	NJ SCHOOL		Fort Lee Sch	ool District (03-1550)	
	REPORT			2020-2021	
County	y: Bergen			Superintendent: Mr. Robert Kravitz	
Distric	t: Fort Lee School District			District Website	
•	231 Main Street, 3Fl.			<b>L</b> 201-585-4612 x7501	
	Fort Lee, NJ 07024				
		4,067 Total Students	<b>I</b> AI	PK-12 Grades Offered	

# **Overview & Resources**

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- Learn more about the school and the district
- Start conversations with school community members and ask questions
- Engage with school communities to identify where schools are doing well and where they can improve

Important Notes for 2020-2021: The ongoing COVID-19 pandemic has continued to have a significant impact on the way the NJDOE was able to measure school performance and student achievement for both the 2019-2020 and 2020-2021 School Performance Reports. While some data that was missing in 2019-2020 will be available again for 2020-2021 (e.g. chronic absenteeism data), other data continues to remain unavailable or look different from prior years.

The NJDOE recognizes that our existing data can't begin to measure the hard work and perseverance of the students, families, educators and community members during the past two years. While some data may be missing, the NJDOE emphasizes how important it is to use the available data in the reports, along with other information collected directly within districts and communities, to start conversations, identify gaps in information, and begin to find ways to address the impacts of COVID-19 and ensure all students receive the support that they need.

The 2020-2021 School Performance Reports will not include the following data elements:

- Statewide assessment participation and performance for the New Jersey Student Learning Assessment (NJSLA)
  - Dynamic Learning Maps (DLM) and ACCESS for ELLs data will be included in the 2020-2021 reports
  - Links will be provided to the results of the Fall 2021 Start Strong Assessments
- Student growth data
- Progress toward English language proficiency
- ESSA summative ratings or indicator scores
- · Status in meeting annual targets or standards for Every Student Succeeds Act (ESSA) accountability indicators

An updated "Impact of COVID-19 on Data Availability" resource summarizes which data is available, which data is not available, and which data may have been impacted. Notes are included throughout the School Performance Reports and the Reference Guide to explain where data is missing or impacted by COVID-19. Look for "Important Note for 2020-2021" sections.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- Impact of COVID-19 on Data Availability
- One-page guides to help start conversations for administrators, educators, elementary, and middle and high school families
- · Reference Guide with details on all the data in these reports
- Frequently Asked Questions
- Understanding Adjusted Cohort Graduation Rates
- Understanding Student Growth Percentiles
- Data Privacy Rules (why you see \*'s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our feedback survey. Contact reportcard@doe.nj.gov with any questions about the reports.



### Report Key:

\* Data is not displayed in order to protect student privacy \*\* Accountability calculations require 20 or more students N No Data is available to display † This indicates a table specific note,see note below table

# **Overview & Resources**

## **District Contact Information**

This table contains contact information including superintendent name, address, phone number, email address, and social media information, if provided.

Туре	Contact Information
County	Bergen
District	Fort Lee School District
Superintendent Name	Mr. Robert Kravitz
Address	231 Main Street, 3FL, Fort Lee, NJ 07024
Phone Number	<u>201-585-4612 x7501</u>
Email Address	<u>rkravitz@flboe.com</u>
Website	www.fiboe.com
Facebook	https://www.facebook.com/Fort-Lee-Public-Schools-203180137084857/



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# **Overview & Resources**

Schools in this District

Click on a sch	nool name	below t	o access	the d	etailed	school	level	report f	or each	1 schoo	ol.

School Name	Grades Offered
Fort Lee High School	09-12
Lewis F. Cole Middle School	05-08
School No. 1           School No. 2	KG-04
School No. 2	PK-04
<u>School No. 3</u> <u>School No. 4</u>	KG-04
School No. 4	KG-04



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+ This indicates a table specific note, see note below table

# Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs outside of the district are not included in enrollment counts and percentages.

## **Enrollment Trends by Grade**

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2018-19	2019-20	2020-21
РК	65	61	65
KG	348	347	311
1	342	346	322
2	339	343	327
3	367	327	321
4	312	354	313
5	341	311	324
6	318	339	314
7	292	316	343
8	297	303	315
9	311	279	269
10	235	318	276
11	230	248	310
12	247	231	257
Total	4,044	4,123	4,067

## Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. Note that 2019-20 is the first year that data was collected for non-binary/undesignated gender and, as a result, the 2019-20 and 2020-21 data may not be a true representation of the student population. Additionally, to protect student privacy, gender percentages for 2019-20 are rounded to the nearest 0.5 and percentages for 2020-21 may show a range, depending on the overall school population size.

Student Group	2018-19	2019-20	2020-21
Female	48.3%	48.5%	48.0%
Male	51.7%	51.5%	52.0%
Non-Binary/Undesignated Gender		<1%	≤1%
Economically Disadvantaged Students	16.0%	14.6%	9.5%
Students with Disabilities	13.7%	14.4%	14.4%
English Learners	10.6%	11.0%	10.7%
Homeless Students	0.2%	0.1%	0.3%
Students in Foster Care	0.0%	0.0%	0.0%
Military-Connected Students	0.0%	0.0%	0.1%
Migrant Students	0.0%	0.0%	0.0%

## Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2018-19	2019-20	2020-21
White	27.8%	28.3%	26.3%
Hispanic	20.0%	19.7%	20.2%
Black or African American	4.1%	4.1%	4.5%
Asian	46.5%	45.9%	46.4%
Native Hawaiian or Pacific Islander	0.2%	0.2%	0.2%
American Indian or Alaska Native	0.1%	0.1%	0.1%
Two Or More Races	1.3%	1.6%	2.2%



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# Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Full / Half Day PK and KG This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.							
Grade	2018-19	2019-20	2020-21				
PK - Half Day	35	41	40				
PK - Full Day	30	20	25				
KG - Half Day	0	0	0				
KG - Full Day	348	347	311				

### **Enrollment Trends by Full and Shared Time Status**

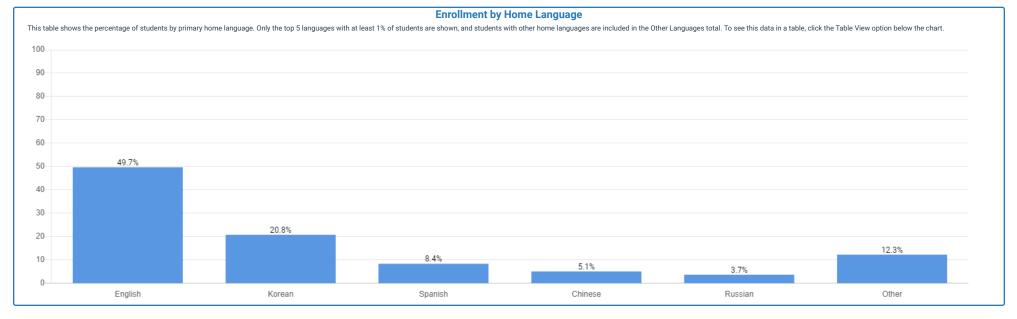
This table shows the number of full and shared time students for the last three years. The full time equivalent is the number of full time students plus half the number of shared time students.

Enrollment Status	2018-19	2019-20	2020-21
Full Time Students	4,044	4,123	4,067
Shared Time Students	0	0	0
Full Time Equivalent	4,044	4,123	4,067



# Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs outside of the district are not included in enrollment counts and percentages.





# Student Growth

Student growth is a measure of how much students are learning each year. Each student receives a Student Growth Percentile (SGP) for English Language Arts (ELA) in grades 4 through 8 and for Mathematics in grades 4 through 7 that explains their progress compared to students who had the same test scores in previous years.

A student's SGP falls between 1 and 99 and can be grouped into three levels: Low Growth: Less than 35

Typical Growth: Between 35 and 65

High Growth: Greater than 65

If the student growth percentiles for all students in the district are ordered from smallest to largest, the median student growth percentile (mSGP) for the district is the percentile in the middle of that list. Watch a short video about Student Growth Percentiles that explains how they are calculated for students and how median Student Growth Percentiles (mSGP) are calculated for groups of students.

Important note for 2020-21: Due to the cancellation of statewide assessments as a result of the COVID-19 pandemic in both 2019-20 and 2020-21, student growth percentile were not calculated and will not be reported for either the 2019-20 or 2020-21 school years. Tables showing 2020-21 median student growth percentiles and other measures of student growth will not be included in this report.

### **Student Growth Trends and Progress**

These graphs illustrate trends in student growth over the last three years. Student growth is measured by median student growth percentile. The table below shows how student growth over the last three years compares to the state standard of 40-59.5 and to the statewide median.

	ELA N	Aedian Student Growth Percent	ile		1	Math Median Student	Growth Percentile	
100				100				
80				80				
60	50			60	59 •			
40	·			40				
20				20				
0				0				
	2018-19	2019-20	2020-21		2018-19	2019	9-20	2020-21
Performance N	leasure		2018-19 ELA	2019-20 ELA	2020-21 ELA	2018-19 Math	2019-20 Math	2020-21 Math
Median Studen	t Growth Percentile		50			59		
Met Standard (	40-59.5)?		Met Standard			Met Standard		
Statewide: Med	lian Student Growth Percentile		50			50		



# Academic Achievement

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results for the New Jersey Student Learning Assessments (NJSLA) and related accountability measures are not available and will not be reported for the 2019-20 and 2020-21 school years. Tables showing 2020-21 NJSLA results and related accountability measures will not be included in this report.

The Dynamic Learning Maps (DLM) and ACCESS for ELLs assessments were administered in-person only, not remotely, so participation rates for these assessments may have been lower than in previous years. As a result, the NJDOE recommends using caution in comparing results for 2020-21 to prior or future years.

The fall 2021 administration of the Start Strong assessment was used to satisfy the federal statewide assessment requirement to administer general assessments in ELA, mathematics, and science for the 2020-21 school year. As a result, the fall 2021 Start Strong results will be used to meet ESSA reporting requirements for the 2020-2021 school year. Results of the fall 2021 Start Strong results are available on the <u>NJDOE website</u>. Please note that these results are aligned to reporting requirements for the 2020-2021 school year, so results only include students that were enrolled during the 2020-21 school year and the school/district, grade level, and student group status in that file represent the student's enrollment as of June 2021, not as of fall 2022. Other reports on Start Strong results that reflect all students testing as of Fall 2022 are available on the <u>NJDOE Assessment webpage</u>.

