

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING AGENDA  
Monday, June 5, 2023  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom (virtual) Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:33 p.m. by Board President, Ms. Colbath

**FLAG SALUTE**

The Flag Salute was led by Ms. Colbath.

**PUBLIC ANNOUNCEMENT**

The Open Public Meeting announcement was read by Board President, Ms. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Ms. Paula K. Colbath, Mrs. Kim Curry, Dr. Catherine Golfinopoulos (*arrival 6:39 p.m.*), Mr. Kacy Knight, Ms. Holly Morell, Mr. Michael Rubino, Ms. Julene Stassou, Mrs. Kristen Richter

**Also Present:** Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Curry seconded by Mr. Rubino at 6:36 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

Board President, Ms. Colbath asked for a MOTION to adjourn the Executive Session.

MOTION by Mrs. Curry seconded by Ms. Stassou at 7:45 p.m.

The motion carried unanimously upon voice vote, 9-0.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Dr. Kravitz shared that there are only nine days remaining until the end of the school year, and thanked the Board members who participated in the year end events, and then shared that there are more moving up ceremonies and graduations in the upcoming days.

**HIGH SCHOOL STUDENT REPRESENTATIVES REPORT**

Dr. Kravitz welcomed the High School Student Representatives. The Student Representatives, Sophia Reijmers and Kate Iino, shared a detailed report of high school student activities and other highlights.

**COMMITTEE REPORTS**

None.

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

Ms. Stassou attended the academic and athletic awards dinner and was extremely impressed by our talented students and congratulated the students and parents who received awards. Ms. Stassou then congratulated the Middle School band for winning the highest ratings. Ms. Stassou shared that all the Schools field days were very successful and the students had a great time.

Mr. Rubino shared that School #1's play was excellent and keeps getting better year after year, and that the Kindergarten music teacher did a great job.

**HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

Ms. Colbath shared that a few of the public attendees are unhappy with the Board members abruptly closing the public hearing and that the Board members should be more mindful not to hastily close the public hearing.

MOTION by Ms. Morell, seconded by Mrs. Richter to open the floor to the public, 7:58 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public comments included questions and concerns regarding the Transgender Policy 5756; thanked the custodians for all their hard work; appreciates the athletic department's good work; reiterated the importance to acknowledge all the high performing students and to encourage these students to remain dedicated to their studies; shared that the Fort Lee School District has the necessary resources to help students improve their grades; status of the health and physical education curriculum; would like the 5<sup>th</sup> graders to have the option to choose their favorite 2<sup>nd</sup> language class; and disturbed to hear some of the public comments regarding the school district's Transgender Policy 5756.

Dr. Kravitz and Ms. Colbath addressed all questions and concerns.

MOTION by Ms. Morell seconded by Mr. Rubino to close the floor to the public, 8:27 p.m.

MOTION carried unanimously upon voice vote, 9-0.

**RESOLUTIONS**

**BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes    May 22, 2023  
Private Executive Meeting Minutes    May 22, 2023

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B and #2B.

MOTION carried upon roll call vote, 8-0-1, as Dr. Golfinopoulos abstained, and Ms. Cho abstained on #1B only.

**CURRICULUM**

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. *Attachment: [CLASS TRIPS 6-5-23](#)*

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **out-of-district placements** for the 2022-2023 school year:

<b>OUT-OF-DISTRICT PLACEMENTS</b>			
<b>Student</b>	<b>Placement</b>	<b>Dates</b>	<b>Tuition/Costs</b>
#77870522120	Felician School for Exceptional Children Lodi, NJ	May 30, 2023- June 16,2023	Annual tuition cost of \$62,375.55 prorated to \$5,112.75 (15 days @ \$340.85 per diem). Transportation cost prorated to \$1,920.00 (15 days @ \$128.00 per diem).

