

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
September 6, 2022  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:31 p.m. by Board President, Ms. Colbath.

**FLAG SALUTE**

The Flag Salute was led by Mr. Rubino.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

**Also Present:** Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Christopher Buggy, Board Attorney

Mr. Kravitz asked for a moment of silence for the passing of Steven Klapach, teacher at Fort Lee High School, before convening into Executive Session.

**EXECUTIVE SESSION**

MOTION by Mrs. Morell, seconded by Mr. Rubino, at 6:34 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting.

Mr. Kravitz asked for a moment of silence for the passing of Steven Klapach, teacher at Fort Lee High School, before commencing the Public Business Meeting.

**BOARD VACANCY**

Ms. Colbath shared that the Business Administrator received letters of intent and resumes from Dr. Catherine Golfinopoulos and Mr. Mohammed Mahmoud. Ms. Colbath asked each of them to share their interests and qualifications to serve on the Fort Lee Board of Education. Ms. Colbath shared that the Board will reconvene into a second Executive Session around 8:30 p.m. after the Public Business meeting to discuss the candidates and to potentially take action to appoint one of the candidates.

**RESOLUTIONS – WALK INS**

Ms. Colbath read the two walk-in resolutions items #3B and #4B pertaining to residency issues.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Kravitz thanked the teachers and staff for a great school opening. Mr. Kravitz then graciously thanked the custodial staff and Jack DeNichilo, Acting Supervisor of B&G, who worked closely with the custodians to ensure all the buildings were ready to open.

Mr. Kravitz shared that he will be introducing a new topic every month to assist in understanding some of our processes from a district perspective. Mr. Kravitz introduced the “chain of command” chart sharing an explanation of the chart’s purpose.

Mr. Kravitz shared the District Goals that are on tonight’s agenda.

**COMMITTEE REPORTS**

None.

**PUBLIC WORK SESSION**

Ms. Stassou congratulated Mr. William Diaz, Middle School Principal, for pleasantly greeting the students as they entered the building. She echoed Mr. Kravitz’ gratitude towards the custodians’ hard work preparing the buildings for the opening of school. Ms. Stassou then thanked the teachers, parents, our Police Department, and our resilient children.

Ms. Colbath thanked Anthony Papavasiliou of It’s Greek to Me Restaurant, for the generous donation of lunch for teachers for New Teacher Orientation. Ms. Colbath then acknowledged and thanked the three retirees, Margaret Ng, part-time Clerical/Typist at School 2, Anna Megaris, Teacher and Paraprofessional at the Fort Lee High School, and Jay Berman, Principal at School 3, each dedicating twenty plus years of service.

**HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT’S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Curry, seconded by Mr. Rubino, to open the floor to the public, 7:58 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Public questions and comments included topics on the process to opt out of the Health & Physical Education curriculum; concerns of the health standards that appear on our District website; uncertified paraprofessionals allowance or disallowance to be in a room with students; overwhelming responsibilities of the guidance department leaving minimal time to focus on students who need emotional support; qualifications for transportation; timeframe of High School air-conditioning installation; safety concerns of students walking to the Middle School from the High School; concerns about the close proximity of the apartment building located at 1350 15<sup>th</sup> Street to School #1; gratitude for Anna Megaris’ amazing

contribution to the District; gratitude to the Board for listening to the parents discontentment regarding the controversial health curriculum; and inquiry regarding Fort Lee Board of Education working with Amaze.org.

Mr. Kravitz, Mrs. Collazo-Baker, and Ms. Taylor addressed all questions and concerns.

MOTION by Mr. Rubino, seconded by Mrs. Morrell, to close the floor to the public, 8:42 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Ms. Colbath read walk-in resolution items #5B, opposing the proposed project of constructing a 99-unit apartment development located within 200 feet of the Fort Lee High School.

