# FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

#### **MINUTES**

PUBLIC BUSINESS MEETING
November 7, 2022
Lewis F. Cole Intermediate School Cafetorium
and Zoom Meeting

## **CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

#### **FLAG SALUTE**

The Flag Salute was led by Ms. Cho.

### **PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Mrs. Colbath.

## **ROLL CALL**

Present: Ms. Elisa Cho, Mrs. Kim Curry, Dr. Catherine Golfinopoulos, Mrs. Candace

Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Mr. Robert L. Kravitz, Ms. Hagquisha Q. Taylor, Mrs. Diane Collazo-Baker,

Mr. Lester E. Taylor III, Board Attorney

**Absent:** Mrs. Holly Morell, Mrs. Kristen Richter

#### **EXECUTIVE SESSION**

MOTION by Mrs. Curry, seconded by Mr. Rubino, at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 8:00 p.m.

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz congratulated Coach Salame and the football team and staff for winning the Ivy league championship. Mr. Kravitz reminded everyone that next week is Veterans day and will have our customary field of heroes in front of the high school.

Mr. Kravitz asked our student representatives, Ruben Mancilla and Isiah Stang, to share their respective updates of the activities at Fort Lee High School.

Mr. Kravitz shared a presentation of the District's Annual Statewide Assessment Data, as well as Week of Respect activities. He thanked the team that created the presentation; Teresa DiVincent, Data Analyst,

## Fort Lee Board of Education Public Business Meeting

Kate Drumgoole, Director of Guidance, and Diane Collazo-Baker, Assistant Superintendent of Schools, for working so well to make this presentation successful.

#### **COMMITTEE REPORTS**

None.

#### **PUBLIC WORK SESSION**

None.

## HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Curry, seconded by Mrs. Romba, to open the floor to the public, 8:53 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Public questions and comments included the PTA President of School 3 introducing the PTA Board and shared that they are looking forward to working with the FLBOE Board members during the 2022-2023 school year; and very excited to partner with the Japanese Parents Advisory Council (JPAC) and the Korean Parents Advisory Council (KPAC); recognized Mrs. Romba's hard work and accomplishments while serving on the Fort Lee Board of Education; expressed concerns of funding and safety; and misrepresentation of information on a slide on the District's Annual Statewide Assessment Data presentation.

Fort Lee Let's Include members shared an update on their activities and the community's feedback of the importance to promote representation; the group thanked the Board members and parents who reached out to show their support.

Mr. Kravitz and Mrs. Collazzo-Baker addressed all questions and concerns.

MOTION by Mrs. Curry, seconded by Mr. Rubino, to close the floor to the public, 9:21 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Mrs. Colbath asked for a motion to postpone the last three names on item 4P [Mark Bitar and Michele Carlor (2 items)] until the November 21, 2022 Board meeting.

MOTION by Mrs. Curry, seconded by Mrs. Romba, that the Fort Lee Board of Education approves postponing the last three names on item #4P.

MOTION carried upon roll call vote, 6-1, as Ms. Stassou dissented on item #4P.

## **RESOLUTIONS**

#### **BOARD**

**1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes October 17, 2022 Private Executive Meeting Minutes October 17, 2022

**WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation;
- 2. Whether the District found evidence of HIB;
- 3. Whether discipline was imposed;
- 4. Whether services were provided to address the incident of HIB.

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the NJQSAC (New Jersey Quality Single Accountability Continuum) District Performance Review (DPR) for 2022-2023 to the New Jersey Department of Education. Attachment: DPR 22-23

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, acknowledges that certain Indicators noted in the DPR await County scoring.

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the **participation of Board Members for Workshops/Meetings** as outlined below:

WORKSHOP	BOARD MEMBER	DATE	<u>PLACE</u>	AMOUNT PER PERSON
Delegate Assembly Hybrid Meeting	Kim Curry Holly Morell Kristen Richter Candace Romba Michael Rubino	Saturday 11/19/2022	Conference Center at Mercer (9:00 am - 12:00 pm) Or Virtual	-0-
Bergen County Hybrid Meeting	Kim Curry Holly Morell Kristen Richter Candace Romba Michael Rubino	Wednesday 11/30/2022	Henry P. Becton Regional High School	-0-

MOTION by Mrs. Romba, seconded by Ms. Cho, that the Fort Lee Board of Education approves items #1B through #4B.

MOTION carried unanimously upon roll call vote, 7-0, with exception as Board members abstained on their own name on item #4B.

## **BUILDINGS & GROUNDS**

**1B&G** WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Fort Lee School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

NOW THEREFORE BE IT RESOLVED, that the Fort Lee School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Fort Lee School District for the 2022-2023 school year in compliance with Department of Education requirements. Attachment: COMPREHENSIVE MAINTENANCE M-1 22-23

MOTION by Mrs. Romba, seconded by Mr. Rubino, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 7-0.

## **CURRICULUM**

- 1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. Attachment: 2022-11-07 CLASS TRIPS
- **2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2022-2023 school year:

	OUT-OF-DISTRICT PLACEMENTS					
Student	Placement	Dates	Tuition/Costs			
6154304366	Sage Alliance Day School Mahwah Campus 900 Darlington Avenue Mahwah, NJ 07430	10/19/22 - June 2023	Annual tuition cost of \$68,900.00, prorated to \$57,415.50 (150 days @ \$382.77 per diem). Annual transportation cost of \$28,033.20, prorated to \$23,361.00 (150 days @ \$155.74 per diem).			
6854211940	Bergen County Special Services HIP (Hearing Impairment Program) Godwin School 41 East Center Street Midland Park, NJ 07432	10/17/22 - June 2023	Annual tuition cost of \$64,980.00, prorated to \$55,955.00 (155 days @ \$361.00 per diem). Annual transportation cost of \$18,562.00, prorated to \$15,983.60 (155 days @ \$103.12 per diem).			

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the proposal for Dylan's Wings of Change to provide two experiential workshops to Intermediate and Middle School staff to promote team-bonding and social emotional wellness for students, to be charged to Account #20-488-200-300-00-000. *Attachment: DYLAN'S WINGS OF CHANGE PROPOSAL* 

MOTION by Mrs. Romba, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1CUR through #3CUR.

MOTION carried unanimously upon roll call vote, 7-0.

## **FINANCE**

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending September 2022 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Attachment: BOARD SECRETARY'S REPORT-SEPTEMBER 2022; TREASURER REPORT-SEPTEMBER 2022
- **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of September 2022**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. **Attachment: LINE ITEM TRANSFER-SEPTEMBER 2022**
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$1,739,901.95 for November 2022 checks. Attachment: 2022-11-07 BILLS LIST
- 4F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$117,102.07 for November 2022 checks.

  Attachment: 2022-11-07 CAFETERIA BILLS LIST
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$26,042.00 for November 2022 checks.

  Attachment: 2022-11-07 ATHLETIC BILLS LIST

**6F THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

<u>DONATIONS</u>						
Item	Amount/ Estimated Value	Donor	On Behalf Of			
20 cu. ft. Frost Free Freezer	\$500.00	Victoria & David Kim Family 1571 Palisade Ave. #1 Fort Lee, NJ 07024	School No. 1 General Building Use			
Indoor Recess Supplies (Board games, craft supplies, activities for K-4 classrooms)	\$8,237.00	School No. 1 PTA	School No. 1			

- 7F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2023-2024 Budget Development Calendar as per the attached. Attachment: 2023-2024 BUDGET DEVELOPMENT CALENDAR
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute Tuition Agreements between the Fort Lee Board of Education (receiving district) and Department of Children and Families Office of Education for students for the 2022-2023 school year. Tuition rates to be determined by the Business Office and according to Board policy.

GENERAL EDUCATION STUDENT AGREEMENTS					
STUDENT ID GRADE SCHOOL ATTENDING					
SID #9779336838	11	High School			
SID #5873318797	11	High School			

**9F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the 2022-2023 School Violence Prevention Program (SVPP) grant funds in the amount of \$500,000 from the Community Oriented Policing Services (COPS).

10F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal of services/agreements of the following for the 2022-2023 school year.