### English Language Arts and Mathematics Performance Trends

These graphs show trends in the Proficiency Rate for Federal Accountability over the last three years. The data includes the results of students taking both the New Jersey Student Learning Assessment (NJSLA) and the DLM alternate assessment. The Proficiency Rate for Federal Accountability measures is the percentage of students that met or exceeded expectations on the assessments (NJSLA or DLM) with an adjustment made if the participation rate is below 95% to ensure reporting on at least 95% of students. NJSLA results for 2018-19 include only students in grades 3 through 10. Students that were enrolled for less than half a school year are excluded from performance results. The table below provides participation rates, proficiency rates, annual targets and status in meeting the targets, and statewide proficiency rates.

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results are not available for the 2019-20 and 2020-21 school years.

	ELA Prof	iciency Rate for Federal Acc	ountability		Math P	roficiency Rate for Fede	ral Accountability	
100				100				
80	74.6%			80				
60				60	60.8%			
40				40				
20				20				
0				0				
	2018-19	2019-20	2020-21		2018-19	2019-20	2020-21	
erformance	Measure		2018-19 ELA	2019-20 ELA	2020-21 ELA	2018-19 Math	2019-20 Math 2020-21	Math

Performance Measure	2018-19 ELA	2019-20 ELA	2020-21 ELA	2018-19 Math	2019-20 Math	2020-21 Math
Participation Rate	98.6%			98.7%		
Proficiency Rate for Federal Accountability	74.6%			60.8%		
Annual Target	72.9%			66.4%		
Met Annual Target?	Met Target			Not Met		
Statewide Proficiency Rate for Federal Accountability	57.9%			44.5%		
† Target was met within a confidence interval.						

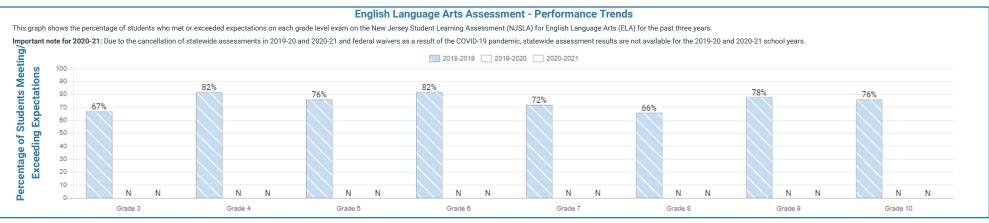


# Academic Achievement

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The Dynamic Learning Maps (DLM) and ACCESS for ELLs assessments were administered in-person only, not remotely, so participation rates for these assessments may have been lower than in previous years. As a result, the NJDOE recommends using caution in comparing results for 2020-21 to prior or future years.

The fall 2021 administration of the Start Strong assessment was used to satisfy the federal statewide assessment requirement to administer general assessments in ELA, mathematics, and science for the 2020-21 school year. As a result, the fall 2021 Start Strong results will be used to meet ESSA reporting requirements for the 2020-2021 school year. Results of the fall 2021 Start Strong results are available on the <u>NJDOE website</u>. Please note that these results are aligned to reporting requirements for the 2020-2021 school year, so results only include students that were enrolled during the 2020-21 school year and the school/district, grade level, and student group status in that file represent the student's enrollment as of June 2021, not as of fall 2022. Other reports on Start Strong results that reflect all students testing as of Fall 2022 are available on the <u>NJDOE Assessment webpage</u>.





# Academic Achievement

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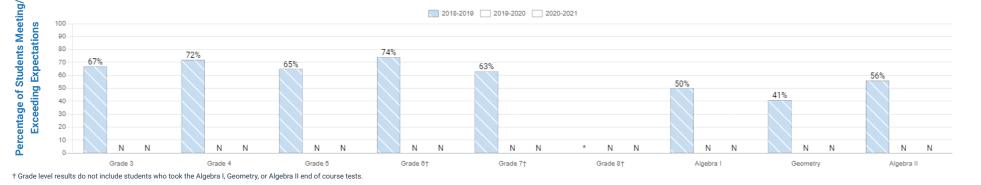
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### Mathematics Assessment – Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level or end-of-course exam on the New Jersey Student Learning Assessment (NJSLA) for Mathematics for the past three years.

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results are not available for the 2019-20 and 2020-21 school years.





# Academic Achievement

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results for the New Jersey Student Learning Assessments (NJSLA) and related accountability measures are not available and will not be reported for the 2019-20 and 2020-21 school years. Tables showing 2020-21 NJSLA results and related accountability measures will not be included in this report.

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### **DLM Alternate Assessment - Participation**

This table shows the number of students taking the Dynamic Learning Maps (DLM) alternate assessment, which tests academic progress in English Language Arts (ELA) and Mathematics for students with the most significant intellectual disabilities.

Important note for 2020-21: The Dynamic Learning Maps (DLM) assessment was administered in spring 2021 in-person only, not remotely, and participation rates may have been lower than in previous years. As a result, the NJDOE recommends using caution in comparing results for 2020-21 to prior or future years.

Grade	ELA: # Students Tested	Math: # Students Tested
3	*	*
4	Ν	Ν
5	*	*
6	Ν	Ν
7	*	*
8	*	*
9	Ν	Ν
10	Ν	Ν
11	Ν	Ν
	17	IN



# Academic Achievement

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### **English Language Progress to Proficiency**

This table shows the percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. A student's expected growth is based on the student's initial year proficiency level and student growth expectations are increased by equal intervals each year so that the student meets the proficiency cut score of 4.5 within five years. The table shows the annual target for the percentage of students making expected growth and whether that target was met.

Important note for 2020-21: Due to the cancellation of the ACCESS for ELLs assessment in 2019-20 and federal waivers as a result of the COVID-19 pandemic, English Language Progress to Proficiency is not available for 2020-21.

### **English Language Proficiency Test - Participation and Performance**

This table shows, by years in district, the number of English learner students taking the ACCESS for ELLs 2.0 Assessment for English language proficiency and the percentage of students tested that received an overall score of 4.5 or above. Students must receive a score of 4.5 or higher to be considered for proficient status.

Important note for 2020-21: The ACCESS for ELLs assessment was administered in spring 2021 in-person only, not remotely, and participation rates may have been lower than in previous years. As a result, the NJDOE recommends using caution in comparing results for 2020-21 to prior or future years.

Years in District	# Students Tested	% Students with Overall Score Below 4.5	% Students with Overall Score 4.5 or Above
0-2	250	73.2%	26.8%
3-4	115	60.9%	39.1%
5 or more	44	72.7%	27.3%



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N No Data is available to display † This indicates a table specific note see note below table

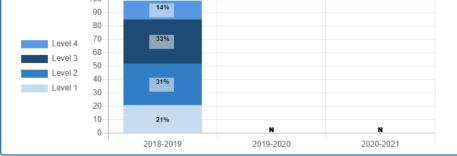
# Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 will take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the <u>NJSLA-Science website</u> for more information about NJSLA-S. These results do not include students that took the Dynamic Learning Maps (DLM) Science assessment. Visit the <u>assessment reports page</u> for DLM results.

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results are not available for the 2019-20 and 2020-21 school years. Tables showing 2020-21 NJSLA Science assessment results will not be included in this report.

## NJSLA Science Assessment: Grade 5 Summary

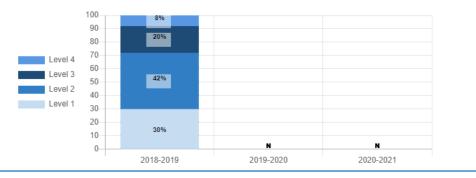
This table shows how students performed on the NJSLA Science assessment. Students scoring at Level 3 or 4 are considered proficient. Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results for NJSLA Science are not available for the 2019-20 and 2020-21 school years. 100



### NJSLA Science Assessment: Grade 8 Summary

This table shows how students performed on the NJSLA Science assessment. Students scoring at Level 3 or 4 are considered proficient.

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results for NJSLA Science are not available for the 2019-20 and 2020-21 school years.

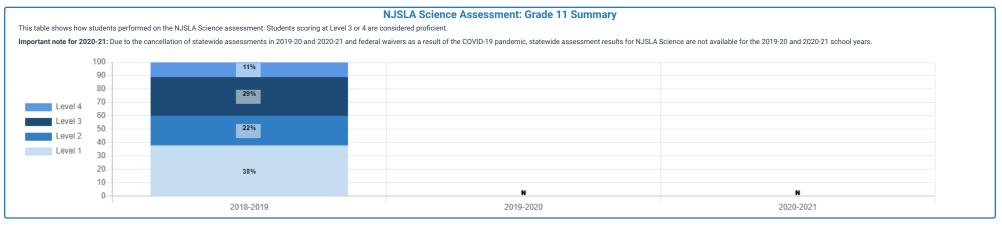




# Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 will take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the <u>NJSLA-Science website</u> for more information about NJSLA-S. These results do not include students that took the Dynamic Learning Maps (DLM) Science assessment. Visit the <u>assessment reports page</u> for DLM results.

Important note for 2020-21: Due to the cancellation of statewide assessments in 2019-20 and 2020-21 and federal waivers as a result of the COVID-19 pandemic, statewide assessment results are not available for the 2019-20 and 2020-21 school years. Tables showing 2020-21 NJSLA Science assessment results will not be included in this report.





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# **College and Career Readiness**

Information about participation and performance on the PSAT, SAT, and ACT exams comes directly from College Board and ACT.

Important note for 2020-21: Due to the COVID-19 pandemic, some national administrations of the SAT, PSAT and ACT were cancelled from spring 2020 through fall 2021 and additionally some test centers have had limited testing capacity. As a result, 2020-21 participation and performance results may have been affected and NJDOE recommends using caution in comparing results for 2020-21 to prior or future years.

## PSAT, SAT, & ACT - Participation

This table shows information about participation on the PSAT, SAT, and ACT exams. PSAT participation is the percentage of 10th and 11th graders that took the PSAT 10 or PSAT NMSQT exam during the 2020-21 school year. SAT and ACT participation rates show the percentage of 12th graders that have taken the SAT or ACT this year or in prior years.

