FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

PUBLIC BUSINESS MEETING AGENDA

THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS CONFIDENTIAL MATTERS.

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, May 8, 2023

Meeting Start Time: 6:30 p.m.

Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)

Meeting: https://us02web.zoom.us/j/87561066385

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January,13, 2023 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

<u>MOTION TO RECONVENE PUBLIC SESSION</u> - Immediately following Executive Session – Approximately 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- HIB Grade Report
- April Fire & Safety Drills

COMMITTEE REPORTS

<u>PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON</u> ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

<u>PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S</u> AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
- 2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
- 3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
- 4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- 5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARI)									
BOARE	2									
1B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, approves the following minutes :									
		iness Meeting Mir ecutive Meeting M		April 24, 202 April 24, 202						
2B	WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and									
	WHEREAS, the recommendations				Superintendent's					
	NOW, THEREFOR		.VED , that the Bo	ard accepts the	Superintendent's					
	BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:									
	 The nature of the investigation; Whether the District found evidence of HIB; Whether discipline was imposed; Whether services were provided to address the incident of HIB. 									
3B	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops as outlined below:									
	WORKSHOP BOARD DATE PLACE AMOUNT PER PERSON									
	Garden State Coalition of Schools	Paula Colbath, Board President	May 24, 2023	Forsgate Country Club Jamesburg, NJ	\$65.00					

4B	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby:
	 <u>affirms</u> HIB Investigation #242886_LFC_02142023(Custom ID #MS-21) findings for the following student(s).
	 <u>reverses</u> the findings of HIB Investigation #242886_LFC_02142023 (Custom ID #MS-21) for the following student(s).
	STUDENT ID #
	#28080563
5B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to delay school on the NJSLA Science Days, May 22 and May 23 for grades 9,10, and 12. Students are to report at 9:45AM.
	BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amending the school calendar to a one-session day for the High School seniors on prom day, May 18, 2023.
CURRIC	CULUM
1CUR	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. Attachment: Class Trips
2CUR	THEREFORE BE IT RESOLVED, thStaff Tripsat the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Children's Aid & Family Services as a provider for a district-wide workshop, to provide a 1-hour virtual presentation on Coping & Resiliency, at no cost to the district.
FINANC	<u>DE</u>
1F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$830,543.44 for May 2023 checks. Attachment: 2023-05-08 BILLS LIST
2F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$71,761.63 for May 2023 checks. Attachment: 2023-05-08 Cafeteria Bills List

3F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$658.00 for May 2023 checks. Attachment: 2023-05-08 Athletic Bills List								
4F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal of dental and vision benefits for the 2023-2024 school year as follows:								
	DENTA	AL AND VISION BENEFITS 20	23-2024						
	Year	Renewal Terms	Туре						
	2023-2024	5% Increase for 2023-2026	Dental						
	2023-2024	0 Increase for 2023-2024	Vision						
5F	recommendation of the Sup BeneCard Services, LLC a	erintendent, approves the a und the Fort Lee Board of l drug management service	Board of Education, upon agreement by and between Education to provide fixed s at a 7.5% increase for a June 30, 2024.						
6F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by Rutgers Center for Literacy Development to provide professional development literacy support to the Fort Lee School District for small group instruction in reading during the 2022-2023 school year, at a total cost not to exceed \$18,000 to be charged to Account #20-270-200-320-30-000. Attachment: Rutgers								
7F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by Elevate Educators LLC to provide professional development literacy support to the Fort Lee School District for Grade 5 explicit instruction in reading during the 2022-2023 school year, at a total cost not to exceed \$10,000 to be charged to Account #20-270-200-320-30-000. Attachment: Elevate Educators								
8F		/ Council for Special Educ	ard of Education renews its cation/River Edge Board of Region V						
9F	of Neuropsychology Sp	perintendent, approves Dr. L ecialists, LLC, for indep 23 school year at a rate of ite observations will include a	isa G. Hahn, Ph.D., ABPP, endent neuropsychological 13 hours, at \$400 each, for a						

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent that the Fort Lee Board of Education approves the Regular and Special Education Annual Tuition Rates for Eligible Non-Resident Students for the 2023-2024 school year.

NON-RESIDENT REGULAR TUITION RATES								
Pre-K – Kindergarten Grades 1 – 5 Grades 6 – 8 Grades 9 - 12								
\$19,086 \$19,565 \$18,880 \$18,744								

	SPECIAL EDUCATION TUITION RATES								
LLD Mild-Mod.	LLD Mild-Mod. LLD Sev M.D. Autism PreK FT E.R.I.								
\$26,408 \$26,150 \$36,150 \$30,615 \$40,276 \$37,934									

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Schedule of Local Tax Levy for the 2023-2024 school year in the amount of \$76,197,057.00. Attachment: TAX LEVY SCHEDULE 2023-2024

12F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves John Heiderscheidt as Grant Writer/Manager for the 2022-2023 Justice Grants.

