

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**PUBLIC BUSINESS MEETING AGENDA**

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS  
CONFIDENTIAL MATTERS.**

**THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.**

**Tuesday, January 18, 2022**

**Meeting Start Time: 6:30 p.m.**

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)  
Meeting: <https://us02web.zoom.us/j/81381410476?pwd=NWZkOWFtYXdicjl1OFc4V2xWWUpOUT09>**

**CALL TO ORDER BY THE PRESIDENT**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2022 and January 14, 2022 and posted on the district website at [www.flboe.com](http://www.flboe.com); published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

**ROLL CALL**

**EXECUTIVE SESSION - Approximately 6:30 p.m.**

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –  
Approximately 7:30 p.m.**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

- HIB Report
- Fire & Security Drills – December 2021

**COMMITTEE REPORTS**

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC PARTICIPATION**

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
  - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

**RESOLUTIONS**

**BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes	December 13, 2021
Private Executive Meeting Minutes	December 13, 2021
Special Public Meeting Minutes	December 20, 2021
Special Private Executive Meeting Minutes	December 20, 2021
Reorganization Meeting Minutes	January 5, 2022

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

**CURRICULUM**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [2022-01-18 CLASS TRIPS](#)

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2021-2022 school year:

<b><u>OUT-OF-DISTRICT PLACEMENTS</u></b>			
<b>Student</b>	<b>Placement</b>	<b>Dates</b>	<b>Tuition/Costs</b>
#30080456	Morris School District 31 Hazel Street Morristown, NJ 07960	9/27/21 - 6/22/22	Annual tuition of \$59,719.00, prorated to \$55,074.20. No transportation required.
#24080001	Morris School District 31 Hazel Street Morristown, NJ 07960	12/7/21 - 6/22/22	Annual tuition of \$17,602.00, prorated to \$11,835.86. No transportation required.
#26080001	Morris School District 31 Hazel Street Morristown, NJ 07960	9/27/21 - 6/22/22	Annual tuition of \$26,762.00, prorated to \$25,126.54. No transportation required.

**3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Teen Mental Health First Aid (TMHFA) program** for the training of 11 grade students on how to identify signs of mental health illness in themselves and peers and how to appropriately respond, to be charged against account #11-000-223-580-07-000. *Attachment:* [TMHFA Program Agreement 21-22](#)

**FINANCE**

**1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending November 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [BOARD SECRETARY REPORT-NOV 2021; TREASURER'S REPORT-NOV 2021](#)

**2F THEREFORE BE IT RENOVEMBER 2021 BOARD SECRETARY REPORTSOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of November 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [LINE ITEM TRANSFERS-NOV 2021](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$6,788,211.86 for January 2022 checks.**  
*Attachment:* [2022-01-18 BILLS LIST](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Cafeteria bills list in the amount of \$252,153.95 for January 2022 checks.**  
*Attachment:* [2022-01-18 CAFETERIA BILLS](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$7,288.00 for January 2022 checks.**  
*Attachment:* [2022-01-18 ATHLETIC BILLS](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent authorizes the **submission of an amendment of the 2021-2022 ESEA (Elementary and Secondary Education Act) application** to the New Jersey Department of Education appropriating carryover monies from the 2020-2021 school year as detailed below. This resolution supersedes Resolution No. 31225 dated December 13, 2021.

<b><u>ESEA Grant</u></b>			
<b>Grant Class</b>	<b>Original Application</b>	<b>Carryover</b>	<b>Amended 21-22 Application</b>
Title I-A	\$416,286	\$193,208	\$609,494
Title II-A	\$81,274	\$0	\$81,274
Title III	\$87,511	\$26,230	\$113,741
Title IV	\$32,997	\$0	\$32,997
<b>Total 2021-2022 ESEA Grant</b>			<b>\$837,506</b>

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Atalian Custodial Contract Amendment for the 2021-2022 school year.** *Attachment:* [ATALIAN CONTRACT AMENDMENT 21-22](#)

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the **Fort Lee High School 2022 Academic Awards Dinner** to be held on Tuesday, May 24, 2022 at a price not to exceed \$32.50 per person.
- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for Student ID#34000183**, whose name is on file in Central Office, in the amount of \$2,280, contingent upon required paperwork, for the 2021-2022 school year.

**PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [\*Attachment: 2022-01-18 STAFF TRIPS\*](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement** of Encarnacion Vallejos, as an ESL Teacher at Lewis F. Cole Middle School, after dedicating 17 years of service to the district, effective July 1, 2022.
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Pinshuan Sung	Leave Replacement Teacher	S1	1-15-2022
Lauren Baldonado	District Behaviorist	CST	1-11-2022
LuiSe Iglesias	Paraprofessional	S2	1-8-2022
Kristina Gonzalez	Teacher Grade 1	S4	1-1-2022
Camilo Rodriguez	Custodian	CO	1-7-2022

- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<b>APPOINTMENTS</b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Krista	Rambala	Counselor	S2	02-3102-02	Step 2/MA \$61,975.00	1-24-2022
Madaleine	Perez	Health Care Assistant PT (.72)	S4	04-3115-04	\$20.00 per hour	1-19-2022
Daniella	Arreaga	School Secretary	LFCIS/ LFCMS	06-9300-15	Step 1 \$41,689.00 + head secretary \$1,000.00 = \$42,689.00	1-19-2022
Yiting	Zhou	Teacher Mandarin	FLHS	07-1506-01	Step 13/MA \$87,975.00	2-18-2022
Nicole	Clark	School Social Worker	FLHS	07-3101-14	Step 1/MA \$61,975.00	1-24-2022

- 5P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Stefanie Holman	Teacher Grade 2	S1	Medical	New	1/13/22 to 1/31/22	N/A	N/A	2/1/22
Stefanie Holman	Teacher Grade 2	S1	Maternity	New	5/2/22 to 6/10/22	6/11/22 to 1/1/23	N/A	1/2/23
Annmarie Kropiewnicki	Teacher Spec Ed Inclusion	S1	Maternity	Amend	11/24/21 to 1/13/22	1/14/22 to 6/30/22	N/A	9/1/22
Kaitlyn Rakas	Teacher Grade 1	S1	Maternity	Amend	5/19/21 to 6/30/21	9/1/21 to 1/31/22	2/1/22 to 6/30/22	9/1/22
Mishell Chung	Teacher Grade 4	S3	Maternity	New	4/4/22 to 6/5/22	6/6/22 to 10/31/22	N/A	11/1/22
Jennifer Leyton	Teacher Art	S3	Maternity	Amend	1/3/22 to 2/6/22	2/7/22 to 6/30/22	N/A	9/1/22
Michelle Marciano	Teacher Kindergarten	S3	Maternity	Amend	2/21/22 to 4/25/22	4/26/22 to 9/30/22	N/A	10/1/22
Solanly Ortega	Teacher World Language - Spanish	IS	Maternity	Amend	N/A	9/1/21 to 2/1/22	N/A	2/2/22

Melanie Catalano	Teacher Graphic Design	HS	Maternity	New	3/28/22 to 5/1/22	5/2/22 to 1/1/23	N/A	1/2/23
Nicole Boote	Teacher English	HS	Medical	New	1/18/22 to 1/21/22 (half)	1/21/22 (half) to 1/30/22	N/A	1/31/22
ID #5291	-	-	Suspended with Pay	Amend	8/17/21 to 12/20/21	N/A	N/A	N/A
ID #5291	-	-	Admin Leave	New	12/21/21 to 12/31/22	N/A	N/A	N/A

- 6P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<b><u>LEAVE REPLACEMENTS</u></b>					
<b>Nam</b>	<b>Grade/ Subject</b>	<b>Loc</b>	<b>Salary</b>	<b>Effective Dates</b>	<b>Reason for opening</b>
Deborah Famiglietti	Teacher Elementary	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/20/21 to 6/30/22 (Amend)	Erika Cirone (Maternity Leave)
Yanill Beato	Teacher Kindergarten	S3	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	2/17/22 to 6/30/22	Michelle Marciano (Maternity)
Briana Shuki	Teacher Grade 1	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 6/30/22 (Amend)	Kristina Gonzalez (Maternity/ Resignation)
Laudan Asharian	Teacher Gifted & Talented	S2/S4/ IS	Continuous Assignment	1/26/22 to 6/30/22	Dana Cafasso (Maternity)

