to be determined by the Business Office and according to Board policy.

NON-RESIDENT TUITION STUDENT AGREEMENTS 2021-2022		
STUDENT ID	GRADE	SCHOOL ATTENDING
SID#24050101 (GZ)	Grade 10	Fort Lee High School
SID#25050116 (LP)	Grade 9	Fort Lee High School
SID#25050119 (NJ)	Grade 9	Fort Lee High School
SID#22050313 (GR)	Grade 11	Fort Lee High School

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreements for non-resident students whose parent(s) are employed by the district for the 2021-2022 school year**. Tuition rates to be determined by the Business Office and according to Board policy.

NON-RESIDENT TUITION STUDENT AGREEMENTS 2021-2022		
STUDENT ID	GRADE	SCHOOL ATTENDING
SID#29090305 (CS)	Grade 5	Lewis F. Cole Intermediate School
SID#23050351 (PS)	Grade 11	Fort Lee High School

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Special Education Tuition Agreements between the Fort Lee Board of Education (receiving district) and Englewood Cliffs Board of Education (sending district)** for non-resident special education students including any related-services costs for the 2021-2022 school year.

NON-RESIDENT SPECIAL EDUCATION STUDENT AGREEMENTS		
STUDENT	PROGRAM	SCHOOL ATTENDING
JP	Autism	School #2
AK	PreK FT	School #2

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, authorizes the Board President and School Business Administrator to **execute a Non-Resident Private Tuition-Student Agreement for GZ, a non-resident student, to attend Fort Lee High School for the 2021-2022 school year.** Tuition rate to be determined by the Business Office and according to Board policy.

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education authorizes the School Business Administrator/Board Secretary to utilize **additional State Contracts for the procurement of Goods and Services through State Agencies** for the 2021 Calendar Year.

WHEREAS, Title 18A:18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Fort Lee Board of Education has the need, on a timely basis, to procure goods and services utilizing State contracts; and

WHEREAS, the Fort Lee Board of Education desires to authorize its purchasing agent for the 2021 Calendar Year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

NOW THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, including but not limited to the Federal General Services Administration and

cooperative purchasing programs in other states and those contained on the Division's website; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education does hereby authorize the District purchasing agent to make purchases of all goods and services entered into on behalf of the following additional cooperative purchasing agencies:

- **PCA (Purchasing Cooperative of America)**

11F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **Salaries Charged to Grants for the 2021-2022 school year** as follows.

<u>SALARIES CHARGED TO GRANTS</u>					
EMPLOYEE	POSITION CONTROL #	GRANT	AMOUNT	ACCOUNT #	% OF TOTAL SALARY
Rachel DiBartolo	02-1408-05	Title I	\$24,946.00	20-231-100-101-00-002	35%
Stefanie Pinajian	06-1408-07	Title I	\$101,229.00	20-231-100-101-00-006	90.23%
Brittany Butler	07-1904-05	Title I	\$54,737.00	20-231-100-101-00-007	78.01%
Ashley Rice	07-1408-06	Title I	\$51,546.00	20-231-100-101-00-007	76.06%
Tara Deady	02-1411-02	IDEA	\$93,400.00	20-250-100-101-00-100	86.87%
Lesly Alfaro	07-3115-07	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Mario Fernandez	03-3115-03	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Johanny Garcia	043115-04	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Jennifer Sinisi	01-3115-05	ESSERII	\$20,000.00	20-483-200-100-00-000	100%

Anashia Jenkins	02-3115-02	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Rosenda Y. Alberto	00-9402-09	ESSERII	\$30,088.00	20-483-200-100-00-000	100%
Orlando Avendano	00-9402-10	ESSERII	\$30,088.00	20-483-200-100-00-000	100%
Eliser Puentes	00-9400-17	ESSERII	\$41,449.00	20-483-200-100-00-000	100%
Camillo Rodriguez	00-9400-18	ESSERII	\$41,449.00	20-483-200-100-00-000	100%
Jose Yanes	00-9400-19	ESSERII	\$41,449.00	20-483-200-100-00-000	100%

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1F through #11F.

