

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**PUBLIC BUSINESS MEETING AGENDA**

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS  
CONFIDENTIAL MATTERS.**

**THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.**

**Monday, November 8, 2021**

**Meeting Start Time: 6:30 p.m.**

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)  
Meeting: <https://us02web.zoom.us/j/82262703517?pwd=VUJ5Ly9ER1hwZTk5WURlQnJHWHUxdz09>**

**CALL TO ORDER BY THE PRESIDENT**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at [www.flboe.com](http://www.flboe.com); published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

**ROLL CALL**

**EXECUTIVE SESSION - Approximately 6:30 p.m.**

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –  
Approximately 7:30 p.m.**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

- HIB Report
- [Observance of Respect and School Violence Awareness Report](#)

**COMMITTEE REPORTS**

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC PARTICIPATION**

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
  - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

**RESOLUTIONS**

**BOARD**

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes	October 18, 2021
Private Executive Meeting Minutes	October 18, 2021

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

**BUILDINGS & GROUNDS**

**1B&G WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Fort Lee School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

**NOW THEREFORE BE IT RESOLVED**, that the Fort Lee School District hereby authorizes the School Business Administrator to submit the attached **Comprehensive Maintenance Plan** for Fort Lee School District for the 2021-2022 school year in compliance with Department of Education requirements. *Attachment: [COMPREHENSIVE\\_MAINTENANCE\\_M-1\\_21-22](#)*

**2B&G THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the submission of the **Emergency HVAC Boiler Replacement at Fort Lee School #3 to the State Department of Education as an “Other” Capital Project**. *Attachment: [EMERGENCY HVAC BOILER REPLACEMENT S3](#)*

**CURRICULUM**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Patricia Vitale-Reilly Consulting to provide professional development support during the 2021-2022 school year**, based upon the attached proposal. *Attachment: [PATRICIA VITALE PD PROPOSAL 21-22](#)*

Professional Development Training	Total Not To Exceed	Account
To provide elementary classroom teachers with support for literacy instruction for fourteen and a half days of professional development at the daily rate of \$1,800.	\$26,100	#20-487-200-300-000-00 charged against the Accelerated Learning/ Educator Support grant under ARP ESSER

**FINANCE**

- 1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month of September 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment: [TBD](#)*
- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of September 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment: [TBD](#)*
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$1,337,857.37 for November 2021 checks**. *Attachment: [2021-11-08 BILLS LIST](#)*
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$120,754.29 for November 2021 checks**. *Attachment: [2021-11-08\\_CAFETERIA BILLS](#)*
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$19,818.00 for November 2021 checks**. *Attachment: [2021-11-08\\_ATHLETIC BILLS](#)*
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Nonpublic Project Completion Reports, including a refund to the State of New Jersey totaling \$39,534.00** for the 2020-2021 school year.

- 7F **WHEREAS**, the **American Rescue Plan Act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER)** allocates amounts for subgrants including \$3,330,083 for ESSER, \$378,327 for Accelerated Learning Coaching and Educator Support Grant, \$40,000 for Evidence-Based Summer Learning and Enrichment Activities Grant, \$40,000 for Evidence-Based Comprehensive Beyond the School Day Activities Grant, and \$45,000 for NJTSS Mental Health Support Staffing Grant for a grand total of \$3,833,410.

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the **American Rescue Plan Act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER)** application to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval.

