FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

PUBLIC BUSINESS MEETING AGENDA

THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS CONFIDENTIAL MATTERS.

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, March 21, 2022

Meeting Start Time: 6:30 p.m.

Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual) Meeting: https://us02web.zoom.us/i/81981351860?pwd=TXJwdmNpOEZFVW9ERTFzc0Y2alRodz09

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2022 and January 14, 2022 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

<u>MOTION TO RECONVENE PUBLIC SESSION</u> - Immediately following Executive Session – Approximately 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire & Security Drills February 2022
- 2022-2023 Preliminary Budget Presentation

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

<u>PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC</u>

PUBLIC PARTICIPATION

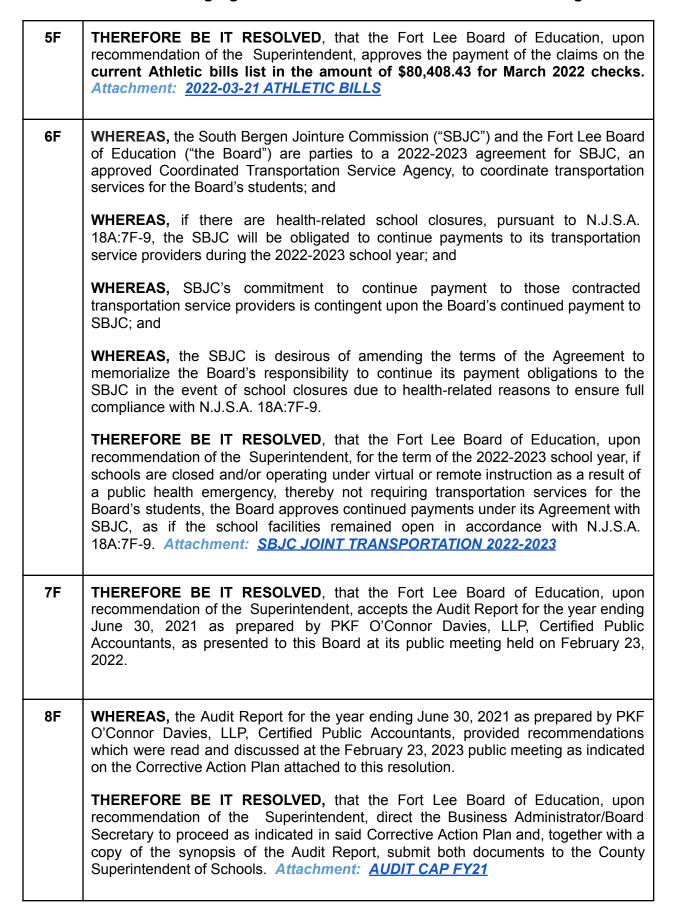
Public participation shall be governed by the following rules (per District Policy #0167):

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
- 2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
- 3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
- 4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- 5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD	2							
1B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, approves the following minutes :							
		iness Meeting Minu ecutive Meeting Min			March 7, 2022 March 7, 2022			
2B				has received the ation/Bullying ("I				
		Board has had the with respect to the		ty to review the of HIB.	Superintendent's			
	•	ORE BE IT Frecommendations.	RESOLVED,	that the Boar	rd accepts the			
	BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:							
	2. Wh 3. Wh	e nature of the invented in the invented in the District for the discipline was nether services were	ound evidend is imposed;	ce of HIB; o address the incide	ent of HIB.			
3B		Board Members f		ee Board of Educat County School Bo				
	WORKSHOP	BOARD MEMBER	DATE	<u>PLACE</u>	AMOUNT PER PERSON			
	BCSBA Leadership Meeting	Paula Colbath Elisa Cho Kim Curry Holly Morell Candace Romba	3/29/2022	Virtual	-0-			

