

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**PUBLIC BUSINESS MEETING AGENDA**

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS  
CONFIDENTIAL MATTERS.**

**THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.**

**Tuesday, September 6, 2022**

**Meeting Start Time: 6:30 p.m.**

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)  
Meeting: <https://us02web.zoom.us/j/87971220924?pwd=VDA3OGJUMINrbDI6aVNBSDI1OGNpdz09>**

**CALL TO ORDER BY THE PRESIDENT**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2022 and January 14, 2022 and posted on the district website at [www.flboe.com](http://www.flboe.com); published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

**ROLL CALL**

**EXECUTIVE SESSION - Approximately 6:30 p.m.**

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –  
Approximately 7:30 p.m.**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

- HIB Report
- Board Member Candidates Interviews
- District Goals 2022-2023

**COMMITTEE REPORTS**

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**PUBLIC PARTICIPATION**

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
  - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

**RESOLUTIONS**

**BOARD**

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	August 1, 2022
Private Executive Meeting Minutes	August 1, 2022
Public Business Meeting Minutes	August 15, 2022
Private Executive Meeting Minutes	August 15, 2022

- 2B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the District Goals for the 2022-2023 school year. *Attachment:* [\*\*DISTRICT GOALS 2022-2023\*\*](#)

**CURRICULUM**

- 1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the **amended list of Related Services Providers for the 2022-2023 school year**. *Attachment:* [\*\*RELATED SERVICE PROVIDERS 2022-2023 REV-2\*\*](#)

- 2CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the **Dual Enrollment Agreement between Fort Lee Public Schools and William Paterson University (WPU) for the 2022-2023 school year**. *Attachment:* [\*\*WPR Dual Enrollment Agreement 2022-2023\*\*](#)

**FINANCE**

- 1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending July 2022** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [\*\*BOARD SECRETARY'S REPORT-JULY 2022; TREASURER'S REPORT-JULY 2022\*\*](#)

- 2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of July 2022**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [\*\*LINE ITEM TRANSFERS-JULY 2022\*\*](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$3,910,807.45 for September 2022 checks.**  
*Attachment:* [2022-09-06 BILLS LIST](#)

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$975.90 for September 2022 checks.**  
*Attachment:* [2022-09-06 CAFETERIA BILLS](#)

- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$703.00 for September 2022 checks.**  
*Attachment:* [2022-09-06 ATHLETIC BILLS](#)

- 6F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donation**:

<b><u>DONATION</u></b>			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Luncheon	\$1,000.00	Anthony Papavasiliou It's Greek to Me Restaurant 1611 Palisade Avenue Fort Lee, NJ 07024	District New Teacher Orientation

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby approves an **agreement with Northern Region ESC (NRESC)**, an approved Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period **September 1, 2022 through June 30, 2023. The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out of district special education, vocational, technical, and summer programs.** *Attachment:* [NORTHERN REGION ESC AGREEMENT](#)

- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the following **amended agreements/contracts for the Fort Lee School District's 2022-2023 school year.** *Attachment*

<b>AGREEMENT RENEWALS FOR 2022-2023</b>
<a href="#"><u>LOVING CARE AGENCY d/b/a AVEANNA HEALTHCARE 2022-2023</u></a>
<a href="#"><u>HOLY NAME MEDICAL CENTER DRUG TESTING 2022-2023</u></a>

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the **renewal** of the **Shared Services Agreement between the Borough of Fort Lee and the Fort Lee Board of Education for the Purchase of Gasoline/Diesel Fuel for Board of Education Vehicles for the 2022-2023 school year.** *Attachment:* [SHARED SERVICES AGREEMENT](#)

**PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2022-09-06 STAFF TRIPS](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **disability retirement of Margaret Ng, as a Part-Time Clerical/Typist at School No. 2, after dedicating 20 ½ years of service to the district, effective September 1, 2022.**
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Anna Megaris, as a Teacher and Paraprofessional at Fort Lee High School, after dedicating 27 ½ years of service to the district, effective November 1, 2022.**

- 4P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Jay Berman, as a Principal at School No. 3, after dedicating 21 ½ years of service to the district, effective January 1, 2023.**

- 5P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Kaitlyn VanDerVliet	Paraprofessional	FLHS	8/15/22
Jessica Ayala	Teacher of Chemistry	FLHS	10/14/22
Miranda Jang	Teacher Art	FLHS	8/18/22
Lola Athans-Padin	Paraprofessional	FLHS	8/15/22
Kyoungja Lyu	Paraprofessional	LFCMS	9/1/22
Hye Sang Park	Paraprofessional	S2	9/1/22
Yesenia Trellis	Paraprofessional	S2	Declined position

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<b>APPOINTMENTS</b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Erika	Gram	Teacher Special Education ASD	S2	New Position	Step 2/MA \$62,475.00 (Amended)	9/1/22 plus 3 days NTO
Nijma	Awadeh	Teacher Special Education PreK ASD	S2	02-2401-06	Step 5/BA+10 \$62,075.00 (Amended)	9-1-22 plus 3 days NTO
Shantall	Rojas	Personal Aide Grades 2-4 ASD 1:1	S2	02-9101-115	Step 1/Deg \$24,386.00	9/7/22
Vilam	Goyes	Instructional Aide - Coverage (.83)	LFCIS	05-9101-31	Step 1/N-D \$21,090.00	9/7/22
Rudina	Lashi	Instructional Aide Grade 6 Resource (.83)	LFCIS	05-9101-36	Step 1/Deg \$24,386.00	9/7/22
Mario	Fernandez	Personal Aide Grade 5 1:1	LFCIS	05-9101-07	Step 1/Deg \$24,386.00 (Amended)	9/6/22
Yesenia	Jimenez	Teacher Technology	LFCMS	06-1987-01	Step 17/MA \$108,279.00	11/3/22 or sooner
Randi	Smith	Instructional Aide Grades 9-12 Resource	FLHS	07-9101-59	Step 1/N-D \$21,090.00	9/7/22

- 7P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

<b>TRANSFERS</b>						
<b>Name</b>	<b>From Location</b>	<b>From Position</b>	<b>To Location</b>	<b>To Position</b>	<b>Salary Change</b>	<b>Effective Date</b>
Jenny Bussanich	S1	Instructional Aide Grade 4 Resource (01-9101-73)	LFCMS	Personal Aide Grade 7 1:1 (06-9101-108)	N/A	9-1-2022
Miriam Larageria	S3	Instructional Aide Grades K-1 S-LLD (03-9101-82)	FLHS	Personal Aide Grade 9 MD 1:1 (07-9101-03)	N/A	9-1-2022
Marie Guervara	S1	Personal Aide Grade 1 1:1 (01-9101-10)	LFCIS	Instructional Aide Grade 5 Inclusion (05-9101-125)	N/A	9-1-2022
Sophia Pavlou	S3	Instructional Aide - Coverage (03-9101-135)	S3	Instructional Aide Grades K-1 S-LLD (03-9101-82)	N/A	9-1-2022
Kim Kellas	S1	Instructional Aide Grade 1 Inclusion (01-9101-72)	S1	Personal Aide Grade 1 1:1 (01-9101-10)	N/A	9-1-2022



- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<b><u>LEAVE REPLACEMENTS</u></b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Soo Choi	Grade 2 (Amended)	S1	Continuous Assignment	9-1-2022 to 1-4-2023	Stefanie Holman
Shania Rosa	Kindergarten Inclusion (Amended)	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9-1-2022 to 6-30-2023 (plus 3 days NTO)	Michele Avella
Leo Conwell	Teacher Special Education ASD	S2	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9-23-2022 to 6-30-2023	Amanda Pecora
Deborah Famiglietti	Teacher Grade 4 (Amended)	S3	Continuous Assignment	9-1-2022 to 11-2-2022	Mishell Chung (Maternity)
Justin Picache	Teacher Physical Education and Health	FLHS	Continuous Assignment	9-1-2022 to 9-30-2022	Diego Lombardo (Hired Asst Prin)

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<b><u>SUBSTITUTES</u></b>
Angelice Piper Gianna DeNoia Imtiaz Khalid Larry Ammer Beryl Steinbach

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Haquisha Q. Taylor, School Business Administrator**, as approved by the Executive County Superintendent, for the 2022-2023 school year.  
**Attachment: [H. TAYLOR BUSINESS ADMIN CONTRACT 22-23](#)**

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following pensionable stipends of \$6,500, for teaching staff members assigned to **teach a sixth period** at Fort Lee High School for the 2022-2023 school year:

<b><u>6th Period Stipends</u></b>		
<b>Fort Lee High School</b>		
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>
Rachel	Healy	Special Education
Nicole	Pacciani	English/Special Education
Jessica	Bijari	English
Charles	Salame	English
Jodi	Etra	English
Peter	Romano	English/Special Education
Gary	Glebas	Math
Christopher	Turturo	Math
Jang	Yoon	Math
Heather	Maye	Math/Special Education
Soo Me	Yoo	Math/Special Education
Matthew	Cohn	Math/Special Education
Francesca	Marrotta	World Language
Cinzia	Bernardo	World Language
Suzanne	Elkhechen	World Language
Ada	Acosta-Cheherian	World Language
Seongmi	Kim	World Language
Giuseppa	Maceri	Business
Robert	Gehres	Business
Kathryn	Hetman	Art
Harry	Welte	Music
Michelle	Lee-Ein	Graphic Design
Ghassan	Nazi	Science
Miranda	Jurgenson	ELA LLD
Calogero	Pagano	Math LLD
Julieth	Colorado	Science LLD
William	Straub	Adaptive PE
Maureen	Riccardi	Special Education

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **pensionable stipends of \$6,500, for additional teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School during the 2022-2023 school year:**

<b>6th Period Stipends</b>	
<b>Lewis F. Cole Middle School</b>	
<b>Name</b>	<b>Department</b>
Alexandra Schieman	Math (9/1/22 - 10/31/22)

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of unused vacation days for Jaime Murphy, Director of Human Resources in Central Office**, in the amount of \$5,065.56, based upon 4 days at a per diem rate of \$586.63 totaling \$2,346.52 for the 2021-2022 school year, and 4.5 days at a per diem rate of \$604.23 totaling \$2,719.04 for the 2022-2023 school year.
- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of Tuition Reimbursement to those staff members for completion of graduate courses during the 2021-2022 school year, as per the FLEA agreement**, as indicated on the attached list. *Attachment:* [TUITION REIMBURSEMENT 2021-2022](#)
- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022-2023 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. *Attachment:* [HORIZONTAL MOVEMENT 2022-2023](#)

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **District translators for 2022-2023 school year, at the rate of \$30.00 per hour, on an as needed basis:**

<b><u>DISTRICT TRANSLATORS 2022-2023</u></b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Language</b>
Jane Mun	Teacher	S2	Korean
Lisandra Hernandez	Teacher	S1	Spanish
Suzanne Elkhechen	Teacher	HS	Spanish
Khadija Bahosse	Paraprofessional	MS	Arabic and French
Rocio Torres	Teacher	HS	Spanish
Priscilla Madera	Substitute	Sub	French, Spanish, Turkish
Yiting Zhou	Teacher	HS	Chinese
Jahaira Francisco	Teacher	MS	Spanish
Lyudmyla Antkevych	Substitute	Sub	Russian, Ukrainian, Persian
Laura DePena	Paraprofessional	S4	Spanish
Tereza Mossad Ghatas	Paraprofessional	S2	Arabic, American Sign Language, Spanish
Jacy Macias	Teacher	IS	Spanish
Denise Morales	Teacher	HS	Spanish
Hanna Choi	Paraprofessional	S2	Korean

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of Fall Coaches for the 2022-2023 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b><u>FALL COACHES 2022-2023</u></b>						
Coach	Sport	Position	Season	Class	Step	Stipend
<b><u>RESCIND:</u></b> (previously approved on Resolution No. 31661 dated 6/20/22)						
Gerard Carroll, Jr. *	Football	Assistant Coach	Fall	I	2	\$7,148
<b><u>APPOINT:</u></b>						
Alexander Levy *	Football	Assistant Coach	Fall	I	1	\$6,594
*Non-Staff Members						

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

<b><u>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</u></b>		
First Name	Last Name	Amount
Jagoda	Rancic	\$128.38

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **additional appointment of Counselors for Summer 2022**, at the hourly rate of \$45.00 per hour, for certificated staff not to exceed \$2,500.00, to be charged against ESSER II grant funds, Account #20-483-200-100-00-000.

ESSER II Grant Counselors Summer 2022
Aimee DeSheplo
Angela Waack
Kaitlyn Clausman
Laura Caddell

**POLICY**

- 1 POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [\*Attachment: 2022-09-06 1POL POLICY UPDATES \(First Read\)\*](#)

Policy/Reg No.	Topic
P2415.04	Title I - District-Wide Parent and Family Engagement (M) (Revised)
P2415.50	Title I - School No. 2 - School Parent and Family Engagement (M) (New)
P2415.51	Title I - Lewis F. Cole Middle School - School Parent and Family Engagement (M) (New)
P2415.52	Title I - Fort Lee High School - School Parent and Family Engagement (M) (New)

- 2POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [\*Attachment: 2022-09-06 2POL POLICY UPDATES \(Second Read\)\*](#)

Policy/Reg No.	Topic
P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
R 5600.01	Student Code of Conduct (Revised)

**OLD BUSINESS**

**NEW BUSINESS**

**ADJOURNMENT**

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

---

HAQUISHA Q. TAYLOR  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa  
Attachments  
09-02-22