

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, November 21, 2022

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/87887956487?pwd=Z0xDNXQvVIZnOFhoa0E0Tk93eGkwdz09>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2022 and January 14, 2022 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire & Security Drills – October 2022

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 2B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops/Meetings as outlined below:

<u>WORKSHOP/ MEETING</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
Garden State Coalition of Schools Meeting	Catherine Golfinopoulos Paula Colbath	Wednesday 11/16/22	Virtual	-0-
Delegate Assembly Hybrid Meeting	Paula Colbath	Saturday 11/19/2022	Conference Center at Mercer (9:00 am - 12:00 pm) or Virtual	-0-

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following change order:

CHANGE ORDER SUMMARY SHEET	OWNER:	Fort Lee Board of Education
PROJECT NO.: 21091	ARCHITECT:	ENV
PROJECT: Fort Lee Board of Education Emergency Boiler Replacement Elementary School #3	CONTRACTOR:	Silvas Mechanical Services
	DATE:	September 21, 2022

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	ALLOWANCE
Silvas Mechanical Services	CO-1	Allowance Draw Down	(\$5,000.00)	(\$5,000.00)
		TOTAL	(\$5,000.00)	(\$5,000.00)

SECURITY

1S THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the School Safety and Security Plan Annual Review Statement of Assurance (SOA) to the New Jersey Department of Education. *Attachment:* [SCHOOL SAFETY & SECURITY PLAN SOA 22-23](#)

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary.** *Attachment:* [2022-11-21 CLASS TRIPS](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Bergen Promise as a provider for a parent workshop, to provide a 1-hour virtual Nurtured Heart Approach training, at a cost not to exceed \$150.00, to be charged to Account #11-000-218-600-09-000.**

- 3CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **OurPact, a Parental Control App**, as a provider for a parent workshop, at no cost to the district. **OurPact** will present on the importance of monitoring children's internet and social media use and provide information on the application and how to utilize it.

FINANCE

- 1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$7,480,452.20 for November 2022 checks**. *Attachment:* [2022-11-21 BILLS LIST](#)
- 2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$135,376.61 for November 2022 checks**. *Attachment:* [2022-11-21 CAFETERIA BILLS](#)
- 3F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$587.00 for November 2022 checks**. *Attachment:* [2022-11-21 ATHLETIC BILLS](#)
- 4F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the **submission of an amendment of the 2022-2023 IDEA (Individual with Disabilities Education Act) application to the New Jersey Department of Education appropriating carryover monies from the 2022-2023 school year as detailed below:**

IDEA Grant			
Grant Class	Original Application	Carryover	Amended 22-23 Application
Basic	\$935,301	\$3,557	\$938,858

- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, **accepts the 2022 Bergen County Utilities Authority (BCUA) Environmental Awareness Challenge Grant in the amount of \$993.52 awarded to the Environmental Club at School No. 1. This award will help to advance the BCUA's mission to improve the environment of Bergen County through the education of Bergen County's children.**

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [*Attachment: 2022-11-21 STAFF TRIPS*](#)

- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Gabrielle Sietsma	Teacher - Special Education	S2	January 14, 2023

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Mark	Bitar	Interim Asst. Principal	LFCMS	N/A	\$2,117.56	9/1/22 to 11/7/22
Michele	Carlor	Interim Asst. Principal	LFCMS	N/A	\$2,288.96	9/1/22 to 11/21/22
Erika	Bright	Paraprofessional	S3	03-9101-82	Step 1/Deg \$24,386.00 (.83)	11/28/22
Vjolca	Iberdemaj	Paraprofessional	S2	02-9101-99	Step 1/Deg \$24,386.00 (.83)	11/17/22 (Amended)
John	Vasquez	Bus Driver	District	00-9402-04	\$31,000.00	11/21/22 (Amended)

- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **re-appointment of the following staff member under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2022-2023 school year.**

First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Rosalia	Ariza	PT PK 1:1 Paraprofessional	S2	02-9101-124	Step 1/Deg \$24,386.00	9/1/22

- 5P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Tracey O'Connell	Confidential Secretary to Business Admin	BO	Medical	New	11/16/22 - 12/2/2022	N/A	N/A	12/5/22
Melanie Catalano	Graphic Arts Teacher	HS	Maternity	Amended	3/14/22 to 4/21/22	4/22/22 to 12/20/22	N/A	12/21/22
Gerald Conway	Security Officer	MS	Medical	New	1/18/23 - 3/6/23	3/7/23 - 4/7/23	N/A	4/10/23
Josselyn Cordero	Paraprofessional	S2	Maternity	New	10/17/22 - 11/7/22	N/A	11/8/22 - 3/17/23	3/20/23
Rita Fermano	Grade 5 Teacher Math/Science	IS	Maternity	Amended	9/1/22 - 11/7/22	11/8/22 - 5/18/23	N/A	5/19/23
Anastasia Findanis	Grade 2 Teacher	S1	Maternity	Amended	5/27/20 to 6/30/20	9/1/20 to 2/28/21	3/1/21 to 4/2/23	4/3/23
Stefanie Holman	Grade 2 Teacher	S1	Medical/ Maternity	Amended	1/13/22 - 6/12/22	6/13/22 - 6/30/23	N/A	9/1/23
Elisa Karam	Grade 3 Teacher	S2	Maternity	New	1/12/23 - 2/27/23	2/28/23 - 11/26/23	N/A	11/27/23
AnnMarie LaRusso	Special Ed Teacher	S2	Maternity	New	1/30/23 - 3/30/23	N/A	3/31/23 - 6/19/23	06/20/23
Nicole Piccinich	Special Ed Gr 3 Teacher	S2	Maternity	New	2/22/23 - 04/7/23-	4/10/23 - 6/30/23	N/A	9/1/23
Cortney Teitell	Teacher Grade 5 LAL/Social Studies	IS	Maternity	Amended	11/21/22 to 12/21/22	12/22/22 - 9/30/23	N/A	10/1/23
Soo Mee Yoo	Spec Ed Inclusion Teacher	FLHS	Maternity	Amended	5/23/22 - 6/30/22	9/1/22 - 12/16/22	N/A	12/19/22
Cheryl Zoll	Grade 1 Teacher	S2	Medical	Amended	10/17/22 - 12/23/22	N/A	N/A	1/3/23

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Deborah Famiglietti	Library Media Specialist	S1	\$58,875 Step 1 BA: No Benefits (Continuous assignment)	11/3/22 to 6/30/23 (amended)	Erica Cirone (Maternity)
Michelle Lee-Ein	Graphic Art Teacher	HS	\$58,875 Step 1 BA: No Benefits Continuous Assignment	9/1/22 - 12/20/22	Melanie Catalano (Maternity)

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<u>SUBSTITUTES</u>
Lola Athans-Padin, Aide

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2022-2023 school year:

<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Seton Hall University	Anthony Medaglia	Internship 2	School Counseling	300 Hours	1/18/2023 – 5/16/2023	School No. 1	Marisa Buonomo

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/sa
Attachments
11-16-22