

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Tuesday, April 11, 2023

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/89088135541>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January, 13, 2023 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire and Security Drills - March 2023

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	March 6, 2023
Private Executive Meeting Minutes	March 6, 2023

Public Business Meeting Minutes	March 16, 2023
Private Executive Meeting Minutes	March 16, 2023

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B** **WHEREAS, the Fort Lee Board of Education** has reviewed its membership to nominate a local school board member for the Archie F. Hay Award, and

WHEREAS, the Fort Lee Board of Education has found Ms. Paula Colbath to be a viable candidate as a recipient of this award for her continued outstanding service to the school district and the community.

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of nomination of Fort Lee School District Board of Education President, Ms. Paula Colbath, for the Archie F. Hay Award of Bergen County and

BE IT FURTHER RESOLVED that, Ms. Colbath has displayed true evidence of leadership qualities in her 8 years of service on the Board, serving as its President for 3 of those years. Ms. Colbath has been a Member of the Executive Committee of the Bergen County School Boards Association since January 2019 and its Vice President of Legislation, as well. In addition, Ms. Colbath is a Certified and Master Board Member and a Member of the New Jersey School Boards Association's Legislative Committee, Finance Committee, and Sub-Committee on Resolutions.

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent *approves the submission of the following projects to the NJ Department of Education as a Level I Capital Project requesting ROD Grant state funding. 60% District share matching funds are included in the Fiscal Year 2023-2024 Budget Capital Reserve.*

- **18-21 Year Old Program at Tom Hunter Road**
- **Lewis F Cole MS Academic Wing Unit Vent Replacement**
- **High School Shop and Training Program Renovation**

CURRICULUM

1CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary.** [*Attachment: Class Trips*](#)

2CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2022-2023 school year:

OUT-OF-DISTRICT PLACEMENTS			
Student	Placement	Dates	Tuition/Costs
#2820944949	Windsor Prep High School Paramus, NJ	3/13/2023 - 6/30/2023	Annual tuition cost of \$58,772.28 prorated to \$21,196.56 (66 days @ \$321.16 per diem). Transportation cost prorated to \$2,600.00 (66 days @ \$40.00 per diem).
#5472362136	Chancellor Academy Pompton Plains, NJ	1/20/23- 6/30/23	Annual tuition cost of \$58,772.28 prorated to \$41,970.46 (98 days @ \$428.27 per diem). Transportation cost prorated to \$34,319.60 (98 days @ \$350.20 per diem).

3CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **The Business & Education Leadership Authority to provide professional development support during the 2022-2023 school year, at a cost not to exceed \$9,500.00 based upon the attached proposal, to be charged to Account# 20-231-100-320-30-007.** [*Attachment: Business & Leadership Authority Agreement*](#)

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the following **program for Summer 2023:**

Summer 2023 Math Advancement Program for students entering grades 7 and 8 from Wednesday, July 5, 2023 through Tuesday, August 8, 2023, at the Lewis F. Cole Middle School.

- 5CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **program for Summer 2023**:

Extended School Year (ESY) 2023 Program for Special Education students from Wednesday, July 5, 2023 through Friday, July 28, 2023 at School No. 2 for elementary students and Lewis F. Cole Intermediate/Middle School for intermediate and secondary students, to be funded by the general education fund.

- 6CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **program for Summer Bridge Academy 2023**:
Fort Lee Public Schools Summer Bridge Academy for current Fort Lee Public School students entering grades 1-7 from Wednesday, July 5, 2023 through Friday, July 28, 2023 at School No. 2 for students entering grades 1-4 and the Lewis F. Cole Intermediate School for students entering grades 5-7, to be funded by the ESSER II and ARP ESSER grant funds.

FINANCE

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending February 2023** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
Attachment: [Secretary Report](#) [Treasurer Report](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of February 2023**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. **Attachment:** [Transfers](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$840,735.21 for April 2023 checks**. **Attachment:** [April 11 2023 Bills List](#)
- 4F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$177,778.72 for March 11,2023 checks**. **Attachment:** [Cafeteria Bills List](#)
- 5F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$1,144.00 for March 11,2023 checks**. **Attachment:** [Athletic Bills List](#)

6F

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **renewal of the Food Service Management contract with The Pomptonian, Inc. Food Service Management Company (“FSMC”)**, for the **2023-2024 school year**; and

