

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
December 13, 2021
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board Vice President, Mrs. Richter.

FLAG SALUTE

The Flag Salute was led by Mrs. Han Silver.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Richter.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:38 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz reported on the School Self-Assessment for Determining Grades under the Anti-Bullying of Rights Act for 2020-2021.

Mrs. Diane Baker, Assistant Superintendent, along with Mrs. Lauren Carrubba, Director of School Counseling Services and Ms. Monique Kim, Instructional Supervisor presented the District Testing Results for the 2020-2021 school year. Mrs. Carrubba reported that the adoption of new standards by State Department of Education drive curriculum changes (in 2020 like career readiness, computer science, science, world languages). New standards are required for 2022-2023 school year. The district supports professional development of staff to enhance all facets of student learning and a variety of options for students regarding instructional support.

COMMITTEE REPORTS

Curriculum Committee: Chairperson Julene Stassou reported that the Curriculum Committee met and discussed 3 additional courses at Fort Lee High School: Foundations in Art, Contemporary Asian Politics & Culture and AP Statistics. They also discussed academies and college prep courses (SAT, ACT, AP prep); after-school programs, possible homework clubs, upperclassmen tutoring underclassmen, after-school learning/virtual learning lab; and ELA/Math mediation and staffing challenges that could raise exam scores.

Mr. Kravitz read and presented a plaque to Mrs. Han Silver for her dedication to the Fort Lee Board of Education.

PUBLIC WORK SESSION

Ms. Stassou congratulated Mrs. Han Silver for her Board service. Ms. Colbath shared words of encouragement for Mrs. Han Silver. Mrs. Morell reminisced how they were elected together back in 2013 and remarked on her excellence in serving on the Policy and Personnel Committees. Mrs. Romba along with other Board members thanked Mrs. Han Silver for her dedication to the Board and the community and shared that she will be sorely missed.

Mrs. Han Silver inquired about #10F (SAT Tutoring and College Preparation Services) and #11F (NJSLA Tutoring Services). Ms. Baker responded to board inquiries.

Ms. Colbath shared that there will be a walk-in resolution #4B to affirm a HIB Investigation MS-9 as reported:

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby **affirms HIB investigation MS-9** as reported.

MOTION by Mrs. Morell, seconded by Mrs. Romba, to add walk-in resolution #4B to the agenda.

MOTION carried unanimously upon roll call vote, 9-0.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mrs. Romba to open the floor to the public, 8:41 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

Public commented about tenure charges filed against Rosemary Giacomelli on September 30th and shared their opinions for and against said charges. Members of the Public appreciated the District Test Results presentation, were impressed with academic data and how extra help is important to the students, questioned the extent of tutoring services to assist students, and asked about the existence of a Korean PTA.

Frances Febres, Esq. reminded the public that comments must be addressed to the Board and any responses might be given at the end.

Student Aagam Kothari questioned the procedure to establish a DECA Club at Fort Lee High School stating proposal was sent but has received no response how approval works and how long it takes.

Mr. Kravitz referred Aagam Kothari to Policy and Regulation 2430 which advises how to create a club and advised he has not received a written proposal and referred him to the Building Principal.

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to close the floor to the public, 9:33 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

- 1B** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes	November 8, 2021
Private Executive Meeting Minutes	November 8, 2021
Public Business Meeting Minutes	November 22, 2021
Private Executive Meeting Minutes	November 22, 2021
Special Public Meeting Minutes	November 29, 2021
Special Private Executive Meeting Minutes	November 29, 2021

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the submission of the **updated Safe Return Plan as per the American Rescue Plan Act to the New Jersey Department of Education. Attachment: SAFE RETURN PLAN (UPDATED)**

4B **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, hereby **Walk-In** affirms HIB investigation MS-9 [#22444_LFC_11032021] as reported.

MOTION by Mrs. Han Silver, seconded by Mr. Rubino to approve item #1B through #4B.

MOTION carried upon roll call, 9-0 for items #1B through 3B; and 8-0-1 for item #4B – Mrs. Morell abstained.