ARP-ESSER	
INSTRUCTION	
Salaries	\$810,000.00
Supplies	\$413,627.00
Purchased Services	\$250,000.00
SUPPORT SERVICES	
Salaries	\$348,400.00
Professional and Technical Services	\$4,000.00
Benefits	\$245,740.00
Other Purchased Services	\$108,406.00
CONSTRUCTION SERVICES	
Non Instructional Equipment	\$1,149,910.00
<b>TOTAL ARP-ESSER</b>	<b>\$3,330,083.00</b>
Accelerated Learning Coaching and Educator Support	
INSTRUCTION	
Salaries	\$100,000.00
Supplies	\$52,827.00
SUPPORT SERVICES	
Salaries	\$20,000.00
Professional and Technical Services	\$158,970.00
Benefits	\$46,530.00
<b>TOTAL Accelerated Learning Coaching and Educator Support</b>	<b>\$378,327.00</b>
Evidence-Based Summer Learning and Enrichment Activities	
INSTRUCTION	
Supplies	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities	
INSTRUCTION	
Supplies	\$40,000.00
NJTSS Mental Health Support Staffing	
SUPPORT SERVICES	
Salaries	\$34,000.00
Supplies and Materials	\$2,601.00
Other Purchased Services	\$8,399.00
<b>TOTAL NJTSS Mental Health Support Staffing</b>	<b>\$45,000.00</b>
<b>GRAND TOTAL ARP-ESSER</b>	<b>\$3,833,410.00</b>

- 8F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

<b>DONATIONS</b>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$6,900.00	Korean Consulate General Korean Education Center 490 Park Avenue, 8th Fl. New York, NY 10022	Fort Lee High School for supplies and instruction in support of Korean classes
Updating and replacing old equipment for student use	\$1,380.45	School No. 3 PTA	School No. 3 students

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the **renewal of an amended Shared Services Agreement between the Borough of Fort Lee and the Fort Lee Board of Education for the Purchase of Gasoline/Diesel Fuel** for Board of Education Vehicles for the 2021-2022 school year. *Attachment:* [SHARED SERVICES\\_GAS 21-22\\_AMENDED](#)

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022-2023 Budget Development Calendar as per the attached**. *Attachment:* [BUDGET DEVELOPMENT CALENDAR 22-23](#)

**PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [\*Attachment: 2021-11-08\\_STAFF\\_TRIPS\*](#)

- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Holly Alasio	School Nurse	LFCMS	12-20-2021
Meghan Lynch	School Counselor	S2	12-31-2021

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Steven	Ehlers	Instructional Aide Physical Education (.83)	S3	03-9101-43	Step 1/Non Degree \$20,501.00	11/9/2021
Stefanie	Horn	Personal Aide Grade 6 2:1	LFCIS	05-9101-13	Step 1/Degree \$23,797.00	11/1/2021 Amended
Soo Jin	Han	Instructional Aide Grade 6 Resource	LFCIS	05-9101-16	Step 1/Degree \$23,797.00	10/13/2021 Amended
Johanna	Reyes	Registered Nurse	CST-OOD	00-3114-09	\$55.00/hour	11/8/2021



- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Type</b>	<b>New or Amend</b>	<b>Paid Leave</b>	<b>Unpaid Leave with benefits</b>	<b>Unpaid Leave No Benefits</b>	<b>Return Date</b>
Mantha Culi	Paraprofessional	S2	Personal	New	10/25/21 to 11/1/21	N/A	11/2/21 to 11/7/21	11/8/21
Debra Colosimo	Paraprofessional	S2	Medical/ FMLA	Amend	9/1/21 to 11/10/21	11/11/21 to 1/2/22	N/A	1/3/22
Karli Raffo	LDTC	S2	Maternity	Amend	9/1/21 to 12/7/21	12/8/21 to 5/3/22	N/A	5/4/22
Karen Lallo	Teacher Grade 3	S3	FMLA	New	11/15/21 to 11/22/21	11/23/21 to 12/5/21	N/A	12/6/21
Michelle Marciano	Teacher Kindergarten	S3	Maternity	New	3/7/22 to 4/25/22	4/26/22 to 9/30/22	N/A	10/1/22
Alisha Henry	Teacher Special Education	S4	Medical	New	11/10/21 to 11/28/21	N/A	N/A	11/29/21
Michael Pachos	Teacher Grade 6 LAL/SS	IS	Medical	New	11/10/21 to 12/7/21	N/A	N/A	12/8/21
Lauren Brickner	Teacher Special Education	IS	Maternity	New	1/10/22 to 2/9/22	2/10/22 to 5/31/22	6/1/22 to 6/30/22	9/1/22
Khelly Romero Bustamante	Paraprofessional	MS	Maternity	New	2/7/22 to 2/13/22	N/A	2/14/22 to 6/30/22	9/1/22
Brittany West	Teacher Biology	HS	Maternity	New	1/3/22 to 2/7/22	2/8/22 to 6/30/22	N/A	9/1/22
Teny Ravul	Teacher Biology	HS	Maternity	New	1/3/22 to 1/25/22	1/26/22 to 6/30/22	N/A	9/1/22
Mary Battista	School Secretary	HS	Medical	New	11/4/21 to 12/5/21	N/A	N/A	12/6/21
April Coniglio	Teacher Special Education Social Studies	HS	Maternity	New	2/28/22 to 4/24/22	4/25/22 to 6/30/22	N/A	9/1/22

