

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
May 9, 2022  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:31 p.m. by Board President, Ms. Colbath.

**FLAG SALUTE**

The Flag Salute was led by Mrs. Kim.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Min Jeong Kim, Mrs. Holly Morell (*arrived 6:50 pm*), Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou (*departed 9:15 pm*), Ms. Paula K. Colbath

**Also Present:** Mr. Robert Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

**EXECUTIVE SESSION**

MOTION by Mr. Rubino, seconded by Mrs. Curry, at 6:35 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:50 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Kravitz acknowledged the William Paterson University (WPU) contract on tonight's agenda with the academy set to begin this fall. Mr. Kravitz further shared that the 2022-2023 School Calendar is being finalized and will be presented soon thereafter, that the Fort Lee High School Musical is scheduled for Thursday, May 12<sup>th</sup>, Friday, May 13 and Saturday, May 14<sup>th</sup>, and that Fort Lee High School acceptances include Columbia, Cornell, Princeton, and Yale acceptances.

Mr. Kravitz's introduced two Fort Lee High School student representatives, Kevin Sun and Min Young Sok, to share the student's report.

Student Representatives Report: The student representative shared that one high school student dresses like a cat and further shared that the student's dress does not appear to be distracting the students.

### **COMMITTEE REPORTS**

Negotiation Committee: Chairperson Mrs. Morell shared the committee had very lengthy and informative discussions.

Policy and Legislative Advocacy Committee: Ms. Colbath shared the committee virtually met with Senator Vin Gopal, head of the Education Committee, Assemblywoman Ellen Park, Assemblywomen Shama Haider and Senator Gordon Johnson's Chief of Staff, to introduce Fort Lee as a Board of Education resource for views on potential education legislation.

### **PUBLIC WORK SESSION**

Mrs. Morell inquired if we will be voting on Agenda item #2CUR [Answer PD Proposal].

Mrs. Kim inquired how the students will be selected for the summer curriculum programs.

Mrs. Romba inquired if the Fort Lee School District will fund the William Paterson University ("WPU") program's tuition.

Mr. Rubino shared his regrets that Mrs. Lauren Carruba, Director of School Counseling resigned; Ms. Stassou shared her regrets that Dr. Robert Daniello, Principal at Lewis F. Cole Middle School has retired; and Mrs. Morell shared her regrets of the resignation of Mrs. Lauren Carruba, Stephen Dominguez, Assistant Principal of the LFCMS, and the retirement of Dr. Robert Daniello, and thanked him for his 10 years of dedicated service.

Ms. Colbath graciously thanked all the donors on tonight's agenda, highlighting the Bergen County Association of School Business Officials scholarship donation to a Fort Lee High School student on Haquisha's behalf.

Ms. Cho inquired if there is consideration to grandfather tuition rate increases for out-of-district employees whose children will be attending the Fort Lee School District for the 2022-2023 school year who may be experiencing financial difficulties.

### **HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Morell, seconded by Mrs. Curry, to open the floor to the public, 8:12 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public questions and comments included high school students circulating a petition to postpone upcoming final exams because students are not properly prepared; compliments of how well the high school students articulated their concerns regarding final exams; sincere appreciation and well wishes to Mrs. Lauren Carruba and Dr. Robert Daniello for their dedicated service; better

communication between parents and teachers; opposition of the approval of the ANSWER PD proposal; curtailing use of cell phones in the high school hallways; concerns of how Wi-Fi potentially contribute to student depression; concerns of when the school calendar be posted; status of hiring a Principal at School 1; concerns of the number of administrators resigning; questions about the Accelerated College Experience program, SAT/ACT Tutoring and College Preparation Services and the William Paterson University ("WPU") dual enrollment program.

MOTION by Mr. Rubino, seconded by Mrs. Morell, to close the floor to the public, 9:00 p.m.

MOTION carried unanimously upon voice vote, 9-0.

## **RESOLUTIONS**

### **BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes     April 18, 2022  
Private Executive Meeting Minutes   April 18, 2022  
Special Public Business Meeting Minutes   April 25, 2022

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops/Meetings as outlined below:

<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
Delegate Assembly-Voting Delegate Meeting	Elisa Cho	5/14/22	1200 Old Trenton Road Princeton Junction, NJ	-0-
Delegate Assembly-Non- Delegate Meeting	Holly Morell	5/14/22	1200 Old Trenton Road Princeton Junction, NJ	-0-
Delegate Assembly-Non- Delegate Meeting	Kim Curry Julene Stassou Holly Morell MJ Kim Kristen Richter Michael Rubino Candace Romba Paula Colbath	5/14/22	Hybrid	-0-

- 4B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the Prom Date for Fort Lee High School to be held on Thursday, June 16, 2022 at The Venetian.

