

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 1, 2022
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Richter.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Holly Morell (*arrived 6:39 p.m.*), Mrs. Richter, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

Absent: Mrs. Kim Curry, Mrs. Candace Romba

Mrs. Colbath thanked Mrs. Min Jeong Kim for her service on the Board and shared that she will be missed. Mrs. Kim shared that she has learned a lot, appreciated the Board members support, and knows the Fort Lee Board of Education is in good hands.

EXECUTIVE SESSION

MOTION by Mrs. Richter, seconded by Mr. Rubino, at 6:33 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 5-0.

The Board reconvened into the Public Meeting at 7:30 p.m.

Ms. Colbath announced Mrs. Min Jeong Kim's resignation from the Fort Lee Board and read Walk-in Resolution #4B acknowledging Mrs. Kim's resignation effective July 31, 2022.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz thanked all the students who participated in our summer programs. He shared that Mrs. Collazo-Baker and himself attended the graduation ceremonies of the Accelerated College Experience (ACE) program at St. Peter's University.

Mr. Kravitz looks forward to continued success stories as we move the district forward with great programs. Mr. Kravitz then shared that updated district goals will be shared at the August 15, 2022 Public Business meeting.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION

Mrs. Richter congratulated the Fort Lee Junior Baseball team for being the Sectional Champions and winning second place in the State putting the Fort Lee Little League on the map.

Ms. Colbath thanked Mrs. Kim for her good work and insights while serving on the Fort Lee Board, and that she will be missed.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mr. Rubino, to open the floor to the public, 7:36 p.m.

MOTION carried unanimously upon voice vote, 6-0.

Public questions and comments included parents' concerns if Critical Race Theory will be part of the curriculum; inquired if there will be a dialogue between the parents and Fort Lee Board of Education on the physical education curriculum prior to the start of the 2022-2023 school year; congratulated the Fort Lee Junior Baseball team for their outstanding achievement; and if the Right at School after care program hours can be extended.

Mr. Kravitz and Mrs. Collazo-Baker addressed all questions and concerns.

MOTION by Mr. Rubino, seconded by Mrs. Morell, to close the floor to the public, 7:49 p.m.

MOTION carried unanimously upon voice vote, 6-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes July 11, 2022
Private Executive Meeting Minutes July 11, 2022

2B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended 2022-2023 District Calendar**, as per the attached. *Attachment: [DISTRICT CALENDAR 2022-2023 AMENDED](#)*

4B **THEREFORE BE IT RESOLVED**, that the Board of Education, accepts the resignation of Mrs. Min Jeong Kim from the Fort Lee Board, with regret, effective July 31, 2022.

Walk-in

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B through #4B.

MOTION carried unanimously upon roll call vote, 6-0.

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education authorizes the **amended continued use of alternate methods of compliance of Toilet Room facilities** at the following elementary schools, for the 2022-2023 school year. This resolution supersedes Resolution #31551 dated May 23, 2022.

School No. 2	Rooms 211, 212 and 213
School No. 3	Rooms 111 and 119
School No. 4	Rooms 6, 8 and 10

2B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent approves the **Integrated Pest Management Plan for each school building for the 2022-2023 school year**. (*Attachments available in Central Office*)

MOTION by Mrs. Morell, seconded by Ms. Richter, that the Fort Lee Board of Education approves items #1B&G and #2B&G.

MOTION carried unanimously upon roll call vote, 6-0.

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by the Patty Vitale-Reilly Consulting **to provide professional development support to the Fort Lee School District ESL teachers for the implementation of writing workshop** during the 2022-2023 school year, at a total cost not to exceed \$10,000 to be charged against Account #20-270-200-320-30-000.

