

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
August 15, 2022
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:35 p.m. by Board President, Ms. Colbath.

FLAG SALUTE

The Flag Salute was led by Mrs. Curry.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Mrs. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

Absent: Mrs. Holly Morell

Ms. Colbath introduced Celeste Williams, the new Director of Human Resources, and gave her a warm welcome.

EXECUTIVE SESSION

MOTION by Mrs. Romba, seconded by Mr. Rubino, at 6:38 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz introduced Mrs. Diane Collazo-Baker, Assistant Superintendent, who gave a Comprehensive Health Curriculum presentation. Mrs. Collazo-Baker and Ms. Colbath responded to all comments and questions raised during the Question & Answer session which followed the presentation.

COMMITTEE REPORTS

Curriculum Committee: Chairperson Ms. Stassou shared that the committee met and discussed the health curriculum.

School Security Committee: Chairperson Mr. Rubino shared that the Class III Special Law Enforcement Officer (SLEO) will be returning for a second year, and that the SLEO that was to start in September accepted another position in a different District, and hopes to hire another Class III Officer by September.

PUBLIC WORK SESSION

Ms. Stassou commended Mrs. Collazo-Baker and the Curriculum Committee for doing an outstanding job working on the health curriculum. Ms. Stassou shared her discontent for the mandated health curriculum, and also shared that parents should be on a committee to contribute deciding health curriculum topics.

Ms. Cho inquired what the ramifications are if the Board does not adopt the updated health curriculum. Ms. Cho further inquired if boys and girls can be separated for the discussion of such sensitive topics.

Ms. Colbath thanked Mrs. Collazo-Baker and her colleagues for their dedication and extreme hard work reviewing and evaluating the health standards. Ms. Colbath shared if there is an “opt-in” choice available we should pursue it. Ms. Colbath then shared she will not be supporting the adoption of the health standards.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT’S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Romba, seconded by Mrs. Richter, to open the floor to the public, 9:45 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Public questions and comments included congratulating the Board for their efforts and hard work; asking the Board to take more time to re-evaluate the health standards before implementing the health curriculum; asking the Board to address how sex education overlaps with other curriculum; community members voiced their dissatisfaction with the health standards; opposition to the Love of Literacy LLC proposal; and thanked Mr. Kravitz for coming to see the band students and their parents before the students departed for band camp.

Mrs. Collazo-Baker addressed all questions and concerns.

MOTION by Mrs. Romba, seconded by Mrs. Richter, to close the floor to the public, 10:04 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESOLUTIONS

<u>BOARD</u>														
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, authorizes the payment for completion of the Qualitative Merit Goal for 2021-2022 for School Business Administrator Haquisha Q. Taylor in the amount of \$3,444.92, as approved by the Executive County Superintendent. <i>Attachment:</i> <u>H. TAYLOR MERIT GOAL COMPLETION 21-22</u></p>													
2B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the attendance of Board Members at the following workshops:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>WORKSHOP</u></th> <th style="text-align: center;"><u>DATE</u></th> <th style="text-align: center;"><u>BOARD MEMBER</u></th> <th style="text-align: center;"><u>PLACE</u></th> <th style="text-align: center;"><u>AMOUNT PER PERSON</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">NJSBA School Ethics Case Law Update</td> <td style="text-align: center;">8/11/2022</td> <td style="text-align: center;">Holly Morell Kristen Richter Michael Rubino</td> <td style="text-align: center;">Webinar</td> <td style="text-align: center;">-0-</td> </tr> </tbody> </table>				<u>WORKSHOP</u>	<u>DATE</u>	<u>BOARD MEMBER</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>	NJSBA School Ethics Case Law Update	8/11/2022	Holly Morell Kristen Richter Michael Rubino	Webinar	-0-
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	<p>MOTION by Mr. Rubino, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1B and #2B.</p> <p>MOTION carried upon roll call vote, 5-0-2, as Mrs. Richter and Mr. Rubino abstained on their own names on item #2B only.</p>													
<u>CURRICULUM</u>														
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the District Professional Development Plan and Mentoring Plan for the 2022-2023 school year. <i>Attachment:</i> <u>DISTRICT PD PLAN 22-23</u>; <u>MENTORING PLAN 22-23</u></p>													
2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the annual adoption of the evaluation rubrics for all certified instructional, educational services staff and certified administrators for the 2022-2023 school year.</p>													
3CUR [with exception; District Health & Physical	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the District Curriculum, Textbook List and Curriculum Cycle for the 2022-2023 school year.</p>													