BE IT FURTHER RESOLVED, that The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2827 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC; and

BE IT FURTHER RESOLVED, that the total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the students shall be determined by actual count; and

BE IT FURTHER RESOLVED, that cash receipts, other than from sales of reimbursable program meals served to the students, shall be divided by \$3.66 to arrive at an equivalent meal count; and

BE IT FURTHER RESOLVED, that the per meal administrative/management fee of \$0.2827 will be multiplied by total meals; and

BE IT FURTHER RESOLVED, that there is no guaranteed financial performance; and

BE IT FURTHER RESOLVED, that the Total Cost of Contract/Expenses includes food, labor, supplies, other expenses, and the FSMC management fee; and

BE IT FURTHER RESOLVED, that the Total Cost of Contract is \$1,834,272.68.

7F

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

DONATIONS			
Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$2,000.00	Fort Lee Chamber of Commerce	To be used towards programs and activities for the Academy of Finance (AOF).
Books	\$400.00	Board President, Paula Colbath	For each of the Elementary Schools
Baseball Dugout Roofs - HS	\$15,000.00	Fort Lee Baseball Association and Senatore & Sons Development, LLC.	Fort Lee High School Baseball players

- 8F **WHEREAS**, the Fort Lee Board of Education desires to **participate in The Interlocal Purchasing System (TIPS), a National Cooperative Purchasing Program offered by Region VIII Education Service Center** located in Pittsburg, Texas; and

WHEREAS, participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high quality cooperative procurement solutions will be beneficial to the taxpayers through the anticipated savings to be realized by the Fort Lee Board of Education.

THEREFORE, BE IT RESOLVED that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Business Administrator to **sign and deliver any and all necessary documents on behalf of the Fort Lee Board of Education to become a member of The Interlocal Purchasing System (TIPS) National Cooperative Purchasing Program.**

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and Interim School Business Administrator to execute **a Tuition Agreement between the Fort Lee Board of Education and Department of Children and Families Office of Education for SID# 5472362136 (Gr. 10) for the 2022-2023 school year. Tuition rates to be determined by the Business Office and according to Board policy.**

- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Rutgers, The State of New Jersey Biomedical and Health Services (RBHS) University Behavioral Health Care (UBHC) for Employee Assistant Program (EAP) Services for unaffiliated personnel** from May 1, 2023 through June 30, 2023. **Attachment: [Rutgers Behavioral Health Employee Assistance Program](#)**

- 11F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with GOMO Educational Services for High School Student Presentation**, paid through Account codes: 20-485-100-300-30-000 (Mental Health Fund), 20-280-100-300-30-000 (Title IV Fund), 20-483-100-300-00-000 (ESSER II Fund), 20-487-100-300-00-000 (ARP ESSER Fund). The pricing for these comprehensive services is \$7,500.00

Description of Student Presentations	Quantity	Time
45 minutes presentations to grade level spans	2 sessions (onsite)	April 25, 2023

Attachment: [GOMO HS Presentation](#)

- 12F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with GOMO Educational Services for Equity Training for Administrators**, paid through Account code: 20-270-200-320-30-000 (Title II Fund). The pricing for these comprehensive services is \$20,000.00.
Attachment: [Equity Training for Administrators](#)
- 13F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with GOMO Educational Services for Community Talks Presentations**, paid through Account codes: 20-280-200-300-30-000 (Title IV Fund), 20-484-200-320-00-000 (Learning Acceleration Fund), 20-483-200-300-00-000 (ESSER II), 20-487-200-300-00-000 (ARP ESSER Fund), from April 2023 - June 2023. The pricing for these comprehensive services is \$7,000.00
Attachment: [Community Presentation](#)
- 14F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Janine Standish Wellness, LLC, to conduct a student Wellness Assembly**, paid through Account codes: 20-484-200-300-00-000 (Learning Acceleration Fund). The pricing for these comprehensive services is \$1,275.00.
Attachment: [Wellness Based Strategies for Standardized Test Prep](#)
- 15F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Elevate Education for The Elevate Bootcamp Series for eligible High School students** paid through Account code:20-231-100-320-03-007. The pricing for these comprehensive services is \$5,050.00.
Attachment: [Elevate Bootcamp-HS](#)
- 16F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached agreement with **St. Peter's University to serve as the provider of the Accelerated College Experience for Fort Lee Public Schools' students entering grade 8 and 9 from June 26, 2023 through July 27, 2023, at a cost not to exceed \$249,793.00** to be funded through account code 20-487-100-300-00-000 (ARP ESSER grant funds).
Attachment: [St. Peter's Accelerated College Experience Contract](#)
- 17F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Elevate Education for Elevate Workshops for eligible IS-MS parents and students to help students develop effective study habits and social-emotional skills**. Paid through Account codes:20-231-100-320-30-006, and 20-231-200-320-30-006. The pricing for these comprehensive services is \$38,350.00.
Attachment: [Elevate Parent and Student Workshops](#)

