

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, December 13, 2021

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/89024828265?pwd=ZEFKUnhIV1ppSjFkbzRQWkZOZm1wQT09>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 15, 2021 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire & Security Drills – November 2021
- Bus Drills - Period 1
- School Self-Assessment for Determining Grades under the Anti-Bullying of Rights Act
- District Testing Results 2020-2021

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	November 8, 2021
Private Executive Meeting Minutes	November 8, 2021
Public Business Meeting Minutes	November 22, 2021
Private Executive Meeting Minutes	November 22, 2021
Special Public Meeting Minutes	November 29, 2021
Special Private Executive Meeting Minutes	November 29, 2021

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the submission of the **updated Safe Return Plan as per the American Rescue Plan Act to the New Jersey Department of Education. Attachment: [SAFE RETURN PLAN \(UPDATED\)](#)**

BUILDINGS & GROUNDS

1B&G WHEREAS, the Fort Lee School #3 Emergency Boiler Replacement was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

SCHOOL #3 EMERGENCY BOILER REPLACEMENT	
Bidder	Base Bid
Pennetta	\$398,700
OM Heating & Air Conditioning	\$350,000
William Smith LLC	\$349,900
Benmar	\$362,000
Desesa Engineering	\$368,850
ACP	\$352,000
Silvas Mechanical Services	\$289,950
Burlew Mechanical	\$385,000

WHEREAS, the bid submitted by **Silvas Mechanical Services** has been reviewed by Board Architects, ENV, and Board Attorneys, Cleary, Giacobbe, Alfieri & Jacobs, LLC, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards School #3 Emergency Boiler Replacement to Silvas Mechanical Services as the lowest responsible bidder at the total amount of \$289,950.**

2B&G WHEREAS, Bid No. 2021-22-01 for Heating, Ventilating, and Air Conditioning Service and Repair for the Fort Lee Board of Education was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

BID NO. 2021-22-01 HVAC SERVICE AND REPAIR		
Bidder	Weighted Hourly Rate	Parts Markup%
Environmental Climate Control, Inc.	\$98.25	10%
Pennetta Industrial Automation	\$63.30	10%

WHEREAS, the bid submitted by **Pennetta Industrial Automation** has been reviewed by Board Architects, ENV, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Bid No. 2021-22-01 for Heating, Ventilating, and Air Conditioning Service and Repair for the Fort Lee Board of Education to Pennetta Industrial Automation as the lowest responsible bidder.**

3B&G WHEREAS, Bid No. 2021-22-03 for Electrical Services and Repair for the Fort Lee Board of Education was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

BID NO. 2021-22-03 ELECTRICAL SERVICES AND REPAIR		
Bidder	Weighted Hourly Rate	Parts Markup %
Sal Electric	\$70.108	15%
Vanore Electric	\$75.793	0%

WHEREAS, the bid submitted by **Vanore Electric** has been reviewed by Board Architects, ENV, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Bid No. 2021-22-03 for Electrical Services and Repair for the Fort Lee Board of Education to Vanore Electric as the lowest responsible bidder.**

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment: [2021-12-13 CLASS TRIPS](#)*

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2021-2022 school year:

<u>OUT-OF-DISTRICT PLACEMENTS</u>			
Student	Placement	Dates	Tuition/Costs
#99000200 (Amended)	BCSS NOVA North Emerson Jr./Sr. High School 131 Main Street Emerson, NJ 07630	9/9/21 - 9/27/21	Annual tuition cost of \$62,640.00, prorated to \$4,524.00 (13 days @ \$348.00 per diem). Transportation cost prorated to \$1,456.00 (13 days @ \$112.00 per diem).
	BCSS Evergreen Program Leonora High School 100 Christie Heights Leonora, NJ 07605	11/17/21 - June 2022	Annual tuition cost of \$62,640.00, prorated to \$47,676.00 (137 days @ \$348.00 per diem).
#23100133	Cornerstone Day School 12 Commerce Dr, Cranford, NJ 07016	11/29/21 - June 2022	Annual tuition cost of \$89,850.20, prorated to \$55,135.35 (135 days @ \$408.41 per diem). Transportation cost prorated to \$52,560.90 (135 days @ \$389.34 per diem).
#746288621	BCSS North Street School 200 North Street Teterboro, NJ 07608	12/6/21 - June 2022	Annual tuition cost of \$62,640.00, prorated to \$43,152.00 (124 days @ \$348.00 per diem). Transportation cost Transportation cost prorated to \$15,500.00 (124 days @ \$125.00 per diem).