1CUR	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, use recommendation of the Superintendent, approves class trips listed on attached summary. Attachment: 2022-03-21 CLASS TRIPS								
2CUR	R THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education recommendation of the Superintendent, approves the following out-of-placement for the 2021-2022 school year. This resolution supersedes Re No. 31389 dated March 7, 2022.								
			OUT-	OF-DISTRICT	PLACEMENTS				
		Student	Placement	Dates	Tuition/Costs				
		#27100066	Benway School 620 Valley Road Wayne, NJ 07470	3/7/22 - June 2022	Annual tuition cost of \$76,014.08, for 73 days \$413.12 per diem, prorated to \$30,157.76 (Amended). Transportation TBD.				
1F	THERE and ac for the major sufficie	cepts the month of account of the funds	financial reporending Februa or fund is over	ts of the Secr ry 2022 and expended in to meet the	ort Lee Board of Education, has recetary and Treasurer of School Modertifies that the reports indicate the violation of N.J.A.C. 6:20-2.13 are district's financial obligations for TBD	lonies hat no			
2F	recomr month Busine	nendatior of Febr ss Admin	of the Supe ruary 2022. istrator was au	rintendent, co In order to a thorized to tra	e Fort Lee Board of Education, onfirms the line item transfers for accomplish the aforesaid purpos insfer the amount of money into a edule. <i>Attachment: TBD</i>	upo or the			
2F 3F	recomment month Busine of the I THERE recommends recom	mendation of Febr ss Admin ine items EFORE E mendation t bills I	ruary 2022. istrator was au set forth on the	rintendent, co In order to a thorized to tra attached sch VED, that the ntendent, app mount of \$8	onfirms the line item transfers for accomplish the aforesaid purpos ansfer the amount of money into a	upo or the se, the nd ou			



9F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the inclusion in the Preliminary 2022-2023 School District Budget of the use of Unrestricted Surplus (Fund Balance) in the amount of \$1,260,742; and

FURTHER BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **inclusion in the Preliminary 2022-2023 School District Budget of a withdrawal from** Capital Reserves in the amount of \$3,627,450 as follows:

CAPITAL RESERVE PROJECTS					
School #1 Bathroom Renovations	405,000				
School #3 Bathroom Renovations	405,000				
School #1 HVAC Energy Recovery Ventilation Installation	425,250				
School #3 HVAC Energy Recovery Ventilation Installation	243,000				
Fort Lee High School Auditorium Seating Replacement	148,500				
Fort Lee High Media Center Restructuring	2,000,700				
Total Capital Reserve Projects	\$3,627,450				

THEREFORE, BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the Preliminary 2022-2023 School District Budget as follows:**

	BUDGET	LOCAL TAX LEVY
General Fund	\$82,335,832	\$70,967,334
Special Revenue Fund	1,393,746	-0-
Debt Service Fund	4,212,168	3,734,689
Total Base Budget	\$87,941,746	\$74,702,023

10F	WHEREAS, Policy No. 6471 "School District Travel" and N.J.A.C. 6A:23A-7.3 provide that the Fort Lee Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement; and
	WHEREAS , the Fort Lee Board of Education appropriated \$145,498 for travel during the 2021-2022 school year and has spent \$42,593 as of March 17, 2022.
	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at \$100,000.
11F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached Special Education Medicaid Initiative (SEMI) Corrective Action Plan for the 2022-2023 school year for submission to the Executive County Superintendent at the Bergen County Department of Education. Attachment: SEMI CAP 2022-2023
12F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of Amendment #2 of the 2021-2022 Elementary and Secondary Education Act (ESEA) application to the New Jersey Department of Education transferring funds within ESEA grant titles.
13F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Special Education Tuition Agreement between the Fort Lee Board of Education (receiving district) and Palisades Park Board of Education (sending district) for non-resident special education student (ID#25070332) including any related-services costs commencing on March 14, 2022 and for the remainder of the 2021-2022 school year.
14F	THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for LN (ID#27100150) to attend Lewis F. Cole Middle School for the 2021-2022 school year.

WHEREAS, the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placement for the 2021-2022 school year.

Student	Placement	Dates	Tuition/Costs
ID#29100157	BCSS / Brownstone School 492 Saddle River Road Saddle River, NJ 07663	3/8/2022 - 6/30/2022	Annual tuition cost of \$62,640.00, for 72 days \$348.00 per diem, prorated to \$25,056.00. 1:1 Aide cost of \$49,500.00. ESY for the month of July TBD. Transportation for 72 days \$77.36 per diem prorated to \$5,569.92.

THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for JVT (ID#29100157) to attend BCSS/Brownstone School for the 2021-2022 school year.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended Behavior Consultant Agreement for the Fort Lee School District's 2021-2022 school year, previously approved on Resolution No. 30928 dated July 12, 2021. Attachment

AGREEMENT RENEWALS FOR 2021-2022

<u>Behavior Consultant (Salome Branas Gonzalez, PhD, BCBA</u> (Amended)

PERSONNEL

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. Attachment: 2022-03-21 STAFF TRIPS
- **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>							
Employee	Position	Location	Effective Date				
Lesley Alfaro	PT Health Care Assistant	LFCIS	3-19-2022				

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<u>APPOINTMENTS</u>									
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date			
Nancy	Amezquita	Bus Aide Part Time	со	00-9401-05	\$20.55 per hour	4-1-2022			
Aleksandra	Lazarevic	Instructional Aide Grades 5 Resource (.83)	LFCIS	05-9101-130	Step 1/Degree \$23,797.00	3-28-2022			

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2021-2022 school year.

<u>TRANSFERS</u>								
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date		
Caryn Gilbert	LFCMS	Personal Aide Grade 8 1:1 06-9101-108	LFCIS	Personal Aide Grade 6 2:1 05-9101-88	N/A	3-22-22		
Claribel Kwon	LFCMS	LFCMS Instructional Aide Grade 7 LLD 06-9101-82		Personal Aide Grade 5 LLD 1:1 05-9101-111	N/A	3-22-22		
Gylbere Kabashi	LFCIS	Personal Aide Grade 6 2:1 05-9101-88	LFCIS	Instructional Aide Grade 5 Inclusion 05-9101-120	N/A	3-22-22		
Miriam Larangeira	LFCIS	Personal Aide Grade 5 LLD 2:1 05-9101-111	LFCIS	Instructional Aide Grade 5-6 LLD 05-9101-82	N/A	3-22-22		
Pooja Bhansali	Pooja Bhansali LFCIS Instructional Aide Grades 5 Resource 05-9101-87		LFCIS	Instructional Aide Grades 6 Resource 05-9101-24	N/A	3-22-22		
Won Jung Park	LFCIS	Instructional Aide Grade 5 Inclusion 05-9101-120	LFCIS	Instructional Aide Grades 5 Resource 05-9101-87	N/A	3-22-22		

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

	LEAVES OF ABSENCES								
Name	Position	Loc	Туре	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date	
Brandon O'Connell	Custodian	S1	Medical	New	2/28/22 to 3/10/22	3/11/22 to 3/31/22	N/A	4/1/22	
Mishell Chung	Teacher Grade 4	S3	Maternity	Amend	3/28/22 to 5/26/22	5/27/22 to 10/31/22	N/A	11/1/22	
Michelle Marciano	Teacher Kindergarten	S3	Maternity	Amend	2/21/22 to 4/1/22	4/2/22 to 9/30/22	N/A	10/1/22	
Dana Cafasso	Teacher G&T	S2/S4 /IS	Maternity	Amend	1/28/22 to 2/15/22	2/16/22 to 3/31/22	4/1/22 to 6/30/22	9/1/22	
Ada Acosta Cheherian	Teacher Spanish	HS	Maternity	Amend	12/7/20 to 1/28/21	1/29/21 to 10/31/21	11/1/21 to 3/31/22	4/1/22	
Employee #7254	N/A	N/A	Admin	Amend	N/A	N/A	3/3/22 to 3/14/22	3/15/22	

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS							
Nam	Grade/ Subject Loc Salary		Effective Dates	Reason for opening			
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 4/15/22 Amended	Karli Raffo (Maternity Leave)		
Samantha D'Auria	Social Worker - CST	S2	Bring to full-time salary no benefits	4/18/22 to 5/15/22	Karli Raffo (Maternity Leave)		
Allison Lane	Teacher Kindergarten	S1	Continuous Assignment	3/21/22 to 6/30/22	Michele Avella (Maternity)		
Dawn Mckenzie	Teacher Grade 4	S 3	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit		Mishell Chung (Maternity)		
Jane Lee	Teacher Graphic Design	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit (pending certification)	3/22/22 to 6/30/22	Melanie Catalano (Maternity)		