**RESOLUTIONS**

<b><u>BOARD</u></b>			
<b>1B</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, approves the following <b>minutes</b>:</p> <p style="padding-left: 40px;">Public Business Meeting Minutes    August 1, 2022 Private Executive Meeting Minutes    August 1, 2022</p> <p style="padding-left: 40px;">Public Business Meeting Minutes    August 15, 2022 Private Executive Meeting Minutes    August 15, 2022</p>		
<b>2B</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, approves the District Goals for the 2022-2023 school year. <i>Attachment:</i> <a href="#"><u>DISTRICT GOALS 2022-2023</u></a></p>		
<b>3B</b> <b>Walk-in</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> <li>• <b>permits the following non-resident student(s) <u>early</u> enrollment into Fort Lee Public Schools for the 2022-2023 school year.</b></li> </ul> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><b>STUDENT ID #</b></td> </tr> <tr> <td style="text-align: center;">AS (HS, Gr. 9)</td> </tr> </table>	<b>STUDENT ID #</b>	AS (HS, Gr. 9)
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<b>4B</b> <b>Walk-in</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> <li>• <b>permits the following non-resident student(s) <u>early</u> enrollment into Fort Lee Public Schools for the 2022-2023 school year.</b></li> </ul> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><b>STUDENT ID #</b></td> </tr> <tr> <td style="text-align: center;">CAM (S2, Gr. K) GAM (HS, Gr. 11)</td> </tr> </table>	<b>STUDENT ID #</b>	CAM (S2, Gr. K) GAM (HS, Gr. 11)
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	<div style="border: 1px solid black; padding: 5px; display: inline-block;">SAM (HS, Gr. 10)</div>
<b>5B</b> <b>Walk-in</b>	<p><b>WHEREAS</b>, the Fort Lee Board of Education (the “Board”), a local board of education duly organized and existing under the laws of the State of New Jersey; and</p> <p><b>WHEREAS</b>, the Board learned of an <b>application to the Fort Lee Board of Adjustment by Broadwest Corp. to construct a 99-unit residential development on the premises known as 2149 and 2151 Hudson Street, Fort Lee</b>, New Jersey (also known as Block 6151, Lots 7 and 8 on the Tax Map of the Borough of Fort Lee, New Jersey), bearing Docket No. 13-22 (the “Proposed Project”); and</p> <p><b>WHEREAS</b>, the Board has reviewed the legal notice published in The Record on July 13, 2022, regarding the Proposed Project; and</p> <p><b>WHEREAS</b>, the Proposed Project is located within 200 feet of Fort Lee High School;</p> <p><b>WHEREAS</b>, as advertised in the legal notice, the scope of the Proposed Project would negatively impact the safety and operation of Fort Lee High School, as well as other schools in the Fort Lee School District; and</p> <p><b>NOW, THEREFORE, BE IT RESOLVED</b> that the Board, in its judgment, formally <b>opposes the Proposed Project in its current form</b>; and</p> <p><b>BE IT FURTHER RESOLVED</b>, that <b>Board counsel, on behalf of the Board, is authorized to take whatever action deemed necessary to oppose the Proposed Project in its current form.</b></p>
<b>6B</b> <b>Walk-in</b>	<p><b>WHEREAS</b>, a vacancy on the Board was created by the resignation of Mrs. Min Jeong Kim on or about July 11, 2022; and</p> <p><b>WHEREAS</b>, the Board has the authority and power to fill said vacancy in accordance with NJSA 18A: 13-11 and Board Policy 0143;</p> <p><b>NOW THEREFORE BE IT RESOLVED</b>, that the Board hereby appoints Catherine Golfinopoulos to fill the vacancy.</p>
<b>7B</b> <b>Walk-in</b>	<p><b>WHEREAS</b>, pursuant to <u>N.J.S.A.</u> 18A:18A-5, the Fort Lee Board of Education has the authority to negotiate and award, by resolution and at a public meeting, a contract for professional legal services without the need for public advertising for bids and bidding therefore;</p> <p><b>WHEREAS</b>, the Fort Lee Board of Education requires the services of Honorable Travis L. Francis, of the law firm Riker Danzig LLP to conduct an internal investigation regarding personnel issues;</p> <p><b>NOW, THEREFORE, BE IT RESOLVED</b>, that effective September 6, 2022, the Fort Lee Board of Education hereby appoints Honorable Travis L. Francis, of the law firm Riker Danzig LLP to conduct an internal employment investigation at a cost of \$350.00 per</p>