Attachment: [PATTY VITALE-REILLY CONSULTING PROPOSAL](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by the **Center for Applied Linguistics (CAL Solutions) to provide professional development services on the Sheltered Instruction Observation Protocol (SIOP) Model to the Fort Lee School District** during the 2022-2023 school year, at a total cost not to exceed \$16,860 (\$8,430 to be charged against Title II A grant Account #20-270-200-320-30-000 and the balance of \$8,430 to be charged against the Title III grant Account #20-241-200-320-30-000). *Attachment: [CAL Solutions SIOP Proposal 2022-2023](#)*

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **proposal from Montclair State University Network for Educational Renewal (MSUNER)** to revisit the Fort Lee Board of Education Equity Audit to develop a two year plan toward equity oriented leadership and school based decision making at a cost not to exceed \$5,000. *Attachment: [MSUNER Equity Audit Action Plan](#)*

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **project proposal from Rutgers University for the Building Based Implementation of MTSS**. *Attachment: [RUTGERS PROJECT PROPOSAL](#)*

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #4CUR.

MOTION carried unanimously upon roll call vote, 6-0.

FINANCE

- 1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending June 2022 (Preliminary)** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment: [BOARD SECRETARY'S REPORT-JUNE 2022 \(PRELIMINARY\); TREASURER'S REPORT-JUNE 2022 \(PRELIMINARY\)](#)*
- 2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of June 2022**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment: [LINE ITEM TRANSFERS-JUNE 2022](#)*
- 3F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$7,223,679.63 for June 2022 checks**. *Attachment: [2022-08-01 BILLS LIST](#)*
- 4F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **Cafeteria bills list in the amount of \$100.52 for June 2022 checks**. *Attachment: [2022-08-01 CAFETERIA BILLS](#)*
- 5F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the non-public funding for the 2022-2023 school year as follows:

NON-PUBLIC FUNDING 2022-2023	
Nursing	\$30,240.00
Technology	\$11,340.00

Textbook	\$17,820.00
Security	\$55,350.00

6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Special Education Tuition Agreements between the Fort Lee Board of Education (receiving district) and Englewood Cliffs Board of Education (sending district) for non-resident special education students including any related-services costs** for the 2022-2023 school year.

NON-RESIDENT SPECIAL EDUCATION STUDENT AGREEMENTS		
STUDENT	PROGRAM	SCHOOL ATTENDING
SID#5993177038	MD	School #2
SID#3367612030	Autism	School #2

7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to **execute Non-Resident Private Tuition-Student Agreements for the following students for the 2022-2023 school year**. Tuition rate to be determined by the Business Office and according to Board policy.

NON-RESIDENT GENERAL EDUCATION STUDENT AGREEMENTS	
STUDENT	SCHOOL ATTENDING
SID#9779336838	FORT LEE HIGH SCHOOL
SID#8467292188	LEWIS F. COLE MIDDLE SCHOOL
SID#2214052787	FORT LEE HIGH SCHOOL
SID#4847673701	FORT LEE HIGH SCHOOL
SID#7112439664	FORT LEE HIGH SCHOOL
SID#4689174418	FORT LEE HIGH SCHOOL

8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute **Non-Resident Tuition Student Agreement for non-resident student (SID#6039794903) whose parent(s) are employed by the district for the 2022-2023 school year**. Tuition rates to be determined by the Business Office and according to Board policy.

9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Salaries Charged to Grants for the 2022-2023 school year** as follows.

SALARIES CHARGED TO GRANTS					
EMPLOYEE	POSITION CONTROL #	GRANT	AMOUNT	ACCOUNT #	% OF TOTAL SALARY
Rachel Standish	02-1408-05	Title I	\$26,308.00	20-231-100-101-00-002	35.19%
Stefanie Pinajian	06-1408-07	Title I	\$116,902.00	20-231-100-101-00-006	100%
Brittany Butler	07-1904-05	Title I	\$77,375.00	20-231-100-101-00-007	100%
Ashley Rice or Replacement	07-1408-06	Title I	\$45,000.00	20-231-100-101-00-007	66.39%
Tara Deady	02-1411-02	IDEA	\$95,400.00	20-250-100-101-00-100	88.11%
Nicole Clark	07-3101-14	ARP ESSER MHS	\$51,167.03 \$11,307.97	20-487-200-100-00-00020-491-200-100-00-000	81.90% 18.10%

10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the **contract for the Right At School LLC Extended School Day Program for the 2022-2023 school year**. **Attachment: [RIGHT AT SCHOOL CONTRACT & RIDER 22-23](#)**

- 11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves renewing the following agreements/contracts for the Fort Lee School District’s 2022-2023 school year.**
Attachment: [AGREEMENTS 2022-2023](#)

<u>AGREEMENT RENEWALS FOR 2022-2023</u>
BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT - Hospital Instruction
IXL Learning
LinkIt
SYSTEMS 3000, Inc.