AGREEMENTS 2022-2023
Bergen County Special Services Suspension Alternative Program (SAP)
Brightly Software Inc (SchoolDude)
E2E Exchange Services (E-Rate)
Eastern DataComm (Shore Tel (Mitel) Phone Maintenance Renewal)
Follett School Solutions, LLC
Intrado Interactive Services Corporation (School Messenger)
Outfront (Additional Parking S#2)
<u>PaySchools</u>
Naviance (Guidance Dept. Software License Renewal)
World Book

11F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator/Board Secretary to utilize joint transportation services with the Leonia Public Schools Board of Education for out-of-district transportation of students at an <a href="mailto:amended-cost">amended</a> cost not to exceed \$449,660.00 for the 2022-2023 school year. This Resolution amends the cost on Resolution No. 31841 dated September 19, 2022. <a href="mailto:attachment:">Attachment:</a> AMENDED LEONIA JOINT TRANSPORTATION AGREEMENT 2022-2023

- **THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent of Schools, approves the enrollment of **CS (HS, Grade 12)** in the Fort Lee Public Schools, effective immediately, in accordance with N.J.A.C. 6A:22-3.2 as indicated in Policy No. 5111 Eligibility of Resident/NonResident Students, for the 2022-2023 school year.
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education authorizes the School Business Administrator to enter into a contract with Phoenix Advisors, LLC as the Continuing Disclosure Agent and Registered Municipal Advisor in connection with bond issuances to provide certain financial and other information and notices, within specified timeframes, for the contract period July 1, 2022 through June 30, 2023 in the annual amount of \$1,100. Attachment: PHOENIX ADVISORS AGREEMENT, LLC 2022-2023
- 14F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a contract period from November 7, 2022 through June 30, 2023 with Grant Specialties, LLC to complete all Performance Reports, Financial Reports, and reimbursement requests/drawdowns at an annual fee of \$1,500.00, to be charged to the COPS. Grant. Attachment: GRANT SPECIALTIES CONSULTATION PROPOSAL
- 15F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the participation in PEPPM, a Technology Purchasing Cooperative.
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby awards a contract to Eastern DataComm, through PEPPM Technology Purchasing Cooperative to upgrade our building PA system providing immediate notification of emergency events at a cost not to exceed \$728,000, to be funded with the 2022-2023 School Violence Prevention Program (SVPP) grant funds in the amount of \$500,000 from the Community Oriented Policing Services (COPS) and \$228,000 in the remaining referendum funds.

MOTION by Ms. Cho, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F through #16F.

MOTION carried unanimously upon roll call vote, 7-0.

## **PERSONNEL**

- 1P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. Attachment: 2022-11-07 STAFF TRIPS
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Terese Guarinello, as a Paraprofessional at School #2, after dedicating 24 years of service to the district, effective March 1, 2023.
- **3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS						
Employee	Position	Location	Effective Date			
Mary Battista	Secretary	FLHS	December 2, 2022			
John Mayer	Network Specialist	District	November 27, 2022			

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<u>APPOINTMENTS</u>								
First Name	First Name Last Name Position Loc Position Control # Annual Salary Prorated E							
Dionysia	Floratos	Paraprofessional	FLHS	07-9101-80	Step 1/Deg \$24,386.00 (.83)	11/15/2022 or sooner		
Anthony	Frato III	School Security Officer	District	00-9404-03	\$31.22 hourly (.87)	11/15/2022 or sooner		
Vjollca	Iberdemaj	Paraprofessional	S2	02-9101-99	Step 1/Deg \$24,386.00 (.83)	11/15/2022 or sooner		
Mark	Bitar	Interim Asst. Principal	LFCMS	N/A	\$2,117.53	9/1/22 to 11/7/2022		
Michele	Carlor	Interim Asst. Principal	LFCMS	N/A	\$1,584.66	9/1/22 to 11/7/2022		
Michele	Carlor	Acting Asst. Principal	LFCMS	N/A	\$120,000.00	11/8/2022 to TBD		

<sup>\*</sup>Highlighted items were postponed until the next Board meeting.

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

	LEAVES OF ABSENCES									
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date		
Rita Fermano	Teacher Gr 5 Math/Science	IS	Maternity	Amend	9/1/22 - 10/24/22	10/25/22 - 5/4/23	N/A	5/5/23		
Manal Hajmahmoud	Paraprofessional	MS	FMLA	New	10/6/22 - 10/17/22	10/18/22 - 11/6/22	N/A	11/7/22		
Alexandra Infante	ELA Grade 6	IS	Maternity	New	4/13/23 - 6/6/23	6/7/23- 2/22/24	N/A	2/23/24		
Michelle Marciano	Teacher	S3	Medical	Amend	10/1/22- 11/9/22	N/A	N/A	11/14/22		
Karli Raffo	LDT-C	S2	Maternity	New	1/30/23- 3/21/23	3/22/23- 6/30/23	N/A	9/1/23		
Eva Ballero Ramos	Paraprofessional	HS	FMLA	New	9/29/22 - 10/21/22	N/A	N/A	10/24/22		

