

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, April 4, 2022

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/81833431496?pwd=cE1NK2owNDF5bEM3UDd4akdwN3NRZz09>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2022 and January 14, 2022 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	March 21, 2022
Private Executive Meeting Minutes	March 21, 2022

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022-2023 District Calendar**, as per the attached. *Attachment: TBD*

- 4B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the **participation of Board Members for Workshops** as outlined below:

<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
NJSBA Wind Down: Empowerment Series	Elisa Cho Paula Colbath	April 13, 2022	Virtual	-0-

- 5B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, permits the following **non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs** for the 2021-2022 school year.

STUDENT ID #
#22060095 (HS, Gr. 12) #34060426 (S1, Gr. K)

BUILDINGS & GROUNDS

- 1B&G WHEREAS**, the Fort Lee High School Partial 2nd Floor Window Replacement was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Friday, March 18, 2022, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Fort Lee High School Partial 2nd Floor Window Replacement	
Bidder	Base Bid
Premier Group Inc.	\$333,000
AI Construction Services	\$565,000
Panoramic Window & Door, Inc.	\$277,000

WHEREAS, the bid submitted by **Panoramic Window & Door, Inc.** has been reviewed by Board Architects, ENV, and Board Attorneys Florio Perrucci Steinhardt Cappelli Tipton & Taylor LLC, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Partial 2nd Floor Window Replacement at Fort Lee High School to Panoramic Window & Door, Inc.** as the lowest responsible bidder at the total amount of \$277,000.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary.** *Attachment:* [2022-04-04 CLASS TRIPS](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2021-2022 school year:

<u>OUT-OF-DISTRICT PLACEMENTS</u>			
Student	Placement	Dates	Tuition/Costs
#99000231	Bergen Center for Child Development 140 Park Street Haworth, NJ 07641	3/22/22 - June 2022	Annual tuition cost of \$82,211.70, prorated to \$22,942.80 (60 days @ \$382.38). 1:1 Aide at a cost of \$12,600.00 (60 days @ \$210.00 per diem.) Transportation provided by district.
#25050176	BCSS Gateway School 304 East Midland Avenue Paramus, NJ 07652	3/28/22 - June 2022	Annual tuition cost of \$62,640.00, prorated to \$20,532.00 (59 days @ \$348.00 per diem). Transportation costs prorated to \$8,154.00 (54 days @ \$151.00 per diem).
#26100014	Cornerstone Day School 10-12 Commerce Drive Cranford, NJ 07016	3/29/22 - June 2022	Annual tuition of \$89,850.20, prorated to \$24,096.19 (59 days @ \$408.41 per diem). Transportation costs prorated to \$4,069.41 (\$83.59 per diem for 3 days in March and \$68.19 per diem for 56 days from April - June 2022.

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **program for Summer 2022:**

- **Extended School Year (ESY) 2022 Program** for Special Education students from Tuesday, July 5, 2022 through Friday, July 29, 2022 at School No. 2 for elementary students and Lewis F. Cole Intermediate/Middle School for intermediate and secondary students, to be funded by the general education fund.

- 4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **NJDOE accredited public school academic program providers that offers courses for advancement and credit recovery**, to be delivered in either traditional or online format, for the 2022 Summer Session and the 2022-2023 school year at no cost to the district. Advancement and credit recovery will be granted only with written consent from the Guidance Department. Students are responsible for all fees associated with these programs.

Bergen Community College - High School Program
Dwight Englewood High School
Educere Online
PAMOJA Online
Leonida High School
Monmouth-Ocean Educational Services Commission (MOECS)/NJ Virtual School
The Virtual High School
Ridgewood High School

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending February 2022** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [BOARD SECRETARY'S REPORT-Feb 2022: TREASURER'S REPORT-Feb 2022](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of February 2022**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [LINE ITEM TRANSFERS-Feb 2022](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$685,330.01 for March 2022 checks**. *Attachment:* [2022-04-04 BILLS LIST](#)
- 4F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$125,384.06 for March 2022 checks**. *Attachment:* [2022-04-04 CAFETERIA BILLS LIST](#)

- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$352.00 for March 2022 checks.** *Attachment:* [2022-04-04 ATHLETICS BILLS LIST](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby **rescinds** Resolution No. 31429 dated March 21, 2022 for the out-of-district placement for a Non-Resident Student for JVT (ID#29100157) to attend BCSS/Brownstone School for the 2021-2022 school year.
- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to enter into a **joint transportation agreement between the Fort Lee Board of Education and Palisades Park Board of Education** for out-of-district transportation of students at a cost not to exceed \$4,420.00 for the 2021-2022 school year. *Attachment:* [PALISADES PARK JOINT TRANSPORTATION 2021-2022](#)
- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the **Fort Lee High School 2022 Athletics Awards Dinner** to be held on Thursday, June 2, 2022 at a price not to exceed \$35.00 per person.
- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with the DoubleTree by Hilton for the **Fort Lee High School 2022 Performing Arts Awards Banquet** to be held on Wednesday, June 1, 2022 at a price not to exceed \$45.00 per person.
- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **HPE Solutions to provide professional development support** during the 2021-2022 school year, based upon the attached proposal. *Attachment:* [HPE Solutions PD 2021-2022](#)

Professional Development Training	Total Not To Exceed	Account #
To provide support with aligning the physical education and health curriculum to the 2020 New Jersey Student Learning Standards.	\$4,500	20-270-200-320-30-000

- 11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon **recommendation** of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreements for non-resident students whose parent(s) are employed by the district for the 2022-2023 school year**. Tuition rates to be determined by the Business Office and according to Board policy.

