

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
March 21, 2022
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Romba.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Min Jeong Kim, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Christopher Buggy, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Ms. Stassou, at 6:39 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:23 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz, Ms. Taylor and Mrs. Collazo-Baker shared a comprehensive overview of the 2022-2023 Preliminary Budget Presentation. Ms. Taylor introduced Mr. DeNichilo, Supervisor of New Construction, to share an overview of the Capital Reserve Projects.

Board members questioned the absence of the installation of air conditioning in the Middle and High Schools in the 2022-2023 preliminary budget, the amount of funding in capital reserves, asked for clarification of the tax impact percentage, and asked how the budget supports curriculum programs.

Mr. Kravitz, Mr. DeNichilo, Mr. Gannon and Ms. Taylor addressed the Board members questions. Ms. Taylor shared that after County approval of the preliminary budget, the Board requested additions to the proposed 2022-2023 capital projects will be added to the 2022-2023 budget for Board approval at the April 25, 2022 public budget hearing.

COMMITTEE REPORTS

Curriculum Committee: Chairperson MJ Kim shared that the committee met Wednesday, March 16th and discussed the Middle School math course curriculum focusing on student placement at appropriate levels.

Policy Committee: Chairperson Elisa Cho shared that the committee met Wednesday, March 16th and discussed the policies on tonight's agenda focusing on Policy 5111.

Finance Committee: Chairperson Elisa Cho shared that the committee met Friday, March 18th and discussed the preliminary budget focusing on the fund balance and surplus.

Strategic Plan Committee: Chairperson Kim Curry shared they are reviewing strategic plans drafted a few years back.

PUBLIC WORK SESSION

Ms. Stassou shared she is hearing complaints from the Middle School that the quality of the food has declined and should be investigated.

Mr. Kravitz administratively pulled Items #1F and #2F.

Ms. Colbath read walk-in resolution Item #4B pertaining to a residency ineligibility appeal heard during Executive Session.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mr. Rubino, to open the floor to the public, 8:29 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public questions and comments included prioritizing the installation of air-conditioning; displeasure with the way administrators handled a student's request for a moment of silence for the passing of a student in the district; recognition of students' academic performance when they do well; improving communication with the parents and/or guardians; concerns with the wording of Policy 2422; displeasure with the diminishing food quality; providing parents tutorials to help them navigate through the various student software programs; displeasure with online math testing; concerns of a student bullied by their bus driver and how administrators addressed the situation; questions on the budget; offering free lunch next year; and increasing the lunch budget to provide better quality lunches for students.

Mr. Kravitz, Ms. Taylor and Ms. Colbath addressed all questions and concerns.

MOTION by Ms. Stassou, seconded by Mr. Rubino, to close the floor to the public, 9:15 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <p>Public Business Meeting Minutes March 7, 2022 Private Executive Meeting Minutes March 7, 2022</p>
2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.

3B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Bergen County School Board Association meeting as outlined below:</p> <table><tr><th><u>WORKSHOP</u></th><th><u>BOARD MEMBER</u></th><th><u>DATE</u></th><th><u>PLACE</u></th><th><u>AMOUNT PER PERSON</u></th></tr><tr><td>BCSBA Leadership Meeting</td><td>Paula Colbath Elisa Cho Kim Curry Holly Morell Candace Romba</td><td>3/29/2022</td><td>Virtual</td><td>-0-</td></tr></table>	<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>	BCSBA Leadership Meeting	Paula Colbath Elisa Cho Kim Curry Holly Morell Candace Romba	3/29/2022	Virtual	-0-
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4B Walk-In	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <p>permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs for the 2021-2022 school year.</p> <table><tr><th>STUDENT ID #</th></tr><tr><td>#30060062 (S1, Gr. 4)</td></tr></table>	STUDENT ID #	#30060062 (S1, Gr. 4)								
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	<p>MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves Items #1B through #4B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception as Board Members abstained from their own names on item #3B.</p>										
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment:</i> <u>2022-03-21 CLASS TRIPS</u></p>										

2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placement for the 2021-2022 school year. This resolution supersedes Resolution No. 31389 dated March 7, 2022.</p> <table><tr><th colspan="4">OUT-OF-DISTRICT PLACEMENTS</th></tr><tr><th>Student</th><th>Placement</th><th>Dates</th><th>Tuition/Costs</th></tr><tr><td>#27100066</td><td>Benway School 620 Valley Road Wayne, NJ 07470</td><td>3/7/22 - June 2022</td><td>Annual tuition cost of \$76,014.08, for 73 days \$413.12 per diem, prorated to \$30,157.76 (Amended). Transportation TBD.</td></tr></table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	#27100066	Benway School 620 Valley Road Wayne, NJ 07470	3/7/22 - June 2022	Annual tuition cost of \$76,014.08, for 73 days \$413.12 per diem, prorated to \$30,157.76 (Amended). Transportation TBD.
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	<p>MOTION by Mrs. Richter, seconded by Mrs. Romba, that the Fort Lee Board of Education approves Items #1CUR and #2CUR.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>												
1F Postponed	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending February 2022 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: TBD</i></p>												
2F Postponed	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of February 2022. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: TBD</i></p>												
3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$852,938.74 for March 2022 checks. <i>Attachment: 2022-03-21 BILLS LIST</i></p>												

4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$568.00 for March 2022 checks. <i>Attachment:</i> <u>2022-03-21 CAFETERIA BILLS</u>
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$80,408.43 for March 2022 checks. <i>Attachment:</i> <u>2022-03-21 ATHLETIC BILLS</u>
6F	<p>WHEREAS, the South Bergen Jointure Commission (“SBJC”) and the Fort Lee Board of Education (“the Board”) are parties to a 2022-2023 agreement for SBJC, an approved Coordinated Transportation Service Agency, to coordinate transportation services for the Board’s students; and</p> <p>WHEREAS, if there are health-related school closures, pursuant to N.J.S.A. 18A:7F-9, the SBJC will be obligated to continue payments to its transportation service providers during the 2022-2023 school year; and</p> <p>WHEREAS, SBJC’s commitment to continue payment to those contracted transportation service providers is contingent upon the Board’s continued payment to SBJC; and</p> <p>WHEREAS, the SBJC is desirous of amending the terms of the Agreement to memorialize the Board’s responsibility to continue its payment obligations to the SBJC in the event of school closures due to health-related reasons to ensure full compliance with N.J.S.A. 18A:7F-9.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, for the term of the 2022-2023 school year, if schools are closed and/or operating under virtual or remote instruction as a result of a public health emergency, thereby not requiring transportation services for the Board’s students, the Board approves continued payments under its Agreement with SBJC, as if the school facilities remained open in accordance with N.J.S.A. 18A:7F-9. <i>Attachment:</i> <u>SBJC JOINT TRANSPORTATION 2022-2023</u></p>
7F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the Audit Report for the year ending June 30, 2021 as prepared by PKF O’Connor Davies, LLP, Certified Public Accountants, as presented to this Board at its public meeting held on February 23, 2022.

8F	<p>WHEREAS, the Audit Report for the year ending June 30, 2021 as prepared by PKF O'Connor Davies, LLP, Certified Public Accountants, provided recommendations which were read and discussed at the February 23, 2022 public meeting as indicated on the Corrective Action Plan attached to this resolution.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, direct the Business Administrator/Board Secretary to proceed as indicated in said Corrective Action Plan and, together with a copy of the synopsis of the Audit Report, submit both documents to the County Superintendent of Schools. <i>Attachment: AUDIT CAP FY21</i></p>																
9F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the inclusion in the Preliminary 2022-2023 School District Budget of the use of Unrestricted Surplus (Fund Balance) in the amount of \$1,260,742; and</p> <p>FURTHER BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the inclusion in the Preliminary 2022-2023 School District Budget of a withdrawal from Capital Reserves in the amount of \$3,627,450 as follows:</p> <table border="1" data-bbox="500 1047 1294 1608"> <thead> <tr> <th colspan="2"><u>CAPITAL RESERVE PROJECTS</u></th></tr> </thead> <tbody> <tr> <td>School #1 Bathroom Renovations</td><td>405,000</td></tr> <tr> <td>School #3 Bathroom Renovations</td><td>405,000</td></tr> <tr> <td>School #1 HVAC Energy Recovery Ventilation Installation</td><td>425,250</td></tr> <tr> <td>School #3 HVAC Energy Recovery Ventilation Installation</td><td>243,000</td></tr> <tr> <td>Fort Lee High School Auditorium Seating Replacement</td><td>148,500</td></tr> <tr> <td>Fort Lee High Media Center Restructuring</td><td>2,000,700</td></tr> <tr> <td>Total Capital Reserve Projects</td><td>\$3,627,450</td></tr> </tbody> </table> <p>THEREFORE, BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Preliminary 2022-2023 School District Budget as follows:</p>	<u>CAPITAL RESERVE PROJECTS</u>		School #1 Bathroom Renovations	405,000	School #3 Bathroom Renovations	405,000	School #1 HVAC Energy Recovery Ventilation Installation	425,250	School #3 HVAC Energy Recovery Ventilation Installation	243,000	Fort Lee High School Auditorium Seating Replacement	148,500	Fort Lee High Media Center Restructuring	2,000,700	Total Capital Reserve Projects	\$3,627,450
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10F	<p>WHEREAS, Policy No. 6471 “School District Travel” and N.J.A.C. 6A:23A-7.3 provide that the Fort Lee Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement; and</p> <p>WHEREAS, the Fort Lee Board of Education appropriated \$145,498 for travel during the 2021-2022 school year and has spent \$42,593 as of March 17, 2022.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at \$100,000.</p>															
11F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached Special Education Medicaid Initiative (SEMI) Corrective Action Plan for the 2022-2023 school year for submission to the Executive County Superintendent at the Bergen County Department of Education. <i>Attachment: SEMI CAP 2022-2023</i></p>															
12F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of Amendment #2 of the 2021-2022 Elementary and Secondary Education Act (ESEA) application to the New Jersey Department of Education transferring funds within ESEA grant titles.</p>															

13F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Special Education Tuition Agreement between the Fort Lee Board of Education (receiving district) and Palisades Park Board of Education (sending district) for non-resident special education student (ID#25070332) including any related-services costs commencing on March 14, 2022 and for the remainder of the 2021-2022 school year.</p>								
14F	<p>THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for LN (ID#27100150) to attend Lewis F. Cole Middle School for the 2021-2022 school year.</p>								
15F	<p>WHEREAS, the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placement for the 2021-2022 school year.</p> <table><tr><th>Student</th><th>Placement</th><th>Dates</th><th>Tuition/Costs</th></tr><tr><td>ID#29100157</td><td>BCSS / Brownstone School 492 Saddle River Road Saddle River, NJ 07663</td><td>3/8/2022 - 6/30/2022</td><td>Annual tuition cost of \$62,640.00, for 72 days \$348.00 per diem, prorated to \$25,056.00. 1:1 Aide cost of \$49,500.00. ESY for the month of July TBD. Transportation for 72 days \$77.36 per diem prorated to \$5,569.92.</td></tr></table> <p>THEREFORE BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for JVT (ID#29100157) to attend BCSS/Brownstone School for the 2021-2022 school year.</p>	Student	Placement	Dates	Tuition/Costs	ID#29100157	BCSS / Brownstone School 492 Saddle River Road Saddle River, NJ 07663	3/8/2022 - 6/30/2022	Annual tuition cost of \$62,640.00, for 72 days \$348.00 per diem, prorated to \$25,056.00. 1:1 Aide cost of \$49,500.00. ESY for the month of July TBD. Transportation for 72 days \$77.36 per diem prorated to \$5,569.92.
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16F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended Behavior Consultant Agreement for the Fort Lee School District's 2021-2022 school year, previously approved on Resolution No. 30928 dated July 12, 2021. Attachment</p> <table><tr><td><p><u>AGREEMENT RENEWALS FOR 2021-2022</u></p><p><u>Behavior Consultant (Salome Branas Gonzalez, PhD, BCBA) (Amended)</u></p></td></tr></table>	<p><u>AGREEMENT RENEWALS FOR 2021-2022</u></p> <p><u>Behavior Consultant (Salome Branas Gonzalez, PhD, BCBA) (Amended)</u></p>							
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	<p>MOTION by Ms. Cho, seconded by Mrs. Richter to approve item #3F through #16F. Items #1F and #2F were administratively pulled.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception of #8F with a vote of 8-1 as Mrs. Morell voted no on Item #8F only</p>																												
1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> <u>2022-03-21 STAFF TRIPS</u></p>																												
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table><tr><th colspan="4"><u>RESIGNATIONS</u></th></tr><tr><th>Employee</th><th>Position</th><th>Location</th><th>Effective Date</th></tr><tr><td>Lesley Alfaro</td><td>PT Health Care Assistant</td><td>LFCIS</td><td>3-19-2022</td></tr></table>	<u>RESIGNATIONS</u>				Employee	Position	Location	Effective Date	Lesley Alfaro	PT Health Care Assistant	LFCIS	3-19-2022																
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3P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments for the 2021-2022 school year, pending verification of employment:</p> <table><tr><th colspan="7"><u>APPOINTMENTS</u></th></tr><tr><th>First Name</th><th>Last Name</th><th>Position</th><th>Loc</th><th>Position Control #</th><th>Annual Salary Prorated</th><th>Effective Date</th></tr><tr><td>Nancy</td><td>Amezquita</td><td>Bus Aide Part Time</td><td>CO</td><td>00-9401-05</td><td>\$20.55 per hour</td><td>4-1-2022</td></tr><tr><td>Aleksandra</td><td>Lazarevic</td><td>Instructional Aide Grades 5 Resource (.83)</td><td>LFCIS</td><td>05-9101-130</td><td>Step 1/Degree \$23,797.00</td><td>3-28-2022</td></tr></table>	<u>APPOINTMENTS</u>							First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date	Nancy	Amezquita	Bus Aide Part Time	CO	00-9401-05	\$20.55 per hour	4-1-2022	Aleksandra	Lazarevic	Instructional Aide Grades 5 Resource (.83)	LFCIS	05-9101-130	Step 1/Degree \$23,797.00	3-28-2022
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4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2021-2022 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Caryn Gilbert	LFCMS	Personal Aide Grade 8 1:1 06-9101-108	LFCIS	Personal Aide Grade 6 2:1 05-9101-88	N/A	3-22-22
Claribel Kwon	LFCMS	Instructional Aide Grade 7 LLD 06-9101-82	LFCIS	Personal Aide Grade 5 LLD 1:1 05-9101-111	N/A	3-22-22
Gylbere Kabashi	LFCIS	Personal Aide Grade 6 2:1 05-9101-88	LFCIS	Instructional Aide Grade 5 Inclusion 05- 9101-120	N/A	3-22-22
Miriam Larangeira	LFCIS	Personal Aide Grade 5 LLD 2:1 05-9101-111	LFCIS	Instructional Aide Grade 5-6 LLD 05-9101-82	N/A	3-22-22
Pooja Bhansali	LFCIS	Instructional Aide Grades 5 Resource 05-9101-87	LFCIS	Instructional Aide Grades 6 Resource 05-9101-24	N/A	3-22-22
Won Jung Park	LFCIS	Instructional Aide Grade 5 Inclusion 05- 9101-120	LFCIS	Instructional Aide Grades 5 Resource 05-9101-87	N/A	3-22-22

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Brandon O'Connell	Custodian	S1	Medical	New	2/28/22 to 3/10/22	3/11/22 to 3/31/22	N/A	4/1/22
Mishell Chung	Teacher Grade 4	S3	Maternity	Amend	3/28/22 to 5/26/22	5/27/22 to 10/31/22	N/A	11/1/22
Michelle Marciano	Teacher Kindergarten	S3	Maternity	Amend	2/21/22 to 4/1/22	4/2/22 to 9/30/22	N/A	10/1/22
Dana Cafasso	Teacher G&T	S2/S4/IS	Maternity	Amend	1/28/22 to 2/15/22	2/16/22 to 3/31/22	4/1/22 to 6/30/22	9/1/22
Ada Acosta Cheherian	Teacher Spanish	HS	Maternity	Amend	12/7/20 to 1/28/21	1/29/21 to 10/31/21	11/1/21 to 3/31/22	4/1/22
Employee #7254	N/A	N/A	Admin	Amend	N/A	N/A	3/3/22 to 3/14/22	3/15/22

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

LEAVE REPLACEMENTS					
Nam	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Elisa Murphy	Social Worker - CST	S2	Bring to full-time salary no benefits	9/1/21 to 4/15/22 Amended	Karli Raffo (Maternity Leave)
Samantha D'Auria	Social Worker - CST	S2	Bring to full-time salary no benefits	4/18/22 to 5/15/22	Karli Raffo (Maternity Leave)
Allison Lane	Teacher Kindergarten	S1	Continuous Assignment	3/21/22 to 6/30/22	Michele Avella (Maternity)
Dawn Mckenzie	Teacher Grade 4	S3	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	3/17/22 to 6/30/22	Mishell Chung (Maternity)
Jane Lee	Teacher Graphic Design	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit (pending certification)	3/22/22 to 6/30/22	Melanie Catalano (Maternity)

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

SUBSTITUTES
Natalie Khatchadourian Jane Lee Dawn McKenzie

8P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, in order to fulfill program requirements of Biology and Innovation and Invention, approves the following certificated staff members to provide assessment, tutoring, and student assignment review at \$45.00 per hour for 13 weeks:</p> <table><tr><th>Certificated Staff Members</th></tr><tr><td>Jack Hamparian</td></tr><tr><td>Kevin Oliver</td></tr></table>	Certificated Staff Members	Jack Hamparian	Kevin Oliver																																	
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Jack Hamparian																																					
Kevin Oliver																																					
9P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Howard Lipoff to provide 10 additional hours of Orton Reading Instruction at \$45 per hour for student ID # 23100139.</p>																																				
10P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to amend the following Position Control number for the 2021-2022 school year as outlined below:</p> <table><tr><th colspan="9">POSITION CONTROL</th></tr><tr><th>From Position Number</th><th>From Position Name</th><th>From Location</th><th>From FTE</th><th>To Position Number</th><th>To Position Name</th><th>To Location</th><th>To FTE</th><th>Account Number</th></tr><tr><td>05-9101-130</td><td>Instructional Aide - Coverage</td><td>LFCIS</td><td>.83</td><td>05-9101-130</td><td>Instructional Aide Grades 5 Resource</td><td>LFCIS</td><td>.83</td><td>11-213-100-106-00-000</td></tr><tr><td>06-9101-82</td><td>Instructional Aide Grade 7 LLD</td><td>LFCMS</td><td>.83</td><td>05-9101-82</td><td>Instructional Aide Grade 5-6 LLD 05-9101-82</td><td>LFCIS</td><td>.83</td><td>11-204-100-106-00-000</td></tr></table>	POSITION CONTROL									From Position Number	From Position Name	From Location	From FTE	To Position Number	To Position Name	To Location	To FTE	Account Number	05-9101-130	Instructional Aide - Coverage	LFCIS	.83	05-9101-130	Instructional Aide Grades 5 Resource	LFCIS	.83	11-213-100-106-00-000	06-9101-82	Instructional Aide Grade 7 LLD	LFCMS	.83	05-9101-82	Instructional Aide Grade 5-6 LLD 05-9101-82	LFCIS	.83	11-204-100-106-00-000
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11P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Spring Coaches for the 2021-2022 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

SPRING COACHES 2021-2022						
Coach	Sport	Position	Season	Level	Days	Salary
Peter Kraljic Jr.	Baseball	Head Coach	Spring	II	2	\$8,975
Ian Oates*	Baseball	Assistant Coach	Spring	II	2	\$6,524
Mike LoPresti	Baseball	Assistant Coach	Spring	II	1	\$5,955
Anthony Medaglia	Baseball	Assistant Coach	Spring	II	2	\$6,524
Peter Romano	Softball	Assistant Coach	Spring	II	2	\$6,524
Brianna Mattessich	Softball	Assistant Coach	Spring	II	2	\$6,524
Kellie Lane	Softball	Assistant Coach	Spring	II	1	\$5,955
Daniel Cirone	Boys Track	Head Coach	Spring	II	2	\$8,975
Demba Mane	Boys Track	Assistant Coach	Spring	II	2	\$6,524
Nicole Pacciani	Boys Track	Assistant Coach	Spring	II	2	\$6,524
Charlie Salame	Girls Track	Head Coach	Spring	II	2	\$8,975
Nicole Piccinich	Girls Track	Assistant Coach	Spring	II	1	\$5,955
Sean Scully	Golf	Head Coach	Spring	III	2	\$5,349
Philip Zappel	Boys Tennis	Head Coach	Spring	III	2	\$5,349

*Non-Staff Member

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Volunteer**

		P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
		P 5114	Children Displaced by Domestic Violence (Abolished)
		P 5116	Education of Homeless Children (Revised)
		P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
		P&R 7432	Eye Protection (M) (Revised)
		P 8540	School Nutrition Programs (M) (Revised)
		P 8600	Student Transportation (M) (Revised)
		P 8810	Religious Holidays (Abolished)
	MOTION by Mrs. Morell, seconded by Ms. Cho, that the Fort Lee Board of Education approves item #1POL.		
	MOTION carried unanimously upon roll call vote, 9-0, with exception of Policy 2422 with a vote of 8-1 as Ms. Stassou voted no.		

OLD BUSINESS

None.

NEW BUSINESS

Ms. Cho inquired if other food service vendors are being considered for the 2022-2023 contract renewal. Mrs. Richter recommended taste testing to provide feedback on food service.

ADJOURNMENT

MOTION by Mrs. Morell seconded by Ms. Stassou, to adjourn, 9:15 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 03/29/2022