

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Monday, May 8, 2023
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:35 p.m. by Board Vice President, Mrs. Richter

FLAG SALUTE

The Flag Salute was led by Mrs. Curry

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board Vice President, Mrs. Richter

ROLL CALL

Present: Ms. Elisa Cho (*arrival 6:38 p.m. virtually; arrival 7:24 p.m. in-person*), Ms. Paula K. Colbath (*virtually*), Mrs. Kim Curry, Dr. Catherine Golfinopoulos, Mr. Kacy Knight, Mrs. Holly Morell, Mr. Michael Rubino, Ms. Julene Stassou, Mrs. Kristen Richter

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

EXECUTIVE SESSION

MOTION by Mrs. Morell seconded by Ms. Stassou at 6:37 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

Board Vice President, Mrs. Richter asked for a MOTION to adjourn the Executive Session.

MOTION by Mr. Rubino seconded by Mrs. Morell at 7:47 p.m.

The motion carried unanimously upon voice vote, 9-0.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz reminded the parents that the 2022-2023 school calendar was revised to reflect the district is closed Friday, May 26 and Tuesday May 30. Dr. Kravitz reminded the public that Senator Robert Menendez will be at the High School Saturday, May 13, 2023 to celebrate the 2nd Annual Asian American and Pacific Islander (AAPI) Heritage month.

Dr. Kravitz shared the results of the 2021-2022 NJ State HIB Grade Report.

COMMITTEE REPORTS

None.

RESOLUTION WALK-IN:

Mrs. Richter read walk-in resolution item #12P regarding the technology staff receiving extra compensation when working a special event.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

Ms. Stassou acknowledged Teacher Appreciation Week and thanked the teachers and administrators for their dedication and hard work. Ms. Stassou then shared the Middle School's baseball team 3-0 standing, and that the Middle School was named #5 in the State by the NJ Department of Education (NJDOE) standard tests scores.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Morell, seconded by Mr. Rubino to open the floor to the public, 7:57 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public comments included the status of completing the air-conditioning installation at Elementary Schools #1 and #3; School #4 PTA President received several complaints with security issues being one of the main concerns regarding the Right At School aftercare program and inquired if the administrators are considering re-evaluating the renewal of the Right At School contract; incorporate classes to teach students' how to behave in various environments, personal hygiene, sewing, cooking, and the like.

Dr. Kravitz and Mrs. Collazo-Baker addressed all questions and concerns.

MOTION by Mr. Rubino seconded by Mrs. Morell to close the floor to the public, 8:07 p.m.

MOTION carried unanimously upon voice vote, 9-0.

HIGH SCHOOL STUDENT REPRESENTATIVES REPORT

Mrs. Richter welcomed the High School Student Representatives. The Student Representatives, Skylar Yun and Steffi Song, shared a detailed report of high school student activities and other highlights.

RESOLUTIONS

<u>BOARD</u>	
1B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, approves the following minutes : Public Business Meeting Minutes April 24, 2023 Private Executive Meeting Minutes April 24, 2023