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

	LEAVE REPLACEMENTS							
Grade/ Name Subject Loc Salary Effective Dates Reason for opening								
Shania Rosa	Teacher Special Education ASD	S2	(Continuous assignment)	11/7/2022 to 2/22/2023	Gabrielle Sietsma (Maternity)			
Deborah Famiglietti	Library Media Specialist	S1	\$58,875 Step 1 BA: No Benefits (Continuous assignment)	11/30/2022 to 6/30/2023	Erica Cirone (Maternity)			

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

### **SUBSTITUTES**

Alesandra Baric, Sub Teacher Alex Goodman, Sub Teacher Jacqueline McKenna, Sub Teacher

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Guidance Department staff participation in parent workshops, outside of the normal work day, during the 2022-2023 school year, at the hourly rate of \$45.00 with a maximum of 25 hours per counselor.

Marisa Buonomo Krista Rambala Aimee DeSheplo Andria Fusco Kaitlyn Clausman Angela Waack Katie Dublirer Matthew Addeo Debbie Brigida Diana Acosta Gabrielle Brown Laura Caddell Tara Lawlor Luddy Serulle-Green Nicole Clark David Cuozzo

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2022-2023 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

	CO-CURRICULAR 2022-2023								
Name	Co-Curricular Activity	Loc	Class	22-23 Stipend					
Suzanne Elkhechen	Academic Decathlon	HS	А	\$2,126.00					
Oleg Rutkovsky	Assistant Orchestra Director - HS	HS	\$55.13/hr. not to exceed 25 hrs.= \$1,378.25	\$1,378.25					
Kristine Rodriguez	Environmental Club - S#2	S2	А	\$2,126.00					
Michelle Galperin	Environmental Club - S#3	S3	А	\$2,126.00					
Priscilla Yoon	Fort Lee-der Advisor	HS	В	\$3,161.00					
Douglas Walden	Freshmen Class Co-Advisor	HS	A	\$1,063.00					
Miranda Jurgensen	Freshmen Class Co-Advisor	HS	А	\$1,063.00					
Alden Etra	Intermedia (Literary)-MS	MS	В	\$3,161.00					
Nicole Clark	Peer Outreach Service Team (POST) Co-Advisor	HS	А	\$1,063.00					
Stefanie Katic	Math Club - MS	MS	В	\$3,161.00					
Maria Giannattasio	Recreation Coordinator - HS	HS	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).	\$31.31/hr. Note: all appointments for Recreation Coordinator not to exceed \$6,002 (approx. 192 hours).					
Kelly McMenamin	Student Council - HS Co- Advisor	HS	D	\$3,163.50					
William Straub	Student Council - HS Co- Advisor	HS	D	\$3,163.50					
Kelly McMenamin	Teen PEP Co-Advisor	HS	N/A	\$755.00					
Richard Gardner	Zoology Club - MS	MS	A	\$2,126.00					
Eldric Etra *	International Thespian Society	HS	А	\$2,126.00					
Robin Lee *	Pit Orchestra Director/ <del>Spring Musical</del> Fall Play	HS	A	\$2,126.00					
Eldric Etra *	Technical Theater Director	HS	С	\$4,754.00					
Kevin Burton *	Theater - Producer	HS	N/A	\$1,000.00					
Eldric Etra *	Theatre - Costumer	HS	N/A	\$1,250.00					

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves <u>rescinding</u> the appointment for a Co-Curricular activity, at the employee's request, for the 2022-2023 school year, as follows:

CO-CURRICULAR 2022-2023							
Name Co-Curricular Activity Loc Class Stipend							
RESCIND	RESCIND:						
Harry Welte	Pit Orchestra Director/Spring Musical	HS	Α	\$2,126.00			

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the compensation not to exceed up to \$1,000 each for the following Pit Orchestra performers for the Fall 2022 Play - "Love/Sick" at Fort Lee High School:

## Pit Orchestra - Fall Play 2022

Kalei Castillo\* - Voice Calyx Ryu\* - Guitar James Hoffman\* - Bass Ryan Houston\* - Saxophone Elliot Bernard\* - Piano Luke Waitkus\* - Drums

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Faculty Coordinators and Program Coordinators for the 2022-2023 school year.