- 7P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<b><u>SUBSTITUTES</u></b>		
Abir Abuali	Claudia Arronde	Daniel Calandrillo
Eldric Etra	Sloane Glebas	Hyun Ji "Debbie" Ham
Korab Idrizi	Daniel Lozinsky	Nazrin Mammadova
Aaron Mouton	Andrea Volbrecht	



- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **an additional 2021-2022 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated below:

Horizontal Movement 2021-2022 SY								
EMPLOYEE ID#	FIRST NAME	LAST NAME	From 20-21 STEP	From 20-21 DEGREE	From 20-21 SALARY	To 21-22 STEP	To 21-22 DEGREE	To 21-22 SALARY
6488	Christopher	DellaFave	6	MA+40	\$70,775.00	7	MA+50	\$74,275.00

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **to amend the following Position Control number** for the 2021-2022 school year as outlined below:

POSITION CONTROL						
Position Number	Position Name	From Location	From FTE	To Location	To FTE	Account Number
07-1506.01	Teacher World Language (Mandarin)	FLHS	.6	FLHS	1.00	11-140-100-101-00-000

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **to create new Position Control numbers** for the 2021-2022 school year as outlined below:

Position	PC#	Account #
School Social Worker - Counselor	07-3101-14	20-491-200-100-00-000 (77%) 20-487-200-100-00-000 (23%)

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of a pensionable stipend of \$6,500, for teaching staff members assigned to **teach a sixth period** at Lewis F. Cole Middle School for the 2021-2022 school year:

6th Period Stipends		
Lewis F. Cole Middle School		
First Name	Last Name	Department
Christina	Cigolini	Science (Effective 9/17/21 through 1/21/22)
Richard	Gardner	Science (Effective 9/17/21 through 1/21/22)
Brian	Larcheveque	Science (Effective 9/17/21 through 1/21/22)
Elisa	Minissale	Science (Effective 9/17/21 through 1/21/22)
Angela	Papas	Science (Effective 9/17/21 through 1/21/22)

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

<b>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</b>		
<b>First Name</b>	<b>Last Name</b>	<b>Amount</b>
Alina	Cohen	\$125.00
Sangeeta	Jain	\$125.00
Fatima	Nabiyouni	\$125.00
Angelice	Piper	\$125.00

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the list of certificated staff members as **ESL Tutors** during the 2021-2022 school year to be paid a stipend of \$45.00 per hour, to be funded by the Title III grant, as outlined below:

<b>ESL TUTORS 2020-2021</b>	
<b>Name</b>	<b>Title III Funding Not to Exceed</b>
Seara Moon	\$11,000.00  #20-241-100-101-00-000
Denise Morales	
Encarnacion Vallejos	

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<b><u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u></b>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Fairleigh Dickinson University	Megan Cooper	Student Teacher II	Elementary Education	14 Weeks	1/24/2022-5/6/2022	School No. 4	Giana Dente
Montclair State University	Caitlin Feis	School Counseling Internship	School Counseling	300 Hours	1/19/2022-5/27/2022	IS	Angela Waack

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of additional hours at the rate of \$45.00 per hour, for all District Nurses, for the purposes of COVID contact tracing, to include the Vaccine Clinic, outside of contracted work hours**, not to exceed an aggregate total of \$70,000.00 to be charged against Account # 11-000-213-100-00-000. This resolution supersedes Resolution No. 31240 dated December 13, 2021.

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amending the **appointment of Middle School Coaches for the 2021-2022 school year, as follows.**

<b><u>MIDDLE SCHOOL COACHES</u></b>				
Coach	Sport	Position	Season	Stipend
<b><u>RESCIND:</u></b>				
Sameer Idrees *	Wrestling	Coach	Winter	\$2,000.00
Michael Raccioppi	Boys Soccer	Coach	Fall	\$2,000.00
<b><u>APPOINT:</u></b>				
Michael Raccioppi	Wrestling	Coach	Winter	\$2,000.00

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves amending the rate of extra compensation to **\$175.00 per Board Meeting, as worked for videotaping services**, for the period commencing February 1, 2022 through June 30, 2022.

**OLD BUSINESS**

**NEW BUSINESS**

**ADJOURNMENT**

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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HAQUISHA Q. TAYLOR  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa  
Attachments  
01-14-22