**3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached **Agreement with Janine Standish Wellness, LLC, to conduct a student Wellness Assembly on June 12, 2023, paid through Account code: 20-485-100-300-00-000. (Learning Acceleration Fund). The pricing for these comprehensive services is \$1,375.00. Attachment: [JANINE STANDISH WELLNESS, LLC PROPOSAL](#)**

**4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the **Dual Enrollment Agreement between Fort Lee Public Schools and William Paterson University (WPU) for the 2023-2024 school year** from Account #20-487-100-300-000 **Attachment: [WPU DUAL ENROLLMENT AGREEMENT](#)**

**5CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the **following NJDOE accredited public school academic program providers that offer courses for advancement and credit recovery, to be delivered in either in-person or online, for the 2023 summer session and the 2023-2024 school year at no cost to the district. Advancement and credit recovery will be granted only with written approval from the School Counseling Department. Students are responsible for all fees associated with these programs.**

Bergen Community College: Summer High School & Summer Learning Academy
Leonia High School
Ridgewood High School
Educere Virtual Education
PAMOJA Education
The Virtual High School
Monmouth-Ocean Educational Services Commission: NJ Virtual School

**6CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **establishment of the Multiple Disabilities Special Education Program for Grades 5-6 at Lewis F. Cole Intermediate School for the 2023-2024 school year for submission to the Bergen County Supervisor of Child Study.**

MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1CUR through #6CUR.

MOTION carried unanimously upon roll call vote, 9-0.

**FINANCE**

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending April 2023** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [BOARD SECRETARY REPORT -APRIL 2023; TREASURER REPORT -APRIL 2023](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of April 2023**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [LINE ITEM TRANSFER - APRIL 2023](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$6,363,834.97 for June 2023 checks**. *Attachment:* [2023-06-05 BILLS LIST](#)
- 4F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$221,634.48 for June 2023 checks**. *Attachment:* [2023-06-05 CAFETERIA LIST](#)
- 5F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$1,664.00 for June 2023 checks**. *Attachment:* [2023-06-05 ATHLETICS LIST](#)

**6F** WHEREAS, the South Bergen Region VII Workers' Compensation Pool (hereinafter the Fund) is a duly chartered Board of Education Pool as authorized by NJSA 40A:10-36 et seq., and;

WHEREAS, Fort Lee is currently a member of said Pool, and;

WHEREAS, effective June 30, 2023, said membership will expire unless earlier renewed, and;

WHEREAS, the **Governing Body of Fort Lee has resolved to renew said membership;**

**NOW THEREFORE**, it is agreed as follows:

1. Fort Lee hereby renews its membership in the South Bergen Region VII Workers' Compensation Pool for a three (3) year period, beginning July 1, 2023 and ending June 30, 2026.

2. Fort Lee hereby ratifies and reaffirms the Indemnity and Trust Agreement, Bylaws and other organizational and operational documents of the South Bergen Region VII Workers' Compensation Pool as from time to time amended and altered by the Department of Banking and Insurance in accordance with the Applicable Statutes and administrative regulations as if each and every one of said documents were re-executed contemporaneously herewith.

3. Fort Lee agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.

4. In consideration of the continuing membership of Fort Lee in the South Bergen Region VII Workers' Compensation Pool agrees, subject to the continuing approval of the Commissioner of Insurance, to accept the renewal application of Fort Lee.

5. Executed the day of, June 5, 2023 as the lawful and binding act and deed of Fort Lee, which execution has been duly authorized by public vote of the governing body.

**7F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the submission of 2023-2024 Perkins Secondary Grant Application to New Jersey Department of Education.**

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts the grant award in the amount of \$22,225 for the 2023-2024 Perkins Secondary Grant upon the approval from the New Jersey Department of Education.**

**8F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the following Insurance Brokers through June 30, 2024:

Medical, Vision and Dental	Brown & Brown Benefit Advisors
Flexible Spending & Cobra Administration	Brown & Brown Benefit Advisors
Student Accident	CBIZ Insurance Services, Inc.
Fiduciary Liability	CBIZ Insurance Services, Inc.
Property & Casualty	CBIZ Insurance Services, Inc.
General Liability & Automobile	CBIZ Insurance Services, Inc.
Public Official Bonds	CBIZ Insurance Services, Inc.
Boiler & Machinery	CBIZ Insurance Services, Inc.
Errors and Omissions	CBIZ Insurance Services, Inc.
Accidental Death & Dismemberment	CBIZ Insurance Services, Inc.

