

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
November 8, 2021
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Han Silver.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Esther Han Silver, Mrs. Holly Morell (*arrived 6:59 p.m.*), Mrs. Candace Romba, Mrs. Kristen Richter, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

EXECUTIVE SESSION

MOTION by Mr. Rubino, seconded by Mrs. Richter, at 6:33 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:31 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz shared his Superintendent's report advising that a wonderful event was held in recognition of our veterans with the display of flags [Field of Heroes] in front of the high school. Mr. Kravitz received a few questions regarding our recent [Travel Quarantine] survey that was completed, and presented the data and the various means of distribution of the survey which was translated into five different languages. The final results were 53% in favor of the current travel quarantine remaining and 47% asked that it be removed. He also shared that the results from

the Start Strong assessment will be mailed home in December; looking forward to working with families with various tutoring programs; and plans of sharing information regarding learning and action plans that can begin in January.

Mr. Ray Pinney of the NJSBA presented the Janet Lobsenz Award from the Bergen County School Boards Association to Board Member Holly Morell, which is given to a board member who has dedicated their time to professional development.

COMMITTEE REPORTS

Mr. Rubino shared that the VFW has invited the board to their ceremony.

PUBLIC WORK SESSION

Mrs. Han Silver asked about the boiler replacement at School #3 regarding the funding and how long it will take.

B&G Committee – Mr. Kravitz will work with Mrs. Cho to schedule a B& G Committee meeting.

Policy Committee – Resolution #2POL – Policy 0131 BYLAWS, POLICIES, AND REGULATIONS – would like option to have the ability to abolish a policy. Mrs. Han Silver has a concern that Policy 0131 allows the immediate abolishment of policies, however, it should be considered provided it is approved at a previous Board meeting.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mrs. Richter, to open the floor to the public, 8:01 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

Public attendees thanked Ms. Taylor, George Sakosan (Transportation Coordinator), and Mr. Kravitz for helping to get the band to the championship; the Rotary Club hosted an event and wanted to recognize the (20) students picking up debris, litter, and trash.

Mr. David Sarnoff acknowledged Mrs. Han Silver's service to the Board starting back in 2013. Mr. Sarnoff shared that Mrs. Han Silver is one of the most selfless Board members and served with distinction and made incredible contributions, especially during the pandemic.

Public also questioned what resources were made available for FLHS students. Another parent mentioned a 5th grade student that has an IEP and there is no paraprofessional while a paraprofessional is listed in the IEP.

Public also inquired about offering services to students when there is a tragedy. What does "offer" services mean?

MOTION by Mr. Rubino, seconded by Mrs. Morell, to close the floor to the public, 8:26 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes October 18, 2021
Private Executive Meeting Minutes October 18, 2021

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

MOTION by Mrs. Romba, seconded by Mrs. Morell that the Fort Lee Board of Education approves items #1B through #2B.

MOTION carried upon roll call, 9-0.

BUILDINGS & GROUNDS

1B&G WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Fort Lee School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

NOW THEREFORE BE IT RESOLVED, that the Fort Lee School District hereby authorizes the School Business Administrator to submit the attached **Comprehensive Maintenance Plan** for Fort Lee School District for the 2021-2022 school year in compliance with Department of Education requirements. *Attachment:* [COMPREHENSIVE MAINTENANCE M-1 21-22](#)

2B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the submission of the **Emergency HVAC Boiler Replacement at Fort Lee School #3 to the State Department of Education as an “Other” Capital Project**. *Attachment:* [EMERGENCY HVAC BOILER REPLACEMENT S3](#)

MOTION by Mrs. Richter, seconded by Mrs. Romba that the Fort Lee Board of Education approves items #1B&G through #2B&G.

MOTION carried upon roll call, 9-0.

CURRICULUM

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Patricia Vitale-Reilly Consulting to provide professional development support during the 2021-2022 school year**, based upon the attached proposal.

Attachment: [PATRICIA VITALE PD PROPOSAL 21-22](#)

Professional Development Training	Total Not To Exceed	Account
To provide elementary classroom teachers with support for literacy instruction for fourteen and a half days of professional development at the daily rate of \$1,800.	\$26,100	#20-487-200-300-000-00 charged against the Accelerated Learning/ Educator Support grant under ARP ESSER

MOTION by Mrs. Romba, seconded by Mrs. Morell that the Fort Lee Board of Education approves item #1CUR.

MOTION carried upon roll call, 9-0.

