

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
December 12, 2022  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath.

**FLAG SALUTE**

The Flag Salute was led by Dr. Golfinopoulos and Mrs. Romba, respectively.

**PUBLIC ANNOUNCEMENT**

The Public Announcement was read by Ms. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Dr. Catherine Golfinopoulos, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

**Also Present:** Mr. Robert L. Kravitz, Ms. Haquisha Q. Taylor, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Romba, seconded by Mr. Rubino at 6:33 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:40 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Kravitz shared that many positive things are happening with our staff because of the increase in professional development. Mr. Kravitz further shared that many teachers have begun to use lesson planners, the staff is being trained on Linkit, our data warehousing and analysis program, as well as other content specific programs. Mr. Kravitz shared that we hope to have a resolution very quickly regarding a permanent or interim School #3 Principal

Mr. Kravitz shared that School #3 student Sian Ryu's poster is in the Bergen County Clerk's Office "my county poster contest".

Mr. Kravitz introduced our student representatives Zara Notani and Alaina Mirchandani to share their respective updates of the activities at Fort Lee High School.

Mr. Kravitz wished everyone a safe a happy holiday season and a well-deserved rest.

Mr. Kravitz gave a special congratulations to Mr. Jay Berman for his 21.5 years working in the Fort Lee Public School District, Mrs. Sue Aitken for her 18 years of service and, Mrs. Candace Romba, Fort Lee Board of Education member for her dedicated service to the Fort Lee Community.

**COMMITTEE REPORTS**

None.

**HONORING MRS. CANDACE ROMBA**

On behalf of the Fort Lee Board members, administrators, teachers, and staff, Ms. Colbath honored Mrs. Romba with a congratulatory plaque and thanked her for sharing her valuable views, ideas and her Fort Lee community knowledge during her 9 years of remarkable service. Board members and the public shared their congratulations and gratitude for her dedicated service.

**PUBLIC WORK SESSION**

None.

**HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Romba, seconded by Mr. Rubino to open the floor to the public, 8:02 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Two members of the Fort Lee "Let's Include" group reiterated their diversity and representation message and shared that not only are they focused on racial diversity but diversity in terms of the LBGTQ community.

MOTION by Mrs. Romba, seconded by Mr. Rubino to close the floor to the public, 8:11 p.m.

MOTION carried unanimously upon voice vote, 9-0.

**Walk-in Resolution**

Ms. Colbath shared walk-in resolution item #11F to increase the cost to be paid to Riker Danzig to conduct an internal employee investigation due to the length and volume of said investigation.

**RESOLUTIONS**

**BOARD**

**1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes    November 7, 2022  
Private Executive Meeting Minutes    November 7, 2022

Public Business Meeting Minutes    November 21, 2022  
Private Executive Meeting Minutes    November 21, 2022

**2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

**3B** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:

**Walk-  
In**

- disenrolls the following non-resident student(s) from the Fort Lee Public Schools.

STUDENT ID #
#6864027787 (HS, Gr. 12)

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #3B.

MOTION carried unanimously upon roll call vote, 8-0-1. Ms. Cho abstained on item #1B only.

**BUILDINGS & GROUNDS**

**1B&G** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **change order**:

CHANGE ORDER SUMMARY SHEET                      OWNER:                      Fort Lee Board of Education

PROJECT NO.: 21015                                      ARCHITECT:                      ENV

PROJECT:                      Fort Lee Board of Education                      CONTRACTOR: M&M Construction Technology  
Masonry Repairs  
Elementary School #2

DATE:                                      August 10, 2022

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	ALLOWANCE
M&M Construction Technology	CO-2	Allowance Drawdown	(\$1,147.45)	(\$1,147.45)
		<b>TOTAL</b>	(\$1,147.45)	(\$1,147.45)

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 9-0.