- 18F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Rutgers University Center for Effective School Practices** paid through Account code:20-231-200-320-30-007, at a cost of \$25,000.

Attachment: Rutgers University Center for Effective School Practices Agreement

- 19F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to **amend the Salaries for the following employees that are Charged to Grants for the 2022-2023 school year** as follows:

<u>SALARIES CHARGED TO GRANTS</u>					
EMPLOYEE	POSITION CONTROL #	GRANT	AMOUNT	ACCOUNT #	% OF TOTAL SALARY
Rachel Standish	02-1408-05	Title I	\$39,403.00	20-231-100-101-00-002	52%
Christina Murphy	06-1102-05	Title I	\$61,377.00	20-231-100-101-00-007	59%
Ashley Rice or Replacement	07-1408-06	Title I	\$35,000.00	20-231-100-101-00-007	52%

- 20F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to accept and submit ESEA Public and Non-Public carryover application and transfers within Amendment 1 for the 2022-2023 grant fiscal year as per the following:

Fort Lee Board of Education
ESEA Carryover and Transfer Amendment
FY' 2023

TITLE I Public	Original Allocation	Carryover & Transfers	Final Budget
100-100	\$280,458.00	\$49,599.00	\$330,057.00
100-300	\$99,993.00	\$47,907.00	\$147,900.00
100-600	\$19,393.00	\$47,059.00	\$66,452.00
100-800	\$2,100.00	-\$800.00	\$1,300.00
200-100	\$1,260.00	\$495.00	\$1,755.00
200-200	\$136,682.00	\$31,781.00	\$168,463.00
200-300	\$4,840.00	\$25,000.00	\$29,840.00
200-500	\$1,000.00	\$1,454.00	\$2,454.00
PGM Admin	\$6,000.00	\$0.00	\$6,000.00
TOTALS	\$551,726.00	\$202,495.00	\$754,221.00

TITLE II Public	Original Allocation	Carryover & Transfers	Final Budget
200-100	\$0.00	\$9,305.00	\$9,305.00
200-200	\$0.00	\$712.00	\$712.00
200-300	\$79,165.00	\$7,849.00	\$87,014.00
200-500	\$14,997.00	-\$114.00	\$14,883.00
200-600	\$0.00	\$11,064.00	\$11,064.00
200-800	\$0.00	\$135.00	\$135.00
TOTALS	\$94,162.00	\$28,951.00	\$123,113.00

TITLE III Public	Original Allocation	Carryover & Transfers	Final Budget
100-100	\$6,000.00	\$0.00	\$6,000.00
100-600	\$41,071.00	\$22,891.000	\$63,962.00
200-100	\$5,000.00	\$4,500.00	\$9,500.00
200-200	\$841.00	\$345.00	\$1,186.00
200-300	\$28,500.00	\$0.00	\$28,500.00
200-600	\$500.00	\$0.00	\$500.00
TOTALS	\$81,912.00	\$27,736.00	\$109,648.00

TITLE IV Public	Original Allocation	Carryover & Transfers	Final Budget
-----------------	---------------------	-----------------------	--------------

100-300	\$6,571.00	\$12,443.00	\$19,014.00
100-600	\$10,043.00	\$13,744.00	\$23,787.00
200-300	\$5,385.00	-\$2,755.00	\$2,630.00
200-500	\$6,386.00	-\$2,950.00	\$3,436.00
200-600	\$5,200.00	\$0.00	\$5,200.00
200-800	\$0.00	\$1,000.00	\$1,000.00
TOTALS	\$33,585.00	\$21,482.00	\$55,067.00

TITLE II Non-Public	Original Allocation	Carryover	Final Budget
200-300	\$6,503.00	\$0.00	\$6,503.00
200-600	\$0.00	\$1,999.00	\$1,999.00
TOTALS	\$6,503.00	\$1,999.00	\$8,502.00