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month of September 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [TBD](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of September 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [TBD](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$1,337,857.37 for November 2021 checks.** *Attachment:* [2021-11-08 BILLS LIST](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$120,754.29 for November 2021 checks.** *Attachment:* [2021-11-08 CAFETERIA BILLS](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$19,818.00 for November 2021 checks.** *Attachment:* [2021-11-08 ATHLETIC BILLS](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Nonpublic Project Completion Reports, including a refund to the State of New Jersey totaling \$39,534.00** for the 2020-2021 school year.
- 7F **WHEREAS**, the **American Rescue Plan Act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER)** allocates amounts for subgrants including \$3,330,083 for ESSER, \$378,327 for Accelerated Learning Coaching and Educator Support Grant, \$40,000 for Evidence-Based Summer Learning and Enrichment Activities Grant, \$40,000 for Evidence-Based Comprehensive Beyond the School Day Activities Grant, and \$45,000 for NJTSS Mental Health Support Staffing Grant for a grand total of \$3,833,410.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the **American Rescue Plan Act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) application** to the New Jersey Department of Education, and accepts the grant award of these funds upon the subsequent approval.

ARP-ESSER	
INSTRUCTION	
Salaries	\$810,000.00
Supplies	\$413,627.00
Purchased Services	\$250,000.00
SUPPORT SERVICES	
Salaries	\$348,400.00
Professional and Technical Services	\$4,000.00

Benefits	\$245,740.00
Other Purchased Services	\$108,406.00
CONSTRUCTION SERVICES	
Non Instructional Equipment	\$1,149,910.00
TOTAL ARP-ESSER	\$3,330,083.00
Accelerated Learning Coaching and Educator Support	
INSTRUCTION	
Salaries	\$100,000.00
Supplies	\$52,827.00
SUPPORT SERVICES	
Salaries	\$20,000.00
Professional and Technical Services	\$158,970.00
Benefits	\$46,530.00
TOTAL Accelerated Learning Coaching and Educator Support	\$378,327.00
Evidence-Based Summer Learning and Enrichment Activities	
INSTRUCTION	
Supplies	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities	
INSTRUCTION	
Supplies	\$40,000.00
NJTSS Mental Health Support Staffing	
SUPPORT SERVICES	
Salaries	\$34,000.00
Supplies and Materials	\$2,601.00
Other Purchased Services	\$8,399.00
TOTAL NJTSS Mental Health Support Staffing	\$45,000.00
GRAND TOTAL ARP-ESSER	
\$3,833,410.00	

8F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

<u>DONATIONS</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$6,900.00	Korean Consulate General Korean Education Center 490 Park Avenue, 8th Fl. New York, NY 10022	Fort Lee High School for supplies and instruction in support of Korean classes
Updating and replacing old equipment for student use	\$1,380.45	School No. 3 PTA	School No. 3 students

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the **renewal of an amended Shared Services Agreement between the Borough of Fort Lee and the Fort Lee Board of Education for the Purchase of Gasoline/Diesel Fuel** for Board of Education Vehicles for the 2021-2022 school year. *Attachment:* [SHARED SERVICES GAS 21-22 AMENDED](#)

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022-2023 Budget Development Calendar** as per the attached. *Attachment:* [BUDGET DEVELOPMENT CALENDAR 22-23](#)

MOTION by Mrs. Romba, seconded by Mrs. Han Silver that the Fort Lee Board of Education approves items #1F through #10F.

MOTION carried upon roll call, 9-0.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-11-08 STAFF TRIPS](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Holly Alasio	School Nurse	LFCMS	12-20-2021
Meghan Lynch	School Counselor	S2	12-31-2021

- 3P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Steven	Ehlers	Instructional Aide Physical Education (.83)	S3	03-9101-43	Step 1/Non Degree \$20,501.00	11/9/2021
Stefanie	Horn	Personal Aide Grade 6 2:1	LFCIS	05-9101-13	Step 1/Degree \$23,797.00	11/1/2021 Amended
Soo Jin	Han	Instructional Aide Grade 6 Resource	LFCIS	05-9101-16	Step 1/Degree \$23,797.00	10/13/2021 Amended
Johanna	Reyes	Registered Nurse	CST-ODD	00-3114-09	\$55.00/hour	11/8/2021