	<p>hour for Judge Francis and \$250.00 per hour for Associate, with total costs not to exceed \$20,000.00, unless advance request is made to, and approved by the Fort Lee Board of Education to exceed said amount;</p> <p><b>BE IT FURTHER RESOLVED</b>, that the Fort Lee Board of Education shall cause a brief notice stating the nature, duration, service and amount of the contract to be printed in an official newspaper along with a notice that the resolution and contract are on file and available for public inspection in the office of the Fort Lee Board of Education pursuant to N.J.S.A. 18A:18A-5.</p>
	<p>MOTION by Mrs. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves items #1B through #5B.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p> <p>MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #6B and #7B.</p> <p>MOTION carried upon roll call vote, 7-1, as Mrs. Morell dissented on item #7B only.</p>

**CURRICULUM**

<p><b>1CUR</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the <b>amended list of Related Services Providers for the 2022-2023 school year</b>. <i>Attachment:</i> <a href="#"><u>RELATED SERVICE PROVIDERS 2022-2023 REV-2</u></a></p>
<p><b>2CUR</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the <b>Dual Enrollment Agreement between Fort Lee Public Schools and William Paterson University (WPU)</b> for the 2022-2023 school year. <i>Attachment:</i> <a href="#"><u>WPR Dual Enrollment Agreement 2022-2023</u></a></p>
	<p>MOTION by Mrs. Curry, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1CUR and #2CUR.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>

**FINANCE**

<p>1F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, has received and accepts the financial reports of the <b>Secretary and Treasurer of School Monies for the month ending July 2022</b> and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment:</i> <a href="#">BOARD SECRETARY'S REPORT-JULY 2022</a>; <a href="#">TREASURER'S REPORT-JULY 2022</a></p>												
<p>2F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the <b>line item transfers for the month of July 2022</b>. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment:</i> <a href="#">LINE ITEM TRANSFERS-JULY 2022</a></p>												
<p>3F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current bills list in the amount of \$3,910,807.45 for September 2022 checks</b>. <i>Attachment:</i> <a href="#">2022-09-06 BILLS LIST</a></p>												
<p>4F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current Cafeteria bills list in the amount of \$975.90 for September 2022 checks</b>. <i>Attachment:</i> <a href="#">2022-09-06 CAFETERIA BILLS</a></p>												
<p>5F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current Athletic bills list in the amount of \$703.00 for September 2022 checks</b>. <i>Attachment:</i> <a href="#">2022-09-06 ATHLETIC BILLS</a></p>												
<p>6F</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Board of Education, upon recommendation of the Superintendent, accepts the following <b>donation</b>:</p> <table border="1" data-bbox="363 1562 1399 1841"> <thead> <tr> <th colspan="4" style="text-align: center;"><b><u>DONATION</u></b></th> </tr> <tr> <th style="text-align: center;">Item</th> <th style="text-align: center;">Amount/ Estimated Value</th> <th style="text-align: center;">Donor</th> <th style="text-align: center;">On Behalf Of</th> </tr> </thead> <tbody> <tr> <td>Luncheon</td> <td style="text-align: center;">\$1,000.00</td> <td>Anthony Papavasiliou It's Greek to Me Restaurant 1611 Palisade Avenue Fort Lee, NJ 07024</td> <td>District New Teacher Orientation</td> </tr> </tbody> </table>	<b><u>DONATION</u></b>				Item	Amount/ Estimated Value	Donor	On Behalf Of	Luncheon	\$1,000.00	Anthony Papavasiliou It's Greek to Me Restaurant 1611 Palisade Avenue Fort Lee, NJ 07024	District New Teacher Orientation
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7F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby approves an <b>agreement with Northern Region ESC (NRESC)</b>, an approved Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 <b>for the time period September 1, 2022 through June 30, 2023</b>. The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out of district special education, vocational, technical, and summer programs. <i>Attachment:</i> <a href="#">NORTHERN REGION ESC AGREEMENT</a></p>			
8F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the following <b>amended agreements/contracts for the Fort Lee School District’s 2022-2023 school year</b>. <i>Attachment</i></p> <p style="text-align: center;">-</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><b><u>AGREEMENT RENEWALS FOR 2022-2023</u></b></td> </tr> <tr> <td style="text-align: center;"><a href="#">LOVING CARE AGENCY d/b/a AVEANNA HEALTHCARE 2022-2023</a></td> </tr> <tr> <td style="text-align: center;"><a href="#">HOLY NAME MEDICAL CENTER DRUG TESTING 2022-2023</a></td> </tr> </table>	<b><u>AGREEMENT RENEWALS FOR 2022-2023</u></b>	<a href="#">LOVING CARE AGENCY d/b/a AVEANNA HEALTHCARE 2022-2023</a>	<a href="#">HOLY NAME MEDICAL CENTER DRUG TESTING 2022-2023</a>
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<a href="#">HOLY NAME MEDICAL CENTER DRUG TESTING 2022-2023</a>				
9F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the <b>renewal</b> of the <b>Shared Services Agreement between the Borough of Fort Lee and the Fort Lee Board of Education for the Purchase of Gasoline/Diesel Fuel for Board of Education Vehicles for the 2022-2023 school year</b>. <i>Attachment:</i> <a href="#">SHARED SERVICES AGREEMENT</a></p>			
	<p>MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F through #9F.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>			
<b><u>PERSONNEL</u></b>				
1P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the <b>staff trips/conferences</b> listed on the attached summary. <i>Attachment:</i> <a href="#">2022-09-06 STAFF TRIPS</a></p>			
2P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>disability retirement of Margaret Ng, as a Part-Time Clerical/Typist at School No. 2, after dedicating 20 ½ years of service to the district, effective September 1, 2022</b>.</p>			