MOTION carried unanimously upon roll call vote, 7-0-1, with exception Mrs. Curry abstained on items #1F through #11F.

PERSONNEL

- 1P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-08-30 STAFF TRIPS](#)

- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Patricia Garay	Leave Replacement Teacher	S4	Declined Position
Saul Gomez	Paraprofessional	LFCIS	8-31-21
Marim Nasr	Paraprofessional	S2	Declined Position
Diana Piedra	Leave Replacement Teacher	S2	Declined Position
Melissa Thompson	Paraprofessional	S2	Declined Position
Helene Azizo	Paraprofessional	LFCIS	8-31-21

- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Dawn	Hoth	Teacher Kindergarten	S1	01-1003-15	BA/Step 2 \$58,575.00	9-1-2021
Giuseppina	Ragusa	Instructional Aide (.83)	S1	New Position 2122	Step 1/Degree \$23,797.00	9-1-2021
James	Mastandrea	Instructional Aide Physical Education (.83)	S2	02-9101-34	Step 1/Degree \$23,797.00	9-1-2021
Fatemeh	Nabiyouni	Instructional Aide (.83)	S2	New Position 2122	Step 1/Degree \$23,797.00	9-1-2021
Laura	De Pena	Instructional Aide (.83)	S4	New Position 2122	Step 1/Degree \$23,797.00	9-1-2021
Smita	Deb	Instructional Aide (.83)	S4	New Position 2122	Step 1/Degree \$23,797.00	9-1-2021
Michael	Huertas	Instructional Aide Physical Education (.83)	LFCIS	05-9101-123	Step 1/Non Degree \$20,501.00	9-1-2021
Robyn	Nadel	Instructional Aide (.83)	LFCIS	New Position 2122	Step 1/Non Degree \$20,501.00	9-1-2021
Danay	Herrera	Instructional Aide (.83)	LFCIS	New Position 2122	Step 1/Degree \$23,797.00 (prorated)	9-13-2021

Diego	Lombardo	Acting Assistant Principal	FLHS	07-0202-01	\$500.00 monthly stipend in addition to current salary	8-31-2021
Jing	Zhao	Teacher World Language - Chinese (.6)	FLHS	07-1506-01	Step 1/MA+60 \$37,078.00	9-1-2021
Melissa	Grudic	Registered Nurse (.5)	FLHS	07-3114-08	\$40.00/hour	9-1-2021
Rosenda Y.	Alberto	Bus Driver	CO	00-9402-09	\$30,088.00	9-1-2021
Orlando	Avendano	Bus Driver	CO	00-9402-10	\$30,088.00	9-1-2021
Elieser	Puentas	Custodian	B&G	New Position 2122	\$41,449.00 (prorated)	8-31-2021
Camillo	Rodriguez	Custodian	B&G	New Position 2122	\$41,449.00 (prorated)	8-31-2021
Jose	Yanes	Custodian	B&G	New Position 2122	\$41,449.00 (prorated)	8-31-2021

4P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **leaves**:

<u>LEAVES OF ABSENCES</u>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Seara Moon	Teacher Social Studies	HS	FMLA	New	N/A	9/1/2021 to 11/9/2021	N/A	11/10/2021
Stephen Klapach	Teacher	MS	Medical	New	9/1/2021 to 1/2/2022	N/A	N/A	1/3/2022
Kristina Gonzalez	Teacher Grade 1	S4	FMLA	New	N/A	9/1/2021 to 1/2/2022	N/A	1/3/2022
Debra Colosimo	Paraprofessional	S2	Medical	New	9/1/2021 to 9/30/2021	N/A	N/A	10/1/2021
Karli Raffo	LDT-C	S2	Maternity	Amend	9/1/2021 to 11/7/2021	11/8/2021 to 11/30/2021	N/A	12/1/2021

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Pinhsuan Sung	Teacher Grade 1	S1	Continuous Assignment	12-1-2021 to 6-30-2022	Annmarie Kropiewnicki (Maternity)
Briana Shuki	Teacher Grade 1	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/4/22	Kristina Gonzalez (Maternity)
Allison Lane	Teacher Grade 2	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/4/22	Natalie Marini (Maternity)

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Pooja Bhansali Allison Lane Demba Mane Silvia Maresca Anthony Medaglia Alex Moleski Yaury Pullas Vanessa Tapia Ivette Tardy

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **2021-2022 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. **Attachment: [HZ 2021-2022](#)**

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves a pensionable stipend of \$6,500, for each teaching staff member assigned to teach a sixth period at Lewis F. Cole Middle School and Fort Lee High School for the 2021-2022 school year.