**CURRICULUM**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment: [2022-12-12 CLASS TRIPS](#)*

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2022-2023 school year:

<b><u>OUT-OF-DISTRICT PLACEMENTS</u></b>			
<b>Student</b>	<b>Placement</b>	<b>Dates</b>	<b>Tuition/Costs</b>
#9266227497	Bergen Center for Child Development 140 Park Avenue Haworth, NJ	11/29/2022 - June 2023	Annual tuition cost of \$89,936.70, prorated to \$54,390.39 (127 days @ \$428.27 per diem). Student transportation annual cost of \$25,920.00, prorated to \$18,288.00 (127 days @ \$144.00 per diem). Aide transportation annual cost of \$10,980.00, prorated to \$7,747.00 (127 days @ \$61.00 per diem). 1:1 Aide at an annual cost of \$47,250.00, prorated to \$28,575.00 (127 days @ \$225.00 per diem).
#9176113347	CTC-Academy 29-01 Berkshire Road Fairlawn, NJ 07410	11/21/22 - June 2023	Annual tuition cost of \$83,310.50, prorated to \$61,338.50 (134 days @ \$457.75 per diem). Parents to provide transportation, 1:1 Nurse at a prorated cost of \$44,220.00 (134 days @ \$330.00 per diem).
#3077360167	Shaler Academy 455 Shaler Blvd. Ridgefield, NJ 07657	11/21/22 - June 2023	Annual tuition cost of \$56,150.00, prorated to \$41,581.08 (138 days @ \$301.31 per diem). Parents provide transportation. 1:1 Aide at an annual rate of \$45,029.00, prorated cost of \$33,589.20 (138 days @ \$243.40 per diem).
#1239110384	The Forum School 107 Wyckoff Avenue Waldwick, NJ 07463	7/11/22 - June 2023	Annual tuition cost of \$87,361.00, prorated to \$85,605.00 (195 days @ \$439.00 per diem). Transportation annual cost of \$54,725.00, prorated to \$53,625.00 (195 days @ \$275.00 per diem).
#8414204734	Cornerstone School 10-12 Commerce Drive Cranford, NJ 07016	8/15/22 - June 2023	Annual tuition cost of \$93,445.00, prorated to \$84,950.00 (200 days @ \$424.75 per diem). Transportation prorated to \$15,800.00 (200 days @ \$79.00 per diem).

**3CUR** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **professional development for Kindergarten and First Grade Teachers to be introduced to the Wilson/Fundations instructional methods** during the 2022-2023 school year, at a cost not to exceed \$14,962.00, to be charged to Account #20-488-200-300-00-000. *Attachment:* [WILSON/FUNDATIONS PD PROPOSAL 22-23](#)

**4CUR** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the proposal from **Wingman for Dylan's Wings of Change as the provider of training for students to become peer leaders in the Intermediate and Middle Schools**, at a cost not to exceed \$14,200.00, to be charged to Account #20-487-100-300-00-000 and 20-487-100-500-00-000. *Attachment:* [WINGMAN DYLAN'S WINGS OF CHANGE TRAINING 22-23](#)

**5CUR** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the proposal from **TNG Consulting to provide customized private training and services, if needed, to fulfill Title IX regulations. Training will cover topics related to Title IX requirements and procedures including decision makers, investigators and general Title IX information**, at a cost not to exceed \$17,000.00, to be charged to Account #11-000-221-320-30-000. *Attachment:* [TNG TITLE IX TRAINING PROPOSAL 2022-2023](#)

MOTION by Mrs. Romba seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #5CUR.

MOTION carried unanimously upon roll call vote, 9-0.

### **FINANCE**

**1F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending October 2022** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [BOARD SECRETARY REPORT-OCTOBER 2022; TREASURER'S REPORT-OCTOBER 2022](#)

- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of October 2022**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [LINE ITEM TRANSFERS-OCTOBER 2022](#)
  
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$866,791.88 for December 2022 checks**. *Attachment:* [2022-12-12 BILLS LIST](#)
  
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$65,261.70 for December 2022 checks**. *Attachment:* [2022-12-12 CAFETERIA BILLS](#)
  
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$752.00 for December 2022 checks**. *Attachment:* [2022-12-12 ATHLETIC BILLS](#)
  
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Disposal of Equipment**:

<b>DISPOSAL OF EQUIPMENT</b>				
<b>Quantity</b>	<b>Description</b>	<b>Location</b>	<b>FLBOE ID#s</b>	<b>Reason</b>
1	Kohler Generator	HS	N/A	Obsolete
1	2003 Ford F25 Pickup	HS	VIN#1FTNF21LX3EC68392	Obsolete

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Delta-T Group for substitute teacher services** from January 1, 2023 through June 30, 2023. *Attachment:* [DELTA-T GROUP AGREEMENT 2022-2023](#)

8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of an amendment for the CRSSA ESSER II and Learning Acceleration grant funds.