- 5B** **WHEREAS**, the Fort Lee Board of Education (“Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

Walk-In

**WHEREAS**, Employee ID# 4758 (“Employee”) is employed by the Board as a teaching staff member; and

**WHEREAS**, the Superintendent has presented evidence in support of his determination that Employee has displayed a deviation from normal physical and mental health; and

**WHEREAS**, the Superintendent has recommended to the Board, based upon said evidence that Employee submit to a medical examination as to determine Employee’s fitness for duty; and

**WHEREAS**, the Board has heard and reviewed said evidence and found it to be credible and sufficient to support a reasonable belief that Employee’s ability to perform his duties as a teaching staff member is impaired by a possible medical condition; and

**WHEREAS**, N.J.S.A. 18A:16-2 allows a board of education to require its employees to submit to a medical examination and N.J.A.C. 6A:32-6.3(b) permits a board of education to require an employee to undergo an examination “whenever, in the

judgment of the district board of education, an employee shows evidence of deviation from normal physical or mental health.”

**NOW, THEREFORE BE IT RESOLVED** that the Board, in its judgment, has determined that Employee shows evidence of deviation from normal physical and mental health and the evidence provided by the Superintendent supports his recommendation that the employee submit to a medical examination; and

**BE IT FURTHER RESOLVED** that the Superintendent, on behalf of the Board, shall provide Employee with notice of the Board’s action and a written statement of reasons.

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B through #5B.

MOTION carried unanimously upon roll call vote, 9-0 for items #1B through #5B, with exception, Board members abstained on their own names on item #3B.

**BUILDINGS & GROUNDS**

**1B&G** WHEREAS, the Fort Lee High School installation of an **HVAC Variable Refrigerant Flow (VRF) System for the High School** was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, April 12, 2022, the following bids were received from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Fort Lee High School HVAC VRF System				
Bidder	Base Bid 1st Floor West Wing	Alternate #1 1st Floor East Wing	Alternate #2 2nd Floor West Wing	Total
Centralpack	\$1,178,000	\$542,760	\$1,352,000	\$3,072,760
AMCO Enterprises	\$1,286,000	\$527,000	\$1,432,000	\$3,245,000

WHEREAS, the bid submitted by **Centralpack** has been reviewed by Board Architects, ENV, and Board Attorneys, Florio Perrucci Steinhardt Cappelli Tipton & Taylor LLC, and deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.

**THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Board Architects, ENV, hereby **awards Construction Services for the installation of an HVAC Variable Refrigerant Flow (VRF) System for the High School to Centralpack** as the lowest responsible bidder at the total amount of \$3,072,760, which includes the base bid of \$1,178,000, Alternate #1 of \$542,760 and Alternate #2 of \$1,352,000.

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves Item #1B&G.

MOTION carried unanimously upon roll call vote, 9-0.

**CURRICULUM**

**1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [2022-05-09 CLASS TRIPS](#)

**2CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **professional development proposal from ANSWER**, a nationally recognized organization, to support the district with implementing the 2020 Comprehensive Health and Physical Education standards, for a total not to exceed \$6,300, to be charged to Title II grant funds, Account #20-270-200-320-30-000. *Attachment:* [ANSWER PD Proposal 2021-2022](#)

**3CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the following program for Summer Bridge Academy 2022:**

Fort Lee Public Schools Summer Bridge Academy for students entering grades 1-8 from Tuesday, July 5, 2022 through Thursday, July 28, 2022 at School No. 4 for students entering grades 1-4 and the Lewis F. Cole Intermediate School for students entering grades 5-8, to be funded by the ESSER II and ARP ESSER grant funds.

**4CUR** **WHEREAS**, on Thursday, April 21, 2022, the Fort Lee Board of Education **received proposals for Summer 2022 Enrichment Program Services for Grade 8 Students to be provided to Fort Lee Public School Students entering grade 9.**

**THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, **appoints St. Peter's University as the provider of the Accelerated College Experience for Fort Lee Public Schools students entering grade 9 during the summer of 2022 at a cost not to exceed \$96,907**, to be funded through the ESSER II and ARP ESSER grant funds.