**9F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Brown & Brown Benefit Advisors as the Broker of Record for Health Insurance (Medical, Prescription, Dental and Vision)**, for the **2023-2024 school year** as follows:

<b>BROWN &amp; BROWN ADVISORS RATE SCHEDULE 2023-2024</b>	
<b>Coverage</b>	<b>Commission Rate</b>
<b>Brokerage Fee</b>	<b>\$30,000 Consulting Fee</b>
<b>Medical</b>	<b>N/A</b>
<b>Prescription</b>	<b>2.5%</b>
<b>Dental</b>	<b>10% first \$5,000; 4% next \$95,000; 3% thereafter</b>
<b>Vision</b>	<b>10% first \$5,000; 5% next \$5,000; 3.56% next \$10,000; 3% next \$10,000; 2.31% next \$20,000; 1.44% thereafter</b>



**10F** THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following breakfast and lunch prices for the 2023-2024 school year.

<u>Meal Pricing 2023-2024</u>			
Elementary Breakfast Paid	\$2.50	Elementary Breakfast Reduced	-0-
Elementary Lunch Paid	\$3.75	Elementary Lunch Reduced	-0-
Intermediate/Middle School Breakfast Paid	\$2.50	Intermediate/Middle School Breakfast Reduced	-0-
Intermediate/Middle School Lunch Paid	\$3.75	Intermediate/Middle School Lunch Reduced	-0-
High School Breakfast Paid	\$2.50	High School Breakfast Reduced	-0-
High School Lunch Paid	\$3.75	High School Lunch Reduced	-0-
High School Lunch (Premium Paid)	\$4.60	High School Lunch (Premium Paid) Reduced	-0-
Faculty Lunch	\$7.00		

**11F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the enrollment of Fort Lee High School as a Member of the New Jersey State Interscholastic Athletic Association (NJSIAA) and a Member of the Directors of Athletics Association of NJ (DAANJ) through June 30, 2024 for the annual membership rate of \$2,675.00 (\$2,500 for NJSIAA and \$175.00 for DAANJ).**

**12F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Big North Conference and Super Football Conference Officials’ Fee Schedule for the 2023-2024 school year, as per the attached schedule. Attachment: [OFFICIALS FEE SCHEDULE 2023-2024](#)**

**13F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended District Compliance Officers appointing Dina Messery as the Public Affairs Compliance Officer (PACO) for the remainder of the 2023 Calendar Year.**

**14F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, does hereby **approve an agreement with Region V, an approved Coordinated Transportation Service Agency**, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 **for the time period July 1, 2023 through June 30, 2024. The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out-of-district special education, vocational, technical, and summer programs.**

**15F** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for BT (Grade Kindergarten) to attend the Fort Lee School District for the 2023-2024 school year.** Tuition rates to be determined by the Business Office and according to Board policy.

MOTION by Mrs. Curry, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1F through #15F.

MOTION carried unanimously upon roll call vote, 9-0.

**PERSONNEL**

**1P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment: [STAFF TRIPS 6-5-2023](#)**

**2P** THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<b><u>RESIGNATIONS</u></b>			
<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Sunny Kim	PT Paraprofessional	S2	6/22/23
Karli Raffo	LDTC	S2	7/1/2023

**3P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2022-2023 or 2023-2024 school year, pending verification of employment:

<b>APPOINTMENTS</b>						
<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Loc</b>	<b>Position Control #</b>	<b>Annual Salary Prorated</b>	<b>Effective Date</b>
Laritza	Flores	Bus Driver	CO	00-9402-01	\$31,000.00	9/1/23
Salome	Gonzalez	School Behaviorist	S2	02-3125-01	\$101,150.00 Step 15/MA60	9/1/23
Jennifer	Kotwica	LDTC	S2	02-3118-02	\$81,775.00 Step 11, MA+10	9/1/23 Pending Certification
Mariela	Sanchez	Custodian	S2	02-9400-04	\$42,341.00 Step 1, CUST	6/6/23
Chelsea	Yavorski	Math Teacher	HS	07-1901-06	\$87,975.00 Step 13, MA	9/1/23