<p>Education curriculum did not pass]</p>	<p>District Curriculum: https://flboe-public.rubiconatlas.org</p> <p>Textbook List: https://docs.google.com/spreadsheets/d/16c8TmbynHrvlBhzXhhq0dcc0DEdGfa7M1A2dZtHZ3Wc/edit?usp=sharing</p> <p>Curriculum Cycle: https://docs.google.com/document/d/1mG8hV9bhls329Yf_6SnWiA3rXBucmD99iMSElboxS_g/edit?usp=sharing</p>
<p>4CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the proposal from Wingman to deliver the keynote address at Convocation and for an experiential workshop of up to 2 hours with the administrative team, introducing the Wingman program using activities for team bonding, at a cost not to exceed \$1,700, to be charged to Account #20-488-200-300-00-000. <i>Attachment:</i> WINGMAN PROPOSAL 22-23</p>
<p>5CUR Motion failed</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the proposal from For the Love of Literacy, LLC to provide up to 4 days of professional development during the 2022-2023 school year at a cost not to exceed \$4,800, to be funded through the Title IIA grant, Account #20-270-200-300-30-000. <i>Attachment:</i> FOR THE LOVE OF LITERACY LLC PROPOSAL 22-23</p>
<p>6CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the amended list of Related Services Providers for the 2022-2023 school year. <i>Attachment:</i> RELATED SERVICES PROVIDERS 2022-2023 REV1</p>
	<p>MOTION by Mrs. Romba, seconded by Mrs. Richter to approve item #1CUR through #6CUR.</p> <p>MOTION carried unanimously upon roll call, 7-0 for #1CUR, #2CUR, #4CUR, and #6CUR.</p> <p>MOTION carried upon roll call, 7-0 for #3CUR, with exception of #3CUR District Health and Physical Education which failed upon roll call 2-4-1 with Mr. Rubino, Ms. Stassou, Mrs. Curry, and Ms. Colbath dissenting and with Ms. Cho abstaining.</p> <p>MOTION failed upon roll call, 3-3-1 for #5CUR with Mr. Rubino, Ms. Stassou, and Mrs. Curry dissenting, and with Ms. Cho abstaining.</p>

<u>FINANCE</u>	
1F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$2,757,758.39 for August 2022 checks. <i>Attachment:</i> <u>2022-08-15 BILLS LIST</u>
2F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$120,107.63 for August 2022 checks. <i>Attachment:</i> <u>2022-08-15 CAFETERIA BILLS</u>
3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Agreement for Strauss Esmay Associates to provide a 3-hour professional development on-site in-service presentation to administration and HIB specialists in the district on August 29, 2022 on Harassment, Intimidation, and Bullying (HIB) and the Anti-Bullying Bill of Rights Act at a cost of \$2,500, to be funded by the Accelerated Educator grant fund Account #20-488-200-300-30-000. <i>Attachment:</i> <u>STRAUSS ESMAY HIB PD AGREEMENT</u>
4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a Parent Transportation Agreement for Student ID #4008435867 , whose name is on file in Central Office, in the amount of \$5,500.00, contingent upon required paperwork, for the 2022-2023 school year.
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a Parent Transportation Agreement for Student ID #1969116643 , whose name is on file in Central Office, in the amount of \$3,800, contingent upon required paperwork, for the 2022-2023 school year.