- 12F **BE IT RESOLVED** that the Fort Lee Board of Education does hereby approve an agreement with the Essex Regional Educational Services Commission, an approved **Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period September 1, 2022 through June 30, 2023.** The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out of district special education, vocational, technical, and summer programs.

MOTION by Mrs. Richter, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1F through #12F.

MOTION carried unanimously upon roll call vote, 6-0.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2022-08-01 STAFF TRIPS](#)

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Stephen Dominguez	Teacher English	FLHS	7-1-2022
Eunbi An	Leave Replacement Teacher	School 1	Declined Position
Martha Franco	Paraprofessional	School 4	8-1-2022
Nancy Schondorf	Paraprofessional	LFCIS	8-1-2022

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary	Effective Date
Yanill	Beato	Teacher Special Education ERI	S2	02-2414-02	Step 1/BA \$58,875.00 Amended	9-1-22 plus 3 days NTO
Rachel	Spagnola	Teacher Grade 3	S2	02-1003-07	Step 1/MA \$62,275.00	9-1-2022 plus 3 days NTO
Yvelisse	Gonzalez	Teacher Special Education S-LLD	S3	03-2405-02	Step 14/BA \$87,529.00	9-1-2022 plus 3 days NTO
Mindy	Choi	Teacher ESL	LFCMS	06-1485-09	Step 11/BA+10 \$78,275.00	9-1-2022 plus 3 days NTO
Fathia	Balgahoom	Teacher Special Education Social Studies	FLHS	07-2402-03	Step 2/BA \$59,075.00	9-1-2022 plus 3 days NTO
Mandar	Dave	Teacher Biology	FLHS	00-0506-01	Step 10/MA+30 \$81,375.00	9-1-2022 plus 3 days NTO
Jane	Lee	Teacher Graphic Design	FLHS	07-1872-02	Step 8/BA \$68,175.00	9-1-2022 plus 3 days NTO

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Khadija Bahosse	LFCIS	Personal Aide Grade 4 LLD 1:1 (.83) 05-9101-26	LFCIS	Personal Aide Grade 4 LLD 1:1 (1.00) 05-9101-26	Step 4/ Degreed \$32,260.00	9-1-2022
Pooja Bhansali	LFCIS	Instructional Aide Grade 6 Resource 05-9101-24	LFCIS	Instructional Aide Grade 5 Resource 05-9101-24	N/A	9-1-2022
Sandra Tarabokija	S1	Teacher Special Education Inclusion 01-2412-02	S1	Teacher Grade 4 01-1004-15	N/A	9/1/22
Jenny Bussanich	S1	Instructional Aide Grade 4 Resource 01-9101-107	S1	Instructional Aide Grade 4 Resource 01-9101-73	N/A	9/1/22
Judith Trovato	S1	Instructional Aide Grade 4 Inclusion 01-9101-73	S1	Instructional Aide Grade 4 Inclusion 01-9101-107	N/A	9/1/22

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Michele Avella	Teacher Kindergarten	S1	Maternity	Amend	1/27/21 to 3/3/21	3/4/21 to 10/31/21	11/1/21 to 6/30/23	9/1/23
Alyson Sanchez	Teacher Grade 3	S3	Maternity	Amend	9/1/22 to 9/8/22	9/9/22 to 11/30/22	N/A	12/5/22
Employee #4758	-	-	Admin Leave	Amend	3/30/22 to 6/30/22	N/A	N/A	9/1/22

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Carly Adam	Speech Language Specialist	S2	Daily rate equal to a MA, Step 1; No Benefits	9-1-2022 to 6-30-2023 plus 3 days NTO	Amanda Schroeder (Child Care)
Dawn McKenzie	Teacher Grade 5 Math/Science	LFCIS	Continuous Assignment	9-1-2022 to 6-30-2023 plus 3 days NTO	Megan Guerrero (Child Care)
Jonathan Melendez	Teacher Social Studies	FLHS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9-1-2022 to 6-30-2023 plus 3 days NTO	Adrian Rodriguez (Personal)

