

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**SPECIAL PUBLIC BUSINESS MEETING AGENDA**

Wednesday, December 21, 2022  
Meeting Start Time: 6:00 pm

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)**  
<https://us02web.zoom.us/j/83879013296?pwd=aXFIM3AxbGtrTnJYd1ZCUmhDRkFhUT09>

**CALL TO ORDER BY THE PRESIDENT**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on December 19, 2022 and posted on the district website at [www.flboe.com](http://www.flboe.com); published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

The purpose of tonight's Special Public Business Meeting is to convene in open session and then immediately proceed into closed, Executive Session to discuss personnel and legal matters. The Board will return to Public Session at approximately 6:15 p.m. to hear public comments from the community and adjourn. Official action may be taken in the Public Session.

**ROLL CALL**

**EXECUTIVE SESSION - Approximately 6:05 p.m.**

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b)(8), to discuss personnel and legal matters. Action may be taken.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session – Approximately 6:15 p.m.** The Board will reconvene into the Special Public Business Meeting.

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

**HEARING OF THE CITIZENS**

**PUBLIC PARTICIPATION**

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
  - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

**POTENTIAL BOARD ACTION**

**RESOLUTIONS**

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
Employee	Position	Location	Effective Date
Haquisha Taylor	School Business Administrator/ Board Secretary	CO	3/14/23 or sooner
Irene Gray	Assistant Business Administrator	CO	3/15/23 or sooner
Anthony Frato	Security Officer	CO	12/12/22
Jennifer Cennerazzo	Paraprofessional	S2	12/23/22

- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **termination of employment for Employee #7038, effective December 22, 2022.**

- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year.

<b><u>APPOINTMENTS</u></b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Michele	Carlor, Ed.D	Assistant Principal	MS	06-0222-01	\$120,000.00 Plus \$1,000 Doctoral Pensionable Salary Adjustment	12/22/22
Nicholas	Coscia	Network Specialist	District	00-9031-01	\$77,500.00	12/22/22

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

<b>TRANSFERS</b>						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Ilene Cohen	CO	Confidential Secretary	CO	Confidential Assistant to the Superintendent	\$75,000.00 (no salary change)	1/1/23
Maria Varela	IS	Secretary	CO	Confidential Secretary	\$65,036.00 to \$70,000.00	1/1/23

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Sara Rho	3rd Grade	S2	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	1/12/23 to 6/30/23	Elisa Karam

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal for **Dr. Sharon Amato to serve as Interim Principal at School No. 3**, effective January 10, 2023 at a per diem rate not to exceed \$500/day during the 2022-2023 school year.  
**Attachment: DR. AMATO INTERIM PRINCIPAL PROPOSAL**

## **ADJOURNMENT**

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor  
BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/toc  
12/21/2022