TITLE III Non-Public	Original Allocation	Carryover	Final Budget
100-600	\$11,170.00	\$3,782.00	\$14,952.00
TOTALS	\$11,170.00	\$3,782.00	\$14,952.00

TITLE IV Non-Public	Original Allocation	Carryover	Final Budget
100-600	\$0.00	\$1,484.00	\$1,484.00
200-300	\$2,319.00	\$0.00	\$2,319.00
TOTALS	\$2,319.00	\$1,484.00	\$3,803.00

PERSONNEL

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment: [Staff Trips](#)*
- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of **Maria Fernandes**, as a **PK Special Education Paraprofessional at School No. 2**, after dedicating 26 years of service to the district, effective **July 1, 2023**.
- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the annual **Statement of Assurance (SOA) for the Comprehensive Equity Plan for the 2023-2024 school year** to the Bergen County Department of Education. *Attachment: [CEP](#)*

- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date*
Dr. Mandar Dave	Biology Teacher	HS	7/1/23
Alexander Goodman	Paraprofessional	S2	4/2/23
Craig Kramer	Custodian	MS	3/6/23 (amended)
Elieser Puentes	Custodian	S2	3/31/23
Kathleen Rothenbucher	Behaviorist	District	5/15/23

* Resignation date reflects the first day off payroll

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of unused vacation days** for 2021-2022 and 2022-2023 as follows:

Unused Vacation Day Payout

Last Name	First Name	Salary Year	Salary	Daily	# of Vacation Days	Total
Gray	Irene	22-23	\$108,150.00	\$450.63	11.5*	\$5,182.25
Kramer	Craig	21-22	\$41,449.00	\$159.42**	10 days	\$1,594.20
Kramer	Craig	22-23	\$43,541.00	\$167.47**	6.67 days	\$1,117.02
Taylor	Haquisha	22-23	\$175,691.00	\$675.73***	11.17 days	\$7,547.70

* Vacation days awarded annually not accrued

**Custodial daily rate is calculated by dividing salary by 260 days

***Business Admin daily rate is calculated by dividing salary by 260 days

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 school year, pending verification of employment:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Loc</u>	<u>Position Control #</u>	<u>Annual Salary Prorated</u>	<u>Effective Date</u>
Trevor	Hedges	Assistant Track Coach	FLHS	N/A	\$5,955	4/12/23

- 7P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2022-2023 school year, as outlined below:

<u>LEAVE REPLACEMENTS</u>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Samantha Gerson	School Counselor	IS	\$58,875.00 (prorated) No Benefits	5/1/23 or sooner to 6/16/23	Maternity Leave replacement for Kaitlyn Clausman

- 8P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **following staff members to conduct Parent Engagement Outreach for the FLPS/Sylvan Learning Center Title I Tutoring Program for the 2022-2023 school year and to be compensated using Title I grant funds as per the following:**

<u>Staff Member</u>	<u>School</u>	<u>Hours</u>	<u>Stipend Not to Exceed</u>	<u>Account</u>
Gabrielle Anconetani	IS/MS (06)	5	\$225	20-231-200-100-06-000
Genna Kornweiser	IS/MS (06)	5	\$225	20-231-200-100-06-000
Christina Murphy	IS/MS (06)	5	\$225	20-231-200-100-06-000
Stefanie Pinajian	IS/MS (06)	5	\$225	20-231-200-100-06-000
Rachel Standish	S2 (02)	5	\$225	20-231-200-100-06-000

- 9P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended stipend** for the **previously approved 2023 Summer ESY Program Coordinator, Peter Kraljic, at the rate of \$48.43 per hour, not to exceed \$7,022.35.** To be charged to Account 11-422-100-101-00-000.