NON-RESIDENT TUITION STUDENT AGREEMENT		
STUDENT	GRADE	SCHOOL ATTENDING
SS	Kindergarten	School #2

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [*Attachment: 2022-04-04 STAFF TRIPS*](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the deferred **retirement of Nicole Boote, as an English Teacher at Fort Lee High School, after dedicating 20 years of service to the district, effective July 1, 2022.**
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Ceneida Ramirez, as a School Custodian at Fort Lee High School, after dedicating 17.5 years of service to the district, effective August 1, 2022.**
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Nancy Ripoli, as a Paraprofessional at School 1, after dedicating 32 years of service to the district, effective July 1, 2022.**

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Valerie	Aroni	Bus Aide Part Time (.84)	CO	00-9401-06	\$20.55/hour	4-20-2022

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Laura Cooper	Paraprofessional	S1	Medical	New	4/8/22 to 5/15/22	N/A	N/A	5/16/22
Anastasia Findanis	Teacher Grade 2	S1	Maternity	Amend	5/27/20 to 6/30/20	9/1/20 to 2/28/21	3/1/21 to 1/2/23	1/3/23
Brandon O'Connell	Custodian	S1	Medical	Amend	2/28/22 to 3/10/22	3/11/22 to 3/27/22	N/A	3/28/22
Jennifer Leyton	Teacher Art	S3	Maternity	Amend	1/3/22 to 2/6/22	2/7/22 to 1/2/23	N/A	1/3/23
Mishell Chung	Teacher Grade 4	S3	Maternity	Amend	3/28/22 to 5/22/22	5/23/22 to 10/31/22	N/A	11/1/22
Melanie Catalano	Teacher Graphic Design	HS	Maternity	Amend	3/21/22 to 4/21/22	4/22/22 to 1/2/23	N/A	1/3/23
Employee #4758	-	-	Admin Leave	New	3/30/22 to TBD	N/A	N/A	TBD

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
<u>Nam</u>	<u>Grade/ Subject</u>	<u>Loc</u>	<u>Salary</u>	<u>Effective Dates</u>	<u>Reason for opening</u>
Robert Rucker	Music Teacher	LFCIS/ MS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	4/7/22 to 6/30/22	Yuri Resetovs (FMLA)
Priscilla Madera	Teacher World Language Spanish	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	1/24/22 to 3/31/22 (Amend)	Ada Acosta Chehirian (Maternity)
Priscilla Madera	Teacher World Language Spanish	S1, S2, S3, S4	Continuous assignment daily rate equal to a BA, Step 1; No Benefit	4/1/22 to 6/30/22	Temporary Teacher (Make up Instruction due to Maternity Leaves)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Inci Oluc Wonbin Im Charisse Stabile Erik Holzapfel

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members **for After-School and Extra Curricular Activities** during the 2021-2022 school year on an as needed basis:

<u>Name</u>	<u>Assignment</u>	<u>Extra Compensation</u>
Manuel Rivera Sangeeta Jain	Extracurricular Paraprofessionals for After-School Activities	\$17.50 per hour

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, in order to fulfill program requirements of Biology and Innovation and Invention, approves the following certificated staff members to **provide assessment, tutoring, and student assignment review** at \$45.00 per hour for 13 weeks:

<u>Certificated Staff Members</u>
Gary Glebas

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional District **translators** for 2021-2022 school year, at the rate of \$30.00 per hour, on an as needed basis for oral translation:

DISTRICT TRANSLATORS 2021-2022			
Name	Position	Location	Language
Sue Mazici	Paraprofessional	School 2	Turkish
Priscilla Maderaa	Teacher	FLHS	French, Spanish, Turkish
Mariam Koukeian	Accounting Coordinator	CO	Armenian, Turkish

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, authorizes the execution of the **Standard School Administrator Residency Agreement**, based upon the terms and conditions provided herein, between the New Jersey Department of Education (NJDOE) and Fort Lee Public Schools to provide a program of training and supervision as required by N.J.A.C. 6A:9-12.5 for the mentoring of John Giordano as per Principal Provisional Certification Requirements.

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

<u>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</u>		
First Name	Last Name	Amount
Carol	Dimino	\$128.00

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [*Attachment: 2022-04-04 1POL POLICY UPDATES*](#)

Policy/Reg No.	Topic
P 2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114	Children Displaced by Domestic Violence (Abolished)
P 5116	Education of Homeless Children (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P&R 7432	Eye Protection (M) (Revised)
P 8540	School Nutrition Programs (M) (Revised)
P 8600	Student Transportation (M) (Revised)
P 8810	Religious Holidays (Abolished)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

**HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**