Attachment: [6th PERIOD STIPENDS 2021-2022](#)

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **Home Instructors for the 2021-2022 school year**. *Attachment:* [HOME INSTRUCTORS 2021-2022](#)

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **Curriculum Writers for 2021-2022**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$60,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

<u>CONTENT AREA</u>	<u>CERTIFICATED STAFF MEMBERS</u>
Visual and Performing Arts	Yuri Resetovs
Library Media	Erika Cirone

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves **sick day payouts for 2020-2021 retirees**. *Attachment:* [SICK DAY PAYOUTS](#)

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of **unused vacation days for Rosemarie Milone, School Secretary**, in the amount of \$9,033.25, based upon 15 days at a per diem rate of \$256.83 for the 2019-2020 school year, and 20 days at a per diem rate of \$259.04 for the 2020-2021 school year.

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the payment of **extra compensation for staff members for the district assignment for Student Orientation coverage** to be held on Thursday, September 2, 2021. *Attachment:* [STUDENT ORIENTATION STAFF 2021](#)

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of **Building Technology Assistants** at a non-pensionable stipend of \$2,000 for the 2021-2022 school year:

<u>2021-2022 BUILDING TECHNOLOGY ASSISTANTS</u>	
Location	Name
School No. 1	Galo Mendoza
School No. 2	Maria Ibelli-Castano
School No. 3	Marrietta Golenischew
School No. 4 (split between two)	Rachel Ventrella (\$1000.00) Jacqueline Tozzi (\$1000.00)
Lewis F. Cole Middle School	Cean Spahn
Fort Lee High School	Doug Walden
Fort Lee High School	Sophia Karabatsos

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following staff members for **extra compensation for the following district assignment**, for the 2021-2022 school year, as deemed necessary.

Name	District Assignment	Extra Compensation
Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Mohammed Obaid Tammi Gil	Filming of Public Board Meetings	\$25.00 per hour

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **appointment of the following staff members as Anti-Bullying Specialists** for the 2021-2022 school year:

<u>Location</u>	<u>Anti-Bullying Specialists</u>	
School No. 1	Marisa Buonomo	Lorraine Bortnick
School No. 2	Meghan Lynch	Rachel Cola
School No. 3	Aimee DeSheplo	Pamela Rothman
School No. 4	Andria Fusco	Pamela Rothman
Lewis F. Cole Intermediate School	Katie Dublirer (Lead ABS) Angela Waack (Support ABS) Kaitlyn Clausman (Support ABS)	Stephanie Borgono
Lewis F. Cole Middle School	Katie Dublirer (Lead ABS) Matthew Addeo (Support ABS) Debra Brigida (Support ABS)	Daniel Bialik
Fort Lee High School	Luddy Serulle (Lead ABS) David Cuozzo (Support ABS)	Yaron Goldrich

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **amended** appointment of the following **Faculty Coordinators and Program Coordinators for the 2021-2022 school year**. This resolution supersedes Resolution No. 30984 dated August 16, 2021.