PERSONNEL

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. Attachment: Staff Trips
- **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS							
Employee	Position	Location	Effective Date				
Jee Y. Kim	Teacher	IS	7/1/23				
Daniel Lafalce	Paraprofessional	S2	5/25/23				
Won Jung Park	Paraprofessional	IS	6/2/23				
Khelly Romero Bustamante	Paraprofessional	HS	3/16/23				
Effective date indicates the	first day off navroll						

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00 for the remainder of the school year. The account is #20-487-200-100-00-000-ARP ESSER.
 - Justin Picache
 - Kellie Lane
 - Brianna Mattessich
 - Julieth Colorado
 - Justin Williams
 - Peter Romano
 - Jessica Bijari
 - Kelly McMenamin (Horton)
 - William Straub
 - Douglas Walden
 - Yiting Zhou
 - Peter Kraljic
 - Christopher Della Fave
 - Mirand Warren-Jurgensen
- **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2022-2023 school year.

	<u>TRANSFERS</u>								
Name	Name From From Position To Location To Position Salary Change								
Dionysia Floratos	FLHS	Paraprofessional	S3	Paraprofessional	N/A	5/9/23			

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Curriculum Writers for 2023-2024 for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

CONTENT AREA	CERTIFICATED STAFF MEMBERS
English Language Arts	Diane Da Silva, Jessica Bijari, Kimberly Bouchard
ESL	Mai Koyo, Mindy Choi
Elementary (Multiple content areas)	Kristine Rodriguez
Physical Education/Health	Dimitri Nannas, Tara Gratacos
Social Studies	Jillian Reicherz
Business	Chris Della-Fave
Library/Media	Maria Ibelli-Castano, Jaime Antifonario

6P	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon
	recommendation of the Superintendent, approves the following teachers to divide
	the marking period into three sections for presenting, monitoring, and grading
	Chemistry assignments. Paid through account #11-140-100-101-00-000, at a
	rate of \$45.00 an hour, not to exceed a total of 40 hours each.

<u>Name</u>	<u>Location</u>	<u>Hours</u>
Samantha Palumbo	HS	Not to exceed 40 hrs
Tahreen Chowdhury	HS	Not to exceed 40 hrs
Patricia Konstantinova	HS	Not to exceed 40 hrs

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2023-2024 school year, pending agreement of salary guides, in the following categories as per the attached list. Attachment: FLEA STAFF RENEWALS SCHOOL YEAR 2023-2024
 - Teaching Staff Members
 - Custodial and Maintenance Staff Members
 - · Secretarial/Clerical Staff Members
 - · Paraprofessionals
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of staff members under the Fort Lee Administrator's Group (FLAG) Agreement for the 2023-2024 school year, pending negotiations, in the following categories as per the attached list. Attachment: FLAG STAFF RENEWALS SCHOOL YEAR 2023-2024
 - Principals
 - Assistant Principals
 - Director of Special Education
 - · Director of Athletics, Physical Education and Health
 - Director of School Counseling Services
 - Supervisors

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Туре	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Marilyn Bynum	Bookkeeper	со	Medical	Amend	5/4/23- 5/17/23	5/18/23 - 6/30/23	N/A	7/1/23
Kaitlyn Clausman	Guidance Counselor	IS	Maternity	Amend	4/14/23 - 5/31/23	6/1/23 - 12/31/23	N/A	1/2/24
Megan Guerrero	Grade 5 Math/Science	IS	Personal	New	N/A	N/A	9/1/23 - 6/30/24	9/1/24
Corinne West	Art Teacher	S2	Medical	Amend	3/30/23 - 5/8/23	N/A	N/A	5/9/23
ID# 6193	N/A		Admin Leave	Amend	4/19/23 - 4/30/23	N/A	N/A	5/1/23
ID# 6719	N/A		Admin Leave	Amend	3/6/23 - 4/24/23	N/A	N/A	4/25/23

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2022-2023 school year, as outlined below:

	LEAVE REPLACEMENTS							
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening			
Brianna Shuki	Teacher Gr 3	S1	\$58,875 Step 1 BA, No Benefits Continuous Assignment	9/1/22 - 6/1/23	Jessica Karoutsos			
Leo Conwell	Teacher Gr 3	S1	\$58,875 Step 1 BA, No Benefits Continuous Assignment	6/5/23 - 6/21/23	Jessica Karoutsos			

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2022-2023 school year:

SUBSTITUTES

Avesha Piraneo Jeanette Weiner

POLICY		
1POL	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Attachment: Policies	
	Policy/Reg No.	Торіс
	P 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M) (New)
	P 6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (M) (New)
	P 6115.03	Federal Awards/Funds Internal Controls-Conflict of Interest (M) (Revised)
	P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/toc Attachments 05-08-23