

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
February 23, 2022  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:40 p.m. by Board President, Ms. Colbath.

**FLAG SALUTE**

The Flag Salute was led by Mrs. Romba.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Min Jeong Kim, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

**Also Present:** Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Ms. Frances Febres, Board Attorney, Mr. David Gannon, Managing Partner at PKF O'Connor Davies, LLC

**Absent:** Mrs. Holly Morell

**EXECUTIVE SESSION**

MOTION by Mr. Rubino, seconded by Mrs. Romba, at 6:41 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:55 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Kravitz welcomed the two new Fort Lee High School student representatives to the Board

meeting, Vanessa Diaz (Senior) and Sophia Pagan (Junior). Mr. Kravitz introduced Policy 1648.11. Mr. Kravitz shared that the policy includes an attachment to the District Reopening Plan which addresses NJ Department of Health recommendations to make mask wearing optional. Mr. Kravitz further shared that the school administration strongly believes that no student or adult who is part of our school community should be bullied, harassed, intimidated if they choose to wear or not wear a mask.

Ms. Taylor shared a summary of the 2020-2021 Audit Report including increases in Capital Reserves by 392% since 2016, increases in Emergency Reserves by 205% since 2016, and the establishment and \$2.5MM balance at 6/30/21 of Maintenance Reserves. Ms. Taylor introduced Mr. Gannon, managing partner of PKF, O'Connor, Davies LLC to share his summary of the 2020-2021 Audit. Mr. Gannon presented the Annual Audit Report for period ending June 30, 2021, confirming the unmodified opinion, healthy surplus, and two recommendations.

### **COMMITTEE REPORTS**

Pandemic Committee: Chairperson Candace Romba reported that the Pandemic Committee met and discussed improvement on academic programs focusing on special needs.

Equity Committee: Chairperson Candace Romba reported that the Equity Committee met and discussed the equity audit and food summer programs.

Finance Committee: Chairperson Elisa Cho reported that the Finance Committee met and discussed the 2020-2021 Audit Report delivered by Mr. Gannon.

Fort Lee High School Student Representatives Report: Vanessa Diaz shared their report to include that the Student Council has been organizing pep rallies to celebrate the seniors end-of-the year athletic programs; an Instagram account that supports Fort Lee athletics and acknowledges individual athletes on their accomplishments; spotlighted underclassmen to support their fundraising events; and hosted a senior night to support varsity girl's basketball.

### **PUBLIC WORK SESSION**

Mrs. Romba inquired of the status of placing a principal at School #1. Mr. Kravitz shared that the School #1 Principal vacancy will be advertised in the near future.

Ms. Cho inquired if all capital improvement projects had been approved by the State. Ms. Taylor stated that she would follow up and get back to Ms. Cho.

### **HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mr. Rubino, seconded by Mrs. Richter to open the floor to the public, 8:07 p.m.

MOTION carried unanimously upon roll call vote, 8-0.

Public questions and comments included an update on the air-conditioning installation at the Lewis F. Cole Middle School and Fort Lee High School; request to reduce school days for students from 183 to 180; request to identify the agency that issues Title 1 funding; clarification between NJGPA and NJSLA testing; request for how the ESSER funds allocated; concerns of adult

bullying of students not properly wearing masks; encouragement for board members to support the vote to make mask wearing optional; concerns that masks are a health and environmental hazard; travel quarantine inquiry; lack of a good functioning drop-off system at the Intermediate and Middle Schools; consideration to apply grant monies toward Recreation Center programs; inquiry of the type of filtration system used for the water fountains and how the water is tested; and inquiry of the number of air changes per hour at School #4.

Mr. Kravitz and Ms. Taylor addressed all questions and concerns.

MOTION by Mr. Rubino, seconded by Mrs. Romba , to close the floor to the public, 8:59 p.m.

MOTION carried unanimously upon voice vote, 8-0.