<p>6F</p>	<p>THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following amended breakfast and lunch prices for the 2022-2023 school year. This resolution supersedes Resolution #31603 dated June 6, 2022.</p> <table border="1" data-bbox="402 415 1372 892"> <thead> <tr> <th colspan="4" style="background-color: #d9e1f2;"><u>MEAL PRICING 2022-2023</u></th> </tr> </thead> <tbody> <tr> <td>Elementary Breakfast Paid</td> <td>\$2.25</td> <td>Elementary Breakfast Reduced</td> <td>-0-</td> </tr> <tr> <td>Elementary Lunch Paid</td> <td>\$3.50</td> <td>Elementary Lunch Reduced</td> <td>-0-</td> </tr> <tr> <td>Intermediate/Middle School Breakfast Paid</td> <td>\$2.25</td> <td>Intermediate/Middle School Breakfast Reduced</td> <td>-0-</td> </tr> <tr> <td>Intermediate/Middle School Lunch Paid</td> <td>\$3.50</td> <td>Intermediate/Middle School Lunch Reduced</td> <td>-0-</td> </tr> <tr> <td>High School Breakfast Paid</td> <td>\$2.25</td> <td>High School Breakfast Reduced</td> <td>-0-</td> </tr> <tr> <td>High School Lunch Paid</td> <td>\$3.50</td> <td>High School Lunch Reduced</td> <td>-0-</td> </tr> <tr> <td>Faculty Lunch</td> <td>\$4.75</td> <td></td> <td></td> </tr> </tbody> </table>	<u>MEAL PRICING 2022-2023</u>				Elementary Breakfast Paid	\$2.25	Elementary Breakfast Reduced	-0-	Elementary Lunch Paid	\$3.50	Elementary Lunch Reduced	-0-	Intermediate/Middle School Breakfast Paid	\$2.25	Intermediate/Middle School Breakfast Reduced	-0-	Intermediate/Middle School Lunch Paid	\$3.50	Intermediate/Middle School Lunch Reduced	-0-	High School Breakfast Paid	\$2.25	High School Breakfast Reduced	-0-	High School Lunch Paid	\$3.50	High School Lunch Reduced	-0-	Faculty Lunch	\$4.75		
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<p>7F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the STRAUSS ESMAY agreement for the Fort Lee School District’s 2022-2023 school year. <i>Attachment:</i> <u>STRAUSS ESMAY RENEWAL 2022-2023</u></p>																																
<p>8F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute Non-Resident Private Tuition-Student Agreement for the JC for the 2022-2023 school year. Tuition rate to be determined by the Business Office and according to Board policy</p>																																
	<p>MOTION by Mr. Rubino, seconded by Mrs. Romba to approve items #1F through #8F. MOTION carried unanimously upon roll call, 7-0.</p>																																

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1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment: 2022-08-15 STAFF TRIPS</i></p>																																																																											
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Alden	Etra	Teacher Grades 7-8 Language Arts	LFCMS	06-1106-05	Step 1/BA+20 \$60,875.00	9-1-2022 plus 3 days NTO
Maureen	Ricciardi	Teacher Special Education MD	FLHS	07-2401-04	Step 13/MA \$87,975.00	9-1-2022 plus 3 days NTO
Diego	Lombardo	Assistant Principal	FLHS	07-0202-01	\$110,000.00 (prorated)	9-1-2022
Celeste	Williams	Director of Human Resources	District	00-0507-01	\$142,000.00	9-1-2022
Timothy	Ford	Coordinator District Security	District	00-9004-01	\$74,000.00	9-6-2022
Irene	Cohen	Confidential Secretary	CO	00-9300-25	\$75,000.00	9-14-2022 or sooner
Kathryn	Drumgoole	Director of School Counseling	District	00-0506-01	\$138,000.00 (prorated)	8-15-2022 Amended

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effect Date
T'yanna Smith	S1	Personal Aide Grade 2 1:1 01-9101-115	S2	Personal Aide Grades 1-2 ASD 1:1 02-9101-47	N/A	9-1-2022
Lola Athans	S2	Personal Aide Grades 1-2 ASD 1:1 02-9101-47	LFCIS	Instructional Aide Grade 5 Resource 05-9101-67	N/A	9-1-2022
Sue Mazici	S4	Personal Aide Grades 3-4 LLD 2:1 04-9101-09	LFCIS	Instructional Aide Grades 6 Resource 04-9101-09	N/A	9-1-2022
Smita Deb	S4	Instructional Aide - Coverage 04-9101-128	LFCIS	Instructional Aide - Coverage 05-9101-128	N/A	9-1-2022

5P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leaves:</p>								
<p><u>LEAVES OF ABSENCES</u></p>									
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Ret Da	
Gina DeMartino	Teacher Grade 4	S4	Maternity	New	12/12/22 to 1/25/23	1/26/23 to 4/30/23	N/A	5/1	
Dana Cafasso	Teacher Gifted & Talented	S2/S4	Personal	Amended	N/A	N/A	9/1/22 to 1/2/23	1/3	
6P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2022-2023 school year, as outlined below:</p>								
<p><u>LEAVE REPLACEMENTS</u></p>									
Name	Grade/ Subject	Loc	Salary			Effective Dates	Reason for open		
Jennifer Velez	Teacher Elementary	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits			9-1-2022 to 6-30-2023 Plus 3 days NTO	Erika Cironi (Child Care)		
Soo Choi	Teacher Spec Ed Inclusion	S1	Continuous Assignment			9-1-2022 to 6-30-2023	Michele Ave (Child Care)		
Brianna Shuki	Teacher Grade 3	S1	Continuous Assignment			9-1-2022 to 3-2-2023	Jessica Karou (FMLA)		
Michelle Lee-Ein	Teacher Graphic Design	FLHS	Continuous Assignment			9-1-2022 to 1-4-2023	Melanie Catal (Maternity)		