- 10P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to **serve as a Wingman Champion to plan activities and programs for students participating the Wingman Program afterschool for the remainder of the 2022-2023 school year** and to be compensated using ARP ESSER grant funds, at a rate of \$55.00 per hour, as per the following:

<u>Name</u>	<u>Rate-</u> <u>Not to Exceed 5 Hours</u>	<u>Account</u>
Jahaira Francisco	\$55 per hour	20-487-200-100-00-000
Shannon Cevalco	\$55 per hour	20-487-200-100-00-000
Stefanie Katic	\$55 per hour	20-487-200-100-00-000
Marjorie O'Connell	\$55 per hour	20-487-200-100-00-000
Solanlly Ortega	\$55 per hour	20-487-200-100-00-000
Christina Murphy	\$55 per hour	20-487-200-100-00-000
Alden Etra	\$55 per hour	20-487-200-100-00-000
Angela Papas	\$55 per hour	20-487-200-100-00-000

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<u>LEAVES OF ABSENCES</u>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Helen Altamura	School Secretary	HS	Medical	New	4/26/23 - 5/12/23	N/A	N/A	5/15/23
Julia Anderson	Paraprofessional	HS	Medical	Amend	2/22/23 - 3/14/23	N/A	N/A	3/15/23
Kaitlyn Clausman	School Counselor	IS	Maternity	New	5/5/23 - 6/7/23	6/8/23 - 1/1/23	N/A	1/2/24
Desiree DiCristoforo	Paraprofessional	S2	Medical	New	3/23/23 - 5/5/23	N/A	N/A	5/8/23
Rita Fermano	Grade 5 Teacher Math/Science	IS	Maternity	Amend	9/1/22 - 11/7/22	11/8/22 - 5/31/23	6/1/23- 6/30/24	9/1/24 (Y2)
Anastasia Findanis	Grade 2 Teacher	S1	Medical	New	5/2/23 - 6/21/23	N/A	N/A	9/1/23
Stefanie Holman	Grade 2 Teacher	S1	Maternity	Amend	1/13/22 - 6/12/22	6/13/22 - 2/28/23	3/1/23 - 12/31/23	1/1/24
Alexandra Infante	Grade 6 ELA/SS	IS	Maternity	New	4/24/23 - 6/5/23	6/6/23- 2/22/24	N/A	2/23/24
Genna Kornweiser	Gr 5 & 6 BSI Math	IS	Maternity	Amend	N/A	9/1/23 - 3/8/24	N/A	3/11/24
Dimitra Kotsiotas	Occupational Therapist	CST	Maternity	New	5/8/23 - 6/21/23	9/1/23 - 1/1/24	N/A	1/2/24
Jennifer Leyton	Art Teacher	S3	Maternity	Amend	1/3/22- 2/6/22	2/7/22 - 9/1/22	9/2/22- 8/31/23	9/1/24 (Y3)
Tracey O'Connell	Confidential Secretary to the Bus Admin/Bd Secretary	CO	Medical	Amend	3/29/22 - 4/5/23 (½)	N/A	4/5/23 (½) - 4/21/23	4/24/23
Melanie Orak	Grade 3 Teacher	S4	Maternity	Amend	12/15/22 - 1/16/23	N/A	1/17/23- 6/30/23	9/1/23
Karli Raffo	LDT-C	S2	Maternity	Amend	1/30/23 - 4/14/23	4/17/23 - 6/30/23	N/A	9/1/23
Courtney Teitell	Teacher Grade 5 LAL/Social Studies	IS	Maternity	Amend	12/5/22 to 1/5/23	1/6/23 to 6/30/23	N/A	9/1/23
Corinne West	Art Teacher	S2	Medical	New	3/30/23 - 4/28/23	N/A	N/A	5/1/23
ID# 6910			Admin Leave	New	4/11/23 - 4/24/23	N/A	N/A	N/A

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **salary adjustment for Silvano Garcia Pena**, a Custodian at Lewis F. Cole Intermediate School, to include the **\$350.00 Black Seal stipend**, to be prorated as of January 27, 2023.
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2022-2023 school year:

<u>SUBSTITUTES</u>
Carli Clesmere Alyson Sirotinsky Josh Park Fahama Batool Sue Lim Suzy Oh

- 14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Dina Messery, School Business Administrator**, as approved by the Executive County Superintendent, for the 2022-2023 school year.
Attachment: [Dina Messery 22-23 Administrator Contract](#)
- 15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of a Volunteer Winter Color Guard at FLHS**.

<u>Volunteer(s)</u>
Eldric Etra, Volunteer Winter Color Guard

- 16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the payment of tuition reimbursement to Irene Gray totaling \$2,709.00** for completion of college courses during the Summer & Fall 2022 semesters, to be charged against Account No. 11-000-291-280-20-000.

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dr. Vincent Occhino

Dr. Vincent Occhino
INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

VO/toc
Attachments
4-11-23