### **RESOLUTIONS**

<b><u>BOARD</u></b>	
<b>1B</b>	<p><b>WHEREAS</b>, the Fort Lee Board of Education has received the Superintendent's report of <b>incident(s) of Harassment/Intimidation/Bullying ("HIB")</b> within the District; and</p> <p><b>WHEREAS</b>, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p><b>NOW, THEREFORE BE IT RESOLVED</b>, that the Board accepts the Superintendent's recommendations.</p> <p><b>BE IT FURTHER RESOLVED</b>, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"><li>1. The nature of the investigation;</li><li>2. Whether the District found evidence of HIB;</li><li>3. Whether discipline was imposed;</li><li>4. Whether services were provided to address the incident of HIB.</li></ol>

2B	<p><b>THEREFORE BE IT RESOLVED</b>, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the <b>amending of the school calendar to reflect a Delayed Opening for 9th, 10th &amp; 12<sup>th</sup> grade students to arrive at 9:45 a.m. from March 15-18, 2022, due to NJGPA Testing.</b></p> <p><b>BE IT FURTHER RESOLVED</b>, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the <b>amending of the school calendar to reflect a Delayed Opening for 10th &amp; 12th grade students to arrive at 9:45 a.m. from April 26-29, 2022, and 11th grade students to arrive at 9:45 a.m. on April 26-27, 2022, due to NJSLA Testing.</b></p>				
3B Walk-In	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <p>permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs for the 2021-2022 school year.</p> <table><tr><th>STUDENT ID #</th></tr><tr><td>26100072 (MS, Gr. 8)</td></tr><tr><td>23050104 (HS, Gr.11)</td></tr><tr><td>22050105 (HS, Gr. 12)</td></tr></table> <p>This resolution supersedes Resolution No. 31287 dated January 18, 2022.</p>	STUDENT ID #	26100072 (MS, Gr. 8)	23050104 (HS, Gr.11)	22050105 (HS, Gr. 12)
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22050105 (HS, Gr. 12)					
4B Walk-In	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby:</p> <p><u>affirms</u> HIB Investigation #225275_SN3_11222021 (Custom ID #S3-1) findings for the following student(s).</p> <table><tr><th>STUDENT ID #</th></tr><tr><td>#32080244</td></tr><tr><td>#30080278</td></tr></table>	STUDENT ID #	#32080244	#30080278	
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#32080244					
#30080278					

	<p>MOTION by Mrs. Romba seconded by Mr. Rubino, to approve items #1B through #4B.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>
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**BUILDINGS & GROUNDS**

**1B&G** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **credit change order**:

<b>CHANGE ORDER SUMMARY SHEET</b>	OWNER	Fort Lee Board of Education
	ARCHITECT	Environetics
	CONTRACTOR	Centralpack Engineering Corp.

**PROJECT NO. 20032**

**PROJECT:** Fort Lee Board of Education      **Date: January 12, 2022**  
Cafeteria Air Conditioning  
Lewis F. Cole Middle School

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	AMOUNT APPLIED TO ALLOWANCE
Centralpack Engineering Corp.	CO-1	Refund of repair allowance.	\$114,968.00	(\$5,000.00)
		<b>TOTAL</b>	<b>\$114,968.00</b>	<b>(\$5,000.00)</b>

**2B&G**

**WHEREAS**, Construction Services for the installation of an **HVAC Variable Refrigerant Flow (VRF) System for School #1** was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**WHEREAS**, on Tuesday, February 8, 2022, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Base Bid	Alternate #1	Total
ACP	\$1,008,000	\$289,125	\$1,297,125
DeSesa Engineering	\$765,600	\$434,000	\$1,199,600
<b>AMCO Enterprises</b>	<b>\$695,000</b>	<b>\$356,000</b>	<b>\$1,051,000</b>
Thassian Mechanical	\$776,000	\$320,000	\$1,096,000
Pattman Plumbing	\$858,800	\$413,000	\$1,271,800
TMB Services	\$673,000	\$457,000	\$1,130,000
Kappa Construction	\$850,000	\$320,000	\$1,170,000

**WHEREAS**, the bid submitted by AMCO Enterprises has been reviewed by Board Architects, Environetics Group Architects, and Board Attorney, Cleary, Giacobbe, Alfieri, & Jacobs, LLC and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Board Architects, Environetics Group Architects, hereby **awards Construction Services for the installation of an HVAC Variable Refrigerant Flow (VRF) System for School #1 to AMCO Enterprises** as the lowest responsible bidder at the total amount of \$1,051,000, which includes the base bid of \$695,000 and Alternate #1 of \$356,000.

3B&G	<b>WHEREAS</b> , Construction Services for the installation of an <b>HVAC Variable Refrigerant Flow (VRF) System for School #3</b> was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and																												
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	<table><tr><th>Bidder</th><th>Base Bid</th><th>Alternate #1</th><th>Total</th></tr><tr><td>ACP</td><td>\$607,000</td><td>\$193,000</td><td>\$800,000</td></tr><tr><td>DeSesa Engineering</td><td>\$640,800</td><td>\$246,400</td><td>\$887,200</td></tr><tr><td>AMCO Enterprises</td><td>\$518,000</td><td>\$236,000</td><td>\$754,000</td></tr><tr><td>Pattman Plumbing</td><td>\$571,800</td><td>\$257,650</td><td>\$829,450</td></tr><tr><td><b>TMB Services</b></td><td><b>\$440,000</b></td><td><b>\$228,000</b></td><td><b>\$668,000</b></td></tr><tr><td>Kappa Construction</td><td>\$559,420</td><td>\$194,400</td><td>\$753,820</td></tr></table>	Bidder	Base Bid	Alternate #1	Total	ACP	\$607,000	\$193,000	\$800,000	DeSesa Engineering	\$640,800	\$246,400	\$887,200	AMCO Enterprises	\$518,000	\$236,000	\$754,000	Pattman Plumbing	\$571,800	\$257,650	\$829,450	<b>TMB Services</b>	<b>\$440,000</b>	<b>\$228,000</b>	<b>\$668,000</b>	Kappa Construction	\$559,420	\$194,400	\$753,820
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MOTION by Ms. Cho seconded by Mrs. Romba, to approve items #1B&G through #3B&G.																													
MOTION carried unanimously upon roll call, 8-0.																													
<u><b>CURRICULUM</b></u>																													
1CUR	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves <b>class trips listed on the attached summary</b> . Attachment: <u><a href="#">2022-02-23 CLASS TRIPS</a></u>																												

	<p>MOTION by Mrs. Richter seconded by Mrs. Romba, to approve item #1CUR.</p> <p>MOTION carried unanimously upon roll call, 8-0.</p>
<b><u>FINANCE</u></b>	
1F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, has received and accepts the financial reports of the <b>Secretary and Treasurer of School Monies for the month ending January 2022</b> and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment:</i> <a href="#"><u>BOARD SECRETARY'S REPORT-Jan 2022</u></a>; <a href="#"><u>TREASURER'S REPORT-Jan 2022</u></a></p>
2F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the <b>line item transfers for the month of January 2022</b>. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment:</i> <a href="#"><u>LINE ITEM TRANSFERS-Jan 2022</u></a></p>
3F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current bills list in the amount of \$1,813,531.86 for February 2022 checks</b>. <i>Attachment:</i> <a href="#"><u>2022-02-23 BILLS LIST</u></a></p>
4F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current <b>Cafeteria bills list in the amount of \$69,019.94 for February 2022 checks</b>. <i>Attachment:</i> <a href="#"><u>2022-02-23 CAFETERIA BILLS</u></a></p>
5F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current Athletic bills list in the amount of \$25,828.00 for February 2022 checks</b>. <i>Attachment:</i> <a href="#"><u>2022-02-23 ATHLETIC BILLS</u></a></p>



6F	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the <b>Audit Report for the year ending June 30, 2021</b> as prepared by PKF O'Connor Davies, LLP, Certified Public Accountants. <b>Attachment:</b> <a href="#">AUDIT SYNOPSIS-June 30, 2021</a>																
7F	<b>THEREFORE BE IT RESOLVED</b> , that the Board of Education, upon recommendation of the Superintendent, accepts the following <b>donations</b> : <table><tr><th colspan="4"><b><u>DONATIONS</u></b></th></tr><tr><th>Item</th><th>Amount/ Estimated Value</th><th>Donor</th><th>On Behalf Of</th></tr><tr><td>Check</td><td>\$500</td><td>KPMG 6 Forest Avenue Paramus, NJ 07652</td><td>FLHS Academy of Finance Scholarship Fund</td></tr><tr><td>Gift Cards</td><td>\$1,300</td><td>American Heart Association 7272 Greenville Avenue Dallas, TX 75231</td><td>Physical Education Equipment for School No. 3</td></tr></table>	<b><u>DONATIONS</u></b>				Item	Amount/ Estimated Value	Donor	On Behalf Of	Check	\$500	KPMG 6 Forest Avenue Paramus, NJ 07652	FLHS Academy of Finance Scholarship Fund	Gift Cards	\$1,300	American Heart Association 7272 Greenville Avenue Dallas, TX 75231	Physical Education Equipment for School No. 3
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Gift Cards	\$1,300	American Heart Association 7272 Greenville Avenue Dallas, TX 75231	Physical Education Equipment for School No. 3														
8F	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>agreements/contracts</b> of the following for the 2021-2022 school year. <table><tr><th><b>AGREEMENTS 2021-2022</b></th></tr><tr><td><a href="#">CURRICULUM ASSOCIATES, LLC</a> (for ELlevation Platform)</td></tr><tr><td><a href="#">SCHOLASTIC DATA LLC</a> (for importing Genesis data)</td></tr></table>	<b>AGREEMENTS 2021-2022</b>	<a href="#">CURRICULUM ASSOCIATES, LLC</a> (for ELlevation Platform)	<a href="#">SCHOLASTIC DATA LLC</a> (for importing Genesis data)													
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9F	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the <b>2021-2022 School Security Grant Funds</b> in the amount of \$227,191.00																

10F

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Salaries Charged to Grants for the 2021-2022 school year as follows. This resolution supersedes resolutions #31015 and #31059.

<b><u>SALARIES CHARGED TO GRANTS</u></b>					
<b>EMPLOYEE</b>	<b>POSITION CONTROL #</b>	<b>GRANT</b>	<b>AMOUNT</b>	<b>ACCOUNT #</b>	<b>% OF TOTAL SALARY</b>
Rachel DiBartolo	02-1408-05	Title I	\$24,946.00	20-231-100-101-00-002	35%
Stefanie Pinajian	06-1408-07	Title I	\$101,229.00	20-231-100-101-00-006	90.23%
Brittany Butler*	07-1904-05	Title I	\$72,775.00	20-231-100-101-00-007	100%
Ashley Rice*	07-1408-06	Title I	\$51,546.00	20-231-100-101-00-007	76.06%
Miranda Jurgensen*	07-2404-03	Title I	\$5,492.50	20-231-100-101-00-007	6.31%
Sandra Froimovich*	07-1401-07	Title I	\$5,492.50	20-231-100-101-00-007	5.61%
Sophia Karabatsos*	07-1401-09	Title I	\$5,492.50	20-231-100-101-00-007	5.17%
Tara Deady	02-1411-02	IDEA	\$93,400.00	20-250-100-101-00-100	86.87%
Lesly Alfaro	07-3115-07	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Mario Fernandez	03-3115-03	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Johanny Garcia	043115-04	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Jennifer Sinisi	01-3115-05	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Anashia Jenkins	02-3115-02	ESSERII	\$20,000.00	20-483-200-100-00-000	100%
Rosenda Y. Alberto	00-9402-09	ESSERII	\$30,088.00	20-483-200-100-00-000	100%
Orlando Avendano	00-9402-10	ESSERII	\$30,088.00	20-483-200-100-00-000	100%
Jose Yanes	00-9400-19	ESSERII	\$41,449.00	20-483-200-100-00-000	100%

Eliser Puentas	00-9400-17	ARP/ESSER	\$41,799.00	20-487-200-100-00-000	100%
Camillo Rodriguez	00-9400-18	ARP/ESSER	\$41,799.00	20-487-200-100-00-000	100%
Edward Foley	00-9400-24	ARP/ESSER	\$41,799.00	20-487-200-100-00-000	100%
Brandon O'Connell	00-9400-25	ARP/ESSER	\$41,449.00	20-487-200-100-00-000	100%
Craig Kramer	00-9400-26	ARP/ESSER	\$41,449.00	20-487-200-100-00-000	100%
Silvano Garcia Pena	00-9400-23	ARP/ESSER	\$41,449.00	20-487-200-100-00-000	100%
Ammar Obaid	00-9032-04	ARP/ESSER	\$35,000.00	20-487-200-100-00-000	100%

\*Indicates changes from previous resolutions.

MOTION by Ms. Cho seconded by Mrs. Richter, to approve items #1F through #10F.  
MOTION carried unanimously upon roll call, 8-0.

**PERSONNEL**

1P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the <b>staff trips/conferences</b> listed on the attached summary. <i>Attachment:</i> <a href="#"><u>2022-02-23 STAFF TRIPS</u></a>
2P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to attend the “2022 ASCD Annual Conference Recharge & Reconnect” in Chicago, Illinois, to be held on March 19-21, 2022 to be charged to Account #20-270-200-580-30-000. <i>Attachment:</i> <a href="#"><u>ASCD CONFERENCE TRAVEL REQUEST</u></a>  Mark Bitar Michele Carlor Monique Kim

3P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>retirement</b> of Kim Bancroft, as a School Nurse at School 3, after dedicating 18 years of service to the district, effective July 1, 2022.																												
4P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>resignations</b> : <table><tr><th colspan="4"><u>RESIGNATIONS</u></th></tr><tr><th>Employee</th><th>Position</th><th>Location</th><th>Effective Date</th></tr><tr><td>Mayra Moscoso</td><td>PT Paraprofessional</td><td>S2</td><td>Declined Position</td></tr></table>	<u>RESIGNATIONS</u>				Employee	Position	Location	Effective Date	Mayra Moscoso	PT Paraprofessional	S2	Declined Position																
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5P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>appointments</b> for the 2021-2022 school year, pending verification of employment: <table><tr><th colspan="7"><u>APPOINTMENTS</u></th></tr><tr><th>First Name</th><th>Last Name</th><th>Position</th><th>Loc</th><th>Position Control #</th><th>Annual Salary Prorated</th><th>Effective Date</th></tr><tr><td>Destinee</td><td>Fornes</td><td>Instructional Aide - Coverage</td><td>LFCIS</td><td>05-9101-130</td><td>Step 4/Degree \$26,286.00 (Amended)</td><td>2-9-22</td></tr></table>	<u>APPOINTMENTS</u>							First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date	Destinee	Fornes	Instructional Aide - Coverage	LFCIS	05-9101-130	Step 4/Degree \$26,286.00 (Amended)	2-9-22							
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First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date																							
Destinee	Fornes	Instructional Aide - Coverage	LFCIS	05-9101-130	Step 4/Degree \$26,286.00 (Amended)	2-9-22																							
6P	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional <b>staff transfers</b> during the 2021-2022 school year. <table><tr><th colspan="7"><u>TRANSFERS</u></th></tr><tr><th>Name</th><th>From Location</th><th>From Position</th><th>To Location</th><th>To Position</th><th>Salary Change</th><th>Effective Date</th></tr><tr><td>Maria Varela</td><td>LFCMS</td><td>School Secretary 06-9300-01</td><td>LFCMS/IS</td><td>School Secretary 06-9300-15</td><td>N/A</td><td>2-24-2022</td></tr><tr><td>Daniella Arreaga</td><td>LFCMS/IS</td><td>School Secretary 06-9300-15</td><td>LFCMS</td><td>School Secretary 06-9300-01</td><td>N/A</td><td>2-24-2022</td></tr></table>	<u>TRANSFERS</u>							Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date	Maria Varela	LFCMS	School Secretary 06-9300-01	LFCMS/IS	School Secretary 06-9300-15	N/A	2-24-2022	Daniella Arreaga	LFCMS/IS	School Secretary 06-9300-15	LFCMS	School Secretary 06-9300-01	N/A	2-24-2022
<u>TRANSFERS</u>																													
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date																							
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Daniella Arreaga	LFCMS/IS	School Secretary 06-9300-15	LFCMS	School Secretary 06-9300-01	N/A	2-24-2022																							

7P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Stefanie Holman	Teacher Grade 2	S1	Medical/ Maternity	Amend	1/13/22 to 4/27/22 (half)	4/27/22 (half) to 1/1/23	N/A	1/2/23
Amanda Schroeder	Speech	S2	Maternity	Amend	11/9/20 to 1/3/21	1/4/21 to 9/30/21	10/1/21 to 6/30/23	9/1/23
Melanie Markarian	Teacher Grade 3	S4	Maternity	Amend	5/24/21 to 6/30/21	9/1/21 to 3/31/22	N/A	4/1/22
Yuri Resetov	Teacher Music	LFCMS/IS	Personal	New	N/A	4/18/22 to 5/1/22	N/A	5/2/22
Soo Mee Yoo	Spec Ed Inclusion Teacher	FLHS	Maternity	New	5/23/22 to 6/30/22	9/1/22 to 11/27/22	N/A	11/28/22
Ashley Rice	Intervention Teacher	FLHS	Personal	Amend	NA	9/1/21 to 12/1/21	12/2/21 to 6/30/23	9/1/23
Janae Rodriguez	School Secretary	MS	Maternity	New	2/23/22 to 4/5/22	4/5/22 to 7/4/22	N/A	7/5/22

8P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Laudan Asharian	Teacher Grade 3	S4	Renewed for Continuous Assignment	9/1/21 to 3/31/22 (Amended)	Melanie Markarian (Maternity)
Laudan Asharian	Teacher Gifted & Talented	S2/S4/ IS	Continuous Assignment	4/1/22 to 6/30/22 (Amended)	Dana Cafasso (Maternity)
Fathia Balgahoom	Teacher Spec Ed Social Studies	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	2/23/22 to 6/30/22	April Coniglio (Maternity)

9P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of <b>unused vacation days for Laurie Butler, School Secretary</b>, in the amount of \$5,579.11, based upon 11 days at a per diem rate of \$263.21 for the 2020-2021 school year and 10 days at a per diem rate of \$268.38 for the 2021-2022 school year.</p>									
10P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>reimbursement of substitute teacher certification fees</b> funded from account #20-487-200-300-00-000 for the employees listed below:</p> <table><tr><th colspan="3"><b>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</b></th></tr><tr><th>First Name</th><th>Last Name</th><th>Amount</th></tr><tr><td>Kaitlyn</td><td>VanderVleit</td><td>\$128.00</td></tr></table>	<b>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</b>			First Name	Last Name	Amount	Kaitlyn	VanderVleit	\$128.00
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First Name	Last Name	Amount								
Kaitlyn	VanderVleit	\$128.00								
11P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following <b>Substitutes</b> for the 2021-2022 school year:</p> <table><tr><th><b>SUBSTITUTES</b></th></tr><tr><td>Fathia Balgahoom Alan McKenzie</td></tr></table>	<b>SUBSTITUTES</b>	Fathia Balgahoom Alan McKenzie							
<b>SUBSTITUTES</b>										
Fathia Balgahoom Alan McKenzie										
12P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following individual as a <b>substitute 1:1 paraprofessionals for OOD Student #27090066</b> at the rate of \$17.75 per hour, for up to 16 hours beyond the duration of their regular work day or year, not to exceed \$284.00:</p> <p><b>Robert Azzolino</b></p>									
13P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended appointment and additional appointment of <b>Building Technology Assistants</b> at a non-pensionable stipend of \$2,000 prorated for the 2021-2022 school year:</p> <table><tr><th><b>2021-2022 BUILDING TECHNOLOGY ASSISTANTS</b></th></tr></table>	<b>2021-2022 BUILDING TECHNOLOGY ASSISTANTS</b>								
<b>2021-2022 BUILDING TECHNOLOGY ASSISTANTS</b>										

	<table><tr><th>Location</th><th>Name</th></tr><tr><td>Lewis F. Cole Intermediate School</td><td>Genevieve Callahan (October 4, 2021 to February 15, 2022)</td></tr><tr><td>Lewis F. Cole Intermediate School</td><td>Genna Kornweiser (February 16, 2022 to June 30, 2022)</td></tr></table>	Location	Name	Lewis F. Cole Intermediate School	Genevieve Callahan (October 4, 2021 to February 15, 2022)	Lewis F. Cole Intermediate School	Genna Kornweiser (February 16, 2022 to June 30, 2022)																		
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Lewis F. Cole Intermediate School	Genna Kornweiser (February 16, 2022 to June 30, 2022)																								
14P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following <b>Internships, Student Teachers or Practicum Candidates</b> during the 2021-2022 school year:</p> <table><tr><th colspan="8"><u><b>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</b></u></th></tr><tr><th>Referring University</th><th>Student Name</th><th>Type of Placement</th><th>Subject Area</th><th>Duration</th><th>Months From-To</th><th>School Placed</th><th>Cooperating Staff Member</th></tr><tr><td>Montclair State University</td><td>Amir Hassan</td><td>Fieldwork</td><td>Math</td><td>6 days</td><td>March 2022 to May 2022</td><td>Fort Lee High School</td><td>Heather Maye</td></tr></table>	<u><b>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</b></u>								Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member	Montclair State University	Amir Hassan	Fieldwork	Math	6 days	March 2022 to May 2022	Fort Lee High School	Heather Maye
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	<p>MOTION by Mrs. Romba seconded by Mr. Rubino, to approve items #1P through #14P.</p> <p>MOTION carried unanimously upon roll call, 8-0.</p>																								
<u><b>POLICY</b></u>																									
1POL	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>amended Reopening Plan linked in the following policy</b> listed below: <i>Attachment: <a href="#">2022-02-23 POLICY UPDATE</a></i></p> <table><tr><th colspan="2">Policy/Reg No.</th><th>Topic</th></tr><tr><td>P1648.11</td><td colspan="2">The Road Forward COVID-19 Health &amp; Safety</td></tr></table>	Policy/Reg No.		Topic	P1648.11	The Road Forward COVID-19 Health & Safety																			
Policy/Reg No.		Topic																							
P1648.11	The Road Forward COVID-19 Health & Safety																								

	<p>MOTION by Mrs. Romba seconded by Mr. Rubino, to approve item #1POL.</p> <p>MOTION carried unanimously upon roll call, 8-0.</p>
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**OLD BUSINESS**

None

**NEW BUSINESS**

None

**ADJOURNMENT**

MOTION by Ms. Stassou seconded by Mr. Rubino, to adjourn, 9:04 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 02/28/2022