<p>7P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2022-2023 school year:</p> <table border="1" data-bbox="777 380 995 585" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="2" style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> <tr> <td colspan="2" style="text-align: center;">Lucy Maggiano Imtiaz Khalid</td> </tr> </table>	<u>SUBSTITUTES</u>		Lucy Maggiano Imtiaz Khalid																					
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<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following pensionable stipends of \$6,500, for teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School for the 2022-2023 school year:</p> <table border="1" data-bbox="638 840 1135 1436" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="text-align: center;"><u>6th Period Stipends</u></th> </tr> <tr> <th colspan="2" style="text-align: center;">Lewis F. Cole Middle School</th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Department</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Mindy Choi</td> <td style="text-align: center;">ESL</td> </tr> <tr> <td style="text-align: center;">Christina Murphy</td> <td style="text-align: center;">Math</td> </tr> <tr> <td style="text-align: center;">Tara Gratacos</td> <td style="text-align: center;">Physical Education</td> </tr> <tr> <td style="text-align: center;">Christine Lepore</td> <td style="text-align: center;">Physical Education</td> </tr> <tr> <td style="text-align: center;">Zachery Schlemm</td> <td style="text-align: center;">Physical Education</td> </tr> <tr> <td style="text-align: center;">Phil Zappel</td> <td style="text-align: center;">Physical Education</td> </tr> <tr> <td style="text-align: center;">Danielle Cignarella</td> <td style="text-align: center;">Special Education - Study Skills</td> </tr> <tr> <td style="text-align: center;">Nina Anderson</td> <td style="text-align: center;">Art</td> </tr> <tr> <td style="text-align: center;">Kathleen Larson</td> <td style="text-align: center;">Computers</td> </tr> </tbody> </table>	<u>6th Period Stipends</u>		Lewis F. Cole Middle School		Name	Department	Mindy Choi	ESL	Christina Murphy	Math	Tara Gratacos	Physical Education	Christine Lepore	Physical Education	Zachery Schlemm	Physical Education	Phil Zappel	Physical Education	Danielle Cignarella	Special Education - Study Skills	Nina Anderson	Art	Kathleen Larson	Computers
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<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves 2022 New Teacher Orientation (NTO) hours for District Mentor Teachers as per the attached list. <i>Attachment: MENTORS</i></p>																								

10P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to **provide training** during 2022 New Teacher Orientation (NTO).

<u>NEW TEACHER ORIENTATION (NTO) TRAINING</u>					
Name	Session	Hours	Rate	Total	Account
Marielle Bakian	ESL/Bilingual	3	\$45.00	\$135.00	11-000-230-100-00-000

11P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the **amended** appointment of **District Compliance Officers for the 2022 Calendar Year**:

<u>DISTRICT COMPLIANCE OFFICERS FOR 2022</u>		
Compliance Position	Employee	Title
504 Committee Coordinator	Kathryn Drumgoole	Director of School Counseling Services
Affirmative Action Officer	Kathryn Drumgoole	Director of Human Resources Director of School Counseling Services
Anti-Bullying Coordinator	David Cuzzo	SAC/Guidance Counselor
District Educational Stability/ Homeless Liaison	Kathryn Drumgoole	Director of School Counseling Services
District Liaison to State's Child Welfare Authorities	Celeste Williams	Director of Human Resources
District Testing Coordinator	Kathryn Drumgoole	Director of School Counseling Services
Title IX Coordinator	Celeste Williams/ Kathryn Drumgoole	Director of Human Resources Director of School Counseling Services

<p>12P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional hours for each 2022 Summer Program Coordinator at a rate of \$48.43 per hour, not to exceed \$500.00, to be charged to Account #20-483-100-101-00-000 and Account #20-487-100-101-00-000, as follows:</p> <ul style="list-style-type: none"> • Peter Kraljic - 5 hours • Debra Brigida - 5 hours 												
<p>13P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to receive extra compensation for the following district assignment, for the 2022-2023 school year, as deemed necessary.</p> <table border="1" data-bbox="475 806 1297 1199"> <thead> <tr> <th data-bbox="475 806 693 919">Name</th> <th data-bbox="693 806 1062 919">District Assignment</th> <th data-bbox="1062 806 1297 919">Extra Compensation</th> </tr> </thead> <tbody> <tr> <td data-bbox="475 919 693 1199"> Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Mohammed Obaid Ammar Obaid </td> <td data-bbox="693 919 1062 1199"> Filming of Public Board Meetings </td> <td data-bbox="1062 919 1297 1199"> \$175.00 per meeting </td> </tr> </tbody> </table>	Name	District Assignment	Extra Compensation	Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Mohammed Obaid Ammar Obaid	Filming of Public Board Meetings	\$175.00 per meeting						
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Dmitry Alkhazov Frankie Skrivanic Nicholas Coscia John Mayer Mohammed Obaid Ammar Obaid	Filming of Public Board Meetings	\$175.00 per meeting											
<p>14P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the employment contract for Ms. Diane Collazo-Baker, Assistant Superintendent, as approved by the Executive County Superintendent, for the 2022-2023 school year. <u>Attachment: D BAKER ASST SUPT CONTRACT 22-23</u></p>												
<p>15P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following staff members as Anti-Bullying Specialists for the 2022-2023 school year:</p> <table border="1" data-bbox="436 1604 1336 1904"> <thead> <tr> <th data-bbox="436 1604 789 1665"><u>Location</u></th> <th colspan="2" data-bbox="789 1604 1336 1665"><u>Anti-Bullying Specialists</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="436 1665 789 1745"> School No. 1 </td> <td data-bbox="789 1665 1127 1745"> Marisa Buonomo </td> <td data-bbox="1127 1665 1336 1745"> Lorraine Bortnick </td> </tr> <tr> <td data-bbox="436 1745 789 1824"> School No. 2 </td> <td data-bbox="789 1745 1127 1824"> Krista Rambala </td> <td data-bbox="1127 1745 1336 1824"> Rachel Cola </td> </tr> <tr> <td data-bbox="436 1824 789 1904"> School No. 3 </td> <td data-bbox="789 1824 1127 1904"> Aimee DeSheplo </td> <td data-bbox="1127 1824 1336 1904"> Pamela Rothman </td> </tr> </tbody> </table>	<u>Location</u>	<u>Anti-Bullying Specialists</u>		School No. 1	Marisa Buonomo	Lorraine Bortnick	School No. 2	Krista Rambala	Rachel Cola	School No. 3	Aimee DeSheplo	Pamela Rothman
<u>Location</u>	<u>Anti-Bullying Specialists</u>												
School No. 1	Marisa Buonomo	Lorraine Bortnick											
School No. 2	Krista Rambala	Rachel Cola											
School No. 3	Aimee DeSheplo	Pamela Rothman											

School No. 4	Andria Fusco	Stephanie Borgono
Lewis F. Cole Intermediate School	Katie Dublirer (Lead ABS) Angela Waack (Support ABS) Kaitlyn Clausman (Support ABS)	Stephanie Borgono
Lewis F. Cole Middle School	Katie Dublirer (Lead ABS) Matthew Addeo (Support ABS) Debra Brigida (Support ABS)	Daniel Bialik
Fort Lee High School	Nicole Clark (Lead ABS) David Cuzzo (Lead ABS) Luddy Serulle (Support ABS)	Yaron Goldrich

16P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers who are members of the Fort Lee Public Schools **Equity Team, to develop our equity action plan during the 2022-2023 school year, at the rate of \$45.00 per hour, for an additional 20 hours, not to exceed \$900.00 per person**, to be charged against account #20-488-200-100-30-000.

SUMMER 2022 EQUITY TEAM MEMBERS
Alexandra Motola
Angela Moose
Gene Fusco
Kaitlyn Clausman
Faith Minutolo

17P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves additional hours for **2022 Summer Employment of Speech Language Specialists** to be charged to Account #11-422-100-101-00-000, as per the attached. *Attachment:* [**SPEECH LANGUAGE SPECIALISTS-SUMMER 2022**](#)

	<p>MOTION by Mrs. Curry, seconded by Mr. Rubino to approve items #1P through #17P.</p> <p>MOTION carried upon roll call, 7-0, with exception, Ms. Stassou abstained from one name (Aimee DeSheplo) on #15P.</p>																										
<p><u>POLICY</u></p>																											
<p>1POL</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Attachment: 2022-08-15 #1POL POLICY UPDATES (1st read)</p> <table border="1" data-bbox="358 699 1417 858"> <thead> <tr> <th data-bbox="358 699 548 751">Policy/Reg No.</th> <th data-bbox="548 699 1417 751">Topic</th> </tr> </thead> <tbody> <tr> <td data-bbox="358 751 548 804">P 1648.15</td> <td data-bbox="548 751 1417 804">Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)</td> </tr> <tr> <td data-bbox="358 804 548 858">R 5600.01</td> <td data-bbox="548 804 1417 858">Student Code of Conduct (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)	R 5600.01	Student Code of Conduct (Revised)																				
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<p>2POL</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following policy/regulation updates listed below: Attachment: 2022-08-15 #2POL POLICY UPDATES (2nd read)</p> <table border="1" data-bbox="305 1087 1471 1793"> <thead> <tr> <th data-bbox="305 1087 492 1140">Policy/Reg No.</th> <th data-bbox="492 1087 1471 1140">Topic</th> </tr> </thead> <tbody> <tr> <td data-bbox="305 1140 492 1203">P 0143.2</td> <td data-bbox="492 1140 1471 1203">High School Student Representative to the Board of Education (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1203 492 1266">P 2415.05</td> <td data-bbox="492 1203 1471 1266">Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1266 492 1308">P 2417</td> <td data-bbox="492 1266 1471 1308">Student Intervention and Referral Services (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1308 492 1371">R 2460.30</td> <td data-bbox="492 1308 1471 1371">Additional/Compensatory Special Education and Related Services (M) (New)</td> </tr> <tr> <td data-bbox="305 1371 492 1413">P 2622</td> <td data-bbox="492 1371 1471 1413">Student Assessment (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1413 492 1465">R 2622</td> <td data-bbox="492 1413 1471 1465">Student Assessment (M) (New)</td> </tr> <tr> <td data-bbox="305 1465 492 1518">P 3233</td> <td data-bbox="492 1465 1471 1518">Political Activities (Revised)</td> </tr> <tr> <td data-bbox="305 1518 492 1570">P 5512</td> <td data-bbox="492 1518 1471 1570">Harassment, Intimidation, and Bullying (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1570 492 1623">P 5541</td> <td data-bbox="492 1570 1471 1623">Anti-Hazing (M) (New)</td> </tr> <tr> <td data-bbox="305 1623 492 1675">P & R 5751</td> <td data-bbox="492 1623 1471 1675">Sexual Harassment of Students (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1675 492 1728">P 8420</td> <td data-bbox="492 1675 1471 1728">Emergency and Crisis Situations (M) (Revised)</td> </tr> <tr> <td data-bbox="305 1728 492 1793">P 9560</td> <td data-bbox="492 1728 1471 1793">Administration of School Surveys (M) (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P 0143.2	High School Student Representative to the Board of Education (M) (Revised)	P 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)	P 2417	Student Intervention and Referral Services (M) (Revised)	R 2460.30	Additional/Compensatory Special Education and Related Services (M) (New)	P 2622	Student Assessment (M) (Revised)	R 2622	Student Assessment (M) (New)	P 3233	Political Activities (Revised)	P 5512	Harassment, Intimidation, and Bullying (M) (Revised)	P 5541	Anti-Hazing (M) (New)	P & R 5751	Sexual Harassment of Students (M) (Revised)	P 8420	Emergency and Crisis Situations (M) (Revised)	P 9560	Administration of School Surveys (M) (Revised)
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	<p>MOTION by Mrs. Romba, seconded by Ms. Cho to approve items #1POL and #2POL.</p> <p>MOTION carried unanimously upon roll call, 7-0.</p>
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OLD BUSINESS

None.

NEW BUSINESS

Ms. Cho asked if Committee Meeting Minutes are being submitted and available for Board member review. Ms. Taylor shared that she has not received any minutes from recent Committee meetings. Ms. Cho shared that the Board committee process, when working properly, would have allowed Board discussion time for such a controversial subject prior to the Board's voting. Curriculum Committee members shared that they only recently received the updated health curriculum disallowing them time to distribute curriculum minutes for discussion prior to tonight's Public Business meeting.

Mrs. Romba shared that she will support the adoption of the health curriculum to support Mrs. Collazo-Baker and our Physical Education teachers.

ADJOURNMENT

MOTION by Mr. Rubino seconded by Mrs. Curry, to adjourn, 10:18 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

Haquisha Q. Taylor

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc
08/17/2022