BUILDINGS AND GROUNDS

1B&G WHEREAS, the Fort Lee School #3 Emergency Boiler Replacement was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and
WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

SCHOOL #3 EMERGENCY BOILER REPLACEMENT	
Bidder	Base Bid
Pennetta	\$398,700
OM Heating & Air Conditioning	\$350,000
William Smith LLC	\$349,900
Benmar	\$362,000
Desesa Engineering	\$368,850
ACP	\$352,000
Silvas Mechanical Services	\$289,950
Burlew Mechanical	\$385,000

WHEREAS, the bid submitted by **Silvas Mechanical Services** has been reviewed by Board Architects, ENV, and Board Attorneys, Cleary, Giacobbe, Alfieri & Jacobs, LLC, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards School #3 Emergency Boiler Replacement to Silvas Mechanical Services as the lowest responsible bidder at the total amount of \$289,950.**

2B&G WHEREAS, Bid No. 2021-22-01 for Heating, Ventilating, and Air Conditioning Service and Repair for the Fort Lee Board of Education was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and
WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

BID NO. 2021-22-01 HVAC SERVICE AND REPAIR		
Bidder	Weighted Hourly Rate	Parts Markup%
Environmental Climate Control, Inc.	\$98.25	10%
Pennetta Industrial Automation	\$63.30	10%

WHEREAS, the bid submitted by **Pennetta Industrial Automation** has been reviewed by Board Architects, ENV, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Bid No. 2021-22-01 for Heating, Ventilating, and Air Conditioning Service and Repair for the Fort Lee Board of Education to Pennetta Industrial Automation as the lowest responsible bidder.**

3B&G WHEREAS, Bid No. 2021-22-03 for Electrical Services and Repair for the Fort Lee Board of Education was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, December 8, 2021, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

BID NO. 2021-22-03 ELECTRICAL SERVICES AND REPAIR		
Bidder	Weighted Hourly Rate	Parts Markup %
Sal Electric	\$70.108	15%
Vanore Electric	\$75.793	0%

WHEREAS, due to a material defect in its bid, **Sal Electric was not determined to be a responsive bidder**; and

WHEREAS, after review of its bid submission, **Vanore Electric was determined to be the responsive bidder** in accordance with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby **awards Bid No. 2021-22-03 for Electrical Services and Repair** for the Fort Lee Board of Education to **Vanore Electric as the lowest responsible bidder**.

MOTION by Mrs. Han Silver, seconded by Mrs. Romba to approve items #1B&G through #3B&G.

MOTION carried upon roll call, 9-0, with exception - Mrs. Richter abstained from item #2B&G only.

CURRICULUM & INSTRUCTION

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary.** *Attachment: [2021-12-13 CLASS TRIPS](#)*

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2021-2022 school year:

<u>OUT-OF-DISTRICT PLACEMENTS</u>			
Student	Placement	Dates	Tuition/Costs
#99000200 (Amended)	BCSS NOVA North Emerson Jr./Sr. High School 131 Main Street Emerson, NJ 07630	9/9/21 - 9/27/21	Annual tuition cost of \$62,640.00, prorated to \$4,524.00 (13 days @ \$348.00 per diem). Transportation cost prorated to \$1,456.00 (13 days @ \$112.00 per diem).
	BCSS Evergreen Program Leonida High School 100 Christie Heights Leonida, NJ 07605	11/17/21 - June 2022	Annual tuition cost of \$62,640.00, prorated to \$47,676.00 (137 days @ \$348.00 per diem).
#23100133	Cornerstone Day School 12 Commerce Dr, Cranford, NJ 07016	11/29/21 - June 2022	Annual tuition cost of \$89,850.20, prorated to \$55,135.35 (135 days @ \$408.41 per diem). Transportation cost prorated to \$52,560.90 (135 days @ \$389.34 per diem).
#746288621	BCSS North Street School 200 North Street Teterboro, NJ 07608	12/6/21 - June 2022	Annual tuition cost of \$62,640.00, prorated to \$43,152.00 (124 days @ \$348.00 per diem). Transportation cost Transportation cost prorated to \$15,500.00 (124 days @ \$125.00 per diem).