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<b><u>LEAVE REPLACEMENTS</u></b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 5/6/22 Amended	Karli Raffo (Maternity Leave)
Justin Picache	Teacher Physical Education	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	11/22/21 to 6/30/22 (pending certification)	Diego Lombardo (Acting Asst Principal)

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<b><u>SUBSTITUTES</u></b>
Erik Kruty Fedaa Qandeel Selen Yilmazrendeci Melissa Thompson

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **amend Position Control numbers** for the 2021-2022 school year as outlined below:

<b><u>POSITION CONTROL</u></b>						
Position Number	Position Name	From Location	From FTE	To Location	To FTE	Account Number
03-9101-43	Instructional Aide Physical Education	School 3	.5	School 3	.83	11-190-100-106-00-000
04-9101-44	Instructional Aide Physical Education	School 4	.7	School 4	.83	11-190-100-106-00-000

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **create new Position Control numbers** for the 2021-2022 school year as outlined below:

Position	PC#	Account #
Registered Nurse	00-3114-09	11-000-213-100-00-000

- 8P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **an additional 2021-2022 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated below:

Horizontal Movement 2021-2022 SY								
EMPLOYEE ID#	FIRST NAME	LAST NAME	From 20-21 STEP	From 20-21 DEGREE	From 20-21 SALARY	To 21-22 STEP	To 21-22 DEGREE	To 21-22 SALARY
7039	Kimberly	Bouchard	4	BA+10	\$59,875.00	5	BA+20	\$63,075.00

- 9P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached list of **paraprofessionals to attend Handle with Care training**, on November 2, 2021, at the rate of \$17.75 per hour, for hours beyond the duration of the regular work day, not to exceed \$700.00, to be charged against account #20-487-200-100-00-000. [Attachment: HANDLE\\_WITH\\_CARE\\_TRAINING\\_21-22](#)

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Lauren Baldonado to provide Handle with Care training**, on November 2, 2021, at the rate of \$45.00 per hour, for 1.5 hours beyond the duration of the regular work day and up to 6 hours for preparations, not to exceed \$337.50, to be charged against account #20-487-200-100-00-000.

- 10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **professional development proposal from JCMA & Associates LLC DBA Dale Carnegie Training** for 3 hours of Customized Customer Service Training for secretarial and support staff at a total cost not to exceed \$4,000, to be charged against the ARP ESSER Grant funds, Account #20-487-200-300-00-000. [Attachment: DALE\\_CARNEGIE\\_CUSTOMER\\_SERVICE\\_TRAINING\\_21-22](#)

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **unused vacation days for Valentino Chiaviello, School Custodian**, in the amount of \$1,878.73, based upon 7 days at a per diem rate of \$268.39 for the 2021-2022 school year.
- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amended sick day payouts for 2020-2021 retirees**. This resolution supersedes Resolution No. 31026 dated August 30, 2021. *Attachment: [SICK DAY PAY 20-21 REVISED](#)*
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended list of staff members as Anti-Bullying Specialists for the 2021-2022 school year**. This resolution supersedes Resolution No. 31031 dated August 30, 2021.