<p>2B</p>	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB. 										
<p>3B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops as outlined below:</p> <table border="1" data-bbox="316 1056 1409 1281"> <thead> <tr> <th><u>WORKSHOP</u></th> <th><u>BOARD MEMBER</u></th> <th><u>DATE</u></th> <th><u>PLACE</u></th> <th><u>AMOUNT PER PERSON</u></th> </tr> </thead> <tbody> <tr> <td>Garden State Coalition of Schools</td> <td>Paula Colbath, Board President</td> <td>May 24, 2023</td> <td>Forsgate Country Club Jamesburg, NJ</td> <td>\$65.00</td> </tr> </tbody> </table>	<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>	Garden State Coalition of Schools	Paula Colbath, Board President	May 24, 2023	Forsgate Country Club Jamesburg, NJ	\$65.00
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Garden State Coalition of Schools	Paula Colbath, Board President	May 24, 2023	Forsgate Country Club Jamesburg, NJ	\$65.00							
<p>4B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby:</p> <ul style="list-style-type: none"> • affirms HIB Investigation #242886_LFC_02142023(Custom ID #MS-21) findings for the following student(s). <table border="1" data-bbox="678 1509 1052 1665" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;">#28080563</td> </tr> </table>	STUDENT ID #	#28080563								
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5B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to delay school on the NJSLA Science Days , May 22 and May 23 for grades 9,10, and 12. Students are to report at 9:45AM.</p> <p>BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amending the school calendar to a one-session day for the High School seniors on prom day, May 18, 2023.</p>
	<p>MOTION by Mrs. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1B through #5B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception, Ms. Colbath abstained on items #3B and #4B.</p>
<u>CURRICULUM</u>	
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: Class Trips</i></p>
2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Children's Aid & Family Services as a provider for a district-wide workshop, to provide a 1-hour virtual presentation on Coping & Resiliency, at no cost to the district.</p>
	<p>MOTION by Mrs. Morell, seconded by Dr. Golfinopoulos, that the Fort Lee Board of Education approves items #1CUR and #2CUR.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>
<u>FINANCE</u>	
1F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$830,543.44 for May 2023 checks. <i>Attachment: 2023-05-08 BILLS LIST</i></p>
2F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$761,761.63 for May 2023 checks. <i>Attachment: 2023-05-08 Cafeteria Bills List</i></p>
3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$658.00 for May 2023 checks. <i>Attachment: 2023-05-08 Athletic Bills List</i></p>

<p>4F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal of dental and vision benefits for the 2023-2024 school year as follows:</p> <table border="1" data-bbox="316 388 1411 640"> <thead> <tr> <th colspan="3" data-bbox="316 388 1411 472" style="text-align: center;"><u>DENTAL AND VISION BENEFITS 2023-2024</u></th> </tr> <tr> <th data-bbox="316 472 600 525" style="text-align: center;">Year</th> <th data-bbox="600 472 1193 525" style="text-align: center;">Renewal Terms</th> <th data-bbox="1193 472 1411 525" style="text-align: center;">Type</th> </tr> </thead> <tbody> <tr> <td data-bbox="316 525 600 577" style="text-align: center;">2023-2024</td> <td data-bbox="600 525 1193 577" style="text-align: center;">5% Increase for 2023-2026</td> <td data-bbox="1193 525 1411 577" style="text-align: center;">Dental</td> </tr> <tr> <td data-bbox="316 577 600 640" style="text-align: center;">2023-2024</td> <td data-bbox="600 577 1193 640" style="text-align: center;">0 Increase for 2023-2024</td> <td data-bbox="1193 577 1411 640" style="text-align: center;">Vision</td> </tr> </tbody> </table>	<u>DENTAL AND VISION BENEFITS 2023-2024</u>			Year	Renewal Terms	Type	2023-2024	5% Increase for 2023-2026	Dental	2023-2024	0 Increase for 2023-2024	Vision
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<p>5F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the agreement by and between BeneCard Services, LLC and the Fort Lee Board of Education to provide fixed rate insured prescription drug management services at a 7.5% increase for a one-year period commencing on July 1, 2023 through June 30, 2024.</p>												
<p>6F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by Rutgers Center for Literacy Development to provide professional development literacy support to the Fort Lee School District for small group instruction in reading during the 2022-2023 school year, at a total cost not to exceed \$18,000 to be charged to Account #20-270-200-320-30-000. <i>Attachment: Rutgers</i></p>												
<p>7F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal submitted by Elevate Educators LLC to provide professional development literacy support to the Fort Lee School District for Grade 5 explicit instruction in reading during the 2022-2023 school year, at a total cost not to exceed \$10,000 to be charged to Account #20-270-200-320-30-000. <i>Attachment: Elevate Educators</i></p>												
<p>8F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education renews its participation in the Region V Council for Special Education/River Edge Board of Education for the 2023-2024 school year. <i>Attachment: Region V</i></p>												
<p>9F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Dr. Lisa G. Hahn, Ph.D., ABPP, of Neuropsychology Specialists, LLC, for independent neuropsychological evaluations, for the 2022-2023 school year at a rate of 13 hours, at \$400 each, for a maximum of \$5,200.00. Onsite observations will include a travel fee of \$400.00. <i>Attachment: Neuropsychologist</i></p>												