2022-2023 Faculty Coordinators/Program Coordinators								
Name	Department	Location	Class	Stipend				
Christina Ranaudo	Faculty Coordinator - Special Education	District	N/A	\$5,000.00				

<sup>\*</sup>Indicates Out-of-District

12P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Byung (Tom) Hur to provide CPR/AED Training for district employees (5 classes - 3 hours each) at the hourly rate of \$45.00, not to exceed \$675.00.

13P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Winter Coaches for the 2022-2023 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

WINTER COACHES 2022-2023						
Coach	Sport	Position	Season	Class	Step	Stipend
Kellie Lane	Girls Basketball	Head Coach	Winter	Ш	1	\$7,829
Brianna Mattessich	Girls Basketball	Assistant Coach	Winter	II	2	\$6,524
Josuwha Ford	Girls Basketball	Assistant Coach	Winter	II	2	\$6,524
Adam Shrager	Boys Basketball	Head Coach	Winter	II	2	\$8,975
Sean Scully	Boys Basketball	Assistant Coach	Winter	II	2	\$6,524
Andrew Park	Boys Basketball	Assistant Coach	Winter	II	2	\$6,524
Gerard Carroll*	Wrestling	Head Coach	Winter	II	2	\$8,975
Michael Raccioppi	Wrestling	Assistant Coach	Winter	II	2	\$6,524
Nicole Pacciani	Winter Track	Head Coach	Winter	III	1	\$4,893
Jacob Williams	Winter Track	Assistant Coach	Winter	III	1	\$4,573
Demba Mane	Winter Track	Assistant Coach	Winter	III	2	\$4,785
Neil Grant*	Bowling	Head Coach	Winter	III	2	\$5,349

<sup>\*</sup>Non-Staff Member

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Volunteer Athletic Coaches for the 2022-2023 Winter Season**, with no compensation, as follows:

VOLUNTEER COACHES 2022-2023

Christopher Marra, Wrestling Coach

14P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Middle School Winter Coaches for the 2022-2023 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

MIDDLE SCHOOL WINTER COACHES					
Coach	Sport	Position	Season	Stipend	
Lewis Maira Ethan Goya	Boys Basketball	Co-Coaches	Winter	\$2,000.00 split (\$1,000.00 each)	
Zachary Schlemm	Girls Basketball	Coach	Winter	\$2,000.00	
Michael Raccioppi	Wrestling	Coach	Winter	\$2,000.00	

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2022-2023 school year:

INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
St. Thomas Aquinas College	Heba Abdou	Class Observation	Childhood Literacy	35 Hours	11/8/2022 - 5/7/2023	School No. 1	Ariana Glogower- Langan

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following paraprofessionals to attend a Ukeru Training on November 8, 2022, outside of the normal work day, up to a maximum of 2 hours and 15 minutes, not to exceed an aggregate total of \$610.00, to be charged to the ESSER Grant Account #20-488-200-100-00-000.

Ukeru PD Training				
Jennifer Kreckman	Desiree DiCristoforo			
Shahnza Saadat Khan	Fatima Nabiyouni			
T'yanna Smith	Tiffany Phinazee			
Dan LaFalce	Yolanda Morel			
Mantha Culi	Mary Antunez			
Debra Colosimo	Hanna Choi			
Najmeh Abdulsalemi	Shantell Rojas			
SungSu Lee	Tereza Mossad			
Loraine McFarlane	Safietou Mbengue			
Angelica Quezada	Claudia Testino			
Rosalia Ariza	Carol Dimino			

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Adam Schussler to be paid for 4 hours for the preparation and presentation of the Ukeru Training, at the hourly rate of \$45.00, to be charged to the ESSER Grant Account #20-488-200-100-00-000.

MOTION by Mrs. Romba, seconded by Ms. Cho, that the Fort Lee Board of Education approves items #1P through #16P.

MOTION carried upon roll call vote, 6-1. Item #4P was amended to postpone the last three names [Mark Bitar and Michele Carlor (2)] to appear on November 21, 2022 Board agenda.

## **OLD BUSINESS**

None.

### **NEW BUSINESS**

None.

#### ADJOURNMENT

MOTION by Mr. Rubino seconded by Mrs. Romba, to adjourn, 9:31 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

## Haqquisha Q. Taylor

Haqquisha Q. Taylor SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc 11/15/2022