**ESSER II Fund Distribution**

Expenditure Category	Public Amount
<b>Instruction</b>	
Salaries	\$104,293
Purchased Services	\$183,366
Instructional Supplies	\$636,962
<b>Support Services</b>	
Salaries	\$222,055
Benefits	\$47,549
Prof and Tech Services	\$45,509
Supplies and Materials	\$241,992
Total Budgeted	\$1,481,726

**Learning Acceleration Fund Distribution**

Expenditure Category	Public Amount
<b>Instruction</b>	
Salaries	\$44,994
Purchased Services	\$21,155
Instructional Supplies	\$23,679
<b>Support Services</b>	
Benefits	\$3,442
Prof and Tech Services	\$1,820
Total Budgeted	\$95,090



**9F A RESOLUTION BINDING THE FORT LEE SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS**

**WHEREAS**, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**WHEREAS**, the Fort Lee School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

**WHEREAS**, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**WHEREAS**, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

**WHEREAS**, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

**WHEREAS**, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

**WHEREAS**, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

**NOW, THEREFORE, BE IT RESOLVED** that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric

power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and

**BE IT FURTHER RESOLVED** that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and

**BE IT FURTHER RESOLVED** that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**FURTHER RESOLVED** that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

10F            **A RESOLUTION BINDING THE FORT LEE SCHOOL DISTRICT TO PURCHASE  
NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY  
SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS**

**WHEREAS**, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**WHEREAS**, the Fort Lee School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

**WHEREAS**, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**WHEREAS**, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

**WHEREAS**, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

**WHEREAS**, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

**WHEREAS**, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

**NOW, THEREFORE, BE IT RESOLVED** that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for

its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and

**BE IT FURTHER RESOLVED** that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and

**BE IT FURTHER RESOLVED** that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**FURTHER RESOLVED** that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

**11F** **WHEREAS**, the Fort Lee Board of Education passed Resolution #31792 (Resolution 7B) **Walk-In** appointing Riker Danzig to conduct an internal employee investigation at a cost not to exceed \$20,000 in accordance with N.J.S.A. 18A:18A-5; and,

**NOW, THEREFORE BE IT RESOLVED**, due to the length and volume of said investigation there is a need to increase the cost by an additional amount not to exceed \$20,000, for a total cost not to exceed \$40,000 unless advanced request is made to and approved by the Fort Lee Board of Education to exceed that amount.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1F through #11F.

MOTION carried unanimously upon roll call vote, 9-0.

### **PERSONNEL**

**1P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment: [2022-12-12 STAFF TRIPS](#)**

- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **retirement of Sheri Steckler, as a Special Education Teacher**, at Lewis F. Cole Intermediate School, after dedicating 35 years of service to the district, effective July 1, 2023.
- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the **Deferred Retirement of Yevgeniya Alabugina**, as a Paraprofessional at School No. 4, after dedicating 17 years of service to the district, effective January 1, 2023.
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Tereza Mossad Ghatas	PK Part Time Paraprofessional	S2	1/4/2023
Gina Delserro	Teacher - Spanish	IS	2/4/2023
Michelle Lee Ein	LR Art Teacher	HS	12/19/22

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **amend Position Control number for the 2022-2023 school year**, as outlined below:

<u>POSITION CONTROL</u>						
From Position Number	From Position Name	From Location	To Position Number	To Position Name	To Location	Account Number
01-1486-06	Teacher - Bilingual (K-6)	01	01-1486-06	Teacher - Bilingual (.80) - ESL(.20)	01 & 04	11-240-100-101-00-000

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended appointment of Priscilla Perez PCN 01-1486-06** from Bilingual Teacher at School No. 1 to Bilingual/ESL Teacher at School No. 1 and School No. 4 effective December 13, 2022.