<p>10F</p>	<p>THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent that the Fort Lee Board of Education approves the Regular and Special Education Annual Tuition Rates for Eligible Non-Resident Students for the 2023-2024 school year.</p> <table border="1" data-bbox="318 422 1414 615"> <thead> <tr> <th colspan="4"><u>NON-RESIDENT REGULAR TUITION RATES</u></th> </tr> <tr> <th>Pre-K – Kindergarten</th> <th>Grades 1 – 5</th> <th>Grades 6 – 8</th> <th>Grades 9 - 12</th> </tr> </thead> <tbody> <tr> <td>\$19,086</td> <td>\$19,565</td> <td>\$18,880</td> <td>\$18,744</td> </tr> </tbody> </table> <table border="1" data-bbox="318 688 1414 882"> <thead> <tr> <th colspan="6"><u>SPECIAL EDUCATION TUITION RATES</u></th> </tr> <tr> <th>LLD Mild-Mod.</th> <th>LLD Sev</th> <th>M.D.</th> <th>Autism</th> <th>PreK FT</th> <th>E.R.I.</th> </tr> </thead> <tbody> <tr> <td>\$26,408</td> <td>\$26,150</td> <td>\$36,150</td> <td>\$30,615</td> <td>\$40,276</td> <td>\$37,934</td> </tr> </tbody> </table>	<u>NON-RESIDENT REGULAR TUITION RATES</u>				Pre-K – Kindergarten	Grades 1 – 5	Grades 6 – 8	Grades 9 - 12	\$19,086	\$19,565	\$18,880	\$18,744	<u>SPECIAL EDUCATION TUITION RATES</u>						LLD Mild-Mod.	LLD Sev	M.D.	Autism	PreK FT	E.R.I.	\$26,408	\$26,150	\$36,150	\$30,615	\$40,276	\$37,934
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<p>11F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Schedule of Local Tax Levy for the 2023-2024 school year in the amount of \$76,197,057.00. <i>Attachment:</i> <u>TAX LEVY SCHEDULE 2023-2024</u></p>																														
<p>12F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves John Heiderscheidt as Grant Writer/Manager for the 2022-2023 Justice Grants.</p>																														
	<p>MOTION by Mrs. Curry, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1F through #12F.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>																														
<p><u>PERSONNEL</u></p>																															
<p>1P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> <u>Staff Trips</u></p>																														

<p>2P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table border="1" data-bbox="488 354 1243 688"> <thead> <tr> <th colspan="4">RESIGNATIONS</th> </tr> <tr> <th>Employee</th> <th>Position</th> <th>Location</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>Jee Y. Kim</td> <td>Teacher</td> <td>IS</td> <td>7/1/23</td> </tr> <tr> <td>Daniel Lafalce</td> <td>Paraprofessional</td> <td>S2</td> <td>5/25/23</td> </tr> <tr> <td>Won Jung Park</td> <td>Paraprofessional</td> <td>IS</td> <td>6/2/23</td> </tr> <tr> <td>Khelly Romero Bustamante</td> <td>Paraprofessional</td> <td>HS</td> <td>3/16/23</td> </tr> </tbody> </table> <p>Effective date indicates the first day off payroll.</p>	RESIGNATIONS				Employee	Position	Location	Effective Date	Jee Y. Kim	Teacher	IS	7/1/23	Daniel Lafalce	Paraprofessional	S2	5/25/23	Won Jung Park	Paraprofessional	IS	6/2/23	Khelly Romero Bustamante	Paraprofessional	HS	3/16/23
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<p>3P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00 for the remainder of the school year. The account is #20-487-200-100-00-000-ARP ESSER.</p> <ul style="list-style-type: none"> • Justin Picache • Kellie Lane • Brianna Mattessich • Julieth Colorado • Justin Williams • Peter Romano • Jessica Bijari • Kelly McMenamin (Horton) • William Straub • Douglas Walden • Yiting Zhou • Peter Kraljic • Christopher Della Fave • Mirand Warren-Jurgensen 																								
<p>4P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional staff transfers during the 2022-2023 school year.</p> <table border="1" data-bbox="318 1535 1411 1719"> <thead> <tr> <th colspan="7">TRANSFERS</th> </tr> <tr> <th>Name</th> <th>From Location</th> <th>From Position</th> <th>To Location</th> <th>To Position</th> <th>Salary Change</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>Dionysia Floratos</td> <td>FLHS</td> <td>Paraprofessional</td> <td>S3</td> <td>Paraprofessional</td> <td>N/A</td> <td>5/9/23</td> </tr> </tbody> </table>	TRANSFERS							Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date	Dionysia Floratos	FLHS	Paraprofessional	S3	Paraprofessional	N/A	5/9/23			
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<p>5P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Curriculum Writers for 2023-2024 for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:</p> <table border="1" data-bbox="316 491 1412 940"> <thead> <tr> <th><u>CONTENT AREA</u></th> <th><u>CERTIFICATED STAFF MEMBERS</u></th> </tr> </thead> <tbody> <tr> <td>English Language Arts</td> <td>Diane Da Silva, Jessica Bijari, Kimberly Bouchard</td> </tr> <tr> <td>ESL</td> <td>Mai Koyo, Mindy Choi</td> </tr> <tr> <td>Elementary (Multiple content areas)</td> <td>Kristine Rodriguez</td> </tr> <tr> <td>Physical Education/Health</td> <td>Dimitri Nannas, Tara Gratacos</td> </tr> <tr> <td>Social Studies</td> <td>Jillian Reicherz</td> </tr> <tr> <td>Business</td> <td>Chris Della-Fave</td> </tr> <tr> <td>Library/Media</td> <td>Maria Ibelli-Castano, Jaime Antifonario</td> </tr> </tbody> </table>	<u>CONTENT AREA</u>	<u>CERTIFICATED STAFF MEMBERS</u>	English Language Arts	Diane Da Silva, Jessica Bijari, Kimberly Bouchard	ESL	Mai Koyo, Mindy Choi	Elementary (Multiple content areas)	Kristine Rodriguez	Physical Education/Health	Dimitri Nannas, Tara Gratacos	Social Studies	Jillian Reicherz	Business	Chris Della-Fave	Library/Media	Maria Ibelli-Castano, Jaime Antifonario
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<p>6P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers to divide the marking period into three sections for presenting, monitoring, and grading Chemistry assignments. Paid through account #11-140-100-101-00-000, at a rate of \$45.00 an hour, not to exceed a total of 40 hours each.</p> <table border="1" data-bbox="316 1150 1412 1381"> <thead> <tr> <th><u>Name</u></th> <th><u>Location</u></th> <th><u>Hours</u></th> </tr> </thead> <tbody> <tr> <td>Samantha Palumbo</td> <td>HS</td> <td>Not to exceed 40 hrs</td> </tr> <tr> <td>Tahreen Chowdhury</td> <td>HS</td> <td>Not to exceed 40 hrs</td> </tr> <tr> <td>Patricia Konstantinova</td> <td>HS</td> <td>Not to exceed 40 hrs</td> </tr> </tbody> </table>	<u>Name</u>	<u>Location</u>	<u>Hours</u>	Samantha Palumbo	HS	Not to exceed 40 hrs	Tahreen Chowdhury	HS	Not to exceed 40 hrs	Patricia Konstantinova	HS	Not to exceed 40 hrs				
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<p>7P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2023-2024 school year, pending agreement of salary guides, in the following categories as per the attached list. Attachment: FLEA STAFF RENEWALS SCHOOL YEAR 2023-2024</p> <ul style="list-style-type: none"> · Teaching Staff Members · Custodial and Maintenance Staff Members · Secretarial/Clerical Staff Members · Paraprofessionals 																