**4P THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **2023 Summer Counselor Job Related Responsibilities.**

<b>Name</b>	<b>Hourly Rate</b>	<b>Hours Not To Exceed</b>	<b>Total Not to Exceed</b>
Diana Acosta	\$82.37	42 Hours	\$3,459.54
Gabrielle Brown	\$54.55	42 Hours	\$2,291.10
Laura Caddell	\$77.13	42 Hours	\$3,239.46
Nicole Clark	\$44.63	42 Hours	\$1,874.46
David Cuozzo	\$66.81	42 Hours	\$2,806.02
Tara Lawlor	\$69.39	42 Hours	\$2,914.38
Luddy Serulle-Green	\$80.94	42 Hours	\$3,399.48
Matthew Addeo	\$57.70	28 Hours	\$1,615.60
Debbie Brigida	\$84.96	28 Hours	\$2,378.88
Marisa Buonomo	\$78.77	28 Hours	\$2,205.56
Aimee DeSheplo	\$76.41	28 Hours	\$2,139.48
Katie Dublirer	\$49.48	28 Hours	\$1,385.44
Andria Fusco	\$79.74	28 Hours	\$2,232.72
Samantha Gerson	\$44.48	28 Hours	\$1,245.44
Krista Rambala	\$44.63	28 Hours	\$1,249.64
Angela Waack	\$51.98	28 Hours	\$1,455.44

**5P** **THEREFORE BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Marching Band Season and Camp Co-Curricular Advisors for the 2023-2024 school year**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities

**Marching Band Assistants (paid at \$25/hr with a "not to exceed" or max number of hours):**

<b>Name:</b>	<b>Job Title:</b>	<b>Rate:</b>	<b>Max Hours:</b>	<b>Max Salary:</b>	<b>Camp</b>
Morpeth, Kayleigh	Marching Band Assistant	\$25/hr.	172	\$4,300.00	\$500
Mazza, Maxx	Marching Band Assistant	\$25/hr.	160	\$4,000.00	\$500
Etra, Eldric	Marching Band Assistant	\$25/hr.	172	\$4,300.00	\$500
Tripodi, Max	Marching Band Assistant	\$25/hr.	120	\$3,000.00	\$500
Harvey, Lucas	Marching Band Assistant	\$25/hr.	120	\$3,000.00	\$500
Kim, Minah	Marching Band Assistant	\$25/hr.	60	\$1,500.00	Boosters
Yu, Gordon	Marching Band Assistant	\$25/hr.	60Nursing	\$1,500.00	Boosters
Reyes, Emmanuel	Marching Band Assistant	\$25/hr.	60	\$1,500.00	\$500
Nunnzetti, Timothy	Marching Band Assistant	\$25/hr.	72	\$1,800.00	\$500
Giordano, Kathryn	Marching Band Assistant	\$25/hr.	72	\$1,800.00	\$500
Menjivar, Gabriella	Marching Band Assistant	\$25/hr.	72	\$1,800.00	\$500
Acevedo, Klaudia	Marching Band Assistant	\$25/hr.	72	\$1,800.00	\$500

**6P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **Summer 2023 Bridge Academy Staffing for Training, Curriculum Planning, and Program** as per the attached. *Attachments : [SUMMER BRIDGE STAFF](#)*

**7P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **Summer 2023 2023 Summer Bridge Academy / Extended School Year / MS Math Enrichment - Nurses** as per the attached. *Attachments : [NURSING](#)*

**8P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Type</b>	<b>New or Amend</b>	<b>Paid Leave</b>	<b>Unpaid Leave with benefits</b>	<b>Unpaid Leave No Benefits</b>	<b>Return Date</b>
Lauren Carney	Speech Specialist	S1	Maternity	New	5/31/23 - 6/21/23	9/1/23 - 12/15/23	N/A	12/18/23
Tahreen Chowdhury	Physics/Chemistry Teacher	HS	Maternity	New	10/11/23 - 12/11/23	12/12/23 - 6/30/24	N/A	9/1/24
Jessica Karoutsos	Special Education Teacher	S1	Maternity	Amend	N/A	9/12/22 - 3/31/23	4/1/23 - 12/22/23	1/2/24
Corinne West	Art Teacher	S2	Medical	New	5/31/23 - 6/21/23	N/A	N/A	Retired 7/1/23