- 3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **Social Emotional Learning (SEL) activities for the 2021-2022 school year**:

SEL Activity	Cost	Account #
Flow and Grow Assemblies	\$3,200.00	Mental Health Fund via ESSER II Grant #20-485-100-300-00-000
Timothy Shoemaker Assemblies 5-12	\$2,000.00	Mental Health Fund via ESSER II Grant #20-485-100-300-00-000
Kid Grit 7-8	\$1,950.00	Title I Grant Fund #20-231-100-610-30-006
SafeSchools Video Lessons 6-12	\$1,390.00	Mental Health Fund via ESSER II Grant #20-485-100-600-00-000
Reboot K-8	\$2,896.50	Mental Health Fund via ESSER II Grant #20-485-100-600-00-000
Parent Seminars K-12	None	N/A

- 4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Program of Studies for the 2022-2023 school year**. [*Attachment: PROGRAM OF STUDIES 2022-2023*](#)

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending October 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [*Attachment: TBD*](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of October 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [*Attachment: TBD*](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$7,153,554.13 for December 2021 checks**. [*Attachment: 2021-12-13 BILLS LIST*](#)

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$128,085.64 for December 2021 checks.** *Attachment:* [2021-12-13 CAFETERIA BILLS](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Athletic bills list in the amount of \$702 for December 2021 checks.** *Attachment:* [2021-12-13 ATHLETIC BILLS](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for Student ID #24002**, whose name is on file in Central Office, in the amount of \$10,000, contingent upon required paperwork, for the 2021-2022 school year.
- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised 2022-2023 Budget Development Calendar as per the attached.** *Attachment:* [BUDGET DEVELOPMENT CALENDAR 2022-2023 \(Revised\)](#)
- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the **submission of an amendment of the 2021-2022 IDEA (Individual with Disabilities Education Act) application to the New Jersey Department of Education appropriating carryover monies from the 2020-2021 school year as detailed below:**

<u>IDEA Grant</u>			
Grant Class	Original Application	Carryover	Amended 21-22 Application
Basic	\$917,601	\$332,740	\$1,250,341
Preschool	\$24,254	\$5,363	\$29,617
Total 2021-2022 IDEA Grant			\$1,279,958

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent authorizes the **submission of an amendment of the 2021-2022 ESEA (Elementary and Secondary Education Act)** application to the New Jersey Department of Education appropriating carryover monies from the 2020-2021 school year as detailed below:

<u>ESEA Grant</u>			
Grant Class	Original Application	Carryover	Amended 21-22 Application
Title I-A	\$416,286	\$111,468	\$527,754
Title II-A	\$81,274	\$70,352	\$151,626
Title III	\$87,511	\$26,230	\$113,741
Title IV	\$32,997	\$11,388	\$44,385
Total 2021-2022 ESEA Grant			\$837,506

- 10F **WHEREAS**, on Wednesday, December 8, 2021, the Fort Lee Board of Education received proposals for **SAT/ACT Tutoring and College Preparation Services**.

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education **appoints** _____ **to provide SAT/ACT Tutoring and College Preparation Services for the 2021-2022 school year at a cost not to exceed \$_____.**

- 11F **WHEREAS**, on Wednesday, December 8, 2021, the Fort Lee Board of Education received proposals for **New Jersey Student Learning Assessments (NJSLA) Tutoring Services to be provided to Fort Lee Public School Students grades 3 through 8.**

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education **appoints** Sylvan Learning Center **to provide New Jersey Student Learning Assessments (NJSLA) Tutoring Services to Fort Lee Public School Students grades 3 through 8; for the 2021-2022 school year at a cost not to exceed \$49.00 per hour, to be funded through the Title I and ESSER II grants.**