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<b>APPOINTMENTS</b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary	Effective Date
Alexander	Goodman	Paraprofessional	S2	02-9101-55	Step1/Deg \$24,386 (.83)	12/13/22
Diane	Milano	Paraprofessional	IS	05-9101-01	Step 1/Deg \$24,386 (.83)	1/3/23

8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

<b>TRANSFERS</b>						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Hugo Bortoli	MS	Custodian	S4	Custodian	N/A	07/06/22

9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Gina DeMartino	Grate 4 Teacher	S4	Maternity	Amend	11/21/22 - 1/5/23	1/6/23 - 4/14/23	N/A	4/17/23
Stefanie Holman	Grade 2 Teacher	S1	Maternity/Medical	Amend	1/13/22 - 6/12/22	6/13/22 - 2/28/23	3/1/23 - 6/30/23	
Tracey O'Connell	Confidential Secretary	CO	Medical	Amend	11/16/22 - 12/9/22	N/A	N/A	12/12/22
Melanie Orak	Grade 3	S4	Maternity	Amend	12/15/22 - 1/16/23	N/A	1/17/23 - 5/12/23	5/15/23
Amanda Pecora	Special Education	S2	Maternity	Amend	9/19/22 to 10/31/22	11/1/22 - 5/31/23	N/A	6/1/23
David Rispoli	Paraprofessional	MS	Medical	New	1/11/23- 1/20/23	N/A	1/23/23- 2/10/23	2/13/23

10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Stela Bastijancic	Teacher Grade 6 Special Education	IS	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	12/13/22 to 6/30/23	In-school Temporary Transfer of Teacher Diane Da Silva to replace Courtney Teitel (Maternity Leave)
Jade Choi	Teacher Grade 3	S4	\$58,875 Step 1 BA, No Benefits Continuous Assignment	12/7/23 to 5/15/23	Melanie Orak
Lina Giraldo	Teacher Grade 4	S4	Sub pay for the first 60 days \$150 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	1/9/23 to 4/18/23	Gina DeMartino

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional pensionable stipends of \$6,500, for teaching staff members assigned to **teach a sixth period** at Fort Lee High School for the 2022-2023 school year:

<b>6th Period Stipends</b>		
<b>Fort Lee High School</b>		
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>
Mandar	Dave	Biology - Prorated 11/9/2022 to 6/30/23
Christopher	Della Fave	Independent Study - Prorated 12/13/22 to 6/30/23

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<b><u>SUBSTITUTES</u></b>
Anabelle Accetta-Beman Ryan Saldana Lina Giraldo Anila Papavangjeli Robert Aitken, Jr.

13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of additional **Home Instructors** for the 2022-2023 school year as follows:

<b>Additional Home Instructors 2022-2023</b>		
<b>Name</b>	<b>Certification Area(s)</b>	<b>Rate</b>
Katherine Busch- McArdle	K-6, 5-8 LAL	\$45.00/ hour



14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following Guidance Counselors **as providers of individual and group counseling services, outside of the normal work day, from December 13, 2022 to July 31, 2023, at a rate of \$45.00 per hour with a maximum of 45 hours per counselor, for an aggregate total not to exceed \$12,150.00, to be charged to Account #20-483-200-100-00-000.**

Matt Addeo  
Marisa Buonomo  
Laura Caddell  
Kaitlyn Clausman  
Andria Fusco  
Krista Rambala  
Angela Waack

15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for **After-School and Extra Curricular Activities during the 2022-2023 school year**, based upon IEPs, on an as needed basis:

<u>Names</u>	<u>Assignment</u>	<u>Extra Compensation</u>	<u>Account #</u>
Sangeeta Jain Leonard Braun	Extracurricular Paraprofessionals for After-School Activities	\$30.00 per hour	11-000-217-100-00-000

16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for **After-School Tutoring Program during the 2022-2023 school year** on an as needed basis:

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Extra Compensation</u>
Amy Patterson Jonathan Reinsdorf	After-School Tutoring Program	S1	\$45.00 per hour

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the revision for the following **paraprofessionals who attended a Ukeru Training on November 8, 2022, outside of the normal work day, up to a maximum of 2 hours and 15 minutes, for a total not to exceed \$466.00**, to be charged to the ESSER Grant Account #20-488-200-100-00-000. This resolution supersedes Resolution No. 31959 dated November 21, 2022.