- 3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **Social Emotional Learning (SEL) activities for the 2021-2022 school year**:

SEL Activity	Cost	Account #
Flow and Grow Assemblies	\$3,200.00	Mental Health Fund via ESSER II Grant #20-485-100-300-00-000
Timothy Shoemaker Assemblies 5-12	\$2,000.00	Mental Health Fund via ESSER II Grant #20-485-100-300-00-000
Kid Grit 7-8	\$1,950.00	Title I Grant Fund #20-231-100-610-30-006
SafeSchools Video Lessons 6-12	\$1,390.00	Mental Health Fund via ESSER II Grant #20-485-100-600-00-000
Reboot K-8	\$2,896.50	Mental Health Fund via ESSER II Grant #20-485-100-600-00-000
Parent Seminars K-12	None	N/A

- 4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Program of Studies for the 2022-2023 school year**. [*Attachment: PROGRAM OF STUDIES 2022-2023*](#)

MOTION by Mrs. Han Silver, seconded by Mr. Rubino to approve items #1CUR through #4CUR.

MOTION carried upon roll call, 9-0.

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending October 2021** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [*Attachment: BOARD SECRETARY REPORT-OCT 2021; TREASURER'S REPORT-OCT 2021*](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of October 2021**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [*Attachment: LINE ITEM TRANSFERS-OCT 2021*](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$7,153,554.13 for December 2021 checks**. *Attachment: [2021-12-13 BILLS LIST](#)*
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$128,085.64 for December 2021 checks**. *Attachment: [2021-12-13 CAFETERIA BILLS](#)*
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$702 for December 2021 checks**. *Attachment: [2021-12-13 ATHLETIC BILLS](#)*
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for Student ID #24002**, whose name is on file in Central Office, in the amount of \$10,000, contingent upon required paperwork, for the 2021-2022 school year.
- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised 2022-2023 Budget Development Calendar as per the attached**. *Attachment: [BUDGET DEVELOPMENT CALENDAR 2022-2023 \(Revised\)](#)*

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the **submission of an amendment of the 2021-2022 IDEA (Individual with Disabilities Education Act)** application to the New Jersey Department of Education appropriating carryover monies from the 2020-2021 school year as detailed below:

<u>IDEA Grant</u>			
Grant Class	Original Application	Carryover	Amended 21-22 Application
Basic	\$917,601	\$332,740	\$1,250,341
Preschool	\$24,254	\$5,363	\$29,617
Total 2021-2022 IDEA Grant			\$1,279,958

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent authorizes the **submission of an amendment of the 2021-2022 ESEA (Elementary and Secondary Education Act)** application to the New Jersey Department of Education appropriating carryover monies from the 2020-2021 school year as detailed below:

<u>ESEA Grant</u>			
Grant Class	Original Application	Carryover	Amended 21-22 Application
Title I-A	\$416,286	\$111,468	\$527,754
Title II-A	\$81,274	\$70,352	\$151,626
Title III	\$87,511	\$26,230	\$113,741
Title IV	\$32,997	\$11,388	\$44,385
Total 2021-2022 ESEA Grant			\$837,506

- 10F WHEREAS**, on Wednesday, December 8, 2021, the Fort Lee Board of Education received proposals for **SAT/ACT Tutoring and College Preparation Services**.

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education **appoints Command Education to provide SAT/ACT Tutoring and College Preparation Services for the 2021-2022 school year at a cost not to exceed \$175,000** to be funded through the ARP/ESSER grant.

- 11F WHEREAS**, on Wednesday, December 8, 2021, the Fort Lee Board of Education received proposals for **New Jersey Student Learning Assessments (NJSLA) Tutoring Services to be provided to Fort Lee Public School Students grades 3 through 8**.

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education **appoints Sylvan Learning Center to provide New Jersey Student Learning Assessments (NJSLA) Tutoring Services to Fort Lee Public School Students grades 3 through 8; for the 2021-2022 school year at a cost not to exceed \$49.00 per hour**, to be funded through the Title I and ESSER II grants.

- 12F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the termination of the Lease Agreement with Hoover Leasing, that commenced on October 14, 2021 for a 54-Passenger Blue Bird Bus at \$2,000 per month;

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Lease Agreement with Hoover Leasing, commencing on December 10, 2021 for a 54-Passenger Blue Bird Bus, as per the attached agreement and authorizes the Board Secretary to execute said agreement. [*Attachment: HOOVER LEASING AGREEMENT \(Dec 2021\)*](#)

MOTION by Mrs. Han Silver, seconded by Mrs. Morell to approve items #1 through #12F.

MOTION carried upon roll call, 9-0 for items #1F, #4F-9F and #12F. Mrs. Morell dissented on items #2F, #3F; Ms. Cho dissented on items #10F, #11F.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2021-12-13 STAFF TRIPS](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Reading Specialist job description**. *Attachment:* [READING SPECIALIST JOB DESCRIPTION](#)
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Maria	Skalamera	Instructional Aide Grade 5 Inclusion	LFCIS	05-9101-96	Step 1/Non Degree \$20,501.00	12-15-2021

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES OF ABSENCES</u>								
Name	Position	Loc	Type	New Amend Rescind	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Anastasia Findanis	Teacher Grade 2	S1	Maternity	Amend	5/27/20 to 6/30/20	9/1/20 to 2/28/21	3/1/21 to 4/17/22	4/18/2022
Michele Avella	Teacher Kindergarten	S1	Maternity	Amend	1/27/21 to 3/3/21	3/4/21 to 10/31/21	11/1/21 to 6/30/22	9/1/2022
Margot Solimano	Teacher Special Education	S1	Medical	New	11/29/21 to 12/12/21	N/A	N/A	12/13/2021
Debra Colosimo	Paraprofessional	S2	Medical/ FMLA	Amend	9/1/21 to 11/10/21	11/11/21 to 2/22/22	N/A	2/23/2022
Karen Lallo	Teacher Grade 3	S3	FMLA	Amend	11/15/21 to 11/22/21	N/A	N/A	11/23/2021
Melanie Markarian	Teacher Grade 3	S4	Maternity	Amend	5/24/21 to 6/30/21	9/1/21 to 1/30/22	N/A	1/31/22
Lauren Brickner	Teacher Special Education	IS	Maternity	Amend	1/31/22 to 3/3/22	3/4/22 to 6/30/22	N/A	9/1/2022
Diane DaSilva	Teacher Special Education	IS	FMLA	New	N/A	12/6/21 to 12/19/21	N/A	12/20/2021
Carmen Ziro	Teacher World Language - Spanish	MS	FMLA	New	12/13/21	12/14/21 to 1/2/22	N/A	1/3/2022
Susan Grgas	Paraprofessional	MS	Medical	Rescind	12/1/21 to 2/1/22	N/A	N/A	2/2/2022
Mary Battista	School Secretary	HS	Medical	Amend	11/4/21 to 1/2/22	N/A	N/A	1/3/2022
Tracey O'Connell	Confidential Secretary	CO	Medical	Amend	11/15/21 to 12/1/21	N/A	12/2/21 to 1/30/22	1/31/2022

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Caitlin Schiano	Teacher Grade 2	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 4/19/22 plus 3 days NTO (Amended)	Anastacia Findanis (Maternity)
Ji Yi-Choi	Teacher Preschool Spec Ed	S2	Continuous Assignment	1/16/22 to 6/30/22	Lesley Giordano (Maternity)
Laudan Asharian	Teacher Grade 3	S4	Renewed for Continuous Assignment	9/1/21 to 2/1/22 (Amended)	Melanie Markarian (Maternity)
Allison Lane	Teacher Grade 2	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9/1/21 to 1/9/22 (Amended)	Natalie Marini (Maternity)
Allison Lane	Teacher Special Education Resource	LFCIS	Continuous Assignment	1/10/22 to 6/30/22	Lauren Brickner (Maternity)

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Rosemary Castellano Lauren Apkarian Lai Mei Fung Lynn Zalokar

- 7P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment of Middle School Coaches for the 2021-2022 school year, as follows**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. This resolution supersedes Resolution No. 30944 dated July 12, 2021.

<u>MIDDLE SCHOOL COACHES</u>				
Coach	Sport	Position	Season	Stipend
Michael Raccioppi	Boys Soccer	Coach	Fall	\$2,000.00
Kristine Leale Brianna Mattessich	Girls Soccer	Co-coaches	Fall	\$2,000.00 split \$1,000.00 each
Zachary Schlemm	Volleyball	Coach	Fall	\$2,000.00

- 8P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2021-2022 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>CO-CURRICULAR 2021-2022</u>				
Name	Co-Curricular Activity	Level	Class	21-22 Stipend
Yuri Resetovs	Band Co-Director - IS	IS	B	\$1,580.50
Chelsea McFarland	Band Co-Director - IS	IS	B	\$1,580.50
Chelsea McFarland	Chorus Director - IS	IS	B	\$3,161.00
Corinne West	Circle the Arts Coordinator (Visual Arts)	District	C	\$4,754.00
Jodi Schultz-Etra	Stage Director/Spring Musical	HS	A + \$2,000	\$4,126.00

- 9P** **THEREFORE BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **revised appointment of Marching Band Season and Camp Co-Curricular Advisors for the 2021-2022 school year**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. This resolution supersedes Resolution Nos. 30912 dated June 12, 2021, 30942 dated July 12, 2021, and 30989 dated August 16, 2021.

MARCHING BAND SEASON				
<u>2021-2022 Applicant</u>	<u>Co-Curricular Activity</u>	<u>Location</u>	<u>Class</u>	<u>21-22 Stipend</u>
Harry Welte	Marching Band Director	HS	Head Coach Class II/Step 2	\$8,975.00
Kenneth Korlishin *	Assistant Band Director	HS	D	\$6,327.00
Kevin Burton *	Guard/Winter Guard Director	HS	D	\$6,327.00
Eldric Etra *	Marching Band Assistant	HS	A	\$2,126.00
Tricia Pardave *	Marching Band Assistant	HS	A	\$2,126.00
Kayleigh Morpeth *	Marching Band Assistant	HS	A	\$2,126.00
James Nelson *	Marching Band Assistant	HS	A	\$2,126.00
Yuri Resetov	Marching Band Assistant	HS	A	\$2,126.00
Maxx Mazza *	Marching Band Assistant	HS	A	\$2,126.00
MARCHING BAND CAMP				
Harry Welte	Band Camp Director	HS	N/A	\$800.00
Kenneth Korlishin *	Assistant Band Camp Director	HS	N/A	\$800.00
Kevin Burton *	Guard Camp Director	HS	N/A	\$800.00
Kayleigh Morpeth *	Band Camp Assistant	HS	N/A	\$500.00
Eldric Etra *	Band Camp Assistant	HS	N/A	\$500.00
Yuri Resetovs	Band Camp Assistant	HS	N/A	\$500.00
James Nelson *	Band Camp Assistant	HS	N/A	\$500.00

* Out-of-District

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Marching Band Season and Camp Co-Curricular Volunteer Advisors for the 2021-2022 school year**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

Raymond Pineda *
Sarina Rizzo *

- 10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT		
First Name	Last Name	Amount
Robert	Azzolino	\$125.00
Khadija	Bahosse	\$125.00
Leonard	Braun	\$125.00
Jenifer	Cennerazzo	\$125.00
Karin	Cehreci	\$125.00
Kyle	Flores	\$125.00
Martha	Franco	\$125.00
Tammi	Gil	\$125.00
Stefanie	Horn	\$125.00
Leena	Kothari	\$125.00
Jaz-ming	Mackey	\$125.00
Begisu	Mazicioglu	\$125.00
Dawn	Ohrnberger	\$125.00
Sophia	Pavlou	\$125.00
Michelle	Rio-Fornes	\$125.00
Kenneth	Soussa	\$125.00
Anne	Thomas	\$125.00

- 11P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Staff Member
New York University	Taylor Bialkowski	Internship	School Counseling	300 Hrs.	12/14/2021-3/18/2022	High School	Lauren Carrubba

- 12P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of additional hours at the rate of \$45.00 per hour, for all District Nurses, for the purposes of COVID contact tracing, outside of contracted work hours**, not to exceed an aggregate total of \$70,000.00 to be charged against Account # 11-000-213-100-00-000.

MOTION by Mrs. Han Silver, seconded by Mrs. Romba to approve items #1P through #12P.

MOTION carried upon roll call, 9-0.