**5CUR** **WHEREAS**, on April 21, 2022, the Fort Lee Board of Education received **proposals for SAT/ACT Tutoring and College Preparation Services.**

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **appoints Command Education to provide SAT/ACT Tutoring and College Preparation Services for the 2022-2023 school year at a cost not to exceed \$275,000 to be funded through the ARP ESSER grant.**

**6CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Summer 2022 Academic and Enrichment Program Services for Grades 2-7 Students.**

**WHEREAS**, on Thursday, April 21, 2022, the Fort Lee Board of Education **received proposals for the Summer 2022 Academic and Enrichment Program Services for Grades 2-7 Students.**

**THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, **appoints Catapult Learning as the provider of Summer Enrichment Program services for students entering in grades 3-8 during the summer of 2022 at a cost not to exceed \$129.45 per teaching hour to be funded through the ARP ESSER grant funds.**

**7CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **execution of an Agreement between the Fort Lee Board of Education and William Paterson University (“WPU”) to provide dual enrollment for college accredited courses for students for the 2022-2023 school year. This contract is a part of the newly developed Teacher Academy for the Fort Lee High School.** *Attachment:* [WPU DUAL ENROLLMENT AGREEMENT](#)

MOTION by Mrs. Richter, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1CUR through #5CUR and #7CUR. (Note: #6CUR was administratively pulled.)

MOTION carried unanimously upon roll call vote, 9-0 for items #1CUR, #3CUR through #5CUR, with exception of a vote of 5-4 for #2CUR motion failed.

## **FINANCE**

**1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$6,931,297.87 for May 2022 checks.** *Attachment:* [2022-05-09 BILLS LIST](#)

**2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Cafeteria bills list in the amount of \$139,000.53 for May 2022 checks.** *Attachment:* [2022-05-09 CAFETERIA BILLS LIST](#)



- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$3,019.00 for May 2022 checks. *Attachment:* [2022-05-09 ATHLETICS BILLS LIST](#)

- 4F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:

<b><u>DONATIONS</u></b>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Scholarship	\$1,000.00	Bergen County Association of School Business Officials (BCASBO)	Scholarship donation for a 2022 graduating FLHS senior, in recognition of services performed by the current president, Haquisha Q. Taylor
Classroom supplies	\$400.00	Purchased by JPAC	Classroom supplies to support ESL classes at School No. 3
Check	\$11.30	Box Tops for Education 13700 Oakland Avenue Highland Park, MI 48203	School No. 4 School supplies and/or resources
Check	\$500.00	ESS 800 Kings Hwy. N., Suite 405 Cherry Hill, NJ 08034	First prize award to School No. 3 for Art Contest

- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Private Tuition-Student Agreements for the following non-resident students**, to attend Fort Lee School District for the 2022-2023 school year. Tuition rate to be determined by the Business Office and according to Board policy.

<b>NON-RESIDENT TUITION STUDENT AGREEMENT</b>		
STUDENT	GRADE	SCHOOL ATTENDING
MW [#26050211]	09	High School
NA [#TBD]	Kindergarten	TBD

- 6F **THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent that the Fort Lee Board of Education approves the **Annual Tuition Rates for Eligible Non-Resident Students for the 2022-2023 school year**.

<b><u>NON-RESIDENT TUITION RATES</u></b>			
Pre-K – Kindergarten	Grades 1 – 5	Grades 6 – 8	Grades 9 - 12
\$16,283	\$16,480	\$15,569	\$16,072

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the **Special Education Annual Tuition Rates for Eligible Non-Resident Students for the 2022-2023 school year**.

<b><u>SPECIAL EDUCATION TUITION RATES</u></b>				
LLD	M.D.	Autism	PreK FT	E.R.I.
\$21,339	\$28,007	\$32,073	\$35,053	\$23,066

- 8F **WHEREAS**, on April 21, 2022, the Fort Lee Board of Education **received proposals for New Jersey Student Learning Assessments (NJSLA) Tutoring Services to be provided to Fort Lee Public School Students grades 3 through 8**.

**THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves an **Addendum to the Sylvan Learning Center Agreement** to extend New Jersey Student Learning Assessments (NJSLA) Tutoring Services to Fort Lee Public School Students grades 3 through 8; through **June 23, 2022** at a cost not to exceed \$49.00 per hour, to be funded through the Title I and ESSER II grants. *Attachment:* [SYLVAN LEARNING CENTER AGREEMENT ADDENDUM](#)

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the **2021-2022 American Rescue Plan Homeless Children and Youth (ARP HCY II) Grant Funds** in the amount of \$13,391.00.

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, adopts and implements the **Memorandum of Agreement to establish a Consortium under the American Rescue Plan Homeless Children and Youth (ARP HCY II)** award for the 2021-2022 school year. **Attachment:** [ARP HCY II CONSORTIUM MOA](#)

- 11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the renewal of dental and vision benefits for the 2022-2023 school year as follows:**

<b>DENTAL AND VISION BENEFITS 2022-2023</b>			
Type	Year	Renewal Terms	Type
Dental	2022-2023	0 Increase for 2022-2023	Dental
Vision	2022-2023	5% Increase for 2022-2023	Vision

- 12F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Schedule of Local Tax Levy for the 2022-2023 school year** in the amount of **\$74,702,023.00**. **Attachment:** [TAX LEVY SCHEDULE 2022-2023](#)

- 13F**  
**Walk-in** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the attached Agreement between *Fort Lee Public Schools* and *Lubavitch on the Palisades*, located at 11 Harold Street, Tenaflly, New Jersey, a New Jersey nonpublic school, to allow Amaryllis Schwed to teach classes through the NJDOE's "Teach STEM Classes in Nonpublic Schools" program (PROGRAM), outside of her normal working hours during the 2022-2023 school year. The funding of this program is funneled through the NJDOE to be reimbursed to the district for payments made to the teacher for her participation in the program. **Attachment:** [Lubavitch Nonpublic Teach STEM Agreement 2022-2023](#)

MOTION by Mrs. Curry, seconded by Mrs. Morell to approve item #1F through #13F.

MOTION carried unanimously upon roll call, 8-1, with exception, Mrs. Morell voted no on #13F.

**PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [\*Attachment: 2022-05-09 STAFF TRIPS\*](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Robert Daniello, Ed.D, as a Principal at Lewis F. Cole Middle School, after dedicating 10 years of service to the district, effective September 1, 2022.**
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Miguelina Rosario, as a Bus Aide for Fort Lee Public Schools, after dedicating 7 years of service to the district, effective July 1, 2022.**
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
Employee	Position	Location	Effective Date
Marnely Echavarria	Health Care Assistant PT	LFCMS	2-23-22
Samantha Milgram	Teacher Kindergarten	S2	7-1-22
Stephen Dominguez	Assistant Principal	LFCMS	7-1-22
Briana Popolo	Speech Language Specialist	FLHS & S3	7-1-22
Lauren Carrubba	Director of School Counseling	District	7-1-22

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2021-2022 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Alaa	Ibrahim	Personal Aide Grade 1 ASD 1:1 (.83)	S2	02-9101-99	Step 1/Non Degree \$20,501.00	5-16-22
Rosalia	Ariza	Personal Aide PreK Spec Ed 1:1 (.83)	S2	02-9101-124	Step 1/Degree \$23,797.00	5-16-22

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b><u>LEAVES OF ABSENCES</u></b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Jessica Karoutsos	Teacher Special Education	S1	Maternity	New	N/A	9/12/22 to 2/28/23	N/A	3/1/23
Laura Cooper	Paraprofessional	S1	Medical	New	4/7/22 to 5/22/22	N/A	N/A	5/23/22
Gilda Farahnak	Paraprofessional	S2	Medical	Amend	1/18/22 to 2/23/22	2/24/22 to 5/15/22	N/A	5/16/22
Gabrielle Anconetani	Teacher BSI	LFCIS	Medical	New	4/19/22 to 5/2/22	N/A	N/A	5/3/22

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2021-2022 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Christopher Carter	English Teacher	HS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit Transition days 1-5 paid from 11-140-100-101-00-081 Teaching days 6-34 paid from 20-231-100-101-00-007	5/9/22 to 6/30/22	Ashley Rice (Personal)

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2021-2022 school year:

<u>SUBSTITUTES</u>
Corina Lupascu Costan Cristianna Barcz Rebecca Nappi

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of a pensionable stipend of \$6,500, for teaching staff members assigned to **teach a sixth period** at Fort Lee High School for the 2021-2022 school year:

<b>6th Period Stipends</b>		
<b>Fort Lee High School</b>		
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>
Miranda	Jurgenson	English (Effective 10/19/21 through 5/15/22)
Sophia	Karabatos	English (Effective 10/19/21 through 5/15/22)
Sandra	Froimovich	English (Effective 10/19/21 through 5/15/22)

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **new job description**: [Attachment: COORDINATOR OF INSTRUCTIONAL TECH & DATA ANALYSIS](#)

<b>JOB DESCRIPTION</b>
Coordinator of Instructional Technology and Data Analysis

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of Co-Curricular Advisors** for the 2021-2022 school year.

<b>CO-CURRICULAR 2021-2022</b>			
<b>Name</b>	<b>Co-Curricular Activity</b>		<b>21-22 Stipend</b>
Yuri Resetovs	Band Co-Director - IS	IS B	\$1,580.50 Prorated from 9/1/21 to 4/18/22
Robert Rucker	Band Co-Director - IS	IS B	\$1,580.50 Prorated from 4/19/22 to 6/30/22

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional staff members **for After-School and Extra Curricular Activities** during the 2021-2022 school year on an as needed basis:

<u>Name</u>	<u>Assignment</u>	<u>Extra Compensation</u>
Alina Cohen Leonard Braun Dawn Ohrnberger	Extracurricular Paraprofessionals for After-School Activities	\$17.50 per hour

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2021-2022 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Montclair State University	Caitlin Feis	School Counseling Internship II	School Counseling	300 Hrs.	9/6/2022 – 12/21/2022	School No. 4	Andria Fusco

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2022-2023 school year, pending agreement of salary guides**, in the following categories as per the attached list. [Attachment: FLEA STAFF RENEWAL 2022-2023](#) .

- Teaching Staff Members
- Custodial and Maintenance Staff Members
- Secretarial/Clerical Staff Members
- Paraprofessionals



- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of staff members under the Fort Lee Administrator's Group (FLAG) Agreement for the 2022-2023 school year, pending negotiations, in the following categories as per the attached list. [\*Attachment: FLAG STAFF RENEWAL 2022-2023\*](#)

- Principals
- Assistant Principals
- Director of Special Education
- Director of Athletics, Physical Education and Health
- Director of School Counseling Services
- Supervisors

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **to amend the following Position Control number** for the 2021-2022 school year as outlined below:

<b><u>POSITION CONTROL</u></b>								
From Position Number	From Position Name	From Location	From FTE	To Position Number	To Position Name	To Location	To FTE	Account Number
02-9101-99	Personal Aide Grade 2 LLD 2:1	02	.83	02-9101-99	Personal Aide Grade 1 ASD 1:1	02	.83	11-000-217-100-00-000
02-9101-124	Instructional Aide - Coverage	02	.83	02-9101-124	Personal Aide PreK Spec Ed 1:1	02	.83	11-000-217-100-00-000

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **to create new Position Control numbers** for the 2021-2022 school year as outlined below:

Position	PC#	Account #
Confidential Secretary - B&G	00-9402-09	11-000-262-100-00-100

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the appointment of Debra Brigida as the 2022 Summer Program Coordinator** at the rate of \$48.43 per hour, not to exceed \$10,000.00, to be charged to Account #20-483-100-101-00-000 and Account #20-487-100-101-00-000.

MOTION by Mrs. Morell, seconded by Mrs. Richter to approve item #1P through #18P.

MOTION carried unanimously upon roll call, 9-0, with exceptions, Mrs. Morell voted no on #2P, voted no on two names on #4P, and voted no on one name on #14P.

**OLD BUSINESS**

Mrs. Romba shared that the Color Run was inspiring.

The Board recessed at 9:10 p.m. for the students to meet Administration and Board members and returned at 9:18 p.m. for the Goal-Setting presentation.

**NEW BUSINESS**

Ms. Colbath introduced Matt Lee, FLBOE Representative of the New Jersey School Boards Association (NJSBA). Mr. Lee gave a presentation to facilitate board goal development.

**ADJOURNMENT**

MOTION by Mr. Rubino seconded by Mrs. Morell, to adjourn, 9:50 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 05/20/2022