- 12F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the termination of the Lease Agreement with Hoover Leasing, that commenced on October 14, 2021 for a 54-Passenger Blue Bird Bus at \$2000 per month;

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Lease Agreement with Hoover Leasing, commencing on December 10, 2021 for a 54-Passenger Blue Bird Bus, as per the attached agreement and authorizes the Board Secretary to execute said agreement. *Attachment:* [HOOVER LEASING AGREEMENT \(Dec 2021\)](#)

PERSONNEL

- 1P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-12-13 STAFF TRIPS](#)
- 2P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Reading Specialist job description**. *Attachment:* [READING SPECIALIST JOB DESCRIPTION](#)
- 3P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Maria	Skalamera	Instructional Aide Grade 5 Inclusion	LFCIS	05-9101-96	Step 1/Non Degree \$20,501.00	12-15-2021

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New Amend Rescind	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Anastasia Findanis	Teacher Grade 2	S1	Maternity	Amend	5/27/20 to 6/30/20	9/1/20 to 2/28/21	3/1/21 to 4/17/22	4/18/2022
Michele Avella	Teacher Kindergarten	S1	Maternity	Amend	1/27/21 to 3/3/21	3/4/21 to 10/31/21	11/1/21 to 6/30/22	9/1/2022
Margot Solimano	Teacher Special Education	S1	Medical	New	11/29/21 to 12/12/21	N/A	N/A	12/13/2021
Debra Colosimo	Paraprofessional	S2	Medical/FMLA	Amend	9/1/21 to 11/10/21	11/11/21 to 2/22/22	N/A	2/23/2022
Karen Lallo	Teacher Grade 3	S3	FMLA	Amend	11/15/21 to 11/22/21	N/A	N/A	11/23/2021
Melanie Markarian	Teacher Grade 3	S4	Maternity	Amend	5/24/21 to 6/30/21	9/1/21 to 1/30/22	N/A	1/31/22
Lauren Brickner	Teacher Special Education	IS	Maternity	Amend	1/31/22 to 3/3/22	3/4/22 to 6/30/22	N/A	9/1/2022
Diane DaSilva	Teacher Special Education	IS	FMLA	New	N/A	12/6/21 to 12/19/21	N/A	12/20/2021
Carmen Ziro	Teacher World Language - Spanish	MS	FMLA	New	12/13/21	12/14/21 to 1/2/22	N/A	1/3/2022
Susan Grgas	Paraprofessional	MS	Medical	Rescind	12/1/21 to 2/1/22	N/A	N/A	2/2/2022
Mary Battista	School Secretary	HS	Medical	Amend	11/4/21 to 1/2/22	N/A	N/A	1/3/2022
Tracey O'Connell	Confidential Secretary	CO	Medical	Amend	11/15/21 to 12/1/21	N/A	12/2/21 to 1/30/22	1/31/2022

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Caitlin Schiano	Teacher Grade 2	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 4/19/22 plus 3 days NTO (Amended)	Anastacia Findanis (Maternity)
Ji Yi-Choi	Teacher Preschool Spec Ed	S2	Continuous Assignment	1/16/22 to 6/30/22	Lesley Giordano (Maternity)
Laudan Asharian	Teacher Grade 3	S4	Renewed for Continuous Assignment	9/1/21 to 2/1/22 (Amended)	Melanie Markarian (Maternity)
Allison Lane	Teacher Grade 2	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/9/22 (Amended)	Natalie Marini (Maternity)
Allison Lane	Teacher Special Education Resource	LFCIS	Continuous Assignment	1/10/22 to 6/30/22	Lauren Brickner (Maternity)

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Rosemary Castellano Lauren Apkarian Lai Mei Fung Lynn Zolokar

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment of Middle School Coaches for the 2021-2022 school year, as follows**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. This resolution supersedes Resolution No. 30944 dated July 12, 2021.