<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of staff members under the Fort Lee Administrator’s Group (FLAG) Agreement for the 2023-2024 school year, pending negotiations, in the following categories as per the attached list. <i>Attachment: FLAG STAFF RENEWALS SCHOOL YEAR 2023-2024</i></p> <ul style="list-style-type: none"> · Principals · Assistant Principals · Director of Special Education · Director of Athletics, Physical Education and Health · Director of School Counseling Services · Supervisors 																																																																								
<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leaves:</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="9" style="background-color: #d9e1f2;">LEAVES OF ABSENCES</th> </tr> <tr> <th style="width: 12.5%;">Name</th> <th style="width: 12.5%;">Position</th> <th style="width: 5%;">Loc</th> <th style="width: 12.5%;">Type</th> <th style="width: 10%;">New or Amend</th> <th style="width: 12.5%;">Paid Leave</th> <th style="width: 12.5%;">Unpaid Leave with benefits</th> <th style="width: 12.5%;">Unpaid Leave No Benefits</th> <th style="width: 10%;">Return Date</th> </tr> </thead> <tbody> <tr> <td>Marilyn Bynum</td> <td>Bookkeeper</td> <td>CO</td> <td>Medical</td> <td>Amend</td> <td>5/4/23-5/17/23</td> <td>5/18/23 - 6/30/23</td> <td>N/A</td> <td>7/1/23</td> </tr> <tr> <td>Kaitlyn Clausman</td> <td>Guidance Counselor</td> <td>IS</td> <td>Maternity</td> <td>Amend</td> <td>4/14/23 - 5/31/23</td> <td>6/1/23 - 12/31/23</td> <td>N/A</td> <td>1/2/24</td> </tr> <tr> <td>Megan Guerrero</td> <td>Grade 5 Math/Science</td> <td>IS</td> <td>Personal</td> <td>New</td> <td>N/A</td> <td>N/A</td> <td>9/1/23 - 6/30/24</td> <td>9/1/24</td> </tr> <tr> <td>Corinne West</td> <td>Art Teacher</td> <td>S2</td> <td>Medical</td> <td>Amend</td> <td>3/30/23 - 5/8/23</td> <td>N/A</td> <td>N/A</td> <td>5/9/23</td> </tr> <tr> <td>ID# 6193</td> <td>N/A</td> <td></td> <td>Admin Leave</td> <td>Amend</td> <td>4/19/23 - 4/30/23</td> <td>N/A</td> <td>N/A</td> <td>5/1/23</td> </tr> <tr> <td>ID# 6719</td> <td>N/A</td> <td></td> <td>Admin Leave</td> <td>Amend</td> <td>3/6/23 - 4/24/23</td> <td>N/A</td> <td>N/A</td> <td>4/25/23</td> </tr> </tbody> </table>	LEAVES OF ABSENCES									Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date	Marilyn Bynum	Bookkeeper	CO	Medical	Amend	5/4/23-5/17/23	5/18/23 - 6/30/23	N/A	7/1/23	Kaitlyn Clausman	Guidance Counselor	IS	Maternity	Amend	4/14/23 - 5/31/23	6/1/23 - 12/31/23	N/A	1/2/24	Megan Guerrero	Grade 5 Math/Science	IS	Personal	New	N/A	N/A	9/1/23 - 6/30/24	9/1/24	Corinne West	Art Teacher	S2	Medical	Amend	3/30/23 - 5/8/23	N/A	N/A	5/9/23	ID# 6193	N/A		Admin Leave	Amend	4/19/23 - 4/30/23	N/A	N/A	5/1/23	ID# 6719	N/A		Admin Leave	Amend	3/6/23 - 4/24/23	N/A	N/A	4/25/23
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<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2022-2023 school year, as outlined below:</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="6" style="background-color: #d9e1f2;">LEAVE REPLACEMENTS</th> </tr> <tr> <th style="width: 16.6%;">Name</th> <th style="width: 16.6%;">Grade/Subject</th> <th style="width: 8.3%;">Loc</th> <th style="width: 25%;">Salary</th> <th style="width: 16.6%;">Effective Dates</th> <th style="width: 16.6%;">Reason for opening</th> </tr> </thead> <tbody> <tr> <td>Brianna Shuki</td> <td>Teacher Gr 3</td> <td>S1</td> <td>\$58,875 Step 1 BA, No Benefits Continuous Assignment</td> <td>9/1/22 - 6/1/23</td> <td>Jessica Karoutsos</td> </tr> <tr> <td>Leo Conwell</td> <td>Teacher Gr 3</td> <td>S1</td> <td>\$58,875 Step 1 BA, No Benefits Continuous Assignment</td> <td>6/5/23 - 6/21/23</td> <td>Jessica Karoutsos</td> </tr> </tbody> </table>	LEAVE REPLACEMENTS						Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening	Brianna Shuki	Teacher Gr 3	S1	\$58,875 Step 1 BA, No Benefits Continuous Assignment	9/1/22 - 6/1/23	Jessica Karoutsos	Leo Conwell	Teacher Gr 3	S1	\$58,875 Step 1 BA, No Benefits Continuous Assignment	6/5/23 - 6/21/23	Jessica Karoutsos																																																