<p><b>3P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>retirement of Anna Megaris, as a Teacher and Paraprofessional at Fort Lee High School, after dedicating 27 ½ years of service to the district, effective November 1, 2022.</b></p>																																				
<p><b>4P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>retirement of Jay Berman, as a Principal at School No. 3, after dedicating 21 ½ years of service to the district, effective January 1, 2023.</b></p>																																				
<p><b>5P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>resignations</b>:</p> <table border="1" data-bbox="548 1285 1214 1759"> <thead> <tr> <th colspan="4" style="text-align: center;"><u><b>RESIGNATIONS</b></u></th> </tr> <tr> <th><b>Employee</b></th> <th><b>Position</b></th> <th><b>Location</b></th> <th><b>Effective Date</b></th> </tr> </thead> <tbody> <tr> <td>Kaitlyn VanDerVliet</td> <td>Paraprofessional</td> <td>FLHS</td> <td>8/15/22</td> </tr> <tr> <td>Jessica Ayala</td> <td>Teacher of Chemistry</td> <td>FLHS</td> <td>10/14/22</td> </tr> <tr> <td>Miranda Jang</td> <td>Teacher Art</td> <td>FLHS</td> <td>8/18/22</td> </tr> <tr> <td>Lola Athans-Padin</td> <td>Paraprofessional</td> <td>FLHS</td> <td>8/15/22</td> </tr> <tr> <td>Kyoungja Lyu</td> <td>Paraprofessional</td> <td>LFCMS</td> <td>9/1/22</td> </tr> <tr> <td>Hye Sang Park</td> <td>Paraprofessional</td> <td>S2</td> <td>9/1/22</td> </tr> <tr> <td>Yesenia Trellis</td> <td>Paraprofessional</td> <td>S2</td> <td>Declined position</td> </tr> </tbody> </table>	<u><b>RESIGNATIONS</b></u>				<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>	Kaitlyn VanDerVliet	Paraprofessional	FLHS	8/15/22	Jessica Ayala	Teacher of Chemistry	FLHS	10/14/22	Miranda Jang	Teacher Art	FLHS	8/18/22	Lola Athans-Padin	Paraprofessional	FLHS	8/15/22	Kyoungja Lyu	Paraprofessional	LFCMS	9/1/22	Hye Sang Park	Paraprofessional	S2	9/1/22	Yesenia Trellis	Paraprofessional	S2	Declined position
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6P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Erika	Gram	Teacher Special Education ASD	S2	New Position	Step 2/MA \$62,475.00 (Amended)	9/1/22 plus 3 days NTO
Nijma	Awadeh	Teacher Special Education PreK ASD	S2	02-2401-06	Step 5/BA+10 \$62,075.00 (Amended)	9-1-22 plus 3 days NTO
Shantall	Rojas	Personal Aide Grades 2-4 ASD 1:1	S2	02-9101-115	Step 1/Deg \$24,386.00	9/7/22
Vilam	Goyes	Instructional Aide - Coverage (.83)	LFCIS	05-9101-31	Step 1/N-D \$21,090.00	9/7/22
Rudina	Lashi	Instructional Aide Grade 6 Resource (.83)	LFCIS	05-9101-36	Step 1/Deg \$24,386.00	9/7/22
Mario	Fernandez	Personal Aide Grade 5 1:1	LFCIS	05-9101-07	Step 1/Deg \$24,386.00 (Amended)	9/6/22
Yesenia	Jimenez	Teacher Technology	LFCMS	06-1987-01	Step 17/MA \$108,279.00	11/3/22 or sooner
Randi	Smith	Instructional Aide Grades 9-12 Resource	FLHS	07-9101-59	Step 1/N-D \$21,090.00	9/7/22