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<u>SUBSTITUTES</u>
Elsa Polanco Heywood Frankel Roger Zeeman Marija Petreska Laurie Babitts Shahin Heydari

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **to create the following Position Control number** for the 2022-2023 school year as outlined below:

<u>POSITION CONTROL</u>			
To Position Name and #	Location	FTE	Account Number
Bus Driver 00-9402-11	CO	1.00	11-000-270-161-00-000

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Home Instructors** for the 2022-2023 school year as follows:

HOME INSTRUCTORS 2022-2023		
Name	Certification Area(s)	Rate
Arielle Mangiaracina	K-6 Regular and Special Education all Subjects	\$45.00/hour
Aphrodite Microusticos	K-12 Special Education all subjects	\$45.00/hour
Howard Lipoff	K-8 Regular Education all subjects and 9-12 Social Studies, K-12 Special Education all subjects	\$45.00/hour
Angela Moose	K-6 Regular and Special Education all Subjects, 5-8 Math Regular and Special Education	\$45.00/hour
Stephen Klapach	K-8 Regular Education all subjects	\$45.00/hour
Jennifer Kotwica	K-8 Regular and Special Education all Subjects	\$45.00/hour
Barrie Kulak	K-8 General Education	\$45.00/hour
Jodi Etra	K-12 English and Theater	\$45.00/hour
Christine D'Anna	K-8 Regular Education all subjects	\$45.00/hour
Shannon McNaughton	K-6 Regular and Special Education all Subjects	\$45.00/hour
Genna Kornweiser	K-6 Regular Education all Subjects and 5-8 Math	\$45.00/hour
Kaitlin Bussanich	K-6 Regular and Special Education all Subjects	\$45.00/hour
Rachel Ventrella	School #4 Teacher	\$45.00/hour
Gabrielle Anconetani	K-8 Regular Education all subjects	\$45.00/hour
Jacy Macias	K-6 Regular and Special Education all Subjects	\$45.00/hour
Deborah Famiglietti	K-6 Regular Education all Subjects and K-12 Social Studies	\$45.00/hour
Ada Acosta Chehirian	K-12 Spanish	\$45.00/hour

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointments of **Athletic Game Workers for the 2022-2023 school year**, to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40.00 per event:

<u>GAME WORKERS</u> (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer) 2022-2023 School Year		
Marilyn Alomar	Howard Lipoff	James Puliatte
Mary Battista	Diego Lombardo	Mike Raccioppi
Brittany Butler	Mike LoPresti	Janae Rodriguez
Gerard Carroll	Lewis Maira	Charles Salame
Jacob Williams	Demba Mane	Jordan Sarnoff
Jennifer Cella	Renee Mattesich	Zachary Schlemm
Josuhwa Ford	Brianna Mattesich	Sean Scully
Maria Giannattassio	Anthony Medaglia	Adam Shrager
Tammi Gil	John Medaglia	Tony Smith
Neil Grant	Dimitri Nannas	William Straub
Kelly Horton	Lola Nannas	Dillon Turner
Michael Huertas	Nicole Pacciani	Douglas Walden
Byung Hur	Calogero Pagano	Priscilla Yoon
Angela Johnson	Andrew Park	Philip Zappel
Peter Kraljic	Justin Picache	
Kellie Lane	Nicole Piccinich	

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended** appointment of **CARES Grant Counselors for the 2020-2022 school years and summer 2022**, at the hourly rate of \$45.00 per hour, for certificated staff not to exceed \$15,000.00.

CARES Grant Counselors
Aimee DeSheplo
Andria Fusco
Angela Waack
Kaitlyn Clausman
Debbie Brigida
Luddy Serulle-Green
Laura Caddell
Diana Acosta
Tara Lawlor
Elisa Murphy
Marisa Buonomo
Katie Dublirer
Matt Addeo

12P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment for 1 hour of compensation for staff member **Katie Dublirer for crisis management services** provided at the end of the 2021-2022 school year at a rate of \$45.00 per hour.