Ukeru PD Training			
Name	Hourly Rate	Total Hours	Total Cost
Jennifer Kreckman	\$20.21	1 hour	\$20.21
Shahnza Saadat Khan	\$23.37	1 hr. 45 min.	\$40.89
Dan LaFalce	\$23.04	1 hour	\$23.04
Mantha Culi	\$21.93	1 hr. 45 min.	\$38.37
Debra Colosimo	\$22.62	1 hour	\$22.62
Najmeh Abdulsalemi	\$23.37	1 hr. 15 min.	\$29.21
SungSu Lee	\$21.21	1 hr. 30 min.	\$31.82
Angelica Quezada	\$23.37	1 hour	\$23.37
Rosalia Ariza	\$21.84	1 hr. 15 min.	\$27.30
Desiree DiCristoforo	\$20.21	1 hour	\$20.21
Fatima Nabiyouni	\$21.93	1 hr. 45 min.	\$38.37
Yolanda Morel	\$19.06	1 hr.	\$19.06
Mary Antunez	\$23.37	1 hr.	\$23.37
Hanna Choi	\$23.37	1 hr. 45 min.	\$40.89
Shantell Rojas	\$21.21	1 hr. 30 min.	\$31.82
Safietou Mbengue	\$23.37	1 hr. 30 min.	\$35.06
Carol Dimino	\$32.56	1 hr	\$32.56
<b>TOTAL</b>			<b>\$465.61</b>

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Adam Schussler to be paid for 4 hours for the preparation and presentation of the Ukeru Training, at the hourly rate of \$45.00**, to be charged to the ESSER Grant Account #20-488-200-100-00-000.

18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of additional Winter Coaches for the 2022-2023 school year**, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>WINTER COACHES 2022-2023</b>						
Coach	Sport	Position	Season	Class	Step	Stipend
Jonathan Melendez	Wrestling	Assistant Coach	Winter	II	1	\$5,955

19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2022-2023 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

<b>CO-CURRICULAR 2022-2023</b>				
Name	Co-Curricular Activity		Class	22-23 Stipend
Kalei Castillo *	Music Director/Spring Musical		HS A + \$2,000	\$4,126.00
Jordan Fleming	Assistant Cheerleader Advisor (Winter Season only)		HS B (1/2 stipend)	\$1,580.50

\*Out-of-District

20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following **Internships, Student Teachers or Practicum Candidates** during the 2022-2023 school year:

<b><u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u></b>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Pace University	Karen Dang	School Psychology Internship	School-Clinical Child Psychology	325 Hours	1/3/2023 - 6/16/2023	HS/S3/4	Reina Sandouk & Pamela Rothman

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following In-District Internship or Practicum Candidates** during the 2022-2023 school year:

<b><u>IN-DISTRICT INTERNSHIP CANDIDATES</u></b>							
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member
Seton Hall University	Anthony Medaglia	Internship II	School Counseling	300 Hours	1/18/2023 – 5/16/2023	S1	Marisa Buonomo
William Paterson University	Jennifer Kotwica	Practicum	LDTIC	90 Hours	1/23/2023 – 5/7/2023	IS	Gina Ruesga & Sarah Katz

MOTION by Mrs. Romba seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1P through #20P.

MOTION carried unanimously upon roll call vote, 9-0.

**POLICY**

1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: **Attachment: 2022-12-12 POLICY UPDATES (First Reading)**

Policy/Reg No.	Topic
P & R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P & R 8465	Bias Crimes and Bias-Related Acts (M) (Revised)
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 9-0.

**OLD BUSINESS**

None.

**NEW BUSINESS**

None.

**EXECUTIVE SESSION #2**

MOTION by Mrs. Romba, seconded by Mr. Rubino, at 8:15 p.m., to reconvene into Executive Session to discuss confidential matters. Action may be taken when the Board reconvenes into the Public Meeting. Ms. Taylor was excused from attending the Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 9:40 p.m.

**ADJOURNMENT**

MOTION by Mrs. Romba, seconded by Mrs. Richter, to adjourn, 9:46 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**Haquisha Q. Taylor**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY