

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
October 4, 2021  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

**FLAG SALUTE**

The Flag Salute was led by Mrs. Morell and Mrs. Richter.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Ms. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Candace Romba, Mrs. Kristen Richter, Mr. Michael Rubino (*depart 8:41 p.m.*), Ms. Julene Stassou, Ms. Paula K. Colbath

**Also Present:** Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Morell, seconded by Mr. Rubino, at 6:31 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:33 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Kravitz shared that Administrators are developing and enhancing various programs and pathways to benefit the students of Fort Lee. Mr. Kravitz shared that there were seven (7) HIB investigations with three (3) founded. Mr. Kravitz postponed until the 10/18 Board meeting, agenda items #7P and #13P (Grant Program Coordinator job description and Faculty Coordinators/Program Coordinators).

Ms. Colbath shared a summary of the Board's Superintendent search process.

[There were technical difficulties with the Board Meeting "livestream" from 7:40 p.m. until 7:48 p.m.]

### **COMMITTEE REPORTS**

Mrs. Morell shared that the Policy Committee met earlier before tonight's meeting to discuss the two (2) policies for second reading on tonight's agenda.

Ms. Colbath shared a summary of the Bergen County New Jersey School Board Association (BCNJSBA) meeting held Wednesday, September 29, 2021 including discussions regarding transportation challenges, legislative updates, and navigating challenging Board meetings. Ms. Colbath further shared that she spoke with Matt Lee, NJSBA Field Service Representative, to schedule a Board Goal Setting session.

### **PUBLIC WORK SESSION**

Mrs. Stassou welcomed Mr. Kravitz and expressed her enthusiasm of his appointment to lead the District. Mr. Kravitz expressed his appreciation and excitement returning to the Fort Lee School District. Mr. Kravitz then shared his educational background and career accomplishments.

Ms. Cho asked clarifying questions of the District Nursing Services Plan for the 2021-2022 school year (item #2CUR), the Bloodborne Pathogen Agreement (item #5F), and the 2021-2022 American Rescue Plan (ARP) IDEA Grant Funds (item #6F). Mr. Kravitz, Ms. Taylor, and Mrs. Collazo-Baker responded to Ms. Cho's questions.

Ms. Cho inquired if the Administration conducts exit interviews when employees resign. Ms. Taylor shared Human Resources is working on consistently conducting exit interviews.

### **HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mr. Rubino, seconded by Ms. Stassou, to open the floor to the public, 8:08 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

Public attendees had questions and comments including; welcoming Mr. Kravitz; dissatisfaction if the Board is considering a second formal investigation of Mrs. Rosemary Giacomelli's ability to fulfill the role of principal; excitement about the clubs available at School #3 and hoping these clubs become available at other schools; discontent with Dr. Schoen; discontent that students quarantined due to travel are marked with unexcused absences and do not have the option for remote learning; concern about the proposed development of additional sports fields by the High School. Mr. Kravitz and Mrs. Collazo-Baker addressed all public comments and questions.

MOTION by Ms. Stassou, seconded by Mrs. Morell, to close the floor to the public, 8:48 p.m.

MOTION carried unanimously upon voice vote, 8-0.

## **RESOLUTIONS**

### **BOARD**

- 1B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 2B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, hereby ratifies the September 22, 2021 approval of the **employment contract between Robert Kravitz and the Fort Lee Board of Education for the position of Superintendent of Schools** commencing for a transition period from September 23 to September 30, 2021, and continuing through his appointment effective **October 1, 2021 through June 30, 2025**, in accordance with the terms and conditions set forth in the attached contract, which has been approved by the Interim Executive County Superintendent. **Attachment: [R KRAVITZ SUPT CONTRACT 2021-2025](#)**

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the submission of the attached **Merit Goals for Business Administrator/Board Secretary Haquisha Q. Taylor for the 2021-2022 school year** to the Executive County Superintendent for approval. **Attachment: [H TAYLOR MERIT GOALS 2021-2022](#)**

MOTION by Mrs. Romba, seconded by Ms. Stassou, that the Fort Lee Board of Education approve items #1B through #3B.

MOTION carried unanimously upon roll call vote, 8-0.

**CURRICULUM**

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [2021-10-04 CLASS TRIPS](#)
- 2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Nursing Services Plan for the 2021-2022 school year**, as per the attached. *Attachment:* [DISTRICT NURSING SERVICES PLAN 2021-2022](#)
- 3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the proposal by **Montclair State University Network for Educational Renewal (MSUNER), Building Learning Centered Schools (BLCS) to facilitate professional development in order to build capacity in the Fort Lee Schools for Culturally Responsive Teaching** during the 2021-2022 school year,, to be funded by the ARP ESSER Grant. *Attachment:* [MSUNER BLCS PD PROPOSAL 2021-2022](#)
- 4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the amending of the 2021-2022 school calendar to reflect a delayed opening schedule for the following days and grade levels to arrive to school at 9:45 a.m.:**

DELAYED OPENINGS DUE TO TESTING	
Tuesday, October 12, 2021	Delayed opening for 11th & 12th graders for Start Strong Testing in ELA
Wednesday, October 13, 2021	Delayed opening for 11th & 12th graders for Start Strong Testing in Math
Thursday, October 14, 2021	Delayed opening for 10th & 11th graders for Start Strong Testing in Science
Tuesday, October 26, 2021	Delayed opening for 9th & 12th for PSAT testing

- 5CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2021-2022 school year:

<u>OUT-OF-DISTRICT PLACEMENTS</u>
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Student	Placement	Dates	Tuition/Costs
#24060107	Fusion Academy 10 Sterling Blvd., Suite 201 Englewood, NJ 07631	9/13/21 - June 2022	Annual tuition of \$71,430, or \$7,143 per month. No transportation costs.
#27090066	Fusion Academy 10 Sterling Blvd., Suite 201 Englewood, NJ 07631	9/20/21 - June 2022	Annual tuition of \$71,670, or \$7,167 per month. Annual transportation cost of \$30,323.20, or \$189.52 per diem.
#25090078	Fusion Academy 10 Sterling Blvd., Suite 201 Englewood, NJ 07631	9/20/21 - June 2022	Annual tuition of \$73,170, or \$7,317 per month. Annual transportation cost of \$30,323.20, or \$189.52 per diem.
#52465521114	The Craig School - High School 25 Changebridge Road Mountain Lakes, NJ 07045	9/14/21 - June 2022	Annual tuition of \$55,548, or \$5,554.80 per month. Transportation cost to be determined.
#23090019	Sage Alliance Paramus: New Alliance Program 49 East Midland Avenue Paramus, NJ 07652	9/9/21 - June 2022	Annual tuition of \$91,995, or \$436.50 per diem, prorated to \$82,935. No transportation requested.
#1565360497	BCSS - HIP Program % Godwin School 41 E. Center Avenue Midland Park, NJ 07432	10/1/21 - June 2022	Annual tuition of \$78,660, or \$437.00 prorated to annual tuition of \$72,105. Transportation costs to be determined.

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #5CUR.

MOTION carried unanimously upon roll call vote, 8-0.

## **FINANCE**

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$1,359,365.71 for October 2021 checks.** *Attachment:* [2021-10-04 BILLS LIST](#)

- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$65,780.45 for October 2021 checks.** *Attachment:* [2021-10-04 CAFETERIA BILLS LIST](#)
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Athletic bills list in the amount of \$5,085.00 for October 2021 checks.** *Attachment:* [2021-10-04 ATHLETIC BILLS LIST](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the renewal of a **Shared Services Agreement between the Borough of Fort Lee** and the Fort Lee Board of Education for the **Purchase of Gasoline/Diesel Fuel** for Board of Education Vehicles for the 2021-2022 school year. *Attachment:* [SHARED SERVICES-BORO GAS RESOLUTION](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **renewing the agreements/contracts** of the following for the 2021-2022 school year.

<b>AGREEMENTS 2021-2022</b>
<a href="#"><u>Bloodborne Pathogen Program Agreement</u></a>

- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of the application for the **2021-2022 American Rescue Plan (ARP) IDEA Grant Funds** to the New Jersey Department of Education.

2021-2022 ARP IDEA Grant Funds	
Basic	\$193,956
Preschool	\$16,539
<b>TOTAL FUNDS:</b>	<b>\$210,495</b>

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the **2021-2022 ARP IDEA Grant Funds**.

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the **School Security Grant application for Alyssa's Law compliance (installation of Panic Alarm devices that can silently and directly notify law enforcement of a life-threatening or emergency situation)** to the New Jersey Department of Education in the amount of **\$227,191.00**.

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the **2021-2022 School Security Grant Funds**.

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for student ID #99000054**, whose name is on file in Central Office, in the amount of \$5,500.00, contingent upon required paperwork, for the 2021-2022 school year.

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Special Education Tuition Agreement** between the Fort Lee Board of Education (receiving district) and Englewood Cliffs Board of Education (sending district) for non-resident special education student including any related-services costs for the 2021-2022 school year.

**NON-RESIDENT SPECIAL EDUCATION STUDENT AGREEMENT**

STUDENT ID	PROGRAM	SCHOOL ATTENDING
SID#35070236	PreK FT	School No. 2

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreement** for SID#24050194 non-resident student for the 2021-2022 school year. Tuition rates to be determined by the Business Office and according to Board policy.

- 11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of athletic equipment** as outlined below:

DISPOSAL OF ATHLETIC EQUIPMENT		
Description	ID Tag No.	Location
2 Exercise Steppers	04560, 04564	School No. 3

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal/recycling of computer equipment**. *Attachment:* [2021-10-04 DISPOSAL/RECYCLE COMPUTER EQUIPMENT LIST](#)

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F through #11F.

MOTION carried unanimously upon roll call vote, 8-0.

### **PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-10-04 STAFF TRIPS](#)



- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Ruth Lang	PT Paraprofessional	S3	9/24/21
Ja'Quill Burch	PT Paraprofessional	S4	9/23/21
Jasmin Morel	PT Paraprofessional	FLHS	9/25/21 Amended

- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Ghassan	Nazi	Teacher Physics	FLHS	07-2236-02	Step 15/MA \$95,025.00	9/29/2021 Amended
Kaitlyn	VanDerVliet	Instructional Aide Grades 9-12 MD	FLHS	07-9101-03	Step 1/Degree \$23,797.00	11/1/21 Amended
Soo Jin	Han	Personal Aide MD 1:1	LFCMS	06-9101-66	Step 1/Degree \$23,797.00	10/11/2021
Marnely	Echavarria	Health Care Assistants PT .72 (25 hours/week)	LFCMS	06-3115-06	\$20.00/hour	10/11/2021
Ransses	Lopez	Health Care Assistants PT .72 (25 hours/week)	LFCIS	05-3115-56	\$20.00/hour	10/11/2021
Jung Hee	Won	Instructional Aide Grade 6 Resource	LFCIS	05-9101-16	Step 1/Degree \$23,797.00	10/11/2021
Archana	Nagarmat	Personal Aide Grade 3-4 BD 2:1	S2	02-9101-46	Step 1/Degree \$23,797.00	10/1/2021 Amended
Ammar	Obaid	IT Technician	CO	00-9032-04	\$35,000.00	10/11/21 Amended
Jennifer	Buda	Personal Aide Grade 7 OOD 1:1	OOD	00-9101-143	Step 4/Degree \$31,670.00	10/5/2021

- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2021-2022 school year.

<b><u>TRANSFERS</u></b>						
<b>Name</b>	<b>From Location</b>	<b>From Position</b>	<b>To Location</b>	<b>To Position</b>	<b>Salary Change</b>	<b>Effective Date</b>

Genevieve Callahan	FLHS	Teacher Physics	LFCIS	Teacher STEAM	N/A	9/29/21 Amended
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5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Michele Avella	Teacher Kindergarten	S1	Maternity	Amend	1/27/21 to 3/3/21	3/4/21 to 10/31/21	11/1/21 to 1/2/22	1/3/2022
Karli Raffo	LDT-C	S2	Maternity	Amend	9/1/2021 to 11/7/2021	11/8/2021 to 2/6/2022	N/A	2/7/2022
Lesley Giordano	Teacher Special Education PK	S2	Maternity	Amend	9/28/21 to 12/2/21	12/3/21 to 6/30/22	N/A	9/1/22
Debra Colosimo	Paraprofessional	S2	Medical	Amend	9/1/2021 to 10/31/2021	N/A	N/A	11/1/2021
Ayako Katayama	Paraprofessional	S3	Family	Amend	9/1/21 to 9/15/21	9/16/21 to 10/5/21	N/A	10/6/21
Christine Romano	Speech Language Specialist	S4	Medical	New	10/4/21 to 10/18/21	N/A	N/A	10/19/21
Janae Rodriguez	School Secretary	MS	Maternity	New	2/23/22 to 3/29/22	3/30/22 to 6/30/22	N/A	7/1/22

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 2/15/22	Karli Raffo (Maternity Leave)
Ji Yi-Choi	Teacher Art	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	10/11/21 to 1/15/22	Francesca Park (Maternity Leave)

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Grant Program Coordinator job description**. [Attachment: GRANT PROGRAM COORDINATOR JOB DESCRIPTION](#) [Postponed]

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments of additional **Athletic Game Workers** for the 2021-2022 school year, to be paid at the rate of \$40.00 per event.

<b>Game Workers (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2021-2022 School Year</b>
Michael Huertas Sam Keller John Medaglia Justin Picache

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of Tuition Reimbursement** to those staff members for completion of graduate courses during the 2020-2021 school year, as per the FLEA agreement, as indicated on the attached list. [Attachment: TUITION REIMBURSEMENT 2020-2021](#)

10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **tuition rate for credits earned by teachers not to exceed \$780.00 per credit** for the 2021-2022 school year.