MIDDLE SCHOOL COACHES				
Coach	Sport	Position	Season	Stipend
Michael Raccioppi	Boys Soccer	Coach	Fall	\$2,000.00
Kristine Leale Brianna Mattessich	Girls Soccer	Co-coaches	Fall	\$2,000.00 split \$1,000.00 each
Zachary Schlemm	Volleyball	Coach	Fall	\$2,000.00

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

CO-CURRICULAR 2021-2022				
Name	Co-Curricular Activity	Loc	Class	21-22 Stipend
Yuri Resetovs	Band Co-Director - IS	IS	B	\$1,580.50
Chelsea McFarland	Band Co-Director - IS	IS	B	\$1,580.50
Chelsea McFarland	Chorus Director - IS	IS	B	\$3,161.00
Corinne West	Circle the Arts Coordinator (Visual Arts)	District	C	\$4,754.00
Jodi Schultz-Etra	Stage Director/Spring Musical	HS	A + \$2,000	\$4,126.00

- 9P **THEREFORE BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment of Marching Band Season and Camp Co-Curricular Advisors for the 2021-2022 school year**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. This resolution supersedes Resolution Nos. 30912 dated June 12, 2021, 30942 dated July 12, 2021, and 30989 dated August 16, 2021.

MARCHING BAND SEASON				
<u>2021-2022 Applicant</u>	<u>Co-Curricular Activity</u>	<u>Location</u>	<u>Class</u>	<u>21-22 Stipend</u>
Harry Welte	Marching Band Director	HS	Head Coach Class II/Step 2	\$8,975.00
Kenneth Korlishin *	Assistant Band Director	HS	D	\$6,327.00
Kevin Burton *	Guard/Winter Guard Director	HS	D	\$6,327.00
Eldric Etra *	Marching Band Assistant	HS	A	\$2,126.00
Tricia Pardave *	Marching Band Assistant	HS	A	\$2,126.00
Kayleigh Morpeth *	Marching Band Assistant	HS	A	\$2,126.00
James Nelson *	Marching Band Assistant	HS	A	\$2,126.00
Yuri Resetov	Marching Band Assistant	HS	A	\$2,126.00
Maxx Mazza *	Marching Band Assistant	HS	A	\$2,126.00
MARCHING BAND CAMP				
Harry Welte	Band Camp Director	HS	N/A	\$800.00
Kenneth Korlishin *	Assistant Band Camp Director	HS	N/A	\$800.00
Kevin Burton *	Guard Camp Director	HS	N/A	\$800.00
Kayleigh Morpeth *	Band Camp Assistant	HS	N/A	\$500.00
Eldric Etra *	Band Camp Assistant	HS	N/A	\$500.00
Yuri Resetovs	Band Camp Assistant	HS	N/A	\$500.00
James Nelson *	Band Camp Assistant	HS	N/A	\$500.00

* Out-of-District

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Marching Band Season and Camp Co-Curricular Volunteer Advisors for the 2021-2022 school year**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

Raymond Pineda *
Sarina Rizzo *

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

<u>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</u>		
First Name	Last Name	Amount
Robert	Azzolino	\$125.00
Khadija	Bahosse	\$125.00
Leonard	Braun	\$125.00
Jenifer	Cennerazzo	\$125.00
Karin	Cehreci	\$125.00
Kyle	Flores	\$125.00
Martha	Franco	\$125.00
Tammi	Gil	\$125.00
Stefanie	Horn	\$125.00
Leena	Kothari	\$125.00
Jaz-ming	Mackey	\$125.00
Begisu	Mazicioglu	\$125.00
Dawn	Ohrnberger	\$125.00
Sophia	Pavlou	\$125.00
Michelle	Rio-Fornes	\$125.00
Kenneth	Soussa	\$125.00
Anne	Thomas	\$125.00

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
New York University	Taylor Bialkowski	Internship	School Counseling	300 Hrs.	12/14/2021-3/18/2022	High School	Lauren Carrubba

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of additional hours at the rate of \$45.00 per hour, for all District Nurses, for the purposes of COVID contact tracing, outside of contracted work hours**, not to exceed an aggregate total of \$70,000.00 to be charged against Account # 11-000-213-100-00-000.

POLICY

- 1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [***Attachment: 2021-12-13 #1POL - POLICY UPDATE***](#)

Policy/Reg No.	Topic
P0131	Bylaws, Policies, and Regulations (Revised)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
12-10-21