**9P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves District Substitutes Rates and the appointment of District Substitutes for the 2023-2024 school year as indicated on the attached list. *Attachments* : [DISTRICT SUBSTITUTE RATE & LIST 2023-2024](#)**

**10P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2023 Summer Employment for the School Nurse to approve physicals for student athletes prior to camp**, as outlined below:

<b>SUMMER 2023 ADDITIONAL STAFFING</b>					
<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Maximum # of Hours</b>	<b>Hourly Rate of Pay</b>	<b>Total Not to Exceed</b>
Nateka Brewton or Melissa Grudic	HS	School Nurse	Up to 14 additional hours	\$45.00	\$630.00
Deirdre Mariotti	MS	School Nurse	Up to 14 additional hours	\$45.00	\$630.00

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2023 Summer Employment for the Athletic Trainer to review sports/health documents for student athletes prior to camp**, as outlined below:

<b>SUMMER 2023 ADDITIONAL STAFFING</b>					
<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Maximum # of Hours</b>	<b>Hourly Rate of Pay</b>	<b>Total Not to Exceed</b>
Tom (Byung) Hur	HS	Athletic Trainer	Up to 14 additional hours	\$45.00	\$630.00

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors for the 2022-2023 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.**

<b>CO-CURRICULAR 2022-2023</b>				
<b>Name</b>	<b>Co-Curricular Activity</b>	<b>Location</b>	<b>S</b>	<b>22-23 Stipend</b>
Kayleigh Morpeth	Winter Percussion Director	HS	A	\$2,126.00

- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the appointment of the Middle School Summer 2023 Math Advancement Program Staff, pending adequate/appropriate enrollment, to be held from July 5, 2023 through August 8, 2023, as indicated below:**

<b>SUMMER 2023 MATH ADVANCEMENT PROGRAM STAFF</b>				
<b>Name</b>	<b>Assignment</b>	<b>Hourly Rate</b>	<b># of Hours not To Exceed</b>	<b>Total not to Exceed</b>
Angela Johnson	Algebra 1 Honors	\$48.43	142.50	\$6,901.28
Brad Deisch	Pre-Algebra Honors	\$48.43	142.50	\$6,901.28
Chelsea Yavorski	Pre-Algebra Honors	\$48.43	142.50	\$6,901.28

- 14P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Curriculum Writers for 2023-2024 for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:**

CONTENT AREA	CERTIFICATED STAFF MEMBERS
Science	Erin Powers
Elementary (Multiple content areas)	Elizabeth Janson

- 15P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Summer 2023 St. Peter’s ACE chaperone staffing as per the attached. Attachment: [SUMMER 2023 ST. PETERS ACE CHAPERONE STAFFING](#)

- 16P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended renewal of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2023-2024 school year, pending agreement of salary guides, for the following staff members:**

EMP#	LAST NAME	FIRST NAME	LOC	JOB TITLE	UPC	FTE	STEP	SALARY GUIDE	BASE SALARY	TOTAL SALARY
6432	Gauger	Kristen	S1	Teacher	01-1904-02	.54	8	TEACHERS MA - PART TIME	\$39,150.00	\$39,150.00

MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #16P.

MOTION carried unanimously upon roll call vote, 9-0.

**POLICY**

- 1POL THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: Attachment: [2023-06-05 POLICIES & REGULATIONS](#)

Policy/Reg No.	Topic
P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P & R 2432	School Sponsored Publications (Abolished)
P & R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)



MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 9-0

**OLD BUSINESS:**

None.

**NEW BUSINESS**

Ms. Stassou shared that the 8<sup>th</sup> grade students are currently in Philadelphia. The overnight trip is the first time since pre-COVID, and thanked all the teachers and PTA for making this trip happen.

**ADJOURNMENT**

MOTION by Mrs. Curry, seconded by Ms. Morell, to adjourn, 8:30 p.m.

MOTION carried unanimously upon voice vote, 9-0.

**RESPECTFULLY SUBMITTED,**

*Dina Messery*

**Dina Messery  
Business Administrator/Board Secretary**

DM/toc  
6-08-23