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2021-2022 school year:

SUBSTITUTES

Natalie Khatchadourian Jane Lee Dawn McKenzie

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, in order to fulfill program requirements of Biology and Innovation and Invention, approves the following certificated staff members to provide assessment, tutoring, and student assignment review at \$45.00 per hour for 13 weeks:

Certificated Staff Members Jack Hamparian Kevin Oliver

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Howard Lipoff to provide 10 additional hours of Orton Reading Instruction at \$45 per hour for student ID # 23100139.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to amend the following Position Control number for the 2021-2022 school year as outlined below:

POSITION CONTROL								
From Position Number	From Position Name	From Location	From FTE	To Position Number	To Position Name	To Location	To FTE	Account Number
05-9101-130	Instructional Aide - Coverage	LFCIS	.83	05-9101-130	Instructional Aide Grades 5 Resource	LFCIS	.83	11-213-100-106-00 000
06-9101-82	Instructional Aide Grade 7 LLD	LFCMS	.83	05-9101-82	Instructional Aide Grade 5-6 LLD 05-9101-82	LFCIS	.83	11-204-100-106-0 000

11P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Spring Coaches for the 2021-2022 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

SPRING COACHES 2021-2022						
Coach	Sport	Position	Season	Class	Step	Stipend
Peter Kraljic Jr.	Baseball	Head Coach	Spring	П	2	\$8,975
lan Oates*	Baseball	Assistant Coach	Spring	Ш	2	\$6,524
Mike LoPresti	Baseball	Assistant Coach	Spring	Ш	1	\$5,955
Anthony Medaglia	Baseball	Assistant Coach	Spring	Ш	2	\$6,524
Peter Romano	Softball	Assistant Coach	Spring	Ш	2	\$6,524
Brianna Mattessich	Softball	Assistant Coach	Spring	Ш	2	\$6,524
Kellie Lane	Softball	Assistant Coach	Spring	Ш	1	\$5,955
Daniel Cirone	Boys Track	Head Coach	Spring	Ш	2	\$8,975
Demba Mane	Boys Track	Assistant Coach	Spring	Ш	2	\$6,524
Nicole Pacciani	Boys Track	Assistant Coach	Spring	П	2	\$6,524
Charlie Salame	Girls Track	Head Coach	Spring	II	2	\$8,975
Nicole Piccinich	Girls Track	Assistant Coach	Spring	Ш	1	\$5,955
Sean Scully	Golf	Head Coach	Spring	III	2	\$5,349
Philip Zappel	Boys Tennis	Head Coach	Spring	III	2	\$5,349

^{*}Non-Staff Member

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Volunteer Athletic Coaches for the 2021-2022 Spring Season**, with no compensation, as follows:

VOLUNTEER ATHLETIC SPRING COACHES 2021-2022				
Coach	Sport	Coach	Sport	
Tom Kraljic*	Baseball	Neil Grant*	Softball	
Justin Picache	Baseball	Todd Church	Softball	
Erik Holzapfel*	Baseball	Jacob Williams*	Track	
Justin Santiago*	Baseball			

^{*}Non-Staff Member

12P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating 2022-03-21 1POL POLICY UPDATESStaf f Member
St. Peter's University	Mercedes Miller	Clinical Practice I	Early Childhood Education	100 Hrs.	3/22/2022 – 5/13/2022	School No. 3	Christen Cohn

POLICY

1POL

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Attachment: 2022-03-21 1POL POLICY UPDATES

Policy/Reg No.	Topic
P 2422	Comprehensive Health and Physical Education (M) (Revised)
P 2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114	Children Displaced by Domestic Violence (Abolished)
P 5116	Education of Homeless Children (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P&R 7432	Eye Protection (M) (Revised)
P 8540	School Nutrition Programs (M) (Revised)
P 8600	Student Transportation (M) (Revised)
P 8810	Religious Holidays (Abolished)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haqquisha Q. Taylor

HAQQUISHA Q. TAYLOR SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa Attachments 03-21-22