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11P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2022-2023 school year:</p> <div style="text-align: center; border: 1px solid black; padding: 5px; margin: 10px auto; width: fit-content;"> <p><u>SUBSTITUTES</u></p> <p>Avesha Piraneo Jeanette Weiner</p> </div>										
12P Walk-in	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following Department for extra compensation for the following district assignment, for the remainder of the 2022-2023 school year, as deemed necessary.</p> <table border="1" style="margin: 10px auto; width: 80%; text-align: center;"> <thead> <tr> <th>Department</th> <th>District Assignment</th> <th>Extra Compensation</th> </tr> </thead> <tbody> <tr> <td>Technology Staff Members</td> <td>Filming and managing district technology equipment for Special Events</td> <td>\$175.00 per event</td> </tr> </tbody> </table>	Department	District Assignment	Extra Compensation	Technology Staff Members	Filming and managing district technology equipment for Special Events	\$175.00 per event				
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<p>MOTION by Mrs. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1F through #12F.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception, Ms. Cho abstained on item #9P.</p>											
<u>POLICY</u>											
1POL	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: Attachment: Policies</p> <table border="1" style="margin: 10px auto; width: 80%; text-align: center;"> <thead> <tr style="background-color: black; color: white;"> <th>Policy/Reg No.</th> <th>Topic</th> </tr> </thead> <tbody> <tr> <td>P 6115.01</td> <td>Federal Awards/Funds Internal Controls-Allowability of Costs (M) (New)</td> </tr> <tr> <td>P 6115.02</td> <td>Federal Awards/Funds Internal Controls-Mandatory Disclosures (M) (New)</td> </tr> <tr> <td>P 6115.03</td> <td>Federal Awards/Funds Internal Controls-Conflict of Interest (M) (Revised)</td> </tr> <tr> <td>P 8561</td> <td>Procurement Procedures for School Nutrition Programs (M) (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M) (New)	P 6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (M) (New)	P 6115.03	Federal Awards/Funds Internal Controls-Conflict of Interest (M) (Revised)	P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)
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	MOTION by Mr. Rubino, seconded by Mrs. Morell, that the Fort Lee Board of Education approves item #1POL. MOTION carried unanimously upon roll call vote, 9-0.
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OLD BUSINESS:

None.

NEW BUSINESS

Dr. Kravitz acknowledged Teacher Appreciation Week and thanked the teachers for their service and exceptional efforts. Dr. Kravitz shared that he would like to have a discussion with the Board members at the next Board meeting regarding opening up the high school track field for community members recreational enjoyment.

Mr. Knight shared that many community members would like to use the school's facilities for recreational activities.

Ms. Colbath shared that the Fort Lee High School Academy of Finance recently achieved a distinguished level status which is the National Academy of Finance highest level achievement.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Ms. Colbath, to adjourn, 8:16 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
Business Administrator/Board Secretary**

DM/toc
5-10-23