Participation Type	District Participation Rate	State Participation Rate
10th and 11th graders taking PSAT 10/NMSQT in 2020-2021	0.0%	33.8%
12th graders taking SAT in 2020-2021 or prior years	43.2%	45.4%
12th graders taking ACT in 2020-2021 or prior years	9.3%	8.8%

### **PSAT, SAT, & ACT - Performance**

This table shows how students performed on the PSAT, SAT, and ACT test by subject area. The table includes average test scores, college readiness benchmarks, and the percentage of students that scored at or above these benchmarks. Benchmarks were defined by College Board and ACT and students that score at or above these benchmarks have a high chance of success in credit-bearing college courses.

Participation Type	District Average Score	State Average Score	College Readiness Benchmarks	District - Students Scores at or above Benchmark	State - Students Scores at or above Benchmark
PSAT 10/NMSQT - Reading and Writing	Ν	517	Grade 10: 430 Grade 11: 460	Ν	76.0%
PSAT 10/NMSQT - Math	Ν	503	Grade 10: 480 Grade 11: 510	Ν	53.0%
SAT - Reading and Writing	623	557	480	92.0%	76.0%
SAT - Math	656	560	530	86.0%	60.0%
ACT - Reading	28	26	22	79.0%	71.0%
ACT - English	29	25	18	96.0%	84.0%
ACT - Math	27	25	22	79.0%	71.0%
ACT - Science	25	25	23	71.0%	64.0%



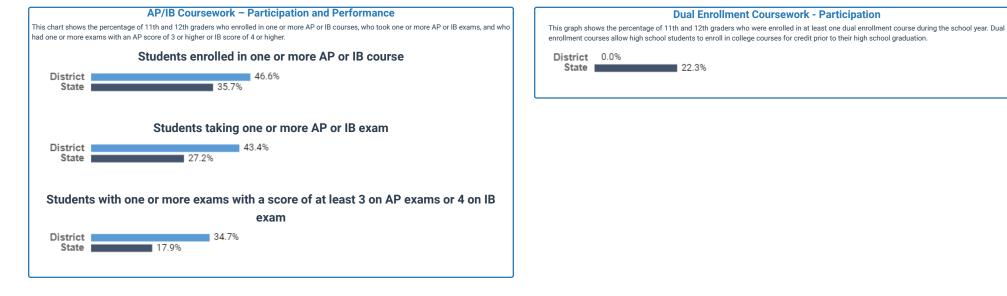
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# **College and Career Readiness**

Students in high schools begin to demonstrate college readiness behaviors long before they actually graduate from high school. These include participating in advanced course work such as Advanced Placement (AP) or International Baccalaureate (IB) courses and exams and dual enrollment courses where high school students can enroll in college courses for credit.

Important note for 2020-21: Due to the COVID-19 pandemic, College Board introduced changes for the spring 2021 administration of the AP exams. Students may have taken the assessment in-person or instead taken the digital version and the College Board also offered three test sessions for each subject to allow for social distancing. For the IB assessments, the written components of the assessments were not able to be administered in the 2020-21 school year, however the IB program developed a reliable and valid score based upon the required assessed work during the two years of the courses to determine a final grade.





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### AP/IB and Dual Enrollment Participation by Student Group

This table shows the percentage of 11th and 12th graders who were enrolled in one or more AP or IB and dual enrollment courses, with a comparison to the state.

Student Group	% Enrolled in one or more AP or IB course	% Enrolled in one or more Dual Enrollment course	State: % Enrolled in one or more AP or IB course	State: % Enrolled in one or more Dual Enrollment course
Districtwide	46.6%	0.0%	35.7%	22.3%
White	41.3%	0.0%	40.5%	27.1%
Hispanic	19.5%	0.0%	23.2%	14.6%
Black or African American	32.4%	0.0%	18.9%	12.6%
Asian, Native Hawaiian, or Pacific Islander	66.8%	0.0%	68.4%	33.2%
American Indian or Alaska Native	*	*	29.7%	22.9%
Two or More Races	*	*	41.4%	22.8%
Female	54.7%	0.0%	41.9%	25.6%
Male	39.1%	0.0%	29.8%	19.0%
Non-Binary/Undesignated Gender	Ν	Ν	38.9%	25.0%
Economically Disadvantaged Students	43.6%	0.0%	22.4%	14.3%
Students with Disabilities	1.7%	0.0%	4.6%	7.9%
English Learners	3.0%	0.0%	10.3%	4.8%
Homeless Students	*	*	11.8%	12.0%
Students In Foster Care	Ν	Ν	7.5%	8.6%
Military-Connected Students	Ν	Ν	46.4%	14.2%
Migrant Students	Ν	Ν	25.0%	5.6%



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## **AP/ IB Courses Offered**

This table shows the list of AP/IB Courses that were offered by the school or for which students took the corresponding AP/IB exam along with the number of students enrolled and the number of students taking the exam. Students do not need to take a course to take the exam and not all students enrolled in a course take the exam. The last two rows show the total number of exams taken and the number of 3 or higher or IB scores of 4 or higher. Students who take multiple examples are counted more than once in the last two rows.

AP/IB Course	Students Enrolled	Students Tested
AP Biology	37	36
AP Calculus AB	30	28
AP Calculus BC	19	19
AP Chemistry	21	16
AP Computer Science A	10	10
AP Computer Science Principles	2	2
AP English Language and Composition	42	43
AP English Literature and Composition	25	23
AP Japanese Language and Culture	0	2
AP Macroeconomics	29	28
AP Microeconomics	0	27
AP Physics 1	0	7
AP Physics B	7	0
AP Spanish Language	12	11
AP Studio Art-Three-Demensional	5	5
AP Studio Art-Two-Demensional	4	4
AP U.S. Government and Politics	14	13
AP U.S. History	69	67
AP World History: Modern	90	99
IB Film	34	13
IB History	27	11
IB Language A (English)	148	55



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AP/IB Course	Students Enrolled	Students Tested
IB Language B-Spanish	25	10
IB Mathematics	24	0
IB Mathematics: Analysis and Approaches	0	17
IB Physics	15	15
IB Theory of Knowledge	30	9
Total Exams taken		570
Exams with scores of at least 3 on AP exams or 4 on IB exams		414



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# **College and Career Readiness**

This section contains information about participation in approved Career and Technical Education (CTE) programs, Structured Learning Experiences, work-based learning, and students earning Industry-Valued Credentials. For more information about Career and Technical Education in New Jersey, please visit the <u>NJDOE's Career and Technical Education website</u>.

## **Career and Technical Education Participation**

The graphs below show the percentage of students in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. Students enrolled in shared-time Career and Technical Education programs in a county vocational school district are included in the percentages for both the county vocational school and their sending school.

## **CTE Participants**

(completed only one course in an approved CTE program)



## **CTE Concentrators**

(completed two or more courses in a single approved CTE program and/or completed the entire CTE program)



### **Structured Learning Experiences Participation**

The graph below shows the percentage of students in grades 9 through 12 who participated in Structured Learning Experiences (SLEs) during the school year. SLEs include work-based learning (WBL) programs. Examples of WBL experiences include job shadowing, school-based enterprise, community service, service learning, volunteering, completion of all six New Jersey Safe Schools Program Online Topical Courses during the spring semester of the 2020-2021 school year, internships, cooperative education experiences and apprenticeships. Depending on the type of WBL experience, these may be paid or unpaid.

For additional information about students in approved career and technical education (CTE) programs/programs of study who participated in WBL experiences during the school year, see the new WBL Participation by Career Cluster table.

## **Structured Learning Experiences**

District | 0.6% State 2.9%



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### Career and Technical Education Participation by Student Group

This table shows the percentage of students, both overall and by student group, in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. CTE participants have completed only one course in an approved CTE program. CTE concentrators have completed two or more courses in a single approved CTE program and/or have completed the entire CTE program. Students enrolled in shared-time CTE programs in a county vocational school district are included in the percentages for both the county vocational school and their sending high school.

Student Group	District: % CTE Participants	District: % CTE Concentrators	State: % CTE Participants	State: % CTE Concentrators
Districtwide	10.3%	12.4%	7.5%	11.0%
White	13.4%	13.1%	5.8%	10.6%
Hispanic	6.3%	9.1%	9.9%	11.5%
Black or African American	7.9%	3.2%	9.2%	11.4%
Asian, Native Hawaiian, or Pacific Islander	10.6%	15.0%	5.3%	10.9%
American Indian or Alaska Native	*	*	8.6%	12.7%
Two or More Races	*	*	7.1%	11.7%
Female	9.5%	10.0%	7.2%	11.3%
Male	11.1%	14.6%	7.7%	10.8%
Non-Binary/Undesignated Gender	*	*	6.1%	12.3%
Economically Disadvantaged Students	5.4%	10.9%	9.9%	12.1%
Students with Disabilities	5.6%	6.3%	6.5%	9.1%
English Learners	4.2%	0.0%	7.7%	4.2%
Homeless Students	*	*	8.3%	8.1%
Students In Foster Care	*	*	5.9%	4.6%
Military-Connected Students	*	*	5.7%	9.0%
Migrant Students	*	*	10.8%	5.8%



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# **College and Career Readiness**

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### Work-Based Learning Participation by Career Cluster

This table shows the number of students in an approved CTE program/program of study in grades 9 through 12 who participated in a work-based learning experience during the school year. Work-based learning can include career exploration (e.g. community service, job shadowing, school-based enterprise, service learning, volunteering or the New Jersey Safe Schools Program Online Topical Courses completed during the spring semester of the 2020-2021 school year), career preparation (e.g. cooperative education experience or paid/unpaid internships), or career training (e.g. preapprenticeship/apprenticeship registered with the USDOL-OA). This table only includes students enrolled in an approved CTE program/program of study. See the Structured Learning Experiences table for information on all high school students (both CTE and non-CTE).

> Students Participating in Work-Based Learning 0

Total

**Career Cluster** 



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### Industry-Valued Credentials

The graph below shows the percentage of students in grades 9 through 12 who earned one or more Industry-Valued Credential during the school year.

Important note for 2020-21: Due to the COVID-19 pandemic, many high school students were not able to take the Technical Skills Assessment (TSA), which are end-of-program assessments for Career and Technical Education programs, in spring 2021. This may have impacted the number of industryvalued credentials earned during the 2020-2021 school year.

**Students Earning Industry-Valued Credentials** 

District 0.0% State 0.9%



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### Industry-Valued Credentials by Career Cluster

This table shows by Career Cluster the number of students enrolled in approved Career and Technical Education programs, the number of students that earned one or more industry-valued credential, and the total number of credentials earned. Students are only enrolled in one career cluster, but they may earn credentials in multiple clusters or earn multiple credentials within one cluster. Career Clusters without approved credentials are grayed out. Career Cluster rows will be hidden if no students were enrolled and no credentials were earned. The last row provides unique counts of students enrolled and students earning one or more credentials across all clusters.

Important note for 2020-21: Due to the COVID-19 pandemic, many high school students were not able to take the Technical Skills Assessment (TSA), which are end-of-program assessments for Career and Technical Education programs, in spring 2021. This may have impacted the number of industryvalued credentials earned during the 2020-2021 school year.

Career Cluster	Students Enrolled in Program	Students Earning at least one Credential	Total credentials earned
Finance	253	*	*
Total	253	*	*



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# **College and Career Readiness**

Information about <u>New Jersey Student Learning Standards</u> can be found on the NJDOE website. An English course participation table is not included below because students are required to take four years of English in high school. Detailed information about students enrolled in AP/IB courses in English Language Arts and other subject areas is available in the AP/IB Courses Offered table in the College and Career Readiness Section of this report.

### **Mathematics - Course Participation**

This table shows the number of students who were enrolled in Mathematics courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject areas. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Algebra I	Geometry	Algebra II	Pre_Calculus	Calculus	Statistics	Other Math
6	0	0	0	0	0	0	326
7	18	0	0	0	0	0	338
8	263	33	0	0	0	0	56
9	45	214	21	0	0	0	0
10	6	63	188	18	0	1	12
11	0	13	53	164	30	3	58
12	0	2	9	30	94	11	92
Total	332	325	271	212	124	15	882
Enrolled in AP/IB Course					49	0	24
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0

### **Science - Course Participation**

This table shows the number of students who were enrolled in Science courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject areas. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Biology	Chemistry	Earth and Space Science	Environmental Science	Physics	Other Science
9	58	0	0	223	0	0
10	207	65	0	12	2	3
11	18	250	0	9	41	32
12	28	19	0	0	87	125
Total	311	334	0	244	130	160
Enrolled in AP/IB Course	37	21		0	22	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0



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### **Social Studies and History - Course Participation**

This table shows the number of students who were enrolled in Social Studies and History courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject areas. Subject areas where AP/IB courses are not offered are grayed out.

Grade	World History	US History I & II	Economics	Psychology	Sociology	Other Social Studies or History
9	8	248	0	0	0	0
10	6	275	17	1	5	0
11	274	37	1	29	16	13
12	23	27	11	82	62	58
Total	311	587	29	112	83	71
Enrolled in AP/IB Course	117	69	29	0		42
Enrolled in Dual Enrollment Course	0	0	0	0	0	0

### World Languages - Course Participation

This table shows the number of students who were enrolled in World Languages courses by grade and language. Students are counted more than once if they were enrolled in courses across multiple languages. The last three rows show the number of students enrolled in level 3 or higher courses (such as French II or IV), Advanced Placement (AP) or International Baccalaureate (IB) courses, and Dual Enrollment courses by language.

Grade	Spanish	French	Italian	Latin	German	Chinese	Other Languages
6	326	0	0	0	0	0	0
7	263	0	0	0	0	0	0
8	138	0	0	0	0	0	0
9	185	0	39	0	0	0	37
10	182	0	41	0	0	0	22
11	200	0	13	0	0	0	27
12	60	0	14	0	0	0	17
Total	1,354	0	107	0	0	0	103
Enrolled in AP/IB Course	37	0	0	0	0	0	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0
Enrolled in Level 3 or Higher	281	0	18	0	0	0	29



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### Computer Science and Information Technology – Course Participation

This table shows the number of students who were enrolled in Computer Science and Information Technology (IT) courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject areas. Students are not offered are grayed out.

Grade	Computer Programming	Principles of Computer Science	Computing Systems	Other Computer Science	Networking	Information Systems	Other IT
6	Ν	Ν	Ν	Ν	Ν	Ν	N
7	Ν	Ν	Ν	Ν	Ν	N	N
8	Ν	Ν	Ν	Ν	Ν	Ν	N
9	34	0	0	0	0	0	0
10	16	0	0	0	0	0	0
11	36	0	0	0	0	0	0
12	30	2	0	0	0	0	0
Total	116	2	0	0	0	0	0
Enrolled in AP/IB Course	10	2		0			0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0



# **College and Career Readiness**

### Seal of Biliteracy

This table shows the number of Seals of Biliteracy earned by language. The New Jersey Department of Education State Seal of Biliteracy identifies graduating high school students who are able to demonstrate proficiency in English in addition to one or more languages. Students may be counted more than once if they earned Seals across more than one language. Visit the <u>NJDDE Seal of Biliteracy website</u> for more information.

Important Note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade students who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. As a result, the Seal of Biliteracy requirement to demonstrate English language proficiency by meeting the graduation assessment requirements was also waived for any students who had not yet met the requirement by January 11, 2021.

Language	Students Earning a Seal of Biliteracy
Total	0



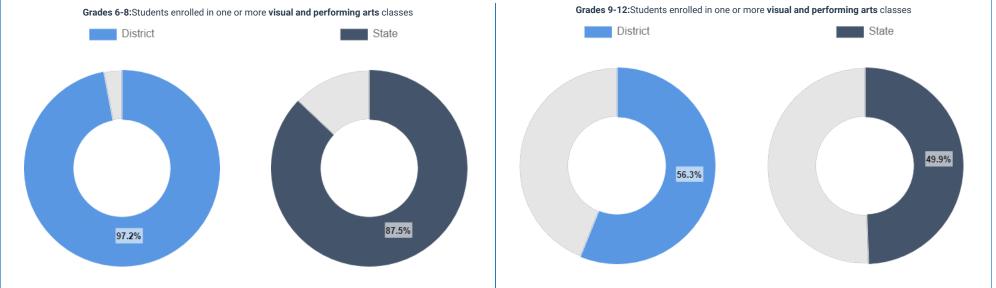
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# **College and Career Readiness**

## Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.





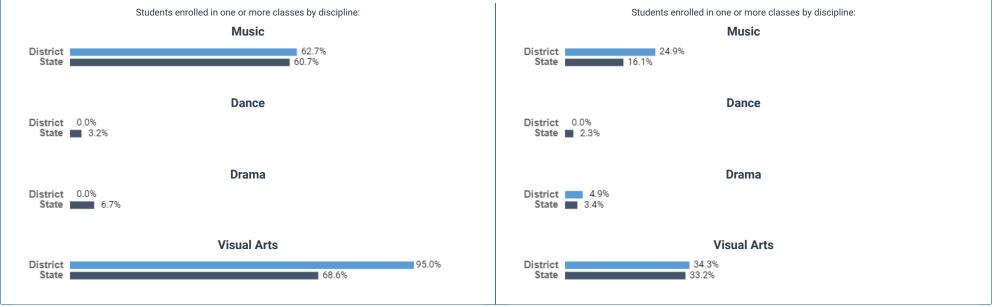
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# **College and Career Readiness**

## Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.





# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, will reflect the "state version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Important note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade students who had not yet met the graduation assessment requirements, but who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. Additionally, NJDOE received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for both 2019-20 and 2020-21. As a result, annual targets and status in meeting those targets are not reported for Cohort 2020 and Cohort 2019 4-year rates and Cohort 2019 and Cohort 2018 5-year graduation rates (NJDOE uses prior year graduation rates for accountability purposes).

### Graduation Rate Trends and Progress

These graphs show the 4-year and 5-year adjusted cohort graduation rates for the most recent three cohorts of students. These charts and tables are based on the state graduation rate, which reflects all students who receive a state-endorsed diploma.

		4-Year Graduation Rate Tre	nds		5-Year	Graduation Rate Trends	
100	•			100	•		
80	98.0%	97.9%	97.3%	80	97.6%	98.8%	99.2%
60				60			
40				40			
20				20			
0	Cohort 2019	Cohort 2020	Cohort 2021	0	Cohort 2018	Cohort 2019	Cohort 2020
Performance	e Measure	Cohort 2019 4-Year Rate	Cohort 2020 4-Year Rate	Cohort 2021 4-Year Rate	Cohort 2018 5-Year Rate	Cohort 2019 5-Year Rate	Cohort 2020 5-Year Rate
Graduation F	Rate	98.0%	97.9%	97.3%	97.6%	98.8%	99.2%
Annual Targe Met Annual							
Statewide Gr	raduation Rate	90.6%	91.0%	90.6%	92.5%	92.2%	92.6%



# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, will reflect the "state version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Important note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade students who had not yet met the graduation assessment requirements, but who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. Additionally, NJDDE received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for both 2019-20 and 2020-21. As a result, annual targets and status in meeting those targets are not reported for Cohort 2020 and Cohort 2019 4-year rates and Cohort 2019 and Cohort 2018 5-year graduation rates (NJDDE uses prior year graduation rates for accountability purposes).

### Cohort 2021 4-Year Graduation Cohort Profile

This table shows the percentage of students in the 2021 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within four years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Districtwide	97.3%	2.3%	0.4%	90.6%	4.7%	4.7%
White	97.3%	1.4%	1.4%	94.8%	3.0%	2.1%
Hispanic	95.2%	4.8%	0.0%	84.5%	6.8%	8.7%
Black or African American	91.3%	8.7%	0.0%	84.6%	7.5%	7.9%
Asian, Native Hawaiian, or Pacific Islander	100.0%	0.0%	0.0%	97.0%	2.0%	1.0%
American Indian or Alaska Native	Ν	Ν	Ν	89.9%	5.4%	4.7%
Two or More Races	*	*	*	90.9%	4.1%	5.0%
Female	97.6%	2.4%	0.0%	93.0%	3.4%	3.6%
Male	97.0%	2.3%	0.8%	88.3%	5.9%	5.8%
Non-Binary/Undesignated Gender	Ν	Ν	Ν	Ν	Ν	Ν
Economically Disadvantaged Students	97.0%	3.0%	0.0%	84.8%	7.0%	8.2%
Students with Disabilities	90.6%	9.4%	0.0%	79.0%	14.6%	6.5%
English Learners	95.5%	4.5%	0.0%	73.6%	9.7%	16.7%
Homeless Students	Ν	Ν	Ν	72.9%	10.9%	16.2%
Students in Foster Care	Ν	Ν	Ν	52.1%	20.3%	27.6%
Military-Connected Students	Ν	Ν	Ν	89.4%	5.9%	4.7%
Migrant Students	Ν	N	Ν	69.0%	9.2%	21.8%



# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

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### Cohort 2020 5-Year Graduation Cohort Profile

This table shows the percentage of students in the 2020 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within five years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Districtwide	99.2%	0.8%	0.0%	92.6%	1.9%	5.6%
White	97.2%	2.8%	0.0%	95.9%	1.6%	2.5%
Hispanic	100.0%	0.0%	0.0%	87.4%	2.1%	10.6%
Black or African American	*	*	*	88.3%	2.8%	8.9%
Asian, Native Hawaiian, or Pacific Islander	100.0%	0.0%	0.0%	97.6%	1.1%	1.3%
American Indian or Alaska Native	Ν	N	Ν	91.2%	1.8%	7.1%
Two or More Races	Ν	Ν	Ν	93.5%	1.2%	5.3%
Female	99.0%	1.0%	0.0%	94.4%	1.3%	4.3%
Male	99.3%	0.7%	0.0%	90.9%	2.4%	6.7%
Non-Binary/Undesignated Gender	Ν	Ν	Ν	Ν	Ν	Ν
Economically Disadvantaged Students	100.0%	0.0%	0.0%	87.9%	2.2%	9.8%
Students with Disabilities	93.3%	6.7%	0.0%	83.6%	8.7%	7.8%
English Learners	100.0%	0.0%	0.0%	78.5%	2.0%	19.5%
Homeless Students	*	*	*	79.3%	4.1%	16.5%
Students in Foster Care	Ν	Ν	Ν	61.1%	6.0%	32.9%
Military-Connected Students	Ν	Ν	Ν	92.7%	2.4%	4.8%
Migrant Students	Ν	Ν	Ν	68.2%	1.5%	30.3%



# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, will reflect the "state version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Important note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade students who had not yet met the graduation assessment requirements, but who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. Additionally, NJDDE received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for both 2019-20 and 2020-21. As a result, annual targets and status in meeting those targets are not reported for Cohort 2020 and Cohort 2019 4-year rates and Cohort 2019 and Cohort 2018 5-year graduation rates (NJDDE uses prior year graduation rates for accountability purposes).

### Cohort 2019 6-Year Graduation Cohort Profile

This table shows the percentage of students in the 2019 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within six years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Districtwide	98.8%	0.8%	0.4%	92.7%	1.2%	6.2%
White	97.1%	1.4%	1.4%	96.2%	1.1%	2.7%
Hispanic	98.6%	1.4%	0.0%	87.5%	1.0%	11.5%
Black or African American	100.0%	0.0%	0.0%	87.0%	1.9%	11.1%
Asian, Native Hawaiian, or Pacific Islander	100.0%	0.0%	0.0%	98.0%	0.7%	1.3%
American Indian or Alaska Native	*	*	*	94.0%	0.0%	6.0%
Two or More Races	*	*	*	93.4%	0.6%	6.0%
Female	100.0%	0.0%	0.0%	94.3%	0.7%	5.0%
Male	97.6%	1.6%	0.8%	91.1%	1.6%	7.3%
Non-Binary/Undesignated Gender	Ν	Ν	Ν	N	Ν	Ν
Economically Disadvantaged Students	100.0%	0.0%	0.0%	87.7%	1.3%	11.1%
Students with Disabilities	90.6%	6.3%	3.1%	85.0%	6.0%	9.0%
English Learners	100.0%	0.0%	0.0%	80.7%	0.4%	19.0%
Homeless Students	*	*	*	80.8%	1.7%	17.5%
Students in Foster Care	Ν	Ν	Ν	67.2%	4.1%	28.7%
Military-Connected Students	Ν	Ν	Ν	91.2%	1.9%	6.9%
Migrant Students	Ν	Ν	Ν	76.8%	0.0%	23.2%



# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, will reflect the "state version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Important note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade students who had not yet met the graduation assessment requirements, but who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. Additionally, NJDOE received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for both 2019-20 and 2020-21. As a result, annual targets and status in meeting those targets are not reported for Cohort 2020 and Cohort 2019 4-year rates and Cohort 2019 and Cohort 2018 5-year graduation rates (NJDOE uses prior year graduation rates for accountability purposes).

### **Federal Graduation Rates**

This table shows the federal version of the 2021 4-year and 2020 5-year graduation rates. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. For accountability purposes, graduation data from the prior school year is used, so these graduation rates will be used when the NJDOE runs the accountability system 2021-22 school year (along with 2021-22 assessment, growth, and chronic absenteeism data) and will be included in the accountability profiles in fall 2022.

Student Group	2021 4-Year Federal Graduation Rate	2020 5-Year Federal Graduation Rate	State: 2021 4-Year Federal Graduation Rate	State: 2020 5-Year Federal Graduation Rate
Districtwide	96.9%	99.2%	88.5%	92.4%
White	97.3%	97.2%	92.9%	95.7%
Hispanic	95.2%	100.0%	82.2%	87.2%
Black or African American	91.3%	*	81.4%	88.0%
Asian, Native Hawaiian, or Pacific Islander	99.0%	100.0%	96.5%	97.6%
American Indian or Alaska Native	Ν	N	87.6%	91.2%
Two or More Races	*	Ν	88.3%	93.4%
Female	97.6%	99.0%	91.6%	94.3%
Male	96.2%	99.3%	85.6%	90.6%
Non-Binary/Undesignated Gender	Ν	Ν	Ν	Ν
Economically Disadvantaged Students	97.0%	100.0%	82.1%	87.7%
Students with Disabilities	87.5%	93.3%	67.0%	82.5%
English Learners	90.9%	100.0%	72.8%	78.3%
Homeless Students	Ν	*	68.4%	78.8%
Students in Foster Care	Ν	Ν	46.9%	60.1%
Military-Connected Students	Ν	Ν	88.6%	92.6%
Migrant Students	Ν	N	69.0%	68.2%



# Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-21 school year, the NJDOE is required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes.

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As a result of these changes, the NJDOE will begin calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. A "federal version" will align with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. For 2021, students with disabilities who did not meet either the state course requirements and/or local attendance requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate. A "state version" will continue to use the same methodology as previously used and will reflect all students who receive a state-endorsed diploma.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, will reflect the "state version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. The new Federal Graduation Rates table will reflect the updated "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

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### **Accountability Graduation Rates**

This table shows Cohort 2020 4-year and Cohort 2019 5-year graduation rates both overall and by student group. For accountability and annual targets, graduation data from the prior year is used. As a result, these graduation rates do not reflect the changes implemented starting in 2021 for federal reporting and accountability purposes. For more details on New Jersey's accountability system, see these accountability resources.

Important note for 2020-21: NJDOE received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for 2019-20 and 2020-21. As a result, annual targets and status in meeting those targets are not reported for Cohort 2019 4-year and Cohort 2018 5-year graduation rates.

Student Group	Cohort 2020: 4-Year Graduation Rate	Cohort 2020: Annual Target	Cohort 2020: Met Target	Cohort 2019: 5-Year Graduation Rate	Cohort 2019: Annual Target	Cohort 2019: Met Target
Districtwide	97.9%			98.8%		
White	97.2%			97.1%		
Hispanic	*			98.6%		
Black or African American	*			100.0%		
Asian, Native Hawaiian, or Pacific Islander	99.1%			100.0%		
American Indian or Alaska Native	N			*		
Two or More Races	Ν			*		
Economically Disadvantaged Students	97.6%			100.0%		
Students with Disabilities	85.2%			92.0%		
English Learners	*			100.0%		



#### Report Key:

\* Data is not displayed in order to protect student privacy \*\* Accountability calculations require 20 or more students N No Data is available to display † This indicates a table specific note,see note below table

# Graduation/ Postsecondary

# **Graduation Pathways**

This table shows the percentage of Cohort 2021 graduates who met the high school graduation assessment requirements through each type of graduation pathway for both English Language Arts (ELA) and Math.

Important note for 2020-21: Governor Phil Murphy signed Executive Order 214 on January 11, 2021, which waived the graduation assessment requirements for any 12th grade student who had not yet met the graduation assessment requirements, but who had met all of the credit, curriculum, and attendance requirements for graduation. As a result, the pathway option of "Requirements waived under Executive Order 214" has been added to this table for 2020-21 to count these students.

Graduation Pathway	ELA Graduation Pathway	Math Graduation Pathway
Statewide Assessment	70.4%	64.8%
Substitute Competency Test	24.5%	27.7%
Portfolio Appeals Process	0.0%	0.0%
Alternate Requirements specified in IEP	5.1%	7.5%
Requirements waived under Executive Order 214	0.0%	0.0%
Unknown	0.0%	0.0%

## Dropout Rate Trends

This table shows the percentage of students in grades 9 through 12 that dropped out during each of the past three school years.

School Year	District Rate	State Rate
2020-2021	0.0%	1.1%
2019-2020	0.1%	1.0%
2018-2019	0.1%	1.2%



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# Graduation/ Postsecondary

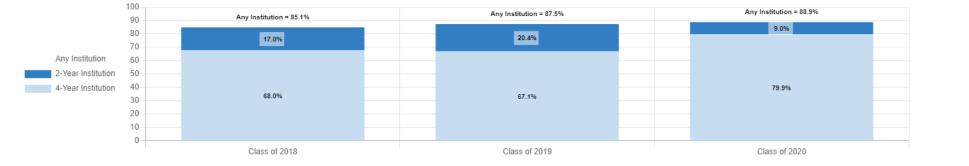
Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse, which collects data from at least 95% of higher education institutions nationwide.

Important note for 2020-21: The National Student Clearinghouse has reported declines in undergraduate enrollment as a result of the COVID-19 pandemic. As a result, caution should be used in comparing this year's results to prior or future years.

# Postsecondary Enrollment Rate Summary

The graph and table below show the percentage of graduates that have enrolled in 2-year and 4-year institutions within 16 months of graduating for from high school for the last three years.

# Postsecondary Enrollment 16 months after Graduation



Performance Measure	Class of 2018	Class of 2019	Class of 2020
% Enrolled in 2-Year Institution	17.0%	20.4%	9.0%
% Enrolled in 4-Year Institution	68.0%	67.1%	79.9%
% Enrolled in Any Postsecondary Institution	85.1%	87.5%	88.9%



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# Graduation/ Postsecondary

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## Postsecondary Enrollment Rates: Fall

This table shows information about Class of 2021 high school graduates enrolled in postsecondary institutions by the fall of 2021. The first column shows the percentage of graduates enrolled in any postsecondary institution, and the next two columns show the percentage of those enrolled students that were enrolled in 2-year and 4-year institutions.

Student Group	% Enrolled in Any Institution	% of Enrolled in 2-Year Institution	% of Enrolled in 4-Year Institution
Statewide	67.7%	25.4%	74.6%
Districtwide	82.0%	10.5%	89.5%
White	85.7%	13.3%	86.7%
Hispanic	81.0%	15.7%	84.3%
Black or African American	*	*	*
Asian, Native Hawaiian, or Pacific Islander	83.7%	3.7%	96.3%
American Indian or Alaska Native	Ν	Ν	Ν
Two or More Races	*	*	*
Economically Disadvantaged Students	80.5%	12.1%	87.9%
Students with Disabilities	64.3%	22.2%	77.8%
English Learners	58.3%	28.6%	71.4%



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# Graduation/ Postsecondary

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## Postsecondary Enrollment Rates: 16 month

This table shows information about Class of 2020 high school graduates enrolled in postsecondary institutions by the fall of 2021. The first column shows the percentage of graduates enrolled in any postsecondary institution, and the following sets of columns show the percentage of those enrolled students that were enrolled in 2-year and 4-year institutions, public or private institutions, and in-state and out-of-state institutions.

Student Group	% Enrolled in Any Institution	% of Enrolled in 2-Year Institution	% of Enrolled in 4-Year Institution	% of Enrolled in Public Institution	% of Enrolled in Private Institution	% of Enrolled in In-State Institution	% of Enrolled in Out-of-State Institution
Statewide	73.7%	29.5%	70.5%	72.2%	27.8%	63.3%	36.7%
Districtwide	88.9%	10.1%	89.9%	60.6%	39.4%	56.3%	43.8%
White	88.2%	15.0%	85.0%	65.0%	35.0%	56.7%	43.3%
Hispanic	*	*	*	*	*	*	*
Black or African American	*	*	*	*	*	*	*
Asian, Native Hawaiian, or Pacific Islander	92.6%	2.0%	98.0%	55.0%	45.0%	53.0%	47.0%
American Indian or Alaska Native	Ν	N	Ν	N	N	N	N
Two or More Races	Ν	Ν	Ν	Ν	Ν	N	Ν
Economically Disadvantaged Students	91.3%	4.8%	95.2%	57.1%	42.9%	64.3%	35.7%
Students with Disabilities	91.7%	18.2%	81.8%	50.0%	50.0%	72.7%	27.3%
English Learners	*	*	*	*	*	*	*



#### Report Key: \* Data is not displayed in order to protect student privacy \*\* Accountability calculations require 20 or more students N No Data is available to display \* This indicates a table specific note,see note below table

# Graduation/ Postsecondary

Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse, which collects data from at least 95% of higher education institutions nationwide.

Important note for 2020-21: The National Student Clearinghouse has reported declines in undergraduate enrollment as a result of the COVID-19 pandemic. As a result, caution should be used in comparing this year's results to prior or future years.

#### Apprenticeship This table shows, by year of graduation, the number of graduates who were enrolled into United States Department of Labor (USDOL) registered apprenticeship programs as of June 2021. This only includes students who enrolled in an apprenticeship program in New Jersey after high school graduation. Year of Graduation Graduates enrolled in apprenticeship programs 2020 0 2019 0 2018 0 2017 0 2016 \* 0 2015 2014 0 2013 \*



#### Report Key: \* Data is not displayed in order to protect student privacy \*\* Accountability calculations require 20 or more students N No Data is available to display † This indicates a table specific note,see note below table

# **Climate and Environment**

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The New Jersey Department of Education used input from New Jersey communities to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Important note for 2020-21: The absenteeism data for the 2020-21 school year reflects both in-person and remote instruction. Districts were able to employ multiple ways to determine whether a student in a remote learning environment was present or absent, including check-ins through internet or telephone, logging in to online learning platforms, or monitoring student submission of assignments. Because the number of days students spent in in-person and remote learning environments during the school year differed, the NJDOE recommends caution in comparing chronic absenteeism rates between schools and districts and comparing 2020-21 data to prior or future school years.

#### Chronic Absenteeism

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year.

Important Note for 2020-21: NJD0E received federal waivers which removed the requirement to report on status in meeting annual ESSA targets for 2019-20 and 2020-21. As a result, state averages and status in meeting the state average are not reported for the 2020-21 school year.

Student Group	# of Students Chronically Absent	% of Students Chronically Absent	State Average	Met State Average
Districtwide	183	4.6%		
White	57	5.4%		
Hispanic	84	10.5%		
Black or African American	18	10.1%		
Asian, Native Hawaiian, or Pacific Islander	23	1.2%		
American Indian or Alaska Native	*	*		
Two or More Races	*	1.3%		
Female	*	4.2%		
Male	*	4.9%		
Non-Binary/Undesignated Gender	*	*		
Economically Disadvantaged Students	31	8.1%		
Students with Disabilities	82	15.6%		
English Learners	11	2.6%		
Homeless Students	7	63.6%		
Students in Foster Care	*	*		
Military-Connected Students	*	*		
Migrant Students	*	*		

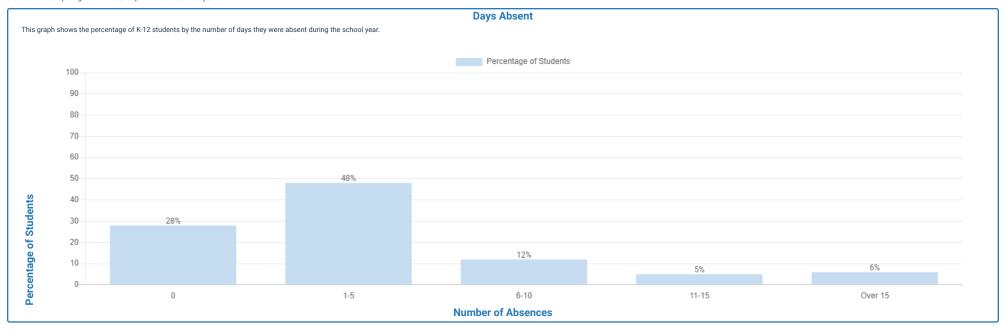


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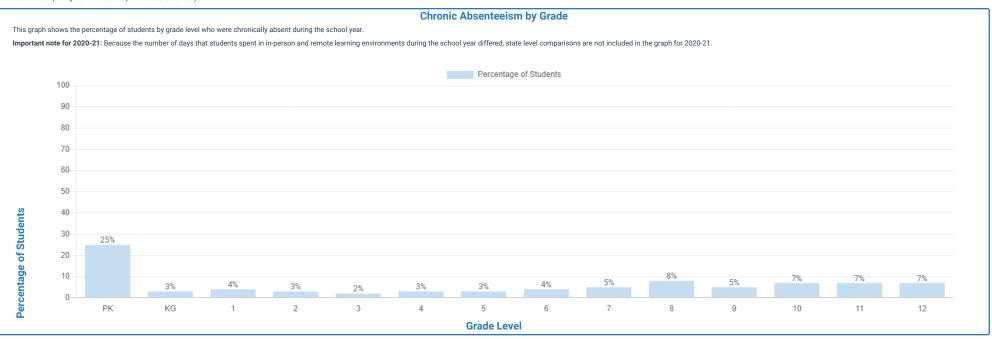


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# **Climate and Environment**

The New Jersey Department of Education migrated to a new reporting system, the Student Safety Data System (SSDS), starting in 2017-18, which includes improved definitions, new reporting fields, and updated guidance for reporting incidents. Comparing current data to data from 2016-17 and earlier could lead to inaccurate conclusions in many reporting categories. In addition to the 2018-19 data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the <u>NJDOE School Performance webpage</u>. Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Important note for 2020-21: Due to the COVID-19 pandemic, discipline data for the 2020-21 school year may not be comparable to prior or future school years and NJDOE recomments caution in making comparisons.

#### Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	8
Total Unique Incidents	8
Incidents Per 100 Students Enrolled	0.20

## **Police Notifications**

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	3
Other Incidents Leading to Removal	0



#### Report Key:

number of days missed due to out-of-school suspension for all students during the school year.

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Important note for 2020-21: Due to the COVID-19 pandemic, discipline data for the 2020-21 school year may not be comparable to prior or future school years and NJDOE recomments caution in making comparisons.

## Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bulling (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	1	2	3
Religion	0	1	1
Ancestry	0	0	0
Gender	1	0	1
Sexual Orientation	2	1	3
Disability	0	1	1
Other	6	4	10
No Identified Nature	12		12

Student Disciplinary Removals The first table shows, by removal type, the number and percentage of students who received disciplinary removals during the school year. Removal types include students receiving one or more in-school suspensions, one or more out-of-school suspensions, one or more suspension of any type, removal to another school or other educational program, expulsion with no further educational services, or arrest. The second table shows the total

-of-

Removal Type	Number of Students	Percent of Students
In-School Suspensions	0	0.0%
Out-of-School Suspensions	*	*
Any Suspension	*	*
Removal to other education program	0	0.0%
Expulsion	0	0.0%
Arrest	0	0.0%



#### Report Key:

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# Climate and Environment

# **Student Access to Technology and Internet**

In response to the COVID-19 pandemic, the NJDOE began collecting information on student device types, device owners, and internet connectivity during the 2020-2021 school year. Additional reports about student access to technology and internet connectivity as of the end of the 2020-2021 school year can be found on the NJDOE website.



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# Staff

## Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

## Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certification.

## **Teachers – Experience**

This table shows information about the experience of teachers assigned to this district and across the state. No teachers in New Jersey are teaching under emergency or provisional credentials as defined the United States Department of Education. The number of out-of-field teachers is the number of teachers who are potentially teaching outside of their area of certification.

Category	Teachers in District	Teachers in State
Total Number of teachers	321	118,311
Average years experience in public schools	11.3	12.5
Average years experience in district	10.4	11.2
Percentage of Teachers with 4 or more years experience in the district	75.1%	76.5%
Number of out-of-field teachers	3	2,724

## Administrators – Experience (District Level)

This table shows information about the experience of administrators assigned to this district and across the state.

Category	Admin. in District	Admin. in State
Total Number of administrators	21	9,580
Average years experience in public schools	14.5	16.6
Average years experience in district	9.4	12.7
Percentage of Administrators with 4 or more years experience in the district	90.5%	79.3%

## Staff Counts

This table shows the number of staff members assigned to the district and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only, but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school.

Staff Category	District: Total Staff Members	State: Total Staff Members
Teachers	321	118,311
Administrators	21	9,580
Librarians/Media Specialists	6	1,215
Nurses	8	2,670
School Counselors	15	4,039
Child Study Team Members	16	5,893



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## **Student and Staff Ratios**

This table shows ratios of students and staff members in the district. The ratios are based on data submitted by the districts to NJ SMART and are not based on staff full-time equivalent (FTE).

Ratio	District Ratio
Students to Teachers	13:1
Students to Administrators	194:1
Teachers to Administrators	15:1
Students to Librarians/Media Specialists †	678:1
Students to Nurses †	508:1
Students to Counselors †	271:1
Students to Child Study Team Members †,††	37:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school ++ Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants also note that for the ratio compares Students with Disabilities instead of all students.

## Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. Note that 2019-20 is the first year that data was collected for nonbinary/undesignated gender and, as a result, the 2019-20 and 2020-21 data may not be a true representation of the student or staff population. Additionally, to protect student privacy, gender percentages for 2019-20 are rounded to the nearest 0.5 and percentages for 2020-21 may show a range, depending on the overall school population size.

Category	Students in District	<b>Teachers in District</b>	Administrators in District	Students in State	Teachers in State	Administrators in State
Female	48.0%	80.0%	40-60%	49.0%	77.0%	56.0%
Male	52.0%	20.0%	40-60%	51.0%	23.0%	44.0%
Non-Binary/Undesignated Gender	≤1%	≤1%	≤20%	≤1%	≤1%	≤1%
White	26.3%	80.1%	66.7%	40.5%	82.9%	76.8%
Hispanic	20.2%	8.4%	28.6%	31.2%	7.8%	7.6%
Black or African American	4.5%	0.0%	4.8%	15.0%	6.5%	14.0%
Asian	46.4%	11.5%	0.0%	10.4%	2.2%	1.2%
American Indian or Alaska Native	0.1%	0.0%	0.0%	0.2%	0.2%	0.1%
Native Hawaiian or Pacific Islander	0.2%	0.0%	0.0%	0.2%	0.1%	0.1%
Two or More Races	2.2%	0.0%	0.0%	2.6%	0.2%	0.2%



# Staff

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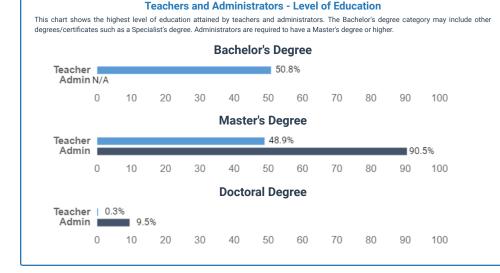
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Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.



## Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2019-20 that were still assigned to this district in 2020-21. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2019-20 Teachers: Same district 2020-21	95.5%	91.5%
2019-20 Administrators: Same district 2020-21	85.7%	89.7%



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## **Teachers by Subject Area**

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table or they may only be counted in their primary subject area. Additionally, in many elementary schools teachers are not assigned to specific subject areas, so teachers will appear in the Elementary (Not Subject areas. Subject areas, so teachers will appear in the Elementary (Not Subject areas. Subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	%% Female Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)
Elementary Not Subject Specific	141	90-95% 5- 10%	≤5%	80.9%	6.4%	0.0%	12.8%	0.0%	0.0%	0.0%	75.2%	55.3%	44.7%
English/Language Arts/Literacy	36	80-90% <sup>10-</sup> 20%	≤10%	77.8%	5.6%	0.0%	16.7%	0.0%	0.0%	0.0%	91.7%	33.3%	66.7%
English Speakers or Other Languages	12	* *	*	41.7%	33.3%	0.0%	25.0%	0.0%	0.0%	0.0%	66.7%	16.7%	83.3%
Mathematics	22	60-80% 20- 40%	≤20%	81.8%	0.0%	0.0%	18.2%	0.0%	0.0%	0.0%	81.8%	68.2%	31.8%
Science	18	60-80% 20- 40%	≤20%	77.8%	16.7%	0.0%	5.6%	0.0%	0.0%	0.0%	72.2%	33.3%	66.7%
Social Studies/History	18	20-40% <sup>60-</sup> 80%	≤20%	88.9%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%	83.3%	44.4%	50.0%
World Language	13	* *	*	46.2%	30.8%	0.0%	23.1%	0.0%	0.0%	0.0%	61.5%	30.8%	69.2%
Visual and Performing Arts	21	60-80% <mark>20-</mark> 40%	≤20%	76.2%	9.5%	0.0%	14.3%	0.0%	0.0%	0.0%	71.4%	47.6%	52.4%
Health/Physical Education	21	20-40% <sup>60-</sup> 80%	≤20%	90.5%	4.8%	0.0%	4.8%	0.0%	0.0%	0.0%	66.7%	81.0%	19.0%
Family & Consumer Sciences	0	N N	Ν	N	Ν	Ν	Ν	Ν	Ν	Ν	Ν	N	Ν
Financial Literacy	0	N N	Ν	Ν	Ν	N	Ν	N	Ν	N	Ν	Ν	Ν
Business	3	* *	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Computer Science/IT	2	* *	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%
Industrial Arts	2	* *	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%
Career and Technical Education	0	N N	Ν	Ν	Ν	Ν	Ν	Ν	Ν	Ν	Ν	Ν	Ν
Special Education	61	85-90% 10- 15%	≤5%	85.2%	8.2%	0.0%	6.6%	0.0%	0.0%	0.0%	65.6%	54.1%	44.3%
Bilingual	12	* *	*	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	75.0%	8.3%	91.7%



# Per-Pupil Expenditures

## Per-Pupil Expenditures by Source

The link below produces a spreadsheet listing all school-level summaries of the most recently available expenses for regular and special education students taught at schools by district across the state. The amounts shown include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities.

For more information regarding this spreadsheet please refer to the guidance for school level reporting, which is available on the <u>NJDOE webpage ESSA School Level Reporting Information</u>. More in-depth information about district and charter school spending can be found in the <u>User Friendly Budget</u> and the <u>Comprehensive Annual Financial Report (CAFR) and Auditor Management Reports (AMRs)</u>.

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

## Link to District Summary of 2020-21 School-Level Per Pupil Expenditures by Source

An option to download all school-level summaries by district in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Fort Lee Boro	Federal	State & Local	Total	ADE**
School Level Expenditures Not Assigned to a School	\$109	\$3,644	\$3,753	4,069.6
District Level Central Expenditures		\$2,216	\$2,216	4,069.6
Fort Lee High School	\$338	\$8,807	\$9,145	1,111.4
School No. 1	\$163	\$9,409	\$9,572	525.4
School No. 2	\$673	\$13,626	\$14,299	367.0
School No. 3	\$168	\$9,072	\$9,240	363.1
School No. 4	\$160	\$9,735	\$9,895	403.5
Lewis F. Cole Middle School	\$307	\$7,856	\$8,163	1,299.2
-				



# Accountability

New Jersey's Every Student Succeeds Act (ESSA) Accountability System New Jersey's school accountability system identifies schools that are in need of comprehensive and targeted support as required by the Every Student Succeeds Act (ESSA). Based on New Jersey's approved ESSA state plan, NJDOE will identify schools in the following four federal categories every three years:

- Comprehensive Support and Improvement (CSI): Overall Low Performing:
  - Schools with a summative score in the bottom 5% of Title I schools.
- Comprehensive Support and Improvement (CSI): Low Graduation Rate:
   o High schools with a four-year graduation rate of 67% or less
- Additional Targeted Support and Improvement: Low Performing Student Group (ATSI):
- Schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools
- Comprehensive Support and Improvement (CSI): Chronically Low Performing:
  - Title I schools identified as Additional Targeted Support and Improvement; Low Performing Student Group (ATSI) that are identified for three or more consecutive years, i.e. ATSI schools that do not meet exit criteria.
  - The NJDOE has not yet identified schools in this category as no ATSI schools have been in status for three or more years.

Annually, NJDOE will identify schools in the following federal category:

- Targeted Support and Improvement: Consistently Underperforming Student Group (TSI):
  - Schools with one or more student groups that missed annual targets or standards for all indicators for two years in a row

#### For purposes of ESSA accountability, only schools and student groups with data for 20 or more students are included in calculations.

For more information about New Jersey's accountability system, how indicator and summative scores were calculated, how federal accountability status is determined, and statewide progress toward long-term goals, see these accountability resources.

Important Note for 2020-2021: Due to the COVID-19 pandemic, New Jersey received waivers from the United States Department of Education (USED) in both <u>March 2020</u> and <u>March 2021</u> that waived accountability-related requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 and 2020-2021 school years. These waivers removed the requirements to:

- Calculate indicator scores and summative scores for the 2019-2020 and 2020-2021 school years;
- Measure progress toward long-term goals and measures of interim progress for accountability indicators for the 2019-2020 and 2020-2021 school years; and
- Identify schools for comprehensive and targeted support and improvement during the 2020-2021 and 2021-2022 school years (based on 2019-2020 and 2020-2021 data, respectively).

As a result of these waivers, any school that was identified for comprehensive or targeted support and improvement during the 2019-2020 school year will retain the same status for the 2021-2022 and 2022-2023 school years and continue to receive support and interventions from the NJDOE.

For the categories that are identified every three years, the last identification occurred in the 2018-2019 school year (based on 2017-2018 data) and the next identification was scheduled for the 2021-2022 school year (based on 2020-2021 data). As a result of these waivers, the next identification will be delayed until the 2022-2023 school year (based on 2021-2022 data) and all currently identified schools will be eligible to exit status at the end of the 2022-2023 school year.

For the annual identification of schools for Targeted Support and Improvement: Consistently Underperforming Student Group, no schools will be identified during the 2020-2021 or 2021-2022 school year as a result of these waivers. The next identification is scheduled for the 2022-2023 school year.

The 2020-2021 Accountability Indicator Scores and Summative Ratings and Accountability Summary by Student Group tables will not be included in the report for 2020-2021 as these tables include indicator scores, summative scores, and progress toward long-term goals and those measures were waived under the March 2020 waiver.



# Accountability

# Schools Identified as Requiring Comprehensive or Targeted Support - Districtwide

The table below provides the list of schools in the district that have been identified for either comprehensive or targeted support for the 2022-23 school year, the category (or reason) for identification, the year the school is eligible to exit status, and, if applicable, the student groups identified for support. For additional information, the <u>NJDOE ESSA Accountability webpage</u> includes a <u>list of all schools requiring comprehensive or targeted support and improvement</u> with the amount of School Improvement Aid (SIA) funds received and information on <u>exit criteria</u> for identified schools.

There are currently no schools in this district identified as requiring comprehensive or targeted support during the 2022-23 school year.



# Accountability

## **ESSA Accountability Progress**

The table below shows performance on each of New Jersey's ESSA accountability indicators for the last three years. ELA and Math Proficiency represent the percentage of students that met or exceeded expectations on statewide assessments (NJSLA or DLM). ELA and Math Growth represent the median student growth percentage of students that met or exceeded expectations on statewide assessments (NJSLA or DLM). ELA and Math Growth represent the median student growth percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. Chronic absenteeism represents the percentage of students that were absent for 10% or more of the days enrolled during the school year.

Important Note for 2020-21: The NJDOE received federal waivers that waived certain assessment and accountability-related requirements for the 2019-20 and 2020-21 school years. As a result, proficiency, growth, and progress toward English language proficiency data is not available for 2019-20 or 2020-21 and chronic absenteeism data is not available for 2019-20.

ESSA Acountability Indicator	2018-19	2019-20	2020-21	
ELA Proficiency	74.6%			
Math Proficiency	60.8%			
ELA Growth	50			
Math Growth	59			
4-Year Graduation Rate†	98.0%	97.9%	97.3%	
5-Year Graduation Rate†	97.6%	98.8%	99.2%	
Progress toward English Language Proficiency	71.5%			
Chronic Absenteeism	7.6%		4.6%	
† This table shows the most recent graduation rate for reference, but accountability calculations for a given year use the prior year's graduation rate.				



# Narrative

	The mission of the Fort Lee Public Schools is to prepare our students to be lifelong learners by ensuring that all students achieve the New Jersey Student Learning Standards and global skills through a safe, comprehensive learning environment that meets the unique needs of each individual, fostering strong parent-community-school partnerships, and creating connections to the real world.
Mission, Vision, Theme:	
Courses, Curriculum, Instruction:	The district has a rigorous curriculum in all disciplines. We have small learning communities at the High School, including an Academy of Theater Arts, International Baccalaureate and an Academy of Finance program. In addition to its numerous courses at the AP and IB levels across all content areas, the high school offers innovative courses including Mandarin, Korean, Graphic Design, Robotics, Innovation & Invention, and Botany. The Middle and High School also offer computer technology, engineering, and robust music and art programs. Makerspaces have been developed in all school buildings. At the elementary levels, Makerspace curricula have been implemented. In grades K-4 the reading and writing workshop model as well as the Go Math program have been implemented. Elementary schools also offer a program for gifted and talented students as well as a robust instrumental and chorus program.
Sports and Athletics:	In the 20-21 school year, the District's athletic department continued becoming a brand presence in the community. For the first time ever, the Fort Lee Girls Soccer Team won the Big North American League Championship. The Girls Basketball Team also won its first league championship. Our Volleyball team won the North II Group 2 State Sectional title for the first time since 1988. Our Football program won the league championship in the brand new SFC Ivy White Division. Girls Tennis, Boys Tennis, Bowling, Wrestling and Track continued to improve their already strong programs winning league championships in 2021. Two of our student athletes received the Bergen Records Athlete of the Week - for accomplishments on Boys Bowling and Volleyball Teams. Lastly, the athletic department won the 2021 All Sports Banner for its overall accomplishments throughout the 20-21 school year.



# Narrative

हि	The Club ED After School Program is provided at all of the district's elementary schools by the Jewish Children's and Family Services of Northern New Jersey, a non-profit organization. They provide snacks and homework help to students. The focus of the program is academic enrichment, and structured, age appropriate activities. The program operates each full day of school from 3:00pm to 6:00pm Monday through Friday.
Before and After School Programs:	
Staff and Professional Learning:	The District provides professional development on various topics in large and small group learning communities. We provide training district-wide for integrating mindfulness and other strategies supporting mental health in district programs to improve the lives of students and help them achieve success. Equity in education is a component of the District's professional development plan. Professional learning focused on data-analysis serves to inform instruction and district curriculum. Training is offered to elementary staff to support the Reading and Writing Workshop instructional model. Additional professional learning topics cover CPR, Orton-Gillingham, Sheltered English instruction, AP and IB programs and any other support needed to develop a new or updated curriculum. All new staff members participate in a rigorous orientation and mentoring program. District administrators are provided with training in leadership, curriculum and instruction and staff evaluation.
Postsecondary Information:	The Class of 2021 had a 98% graduation rate. 97% of those graduates attended a two or four year university while the other 3% attended technical schools or entered the workforce. Over the last four years, Fort Lee High School had ten Ivy League college acceptances. Fort Lee offers several college planning resources to students and parents, such as the College Fair, College Panel Program, College Planning Senior Night, the Financial Aid Seminar and grade level parent meet and greets to discuss specific grade level college planning tasks and multiple one to one counselor meetings to meet the needs of our student population.



## Report Key:

\* Data is not displayed in order to protect student privacy \*\* Accountability calculations require 20 or more students N No Data is available to display † This indicates a table specific note,see note below table

# Narrative

Student Supports and Services:	Various support programs and services are made available to our students. Differentiated instruction is embedded in all district curricula Additional enrichment opportunities are offered through our Gifted Program, Honors, AP and IB courses. After-school tutoring and peer support programs are available for students, as needed. The district utilizes the tiered system of support with classroom interventions and programs such as Smart Readers, Basic Skills and Title 1 programs. Eligible disabled students attend the Extended School Year program, and receive related services. The district has a full-time behaviorist and all schools have guidance counselors that focus on the social and emotional needs of our students and develop anti-bullying and social problem solving programs. A variety of online support programs such as Elevate, Reading A-Z, STAR, Writer's Key, and Newsela are utilized by students to supplement the district curriculum.
Student Health and Wellness:	The district provides a variety of health and wellness programs and resources for staff and students to help them stay healthy, cope better with stress and make the school environment more productive for teaching and learning. Mindfulness training helps staff and students develop positive self- management skills. The district holds an annual Health Fair that highlights preventative health and wellness. Programs such as Students Against Destructive Decisions, Buddy programs, Student Ambassadors, and Peer Mediators lend support to students. The Dept. of Health provides Mental Health workshops and The Center for Alcohol and Drug Resources presents a program on substance abuse prevention, healthy interpersonal relationships, and anti-bullying topics. Counselors provide individual and group counseling services for at-risk students and teach lessons on many health and wellness topics. In addition, The Bergen County Prosecutor's Office presents programs regarding the dangers of opiate abuse
Parent and Community Involvement:	The home school connection is a critical component of student learning in the Fort Lee Schools. Teachers and administrators communicate with parents and provide academic, social and emotional guidance and support. We provide information and impart strategies that may be used to help all children reach their highest potential. School administrators exert energy outward by supporting the PTA, Band and Athletic Boosters, Parent Advisory and other parent groups. We offer programs on topics such as mental health, substance abuse, college planning, assessment results, and support parents of specific special populations such as bilingual and special needs students. Central office administration keeps lines of communication open with the outside community by way of coffee hours with the BOE, public presentations, PTA presidents' meetings, district newsletters, email and the school website. Reminders, announcements, curriculum and board of education documents are posted on the district website.



## Report Key:

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# Narrative

Facilities:	Fort Lee Public Schools consist of seven school buildings; four elementary buildings (K-4), an intermediate school (5-6), middle school (7-8) and high school (9-12). School #1 was built in 1884, with additions in 1910, 1916, 1963 and 1969. In 1976 the original School #2 was replaced and an additional twelve classrooms were added in 2017 to the existing structure. In 1976 the original School #3 was replaced and the new building was enlarged with additions in 1963 and 1968. School #4 was built in 1911 with additions in 1931, 1963 and 1968. Lewis F. Cole Middle School was built in 1958 with an addition in 1967-68 and another addition was completed in 2015. The Lewis F. Cole Intermediate School opened September of 2019. The High School was built in 1928 with additions in 1957-68. All of the schools have security vestibules, media centers, art rooms and multi-purpose gymnasiums. The intermediate school, middle school and high school have dedicated science labs and Makerspace.
School Safety:	The Fort Lee Public School District has a wide range of measures and procedures in place to enhance the safety of the students and staff. All of the school buildings have security vestibules equipped with a visitor management software system. Each school entrance is staffed by private security guards in addition to district security personnel patrolling the buildings. All of the schools have security alarms, panic alarms and surveillance cameras with a direct feed to the local police department. All school staff participate in regular security training and drills. The district staff display/wear photo ID cards with color coded lanyards. The local police department conducts daily walk-throughs/perimeter checks at each school and provides two full time school resource officers (SRO).
Technology and STEM:	Fort Lee Schools have infused technology and the principles of STEM in all classrooms and curriculum areas. All K-6 students have access to Tablets/Chromebooks. Grade 7-12 students are issued 1:1 personal Chromebooks. We are embracing innovation throughout the district with many STEM courses and clubs. There are Makerspaces in all of our elementary schools. In the middle school, STEM courses include Computers 7 & 8 and Tech Education 7 & 8. STEM clubs include Computer Club, Math Team, Robotics Team, Science & Environmental Club, and Science League. In the high school, STEM courses include Robotics, Innovation & Invention, Forensics, Computer Programming and C++ Honors, Graphic Design, Business Tech for a Global Economy, Science Research Honors, Botany & Floral Design, Digital Media Arts, and a 4-year Academy of Finance Program. Students also take college level STEM courses such as: AP Computer Science A, AB Calculus, BC Calculus, IB Math HL, IB Math SL, AP Chem, AP Bio and IB Physics.



# Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



The Fort Lee School District provides full-day and half-day preschool programs to children who meet the criteria for special education classification under the category of Preschool Child with a Disability. Fort Lee also has two tuition-based general education preschool classrooms into which preschool children with disabilities can be mainstreamed for inclusion with typically developing peers. In addition to language enriched classroom environments, students are provided the opportunity to participate in classes such as music, gym, art, and library. The preschool program is housed at School #2.