2021-2022 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Christopher Della Fave	Faculty Coordinator - Arts/Business	N/A	\$5,000
Daniel Cirone	Faculty Coordinator - English	N/A	\$5,000
Marielle Bakian	Faculty Coordinator - ESL/Bilingual	N/A	\$5,000
James Puliatte	Faculty Coordinator - H.S. Testing	N/A	\$5,000
Cean Spahn	Faculty Coordinator - K-8 Testing	N/A	\$5,000
Heather Glickel Maye	Faculty Coordinator - Math	N/A	\$5,000
Kevin Oliver	Faculty Coordinator - Science	N/A	\$5,000
Adrian Rodriguez	Faculty Coordinator - Social Studies	N/A	\$5,000
Christine Ranaudo	Faculty Coordinator - Special Education	N/A	\$5,000
April Congilio	Faculty Coordinator - Special Education-HS	N/A	\$5,000
Nateka Brewton	Faculty Coordinator - Nursing	N/A	\$5,000
Francesca Marotta	Faculty Coordinator - World Language	N/A	\$5,000
Giuseppa Maceri	Academy of Finance Coordinator	B	\$3,161
Suzanne Elkhechen	CAS Coordinator [IB]	A	\$2,126
Jodi Etra	Pre-IB Coordinator	C	\$4,754
Brandon Barron	IB Coordinator	D	\$6,327
David Cuozzo	Student Community Service Coordinator	N/A	\$7,140

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves to **create new Position Control numbers** for the 2021-2022 school year as outlined below:

Position	PC#	Account #
Bus Driver	00-9402-09	20-483-200-100-00-000
Bus Driver	00-9402-10	20-483-200-100-00-000
Custodian	00-9400-17	20-483-200-100-00-000
Custodian	00-9400-18	20-483-200-100-00-000
Custodian	00-9400-19	20-483-200-100-00-000
Custodian	00-9400-20	20-483-200-100-00-000
Custodian	00-9400-21	20-483-200-100-00-000
Custodian	00-9400-22	20-483-200-100-00-000
Custodian	00-9400-23	20-483-200-100-00-000
Part Time Physical Education Teacher	01-1630-21	11-110-100-101-00-000

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
New York University	Taylor Bialkowski	Internship	School Counseling	300 Hrs.	9/13/2021 - 12/10/2021	High School	Lauren Carrubba
Kean University	Nancy Drumgoole	Practicum	School Nursing	90 Hrs.	9/1/2021 - 12/20/2021	Intermediate School	Dominique Kondreck

- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves a **Clinical Nursing Agreement from Kean University for the placement of Nancy Drumgoole, RN**, to complete her Graduate Certification in School Nursing practicum in the Fort Lee School District. **Attachment: [CLINICAL NURSING AGREEMENT KEAN UNIVERSITY](#)**

21P
Walk
-in

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the following **appointment** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENT</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
John	Giordano	Assistant Principal	LFCIS	05-0232-01	\$105,000.00	8-31-2021

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, that the Fort Lee Board of Education approves items #1P through #21P.

MOTION carried unanimously upon roll call vote, 7-0-1, with exception Mrs. Curry abstained on items #1P through #21P.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **first reading of the following policy/regulation updates** listed below: **Attachment: 2021-08-30 1POL POLICY UPDATES**

Policy/Reg No.	Topic
P 0145	Board Member Resignation and Removal (M) (Revised)
P 0164.6	Remote Public Board Meetings During A Declared Emergency (M) (New)
P & R 1642	Earned Sick Leave Law (M) (New)
P 1643	Family Leave (M) (New)
P 3431.1	Family Leave (M) (Abolished)
P 4431.1	Family Leave (M) (Abolished)
P 3431.3	New Jersey Family Leave Insurance Program (Abolished)
P 4431.3	New Jersey Family Leave Insurance Program (Abolished)
P 6360	Political Contributions (M) (Revised)
P 7250	School and Facility Names (New)

2POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Interim Superintendent, approves the **second reading and adoption of the following policy updates** listed below: [*Attachment: 2021-08-30 2POL POLICY UPDATES*](#)

Policy/Reg No.	Topic
P1648.11	The Road Forward COVID-19 Health and Safety (M) (New)

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1POL and #2POL.

MOTION carried unanimously upon roll call vote, 7-0-1, with exception Mrs. Curry abstained on items #1POL and #2POL.

OLD BUSINESS

None.

NEW BUSINESS

Mrs. Han Silver thanked the public for sharing feedback with the Board members in a very appropriate manner.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Mrs. Morell, to adjourn, 8:47 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 09/01/2021