<u>Location</u>	<u>Anti-Bullying Specialists</u>	
School No. 1	Marisa Buonomo	Lorraine Bortnick
School No. 2	Meghan Lynch	Rachel Cola
School No. 3	Aimee DeSheplo	Pamela Rothman
School No. 4	Andria Fusco	Stephanie Borgono
Lewis F. Cole Intermediate School	Katie Dublirer (Lead ABS) Angela Waack (Support ABS) Kaitlyn Clausman (Support ABS)	Daniel Bialik
Lewis F. Cole Middle School	Katie Dublirer (Lead ABS) Matthew Addeo (Support ABS) Debra Brigida (Support ABS)	Daniel Bialik
Fort Lee High School	Luddy Serulle (Lead ABS) David Cuzzo (Support ABS)	Yaron Goldrich

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>CO-CURRICULAR 2021-2022</b>				
<b>Name</b>	<b>Co-Curricular Activity</b>	<b>Loc</b>	<b>Class</b>	<b>21-22 Stipend</b>
Miranda Jang	Art Honor Society	HS	A	\$2,126.00
Oleg Rutkovsky	Assistant Orchestra Director - HS	HS	\$55.13/hr. not to exceed 25 hrs. = \$1,378.25	\$1,378.25
Kristine Rodriguez	Environmental Club - S#2	S2	A	\$2,126.00
Rachel Ventrella	Environmental Club - S#4	S4	A	\$2,126.00
Jessica Bijari	Future Teachers of America	HS	A	\$2,126.00
Jessica Bijari	Hebrew Club	HS	A	\$2,126.00
Zachery Schlemm	Recreation Coordinator	MS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).
Michael Huertas	Recreation Coordinator	HS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).
Maria Ibelli-Castano	SADD Advisor - S#2	S2	B	\$3,161.00
Sandy Kim-Namkung	SADD Advisor - S#4	S4	B	\$3,161.00
Debra Brigida	Social Problem Solving Coordinator	District	C	\$4,754.00
Eldric Etra *	Technical Theater Co-Director	HS	C	\$2,377.00
Miranda Jang	Technical Theater Co-Director	HS	C	\$2,377.00
* Out-of-District				

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **establishment of new clubs at the Lewis F. Cole Intermediate School for the 2021-2022 school year**, to enhance the opportunities available to students.

<b>ESTABLISHMENT OF NEW CLUBS 2021-2022</b>				
<b>New Club</b>	<b>Location</b>	<b>Advisor</b>	<b>Class</b>	<b>Stipend</b>
Environmental Club - IS	IS	TBD	A	\$2,126.00
SADD Advisor - IS	IS	TBD	B	\$3,161.00
Student Council Advisor - IS	IS	TBD	B	\$3,161.00
Yearbook Club Advisor - IS	IS	TBD	B	\$3,161.00

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the Head Softball Coach** for the 2021-2022 school year as follows:

<b>COACHES</b>						
<b>Coach</b>	<b>Sport</b>	<b>Position</b>	<b>Season</b>	<b>Class</b>	<b>Step</b>	<b>Stipend</b>
William Straub	Softball	Head Coach	Spring	II	1	\$7,829.00

**POLICY**

- 1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [\*Attachment: 2021-11-08\\_1POL\\_POLICY\\_UPDATES \(Second Reading\)\*](#)

<b>Policy/Reg No.</b>	<b>Topic</b>
P2425	Emergency Virtual or Remote Instruction Program (M)

**2POL** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [\*Attachment: 2021-11-08\\_2POL\\_POLICY UPDATES \(First Reading\)\*](#)

Policy/Reg No.	Topic
P0131	Bylaws, Policies, and Regulations (Revised)
P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P&R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P&R 3221	Evaluation of Teachers (M) (Revised)
P&R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P&R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (New)

**OLD BUSINESS**

**NEW BUSINESS**

**ADJOURNMENT**

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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HAQUISHA Q. TAYLOR  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa  
Attachments  
11-02-21