7P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

<b>TRANSFERS</b>						
<b>Name</b>	<b>From Location</b>	<b>From Position</b>	<b>To Location</b>	<b>To Position</b>	<b>Salary Change</b>	<b>Effective Date</b>
Jenny Bussanich	S1	Instructional Aide Grade 4 Resource (01-9101-73)	LFCMS	Personal Aide Grade 7 1:1 (06-9101-108)	N/A	9-1-2022
Miriam Larageria	S3	Instructional Aide Grades K-1 S-LLD (03-9101-82)	FLHS	Personal Aide Grade 9 MD 1:1 (07-9101-03)	N/A	9-1-2022
Marie Guervara	S1	Personal Aide Grade 1 1:1 (01-9101-10)	LFCIS	Instructional Aide Grade 5 Inclusion (05-9101-125)	N/A	9-1-2022
Sophia Pavlou	S3	Instructional Aide - Coverage (03-9101-135)	S3	Instructional Aide Grades K-1 S-LLD (03-9101-82)	N/A	9-1-2022
Kim Kellas	S1	Instructional Aide Grade 1 Inclusion (01-9101-72)	S1	Personal Aide Grade 1 1:1 (01-9101-10)	N/A	9-1-2022

8P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Soo Choi	Grade 2 (Amended)	S1	Continuous Assignment	9-1-2022 to 1-4-2023	Stefanie Holman
Shania Rosa	Kindergarten Inclusion (Amended)	S1	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9-1-2022 to 6-30-2023 (plus 3 days NTO)	Michele Avella
Leo Conwell	Teacher Special Education ASD	S2	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	9-23-2022 to 6-30-2023	Amanda Pecora
Deborah Famiglietti	Teacher Grade 4 (Amended)	S3	Continuous Assignment	9-1-2022 to 11-2-2022	Mishell Chung (Maternity)
Justin Picache	Teacher Physical Education and Health	FLHS	Continuous Assignment	9-1-2022 to 9-30-2022	Diego Lombardo (Hired Asst Prin)

9P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<b><u>SUBSTITUTES</u></b>
Angelice Piper Gianna DeNoia Imtiaz Khalid Larry Ammer Beryl Steinbach

10P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Haquisha Q. Taylor, School Business Administrator**, as approved by the Executive County Superintendent, for the 2022-2023 school year.

**[Attachment: H. TAYLOR BUSINESS ADMIN CONTRACT 22-23](#)**

11P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following pensionable stipends of \$6,500, for teaching staff members assigned to **teach a sixth period** at Fort Lee High School for the 2022-2023 school year:

<b><u>6th Period Stipends</u></b>		
<b>Fort Lee High School</b>		
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>
Rachel	Healy	Special Education
Nicole	Pacciani	English/Special Education
Jessica	Bijari	English
Charles	Salame	English
Jodi	Etra	English
Peter	Romano	English/Special Education
Gary	Glebas	Math
Christopher	Turturo	Math
Jang	Yoon	Math
Heather	Maye	Math/Special Education
Soo Me	Yoo	Math/Special Education
Matthew	Cohn	Math/Special Education
Francesca	Marrotta	World Language
Cinzia	Bernardo	World Language
Suzanne	Elkhechen	World Language
Ada	Acosta-Cheherian	World Language
Seongmi	Kim	World Language
Giuseppa	Maceri	Business
Robert	Gehres	Business
Kathryn	Hetman	Art
Harry	Welte	Music
Michelle	Lee-Ein	Graphic Design
Ghassan	Nazi	Science
Miranda	Jurgenson	ELA LLD
Calogero	Pagano	Math LLD

Julieth	Colorado	Science LLD
William	Straub	Adaptive PE
Maureen	Riccardi	Special Education

<p>12P</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>pensionable stipends of \$6,500, for additional teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School during the 2022-2023 school year:</b></p> <table border="1" data-bbox="685 413 1078 657"> <tr> <th colspan="2" style="text-align: center;"><u>6th Period Stipends</u></th> </tr> <tr> <th colspan="2" style="text-align: center;">Lewis F. Cole Middle School</th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Department</th> </tr> <tr> <td style="text-align: center;">Alexandra Schieman</td> <td style="text-align: center;">Math (9/1/22 - 10/31/22)</td> </tr> </table>	<u>6th Period Stipends</u>		Lewis F. Cole Middle School		Name	Department	Alexandra Schieman	Math (9/1/22 - 10/31/22)
<u>6th Period Stipends</u>									
Lewis F. Cole Middle School									
Name	Department								
Alexandra Schieman	Math (9/1/22 - 10/31/22)								
<p>13P</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>payment of unused vacation days for Jaime Murphy, Director of Human Resources in Central Office</b>, in the amount of \$5,065.56, based upon 4 days at a per diem rate of \$586.63 totaling \$2,346.52 for the 2021-2022 school year, and 4.5 days at a per diem rate of \$604.23 totaling \$2,719.04 for the 2022-2023 school year.</p>								
<p>14P</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>payment of Tuition Reimbursement to those staff members for completion of graduate courses during the 2021-2022 school year, as per the FLEA agreement</b>, as indicated on the attached list. <i>Attachment:</i> <a href="#"><u>TUITION REIMBURSEMENT 2021-2022</u></a></p>								
<p>15P</p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>2022-2023 Horizontal Movement</b>, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. <i>Attachment:</i> <a href="#"><u>HORIZONTAL MOVEMENT 2022-2023</u></a></p>								

16P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **District translators for 2022-2023 school year, at the rate of \$30.00 per hour, on an as needed basis:**

<b><u>DISTRICT TRANSLATORS 2022-2023</u></b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Language</b>
Jane Mun	Teacher	S2	Korean
Lisandra Hernandez	Teacher	S1	Spanish
Suzanne Elkhechen	Teacher	HS	Spanish
Khadija Bahosse	Paraprofessional	MS	Arabic and French
Rocio Torres	Teacher	HS	Spanish
Priscilla Madera	Substitute	Sub	French, Spanish, Turkish
Yiting Zhou	Teacher	HS	Chinese
Jahaira Francisco	Teacher	MS	Spanish
Lyudmyla Antkevych	Substitute	Sub	Russian, Ukrainian, Persian
Laura DePena	Paraprofessional	S4	Spanish
Tereza Mossad Ghatas	Paraprofessional	S2	Arabic, American Sign Language, Spanish
Jacy Macias	Teacher	IS	Spanish
Denise Morales	Teacher	HS	Spanish
Hanna Choi	Paraprofessional	S2	Korean

17P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of Fall Coaches for the 2022-2023 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>FALL COACHES 2022-2023</b>						
Coach	Sport	Position	Season	Class	Step	Stipend
<b>RESCIND:</b> (previously approved on Resolution No. 31661 dated 6/20/22)						
Gerard Carroll, Jr. *	Football	Assistant Coach	Fall	I	2	\$7,148
<b>APPOINT:</b>						
Alexander Levy *	Football	Assistant Coach	Fall	I	1	\$6,594
*Non-Staff Members						

18P

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended **reimbursement of substitute teacher certification fees** funded from account #20-487-200-300-00-000 for the employees listed below:

<b>SUBSTITUTE TEACHER CERTIFICATION FEE REIMBURSEMENT</b>		
First Name	Last Name	Amount
Jagoda	Rancic	\$128.38



<b>19P</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>additional appointment of Counselors for Summer 2022, at the hourly rate of \$45.00 per hour, for certificated staff not to exceed \$2,500.00, to be charged against ESSER II grant funds, Account #20-483-200-100-00-000.</b></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th style="background-color: #d9e1f2;">ESSER II Grant Counselors Summer 2022</th> </tr> <tr> <td style="text-align: center;">Aimee DeSheplo</td> </tr> <tr> <td style="text-align: center;">Angela Waack</td> </tr> <tr> <td style="text-align: center;">Kaitlyn Clausman</td> </tr> <tr> <td style="text-align: center;">Laura Caddell</td> </tr> </table>	ESSER II Grant Counselors Summer 2022	Aimee DeSheplo	Angela Waack	Kaitlyn Clausman	Laura Caddell
ESSER II Grant Counselors Summer 2022						
Aimee DeSheplo						
Angela Waack						
Kaitlyn Clausman						
Laura Caddell						

MOTION by Mrs. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #19P.

MOTION carried unanimously upon roll call vote, 8-0 for #1P through #19P, with exception, Ms. Stassou voted no on #19P on one name only.

**POLICY**

<b>1 POL</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>first reading of the following policy/regulation updates</b> listed below: <a href="#"><i>Attachment: 2022-09-06 1POL POLICY UPDATES (First Read)</i></a></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: black; color: white;">Policy/Reg No.</th> <th style="background-color: black; color: white;">Topic</th> </tr> </thead> <tbody> <tr> <td>P2415.04</td> <td>Title I - District-Wide Parent and Family Engagement (M) (Revised)</td> </tr> <tr> <td>P2415.50</td> <td>Title I - School No. 2 - School Parent and Family Engagement (M) (New)</td> </tr> <tr> <td>P2415.51</td> <td>Title I - Lewis F. Cole Middle School - School Parent and Family Engagement (M) (New)</td> </tr> <tr> <td>P2415.52</td> <td>Title I - Fort Lee High School - School Parent and Family Engagement (M) (New)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P2415.04	Title I - District-Wide Parent and Family Engagement (M) (Revised)	P2415.50	Title I - School No. 2 - School Parent and Family Engagement (M) (New)	P2415.51	Title I - Lewis F. Cole Middle School - School Parent and Family Engagement (M) (New)	P2415.52	Title I - Fort Lee High School - School Parent and Family Engagement (M) (New)
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P2415.04	Title I - District-Wide Parent and Family Engagement (M) (Revised)										
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P2415.52	Title I - Fort Lee High School - School Parent and Family Engagement (M) (New)										

2POL	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>second reading and adoption of the following policy/regulation updates</b> listed below: <i>Attachment: <a href="#">2022-09-06 2POL POLICY UPDATES (Second Read)</a></i></p> <table border="1" data-bbox="355 411 1406 571"> <thead> <tr> <th data-bbox="355 411 548 468">Policy/Reg No.</th> <th data-bbox="548 411 1406 468">Topic</th> </tr> </thead> <tbody> <tr> <td data-bbox="355 468 548 520">P 1648.15</td> <td data-bbox="548 468 1406 520">Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)</td> </tr> <tr> <td data-bbox="355 520 548 571">R 5600.01</td> <td data-bbox="548 520 1406 571">Student Code of Conduct (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)	R 5600.01	Student Code of Conduct (Revised)
Policy/Reg No.	Topic						
P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)						
R 5600.01	Student Code of Conduct (Revised)						
	<p>MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1POL and #2POL.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>						

**OLD BUSINESS**

Ms. Stassou shared the importance of a timeline to complete the installation of air-conditioning. Ms. Stassou hopes we work on a solution to transport high school students to the middle school for sport practices. Ms. Stassou shared that she believes the Fort Lee Police Department is doing their best to control and navigate the traffic.

**NEW BUSINESS**

Ms. Taylor shared a detailed Capital Project update on the 2022 Summer Projects and the upcoming 2023 Summer Projects.

**EXECUTIVE SESSION #2**

MOTION by Mr. Stassou, seconded by Mr. Rubino, at 8:58 p.m., to reconvene into Executive Session to discuss the candidacies qualifications, and potentially take action to nominate one of the candidates to service on the Fort Lee Board of Education, and to discuss confidential matters.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 10:35 p.m.

**RESOLUTIONS – WALK INS**

Ms. Colbath read the two walk-in resolutions items #6B and #7B. Item #6B pertained to the appointment of newly nominated Board member, Dr. Catherine Golfopoulos. Item #7 pertained to the appointment of Riker Danzig LLP to conduct an internal employee investigation/complaint.

**ADJOURNMENT**

MOTION by Mrs. Curry seconded by Mr. Rubino, to adjourn, 10:52 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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***Haquisha Q. Taylor***

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc  
09/14/2022