POLICY

- 1POL** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [*Attachment: 2021-12-13 #1POL - POLICY UPDATE*](#)

Policy/Reg No.	Topic
P0131	Bylaws, Policies, and Regulations (Revised)

MOTION by Mrs. Han Silver, seconded by Mrs. Morell to approve item #1POL.

MOTION carried upon roll call, 9-0.

OLD BUSINESS

None.

NEW BUSINESS

Mrs. Han Silver shared her goodbye and thanked everyone for their kind words during her 9 years as a Board member.

Ms. Stassou recognized Math teachers for their dedication and hard work.

EXECUTIVE SESSION #2

MOTION by Ms. Cho, seconded by Mrs. Romba at 9:33 p.m., to move to reconvene into Executive Session to discuss personnel and other matters.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 11:45 p.m.

RESOLUTIONS – WALK INS

<div>13P Walk-In</div>	<div>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leave of absence for the 2021-2022 school year:</div> <table><tr><th colspan="9">LEAVE</th></tr><tr><th>Name</th><th>Position</th><th>Loc</th><th>Type</th><th>New or Amended</th><th>Paid Leave</th><th>Unpaid Leave with Benefits</th><th>Unpaid Leave No Benefits</th><th>Return Date</th></tr><tr><td>ID #4626</td><td>-</td><td>-</td><td>Suspended with Pay</td><td>New</td><td>12/13/21 to TBD</td><td>N/A</td><td>N/A</td><td>TBD</td></tr></table>	LEAVE									Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date	ID #4626	-	-	Suspended with Pay	New	12/13/21 to TBD	N/A	N/A	TBD
LEAVE																												
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date																				
ID #4626	-	-	Suspended with Pay	New	12/13/21 to TBD	N/A	N/A	TBD																				
<div>14P Walk-In</div>	<div>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leave of absence for the 2021-2022 school year:</div> <table><tr><th colspan="9">LEAVE</th></tr><tr><th>Name</th><th>Position</th><th>Loc</th><th>Type</th><th>New or Amended</th><th>Paid Leave</th><th>Unpaid Leave with Benefits</th><th>Unpaid Leave No Benefits</th><th>Return Date</th></tr><tr><td>ID #6507</td><td>-</td><td>-</td><td>Suspended with Pay</td><td>New</td><td>12/13/21 to TBD</td><td>N/A</td><td>N/A</td><td>TBD</td></tr></table>	LEAVE									Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date	ID #6507	-	-	Suspended with Pay	New	12/13/21 to TBD	N/A	N/A	TBD
LEAVE																												
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date																				
ID #6507	-	-	Suspended with Pay	New	12/13/21 to TBD	N/A	N/A	TBD																				
<div>15P Walk-In</div>	<div>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointment for the 2021-2022 school year:</div> <table><tr><th colspan="7">APPOINTMENT</th></tr><tr><th>First Name</th><th>Last Name</th><th>Position</th><th>Loc</th><th>Position Control #</th><th>Annual Salary Prorated</th><th>Effective Date</th></tr><tr><td>Jack</td><td>DeNichilo</td><td>Acting Supervisor of Buildings & Grounds</td><td>CO</td><td>No Change</td><td>No Change</td><td>12-14-2021</td></tr></table>	APPOINTMENT							First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date	Jack	DeNichilo	Acting Supervisor of Buildings & Grounds	CO	No Change	No Change	12-14-2021						
APPOINTMENT																												
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date																						
Jack	DeNichilo	Acting Supervisor of Buildings & Grounds	CO	No Change	No Change	12-14-2021																						

16P Walk-In	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the termination of employment for Employee #6507 , effective December 14, 2021, and paid 90 days salary in lieu of notice, in accordance with the terms of their employment contract.
	<p>MOTION by Ms. Stassou, seconded by Mrs. Romba to approve walk-in resolutions, items #13P through #16P.</p> <p>MOTION carried upon roll call, 9-0 for items #13P and #14P; 8-0-1 for item #15P (Ms. Colbath abstained); and 5-2-2 for item #16P (Mrs. Morell and Mr. Rubino dissented; Mrs. Romba and Mrs. Han Silver abstained).</p>

ADJOURNMENT

MOTION by Ms. Stassou, seconded by Ms. Colbath, to adjourn, 11:55 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa 12/22/2021