

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

PUBLIC BUSINESS MEETING

June 20, 2022

**Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mr. Rubino.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Min Jeong Kim, Mrs. Holly Morell (*arrived 6:55 pm*), Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

EXECUTIVE SESSION #1

MOTION by Mrs. Richter, seconded by Mr. Rubino, at 6:34 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:30 p.m.

Mr. Kravitz introduced Mrs. Haesook Yook, music teacher, and the elementary chorus. The students sang three musical selections. Mr. Kravitz shared that Mrs. Yook will be retiring and it was an extreme pleasure working with her and that she will be sadly missed.

EXECUTIVE SESSION #2

MOTION by Mrs. Morell, seconded by Mrs. Kim, at 7:45 p.m., to reconvene into Executive Session to discuss legal, personnel and other confidential matters.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 9:12 p.m.

Ms. Colbath read Walk-in Resolution #11F that pertains to securing the services of Hatfield Schwartz Law Group, LLC to conduct an internal investigation regarding an employment and procurement related matter.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz announced the appointment of Mr. Alberto Ruiz, Principal at School 1, and Ms. Kathryn Drumgoole, Director of School Counseling Services. Mr. Kravitz shared he is looking forward to summer to finalize plans for professional development and begin the process to work on District goals. He wished the community and students a safe and happy summer and encouraged students to read during the summer months. Mr. Kravitz recognized Ms. Colleen Giordano, a math teacher, who wrote a children's book, titled "*It's About Time*" and thanked her for donating twelve (12) books to the District.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION

Ms. Cho inquired about the new Before and After-School Care Services, Grades K-8 program rates and hours.

Ms. Colbath inquired about the terms of the Capital Reserves Resolution #7F including "not to exceed amounts".

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mr. Rubino, seconded by Mrs. Richter, to open the floor to the public, 9:20 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public questions and comments included expressing appreciation to the Board members and Administrators for all they do to keep the District operational; thanked Mr. Rubino for driving to New York City to deliver a check on behalf of the Lewis F. Cole Intermediate School; gratitude for all the 2021-2022 school activities; encouraging more school spirit at the high school; expressed sadness that Deanna Marcelli and Daniel Cirone (teachers) resigned; will district employees be permitted to apply for open positions for the before and after-school care program; inquired if the before and after-school care company provided a proposal, and will the company be charged a facility use fee; asked about the reduced number of instructional days the Fort Lee Education Association and Fort Lee Board of Education negotiated; wished Mrs. Susan Aitken all the best on a very well deserved retirement; expressed disappointment Mrs. Jaime Cangialosi-Murphy resigned, and wished her all the best; the hiring process of the newly appointed Principal at School 1; and kudos to Mr. William Diaz, Acting Principal at School 1, for his dedicated service.

Mr. Kravitz addressed all questions and concerns.

MOTION by Ms. Stassou, seconded by Mr. Rubino, to close the floor to the public, 9:38 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes June 6, 2022
Private Executive Meeting Minutes June 6, 2022

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Negotiations Committee, approves the **Memorandum of Agreement and Salary Guides between the Fort Lee Board of Education (BOARD) and the Fort Lee Education Association (FLEA), for a Successor Contract to the Current Contract Between the Board and FLEA for the period July 1, 2022 to June 30, 2025. Attachment: [FLEA MOA 2022-2025](#); [FLEA SALARY GUIDES 2022-2025](#)**

- 4B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the submission of the updated **Safe Return Plan as per the American Rescue Plan Act** to the New Jersey Department of Education. *Attachment: [SAFE RETURN PLAN \(UPDATED 6-20-22\)](#)*

- 5B** **WHEREAS**, the Fort Lee Board of Education was named as a defendant in a lawsuit regarding student ID#8148749858 filed by the parent/guardian relating to a due process petition against the Board alleging that the Board did not provide ID#8148749858 with a free appropriate public education.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the **Settlement Agreement and Release** of the aforementioned lawsuit and authorizes the Board President to execute said agreement.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1B and #5B.

MOTION carried unanimously upon roll call vote, 9-0.

CURRICULUM

- 1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment: [2022-20-06 CLASS TRIPS](#)*

- 2CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Amanda Seewald of **MARACAS, LLC**, as a consultant to provide professional development training for World Language and ESL/English Language Learner (ELL) Teachers during the 2022-2023 school year as outlined below. *Attachment:* [MARACAS ESL PROPOSAL; MARACAS WL PROPOSAL](#)

Professional Development Training	Total Not To Exceed	Account
To provide the equivalent of twelve (12) full days (6 hours each) of ESL Consulting focused on professional coaching, curriculum development, resource development and guidance.	\$12,000	#20-270-200-320-30-000 (Title III funding)
To provide the equivalent of eight (8) full days (6 hours each) of World Language Consulting focused on professional coaching, instructional strategy development, curriculum development, resource development and guidance.	\$8,000	#11-000-221-320-30-000

- 3CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Discovery Education, Inc.** to provide professional development training during the 2022-2023 school year. *Attachment:* [DISCOVERY EDUCATION, LLC AGREEMENT](#)

Professional Development Training	Total Not To Exceed	Account
To provide twelve (12) hours of Professional Learning (virtual delivery).	\$8,400	#11-000-221-320-30-000

- 4CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Educational Services Agreement with St. Peter's University for the Summer 2022 ACE Program** \$96,907 to be paid through ESSER II and ARP ESSER funds. *Attachment:* [ST. PETER'S UNIVERSITY SUMMER 2022 ACE PROGRAM AGREEMENT](#)

- 5CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2022-2023 school year:

<u>OUT-OF-DISTRICT PLACEMENTS</u>			
Student	Placement	Dates	Tuition/Costs
#9157705526	Bancroft Neurohealth 1255 Caldwell Road Cherry Hill, NJ 08034	5/5/22 - June 2022	Annual tuition cost of \$70,002.00, prorated to \$10,889.20 (28 days @ \$388.90 per diem). 1:1 Aide at an annual cost of \$37,440.00, prorated to \$5,824.00 (28 days @ \$208.00 per diem). Transportation N/A (residential placement).

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #5CUR.

MOTION carried unanimously upon roll call vote, 9-0.

FINANCE

- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$67,140.37 for June 2022 checks.** *Attachment:* [2022-06-20 CAFETERIA BILLS](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Athletic bills list in the amount of \$260.00 for June 2022 checks.** *Attachment:* [2022-06-20 ATHLETIC BILLS](#)
- 4F THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donation**:

<u>DONATION</u>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$30	The Blackbaud Giving Fund by its agent, YourCause 65 Fairchild Street Charleston, SC 29492 (grant fund)	Fort Lee School District

12 Children's Books	\$200	Colleen Giordano	Fort Lee Public Schools
---------------------	-------	------------------	-------------------------

5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education hereby approves the renewal of the agreement for **Electrical Services and Repair for the Fort Lee Board of Education for Vanore Electric** for the 2022-2023 school year.

6F **WHEREAS**, on June 1, 2022, the Fort Lee Board of Education received proposals for the **Before and After-School Care Services, Grades K-8 program**.

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the proposal submitted by **Right At School for the Extended School Day Program for the 2022-2023 school year** as the lowest responsible bidder.

7F **WHEREAS**, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby authorizes the district's School Business Administrator to transfer unanticipated excess current year revenue or unexpended appropriations, consistent with all applicable laws and regulations, from the General Fund as outlined below:

Reserve Account	Amount Not to Exceed
Emergency Reserve	\$350,000
Maintenance Reserve	\$1,000,000

BE IT FURTHER RESOLVED, that the School Business Administrator be authorized to transfer any remaining unanticipated excess current year revenue or unexpended appropriations above the amounts contributed to Emergency and Maintenance

Reserves, consistent with all applicable laws and regulations, from the General Fund to Capital Reserves.

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the compensation of \$1,000 each for the following **Pit Orchestra performers for the Spring 2022 Musical** “The Theory of Relativity” at Fort Lee High School:

Pit Orchestra - Spring Musical 2022

Jason Yoon Daniel DiStefano* Robin J. Lee* SungJong Noh*

*Indicates Out-of-District

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Special Education Tuition Agreements between the Fort Lee Board of Education (receiving district) and Englewood Cliffs Board of Education (sending district)** for non-resident special education student ID#3919804565 including any related-services costs for the 2022-2023 school year.

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves renewing the following agreements/contracts for the Fort Lee School District’s 2022-2023 school year.**
Attachment: [AGREEMENTS - 2022-2023](#)

<u>AGREEMENT RENEWALS FOR 2022-2023</u>
ATLAS RUBICON (Curriculum Software)
BAYADA HOME HEALTH CARE, INC. (In School Nursing Services)
BAYADA HOME HEALTH CARE, INC. (Summer Staffing Nursing Services)
BEHAVIOR CONSULTANT (Salome Branas Gonzalez, PhD, BDBA)
BERGEN COUNTY SPECIAL SERVICES (IDEA)
BRAINPOP
CARE PLUS NJ, INC.
CATAPULT LEARNING, LLC (Non-Public Nursing Services)

DISCOVERY EDUCATION (social studies techbook, bundle)
EDUCATION WEEK (Editorial Projects In Education)
EDUCATIONAL DEVELOPMENT SOFTWARE – HIBster & HIBsterVention
FOCUS CHILDREN'S THERAPY CENTER
FRONTLINE EDUCATION
GOOD TALKING PEOPLE (Speech Services)
LEARNWELL
LOVING CARE AGENCY d/b/a Aveana Healthcare
NJSCHOOLJOBS.com
RICKARD REHABILITATION SERVICES INC. (OT, PT, Speech Therapy)
SOLOMON THERAPEUTICS and RESOURCE SPECIALISTS
STARLIGHT HOMECARE AGENCY, INC. (dba Star Pediatric Home Care Agency)
SUPREME CONSULTANTS
VALLEY MEDICAL GROUP
VECTOR SOLUTIONS (Exceptional Child Online PD System, Safe School training and School Bus safety)
YELLOW FOLDER, LLC

11F
Walk-in

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the Fort Lee Board of Education has the authority to negotiate and award, by resolution and at a public meeting, a contract for professional legal services without the need for public advertising for bids and bidding therefor;

WHEREAS, the Fort Lee Board of Education requires the services of Hatfield Schwartz Law Group, LLC to conduct an internal investigation regarding employment and procurement related matters;

NOW, THEREFORE, BE IT RESOLVED, that effective June 20, 2022 through December 31, 2022, the Fort Lee Board of Education hereby appoints Hatfield Schwartz Law Group, LLC to conduct an internal investigation at a cost of \$175.00 per hour, with total costs not to exceed \$20,000.00, unless advance request is made to, and approved by the Fort Lee Board of Education to exceed said amount;

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education shall cause a brief notice stating the nature, duration, service and amount of the contract to be printed in an official newspaper along with a notice that the resolution and contract are on file and available for public inspection in the office of the Fort Lee Board of Education pursuant to N.J.S.A. 18A:18A-5.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1F through #11F.

MOTION carried unanimously upon roll call vote, 9-0 for #1F through #10F and 8-1 for #11F only as Ms. Stassou voted no.

PERSONNEL

1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [*Attachment: 2022-06-20 STAFF TRIPS*](#)

2P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Susan Aitken, as Office Manager/Confidential Assistant to the Superintendent at Central Office**, after dedicating 18 years of service to the district, effective January 1, 2023.

3P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Deanna Marcelli	Teacher Spec Ed Inclusion	S1	7-1-2022
Samantha D'Auria	School Social Worker	S2	7-1-2022
Niyousha Zafari	Part Time Paraprofessional	LFCIS	7-1-2022
Alexa Iannantuano	Teacher Graphic Design	FLHS	7-1-2022
Daniel Cirone	Teacher English	FLHS	7-1-2022
Jaime Cangialosi-Murphy	Director of Human Resources	CO	9-1-2022

4P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **termination of employment for Employee #6328, effective August 1, 2022.**

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Alberto	Ruiz	Principal	S1	01-0231-01	\$130,000.00	7-1-2022
Victoria	Mornhineway	Teacher Special Education Inclusion	S1	01-2412-02	Step 9/MA \$74,375.00	9-1-2022 plus 3 days NTO
Robin	Lee	Teacher Music	S3	03-2100-05	Step 6/BA \$63,375.00 (prorated)	1-1-2023
Christine	Madura	Speech Language Specialist	S3/FLHS	03-3120-07	Step 12/MA \$84,075.00	9-1-2022 plus 3 days NTO
Kathryn	Drumgoole	Director of School Counseling	District	00-0506-01	\$138,000.00 (prorated)	8-22-2022 or sooner
Pablo	Rancier	Maintenance	District	00-9403-01	Step 9/Maint \$63,341.00 + \$350.00 Black Seal = \$63,691.00	7-1-2022

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year. *Attachment:* [STAFF TRANSFERS 2022-2023](#)

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Dana Cafasso	Teacher Gifted & Talented	S2/S4	Personal	New	N/A	N/A	9/1/22 to 6/30/23	9/1/23
Alyson Sanchez	Teacher Grade 3	S3	Maternity	New	N/A	9/1/22 to 11/30/22	N/A	12/1/22
Eva Ballero-Ramos	PT Paraprofessional	HS	FMLA	New	N/A	N/A	6/9/22 to 6/30/22	9/1/22

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Brianna Daniel	Speech Language Specialist	S2	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	9-1-2022 to 6-30-2023	Amanda Schroeder (Child Care)
Seo Jung (Jade) Choi	Teacher Kindergarten	S3	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefit	9-1-2022 to 12-2-2022	Alyson Sanchez (Maternity)

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2022-2023 school year**, in the following categories as per the attached list. **Attachment:** [FLEA STAFF RENEWAL 2022-2023](#)

- Teaching Staff Members
- Custodial and Maintenance Staff Members
- Secretarial/Clerical Staff Members
- Paraprofessionals

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members for the 2022-2023 school year as per the attached list, pending salary agreement.** **Attachment:** [NON-AFFILIATED STAFF RENEWAL 2022-2023](#)

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the appointment of Ms. Haquisha Q. Taylor as Business Administrator/Board Secretary for the 2022-2023 school year**, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the appointment of Ms. Diane Collazo-Baker as Assistant Superintendent for the 2022-2023 school year**, pending the approval from the Executive County Superintendent of the terms and conditions of the contract of employment.
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended **Summer 2022 Employment for the Guidance Department** as per the attached. *Attachment:* [SUMMER 2022 GUIDANCE DEPARTMENT & NJSLA STAFFING](#)
- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended appointment of budgeted **2022 Extended School Year (ESY) Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. *Attachment:* [ESY PROGRAM STAFF SUMMER 2022](#)
- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended appointment of additional budgeted **Summer 2022 Bridge Academy staffing** as indicated on the attached list. *Attachment:* [SUMMER 2022 BRIDGE ACADEMY STAFF](#)

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Summer 2022 employment of Bus Drivers and Bus Aides**, as indicated below:

SUMMER 2022 BUS DRIVERS & BUS AIDES	
<u>Drivers</u>	<u>Hourly Rate</u>
Orlando Avendano	\$25.07
Georges Barreto-Sierra	\$25.07
Ana Cespedes	\$25.07
Anthony Cruz	\$25.07
Blanca Fernandez	\$25.07
Nieves Rodriguez	\$25.07
Noemy Gonzalez	\$25.07
Yaneth Rosero	\$25.07
Carlos Salazar	\$25.07
<u>Bus Aides</u>	<u>Hourly Rate</u>
Nancy Amezquita	\$20.55
Valerie Aroni	\$20.55
Edwin Lazo	\$20.55
Rosa Pelletier	\$20.55

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Fall Coaches** for the 2022-2023 school year, pending certification and verification of employment, as outlined below. Out-of-District Coaches will be charged to Account #11-402-100-390-08. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>FALL COACHES</u>						
Coach	Sport	Position	Season	Class	Step	Stipend
Charlie Salame	Football	Head Coach	Fall	I	2	\$10,049
Gerard Carroll, Jr. *	Football	Assistant Coach	Fall	I	2	\$7,148
Dillon Turner *	Football	Assistant Coach	Fall	I	2	\$7,148

Anthony Medaglia	Football	Assistant Coach	Fall	I	2	\$7,148
Jacob Williams *	Football	Assistant Coach	Fall	I	1	\$6,594
Sean Scully	Football	Assistant Coach	Fall	I	2	\$7,148
Demba Mane	Boys Soccer	Head Coach	Fall	II	2	\$8,975
Robert Gehres	Boys Soccer	Assistant Coach	Fall	II	2	\$6,524
Justin Picache	Boys Soccer	Assistant Coach	Fall	II	1	\$5,955
Andrew Park	Boys Soccer	Assistant Coach	Fall	II	2	\$6,524
Calogero Pagano	Girls Soccer	Head Coach	Fall	II	2	\$8,975
Yvette Longobardi	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
Kellie Lane	Girls Soccer	Assistant Coach	Fall	II	2	\$6,524
John Ziemba	Volleyball	Head Coach	Fall	II	2	\$8,975
Kelly McMenamin	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Alysia Ott	Volleyball	Assistant Coach	Fall	II	2	\$6,524
Maria Giannattasio	Cross Country	Head Coach	Fall	II	2	\$8,975
Nicole Pacciani	Cross Country	Assistant Coach	Fall	II	2	\$6,524
Philip Zappel	Girls Tennis	Head Coach	Fall	III	2	\$5,349
*Non-Staff Member						

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Volunteer Athletic Coaches for the 2022-2023 Fall Season**, with no compensation, as follows:

<u>VOLUNTEER COACHES 2022-2023</u>
Renee Mattesich - Cross Country

- 18P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Middle School Coaches for the 2022-2023 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<u>MIDDLE SCHOOL COACHES</u>				
Coach	Sport	Position	Season	Stipend
Ethan Goya	Boys Soccer	Coach	Fall	\$2,000.00
Kristina Leale Brianna Mattesich	Girls Soccer	Co-coaches	Fall	\$2,000.00 split \$1,000.00 each
Zachary Schlemm	Volleyball	Coach	Fall	\$2,000.00

- 19P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment and annual rate for District Physicians** for the 2022-2023 school year.

<u>DISTRICT PHYSICIANS</u>		
Physician	Service	Fee
Dr. Jen F. Lee	School Physician/Football Team Physician	\$17,000 Annual Rate
Dr. Mary Ann Colenda	Medical Director	\$24,000 Annual Rate

- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Curriculum Writers for 2022-2023** for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

<u>CURRICULUM WRITERS</u>	
CONTENT AREA	CERTIFICATED STAFF MEMBERS
English Language Arts	Shannon Cevasco, Jodi Schultz-Etra, Miranda Jurgensen, Nicole Pacciani, Meghan Favorito, Danielle Christal, Cortney Teitell, Arielle Mangiaracina, Christine D'Anna, Gene Fusco, Jennifer Kotwica, Michele Sabella, Jessica Bijari
ESL	Justin Williams, Denise Morales, Elizabeth Inomata, Christina Lopez, Mai Koyo
Elementary (Multiple content areas)	Catherine Arfuso, Kristine Rodriguez, Jocelyn Levine, Jane Mun, Crystal Tuozzolo, Stephanie Rittner, Alexis Callanan
Physical Education	Peter Kraljic, Jr., Dimitrios Nannas, Anthony Medaglia, Tara Gratacos, Kelly McMenamin
Math	Christopher Turtoro, Christina Murphy, Rachael Harris, Genna Kornweiser, Chloe Bass, Jang Yoon, Cynthia Luciano, Brittany Butler
World Languages	Suzanne Elkhechen, Cinzia Bernardo, Ada Cheherian, Gina Delsarro, Yiting Zhou, Seongmi Kim, Christine Teitelbaum
Visual and Performing Arts	Kathryn Hetman, Mary Stephenson-Terry, Lisandra Hernandez, Sarah McMahon, Kevin Sylvester, Chelsea McFarland
Social Studies	Meghan Favorito, Danielle Christal, Cortney Teitell, Arielle Mangiaracina, Steven Rogers, Justin Williams, Christine D'Anna, Diana Ladd, Gene Fusco, Jennifer Kotwica, Jillian Reicherz, Todd Church
Science	Ghassan Nazi, Brian Larcheveque, Patricia Konstantinova, Faith Minutolo, Julieth Colorado, Angela Papas, Kevin Oliver
Business	Christopher Della-Fave, Giuseppa Maceri, James Puliatte
Gifted and Talented	Elsa Osso, Maria Castano

- 21P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Susie Lee for 50 hours of Braille translation** at \$30 per hour for student State ID #9598644390 during the 2022-2023 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022 Summer Employment of Susie Lee for 20 hours of Braille translation** at \$30 per hour for student State ID #9598644390.

- 22P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Lisa Novello for 200 hours of Braille translation** at \$30 per hour for student State ID #3726890334 during the 2022-2023 school year.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022 Summer Employment of Lisa Novello for 80 hours of Braille translation** at \$30 per hour for student State ID #3726890334.

- 23P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2022-2023 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Seton Hall University	Anthony Medaglia	Internship	School Counseling	300 Hours	9/1/2022 – 12/14/2022	School No. 1	Marisa Buonomo

- 24P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<u>SUBSTITUTES</u>
Niyousha Zafari

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1P through #24P.

MOTION carried unanimously upon roll call vote, 9-0.

OLD BUSINESS

Ms. Colbath reminded the Board members to complete the Superintendent Evaluation form.

NEW BUSINESS

Ms. Stassou congratulated Mr. Alberto Ruiz, Principal at School 1 and Ms. Kathryn Drumgoole, Director of School Counseling Services, on their appointments and expressed they will be great assets to the District. Ms. Stassou then shared a sad goodbye to Mrs. Jaime Cangialosi-Murphy. Ms. Stassou thanked her co-board members who work on the Negotiation Committee for a job well done negotiating the Fort Lee Board of Education and the Fort Lee Education Association [Collective Bargaining Agreements], and is very proud of the work the committee has accomplished.

ADJOURNMENT

MOTION by Mrs. Romba seconded by Mrs. Morell, to adjourn, 9:44 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 06/23/2022