13P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2022 Summer OOD ESY Employment for Non-Affiliated, Out of District Registered Nurse, Johanna Reyes**, assign to student SID#, from July 5, 2022 to July 29, 2022 for a total of 128.25 hours at her regular hourly rate of \$62.86 for a total not to exceed \$8061.80 from Account # 11-422-100-101-00-000.

14P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **following teachers who are members of the Fort Lee Public Schools Equity Team, to develop our equity action plan during the Summer 2022** at the rate of \$45.00 per hour, for up to a total of two hours, not to exceed \$90.00 per person, to be charged against account #20-488-200-100-00-000.

<u>SUMMER 2022</u> <u>EQUITY TEAM MEMBERS</u>
Alexandra Motola
Angela Moose
Gene Fusco
Kailtyn Clausman
Faith Minutolo

15P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **20 additional hours for Gene Fusco as the 2022 ESY Program Coordinator** at the rate of \$48.43 per hour, not to exceed \$968.60, to be charged to Account # 11-422-100-101-00-000.

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of non-affiliated staff members** for the 2022-2023 school year as per the attached. *Attachment:* [NON-AFFILIATED AMENDED 2022-2023](#)

- 17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of **unused vacation days for 2021-2022 and 2022-2023** as per the attached. *Attachment:* [UNUSED VACATION DAYS PAYOUT](#)

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **sick day payouts for 2021-2022 retirees**. *Attachment:* [SICK DAY PAYOUT](#)

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of budgeted 2022 Extended School Year (ESY) Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list. *Attachment:* [ESY STAFFING AMENDED SUMMER 2022](#)

- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of additional budgeted Summer 2022 Bridge Academy staffing** as indicated below:

Employee	Position	Rate	Hours	Total Not to Exceed	Account #
Colette Cutrona	Part Time Clerical Assistants	\$32.27	95 + 5 additional hours 100	\$3,065.65 revised \$3,227.00	20-483-200-100-00-000
Lynn Zalokar	Part Time Clerical Assistants	\$32.27	95 + 5 additional hours 100	\$3,065.65 revised \$3,227.00	20-483-200-100-00-000

- 21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of additional Curriculum Writers for 2022-2023** for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000.00 to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

<u>CURRICULUM WRITERS 2022-2023</u>	
CONTENT AREA	CERTIFICATED STAFF MEMBERS
Gifted and Talented	Elsa Osso

22P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements** for the 2022-2023 school year, as per the attached list. *Attachment: [FLEA AMENDED APPOINTMENT 2022-2023](#)*

23P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the reimbursement of fingerprinting fees funded from account #20-487-200-800-00-000, not to exceed \$3,000.00, for the employees listed below:

<u>FINGERPRINTING FEE REIMBURSEMENT</u>		
Catherine Arfuso	Deborah Famiglietti	Ezio Montorio
Laudan Asharian	Joanne Hong	Alexandra Motola
Kimberly Bouchard	Kelly Horton	Michael Mottershead
Julissa Cartagena	Jason Kang	Jill Purritano
Shannon Cevasco	Jennifer Kotwica	Jonathan Reinsdorf
Danielle Christal	Salma Major	Yvette Rodriguez
Christine D'Anna	Arielle Mangiaracina	Cortney Teitell
Carolyn DeLucca	Kimberly Martinez	
Jodi Etra	Katherine McArdle	

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #23P.

MOTION carried unanimously upon roll call vote, 6-0, with the exception Ms. Stassou abstained from one name on item #4P.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: [Attachment: 2022-08-01 POLICY UPDATES](#)

Policy/Reg No.	Topic
P 0143.2	High School Student Representative to the Board of Education (M) (Revised)
P 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P 2417	Student Intervention and Referral Services (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	Student Assessment (M) (Revised)
R 2622	Student Assessment (M) (New)
P 3233	Political Activities (Revised)
P 5512	Harassment, Intimidation, and Bullying (M) (Revised)
P 5541	Anti-Hazing (M) (New)
P & R 5751	Sexual Harassment of Students (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P 9560	Administration of School Surveys (M) (Revised)

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 6-0.

OLD BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

MOTION by Mrs. Morell seconded by Mr. Rubino, to adjourn, 7:52 p.m.

MOTION carried unanimously upon voice vote, 6-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

Haquisha Q. Taylor

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 08/03/2022