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>CO-CURRICULAR 2021-2022</b>				
<b>Name</b>	<b>Co-Curricular Activity</b>			<b>21-22 Stipend</b>
Jennifer Leyton	Elementary Assistant Musical Director - S#3	S3	A	\$2,126.00
Haesook Yook	Elementary Musical Director - S#3	S3	A	\$2,126.00
Kristina Casale	Environmental Club - S#3	S3	A	\$2,126.00
Alycia Adams	Elementary Newspaper - S#3	S3	B	\$3,161.00
Marisa Buonomo	SADD Advisor - S#1	S1	B	\$3,161.00
Sandi Klein	SADD Advisor - S#3	S3	B	\$3,161.00

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<b><u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u></b>							
<b>Referring University</b>	<b>Student Name</b>	<b>Type of Placement</b>	<b>Subject Area</b>	<b># Hours</b>	<b>Months From-To</b>	<b>School Placed</b>	<b>Cooperating Staff Member</b>
The College of New Jersey	Dongeun Esther Lee	Student Teaching	ESL/Elementary	450 Hrs.	1/24/2022-5/6/2022	School No. 2	Rosa Sgro

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the additional **Faculty Coordinators and Program Coordinators** for the 2021-2022 school year.

[Postponed]

2021-2022 Faculty Coordinators/Program Coordinators			
Name	Department	Class	Stipend
Gene Fusco	Faculty Coordinator - Title I	N/A	\$5,000
Stephen Dominguez	Grant Program Coordinator	N/A	\$5,000
Michele Carlor	Grant Program Coordinator	N/A	\$2,500

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a pensionable stipend of \$6,500, for additional teaching staff members assigned to **teach a sixth period** at Fort Lee High School for the 2021-2022 school year:

6th Period Stipends		
Fort Lee High School		
First Name	Last Name	Department
Ghassan	Nazi	Science (Effective 9/29/21 prorated)
Genevieve	Callahani	Science (Effective 9/1/21 to 9/28/21 Revised and prorated)

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **District translators for 2021-2022 school year**, at the rate of \$30.00 per hour, on an as needed basis:

DISTRICT TRANSLATORS 2021-2022			
Name	Position	Location	Language
Sangeeta Jain	Paraprofessional	FLHS	Hindi, Bengali, Punjabi and Urdu
Danay Herrera	Paraprofessional	LFCIS	Spanish

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Detention Monitors** for students for the 2021-2022 school year to be paid at the rate of \$50 per hour:

<u>Detention Monitors</u>		
Fort Lee High School		
Pete Kraljic	Kelly McMenamin	Erin Powers
Heather Maye	Rachel Healy	Angela Johnson
Stephen Wolowitz	Julieth Colorado	Jessica Bijari
Rocio Torres	Suzanne Elkhechen	Brittany Butler
Leo Ellison	Mateusz Pokoj	Yvette Rodriguez
Cinzia Bernardo	Sophia Karabatos	
Lewis F. Cole Middle School		
Joseph Berlingo	Debra Brigida	Kimberly Bouchard
Brian Larcheveque	Laura Gemignani	

17P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of an additional **Home Instructor** for the 2021-2022 school year as follows:

Additional Home Instructor 2021-2022		
Name	Certification Area(s)	Rate
Laura Gemignani	PK-6 Regular and Special Education all Subjects	\$45.00/hour

MOTION by Mrs. Stassou, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1P through #6P, #8P through #12P, and #14P through #17P.

MOTION carried unanimously upon roll call vote, 8-0, with exception of postponing #7P and #13P.

**POLICY**

**1POL THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [\*Attachment: 2021-10-04 POLICY UPDATES\*](#)

Policy/Reg No.	Topic
P 1648.11	The Road Forward COVID-19 Health and Safety (Revised)
P1648.13	School Employee Vaccination Requirements

MOTION by Mrs. Morell, seconded by Ms. Stassou, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 8-0.

**OLD BUSINESS**

None.

**NEW BUSINESS**

Mr. Kravitz shared with great regret that Linda Fineman who worked for the Fort Lee District for over 25 years as a librarian at School #3 has passed away.

Mrs. Richter asked that the Ad Hoc Pandemic Learning Committee be briefed on the topics Mr. Kravitz and Ms. Jill Scarpa, Fort Lee Health Official, discuss at their upcoming meeting.

Ms. Colbath shared that she would like the High School Graduation Theme to “spread kindness like confetti” to keep moving forward. Ms. Colbath asked the participation of the Board members to share ideas of how to continue to spread kindness throughout the District and Community.

Ms. Cho shared that the COVID-19 Dashboard for our district is posted on our website, and suggested to add the quarantine numbers to the dashboard. Ms. Cho then inquired if the district is technologically equipped to provide virtual instruction. Ms. Taylor shared that we are still in a good position to provide students with the necessary technology if remote learning is required.

**ADJOURNMENT**

MOTION by Mrs. Morell, seconded by Ms. Stassou, to adjourn, 8:56 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 10/08/2021