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Mantha Culi	Paraprofessional	S2	Personal	New	10/25/21 to 11/1/21	N/A	11/2/21 to 11/7/21	11/8/21
Debra Colosimo	Paraprofessional	S2	Medical/FMLA	Amend	9/1/21 to 11/10/21	11/11/21 to 1/2/22	N/A	1/3/22
Karli Raffo	LDTC	S2	Maternity	Amend	9/1/21 to 12/7/21	12/8/21 to 5/3/22	N/A	5/4/22
Karen Lallo	Teacher Grade 3	S3	FMLA	New	11/15/21 to 11/22/21	11/23/21 to 12/5/21	N/A	12/6/21
Michelle Marciano	Teacher Kindergarten	S3	Maternity	New	3/7/22 to 4/25/22	4/26/22 to 9/30/22	N/A	10/1/22
Alisha Henry	Teacher Special Education	S4	Medical	New	11/10/21 to 11/28/21	N/A	N/A	11/29/21
Michael Pachos	Teacher Grade 6 LAL/SS	IS	Medical	New	11/10/21 to 12/7/21	N/A	N/A	12/8/21
Lauren Brickner	Teacher Special Education	IS	Maternity	New	1/10/22 to 2/9/22	2/10/22 to 5/31/22	6/1/22 to 6/30/22	9/1/22
Khelly Romero Bustamante	Paraprofessional	MS	Maternity	New	2/7/22 to 2/13/22	N/A	2/14/22 to 6/30/22	9/1/22
Brittany West	Teacher Biology	HS	Maternity	New	1/3/22 to 2/7/22	2/8/22 to 6/30/22	N/A	9/1/22
Teny Ravul	Teacher Biology	HS	Maternity	New	1/3/22 to 1/25/22	1/26/22 to 6/30/22	N/A	9/1/22
Mary Battista	School Secretary	HS	Medical	New	11/4/21 to 12/5/21	N/A	N/A	12/6/21
April Coniglio	Teacher Special Education Social Studies	HS	Maternity	New	2/28/22 to 4/24/22	4/25/22 to 6/30/22	N/A	9/1/22

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 5/6/22 Amended	Karli Raffo (Maternity Leave)
Justin Picache	Teacher Physical Education	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	11/22/21 to 6/30/22 (pending certification)	Diego Lombardo (Acting Asst Principal)

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Erik Kruty Fedaa Qandeel Selen Yilmazrendeci Melissa Thompson

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **amend Position Control numbers** for the 2021-2022 school year as outlined below:

<u>POSITION CONTROL</u>						
Position Number	Position Name	From Location	From FTE	To Location	To FTE	Account Number
03-9101-43	Instructional Aide Physical Education	School 3	.5	School 3	.83	11-190-100-106-00-000
04-9101-44	Instructional Aide Physical Education	School 4	.7	School 4	.83	11-190-100-106-00-000

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **create new Position Control numbers** for the 2021-2022 school year as outlined below:

Position	PC#	Account #
Registered Nurse	00-3114-09	11-000-213-100-00-000

- 8P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **an additional 2021-2022 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated below:

Horizontal Movement 2021-2022 SY								
EMPLOYEE ID#	FIRST NAME	LAST NAME	From 20-21 STEP	From 20-21 DEGREE	From 20-21 SALARY	To 21-22 STEP	To 21-22 DEGREE	To 21-22 SALARY
7039	Kimberly	Bouchard	4	BA+10	\$59,875.00	5	BA+20	\$63,075.00

- 9P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached list of **paraprofessionals to attend Handle with Care training**, on November 2, 2021, at the rate of \$17.75 per hour, for hours beyond the duration of the regular work day, not to exceed \$700.00, to be charged against account #20-487-200-100-00-000. **Attachment: HANDLE WITH CARE TRAINING 21-22**

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Lauren Baldonado to provide Handle with Care training**, on November 2, 2021, at the rate of \$45.00 per hour, for 1.5 hours beyond the duration of the regular work day and up to 6 hours for preparations, not to exceed \$337.50, to be charged against account #20-487-200-100-00-000.

- 10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **professional development proposal from JCMA & Associates LLC DBA Dale Carnegie Training** for 3 hours of Customized Customer Service Training for secretarial and support staff at a total cost not to exceed \$4,000, to be charged against the ARP ESSER Grant funds, Account #20-487-200-300-00-000. **Attachment: DALE CARNEGIE CUSTOMER SERVICE TRAINING 21-22**

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **unused vacation days for Valentino Chiaviello, School Custodian**, in the amount of \$1,878.73, based upon 7 days at a per diem rate of \$268.39 for the 2021-2022 school year.
- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amended sick day payouts for 2020-2021 retirees**. This resolution supersedes Resolution No. 31026 dated August 30, 2021. *Attachment: [SICK DAY PAY 20-21 REVISED](#)*
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended list of staff members as Anti-Bullying Specialists for the 2021-2022 school year**. This resolution supersedes Resolution No. 31031 dated August 30, 2021.

<u>Location</u>	<u>Anti-Bullying Specialists</u>	
School No. 1	Marisa Buonomo	Lorraine Bortnick
School No. 2	Meghan Lynch	Rachel Cola
School No. 3	Aimee DeSheplo	Pamela Rothman
School No. 4	Andria Fusco	Stephanie Borgono
Lewis F. Cole Intermediate School	Katie Dublirer (Lead ABS) Angela Waack (Support ABS) Kaitlyn Clausman (Support ABS)	Daniel Bialik
Lewis F. Cole Middle School	Katie Dublirer (Lead ABS) Matthew Addeo (Support ABS) Debra Brigida (Support ABS)	Daniel Bialik
Fort Lee High School	Luddy Serulle (Lead ABS) David Cuzzo (Support ABS)	Yaron Goldrich

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

CO-CURRICULAR 2021-2022				
Name	Co-Curricular Activity		Class	21-22 Stipend
Miranda Jang	Art Honor Society	HS	A	\$2,126.00
Oleg Rutkovsky	Assistant Orchestra Director - HS	HS	\$55.13/hr. not to exceed 25 hrs.= \$1,378.25	\$1,378.25
Kristine Rodriguez	Environmental Club - S#2	S2	A	\$2,126.00
Rachel Ventrella	Environmental Club - S#4	S4	A	\$2,126.00
Jessica Bijari	Future Teachers of America	HS	A	\$2,126.00
Jessica Bijari	Hebrew Club	HS	A	\$2,126.00
Zachery Schlemm	Recreation Coordinator	MS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).
Michael Huertas	Recreation Coordinator	HS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).
Maria Ibelli-Castano	SADD Advisor - S#2	S2	B	\$3,161.00
Sandy Kim-Namkung	SADD Advisor - S#4	S4	B	\$3,161.00
Debra Brigida	Social Problem Solving Coordinator	District	C	\$4,754.00
Eldric Etra *	Technical Theater Co-Director	HS	C	\$2,377.00
Miranda Jang	Technical Theater Co-Director	HS	C	\$2,377.00
* Out-of-District				

- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **establishment of new clubs at the Lewis F. Cole Intermediate School for the 2021-2022 school year**, to enhance the opportunities available to students.

<u>ESTABLISHMENT OF NEW CLUBS 2021-2022</u>				
New Club	Location	Advisor	Class	Stipend
Environmental Club - IS	IS	TBD	A	\$2,126.00
SADD Advisor - IS	IS	TBD	B	\$3,161.00
Student Council Advisor - IS	IS	TBD	B	\$3,161.00
Yearbook Club Advisor - IS	IS	TBD	B	\$3,161.00

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the Head Softball Coach** for the 2021-2022 school year as follows:

COACHES						
Coach	Sport	Position	Season	Class	Step	Stipend
William Straub	Softball	Head Coach	Spring	II	1	\$7,829.00

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #16P.

MOTION carried upon roll call, 9-0.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [*Attachment: 2021-11-08 1POL POLICY UPDATES \(Second Reading\)*](#)

Policy/Reg No.	Topic
P2425	Emergency Virtual or Remote Instruction Program (M)

2POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [*Attachment: 2021-11-08 2POL POLICY UPDATES \(First Reading\)*](#)

Policy/Reg No.	Topic
P0131	Bylaws, Policies, and Regulations (Revised)
P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P&R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P&R 3221	Evaluation of Teachers (M) (Revised)
P&R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P&R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (New)

MOTION by Mrs. Morell, seconded by Ms. Stassou to postpone Policy P0131 only from item #2POL.

MOTION carried upon roll call, 9-0.

MOTION by Mrs. Morell, seconded by Mr. Rubino that the Fort Lee Board of Education approves items #1POL and #2POL, with the exception to pull Policy P0131 only.

MOTION carried upon roll call, 9-0.

OLD BUSINESS

Resolution #9F – ask Borough about costs associated with Gas Shared Services.

NEW BUSINESS

Board is donating lunch to VFW.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Mrs. Morell, to adjourn, 8:30 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa 12/9/2021